

**CLIFTON BOARD OF EDUCATION
CLIFTON, NJ 07013
AGENDA**

REGULAR MEETING: Wednesday, September 13, 2017 at 7:00 PM

LOCATION: 745 CLIFTON AVENUE, CLIFTON, NJ 07013

THE BOARD OF EDUCATION RESERVES THE RIGHT TO MEET IN EXECUTIVE SESSION TO DISCUSS PERSONNEL, NEGOTIATIONS AND/OR LITIGATIONS.

The meeting is opened by the Board President.

Pledge of Allegiance and Moment of Silence

ATTENDANCE ROLL CALL OF BOARD MEMBERS:

Mr. Fahim K. Abedrabbo
Ms. Arlene Agresti – VICE PRESIDENT
Mr. Tafari Anderson
Ms. Judith A. Bassford
Mr. James Daley
Ms. Lucy Danny
Mr. Lawrence Grasso
Mr. Gary Passenti – PRESIDENT
Ms. Rosemary L. Pino

ALSO PRESENT:

Richard Tardalo, Superintendent of Schools
Mark Tietjen, Asst. Superintendent of Schools
Edward Appleton, Interim Business Administrator/Interim Board Secretary
Michael Ucci, Assistant Board Administrator /Assistant Board Secretary

READING OF THE OPEN PUBLIC MEETINGS STATEMENT:

“THE NEW JERSEY OPEN PUBLIC MEETINGS LAW WAS ENACTED TO INSURE THE RIGHT TO THE PUBLIC TO HAVE ADVANCE NOTICE OF AND TO ATTEND THE MEETINGS OF PUBLIC BODIES AT WHICH ANY BUSINESS AFFECTING THEIR INTEREST IS DISCUSSED OR ACTED UPON.”

IN ACCORDANCE WITH THE PROVISIONS OF THIS ACT, THE CLIFTON BOARD OF EDUCATION HAS CAUSED NOTICE OF THIS MEETING TO BE PUBLICIZED BY HAVING THE DATE, TIME AND PLACE THEREOF POSTED AT THE CITY CLERK’S OFFICE, CLIFTON PUBLIC LIBRARY, ADMINISTRATION BUILDING, SENIOR CITIZEN NUTRITION CENTER, ON CABLE TV, IN THE LOCAL PRESS, ON THE DISTRICT’S WEB SITE, AND MAILED TO PRESIDENTS OF PARENT TEACHER ORGANIZATIONS.

THIS MEETING WILL BE TAPE RECORDED IN ACCORDANCE WITH POLICY – 0168...

RECOGNITION AND AWARD PRESENTATIONS:

ADOPTION OF MINUTES:

9/13/17-RESOLVED, that the Minutes of the Regular Meeting of August 23, 2017, be and they are hereby adopted.

MOTION BY _____ SECOND BY _____ VOTE _____

9/13/17-RESOLVED, that the Executive Minutes of August 23, 2017, be and they are hereby adopted.

MOTION BY _____ SECOND BY _____ VOTE _____

COMMUNICATIONS AND ANNOUNCEMENTS:

FIRST READING OF POLICY:

- #2700 – Services to Nonpublic School Pupils
- #7100 – Long-Range Facilities Planning
- #7101 – Educational Adequacy of Capital Projects
- #7102 – Site Selection and Acquisition
- #7130 – School Closing
- #7300 – Disposition of Property

PRESENTATIONS OF REPORTS FROM ADMINISTRATION, ADVISORY COMMITTEES & SPECIAL COMMITTEES:

- Harassment, Intimidation and Bullying (HIB) Self-Assessment Report Card Presentation – Peter Salzano
- Summer Program Highlights – Janina Kusielewicz
- School #12 Achievement Spotlights – Maria Parham-Talley

BOARD COMMITTEE REPORTS:

- Education
- Facilities/Athletics
- Finance
- Municipal Alliance
- Negotiations
- Personnel
- Policy
- Residency

PUBLIC RECOGNITION: (This portion of the meeting is open to the citizens of Clifton for the purpose of addressing resolutions on this agenda only. Residents are requested to sign the register

provided for this purpose and to state their names, addresses and subject matter. Comments are limited to three minutes per person. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.)

UNFINISHED BUSINESS:**A. EDUCATION/ADMINISTRATION:**

Items EA-9/13//17-01 through EA-9/13/17-04 will be voted upon in one motion.

MOTION BY _____ SECOND BY _____ VOTE _____

EA-9/13/17-01 -- Second Reading of Policies (see attachment)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to adopt the following policy, incorporating this file into the existing policies.

- #1240 - Evaluation of Superintendent (M)
- #1511 - Board of Education Website Accessibility
- #3126 - District Mentoring Program
- #3221 - Evaluation of Teachers (M)
- #3222 - Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M)
- #3223 - Evaluation of Administrators, Excluding Principals, Vice Principals and Assistant Principals (M)
- #3224 - Evaluation of Principals, Vice Principals and Assistant Principals (M)
- #3240 - Professional Development for Teachers and School Leaders (M)
- #5610 - Suspension (M)
- #5620 - Expulsion
- #8550 - Outstanding Food Service Charges (M)

EA-9/13/17-02 -- Adoption of Curriculum Guides (available in Curriculum Dept.)

RESOLVED, that the appended list of curriculum guides be adopted for the 2017-2018 school year. The guides are available for public inspection in the office of the Curriculum Director.

