

**CLIFTON BOARD OF EDUCATION
CLIFTON, NJ 07013
AGENDA**

REGULAR MEETING: Wednesday, February 13, 2019 at 7:00 PM

LOCATION: 745 CLIFTON AVENUE, CLIFTON, NJ 07013

THE BOARD OF EDUCATION RESERVES THE RIGHT TO MEET IN EXECUTIVE SESSION TO DISCUSS PERSONNEL, NEGOTIATIONS AND/OR LITIGATIONS.

The meeting is opened by the Board President.

Pledge of Allegiance and Moment of Silence

ATTENDANCE ROLL CALL OF BOARD MEMBERS:

Mr. Fahim K. Abedrabbo
Ms. Arlene Agresti
Mr. Tafari Anderson
Ms. Judith A. Bassford
Mr. James Daley
Ms. Lucy Danny – VICE PRESIDENT
Mr. Lawrence Grasso
Mr. Frank W. Kasper
Mr. Gary Passenti – PRESIDENT

ALSO PRESENT:

Richard Tardalo, Superintendent of Schools
Michael Ucci, Business Administrator /Board Secretary
Yusein Durakov, Assistant Business Administrator/Assistant Board Secretary

MISSION STATEMENT:

THE MISSION OF THE CLIFTON SCHOOL DISTRICT, IN AN OPEN AND RECIPROCAL COMMUNITY PARTNERSHIP, IS TO PROVIDE ALL STUDENTS WITH A QUALITY EDUCATION TO DEVELOP THE SKILLS NECESSARY TO BECOME LITERATE, LIFE-LONG LEARNERS WHO ARE RESPONSIBLE AND PRODUCTIVE CITIZENS CONTRIBUTING TO A DEMOCRATIC SOCIETY IN AN EVER-CHANGING WORLD.

READING OF THE OPEN PUBLIC MEETINGS STATEMENT:

“THE NEW JERSEY OPEN PUBLIC MEETINGS LAW WAS ENACTED TO INSURE THE RIGHT TO THE PUBLIC TO HAVE ADVANCE NOTICE OF AND TO ATTEND THE MEETINGS OF PUBLIC BODIES AT WHICH ANY BUSINESS AFFECTING THEIR INTEREST IS DISCUSSED OR ACTED UPON.”

IN ACCORDANCE WITH THE PROVISIONS OF THIS ACT, THE CLIFTON BOARD OF EDUCATION HAS CAUSED NOTICE OF THIS MEETING TO BE PUBLICIZED BY HAVING THE DATE, TIME AND PLACE THEREOF POSTED AT THE CITY CLERK'S OFFICE, CLIFTON PUBLIC LIBRARY, ADMINISTRATION BUILDING, SENIOR CITIZEN NUTRITION CENTER, ON CABLE TV, IN THE LOCAL PRESS, ON THE DISTRICT'S WEB SITE, AND MAILED TO PRESIDENTS OF PARENT TEACHER ORGANIZATIONS.

THIS MEETING WILL BE TAPE RECORDED IN ACCORDANCE WITH POLICY – 0168...

RECOGNITION AND AWARD PRESENTATIONS:

ADOPTION OF MINUTES:

2/13/19-RESOLVED, that the Minutes of the Regular Meeting of January 16, 2019, be and they are hereby adopted.

MOTION BY _____ SECOND BY _____ VOTE _____

2/13/19-RESOLVED, that the Executive Session Minutes #1 of January 16, 2019, be and they are hereby adopted.

MOTION BY _____ SECOND BY _____ VOTE _____

2/13/19-RESOLVED, that the Executive Session Minutes #2 of January 16, 2019, be and they are hereby adopted.

MOTION BY _____ SECOND BY _____ VOTE _____

COMMUNICATIONS AND ANNOUNCEMENTS:

FIRST READING OF POLICY:

- 2415.06 - Unsafe School Choice Option (M)
- 2422 - Health and Physical Education (M)
- 2431.3 - Practice and Pre-Season Heat-Acclimation for Interscholastic Athletics
- 2610 - Education Program Evaluation (M)
- 4219 - Commercial Driver's License Controlled Substance and Alcohol Use Testing (M)
- 5111 - Eligibility of Resident/Nonresident Students (M)
- 5330.04 - Administering an Opioid Antidote (M)
- 5337 - Service Animals
- 5600 - Student Discipline/Code of Conduct (M)
- 5611 - Removal of Students for Firearms Offenses (M)
- 5612 - Assaults on District Board of Education Members or Employees (M)
- 5613 - Removal of Students for Assaults with Weapons Offenses – Policy (M)
- 5756 - Transgender Students (M)
- 7440 - School District Security (M)
- 8461 - Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol and Other Drug Offenses (M)
- 8561 - Procurement Procedures for School Nutrition Programs – Policy (M)
- 8860 - Memorials

PRESENTATIONS OF REPORTS FROM ADMINISTRATION, ADVISORY COMMITTEES & SPECIAL COMMITTEES:

- **Auditor’s Management Report on Administrative Findings – Financial Compliance and Performance, June 30, 2018 – Paul Lerch – Lerch, Vinci & Higgins, LLP**
- **Progress Targets and District Updates – Janina Kusielewicz**

BOARD COMMITTEE REPORTS:

- **Education**
- **Facilities/Athletics**
- **Finance**
- **Legislative**
- **Municipal Alliance**
- **Negotiations**
- **Personnel**
- **Policy**
- **Residency**
- **Security**
- **Student Representative**
- **Technology**

PUBLIC RECOGNITION: (This portion of the meeting is open to the citizens of Clifton for the purpose of addressing resolutions on this agenda only. Residents are requested to sign the register provided for this purpose and to state their names, addresses and subject matter. Comments are limited to three minutes per person. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.)

UNFINISHED BUSINESS:

A. EDUCATION/ADMINISTRATION:

Items EA-2/13/19-01 through EA-2/13/19-16 will be voted upon in one motion.

MOTION BY _____ SECOND BY _____ VOTE _____

EA-2/13/19-01 -- Clifton High School – February Students of the Month

RESOLVED, that the Clifton Board of Education recognizes the following Clifton High School February Students of the Month for their achievements and accepts the recommendation of the Superintendent of Schools to recognize and commends them for the honor and recognition they have brought to themselves, their family, their school and their community.

Freshman - Achraf Nidaazzi

Congratulations to Achraf Nidaazzi on being chosen as the Freshman Student of the Month. Achraf has proven to be an asset to his classes during his time at CHS. Achraf is inspired by his friends and has a passion for the sciences.

Sophomore - Brandon Mc Laughlin

Congratulations to Brandon Mc Laughlin on being chosen as the Sophomore Student of the Month. Brandon is a member of our baseball team, MCJROTC and is involved with Advanced Chorus. He is inspired by his parents to continue to do well in school and plans on joining the Marines after he graduates from CHS.

Junior - Anabel Espinal

Congratulations to Anabel Espinal on being chosen as the Junior Student of the Month. Anabel is a member of our softball team and also enjoyed her time participating at the CHS Cabaret where she had a solo. Her favorite subject is math and enjoys helping her peers when they struggle with it. Anabel plans to attend college when she graduates from CHS and find a career where she can help others.

Senior – Yasmin-Jennah Nijem

Congratulations to Yasmin-Jennah Nijem on being chosen as the Senior Student of the Month. Yasmin-Jennah has been diverse in her extracurricular activities. She is a member of the CHS Marching Band, the President of the Clifton Chapter of Girls Learn International, the Vice President of the Clifton Student Union, and an editor for the Clifton Hub. Yasmin-Jennah is also a member of our concert band, wind ensemble, MadCaps and orchestra. Yasmin-Jennah plans to major in Psychology in college after falling in love with the subject here at CHS

EA-2/13/19-02 -- Submission of a Grant Application for Sustainable Jersey for Schools

WHEREAS, Sustainability means using resources wisely, saving money and reducing our impact on the environment, all of which will ensure the future health, safety, and prosperity of our children; and;

WHEREAS, The Clifton Board of Education seeks to support and work with school staff and administrators, students and parents to ensure a safe and healthy environment for students by encouraging our school community to implement sustainable, energy-smart, eco-friendly and cost-effective solutions.

