

**CLIFTON BOARD OF EDUCATION
CLIFTON, NJ 07013
AGENDA**

REGULAR MEETING: Wednesday, September 27, 2017 at 7:00 PM

LOCATION: 745 CLIFTON AVENUE, CLIFTON, NJ 07013

THE BOARD OF EDUCATION RESERVES THE RIGHT TO MEET IN EXECUTIVE SESSION TO DISCUSS PERSONNEL, NEGOTIATIONS AND/OR LITIGATIONS.

The meeting is opened by the Board President.

Pledge of Allegiance and Moment of Silence

ATTENDANCE ROLL CALL OF BOARD MEMBERS:

Mr. Fahim K. Abedrabbo
Ms. Arlene Agresti – VICE PRESIDENT
Mr. Tafari Anderson
Ms. Judith A. Bassford
Mr. James Daley
Ms. Lucy Danny
Mr. Lawrence Grasso
Mr. Gary Passenti – PRESIDENT
Ms. Rosemary L. Pino

ALSO PRESENT:

Richard Tardalo, Superintendent of Schools
Mark Tietjen, Asst. Superintendent of Schools
Edward Appleton, Interim Business Administrator/Interim Board Secretary
Michael Ucci, Assistant Board Administrator /Assistant Board Secretary

READING OF THE OPEN PUBLIC MEETINGS STATEMENT:

“THE NEW JERSEY OPEN PUBLIC MEETINGS LAW WAS ENACTED TO INSURE THE RIGHT TO THE PUBLIC TO HAVE ADVANCE NOTICE OF AND TO ATTEND THE MEETINGS OF PUBLIC BODIES AT WHICH ANY BUSINESS AFFECTING THEIR INTEREST IS DISCUSSED OR ACTED UPON.”

IN ACCORDANCE WITH THE PROVISIONS OF THIS ACT, THE CLIFTON BOARD OF EDUCATION HAS CAUSED NOTICE OF THIS MEETING TO BE PUBLICIZED BY HAVING THE DATE, TIME AND PLACE THEREOF POSTED AT THE CITY CLERK’S OFFICE, CLIFTON PUBLIC LIBRARY, ADMINISTRATION BUILDING, SENIOR CITIZEN NUTRITION CENTER, ON CABLE TV, IN THE LOCAL PRESS, ON THE DISTRICT’S WEB SITE, AND MAILED TO PRESIDENTS OF PARENT TEACHER ORGANIZATIONS.

THIS MEETING WILL BE TAPE RECORDED IN ACCORDANCE WITH POLICY – 0168...

RECOGNITION AND AWARD PRESENTATIONS:

ADOPTION OF MINUTES:

9/27/17-RESOLVED, that the Minutes of the Regular Meeting of September 13, 2017, be and they are hereby adopted.

MOTION BY _____ SECOND BY _____ VOTE _____

9/27/17-RESOLVED, that the Executive Minutes of September 13, 2017, be and they are hereby adopted.

MOTION BY _____ SECOND BY _____ VOTE _____

COMMUNICATIONS AND ANNOUNCEMENTS:

FIRST READING OF POLICY:

PRESENTATIONS OF REPORTS FROM ADMINISTRATION, ADVISORY COMMITTEES & SPECIAL COMMITTEES:

- District Updates – NJQSAC – Janina Kusielewicz
- Enrollment Impact Analysis – Rodney Watkins, DiCara/Rubino Architects

BOARD COMMITTEE REPORTS:

- Education
- Facilities/Athletics
- Finance
- Municipal Alliance
- Negotiations
- Personnel
- Policy
- Residency

PUBLIC RECOGNITION: (This portion of the meeting is open to the citizens of Clifton for the purpose of addressing resolutions on this agenda only. Residents are requested to sign the register provided for this purpose and to state their names, addresses and subject matter. Comments are limited to three minutes per person. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor

will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.)

UNFINISHED BUSINESS:

A. EDUCATION/ADMINISTRATION:

Items EA-9/27/17-01 through EA-9/27/17-06 will be voted upon in one motion.

MOTION BY _____ SECOND BY _____ VOTE _____

EA-9/27/17-01 -- Before School Child Care

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to grant the Clifton Boys and Girls Club use of Schools #2, #5, #8, #9, #11, #13, and #17 for the purpose of operating a before-school child care program from 7:05 a.m. until the start of the school day on days in which schools are in regular session for the 2017-2018 school year.

EA-9/27/17-02 -- After School Child Care

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to grant the Clifton Boys and Girls Club use of Schools #1, #8, #9, #11, #12 (as part of 21st Century "Minds in Motion"), #14, #15 and #17 for the purposes of operating an after-school child care program on days in which schools are in regular session for the 2017-2018 school year.