- Personal Financial Literacy
- ESL Communications I
- ESL Communications II
- English Skills – Beginner, Intermediate & Advance
- English as a Second Language - Beginner
- English as a Second Language - Intermediate
- English as a Second Language – Advanced
- French I
- French II

- French III
- French IV-AP
- Italian I
- Italian II
- Italian III
- Italian IV-AP
- Spanish I
- Spanish II
- Spanish III
- Spanish IV-H
- Spanish IV-AP
- Spanish I - NS
- Spanish II – NS
- Spanish III – NS

EA-9/13/17-03 -- Out-of-District Placements

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following out-of-district placements of Clifton resident pupils for the payment of tuition and transportation as herein described.

a. Pupil #118593, accepted into Windsor Learning Center, 234 Wanaque Avenue Pompton Lakes, NJ, effective September 6, 2017. Tuition is \$54,900.00 per 10 month school year. Transportation cost: no additional charge due to existing run. Windsor Learning Center is approved by the New Jersey Department of Education for placements of this type.

EA- 9/13/17- 04 -- Approval of Field Trip(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following list of field trip destinations for the 2017-2018 school year.

CHS, Mock Trial students	Mock Trial Tournament at Yale University, New Haven, CT
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B. PERSONNEL:

Items P-9/13/17-01 through P-9/13/17-25 will be voted upon in one motion.

MOTION BY _____ SECOND BY _____ VOTE _____

P-9/13/17-01 – Resignations

RESOLVED, that the following resignations, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Danica Davidman	Behaviorist	District	Effective 8/31/17
Kim Kearney	Purchasing Secretary	Administration Building	Effective 1/12/18
Edward Levash	Special Education Teacher	CHS	Effective 11/1/17, due to retirement

P-9/13/17-02 -- Leaves of Absence

RESOLVED, that the following leaves of absence, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Employee ID #4808	p/t Paraprofessional, CHS	Paid FMLA	9/27/17-10/6/17
Employee ID #6212	Business Teacher, CHS	Paid Paternity LOA	11/13/17-11/28/17
Employee ID #2836	p/t Paraprofessional, School #12	Paid and unpaid FMLA	9/5/17-with a return date to be determined
Employee ID #815	p/t Paraprofessional, School #2	Paid FMLA	9/5/17-with a return date to be determined
Employee ID #279	Grade 1 Teacher, School #15	Unpaid LOA	9/5/17- 9/29/17

P-9/13/17-03 -- Maternity Leave(s) of Absence

RESOLVED, that the following maternity leaves of absence, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

a. Employee ID #1843, CHS, School Counselor. Effective November 20, 2017 through March 16, 2018. Period of leave to which sick days are to be applied: November 20, 2017 to December 29, 2017. Followed by an unpaid FMLA effective January 2, 2018 to March 16, 2018.

P-9/13/17-04 -- Amendment of Resignation

a. RESOLVED, that the Superintendent of Schools recommends the resignation of Caroline Conklin, p/t Paraprofessional assigned to School #17, at the meeting of August 23, 2017 under Resolution P-8/23/17-42, be amended to reflect f/t Paraprofessional.

b. RESOLVED, that the Superintendent of Schools recommends the resignation of Stephanie Dente, Grade 2 Teacher assigned to School #5, at the meeting of August 23, 2017 under Resolution P-8/23/17-01, be amended to reflect an end date of August 31, 2017.

P-9/13/17-05 -- Amendment of Maternity Leave of Absence(s)

a. RESOLVED, that the Superintendent of Schools recommends the maternity leave of absence granted to Employee ID #426, Mathematics Teacher assigned CHS Annex, at the meeting of June 19, 2017 under Resolution P-6/19/17-35, be amended to reflect an effective date of October 16, 2017 through January 12, 2018. Period of leave to which sick days are to be applied: October 16, 2017 to December 22, 2017. Followed by an unpaid FMLA effective January 2, 2018 to January 12, 2018

b. RESOLVED, that the Superintendent of Schools recommends the maternity leave of absence granted to Employee ID #7295, Behaviorist assigned to the District, at the meeting August 2, 2017 under Resolution P-8/2/17-03, be amended to reflect an effective date of September 5, 2017 through December 8, 2017. Period of leave to which sick days are to be applied: September 5, 2017 to September 29, 2017. Followed by an unpaid FMLA effective September 30, 2017 to December 8, 2017.

c. RESOLVED, that the Superintendent of Schools recommends the maternity leave of absence granted to Employee ID #6651, Special Education Teacher assigned to School #12, at the meeting of June 7, 2017 under Resolution P-6/7/17-24, be amended to reflect an effective date of September 5, 2017 through February 8, 2018. Period of leave to which sick days are to be applied: September 5, 2017 to October 13, 2017. Followed by an unpaid FMLA effective October 14, 2017 to February 8, 2018.

d. RESOLVED, that the Superintendent of Schools recommends the maternity leave of absence granted to Employee ID # 5653, Special Education Teacher assigned to CCMS, at the January 31, 2017 under Resolution P-1/31/17-03, be amended to reflect an end date of October 13, 2017.

P-9/13/17-06 -- Amendment of Leave(s) of Absence

a. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #1094, 12-month Secretary assigned CHS, at the meeting of June 7, 2017 under Resolution P-6/7/17-02, be amended to reflect an end date of August 4, 2017.

b. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #3766, p/t Paraprofessional assigned to School #14, at the meeting of June 7, 2017 under Resolution P-6/7/17-02, be amended to reflect an end date to be determined.

c. RESOLVED, that the Superintendent of Schools recommends the paid and unpaid FMLA granted to Employee ID #7482, p/t Paraprofessional assigned to School #9, at the meeting of April 5, 2017 under Resolution P-4/5/17-02, be amended to reflect an end date of November 3, 2017.

d. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #2169, Principal assigned to CCMS, at the meeting of August 23, 2017 under Resolution P-8/23/17-02, be amended to reflect an end date of September 24, 2017 (work ½ days as needed).