WHEREAS, The Clifton Board of Education is participating in the Sustainable Jersey for Schools Program; and

WHEREAS, one of the purposes of the Sustainable Jersey for Schools Program is to provide resources to school districts to make progress on sustainability issues, and they have created a grant program called the Sustainable Jersey for Schools Small Grants Program;

THEREFORE, the Clifton Board of Education has determined that Clifton School Four should apply for the aforementioned grant program. The Grant will provide an opportunity to upgrade the water fountains at School Four.

THEREFORE, BE IT RESOLVED, that of the Clifton Board of Education, State of New Jersey, authorize the submission of the aforementioned Sustainable Jersey for Schools Grant.

EA-2/13/19-03 -- Harassment, Intimidation and Bullying (HIB) Report

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to affirm the November and December 2018 Harassment, Intimidation and Bullying (HIB) Reports presented by Assistant Superintendent, Mark Tietjen, in Executive Session on January 16, 2019.

EA-2/13/19-04 -- Attendance Report (see attachment)

RESOLVED, that the attendance report for the month ending January 31, 2019 is hereby accepted by the Clifton Board of Education. The statistics presented include any new enrollments for withdrawals of pupils up to, and including, the date of compilation, and are to be interpreted as the number of pupils actually in attendance. Total enrollment is higher due to its reflection of all pupils admitted and enrolled.

EA-2/13/19-05 -- Second Reading of Policy (see attachment)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to adopt the following policy, incorporating this file into the existing policies.

- 0169.01 Electronic Communication Among Board (Use of District Issued Paperless Equipment)

EA-2/13/19-06 -- Three Year Application For and Acceptance of NJDOE Preschool Expansion Aid

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to apply for and accept the three year replacement New Jersey Department of Education State Aid for the Preschool Education Expansion Aid for 2019-2022 for \$3,937,494 per year for existing and expanded fully inclusive general Clifton preschool classrooms and fully inclusive contracted Head Start Programs. This funding replaces the current Preschool Expansion Grant and Preschool Education Expansion Aid (PEG/PEEA).

EA-2/13/19-07 -- Apply For and Accept and Amendment to the Carl D. Perkins Grant Application

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the submission to apply for and accept and amendment to the Carl D. Perkins Grant in the amount of \$14,629 for the fiscal year 2019.

EA-2/13/19-08 -- Amendment of Application for ESSA Funds

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to amend the application of funds available through the Every Student Succeeds Act (ESSA) Grant for Title 1 Improving Basic Education Program, Title I School Improvement Aid, Title IIA Teacher and Principal Training, Title III Grant for English Language Learners Title III Immigrant Grant funds and Title IV Student Academic Enrichment. The total grant amount of \$4,570,945 is amended to include carryover funds allocated to extended day, week and year programs and pro-rated salaries.

EA-2/13/19-09 -- Reallocated Title I Application

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to apply for and accept Title 1 redirect funding totaling \$69,204 for extended day and year programs for School #12 and CCMS in the areas of Social Emotional Learning, Arts Integration and STEM. This amount includes \$736 for non-public schools.

EA-2/13/19-10 -- Job Description (see attachment)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of School to update the following existing job description:

- Mechanic Assistant/Driver

EA-2/13/19-11 -- Law Enforcement Agreement

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to adopt and execute the Agreement Between the Clifton Board of Education, the Clifton Police Department, the Passaic County Prosecutor, and the Passaic County Superintendent of Schools, concerning law enforcement in the schools, that are consistent with the State Memorandum of Agreement approved by the Attorney General and the Commissioner of Education.

EA-2/13/19-12 -- Tuition Student Received

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the acceptance into the Clifton Public Schools of the following tuition student, for the 2018-2019 school year, with the respective Board of Education responsible for tuition.

STUDENT	PLACEMENT	START DATE	SENDING DISTRICT	PER DIEM TUITION
I.D. 126276	School #9	1/14/19	Passaic	\$63.06
I.D. 120151	CHS	2/5/19	Paterson	\$67.13
I.D. 120152	CHS	2/5/19	Paterson	\$67.13
I.D. 126154	CHS	11/27/18	Paterson	\$67.13
I.D. 126165	CCMS	11/27/18	Paterson	\$67.73
I.D. 126166	CCMS	11/27/18	Paterson	\$67.73
I.D. 126167	School #4	11/27/18	Paterson	\$63.06
I.D. 126168	School #4	11/27/18	Paterson	\$63.06

EA-2/13/19-13 -- Out-of-District Placements

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following out-of-district placements of Clifton resident pupils for the payment of tuition and transportation as herein described.

a. Pupil #124391, accepted into North Jersey Elks Developmental Disabilities Agency (NJEDDA), 15 Union Avenue, Clifton, NJ, effective February 1, 2019. Tuition is \$65,784.15 per 10 month school year. Transportation cost: Clifton run, no additional cost. NJEDDA is approved by the New Jersey Department of Education for placements of this type.

b. Pupil #112126, accepted into Chancellor Academy, 157 West Parkway, Pompton Plains, NJ, effective January 23, 2019. Tuition is \$64,620.00 per 10 month school year. Transportation cost: to be determined. Chancellor Academy is approved by the New Jersey Department of Education for placements of this type.

c. Pupil #110678, accepted into Lakeview Learning Center, 18 Van Dyne Avenue, Wayne, NJ, effective January 29, 2019. Tuition is \$82,195.00 per 10 month school year. Transportation cost: to be determined. Lakeview Learning Center is approved by the New Jersey Department of Education for placements of this type.

d. Pupil #110278, accepted into ECLC of New Jersey, 302 North Franklin Turnpike, Hohokus, NJ, effective January 15, 2019. Tuition is \$54,999.00 per 10 month school year. Transportation cost: Clifton run, no additional cost. ECLC of New Jersey is approved by the New Jersey Department of Education for placements of this type.

EA-2/13/19-14 -- CHS Key Club to Long Branch, NJ

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to grant approval for the CHS Key Club to participate in the Annual New Jersey Key Club District Convention at Ocean Place Resort & Spa, Long Branch, NJ, March, 2019.

EA-2/13/19-15 -- CHS DECA Students to Atlantic City, NJ

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to grant approval for the CHS DECA students to participate in the DECA State Career Development Conference Regional Competition at Harrah's Waterfront Conference Center, Atlantic City, NY, March, 2019.

EA-2/13/19-16 -- Approval of Field Trip(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following list of field trip destinations for the 2018-2019 school year.

CHS, Special Education students	The Funplex, East Hanover, NJ
CHS, Gay Straight Alliance (GSA) Club	Prudential Center, Newark, NJ
CHS, Model UN Club	Competition at Saint Peter's University, Jersey City, NJ
CHS, Pre-Med Club students	Seton Hall University, Interprofessional Health Sciences Campus, Nutley, NJ

CHS, Mock Trial Club	National Constitution Center, Philadelphia, PA
CHS, Tech Draft students	Busch Campus, Rutgers University, Piscataway, NJ
School #14, Grade 3 students	Newark Airport Port Authority Administrative Building One, Newark, NJ
CHS, Orchestra students	Ambassador Theatre, New York, NY
WWMS, Grade 7 & 8 Music students	Montclair State University, Montclair, NJ & Clifton Buffet, Clifton, NJ
School #8, Grade 1 students	South Orange Performing Arts Center, South Orange, NJ
School #5, Grade 4 students	Buehler Challenger & Science Center, Paramus, NJ
School #2, Grade 3 students	New York Aquarium, Brooklyn, NY
School #12 Annex, Grade 1 students	The Bounce Factory, Warren, NJ
CCMS, Grade 8 students	Dorney Park, Allentown, PA School #14
School #15, Grade 4 students	Liberty Hall Museum, Union, NJ
School #14, Grade 3 students	Newark Airport Port Authority Administrative Building One, Newark, NJ
School #3, Grade 1 students	Health Barn USA, Ridgewood, NJ
School #3, Grade 4 students	Raritan Valley Community College, Branchburg, NJ
School #3, Grade 3 students	Trailside Nature Center & Science Center, Mountainside, NJ

B. PERSONNEL:

Items P-2/13/19-01 through P-2/13/19-24 will be voted upon in one motion.