EA-9/27/17-03 -- Acceptance of the Warm Jacket Fund Grant to CCMS

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to accept the Warm Jacket Fund at the Community Foundation of New Jersey and the National Winter Activity Center (NWAC) which is located in Vernon, NJ. This program is available to students who would not otherwise have regular access to winter sport activities. The Warm Jacket Fund Grant is available to offset the cost for students to learn to ski and experience an active learning environment at NWAC.

EA-9/27/17-04 -- Burlington Stores School Adoption Event for School #14

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to accept the Burlington Stores School Adoption Event, AdoptAClassroom.org. Burlington's new store in Clifton will present School #14 with a donation of \$10,000.00 which will be divided equally among the classroom teachers to purchase supplies they need for their classrooms through AdoptAClassroom.org.

EA-9/27/17-05 -- Second Reading of Policies (see attachment)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to adopt the following policy, incorporating this file into the existing policies.

- #2700 – Services to Nonpublic School Pupils (M)
- #7100 – Long-Range Facilities Planning (M)
- #7101 – Educational Adequacy of Capital Projects
- #7102 – Site Selection and Acquisition
- #7130 – School Closing
- #7300 – Disposition of Property

EA- 9/27/17- 06 -- Approval of Field Trip(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following list of field trip destinations for the 2017-2018 school year.

School #14, Pre-K students	Brookhollow Farm, Boonton Township, NJ
WWMS, Project Unify Special Olympic students	MetLife Stadium, Rutherford, NJ
CCMS, Art Homeroom students	Michelangelo’s Sistine Chapel Exhibit, Westfield Garden State Plaza, Paramus, NJ
WWMS, Project Unify Special Olympic students	Parkway Lanes, Elmwood Park, NJ
CHS, Special Olympic students	Parkway Lanes, Elmwood Park, NJ
CHS, Special Education students	Demarest Farms, Hillsdale, NJ
CHS, Drama Club 2 and 3 students	Ramapo College, Mahwah, NJ
School #12, Grade 2 students	Alma’s Farm, Wyckoff, NJ
CHS, Drama Club students	Ramapo College, Mahwah, NJ
CHS, Aspire students	Metropolitan Museum of Art, New York, NY
CCMS, Grade 8 Band/Strings students	David Geffen Hall, New York, NY
CCMS, Art Homeroom students	Metropolitan Museum of Art and St. James Theatre, New York, NY

B. PERSONNEL:

Items P-9/27/17-01 through P-9/27/17-22 will be voted upon in one motion.

MOTION BY _____ SECOND BY _____ VOTE _____

P-9/27/17-01 – Resignations

RESOLVED, that the following resignations, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Steven Coral	p/t Paraprofessional	Out-of-District	Effective 8/23/17
Divya Anne Jacob	p/t Paraprofessional	School #16	Effective 6/30/17
Joshua Texidor	Assistant Football Coach	CHS	Effective 8/29/17

P-9/27/17-02 -- Leaves of Absence

RESOLVED, that the following leaves of absence, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Employee ID #6765	Physical Therapist, School #17	Unpaid LOA	10/12/17-10/13/17
Employee ID #2247	World Language Teacher, School #12	Paid FMLA	9/5/17-9/22/17
Employee ID #3129	Grade 5 Teacher, School #3	Paid FMLA	10/2/17-10/6/17
Employee ID #2063	Grade 4 Teacher, School #12	Unpaid FMLA	9/5/17-with a return date to be determined
Employee ID #3446	Special Education Teacher, School #5	Paid FMLA	9/5/17-with a return date to be determined
Employee ID #290	Grade 2 Teacher, School #13	Paid FMLA on an intermittent basis	9/1/17-6/30/18
Employee ID #1250	World Language Teacher, WWMS	Paid & Unpaid FMLA	9/5/17-11/10/17
Employee ID #4860	Bus Driver, Transportation	Paid FMLA	9/15/17-9/22/17
Employee ID #4812	10-Month Secretary, School #11	Paid FMLA	9/22/17-11/10/17

P-9/27/17-03 -- Maternity Leave(s) of Absence

RESOLVED, that the following maternity leaves of absence, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

a. Employee ID #2686, WWMS, Grade 6 Teacher. Effective November 23, 2017 through June 30, 2019. Using all available sick days followed by an unpaid FMLA.

b. Employee ID #7347, School #12, Special Education Preschool Teacher. Effective November 13, 2017 through April 27, 2018. Period of leave to which sick days are to be applied: November 13, 2017 to December 12, 2017. Followed by an unpaid FMLA effective December 13, 2017 to April 27, 2018.

P-9/27/17-04 -- Amendment of Leave(s) of Absence

a. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #2169, Principal assigned to CCMS, at the meeting of August 23, 2017 under Resolution P-8/23/17-02 and the meeting of September 13, 2017 under Resolution P-9/13/17-06, be amended to reflect an end date of October 8, 2017.