P-9/13/17-07 -- Amendment of Appointment(s)

a. RESOLVED, that the Superintendent of Schools recommends the appointment of Megan Barhorst, TTR, BSI Teacher assigned to School #11, at the meeting of August 23, 2017 under Resolution P-8/23/17-35, be amended to reflect Step 1 of the 2017/2018 BA Salary Guide, \$54,375.00.

b. RESOLVED, that the Superintendent of Schools recommends the appointment of Lucia Russo, TTR, Grade 4 Teacher assigned to School #5, at the meeting of August 23, 2017 under Resolution P-8/23/17-45, be rescinded.

c. RESOLVED, that the Superintendent of Schools recommends the appointment of Barbara Maak, reappointment – Yearbook Advisor assigned to CHS, at the meeting of August 23, 2017 under Resolution P-8/23/17-25, be rescinded.

d. RESOLVED, that the Superintendent of Schools recommends the appointment of Beth Slanina, reappointment – Yearbook Co-Advisor assigned to CHS, at the meeting of August 23, 2017 under Resolution P-8/23/17-25, be rescinded.

e. RESOLVED, that the Superintendent of Schools recommends the reappointment of Nicole Munk, Paraprofessional, Substitute, assigned to the District, at the meeting of June 19, 2017 under Resolution P-6/19/17-32, be rescinded.

f. RESOLVED, that the Superintendent of Schools recommends the appointment of Lisa Orlando, TTR, School Psychologist assigned to School #17, at the meeting of August 23, 2017 under Resolution P-8/23/17-45, be amended to reflect a start date to be determined.

g. RESOLVED, that the Superintendent of Schools recommends the appointment of Noreen McGeary, Substitute Nurse assigned to the District, at the meeting of August 23, 2017 under Resolution P-8/23/17-40, be rescinded.

h. RESOLVED, that the Superintendent of Schools recommends the appointment of Sheila Dostanko, TTR, Grade 5 Teacher assigned to School #12 at the meeting of August 23, 2017 under Resolution P-8/23/17-35, be amended to reflect an end date of March 29, 2018.

i. RESOLVED, that the Superintendent of Schools recommends the appointment of Doralis Maldonado Amadiz, p/t Paraprofessional, assigned to be determined, at the meeting of August 23, 2017 under Resolution P-8/23/17-35, be rescinded (duplicate appointment).

j. RESOLVED, that the Superintendent of Schools recommends the appointment of Francisca Rosa, Special Education Supervisor assigned to the District, at the meeting of August 23, 2017 under Resolution P-8/23/17-41, be amended to reflect a start date of September 25, 2017 and be amended to Step 1 of the 2016/2017 12- month Supervisor's Salary Guide \$107,940.00, pending new guide and pro-rated for lesser service.

P-9/13/17-08 -- Amendment of Reappointments of Lunch Aides

a. RESOLVED, that the Superintendent of Schools recommends the reappointments of Lunch Aides, at the meeting August 23, 2017 under Resolution P-8/23/17-28, be amended to reflect the 2017-2018 school year.

b. RESOLVED, that the Superintendent of Schools recommends the reappointment of Maria Mendez, Lunch Aide, at the meeting of August 23, 2017 under Resolution P-8/23/17-28, be rescinded.

c. RESOLVED, that the Superintendent of Schools recommends the reappointment of Lizzeth Bonilla, Lunch Aide, at the meeting of August 23, 2017 under Resolution P-8/23/17-28, be amended to Substitute Lunch Aide.

d. RESOLVED, that the Superintendent of Schools recommends the reappointment of Kimberly Lesler, Lunch Aide, at the meeting of August 23, 2017 under Resolution P-8/23/17-28, be amended to Substitute Lunch Aide.

e. RESOLVED, that the Superintendent of Schools recommends the reappointment of Nyana Rana, Lunch Aide, at the meeting of August 23, 2017 under Resolution P-8/23/17-28, be amended to Substitute Lunch Aide.

P-9/13/17-09 -- Amendment of Special Education Summer Testing

RESOLVED, that the Superintendent of Schools recommends the appointment of the following individuals appointed at the meeting of August 2, 2017 under Resolution P-8/2/17-12, be amended to reflect a rate of \$50.00 per IEP meeting.

Deanne Bassil	Kristin Donde
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P-9/13/17-10 – Additional Reappointment of Lunch Aides

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to reappoint the following lunch aides for the 2017-2018 school year.

Gladys Matos			
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P-9/13/17-11 -- Additional 2017-2018 Appointments for the 21st Century Community Learning Center “Minds in Motion” After School Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for the 21st Century Community Learning Center “Minds in Motion” After School Program at School #12 for the 2017-2018 school year. All positions are on an as needed basis, entirely funded by 21st Century Grant.

Professional Developer will be compensated at \$55.00 per hour.

Rosmunda Kenning	
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Teachers will be compensated at \$35.00 per hour

Denise Bemke	Alexander Berberich		
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P-9/13/17-12 -- Sixth Year Level Attainment

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following individuals for placement on the proper step of the Sixth Year Level Teachers’ salary guide.

Amy Ferranti	School #17, Speech Language Specialist	Effective 9/1/17
Mary Foley	WWMS, Speech Language Specialist	Effective 9/1/17
Lauren Rich	School #3, Grade 5 Teacher	Effective 9/1/17
Danielle Salimbene-Gesner	WWMS, Special Education Teacher	Effective 9/1/17

P-9/13/17-13 -- Amendment of Superintendent of Schools’ Employment Contract

RESOLVED, that subject to Executive County Superintendent approval, the Clifton Board of Education approves the amended contract for Mr. Richard Tardalo, Superintendent of Schools for the period of July 1, 2017 through June 30, 2019. Salary: \$200,515.68 for the 2017/2018 school year. Copy of amended contract on file.

P-9/13/17-14 -- Application for Emergency Certification

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to apply for emergency certification for the following individual:

Jill Neuman

P-9/13/17-15 -- Fifth Period Assignment

RESOLVED, that the Superintendent of Schools recommends that the following individuals be assigned to a fifth teaching period at the middle schools at the contractual additional compensation rate of \$6,500.00 per school year.