MOTION BY _____ SECOND BY _____ VOTE _____

P-2/13/19-01 -- Resignations

RESOLVED, that the following resignations, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Helen Fraunberger	Custodian	CHS	Effective 4/30/19, due to retirement
Adrienn Gonell	p/t Paraprofessional	School #14	Effective 2/6/19
Cynthia Jesselli	Special Education Teacher	School #9	Effective 6/30/19, due to retirement
Paula Kurtz	Lunch Aide	School #4	Effective 1/25/19
Christine LaMonica	p/t Paraprofessional	School #14	Effective 2/7/19
Yvonne Pak	10-Month Secretary	School #5	Effective 6/28/19
Clara Sanchez	Substitute Paraprofessional	District	Effective 1/11/19
Sage Walsh	Substitute Teacher	District	Effective 1/28/19

P-2/13/19-02 -- Leaves of Absence

RESOLVED, that the following leaves of absence, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Employee ID #7814	p/t Paraprofessional, School #16	Paid FMLA	1/28/19-2/8/19
Employee ID #381	School Nurse, CELA-Brighton	Unpaid LOA	2/7/19-2/8/19
Employee ID #4624	ESL/Bilingual Teacher, CCMS	Paid FMLA	2/26/19-3/11/19
Employee ID #1065	Social Studies Teacher, CHS	Unpaid FMLA on an intermittent basis	1/16/19-6/30/19
Employee ID #810	Elementary School Principal, School #16	Paid FMLA	1/22/19-1/25/19
Employee ID #7952	p/t Paraprofessional, School #2	Unpaid LOA	4/9/19-4/12/19
Employee ID #1924	Assistant Superintendent, District	Paid FMLA	1/23/19-with a return date to be determined
Employee ID #6989	Special Education Preschool Teacher, CELA-Brighton	Paid & Unpaid FMLA	1/29/19-with a return date to be determined
Employee ID #6343	Art Teacher, School #12	Paid FMLA	3/20/19-with a return date to be determined
Employee ID #7385	Bus Driver, Transportation	Paid & Unpaid FMLA	1/22/19-with a return date to be determined
Employee ID #1890	Special Education Teacher, CHS	Paid FMLA	1/11/19-1/28/19
Employee ID #1890	Special Education Teacher, CHS	Paid FMLA	2/1/19-2/12/19
Employee ID #4157	12-Month Secretary, CHS	Paid FMLA	1/23/19-2/1/19
Employee ID #4157	12-Month Secretary, CHS	Paid FMLA on an intermittent basis	2/4/19-6/30/19
Employee ID #390	Grade 3 Teacher, School #3	Paid FMLA on an intermittent basis	1/22/19-6/30/19
Employee ID #104	Special Education Teacher, CHS	Paid & Unpaid FMLA	1/2/19-with a return date to be determined
Employee ID #2256	Mathematics Teacher, CHS	Paid FMLA	2/19/19-with a return date to be determined
Employee ID #7452	p/t Paraprofessional, WWMS	Paid FMLA	12/20/18-12/21/18
Employee ID #240	Physical Education/Health Teacher, CCMS	Paid FMLA on an intermittent basis	2/1/19-1/31/20
Employee ID #6164	p/t Paraprofessional, CELA-Brighton	Worker's Compensation	2/6/19-with a return date to be determined
Employee ID #1156	Grade 5 Teacher, School #13	Paid FMLA	1/2/19-1/4/19
Employee ID #1156	Grade 5 Teacher, School #13	Paid FMLA on an intermittent basis	1/7/19-6/30/19
Employee ID #3033	Science Teacher, CHS	Paid FMLA	2/22/19-with a return date to be determined
Employee ID #7608	Social Studies Teacher, CCMS	Unpaid Marriage LOA	6/17/19
Employee ID #5688	10-Month Secretary, CHS	Unpaid LOA	5/20/19-5/24/19

Employee ID #1836	p/t Paraprofessional, School #13	Paid & Unpaid FMLA on an intermittent basis	11/1/18-6/30/19
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P-2/13/19-03 -- Maternity Leave(s) of Absence

RESOLVED, that the following maternity leaves of absence, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

a. Employee ID #6651, School #12, Special Education Teacher. Effective April 22, 2019 through January 1, 2020. Period of leave to which sick days are to be applied: Using all available sick days. (Dates are subject to change pending 2019/2020 school calendar)

b. Employee ID #6619, School #15, Art Teacher. Effective April 22, 2019 through June 30, 2019. Period of leave to which sick days are to be applied: April 22, 2019 to May 24, 2019. Followed by an unpaid FMLA May 28, 2019 to June 30, 2019.

c. Employee ID #6374, School #13, School Counselor. Effective May 14, 2019 through January 1, 2020. Period of leave to which sick days are to be applied: May 14, 2019 to June 30, 2019. Followed by an unpaid FMLA September 1, 2019 to November 22, 2019. Unpaid maternity leave of absence effective November 25, 2019 to January 1, 2020. (Dates are subject to change pending 2019/2020 school calendar)

d. Employee ID #5931, CCMS, Middle School Mathematics Coach. Effective May 1, 2019 through June 30, 2019. Period of leave to which sick days are to be applied: Use all available sick days.

e. Employee ID #7566, CELA-Brighton, p/t Paraprofessional. Effective February 19, 2019 through June 30, 2019. Period of leave to which sick days are to be applied: February 19, 2019 to March 1, 2019. Followed by an unpaid FMLA March 4, 2019 to June 30, 2019.

P-2/13/19-04 -- Amendment of Resignation

a. RESOLVED, that the Superintendent of Schools recommends the resignation, due to retirement, of Charles Ostrander, Elementary Music Teacher assigned to School #4, at the meeting of August 1, 2018 under Resolution 8/1/18-01, be amended to reflect an end date of January 31, 2019.

b. RESOLVED, that the Superintendent of Schools recommends the resignation of Deborah Clark, f/t Paraprofessional assigned to CHS, at the meeting of January 16, 2019 under Resolution P-1/16/19-01, be amended to reflect an end date of January 2, 2019.

P-2/13/19-05 -- Amendment of Leave(s) of Absence

a. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #342, 12-month Secretary assigned to the Administration Building, at the meeting of December 12, 2018 under Resolution P-12/12/18-02, be amended to reflect an end date of January 18, 2019.

b. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #13, 10-month Secretary assigned to School #12A, at the meeting of January 16, 2019 under Resolution P-1/16/19-02, be amended to reflect an end date of January 7, 2019.

c. RESOLVED, that the Superintendent of Schools recommends the worker's compensation granted to Employee ID #7739, Custodian assigned to WWMS, at the meeting of January 16, 2019 under Resolution P-1/16/19-02, be amended to reflect an end date of January 22, 2019.

d. RESOLVED, that the Superintendent of Schools recommends the worker's compensation granted to Employee ID #5793, p/t Paraprofessional assigned to School #14, at the meeting of October 17, 2018 under Resolution P-10/17/18-02, be amended to reflect an end date of December 31, 2018.

e. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #4529, f/t Paraprofessional assigned to School #9, at the meeting of June 6, 2018 under Resolution P-6/6/18-02, be amended to reflect an end date of December 31, 2018.

f. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #2941, Bus Driver assigned to Transportation, at the meeting of June 20, 2018 under Resolution P-6/20/18-04 and at the meeting of October 17, 2018 under Resolution P-10/17/18-04, be amended to reflect an end date of December 31, 2018.

g. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #1593, School Counselor assigned to CHS, at the meeting of December 12, 2018 under Resolution P-12/12/18-02, be amended to reflect an end date of January 16, 2019.

h. RESOLVED, that the Superintendent of Schools recommends the unpaid LOA granted to Employee ID #1496, BSI Teacher assigned to School #4, at the meeting of January 16, 2019 under Resolution P-1/16/19-02, be amended to reflect a start date of January 17, 2019 and be amended to reflect an end date of January 19, 2019.

i. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #2215, Bus Driver assigned to Transportation, at the meeting of December 12, 2018 under Resolution P-12/12/18-02 and at the meeting of January 16, 2019 under Resolution P-1/16/19-04, be amended to reflect an end to be determined.