P-9/27/17-05 -- Amendment of Resignation

a. RESOLVED, that the Superintendent of Schools recommends the resignation of Xiomara Madrid, World Language Teacher-Spanish assigned to CHS, at the meeting of August 2, 2017 under Resolution P-8/2/17-01, be amended to reflect an end date of August 31, 2017.

P-9/27/17-06 -- Amendment of Appointment(s)

a. RESOLVED, that the Superintendent of Schools recommends the appointment of Jennifer Coppock-Huegel, new appointment – Makerspace Club assigned to CCMS, at the meeting of September 13, 2017 under Resolution P-9/13/17-18, be amended to reflect a split in the Makerspace Club.

b. RESOLVED, that the Superintendent of Schools recommends the appointment of Ahmad Hamdeh, reappointment – Pre-Med Club assigned to CHS, at the meeting of August 23, 2017 under Resolution P-8/23/17-25, be rescinded.

c. RESOLVED, that the Superintendent of Schools recommends the appointment of Regina Kennedy, TTR-School Counselor assigned to School #17, at the meeting of August 23, 2017 under Resolution P-8/23/17-45, be amended to reflect a start date of September 1, 2017.

d. RESOLVED, that the Superintendent of Schools recommends the appointment of Joseph DeLuca, Environmental Science Teacher assigned to CHS, at the meeting of August 23, 2017 under Resolution P-8/23/17-35, be amended to reflect Step 4 of the 2017/2018 BA Salary Guide, \$56,100.00.

e. RESOLVED that the Superintendent of Schools recommends the appointment of Diana Lake, Special Education Teacher assigned to School #12, at the meeting of August 2, 2017 under Resolution P-8/2/17-36, be amended to reflect a start date of September 11, 2017.

f. RESOLVED, that the Superintendent of Schools recommends the appointment of Domenica Rizzo, Grade 4 Teacher assigned School #14, at the meeting of August 23, 2017 under Resolution P-8/23/17-41, be amended to reflect Step 7 of the 2017/2018 BA Salary Guide, \$58,850.00.

g. RESOLVED, that the Superintendent of Schools recommends the appointment of Mary Krainski, Substitute – 21st Century Community Learning Center “Minds in Motion” After School Program assigned to School #12, at the meeting of June 19, 2017 under Resolution P-6/19/17-11, be rescinded.

P-9/27/17-07 -- Change in Employment Status

a. RESOLVED, that the Superintendent of Schools recommends Debra Bigica, Kindergarten Aide assigned to School #1, be changed in status to part-time Paraprofessional assignment to be determined, effective September 28, 2017. Salary: Step 1 of the 2017/2018 part-time Paraprofessional Salary Guide, \$19,069.00. Fills a new position.

b. RESOLVED, that the Superintendent of Schools recommends Doris Crotty, part-time Sign Language Interpreter assigned to School #12, be changed in status to full-time Sign Language Interpreter assigned to School #12, effective September 11, 2017. Salary: Step 1 of the 2017/2018 Sign Language Interpreter Salary Guide, \$33,701.00. Fills a new position.

c. RESOLVED, that the Superintendent of Schools recommends Paula Trimboli-Fernandez, part-time Paraprofessional assigned to School #12, be changed in status to full-time Bilingual Paraprofessional assigned to School #12, effective September 18, 2017. Salary: Step 5 of the 2017/2018 full-time Bilingual Paraprofessional Salary Guide, \$23,429.00 plus \$1,000.00 (salary differential for Associate’s Degree, pro-rated for lesser service. Replaces Brenda Gonzalez who retired.

d. RESOLVED, that the Superintendent of Schools recommends Ashley Scavetta, full-time Preschool Paraprofessional assigned to School #8 Annex, be changed in status to a Special Education Inclusion Teacher-Grade 2 assigned to School #9, effective September 28, 2017. Salary: Step 1 of the 2017/2018 BA Salary Guide, \$54,375.00, pro-rated for lesser service. Replaces Katie Austria who resigned.

e. WITHDRAWN

f. RESOLVED, that the Superintendent of Schools recommends Anna Vlacancich, Master Teacher assigned to School #8 Annex, be changed in status to Preschool Teacher assigned to School #8 Annex, effective September 1, 2017. Salary: Step 6 of the 2017/2018 BA Salary Guide, \$57,850.00.

P-9/27/17-08 -- Fifth Period Assignment

RESOLVED, that the Superintendent of Schools recommends that the following individuals be assigned to a fifth teaching period at the middle schools, at the contractual additional compensation rate of \$6,500.00 per school year.

Wendy Jeronimo	CCMS, BSI Teacher	Effective 9/6/17-12/1/17
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P-9/27/17-09 -- Additional 2017-2018 Appointments for the 21st Century Community Learning Center "Minds in Motion" After School Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for the 21st Century Community Learning Center "Minds in Motion" After School Program at School #12 for the 2017-2018 school year. All positions are on an as needed basis, entirely funded by 21st Century Grant.