Lauren Wrocklage	WWMS, Special Education Teacher	Effective 9/12/17
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P-9/13/17-16 -- Sixth Period Assignment

RESOLVED, that the Superintendent of Schools recommends that the following individuals be assigned to a sixth teaching period at the high school at the contractual additional compensation rate of \$6,500.00 per school year.

Daniel Geleta	CHS, Physical Education Teacher	Effective 9/1/17
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P-9/13/17-17 -- Additional CHS Stipend Appointments

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint/reappoint the following CHS staff to the extra-curricular positions (Academic Coach and Academic Club Advisor) at an annual salary stipend as agreed upon by the Board of Education and the Clifton Teachers' Association.

School	Club/Activity Position	ACA / AC	Name	New Appointment/ Reappointment
CHS	Yearbook Advisor		Beth Slanina	New Appointment
CHS	Yearbook Co-Advisor		Barbara Maak	New Appointment

P-9/13/17-18-- Stipend Appointments

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint/reappoint the following district staff to the extra-curricular positions at an annual salary stipend as agreed upon by the Board of Education and the Clifton Teachers' Association.

School	Club/Activity Position	Name	New/Reappointment
CCMS	Play/Musical Director	Joseph Mankin	Reappointment

CCMS	Assistant Play/Musical Director	Elizabeth Przywara	Reappointment
CCMS	Assistant Set Construction Director	Jeffrey Labriola	Reappointment
CCMS	Newspaper Advisor - split	James Giblin	Reappointment
CCMS	Newspaper Advisor - split	Lori Lalama	Reappointment
CCMS	Student Council Advisor	Jeffrey Labriola	Reappointment
CCMS	Safety Patrol Sponsor	Candace Balascio	Reappointment
CCMS	Honor Society Advisor	Karen Paris	Reappointment
CCMS	Art Club	Donna Minervini	Reappointment
CCMS	Guitar Club	Joseph Mankin	Reappointment
CCMS	Library Club	Jennifer Coppock-Huegel	Reappointment
CCMS	Computer Club	Lori Lalama	Reappointment
CCMS	Stock Market 8 Club	Katie Davidowicz	Reappointment
CCMS	Solar Car Building Club	Stefanie Langner	New Appointment
CCMS	Fitness Club	Fernando Barros	Reappointment
CCMS	Art Homeroom 8 Club	Jeffrey Labriola	Reappointment
CCMS	Art Homeroom 7 Club	Dorothy Luto	Reappointment
CCMS	Jazz Band Club	Timothy Hayward	Reappointment
CCMS	Photography Club	James Giblin	Reappointment
CCMS	Hands on Science Club	Jennifer Kershaw	Reappointment
CCMS	Makerspace Club	Jennifer Coppock-Huegel	New Appointment
CCMS	Character Ed. Club	Christine Cole	New Appointment
CCMS	Character Ed. Club	Kimberly Dreher	Reappointment
CCMS	School Store Club	Doreen Duffy	Reappointment
CCMS	Music Strings Homeroom Grade 7/8 Club	Joseph Mankin	Reappointment
CCMS	TAG Club – Art Symposium	Jeffrey Labriola	Reappointment
CCMS	TAG Club – Language Arts	Sharon Schwarz	New Appointment
CCMS	TAG Club – Math League	Karen Brodack	Reappointment
CCMS	Strategy Club	Sara Perini	New Appointment
CCMS	Math in the Real World	Katie Davidowicz	New Appointment
CCMS	Robotics	James Giblin	New Appointment
CCMS	Garden Club	Theodore Melnick	Reappointment
CCMS	Student Orientation Club	Cara Gwinnett	Reappointment
CCMS	Parent Liaison (HSA) Club	Jeffrey Labriola	Reappointment
CCMS	Talent Club	Elizabeth Przywara	Reappointment
CCMS	Talent Club	Joseph Mankin	Reappointment
CCMS	Creative Writing and Poetry	Amy Roberto	New Appointment
CCMS	Student Orientation Club	Jennifer Kershaw	Reappointment
CCMS	PARCC 8 Club	Sara Perini	Reappointment
CCMS	PARCC 7 Club	Michelle Trigo	New Appointment
CCMS	PARCC 6 Club	Vacancy	New Appointment
CCMS	PARCC ELA Club	Lisa Hayward	Reappointment
CCMS	Multi-Cultural Club	Ruth Valdes	Reappointment
CCMS	Art Honor Society - Split	Jeffrey Labriola	Reappointment
CCMS	Art Honor Society - Split	Dorothy Luto	Reappointment
CCMS	Yearbook Club	Jeffrey Labriola	Reappointment
CCMS	Coding Club	Steven Gambuti	New Appointment
CCMS	Motivation Club	Sara Perini	Reappointment
CCMS	History Club	Cara Gwinnett	New Appointment
CCMS	Chamber Orchestra Club	Joseph Mankin	Reappointment