P-2/13/19-06 -- Amendment of Maternity Leave(s) of Absence

a. RESOLVED, that the Superintendent of Schools recommends the maternity leave of absence granted to Employee ID #6633, School #12, Elementary Music Teacher, at the meeting of June 20, 2018 under Resolution P-6/20/18-05 and at the meeting of November 28, 2018 under P-11/28/18-07, be amended to reflect a period of leave to which sick days are to be applied: November 1, 2018 to January 11, 2019. Followed by an unpaid FMLA January 12, 2019 to April 30, 2019.

b. RESOLVED, that the Superintendent of Schools recommends the maternity leave of absence granted to Employee ID #7197, School #14, p/t Paraprofessional, at the meeting of September 26, 2018 under Resolution P-9/26/18-03 and at the meeting of October 17, 2018 under Resolution P-10/17/18-05, be amended to reflect an end date of March 1, 2019.

c. RESOLVED, that the Superintendent of Schools recommends the maternity leave of absence granted to Employee ID #6077, School #14, Speech Language Specialist, at the meeting of September 12, 2018 under Resolution P-9/12/18-03, be amended to reflect an end date of June 30, 2019.

P-2/13/19-07 -- Amendment of Appointments

a. RESOLVED, that the Superintendent of Schools recommends the fifth period teaching appointment of Justin Louie, Music Teacher, assigned to WWMS, at the meeting of December 12, 2018 under Resolution P-12/12/18-13, be amended to reflect a full fifth period teaching assignment not a split.

b. RESOLVED, that the Superintendent of Schools recommends the appointment of Dawn Elias, School Nurse assigned to the District, at the meeting of December 12, 2018 under Resolution P-12/12/18-20, be amended to reflect a start date of January 22, 2019.

c. RESOLVED, that the Superintendent of Schools recommends the appointment of Joseph Maldonado, Special Education Teacher assigned to CHS, at the meeting of November 28, 2018 under Resolution P-11/28/18-31, be amended to reflect a start date of December 19, 2018.

d. RESOLVED, that the Superintendent of Schools recommends the appointment of Brianna Aslanian, TTR, Elementary Band Teacher assigned to Schools #1, #5, #8 and #9, at the meeting of January 16, 2019 under Resolution P-1/16/19-24, be amended to reflect a start date of March 1, 2019.

e. RESOLVED, that the Superintendent of Schools recommends the appointment of Margarita Rodriguez, Kindergarten Aide assigned to School #1, at the meeting of January 16, 2019 under Resolution P-1/16/19-24, be amended to reflect a start date of January 18, 2019.

f. RESOLVED, that the Superintendent of Schools recommends the appointment of Mercy Saltos Solano, Lunch Aide assigned to School #1, at the meeting of January 16, 2019 under Resolution P-1/16/19-24, be amended to reflect a start date of January 18, 2019.

g. RESOLVED, that the Superintendent of Schools recommends the appointment of Patricia Kane, Mathematics Teacher, 6th Period Assignment, assigned to CHS, at the meeting of October 17, 2018 under Resolution P-10/17/18-11, be amended to reflect an end date of June 30, 2019.

h. RESOLVED, that the Superintendent of Schools recommends the appointment of Robert Orr, Mathematics Teacher, 6th Period Assignment, assigned to CHS, at the meeting of October 17, 2018 under Resolution P-10/17/18-11, be amended to reflect an end date of June 30, 2019.

i. RESOLVED, that the Superintendent of Schools recommends the appointment of Paul Rivera-Ortiz, Mathematics Teacher, 6th Period Assignment, assigned to CHS, at the meeting of October 17, 2018 under Resolution P-10/17/18-11, be amended to reflect an end date of June 30, 2019.

j. RESOLVED, that the Superintendent of Schools recommends the appointment of Emil Yandola, Mathematics Teacher, 6th Period Assignment, assigned to CHS, at the meeting of October 17, 2018 under Resolution P-10/17/18-11, be amended to reflect an end date of June 30, 2019.

k. RESOLVED, that the Superintendent of Schools recommends the appointment of Kenneth Rose, Elementary General Music Teacher assigned to Schools #1, #4, #11, #13 & #16, at the meeting of January 16, 2019 under Resolution P-1/16/19-24, be amended to reflect a start date of January 29, 2019.

l. RESOLVED, that the Superintendent of Schools recommends the appointment of Frederick Carter, Custodian assigned to School #15 (11 am-8 pm), at the meeting of January 16, 2019 under Resolution P-1/16/19-24, be amended to reflect a start date of January 31, 2019.

P-2/13/19-08 -- Change in Employment Status

a. RESOLVED, that the Superintendent of Schools recommends Bowen Walsh, LTS, Music Teacher assigned to CCMS, be changed in status to TTR, Music Teacher assigned to CCMS, effective January 16, 2019 – with an end date to be determined. Salary: Step 1 of the MA Salary Guide, \$59,425.00, with benefits, pro-rated for lesser service. Replaces Employee ID #3702 who is on FMLA.

P-2/13/19--09 -- Fifth Period Assignment

RESOLVED, that the Superintendent of Schools recommends that the following individuals be assigned to a fifth teaching period at the middle schools, at the contractual additional compensation rate of \$6,500.00 per school year, pro-rated for lesser service.

Hope Foley	CCMS, Science Teacher	Effective 2/11/19-with an end date to be determined
Diana Ruiz Minichiello	CCMS, Special Education Teacher	Effective 2/5/19-with an end date to be determined

P-2/13/19-10 -- Appointment of Mentors

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent to appoint the following teacher(s) as potential Mentors under Achieve NJ/Teach NJ Legislation for the 2018-2019 school year.

Mentors for Novice Teachers (traditional route) will be paid \$550 based on one full year of mentoring by mentee. Mentors for Novice Teachers (alternate route) will be paid \$450 for the first 8 weeks and \$550 for the remaining school year by mentee. Mentors for Experienced Teachers will receive professional development hours.

Mary Carlin	Kimberly Green	Lauren Kuebler	Deanna Palladino
Carla Rodriguez			

P-2/13/19-11 -- Appointment of Home Instruction Listing

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following district and non-district instructional personnel for appointment to the Home Instruction Teacher list for the 2018-2019 school year. Teachers will be compensated at \$35.00 per hour.

John O'Reilly			
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P-2/13/19-12 -- Appointments for At Risk Tutoring Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following district teachers as After School Program teachers for English Language Learners and At-Risk students. Title III tutoring program for English Language Learners will be held at Schools #11, #12, #17, CCMS and CHS on an as needed basis. The Title I program for At-Risk students will be held at School #12 and CCMS. Instruction is two hours daily on one or more days per week depending on students' needs. CCMS and CHS will begin on Thursday, October 18, 2018 through Thursday, March 28, 2019. Schools #11, #12 and #17 will begin Monday, November 12, 2018 through Thursday, March 28, 2019. End dates may be extended based on academic needs. Teachers will be compensated at \$35.00 per hour, entirely grant funded. CHS Algebra Review After School Homework/Saturday Program will be funded by local funds.

School assignments indicated are for this program and may change based on enrollment.

Leah DeBari #12	Melissa DeFranco #12		
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P-2/13/19-13 -- Additional Appointments for After School Academic Support Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following district teachers as tutors for the After School Academic Support Program at all schools. The Program will run from Tuesday, November 13, 2018 through Thursday, March 28, 2019, up to two days per week from 3:20 pm to 4:20 pm., on an as needed basis. End date may be extended based on academic needs. Each school will determine the days of the program. Schools #12 and #17 will run modified hours. Teachers will be compensated at \$35.00 per hour from Local Funds.

School assignments indicated are for this program and may change based on enrollment.

Christina Dimovska #2			
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P-2/13/19-14 -- Additional Appointments for After School Homework Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following district teachers as tutors for the After School Homework Program at Title I schools. The Program will run from Tuesday, November 13, 2018 through Thursday, March 28, 2019, up to two days per week from 3:15 p.m. to 5:00 p.m., on an as needed basis. Each school will determine the days of the program. End date may be extended based on academic needs. Schools #12 and #17 will run modified hours. Teachers will be compensated at \$35.00 per hour from Title I funds.

Leah DeBari #12	Melissa DeFranco #12	Florencia Videla Puebla #17	
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P-2/13/19-15 -- Increase in Salary

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to increase the salary of Chief Warrant Officer Alex Navarro, JROTC Instructor at Clifton High School, from \$91,745.62 in the 2018 calendar year, to \$94,039.26 for the 2019 calendar year, reflecting increase in military pay.

P-2/13/19-16 -- Athletic Paraprofessionals

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to record receipt of the following individual(s) as an adult Athletic Paraprofessional (voluntary, no cost to the district) for the 2018-2019 school year.

Kevin Sarubbi – Baseball Coach

Michelle Shackil – Girls Lacrosse Coach

P-2/13/19-17 -- Coaching Appointment(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individual(s) to the following athletic position.

Kathryn Gordon	CHS, Assistant Spring Track and Field Coach, replaces Shirah Wittwer who resigned	3/1/19-6/15/19	Category 3, Step 1 - \$4,983.00 as per 2018/2019 Assistant Coach Salary Guide
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P-2/13/19-18 -- Master’s Level Attainment

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following individuals for placement on the proper step of the Master’s Level Teachers’ salary guide.

William Colligan	Special Education Teacher, CHS	Effective 2/1/19
Heather Kutler	Special Education Teacher, CHS	Effective 2/1/19

P-2/13/19-19 -- Sixth Year Level Attainment

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following individuals for placement on the proper step of the Sixth Year Level Teachers’ salary guide.

Michael Ciolino	Kindergarten Teacher, School #12	Effective 2/1/19
Fallyn Colaianni	Mathematics Teacher, CCMS	Effective 2/1/19
Jessica DeRosa	Grade 3 Teacher, School #12	Effective 2/1/19
Kelly Gaglio	Grade 1 Teacher, School #12	Effective 2/1/19
Ryan Jahnke	Language Arts Teacher, CCMS	Effective 2/1/19
Stephanie Langner	Science Teacher, CCMS	Effective 2/1/19
Donna Ploch	Science Teacher, CHS	Effective 2/1/19
Tracy Rubin	Language Arts Teacher, CHS	Effective 2/1/19
Nicole Salwierz	Mathematics Teacher, CCMS	Effective 2/1/19
Nicole Stepneski	School Nurse, School #4	Effective 2/1/19

P-2/13/19-20 -- Doctorate Degree Attainment

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the Doctoral stipend of \$4,000.00 for Dr. Rachel Capizzi, Elementary Principal assigned to School #13, effective September 1, 2018.

P-2/13/19-21 -- Board Member Conference

RESOLVED, that the Clifton Board of Education approves the following board member for attendance/fees at the listed conference.

James Daley	Passaic County SBA Meeting	Totowa, NJ	2/4/19	No Cost
Lawrence Grasso	Passaic County SBA Meeting	Totowa, NJ	2/4/19	No Cost
Frank Kasper	Regional Leadership Training	Montville, NJ	2/9/19	\$50.00

P-2/13/19-22 -- Conference Request(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following staff member(s) for attendance/fees at the listed conferences.

Employee Name	Conference/Workshop	Location	Date	Expense
Lindsay Aslan	Section 504 Explained	North Haledon, NJ	3/8/19	\$75.00, IDEA funds
Joel Baker	County SAC Meeting	Wayne, NJ	3/13/19	No Cost
Ariana Bauer	Developing Math Power in the Middle School Math Classroom	Wayne, NJ	2/28/19	No Cost
Jennifer Bergmann	Mandatory Training 2019 NJSLA	Whippany, NJ	2/20/19	No Cost, \$9.88 mileage
Mark Bigica	Transform Your Teaching and Unleash Student Potential	Wayne, NJ	3/13/19	No Cost
Mouna Boutemine	Northern New Jersey AP Computer Science Consortium	Morris Plains, NJ	3/7/19	No Cost
Stephanie Brown	Bridging the Gap for the ELL	Wayne, NJ	2/26/19	No Cost
Stephanie Brown	Developing Math Power in the Middle School Math Classroom	Wayne, NJ	2/28/19	No Cost
Stephanie Brown	Collaboration: Getting Everyone on Board	Wayne, NJ	3/29/19	No Cost
Mary Campbell	NJ Math Supervisors Roundtable	Parsippany, NJ	3/1/19	No Cost
Kasey Carr	Transform Your Teaching and Unleash Student Potential	Wayne, NJ	3/13/19	No Cost

Lee Ann DeHaas	NGSS Middle Grades Assessment Design	Little Falls, NJ	3/14/19, 3/21/19 & 3/28/19	\$750.00, Title II funds
Monique Dituri	MakerBot Certification Program	Brooklyn, NY	2/28/19	\$199, \$9.67 mileage & \$15 tolls, Perkins grant
Deanna Duczeminskyj	33 rd Annual Conference: Helping Students Stressed for Success?! Find Balance	Atlantic City, NJ	2/28/19 & 3/1/19	\$325.00 Conference, \$90.00 hotel, \$44.52 mileage, \$61.00 meals & incidentals
Theresa Evans	28 th Annual NJAGC Conference	West Windsor, NJ	3/22/19	\$204.00, \$33.45 mileage
Charlotte Flanagan	Kindergarten Coach Meeting	Trenton, NJ	3/20/19	\$35.38 mileage, Preschool grant
Hope Foley	Leveraging Classroom Diversity to Teach Global Competence	Wayne, NJ	3/5/19	No Cost
Hope Foley	Transform Your Teaching to Unleash Student Potential	Wayne, NJ	3/13/19	No Cost
Hope Foley	Simple Machines, Squishy Circuits & Robotics	Wayne, NJ	3/14/19	No Cost
Hope Foley	Technology, Art, Green Screen & Black Lights	Wayne, NJ	4/9/19	No Cost
Marta Fortunato	Mandatory Training 2019 NJSLA	Whippany, NJ	2/21/19	No Cost
Gary Frankel	Mandatory Training 2019 NJSLA	Whippany, NJ	2/20/19	No Cost
Marie Frost-McLaughlin	Vision Techniques for Eye Movement Disorders	Parsippany, NJ	3/1/19	\$50.00
Patricia Gillespie	Dear Parents: If You Promise Not to Believe Everything that Happens at School, I Promise Not to Believe Everything that Happens at Home	Wayne, NJ	3/5/19	No Cost
Elizabeth Gilmore	Teacher Well-Being	Wayne, NJ	2/26/19	No Cost
Elizabeth Gilmore	Dear Parents: If You Promise Not to Believe Everything that Happens at School, I Promise Not to Believe Everything that Happens at Home	Wayne, NJ	3/5/19	No Cost
Elizabeth Gilmore	Collaboration: Getting Everyone on Board	Wayne, NJ	3/29/19	No Cost

Michael Gramp	MakerBot Certification Program	Brooklyn, NY	2/28/19	\$199.00, \$12.46 mileage, \$15.00 tolls, Perkins grant
Ahmad Hamdeh	Mandatory District Test Coordinator Training	Whippany, NJ	2/20/19	No Cost
Roberto Holmes	Social Emotional and Character Development Fundamental to Equity and Every Student's Success	Iselin, NJ	3/25/19	\$50.00
Kim Janeck	Motor Issues Autism	Cedar Knolls, NJ	3/8/19 & 3/9/19	\$50.00
Korinne Kensicki	Teacher Well-Being	Wayne, NJ	2/26/19	No Cost
Korinne Kensicki	Collaboration-Getting Everyone Onboard	Wayne, NJ	3/29/19	No Cost
Jennifer Kershaw	NGSS Middle Grades Assessment Design	Little Falls, NJ	3/14/19, 3/21/19 & 3/28/19	\$750.00, Title II funds
Michelle Krayer	American Young Voices – March Teacher Workshop	Newark, NJ	3/18/19	No Cost
Valerie Kropinack	K-12 English Language Arts Instructional Units	Monroe, NJ	3/8/19, 3/19/19 & 3/25/19	\$81.66 mileage
Valerie Kropinack	Education Career Fair	Wayne, NJ	3/29/19	\$3.07 mileage
Valerie Kropinack	MSU Educators' Exchange	Montclair, NJ	4/9/19	No Cost
Valerie Kropinack	AICUNJ Education Career Fair	South Orange, NJ	4/25/19	\$5.07 mileage
Valerie Kropinack	K-12 English Language Arts Instructional Units	Monroe, NJ	4/3/9, 4/10/19, 4/29/19 or 4/30/19 (TBD)	\$81.66 mileage
Janina Kusielewicz	Mandatory Training 2019 NJSLA	Whippany, NJ	2/20/19	No Cost, \$9.95 mileage
Janina Kusielewicz	Education Career Fair	Wayne, NJ	3/29/19	\$125.00 registration fee
Janina Kusielewicz	MSU Educators' Exchange	Montclair, NJ	4/9/19	No Cost
Janina Kusielewicz	AICUNJ Education Career Fair	South Orange, NJ	4/25/19	\$60.00 registration fee, \$6.64 mileage
Janina Kusielewicz	NJTESOL/NJBE President's Reception	New Brunswick, NJ	5/30/19	\$19.21 mileage, \$8.00 parking
Stephanie Langner	NGSS Middle Grades Assessment Design	Little Falls, NJ	3/14/19, 3/21/19 & 3/28/19	\$450.00, Title II funds
Jason Leshowitz	28 th Annual NJAGC Conference	West Windsor, NJ	3/22/19	\$204.00, \$37.23 mileage
Lauren Manni	Childhood Disrupted: How Your Biography Becomes your Biology	Paramus, NJ	3/7/19	\$100.00
Kirsten Meyer	NJ Music Educators Association 2019 State Conference	East Brunswick, NJ	2/21/19 & 2/22/19	\$14.64 mileage

Stefanie Morales	NGSS Middle Grades Assessment Design	Little Falls, NJ	3/14/19, 3/21/19 & 3/28/19	\$750.00, Title II funds
Maureen O'Callaghan	HIB and Discipline for Students with Disabilities	Monroe Township, NJ	3/26/19	\$50.00
Brittany Paul	Teacher Well-Being	Wayne, NJ	2/26/19	No Cost
Brittany Paul	Transform Your Teaching	Wayne, NJ	3/13/19	No Cost
Brittany Paul	Collaboration: Getting Everyone on Board	Wayne, NJ	3/29/19	No Cost
Karen Phillips	Developing Math Power in the Middle School Math Class	Wayne, NJ	2/28/19	No Cost
Elaine Pick	Early Childhood Inclusion	Ringwood, NJ	3/9/19	No Cost
Lorin Pontelandolfo	NGSS Middle Grades Assessment Design	Little Falls, NJ	3/14/19, 3/21/19 & 3/28/19	\$750.00, Title II funds
Kathryn Pugliese	Full Steam Ahead 2019	Union, NJ	3/14/19	\$70.00, \$6.32 mileage/tolls, 21 st Century grant
Danielle Quinlan	NGSS Middle Grades Assessment Design	Little Falls, NJ	3/14/19, 3/21/19 & 3/28/19	\$450.00, Title II funds
Tara Riley	Leveraging Classroom Diversity	Wayne, NJ	3/5/19	No Cost
Tara Riley	Transform Your Teaching to Unleash Student Potential	Wayne, NJ	3/13/19	No Cost
Eva Rogozinski	Bridging the Gap for ELLS	Wayne, NJ	2/26/19	No Cost
Michelle Roman-Benvenuti	Leveraging Classroom Diversity	Wayne, NJ	3/5/19	No Cost
Michelle Roman-Benvenuti	Transform Your Teaching to Unleash Student Potential	Wayne, NJ	3/13/19	No Cost
Francisca Rosa	Section 504 Explained	North Haledon, NJ	3/8/19	\$75.00, IDEA funds
Andrew Rosado	NJAHPERD Annual Convention	Long Branch, NJ	2/26/19 & 2/27/19	\$50.00
Heather Rotolo	Section 504 Explained	North Haledon, NJ	3/8/19	\$75.00, IDEA funds
Christine Rowland	Vision Techniques for Eye Movement Disorders	Parsippany, NJ	3/1/19	\$50.00
Jennifer Santos	Closing the Gap: How to Fire Up Your Students	Bloomfield, NJ	3/8/19	No Cost
Carolyn Schwarz	NJCEC Spring Conference – Working Hand 'n' Hand	Mahwah, NJ	3/22/19	\$50.00
Elizabeth Sobkiw-Williams	28 th Annual NJAGC Conference	West Windsor, NJ	3/22/19	\$204.00, \$29.99 mileage
Jody Springer	College Admissions in the 2020's	Madison, NJ	3/5/19	No Cost
Jody Springer	2019 Annual School Counselor Conference	Union, NJ	4/12/19	\$35.00

Christina Stibely	Closing the Attitude Gap: How to Fire Up Your Students to Strive for Success	Bloomfield, NJ	3/8/19	No Cost
Justin Swisher	School Security: Evolving Challenges & Opportunities	Mahwah, NJ	2/21/19	No Cost
Courtney Terry	33 rd Annual ASAP-NJ Conference	Atlantic City, NJ	3/1/19	\$225.00, \$38.44 mileage
Courtney Terry	County SAC Meeting	Wayne, NJ	3/13/19	No Cost
Connor Thompson	Bridging the Gap for the English Language Learner	Wayne, NJ	2/26/19	No Cost
Connor Thompson	Transform Your Teaching to Unleash Student Potential	Wayne, NJ	3/13/19	No Cost
Marilyn Torley	Early Childhood Regional Meeting – North	East Orange, NJ	2/20/19	\$5.45 mileage
Marilyn Torley	Preschool Expansion	Paterson, NJ	3/20/19	No Cost
Dawn Ward	28 th Annual NJAGC Conference	West Windsor, NJ	3/22/19	\$204.00, \$26.30 mileage
David White	K-12 English Language Arts Instructional Units	Monroe, NJ	3/8/19, 3/19/19 & 3/25/19	\$70.56 mileage
David White	K-12 English Language Arts Instructional Units	Monroe, NJ	4/3/19, 4/10/19, 4/29/19 or 4/30/19 (TBD)	\$70.56 mileage
Alyssa Zisa	Developing Math Power in the Middle School Math Classroom	Wayne, NJ	2/28/19	No Cost
Alyssa Zisa	Collaboration: Getting Everyone Onboard!	Wayne, NJ	3/29/19	No Cost
Erin Zmuda	K-12 Math Symposium	Somerset, NJ	2/21/19	\$19.00 mileage
Erin Zmuda	Mathematical Instructional Units	Monroe, NJ	3/1/19, 3/14/19 & 3/20/19	\$89.82 mileage
Erin Zmuda	Education Career Fair	Wayne, NJ	3/29/19	No Cost
Erin Zmuda	MSU Educators' Exchange	Montclair, NJ	4/9/19	No Cost
Erin Zmuda	AICUNJ Education Career Fair	South Orange, NJ	4/25/19	\$7.67 mileage
Erin Zmuda	Mathematical Instructional Units	Monroe, NJ	4/5/19, 4/11/19, 4/29/19 or 4/30/19 (TBD)	\$89.82 mileage

P-2/13/19-23 -- Substitute Appointment(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following personnel for assignment as per diem substitute for the 2018-2019 school year, as specified.