Teachers will be compensated at \$35.00 per hour

Ronald Garofalo			
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Substitutes will be compensated at \$35.00 per hour

Amy Krainski			
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P-9/27/17-10 -- Additional 2017-2018 Home Instruction Listing

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following district and non-district instructional personnel for appointment to the Home Instruction Teacher list for the 2017-2018 school year. Teachers will be compensated at \$35.00 per hour.

Alyse Berardi			
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P-9/27/17-11 -- Reappointment of Home Instruction Listing

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following district and non-district instructional personnel for reappointment to the Home Instruction Teacher list for the 2017-2018 school year. Teachers will be compensated at \$35.00 per hour.

Ashley LaTrace	Mary Ellen Marmo	Diana Ruiz Minichiello	Jennie Patel
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P-9/27/17-12 – Additional Stipend Appointments

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint/reappoint the following district staff to the extra-curricular positions at an annual salary stipend as agreed upon by the Board of Education and the Clifton Teachers' Association.

School	Club/Activity Position	Name/Stipend Amount	Stipend Amount	New/Reappointment
CHS	Pre-Med Club – Split	Dawn Carofine	\$402.50	New Appointment
CHS	Pre-Med Club – Split	Heather Kutler	\$402.50	New Appointment
CCMS	Makerspace Club – Split	Laura Tacchi	\$402.50	New Appointment
WWMS	Afterschool Homework Club	Kasey Carr	\$805.00	New Appointment
WWMS	Fishing Club – Split	Karen Zito	\$402.50	New Appointment
WWMS	Grade 8 Math Skills Club	Alyson Federici	\$805.00	New Appointment
WWMS	TNT Club #2	Victoria Zizzo	\$805.00	New Appointment
WWMS	Grade 8 Science Skills Club	LeeAnn DeHaas	\$805.00	New Appointment
Elem	Evening Performance	Elizabeth Sobkiw-Williams	\$222.00	New Appointment

P-9/27/17-13 – Additional Reappointment of Lunch Aides

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to reappoint the following lunch aides for the 2017-2018 school year.

Eva Brancato	Nercida Dominguez		
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P-9/27/17-14 -- Master's Level Attainment

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following individuals for placement on the proper step of the Master's Level Teachers' salary guide.

Ariel Ganesh	CHS – Mathematics Teacher	Effective 9/1/17
Anthony Goglia	WWMS – Physical Education Teacher	Effective 9/1/17
Gabriella Vangieri	School #15 – Grade 1 Teacher	Effective 9/1/17

P-9/27/17-15 -- Sixth Year Level Attainment

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following individuals for placement on the proper step of the Sixth Year Level Teachers' salary guide.

Amanda Saito	CCMS – ESL/Bilingual Teacher	Effective 9/1/17
John Silva	CCMS – Physical Education Teacher	Effective 9/1/17
Christopher Keegan	CHS – Special Education Teacher	Effective 9/1/17

P-9/27/17-16 -- Amendment of 2017-2018 Out of District Coach Appointments

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to amend the 2017-2018 Out of District Coaching rate changes for the following:

Daniel Crespo – Girls' Volleyball	Step II of the Coaches' Salary Guide \$7,772
Daniel Crespo – Boys' Volleyball	Step II of the Coaches' Salary Guide \$7,772
Michael Cadmus – Boys' Basketball	Step II of the Coaches' Salary Guide \$8,503
Shaan Shah – Boys' Basketball	Step II of the Coaches' Salary Guide \$6,354
Mohammad Niwash – Boys' Basketball	Step II of the Coaches' Salary Guide \$6,354

P-9/27/17-17 -- Coaching Appointment(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individual(s) to the following athletic position.

Corey Esposito	CHS, Head Swim Coach, replaces Kristen Donde who resigned	11/1/17-3/1/18	Category I, Step 3 of the 2017/2018 Head Coach Salary Guide, \$6,537.00
Nicholas Giordano	CHS, Assistant Football Coach, replaces Joshua Texidor who resigned	9/23/17-12/30/17	Category I, Step 1 of the 2017/2018 Assistant Coach's Salary Guide, \$5,851.00

P-9/27/17-18 -- Board Member Conference

RESOLVED, that the Clifton Board of Education approves the following board member for attendance/fees at the listed conference.

Lawrence Grasso	PCSBA Meeting	Wayne, NJ	10/12/17	No Cost, mileage \$8.00
Lawrence Grasso	Governance III	Atlantic City, NJ	10/26/17	No Cost
Lawrence Grasso	PCSBA Meeting	Paterson, NJ	12/4/17	No Cost, mileage \$4.00

P-9/27/17-19 -- Conference Request(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following staff member(s) for attendance/fees at the listed conferences.