CCMS	Student/Parent Workshop Club	Uma Vakil	Reappointment
CCMS	Chess Club	Hope Foley	New Appointment
CCMS	Physical Education Plus Club	Fernando Barros	Reappointment
CCMS	Sidekicks	Jessica Tremble	New Appointment
CCMS	Builders Club	Vacancy	New Appointment
CCMS	PBSIS Club	Jeffrey Labriola	Reappointment
CCMS	PBSIS Club	Doreen Duffy	Reappointment
CCMS	Dance Club	Kimberly DeStefano	Reappointment
WWMS	7 th and 8 th Grade Band	Anthony Lanzerotti	Reappointment
WWMS	7 th and 8 th Grade Chorus	Rebecca Betzold-Beres	Reappointment
WWMS	7 th and 8 th Grade Strings	Elise White	Reappointment
WWMS	Afterschool Homework Club	Vacancy	
WWMS	Art Studio Club	Kimberly Gaetano	Reappointment
WWMS	Asst. Musical/Play Director	Jennifer Gaskins	New Appointment
WWMS	Asst. Set Construction Director	Anthony Lanzerotti	Reappointment
WWMS	Audio Club	Timothy Wacha	Reappointment
WWMS	Builder's Club	Sherylee Caramucci	New Appointment
WWMS	Career's Club	Ann Marie Sheridan	Reappointment
WWMS	Choreography Club	Autumn D'Esposito	Reappointment
WWMS	College Bound Club	Ann Marie Sheridan	New Appointment
WWMS	Cooking Club (6 th Grade)	Megan Russell	Reappointment
WWMS	Dance Team	Sherylee Caramucci	New Appointment
WWMS	Digital Photography Club	Melissa Carucci	Reappointment
WWMS	Environmental Club – split	Timothy Wacha	Reappointment
WWMS	Environmental Club – split	Lee Ann DeHaas	New Appointment
WWMS	Fishing Club – split	Timothy Wacha	Reappointment
WWMS	Fishing Club – split	Victoria Zizzo	Reappointment
WWMS	Fitness Aerobics	Rana Lampe	Reappointment
WWMS	Fitness Strength	Kimberly Stell	Reappointment
WWMS	Future Bankers of America	Rebecca Betzold-Beres	Reappointment
WWMS	Grade 6 LAL Skills Club	Megan Russell	Reappointment
WWMS	Grade 6 Math Skills Club	Victoria Zizzo	Reappointment
WWMS	Grade 7 LAL Skills Club	Kristina Gorgovski	Reappointment
WWMS	Grade 7 Math Skills Club	Vacancy	
WWMS	Grade 8 LAL Skills Club	Kristina Gorgovski	Reappointment
WWMS	Grade 8 Math Skills Club	Vacancy	
WWMS	Heroes and Cool Kids Club	Melissa Carucci	New Appointment
WWMS	Honor Society Advisor	Melissa Carucci	New Appointment
WWMS	Jazz Band	Anthony Lanzerotti	Reappointment
WWMS	Leaders of Tomorrow #1 Club	Melissa Carucci	New Appointment
WWMS	Library Club	Danielle Salembene-Gesner	Reappointment
WWMS	Lifetime Sports Club	Patricia Dykstra	Reappointment
WWMS	Lighting Director	Fred Giordano	Reappointment
WWMS	Math Games Club	Samantha Benanti	Reappointment
WWMS	Musical/Play Director	Rebecca Betzold-Beres	Reappointment
WWMS	PBSIS #1	Alyssa Bono	New Appointment
WWMS	PBSIS #2	Mark Bigica	Reappointment
WWMS	PBSIS Banker	Mark Bigica	New Appointment
WWMS	Peer Tutoring Club (All subjects)	Kimberly Fucetola	New Appointment
WWMS	Physical Education Club #1	Patricia Dykstra	Reappointment

WWMS	Physical Education Club #2	Rena Lampe	Reappointment
WWMS	Project Unify Club	Stefanie Cramer	Reappointment
WWMS	Robotics Club	Kristy Wilson	Reappointment
WWMS	Safety Patrol/School Service Worker	Melissa Carucci	Reappointment
WWMS	School Newspaper (3 issues)	Rebecca Betzold-Beres	New Appointment
WWMS	School Store	Kimberly Fucetola	Reappointment
WWMS	Singsations	Rebecca Betzold-Beres	Reappointment
WWMS	Special Olympics Club	Carla Rodriguez	Reappointment
WWMS	Spread the Sunshine Club	Rebecca Betzold-Beres	Reappointment
WWMS	Student Council Advisor	Melissa Carucci	New Appointment
WWMS	Symphonique	Elise White	Reappointment
WWMS	TNT Club #1	Pamela Trobiano	Reappointment
WWMS	TNT Club #2	Vacancy	
WWMS	TREP\$ Club	Sherylee Caramucci	Reappointment
WWMS	Veteran's Club	Jennifer Lanzerotti	Reappointment
WWMS	WWMS Has Talent Club #1	Jennifer Gaskins	New Appointment
WWMS	WWMS Has Talent Club #2	Autumn D'Esposito	New Appointment
WWMS	Yearbook Club	Melissa Carucci	Reappointment
#1	Safety Patrol Sponsor – split	Alexander Berberich	New Appointment
#1	Safety Patrol Sponsor – split	Eugene Thurston	New Appointment
#2	Safety Patrol Sponsor	Tara Sieradzki	Reappointment
#3	Safety Patrol Sponsor – split	LeeAnn Iapicca	Reappointment
#3	Safety Patrol Sponsor – split	Jenna Howansky	Reappointment
#4	Safety Patrol Sponsor	Gillian McSpedon	Reappointment
#5	Safety Patrol Sponsor	Deanna Cristantiello	Reappointment
#8	Safety Patrol Sponsor	Nicole Calabrese	Reappointment
#9	Safety Patrol Sponsor – split	Kristan Genchi-Kehoe	Reappointment
#9	Safety Patrol Sponsor – split	Marissa Amelio	Reappointment
#11	Safety Patrol Sponsor – split	Jennifer Mooney	Reappointment
#11	Safety Patrol Sponsor – split	Melinda DeChellis	New Appointment
#12	Safety Patrol Sponsor	James Trigo	Reappointment
#13	Safety Patrol Sponsor	Linda Onorevole	Reappointment
#14	Safety Patrol Sponsor	Kelly Yoon	New Appointment
#15	Safety Patrol Sponsor	Jill Fedorchak	Reappointment
#16	Safety Patrol Sponsor	Susan Kolodziej	Reappointment
#17	Safety Patrol Sponsor	Caitlyn Jeffas	Reappointment

P-9/13/17-19 -- Middle School Intramural/Interscholastic Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following staff to the position listed for the 2017-2018 school year. The stipend for the Intramural Coach position is 1,078.00, the stipend for the Interscholastic Coach position is \$2,565.00 and the stipend for the Site Director is \$4,310.00.