Uzma Hasan – Substitute Teacher (Minds in Motion)	Christopher Golinski – Substitute Teacher
Michael Perrotta, Jr. – Substitute Teacher	Kathleen Basto – Substitute Paraprofessional
Giovana Chunga-Bahamonde – Substitute Paraprofessional	Rania Hamzeh – Substitute Paraprofessional
Michelle Silva – Substitute Paraprofessional	Yeseiry Ortega – Substitute Paraprofessional
Juan Sac – Substitute Custodian	Torrence Blevins, Sr. – Substitute Custodian
	Maria Sac – Substitute Custodian

P-2/13/19-24 -- Personnel Appointments

RESOLVED, that the following individuals are appointed in accordance with the stipulations as set forth in the recommendation of the Superintendent of Schools. Employment is provisional, contingent upon a criminal record check in compliance with Title 18A:6-7.1c.

Donata DeLuca	p/t Paraprofessional, fills a new position	CELA-Brighton	2/14/19-6/30/19	Step 1 of the 2018/2019 p/t Paraprofessional Salary Guide, \$19,499 plus \$750 (credits), pro-rated for lesser service
Lorraine Dunich	p/t Paraprofessional, fills a new position	School #14	2/14/19-6/30/19	Step 1 of the 2018/2019 p/t Paraprofessional Salary Guide, \$19,499 plus \$1,000 (Associates Degree), pro-rated for lesser service
Anna Garbus	p/t Paraprofessional, fills a new position	School #14	2/14/19-6/30/19	Step 1 of the 2018/2019 p/t Paraprofessional Salary Guide, \$19,499, pro-rated for lesser service
Gianna Martinez	p/t Paraprofessional, fills a new position	School #16	2/14/19-6/30/19	Step 1 of the 2018/2019 p/t Paraprofessional Salary Guide, \$19,499 plus \$1,200 (BA Degree), pro-rated for lesser service
Hailey Meyer	TTR, BSI Mathematics Teacher, replaces Employee ID #4139 who is on MAT LOA	CCMS	2/14/19-6/30/19	Step 1 of the 2018/2019 BA Salary Guide, \$54,425, with benefits, pro-rated for lesser service
Francisco Rivadeneira	p/t Paraprofessional, fills a new position	School #16	2/14/19-6/30/19	Step 1 of the 2018/2019 p/t Paraprofessional Salary Guide, \$19,499 plus \$1,200 (BA Degree), pro-rated for lesser service

Tina Rossi	LTS, ESL Teacher, replaces Shirley Cruz who resigned	CHS	1/30/19-with an end date to be determined	LTS MA Salary Guide, \$36,000, pro-rated for lesser service
Juan Sac	Custodian, replaces Eliezer Negron who retired	School #3, (11 am-8 pm)	2/14/19-6/30/19	Step 1 of the 2016/2017 Salary Guide, \$34,447 plus \$1,250 (night differential), pending adoption of new guide, pro-rated for lesser service
Susan Yi	Special Education Mathematics Teacher, replaces Ramesha Golaub who resigned	WWMS	Start to be determined-6/30/19	Step 2 of the 2018/2019 MA Salary Guide, \$59,925, pro-rated for lesser service
Nora Zeidan	p/t Paraprofessional, fills a new position	CELA-Brighton	2/14/19-6/30/19	Step 1 of the 2018/2019 p/t Paraprofessional Salary Guide, \$19,499 plus \$1,200 (BA Degree), pro-rated for lesser service

C. FINANCE/FACILITIES:

Items F-2/13/19-01 through F-2/13/19-11 will be voted upon in one motion:

MOTION BY _____ SECOND BY _____ VOTE _____

F-2/13/19-01 -- Approval for Transportation Services Agreement – 2018-2019 School Year

RESOLVED, that the Clifton Board of Education approves the Transportation Services Agreement with the Northern Region Educational Services Commission to transport our eligible students on the following routes, at the rates indicated:

Route #	School	Contractor	# of Students	Est. Cost Per Route	Surcharge
F371	Clifton HS	Prestige Xpress	1	\$980.00	\$29.40
B130	David Gregory School – 2 nd Aide	Jersey Kids Trans.	1	5,600.00	168.00
B204	Phoenix Center – 4 th Aide	Jersey Kids Trans.	1	5,600.00	168.00
			Total	\$12,180.00	\$365.40

F-2/13/19-02 -- Approval for Joint Transportation Agreement – 2018-2019 School Year

RESOLVED, that the Clifton Board of Education approves the Joint Transportation Agreement with Sussex County Cooperative Transportation Cooperative to transport eligible students on the following route, at the rate indicated:

Route #	School	Contractor	# of Students	Est. Cost Per Route	Surcharge
To be determined	To be determined	To be determined	To be determined	To be determined	To be determined
			Total	\$	\$

F-2/13/19-03 -- Approval to Authorize the Immediate Emergency Installation of a New Boiler at School #8

BE IT RESOLVED, that the Clifton Board of Education authorizes the immediate emergency boiler and installation of a new permanent boiler at School #8 to ensure the health and safety of students and staff. This emergency request was approved by the Interim Executive County Superintendent of Schools as required in N.J.S.A. 18A:18A-7 and N.J.A.C. 5:34-6.1. Amount not to exceed \$175,000.00.

F-2/13/19-04 -- Approval to Authorize Submission of Capital Improvement Project at School #4 to the NJ Department of Education

BE IT RESOLVED, that the Clifton Public Schools Board of Education authorizes Settembrino Architects to submit capital improvement project at the following school to the State of New Jersey Department of Education for review and approval:

<u>School Project</u>	<u>NJ Doe Project Number</u>
HVAC upgrades at Multi-Purpose Room at School #4	0900-110-19-1000

The project shall include the addition of a new HVAC Roof Top Unit for heating, ventilation and cooling for the existing multi-purpose room at the existing school.

This project is another capital project. The Clifton Public Schools Board of Education is not seeking any state funding for this project.

BE IT FURTHER RESOLVED, that the Clifton Public Schools Board of Education authorizes amendment to the District’s approved LRFP to include the following as capital improvement project:

<u>School Project</u>	<u>NJ Doe Project Number</u>
HVAC upgrades at Multi-Purpose Room at School #4	0900-110-19-1000

BE IT FURTHER RESOLVED, that the Clifton Public Schools Board of Education authorizes the business administrator to advertise the project for bidding.

F-2/13/19-05 -- Acceptance of the Comprehensive Annual Financial Report for the 2017-2018 School Year

RESOLVED, that the Clifton Board of Education has received and accepts the Comprehensive Annual Financial Report for the fiscal year ended June 30, 2018, as prepared by the Business Office, and the Auditor’s Management Report on Administrative Findings-Financial Compliance and Performance as prepared by Lerch, Vinci, and Higgins, Certified Public Accountants.

F-2/13/19-06 -- Approval of the Corrective Action Plan (see attachment)

RESOLVED, that the Clifton Board of Education approves the corrective action plan in response to the Auditor’s recommendations.

F-2/13/19-07 - Certification of Budget Line Item Accounts – December, 2018 (see attachment)

RESOLVED, that in accordance with N.J.A.C. 6A:23-2.12(c)4, the Clifton Board of Education certifies that no major account or fund has been over-expended, as per the attached reports, for the month ending December 31, 2018 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

F-2/13/19-08 -- Financial Reports – December, 2018 (see attachment)

RESOLVED, that the Clifton Board of Education acknowledges receipt of the Report of the Treasurer and Report of the Secretary, as appended, for the month ending December 31, 2018.

F-2/13/19-09 -- Modifications to 2018-2019 Budget – December, 2018 (see attachment)

RESOLVED, that approval is granted for transfers between budget account lines.

F-2/13/19–10 -- Use of Facilities

RESOLVED, that the Clifton Board of Education approves the below-listed requests for use of the district’s facilities, in accordance with Policy #7510-Use of School Facilities, at the fees listed:

4264	School #11 HSA	Family Night Valentine’s Day Celebration	School #11 – AP Room	February 8, 2019 Friday 5:00PM – 9:00PM	Facilities: Custodian:
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4265	Clifton Recreation Department	Lacrosse Clinic/Registration	WWMS – Gymnasium	February 9, 2019 & February 23, 2019 Saturday 9:00AM – 12:00PM	Facilities: Custodian: \$40/Hour
4266	School #11 PBSIS	Family Night	School #11 – AP Room	January 30, 2019 Wednesday 6:30PM – 8:00PM	Facilities: Custodian:
4267	Hawthorne Caballeros	Drum & Bugle Corp Competition	Stadium	July 13, 2019 Saturday 8:00AM – 11:00PM	Facilities: \$5,500.00 Custodian: \$40/Hour
4268	Clifton Safety Town	Clifton Safety Town	School #2 – AP Room, Classrooms, School Grounds	July 22, 2019 – August 2, 2019 Monday-Friday 8:00AM – 12:00PM	Facilities: Custodian:
4269	School #8 PTO	Family Fun Night	School #8 – AP Room	February 1, 2019 Friday 6:30PM – 9:00PM	Facilities: Custodian:
4270	School #8 PTO	Valentine Dance	School #8 – AP Room	February 15, 2019 Friday 6:30PM – 9:00PM	Facilities: Custodian:
4271	School #13 PTA	Family Fitness Night	School #13 – AP Room	March 19, 2019 Tuesday 6:00PM – 8:00PM	Facilities: Custodian:
4272	Clifton Jr. Mustang Wrestling	Wrestling Quad Match	CHS – Upper Gym	February 15, 2019 Friday 5:30PM – 9:00PM	Facilities: Custodian:
4273	Clifton Jr. Mustang Basketball (CAA)	Basketball Practices (Pending Availability)	WWMS – Gym	March 1, 2019 – June 30, 2019 Monday-Friday 5:30PM – 9:00PM	Facilities: Custodian:
4274	Clifton Rec Department	Buddy Canteen Track & Field Practice	Stadium	April 2, 2019 – May 28, 2019 Tuesday 6:00PM – 7:30PM	Facilities: Custodian:
4275	Clifton Rec Department	Track and Field Clinic	Stadium	April 11, 2019 – May 30, 2019 Thursday 6:00PM – 7:00PM	Facilities: Custodian:

4276	School #15 HSA	Family Math Night – Grade 5	School #15 – AP Room	February 27, 2019 Wednesday 5:00PM – 8:00PM	Facilities: Custodian:
4277	School #5 HSA	Game & Fun Fair	School #5 – AP Room	March 1, 2019 Friday 6:00PM – 10:00PM	Facilities: Custodian:
4278	Stan Lembryk’s Soccer Academy	Annual Soccer Program	WWMS – Field & Gym’s	July 22, 2019 – July 26, 2019 Monday-Friday 8:00AM – 12:00PM & 3:00PM – 6:00PM	Facilities: Custodian:

F-2/13/19-11 -- Claims List (see attachment)

RESOLVED, that the claims represented, as appended, having been found in order by the Board Secretary/Business Administrator are hereby ordered to be released for payment when funds are available, and

BE IT FURTHER RESOLVED, that the claims be entered in the Board’s official minutes and be open to further inspection by Board Members and others entitled to inspect same.

Payroll (Jan. 15 th)	\$ 5,221,245.12
Payroll (Jan. 31 st)	\$ 4,995,550.46
List of Bills (Jan.)	\$ 2,336,621.01
Aide in Lieu	\$ 317,850.74
List of Bills (Jan. – Pgs. 1-97)	\$ 6,533,342.75
Total	\$ 19,404,610.08

PUBLIC RECOGNITION: (This portion of the meeting is open to the citizens of Clifton for the purpose of addressing any subject matter pertinent to and/or directly related to the operation of the Clifton Public School District. Residents are requested to sign the register provided for this purpose and to state their names, addresses and subject matter. Comments are limited to five minutes per person. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

BOARD MEMBER COMMENTS:

NEW BUSINESS:

EXECUTIVE SESSION: (if necessary)

MOTION FOR RESOLUTION to convene in Executive Session to discuss various Personnel, Student, and Contract matters. IT IS FURTHER RESOLVED, that the President will announce that following Executive Session, the public will be advised of the nature of the discussion and/or notified when formal action may be taken.

MOTION BY _____ SECOND BY _____ VOTE _____

RETURN FROM EXECUTIVE SESSION:

ROLL CALL

Mr. Abedrabbo	Ms. Agresti
Mr. Anderson	Ms. Bassford
Mr. Daley	Ms. Danny
Mr. Grasso	Mr. Kasper
Mr. Passenti	

Space is provided for a statement by the Board President or for action, if any.

OTHER BOARD BUSINESS:

MOTION TO ADJOURN BY _____ SECOND _____

ADJOURNED:

[NOTE: This document is subject to additions, withdrawals, and modifications without notice.]

ADDENDUM

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B. PERSONNEL:

Items P-2/13/19-25 through P-2/13/19-29 will be voted upon in one motion.

MOTION BY _____ SECOND BY _____ VOTE _____

P-2/13/19-25 -- Amendment of Leave(s) of Absence

a. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #829, Grade 5 Teacher assigned to School #14, at the meeting of November 28, 2018 under Resolution P-11/28/18-03, be amended to reflect an end date of February 8, 2019.

P-2/13/19-26 -- Amendment of Maternity Leave(s) of Absence

a. RESOLVED, that the Superintendent of Schools recommends the maternity leave of absence granted to Employee ID #3129, School #3, Grade 5 Teacher, at the meeting of January 16, 2019 under P-1/16/19-03, be amended to reflect a start date of February 11, 2019. Period of leave to which sick days are to be applied: February 11, 2019 to March 8, 2019. Followed by an unpaid FMLA March 11, 2019 to June 30, 2019.

P-2/13/19-27 -- Amendment of Appointments

a. RESOLVED, that the Superintendent of Schools recommends the appointment of Michael Hanrahan, TTR, Grade 5 Teacher assigned to School #14, at the meeting of November 28, 2018 under Resolution P-11/28/18-31, be amended to reflect an end date of February 11, 2019.

b. RESOLVED, that the Superintendent of Schools recommends the appointment of Kalliopi Meneakis-Zanakis, TTR, Grade 5 Teacher assigned to School #3, at the meeting of January 16, 2019 under Resolution P-1/16/19-24, be amended to reflect a start date of February 12, 2019.

P-2/13/19-28 -- Sixth Period Assignment

RESOLVED, that the Superintendent of Schools recommends that the following individuals be assigned to a sixth teaching period, district wide, to consult and provide in service to teachers who have hearing impaired students enrolled in their classrooms, at the contractual additional compensation rate of \$6,500.00 per school year, pro-rated for lesser service.

Joseph DeLuca	CHS, Science Teacher	Effective 2/11/19-with an end date to be determined
Megan Graziano	CHS, Science Teacher	Effective 2/11/19-with an end date to be determined

ADDENDUM

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P-2/13/19-29 -- Administrative Leave

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to place the following individual on administrative leave, with pay, effective February 11, 2019 – with a return date to be determined.

Employee ID #4377