Employee Name	Conference/Workshop	Location	Date	Expense
Lauren Manni	New Jersey School Counselor Association Conference	Edison, NJ	9/29/17	\$80.00
Jennifer Zack-Kokora	50 th Annual Conference on Reading & Writing	New Brunswick, NJ	10/27/17	\$201.56, registration fee \$180.00, mileage \$21.56, Title I Funds
Laura Nelke	50 th Annual Conference on Reading & Writing	New Brunswick, NJ	10/27/17	\$193.67, registration fee \$180.00, mileage \$13.67, Title I Funds
Patricia Litchfield	Payroll Fundamentals Workshop	Rockaway, NJ	12/7/17	\$100.00, mileage \$14.45
Robin Reicher	Payroll Fundamentals Workshop	Rockaway, NJ	12/7/17	\$100.00
Catherine Bethon	Beyond Looking-AENJ	Long Branch, NJ	10/1/17-10/3/17	\$50.00
William Colligan	Transition Coordinators Network	Edison, NJ	10/18/17, 1/17/18 & 5/16/18	No Cost
Margaret Parmese	NJIDA Fall Conference	Somerset, NJ	10/13/17	\$50.00
Lisa Poggi	STANJ Fall Conference	Little Falls, NJ	10/17/17	\$50.00

P-9/27/17-20 -- Reappointment of Substitutes

RESOLVED, that the following listing of per die substitutes is hereby approved by the Clifton Board of Education for reappointment and granted promise of employment, if available, as per diem substitutes, subject to call and dependent upon need, for the 2017-2018 school

PARAPROFESSIONALS

Alina Mysliwec			
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P-9/27/17-21 -- Substitute Appointment(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following personnel for assignment as per diem substitute for the 2017-2018 school year, as specified:

Corey Esposito – Substitute Teacher
 Stephen Kolankowski – Substitute Teacher
 Christina Thompson – Substitute Teacher

Cristeta Feregesen – Substitute Teacher
 Megan McGinley – Substitute Teacher
 Rabie Allaraj – Substitute Custodian

P-9/27/17-22 -- Personnel Appointments

RESOLVED, that the following individuals are appointed in accordance with the stipulations as set forth in the recommendation of the Superintendent of Schools. Employment is provisional, contingent upon a criminal record check in compliance with Title 18A:6-7.1c.

David Onacilla	Social Studies Teacher, replaces Nicole Sieper who was changed in status	CHS Annex	9/28/17-6/30/18	Step 2 of the 2017/2018 BA Salary Guide, \$54,875, pro-rated for lesser service
Elvira Atrio	Special Education Resource Room Teacher, replaces Shannon Tyahla who was transferred	School #2	9/28/17-6/30/18	Step 8 of the 2017/2018 BA Salary Guide, \$59,950, pro-rated for lesser service
Jennifer Castro	Special Education Teacher – Grade 1, fills a new position	School #14	9/28/17-6/30/18	Step 8 of the 2017/2018 BA Salary Guide, \$59,950, pro-rated for lesser service
Evelyn Sherman	LTS – Middle School Principal, replaces Employee ID #2169 who is on FMLA	CCMS	9/5/17-10/6/17	\$400 per diem
Jill Neumann	TTR, School Nurse, replaces Employee ID #3227 who is on FMLA	School #12 Annex	Start date to be determined- 6/30/18	Step 1 of the 2017/2018 BA Salary Guide, \$54,375, pro-rated for lesser service

C. FINANCE/FACILITIES:

Items F-9/27/17-01 through F-9/27/17-09 will be voted upon in one motion:

MOTION BY _____ SECOND BY _____ VOTE _____

F-9/27/17-01 -- Donation to Music Angels Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to accept, with sincere gratitude, the donation of \$100.00 to the Music Angels Program from Maria Romeo and a letter of appreciation be forwarded Ms. Romeo, Clifton, NJ, for this generous donation.

F-9/27/17-02 -- Donation to Music Angels Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to accept, with sincere gratitude, the donation of \$200.00 to the Music Angels Program from the Woman’s Club of Allwood and a letter of appreciation be forwarded to the Woman’s Club of Allwood, Clifton, NJ, for this generous donation.

F-9/27/17-03 -- Donation to Music Angels Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to accept with sincere gratitude, the donation of violins and violas to the Music Angels Program from Robert Novick and a letter of appreciation be forwarded to Mr. Novick for this generous donation.

F-9/27/17-04 -- Donation to Music Angels Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to accept with sincere gratitude, the donation of \$100.00 to the Music Angels Program from Janet Kolano and a letter of appreciation be forwarded to Ms. Kolano, Clifton, NJ, for this generous donation.

F-9/27/17-05 -- Donation to School #13

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to accept with sincere gratitude, the donation of 25 backpacks, filled with school supplies, to School #13 from Power of One and a letter of appreciation be forwarded to Power of One, Clifton, NJ, for this generous donation.

F-9/27/17-06 – Nonpublic Technology Initiative

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following NONPUBLIC TECHNOLOGY AID purchases for nonpublic school use:

School	Items	Budget
Clifton Cheder	Cameras, Projectors, Laptops	\$4,181
New Hope	Projector, TV/DVD, Computer	\$1,702
St. Andrew	Chromebooks and Carts	\$6,412
St. Philip	Projector, Laptops, Desktops, Document Cameras, Speakers, Office Licenses	\$14,578

F-9/27/17-07 – Authorization of the Sale of Assets

WHEREAS, the following vehicles were listed for public auction with USGovBid/Auction Liquidation Services and the bid amounts listed below represent the highest bid less a 5.5% fee;

RESOLVED, the Clifton Board of Education upon the recommendation of the Business Administrator authorizes the sale of these vehicles at the bid amounts listed below.

Description	VIN Number	Highest Bid Amount
2010 Chevrolet Mini Bus	1GBHG31C581222987	\$14,300.00
2010 Chevrolet Mini Bus	1GBHG31C281220730	17,100.00
2010 Chevrolet Mini Bus	1GBHG31C881221607	19,000.00
2008 Thomas Bus	4UZABPDD08CZ30992	35,000.00
2009 Thomas Bus	4UZABPDK79CAD4686	34,000.00
2009 Thomas Bus	4UZABPDK59CAD4685	37,100.00
2004 Mercury Sable	1MEFM55X64G6607926	1,150.00

F-9/27/17-08 - Use of Facilities

RESOLVED, that the Clifton Board of Education approves the below-listed requests for use of the district’s facilities, in accordance with Policy #7510-Use of School Facilities, at the fees listed:

3954	School #3 HSA	Breakfast with Santa	School #3 - Gymnasium	December 16, 2017 Saturday 9:00AM – 11:00AM	Facilities: Custodian:
3955	School #16 HSA	Monthly HSA Meetings	School #16 - Library	October 3, 2017 – June 5, 2018 The first Tuesday of every month 7:00PM – 9:00PM	Facilities: Custodian:
3956	Clifton Ice Hockey Booster Club	Booster Club Meetings	CHS - Cafeteria	October 10, 2017 – June 12, 2018 The second Tuesday of every month 7:00PM – 8:30PM	Facilities: Custodian:
3957	Clifton Recreation Department	Teen Open Basketball (Pending School Use)	WWMS - Gym	October 6, 2017 – May 18, 2018 Friday 6:30PM – 9:30PM	Facilities: Custodian:
3958	School #9 PTO	Trunk or Treat	School #9 – Parking Lot & Gymnasium	October 27, 2017 Friday 7:00PM-9:00PM (Rain Date October 30, 2017 Saturday	Facilities: Custodian:

				7:00PM – 9:00PM)	
3959	School #9 PTO	Monthly PTO Meetings	School #9 - Cafeteria	September 13, 2017 – June 26, 2017 One Wednesday per month 7:00PM – 8:00PM	Facilities: Custodian:
3960	Clifton Recreation Department	Adult Volleyball (Coordinated with AD)	CHS - Gymnasium	September 25, 2017 – June 30, 2018 Monday & Thursday 8:00PM – 10:00PM	Facilities: Custodian:
3961	Clifton Recreation Department	Instructional Volleyball Class	CHS - Gymnasium	October 12, 2017 – December 7, 2017 Thursday 7:00PM – 8:00PM	Facilities: Custodian:
3962	Clifton Recreation Department	Lacrosse Class	WWMS - Gymnasium	October 16, 2017 – December 4, 2017 Monday 5:30PM – 9:00PM	Facilities: Custodian:
3963	Clifton Recreation Department	Basketball Class	School #9 - Gymnasium	October 11, 2017 – December 6, 2017 Wednesday 6:00PM – 9:00PM	Facilities: Custodian:
3964	Clifton Recreation Department	Men's Open Basketball (Pending School Use)	School #15 - Gymnasium	October 10, 2017 – April 12, 2017 Tuesday & Thursday 6:30PM – 9:30PM	Facilities: Custodian:
3965	Clifton Recreation Department	Winter Color Guard Practice (Pending School Schedule)	School #3 - Gymnasium	September 19, 2017 – May 10, 2018 Tuesday-Thursday 6:00PM – 8:00PM	Facilities: Custodian:
3966	Clifton Teachers Association	Delegate Assembly Meeting	WWMS - Cafeteria	September 27, 2017 Wednesday 3:30PM –	Facilities: Custodian:

				6:00PM, October 17, 2017 – June 12, 2018 one Tuesday per month	
3967	Robotics Club	Robotics Competition	CHS – Auditorium & Cafeteria	January 6, 2018 8:00AM – 12:00PM Saturday	Facilities: Custodian:
3968	Clifton Jr. Mustang Basketball	Basketball Games and Practices (Pending School Schedule)	School #17 - Gymnasium	October 16, 2017 – November 17, 2017 6:00PM – 9:30PM Monday-Friday	Facilities: Custodian:

F-9/17/17-09 - Claims List (see attachment)

RESOLVED, that the claims represented, as appended, having been found in order by the Board Secretary/Business Administrator are hereby ordered to be released for payment when funds are available, and

BE IT FURTHER RESOLVED, that the claims be entered in the Board’s official minutes and be open to further inspection by Board Members and others entitled to inspect same.

List of Bills (Sept. – Pgs. 1-74)	\$ 1,777,118.30
Total	\$ 1,777,118.30

PUBLIC RECOGNITION: (This portion of the meeting is open to the citizens of Clifton for the purpose of addressing any subject matter pertinent to and/or directly related to the operation of the Clifton Public School District. Residents are requested to sign the register provided for this purpose and to state their names, addresses and subject matter. Comments are limited to five minutes per person. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

BOARD MEMBER COMMENTS:

NEW BUSINESS:

EXECUTIVE SESSION: (if necessary)

MOTION FOR RESOLUTION to convene in Executive Session to discuss various Personnel, Student, and Contract matters. IT IS FURTHER RESOLVED, that the President will announce that following Executive Session, the public will be advised of the nature of the discussion and/or notified when formal action may be taken.

MOTION BY _____ SECOND BY _____ VOTE _____

RETURN FROM EXECUTIVE SESSION:

ROLL CALL

- | | |
|---------------|--------------|
| Mr. Abedrabbo | Ms. Agresti |
| Mr. Anderson | Ms. Bassford |
| Mr. Daley | Ms. Danny |
| Mr. Grasso | Mr. Passenti |
| Ms. Pino | |

Space is provided for a statement by the Board President or for action, if any.

OTHER BOARD BUSINESS:

MOTION TO ADJOURN BY _____ SECOND _____

ADJOURNED:

[NOTE: This document is subject to additions, withdrawals, and modifications without notice.]

A. EDUCATION/ADMINISTRATION:

Items EA-9/27/17-07 and EA-9/27/17-08 will be voted upon in one motion.

MOTION BY _____ SECOND BY _____ VOTE _____

EA-9/27/17-07 – Clifton Police Department Drug Awareness Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the Clifton Police Department Drug Awareness Program for the 2017/2018 school year. The Clifton Police will be visiting all 5th grade classrooms to discuss issues of concern including but not limited to the following: Substance Abuse Awareness, Internet Safety for Tweens and Bullying.

EA-9/27/17-08 -- Out-of-District Placements

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following out-of-district placements of Clifton resident pupils for the payment of tuition and transportation as herein described.

a. Pupil #112488, accepted into Bonnie Brae School, 3415 Valley Road, Liberty Corner, NJ, effective August 1, 2017. Tuition is \$72,000.00 per 10 month school year. Transportation cost: n/a. Bonnie Brae School is approved by the New Jersey Department of Education for placements of this type.

B. PERSONNEL:

Items P-9/27/17-23 through P-9/27/17-28 will be voted upon in one motion.

MOTION BY _____ SECOND BY _____ VOTE _____

P-9/27/17-23 -- Amendment of Appointment(s)

a. RESOLVED, that the Superintendent of Schools recommends the appointment of Victoria Zizzo, reappointment – Fishing Club-split assigned to WWMS, at the meeting of September 13, 2017 under Resolution P-9/13/17-18, be rescinded.

P-9/27/17-24 -- Staff Coverage for Extended Hours for CHS Technology Center

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals to provide coverage for the extended Technology Center hours, Monday through Thursday evenings from 2:45 to 5:15 p.m., on a rotating basis, at the hourly rate of \$40.00, for the 2017-2018 school year.

Jane Colca	Jeffrey Horn	Barbara Shanley
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P-9/27/17-25 -- Change in Employment Status

a. RESOLVED, that the Superintendent of Schools recommends Michelle Woodward, full-time Paraprofessional assigned to School #12, be changed in status to TTR-Special Education Preschool Teacher assigned to School #12, effective September 28, 2017 – April 27, 2018. Salary: Step 1 of the 2017/2018 BA Salary Guide, \$54,375.00, pro-rated for lesser service. Replaces Employee ID #7347 who is on a maternity leave of absence.

b. RESOLVED, that the Superintendent of Schools recommends Claudia Velasquez Quinones, part-time Paraprofessional assigned to School #12, be changed in status to full-time Paraprofessional assigned to School #12, effective September 28, 2017. Salary: Step 2 of the 2017/2018 full-time Paraprofessional Salary Guide, \$22,504.00 plus \$1,200.00 (salary differential for BA degree), pro-rated for lesser service. Replaces Michelle Woodward who was changed in status.