Christopher Columbus Middle School

Interscholastic

Joseph Bell – Boys’ Basketball	Mark Saoud – Girls’ Basketball
Benita Klein – Girls’ Track	Kristopher Scotto – Boys’ Track

Intramural

Benita Klein – Co-Ed Basketball	Judy Salsano – Volleyball
Timothy Jacobus – Lacrosse	Benita Klein – Softball
Benita Klein/Kristopher Scotto - Track	Benita Klein – Soccer
Kristopher Scotto – Floor Hockey	Connor Thompson – Ultimate Frisbee

Intramural/Interscholastic Site Director – Anthony Giordano

Woodrow Wilson Middle School

Interscholastic

Anthony Goglia – Boys’ Basketball	Kimberly Stell – Girls’ Basketball
Dominique Andreasen – Boys’ Track	Francine Muratore – Girls’ Track

Intramural

Dominique Andreasen – Soccer	Kimberly Stell – Girls’ Basketball
Anthony Goglia – Boys’ Basketball	Francine Muratore – Girls’ Track
Dominique Andreasen - Boys’ Track	Metry Smeen – Volleyball
Jonathan Hemenway - Team Handball	Katia Nieves - Softball
Jonathan Hemenway - Floor Hockey	Meetry Smeen – Flag Football

Intramural/Interscholastic Site Director – Patricia Dykstra

P-9/13/17-20 -- Student Teacher/Practicum/Field Observation Placements for Fall 2017

RESOLVED, that the Superintendent of Schools recommends the approval of the following students to complete their student teaching, field experiences and practicum assignments in the Clifton Public Schools during the Fall 2017.

STUDENT	COLLEGE	PROGRAM REQUIREMENT	LOCATIO N	COOPERATING TEACHER	Notes
Emily Gaul	MSU	Student Teacher	WW	Lanzerotti, A.	Pending Paperwork
Gabrielle Nestor	MSU	Student Teacher	HS/WW	Kruczek/Hemenway	Pending Paperwork

P-9/13/17-21 -- Board Member Conference

RESOLVED, that the Clifton Board of Education approves the following board member for attendance/fees at the listed conference.

Arlene Agresti	Governance IV	Atlantic City, NJ	10/26/17	No Cost
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P-9/13/17-22 -- Conference Request(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following staff member(s) for attendance/fees at the listed conferences.

Employee Name	Conference/Workshop	Location	Date	Expense
Shari Hipschman	AENJ Conference	Long Branch, NJ	10/1/17-10/3/17	\$50.00
Jason Leshowitz	NJ Arts Education Summit 2017	Monroe Township, NJ	9/28/17	No Cost, \$28.08 mileage
Jason Leshowitz	NJ Music Administrators' Workshops	New Brunswick, NJ	10/6/17, 12/1/17, 2/2/18, 4/13/18, 6/1/18	No Cost, \$105.80 mileage
Ruth Perez	Emergency Management	Parsippany, NJ	11/18/17 & 12/9/17	\$380.00, \$15.60 mileage
Elizabeth Nick	Transfinder University Course	Online	11 week webinar	\$750.00
Ruth Perez	Transfinder University Seminar	Schenectady, NY	9/19/17-9/21/17	\$1,500.00, \$450.24 hotel, \$115.50 meals, \$103.00 mileage and tolls
Gary Frankel	2017 New Jersey Science Convention	Princeton, NJ	10/24/17 & 10/25/17	\$295.00 Registration, \$224.25 hotel, \$16.12 mileage

P-9/13/17- 23 -- Reappointment of Substitutes

RESOLVED, that the following listing of per die substitutes is hereby approved by the Clifton Board of Education for reappointment and granted promise of employment, if available, as per diem substitutes, subject to call and dependent upon need, for the 2017-2018 school year.

TEACHERS

Kelly Keil	Marissa Gally	Christopher Lamond	Basma Mansour
Marcia Napolitano	Russell Rieger	Amer Shihadeh	Jennifer Tirado
Nancy Villanueva	Anna Wrocenski	Patricia Zajac	

PARAPROFESSIONALS

Kimberly Lesler			
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SECRETARIES

Kathryn Scartelli			
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P-9/13/17-24 -- Substitute Appointment(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following personnel for assignment as per diem substitute for the 2017-2018 school year, as specified:

Lisa Orlando – Substitute Teacher
 Akemi Takase – Substitute Teacher
 Caroline Shukaitis – Substitute Teacher
 Salvatore Coraggioso – Substitute Custodian

Tania Taveras – Substitute Teacher
 Anthony Santiago, Jr. – Substitute Teacher
 Stefano Alberga – Substitute Custodian

P-9/13/17-25 -- Personnel Appointments

RESOLVED, that the following individuals are appointed in accordance with the stipulations as set forth in the recommendation of the Superintendent of Schools. Employment is provisional, contingent upon a criminal record check in compliance with Title 18A:6-7.1c.

Alice David	BSI Teacher, replaces Lisa Post who was changed in status	School #17	9/14/17-6/30/18	Step 1 of the 2017/2018 BA Salary Guide, \$54,375, pro-rated for lesser service
Jana Schragar	TTR, School Counselor, replaces Employee ID #5745 who is on MAT LOA	CHS	10/2/17-2/16/18	Step 1 of the 2017/2018 MA Salary Guide, \$59,375, pro-rated for lesser service, with benefits
Jamie Eick	Grade 8 Mathematics Teacher, replaces Thomas Henkel who resigned	CCMS	9/1/17-6/30/18	Step 6 of the 2017/2018 MA Salary Guide, \$62,850
Laurie Stachowicz	TTR, Grade 2 Teacher, replaces Employee ID #6662 who is on MAT LOA	School #15	9/25/17-1/12/18	Step 1 of the 2017/2018 BA Salary Guide, \$54,375, pro-rated for lesser service, with benefits
Diana Butman	TTR, Grade 4 Teacher, replaces Employee ID #6259 who is MAT LOA	School #15	9/1/17-12/8/17	Step of the 2017/2018 BA Salary Guide, \$54,375, with benefits