c. RESOLVED, that the Superintendent of Schools recommends Andrew Jaeger, High School Vice Principal assigned to CHS, be changed in status to Middle School Vice Principal assigned to CCMS, effective October 2, 2017. Salary: Remains the same. Replaces Mark Gengaro who was changed in status.

d. RESOLVED, that the Superintendent of Schools recommends Ahmad Hamdeh, Science Teacher and part-time Dean of Students assigned to CHS, be changed in status to Vice Principal assigned to CHS, effective October 2, 2017. Salary: Step 1 of the 2016/2017 Vice Principal Salary Guide, \$108,008.00, pending adoption of a new guide and pro-rated for lesser service. Replaces Andrew Jaeger who was changed in status.

e. RESOLVED, that the Superintendent of Schools recommends Sabrina Akter, Kindergarten Aide assigned to School #13, be changed in status to part-time Paraprofessional assigned to School #8 Annex, effective September 28, 2017. Salary: Step 1 of the 2017/2018 part-time Paraprofessional Salary Guide, \$19,069.00, pro-rated for lesser service. Fills a new position.

P-9/27/17-26 -- Conference Request(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following staff member(s) for attendance/fees at the listed conferences.

Employee Name	Conference/Workshop	Location	Date	Expense
Debra McCornac	50 th Annual Conference on Reading & Writing	New Brunswick, NJ	10/27/17	\$201.32, registration fee \$180.00, mileage \$21.32, Title I Funds

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P-9/27/17-27 -- Reappointment of Substitutes

RESOLVED, that the following listing of per die substitutes is hereby approved by the Clifton Board of Education for reappointment and granted promise of employment, if available, as per diem substitutes, subject to call and dependent upon need, for the 2017-2018 school year.

Teachers

Cheryl Herman Becker	Ronnie Montanez		
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P-9/27/17-28 -- Personnel Appointments

RESOLVED, that the following individuals are appointed in accordance with the stipulations as set forth in the recommendation of the Superintendent of Schools. Employment is provisional, contingent upon a criminal record check in compliance with Title 18A:6-7.1c.

Nathalie Rosario	p/t Paraprofessional, fills a new position	WWMS	10/2/17-6/30/18	Step 1 of the 2017/2018 p/t Paraprofessional Salary Guide, \$19,069 plus \$1,000 (salary differential for Associates Degree), pro-rated for lesser service
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C. FINANCE/FACILITIES:

Item F-9/27/17-10 will be voted upon in one motion:

MOTION BY _____ SECOND BY _____ VOTE _____

F-9/27/17-10 - Approve DiCara and Rubino Architects to Proceed with Facility Upgrades at Clifton High School

WHEREAS, The Board of Education of Clifton in the County of Passaic, New Jersey (the "Board"), desires to proceed with a school facilities project consisting generally of:

HVAC IN AUDITORIUM & WATER LEAK IN ELECTRIC ROOM

AT CLIFTON HIGH SCHOOL

WHEREAS, the Board now seeks to take the initial steps in order to proceed with the Project:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE CLIFTON IN THE COUNTY OF PASSAIC, STATE OF NEW JERSEY, as follows:

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Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of same to the Passaic County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 2 The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project.

Section 3. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution. The District is not seeking a Grant

Section 4. This resolution shall take effect immediately.

A. EDUCATION/ADMINISTRATION:

Item EA-9/27/17-09 will be voted upon in one motion.

MOTION BY _____ SECOND BY _____ VOTE _____

EA-9/27/17-09 -- Expression of Condolence

WHEREAS, on September 24, 2017, the community noted with sorrow the passing of Mr. Ronald Pascrell and

WHEREAS, Mr. Pascrell had served the Board of Education and children of Clifton faithfully and conscientiously as a highly respected Carpenter since December 1, 1981, contributing his talents for the betterment of the school system;

NOW, THEREFORE, BE IT RESOLVED, that this resolution be forwarded to his bereaved family to serve as an expression of the great regard in which Mr. Pascrell was held by the Board of Education, the administration, employees, and pupils of the Clifton Public Schools, and

BE IT FURTHER RESOLVED, that the contents of this resolution be noted in their entirety in the official minutes of the Clifton Board of Education for future generations to peruse.

DATED: September 27, 2017

Richard Tardalo
Superintendent of Schools

Edward Appleton
Interim Business Administrator/
Interim Board Secretary

Gary Passenti, President

Arlene Agresti, Vice-President

Fahim K. Abedrabbo

Tafari Anderson

Judith A. Bassford

James Daley

Lucy Danny

Lawrence Grasso

Rosemary L. Pino