Nicole DeStefano	Special Education Inclusion Teacher, new position	School #12	Start date to be determined- 6/30/18	Step 5 of the 2017/2018 MA Salary Guide, \$61,850, pro-rated for lesser service
WITHDRAWN				
Margaret Hand	Lunch Aide	School #2	9/14/17-6/30/18	\$8.44 per hour
Isabel Ortega	Kindergarten Aide, replaces Employee ID #2836 who is on FMLA	School #12	9/14/17-with an end date to be determined	\$10.00 per hour
Casey Brock	TTR, Grade 1 Teacher, replaces, Employee ID #5135 who is on MAT LOA	School #17	9/14/17-2/2/18	Step 1 of the 2017/2018 BA Salary Guide, \$54,375, pro-rated for lesser service, with benefits
Diane Callaghan	TTR, Special Education Teacher, replaces Shannon Tyahla who was transferred	School #2	9/1/17-10/6/17	Step 1 of the 2017/2018 MA Salary Guide, \$59,375, with benefits
Ramona Cartagena	Kindergarten Aide, replaces Freda Gaba who resigned	School #8	9/14/17-6/30/18	\$10.00 per hour
Jose Borrajo	LTS, Physical Education Teacher, replaces Employee ID #3167 who is on FMLA	School #5	9/5/17-with an end date to be determined	LTS BA Salary Guide, \$32,000, pro-rated for lesser service

C. FINANCE/FACILITIES:

Items F-9/13/17-01 through F-9/13/17-06 will be voted upon in one motion:

MOTION BY _____ SECOND BY _____ VOTE _____

F-9/13/17-01 – Donation to School #8

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to accept, with sincere gratitude, the donation of \$1500.00 school supplies: backpacks, crayons, marble composition pads, pencils, erasers, etc., from the H*E*A*R*T Campaign (Harris Employees Actively Responding Together) and a letter of appreciation be forwarded to the Harris Corporation, Clifton, NJ, for this generous donation.

F-9/13/17-02 – Award for Subscription to School Dude (MaintenanceEssentials Pro) (see attachment)

RESOLVED, that the Clifton Board of Education award an order in the amount of \$12,097.67 to School Dude, Cary, NC, for a one-year subscription to MaintenanceEssentials Pro (\$9,024.17) and a one-time purchase of MaintenanceEssentials Pro QuickStart (\$3,073.50).

F-9/13/17-03 – Award for Data Warehouse and Assessment Solution

RESOLVED, that the Clifton Board of Education award an order in the amount of \$78,650.00 to Linkit, New York, NY, for a data warehouse and assessment solution across all grades/subjects in accordance with their proposal of August 18, 2017, to replace the previously used curricular data and assessment solution.

F-9/13/17-04 - Approval of Certified Substitute Pay Rate

RESOLVED, that the Clifton Board of Education, upon the recommendation of the Superintendent of Schools, approve for the 2017-2018 school year, the following rate of pay for substitute Principals:

Substitute Principal	\$250.00/day
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F-9/13/17-05 - Use of Facilities

RESOLVED, that the Clifton Board of Education approves the below-listed requests for use of the district's facilities, in accordance with Policy #7510-Use of School Facilities, at the fees listed:

3941	Clifton Mustangs High School Football Booster Club	Car Wash	CCMS – Parking Lot	September 23, 2017 & September 30, 2017 Saturday 9:00AM – 2:00PM	Facilities: Custodian:
3942	St. Andrews Church	Overflow Parking for Church Carnival	School #14 - Lot	September 5, 2017 – September 10, 2017 Tuesday – Sunday Evenings After School	Facilities: Custodian:
3943	CHS HSA	HSA Meetings	CHS – Media Center	October 30, 2017. February 5, 2018. March 26, 2018 & June 4, 2018 Monday 6:00PM – 9:00PM	Facilities: Custodian:

3944	Clifton Community Band	Annual Holiday Concert & Pre Concert Rehearsal	CHS – Auditorium & Band Room	December 1, 2017 Friday 6:30 – 9:15 & December 2, 2017 3:00PM – 5:30PM Saturday	Facilities: Custodian:
3945	Clifton Community Band	Annual Lollipops & Roses Concert and Rehearsal	CHS – Auditorium & Band Room	May 18, 2018 Friday 6:30 – 9:15 & May 19, 2018 1:00PM – 4:00PM Saturday	Facilities: Custodian:
3946	Clifton Community Band	Band Rehearsals	CHS – Band Room	September 19, 2017 – July 17, 2018 6:30PM – 9:15PM Tuesday	Facilities: Custodian:
3947	Hawthorne Caballeros	Drum & Bugle Corps Competition	Stadium	July 14, 2018 8:00AM – 11:00PM Saturday	Facilities: \$5,500 Custodian: \$40/Hour
3948	WITHDRAWN				Facilities: Custodian:
3949	Girl Scouts of Northern NJ	Troop Meetings	School #2 – AP Room	September 13, 2017 – June 20, 2018 5:30PM – 7:30PM Wednesday	Facilities: Custodian:
3950	POAC Autism Services	Walk-A-Thon & Resource Fair	Stadium	May 20, 2018 9:00AM – 3:00PM Sunday	Facilities: Custodian:

F-9/13/17-06 - Claims List (see attachment)

RESOLVED, that the claims represented, as appended, having been found in order by the Board Secretary/Business Administrator are hereby ordered to be released for payment when funds are available, and

BE IT FURTHER RESOLVED, that the claims be entered in the Board's official minutes and be open to further inspection by Board Members and others entitled to inspect same.

Payroll (mini Aug. 3 rd)	\$ 1401.50
Payroll (Aug. 15 th)	\$ 1,118,799.03
Payroll (Aug. 31 st)	\$ 729,854.86
List of Bills (Aug.)	\$ 836,877.02

List of Bills (Aug. – Pgs. 1-57)	\$ 4,652,158.85
Total	\$ 7,339,091.26

PUBLIC RECOGNITION: (This portion of the meeting is open to the citizens of Clifton for the purpose of addressing any subject matter pertinent to and/or directly related to the operation of the Clifton Public School District. Residents are requested to sign the register provided for this purpose and to state their names, addresses and subject matter. Comments are limited to five minutes per person. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

BOARD MEMBER COMMENTS:

NEW BUSINESS:

EXECUTIVE SESSION: (if necessary)

MOTION FOR RESOLUTION to convene in Executive Session to discuss various Personnel, Student, and Contract matters. IT IS FURTHER RESOLVED, that the President will announce that following Executive Session, the public will be advised of the nature of the discussion and/or notified when formal action may be taken.

MOTION BY _____ SECOND BY _____ VOTE _____

RETURN FROM EXECUTIVE SESSION:

ROLL CALL

- | | |
|---------------|--------------|
| Mr. Abedrabbo | Ms. Agresti |
| Mr. Anderson | Ms. Bassford |
| Mr. Daley | Ms. Danny |
| Mr. Grasso | Mr. Passenti |
| Ms. Pino | |

Space is provided for a statement by the Board President or for action, if any.

OTHER BOARD BUSINESS:

MOTION TO ADJOURN BY _____ SECOND _____

ADJOURNED:

[NOTE: This document is subject to additions, withdrawals, and modifications without notice.]

B. PERSONNEL:

Items P-9/13/17-26 through P-9/13/17-28 will be voted upon in one motion.

MOTION BY _____ SECOND BY _____ VOTE _____

P-9/13/17-26 – Resignations

RESOLVED, that the following resignations, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Gipssi Garcia	Substitute Secretary	District	Effective 8/25/17
Gregory Bartolozzi	Gate Keeper	School #12	Effective 8/29/17

P-9/13/17-27 -- Substitute Appointment(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following personnel for assignment as per diem substitute for the 2017-2018 school year, as specified:

Lauren Koeber – Substitute Teacher
 Nabila Martinez – Substitute Secretary

Samantha Traino – Substitute Teacher

P-9/13/17-28 -- Personnel Appointments

RESOLVED, that the following individuals are appointed in accordance with the stipulations as set forth in the recommendation of the Superintendent of Schools. Employment is provisional, contingent upon a criminal record check in compliance with Title 18A:6-7.1c.

Doris Crotty	p/t Sign Language Interpreter, new position	School #12	9/11/17-6/30/18	Step 1 of the 2017/2018 p/t Sign Language Interpreter, \$28,890, pro-rated for lesser service
Betty Ann Agresta	LTS, Special Education Inclusion Teacher, replaces Employee ID #7115 who is on MAT LOA	CCMS	9/18/17-12/1/17	LTS BA Salary Guide, \$32,000, pro-rated for lesser service
David Olivo	Gate Keeper – 21 st Century Community Learning Center, replaces Gregory Bartolozzi, who resigned	School #12	9/14/17-6/30/18	\$20.00 per hour

**ADDENDUM
Regular Board Meeting September 13, 2017**

(The following preschool positions are fully Preschool Expansion (PEG) funded, continued employment is contingent upon continuation of grant funding.)

Joann Giurintano	p/t Paraprofessional, new position	School #8 Annex	9/14/17-6/30/18	Step 1 of the 2017/2018 p/t Paraprofessional Salary Guide, \$19,069 plus \$1,200 (salary differential for BA Degree), pro-rated for lesser service
Vickiana Navario- Santana	f/t Paraprofessional, new position	School #12 Annex	9/14/17-6/30/18	Step 1 of the 2017/2018 f/t Paraprofessional Salary Guide, \$22,248 plus \$1,200 (salary differential for BA Degree), pro-rated for lesser service
WITHDRAWN				

C. FINANCE/FACILITIES:

Items F-9/13/17-07 and F-9/13/17-08 will be voted upon in one motion:

MOTION BY _____ SECOND BY _____ VOTE _____

F-9/13/17-07 – Approval to Authorize Participation in the Union County Cooperative Pricing Agreement

WHEREAS, N.J.S.A. 40A:11-1 et. seq. authorizes contracting units to enter into the Cooperative Pricing Agreements; and

WHEREAS, the County of Union hereinafter referred to as “the Lead Agency” has offered voluntary participation in a renewal participation in a Cooperative Pricing System for the purchase of work, materials and supplies; and

WHEREAS, the Clifton Board of Education in the County of Passaic desires to participate in the Union County Cooperative Pricing Agreement.

ADDENDUM
Regular Board Meeting September 13, 2017

NOW, THEREFORE, BE IT RESOLVED, BY THE Board of Education of the City of Clifton, in the County of Passaic, State of New Jersey that the Board of Education authorizes the school district's participation in the Union County Cooperative Pricing Agreement and execute a Cooperative Pricing Agreement with the County of Passaic upon its approval by the Division of Local Government Services; and

BE IT FURTHER RESOLVED, that the County of Union is Lead Agency is expected to comply with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et. seq. and all of the provisions of the revised statutes of the State of New Jersey).

F-9/13/17-08 - Use of Facilities

RESOLVED, that the Clifton Board of Education approves the below-listed requests for use of the district's facilities, in accordance with Policy #7510-Use of School Facilities, at the fees listed:

3951	Clifton Football Booster Club	Breakfast	CCMS - Cafeteria	September 9, 2017 Saturday 8:30AM – 9:30AM	Facilities: Custodian:
3952	Clifton Jr. Football Program	Youth Football Games Ages 8-14	Stadium	September 6, 2017 & October 7, 2017 – October 21, 2017 Saturday 3:30PM – 10:30PM	Facilities: Custodian: