

**CLIFTON BOARD OF EDUCATION
CLIFTON, NJ 07013
AGENDA**

REGULAR MEETING: Wednesday, October 17, 2018 at 7:00 PM

LOCATION: 745 CLIFTON AVENUE, CLIFTON, NJ 07013

THE BOARD OF EDUCATION RESERVES THE RIGHT TO MEET IN EXECUTIVE SESSION TO DISCUSS PERSONNEL, NEGOTIATIONS AND/OR LITIGATIONS.

The meeting is opened by the Board President.

Pledge of Allegiance and Moment of Silence

ATTENDANCE ROLL CALL OF BOARD MEMBERS:

Mr. Fahim K. Abedrabbo
Mr. Tafari Anderson
Ms. Judith A. Bassford
Mr. James Daley
Ms. Lucy Danny
Mr. Lawrence Grasso
Mr. Frank W. Kasper
Mr. Gary Passenti – PRESIDENT
Ms. Rosemary L. Pino – VICE PRESIDENT

ALSO PRESENT:

Richard Tardalo, Superintendent of Schools
Mark Tietjen, Assistant Superintendent of Schools
Michael Ucci, Business Administrator /Board Secretary
Yusein Durakov, Assistant Business Administrator/Assistant Board Secretary

MISSION STATEMENT:

THE MISSION OF THE CLIFTON SCHOOL DISTRICT, IN AN OPEN AND RECIPROCAL COMMUNITY PARTNERSHIP, IS TO PROVIDE ALL STUDENTS WITH A QUALITY EDUCATION TO DEVELOP THE SKILLS NECESSARY TO BECOME LITERATE, LIFE-LONG LEARNERS WHO ARE RESPONSIBLE AND PRODUCTIVE CITIZENS CONTRIBUTING TO A DEMOCRATIC SOCIETY IN AN EVER-CHANGING WORLD.

READING OF THE OPEN PUBLIC MEETINGS STATEMENT:

“THE NEW JERSEY OPEN PUBLIC MEETINGS LAW WAS ENACTED TO INSURE THE RIGHT TO THE PUBLIC TO HAVE ADVANCE NOTICE OF AND TO ATTEND THE MEETINGS OF PUBLIC BODIES AT WHICH ANY BUSINESS AFFECTING THEIR INTEREST IS DISCUSSED OR ACTED UPON.”

IN ACCORDANCE WITH THE PROVISIONS OF THIS ACT, THE CLIFTON BOARD OF EDUCATION HAS CAUSED NOTICE OF THIS MEETING TO BE PUBLICIZED BY HAVING THE DATE, TIME AND PLACE THEREOF POSTED AT THE CITY CLERK'S OFFICE, CLIFTON PUBLIC LIBRARY, ADMINISTRATION BUILDING, SENIOR CITIZEN NUTRITION CENTER, ON CABLE TV, IN THE LOCAL PRESS, ON THE DISTRICT'S WEB SITE, AND MAILED TO PRESIDENTS OF PARENT TEACHER ORGANIZATIONS.

THIS MEETING WILL BE TAPE RECORDED IN ACCORDANCE WITH POLICY – 0168...

RECOGNITION AND AWARD PRESENTATIONS:

ADOPTION OF MINUTES:

10/17/18-RESOLVED, that the Minutes of the Regular Meeting of September 26, 2018, be and they are hereby adopted.

MOTION BY _____ SECOND BY _____ VOTE _____

10/17/18-RESOLVED, that the Executive Minutes of September 26, 2018, be and they are hereby adopted.

MOTION BY _____ SECOND BY _____ VOTE _____

COMMUNICATIONS AND ANNOUNCEMENTS:

FIRST READING OF POLICY:

PRESENTATIONS OF REPORTS FROM ADMINISTRATION, ADVISORY COMMITTEES & SPECIAL COMMITTEES:

- **Electronic Violence and Vandalism Reporting System (EVVRS) – Overview of 2017-2018 School Year – Mark Gengaro**
- **School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act – Mark Gengaro**

BOARD COMMITTEE REPORTS:

- **Education**
- **Facilities/Athletics**
- **Finance**
- **Legislative**
- **Municipal Alliance**
- **Negotiations**
- **Personnel**
- **Policy**
- **Residency**
- **Security**
- **Student Union**
- **Technology**

PUBLIC RECOGNITION: (This portion of the meeting is open to the citizens of Clifton for the purpose of addressing resolutions on this agenda only. Residents are requested to sign the register provided for this purpose and to state their names, addresses and subject matter. Comments are limited to three minutes per person. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.)

UNFINISHED BUSINESS:

A. EDUCATION/ADMINISTRATION:

Items EA-10/17/18-01 through EA-10/17/18-13 will be voted upon in one motion.

MOTION BY _____ SECOND BY _____ VOTE _____

EA-10/17/18-01 -- Clifton High School – September Students of the Month

RESOLVED, that the Clifton Board of Education recognizes the following Clifton High School September Students of the Month for their achievements and accepts the recommendation of the Superintendent of Schools to recognize and commends them for the honor and recognition they have brought to themselves, their family, their school and their community.

Freshman – Andy Jimenez

Congratulations to Andy Jimenez on being chosen as the Freshman Student of the Month. Andy is a proud member of our Mustang Marching Band and an asset to his classes.

Sophomore – Alfredo Marcelo Diaz

Congratulations to Alfredo Marcelo Diaz on being chosen as the Sophomore Student of the Month. Alfredo has always loved learning about history and the impact the past has on the present. His history classes remain his favorite classes at CHS.

Junior – Brianna Rubio

Congratulations to Brianna Rubio on being chosen as the Junior Student of the Month. Brianna is a key member of our soccer and track teams. She loves learning because it gives her a better understanding of the world around her.

Senior – Madison Potash

Congratulations to Madison Potash on being chosen as the Senior Student of the Month. She is an active member of the Key Club, Choir, Clifton Student Union and is Co-President of Girls Learn International. She plans to attend The College of New Jersey and major in Marketing after graduating from Clifton High School.

EA-10/17/18-02 -- Second Reading of Policy (see attachment)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to adopt the following policy, incorporating this file into the existing policies.

- 5591 - Plastic Water Bottles in Classrooms

EA-10/17/18-03 -- Attendance Report (see attachment)

RESOLVED, that the attendance report for the month ending September 30, 2018 is hereby accepted by the Clifton Board of Education. The statistics presented include any new enrollments for withdrawals of pupils up to, and including, the date of compilation, and are to be interpreted as the number of pupils actually in attendance. Total enrollment is higher due to its reflection of all pupils admitted and enrolled.

EA-10/17/18-04 -- Amendment Ratification of Memorandum of Agreement with Clifton Teachers' Association for 2015-2019 (see attachment)

RESOLVED, that the Clifton Board of Education hereby ratifies and approves the amended Memorandum of Agreement dated September 17, 2018, entered into between the Board Negotiations Committee and the Negotiations Committee for the Clifton Teachers' Association, to extend the current contract, July 1, 2015 to June 30, 2019, into a collective bargaining agreement for the period of July 1, 2019 through June 30, 2020.

EA-10/17/18-05 -- Amendment Ratification of Memorandum of Agreement with Clifton Paraprofessionals' Association for 2015-2019 (see attachment)

RESOLVED, that the Clifton Board of Education hereby ratifies and approves the amended Memorandum of Agreement dated September 17, 2018, entered into between the Board Negotiations Committee and the Negotiations Committee for the Clifton Paraprofessionals' Association, to extend the current contract July 1, 2015 – June 30, 2019, into a collective bargaining agreement for the period of July 1, 2019 through June 30, 2020.

EA-10/17/18-06 -- Agreement Between Seton Hall University and the Clifton Board of Education

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to enter into the agreement with Seton Hall University. This agreement will provide Seton Hall students with the opportunity and benefits of receiving clinical training in the field(s) of athletic training, occupational therapy, physical therapy, physician assistant, speech-language pathology and/or training in the field healthcare administration in liaison with our Special Education Department. This agreement is effective from September 17, 2018 to September 16, 2019.

EA-10/17/18-07 -- Preschool Education Program Agreement 2018-2019 Center for Family Resource/Head Start (see attachment)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the Center for Family Resources/Head Start to provide programs under the conditions agreed to for the implementation of the New Jersey Department of Education Preschool Program to provide preschool services to three years old to kindergarten; who are eligible for special education services.

EA-10/17/18-08 -- Agreement with the Boys & Girls Club for CHS Swim Team Practice

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to finalize a contract agreement for the 2018-2019 school year with the Clifton Boys and Girls Club in the amount of \$7,500.00 for the purpose of conducting practice for the Clifton High School Swim Team, including use of the boys' and girls' locker rooms, six swimming lanes in the 25 yard pool, the bleachers for spectators at swim meets, and a lifeguard on duty at all times the pool is in use.

EA-10/17/18-09 -- Agreement with the Boys & Girls Club and the 21st Century Community Learning Center "Minds in Motion" Program (see attachment)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the memorandum of agreement between the Boys and Girls Club of Clifton and the 21st Century Community Learning Center "Minds in Motion" Program for the 2018-2019 school year in the amount of \$97,433.20. This partnership between the Boys & Girls Club of Clifton and the Clifton School District is to effectively collaborate in the successful implementation of an in-school, afterschool 21st CCLC program for participating students at School #4, #12 and #17.

EA-10/17/18-10 -- New Jersey Department of Education Competitive Grant for Advanced Computer Science

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent to apply for the New Jersey Department of Education Competitive Grant for Advanced Computer Science, Grant Number 19-CZ01-G06, in the amount of \$100,000 to develop the Clifton High School Computer Science program.

EA-10/17/18-11 -- Revised Curriculum Guides (available in the Curriculum Department)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following revised curriculum guides.

Alegbra II	Geometry 10	Math Skills 10
Pre-Calculus 12		

EA-10/17/18-12 -- Tuition Students Received

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the acceptance into the Clifton Public Schools of the following tuition student, for the 2018-2019 school year, with the respective Board of Education responsible for tuition.

STUDENT	PLACEMENT	START DATE	SENDING DISTRICT	PER DIEM TUITION
I.D. 117586	CHS	9/5/18	Paterson	\$141.70
I.D. 125952	WWMS	9/20/18	Paterson	\$67.73
I.D. 125708	WWMS	9/5/18	Paterson	\$67.73
I.D. 117171	School #17	9/5/18	Passaic	\$63.06
I.D. 115685	School #17	9/5/18	Passaic	\$63.06
I.D. 115791	CHS	9/5/18	Passaic	\$141.70
I.D. 125945	School #15	9/20/18	Passaic	\$56.42
I.D. 125930	School #15	9/13/18	Passaic	\$63.06
I.D. 122740	School #5	9/5/18	Somers Point	\$63.06
I.D. 122748	School #5	9/5/18	Somers Point	\$63.06
I.D. 123967	School #17	9/5/18	North Bergen	\$63.06
I.D. 117772	CHS	9/5/18	Paterson	\$141.70
I.D. 123835	School #13	9/5/18	Paterson	\$63.06
I.D. 123831	School #13	9/5/18	Paterson	\$63.06
I.D. 115051	School #9	9/5/18	Paterson	\$63.06
I.D. 107487	CHS	9/5/18	Paterson	\$141.70

EA-10/17/18-13 -- Approval of Field Trip(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following list of field trip destinations for the 2018-2019 school year.

CHS, Athletic Teams student representatives	Passaic County Technical Institute, Wayne, NJ
CHS, MCJROTC students	John Browne High School, Flushing, NY
CHS, Special Education students	Demarest Farms, Hillsdale, NJ
CELA Allwood, Pre-K students	Abma's Farm, Wyckoff, NJ
School #12, Minds in Motion students	Pennings Farm, Warwick, NY
School #12, Pre-K students	Demarest Farms, Hillsdale, NJ
School #12, Grade 2 students	Abma's Farm, Wyckoff, NJ
CELA Brighton, Pre-K students	Abma's Farm, Wyckoff, NJ
CHS, Auto Class students	Lincoln Tech, Mahwah, NJ
CHS, Robotics Team	Competition Wissahickon High School, Ambler, PA
CCMS, Art Homeroom students	Macy's Parade Studio, Moonachie, NJ
CCMS, Grade 8 students	Treescape Aerial Adventure Park, Vernon, NJ
CHS, Accounting Class	Berkeley College, Woodland Park, NJ
WWMS, Grade 8 Accelerated students	9/11 Memorial & Museum, New York, NY
CHS, Stem Club and Robotic Club students	Harris Corporation, Clifton, NJ
WWMS, Grade 6, 7, & 8 Music students	Rockaway Town Square Mall, Rockaway, NJ

CCMS, CHAMPS students	Radio City Music Hall, New York, NY
WWMS, Grade 6 students	Bounce Factory, Warren, NJ
WWMS, Grade 6, 7 & 8 Music students	Prudential Center, Newark, NJ
WWMS, Grade 6 students	Powerhouse Studios, Paramus, NJ
CCMS, Art Homeroom students	Metropolitan Museum of Art and Minskoff Theatre, New York, NY
WWMS, Grade 7 students	Yogi Berra Stadium, Little Falls, NJ
WWMS, Grade 6, 7 & 8 students	Music in the Parks Festival/Dorney Park, Allentown, PA
WWMS, Grade 7 students	State Cruises, Jersey City, NJ
WWMS, Grade 6, 7 & 8 Grade Chorus students	Paper Mill Playhouse, Millburn, NJ and TGIF, West Orange, NJ

B. PERSONNEL:

Items P-10/17/18-01 through P-10/17/18-22 will be voted upon in one motion.

MOTION BY _____ SECOND BY _____ VOTE _____

P-10/17/18-01 -- Resignations

RESOLVED, that the following resignations, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Gada Abukass	Lunch Aide	School #4	Effective 6/15/18
Sandra Avendano	Lunch Aide	School #11	Effective 10/10/18
Susan Brunetti	Lunch Aide	School #1	Effective 10/4/18
Michele De Vita	Elementary Principal	School #9	Effective 12/31/18, due to retirement
Joanne Giurintano	p/t Paraprofessional	CELA-Allwood	Effective 9/26/18
Suhaila Hamdeh	p/t Paraprofessional	School #12	Effective 9/26/18
Alice Pasquale	p/t Paraprofessional	WWMS	Effective 10/12/18
Reem Salam	Substitute Teacher	District	Effective 9/24/18
Volodymyr Solyanyk	Custodian	School #9	Effective 12/31/18, due to retirement
Richard Tardalo	Superintendent of Schools	Administration Building	Effective 6/30/19, due to retirement

P-10/17/18-02 -- Leaves of Absence

RESOLVED, that the following leaves of absence, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Employee ID #6371	Science Teacher, CHS	Paid FMLA	9/20/18-10/1/18
Employee ID #1629	12-Month Secretary, CHS	Paid FMLA	9/27/18-10/26/18
Employee ID #75	10-Month Secretary, School #15	Paid FMLA	10/1/18-10/14/18
Employee ID #5793	p/t Paraprofessional, School #14	Worker's Compensation	9/25/18-with an end date to be determined

Employee ID #7522	p/t Paraprofessional, School #2	Paid & Unpaid FMLA	9/4/18-with an end date to be determined
Employee ID #4574	f/t Paraprofessional, School #14	Paid FMLA	10/9/18-with an end date to be determined
Employee ID #815	p/t Paraprofessional, School #14	Paid & Unpaid LOA	10/2/18-11/11/18
Employee ID #7646	Custodian, CCMS	Paid & Unpaid FMLA	8/13/18-9/28/18

P-10/17/18-03 -- Maternity Leave(s) of Absence

RESOLVED, that the following maternity leaves of absence, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

a. Employee ID #7844, School #12, Special Education Teacher. Effective November 26, 2018 through March 31, 2019. Period of leave to which sick days are to be applied: November 26, 2018 to December 7, 2018. Followed by an unpaid FMLA December 8, 2018 to March 31, 2019.

P-10/17/18-04 -- Amendment of Leave(s) of Absence

a. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #2941, Bus Driver assigned to Transportation, at the meeting of June 20, 2018 under Resolution P-6/20/18-04, be amended to reflect an end date to be determined.

b. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #5793, p/t Paraprofessional assigned to School #14, at the meeting of September 26, 2018 under Resolution P-9/26/18-02, be amended to reflect an end date of September 24, 2018.

c. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #401, 12-month Secretary assigned to the Administration Building, at the meeting of August 1, 2018 under Resolution P-8/1/18-02, be rescinded.

P-10/17/18-05 -- Amendment of Maternity Leave(s) of Absence

a. RESOLVED, that the Superintendent of Schools recommends the maternity leave of absence granted to Employee ID #7197 School #14, p/t Paraprofessional, at the meeting of September 26, 2018 under Resolution P-9/26/18-03, be amended to reflect a start date of October 9, 2018.

P-10/17/18-06 -- Amendment of Appointments

a. RESOLVED, that the Superintendent of Schools recommends the appointment of Michael Hanrahan, TTR, Mathematics Teacher, assigned to CHS, at the meeting of September 26, 2018 under Resolution P-9/26/18-23, be rescinded.

b. RESOLVED, that the Superintendent of Schools recommends the stipend reappointment of LeeAnn DeHaas, WWMS, Grade 8 Science Skills Club, at the meeting of September 12, 2018 under Resolution P-9/12/18-18, be rescinded.

c. RESOLVED, that the Superintendent of Schools recommends the following Stipend Appointments, at the meeting of September 12, 2018 under Resolution P-9/12/18-18, be rescinded.

School	Club/Activity Position	Name	Stipend Amount	New/Reappointment
CCMS	PARCC 7 Club	VACANCY	\$805.00	New Appointment
CCMS	PARCC 8 Club	VACANCY	\$805.00	New Appointment

d. RESOLVED, that the Superintendent of Schools recommends the appointment of Nicole Morresi, Mathematics Teacher assigned to WWMS, at the meeting of June 20, 2018 under Resolution P-6/20/18-37 and at the meeting of August 1, 2018 under Resolution P-8/1/18-04, be amended to reflect a salary to Step 7 of the 2018/2019 MA Salary Guide, \$63,875.00.

e. RESOLVED, that the Superintendent of Schools recommends the appointment of Karan Wolek, Special Education Resource Inclusion Teacher assigned to CHS, at the meeting of September 12, 2018 under Resolution P-9/12/18-25, be amended to reflect a start date of September 14, 2018.

f. RESOLVED, that the Superintendent of Schools recommends the reappointment of Corey Esposito, Substitute Teacher assigned to the District, at the meeting of August 22, 2018 under Resolution P-8/22/18-30, be rescinded.

g. RESOLVED, that the Superintendent of Schools recommends the appointment of Luis Reyes, Substitute Teacher assigned to the District, at the meeting of August 22, 2018 under Resolution P-8/22/18-31, be rescinded.

h. RESOLVED, that the Superintendent of Schools recommends the reappointment of Meghan Graziano, stipend position - Forensic Science Club assigned to CHS, at the meeting of August 1, 2018 under Resolution P-8/1/18-15, be rescinded.

P-10/17/18-07 -- Additional Support Staff

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following Support Staff to the following stipends throughout the 2018-2019 school year.

Support Staff

Michael Cadmus			
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Volleyball

Scorekeeper \$ 60.00 (9th Grade or Varsity Only) \$100.00 (Varsity/JV)

Soccer (Boys/Girls)

Site Manager \$ 75.00

Scorekeeper \$ 60.00

Soccer/Lacrosse (Boys/Girls)

Announcer/Score \$ 75.00 (Varsity-Stadium Only)
 Scorekeeper \$ 60.00 (Varsity) \$100.00 (Varsity/JV)

Lacrosse (Boys/Girls)

Site Manager (Varsity/JV) \$125.00
 Site Manager (Varsity) \$ 65.00

Football

Site Manager \$125.00 (Home-extra hour & half) \$100.00 (Away)
 Announcer \$ 75.00
 Parking/Crowd Control \$ 75.00
 Gate \$ 50.00
 Ticket Seller \$ 60.00
 Ticket Taker \$ 50.00
 Concession \$100.00/\$60.00

Basketball (Boys/Girls) – Freshman

Site Manager \$ 60.00/\$75.00 (Pre-game Supervision)
 Scorekeeper \$ 55.00

Basketball (Boys/Girls) Varsity/JV

Site Manager \$125.00/\$65.00 (1 Game)
 Scorekeeper \$110.00 (2 Games Varsity/JV)
 Announcer \$ 60.00
 Ticket Seller \$ 50.00
 Ticket Taker \$ 50.00

Hockey

Site Manager \$ 75.00
 Announcer/Scorekeeper \$ 60.00

Wrestling

Site Manager \$ 75.00
 Scorekeeper \$ 60.00
 Announcer \$ 60.00
 Ticket Seller \$ 60.00
 Ticket Taker \$ 60.00

Softball

Scoreboard Operator \$ 50.00

Track Meet

Site Manager \$100.00/\$150.00
 Meet Director \$100.00/\$150.00
 Prizes \$125.00
 Announcer \$125.00

Fee difference depends on length of time of championship meet

P-10/17/18-08 -- Additional 2018-2019 Appointments for the 21st Century Community Learning Center “Minds in Motion” After School Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for the 21st Century Community Learning Center “Minds in Motion” After School Program at School #12 for the 2018-2019 school year. All positions are on an as needed basis, entirely funded by 21st Century Grant.

Teachers will be compensated at \$35.00 per hour

Ian Cutler			
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P-10/17/18-09 -- Additional Stipend Appointments

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint/reappoint the following staff to the extra-curricular positions at an annual salary stipend as agreed upon by the Board of Education and the Clifton Teachers' Association.

School	Club/Activity Position	Name	Stipend Amount	New/Reappointment
CCMS	PARCC 7 & 8 Club	VACANCY	\$805.00	New Appointment
CCMS	Chorus Club	Elizabeth Przywara	\$805.00	New Appointment
WWMS	PBSIS Ambassadors Club	Alyssa Bono	\$805.00	New Appointment
CHS	Forensic Science Club	Ronald Neff	\$805.00	New Appointment
CHS	Knights of Pythagoras	Paul Rivera-Ortiz	\$805.00	New Appointment

P-10/17/18-10 -- Fifth Period Assignment

RESOLVED, that the Superintendent of Schools recommends that the following individuals be assigned to a fifth teaching period at the middle schools, at the contractual additional compensation rate of \$6,500.00 per school year.

Krista Ciarlo	WWMS, Special Education Teacher	Effective 10/9/18-12/21/18
Vincent Farrell	WWMS, Special Education Teacher	Effective 10/9/18-12/21/18
Patricia Gillespie	WWMS, Special Education Teacher	Effective 10/9/18-12/21/18
Thomas Hudak	WWMS, Special Education Teacher	Effective 10/9/18-12/21/18
Lorin Pontelandolfo	WWMS, Science Teacher	Effective 10/9/18-11/9/18

P-10/17/18-11 -- Sixth Period Assignment

RESOLVED, that the Superintendent of Schools recommends that the following individuals be assigned to a sixth teaching period, district wide, to consult and provide in service to teachers who have hearing impaired students enrolled in their classrooms, at the contractual additional compensation rate of \$6,500.00 per school year.

Patricia Kane	CHS, Mathematics Teacher	Effective 10/11/18-2/28/19
Chief Warrant Officer Alex Navarro	CHS, MCROTC Instructor	Effective 9/1/18-6/30/19
Robert Orr	CHS, Mathematics Teacher	Effective 10/11/18-2/28/19
Paul Rivera-Ortiz	CHS, Mathematics Teacher	Effective 10/11/18-2/28/19
Emil Yandola	CHS, Mathematics Teacher	Effective 10/11/18-2/28/19

P-10/17/18-12 -- 2018-2019 Payment for School Wide Programs and Targeted School Staff

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools that all staff in school wide programs (#12 and CCMS) and targeted schools (#4) will be compensated at a rate of \$35.00 per hour, on an as needed basis, for School Improvement Plan (SIP) activities, SINI Meetings and extended day, week and year programs. These professional development and other school improvement activities will be held outside of school hours and are fully funded by federal funds.

P-10/17/18-13 -- Appointments for the Middle School After School Instructional Support Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following district teachers to the Middle School After School Instructional Support Program at CCMS and WWMS. The program will run from Tuesday, November 13, 2018 through Thursday, March 28, 2019, up to three days per week from 3:00 p.m. to 4:00 p.m. End date may be extended based on academic needs. Each School will determine the days of the program. Teachers will be compensated at \$35.00 per hour from local funds.

Damein Callum CC	Mary Diaman CC	Ryan Jahnke CC	Jennifer Kershaw CC
Brian Onyrscuk CC	Samantha Benanti WW	Amy Casperson WW	Alyson Federici WW
Kristina Killian WW	Megan Russell WW	Victoria Zizzo WW	Heidi Kramer WW (Alternate)

P-10/17/18-14 -- Appointments for After School Homework Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following district teachers as tutors for the After School Homework Program at Title I schools. The Program will run from Tuesday, November 13, 2018 through Thursday, March 28, 2019, up to two days per week from 3:15 p.m. to 5:00 p.m., on an as needed basis. Each school will determine the days of the program. End date may be extended based on academic needs. Schools #12 and #17 will run modified hours. Teachers will be compensated at \$35.00 per hour from Title I funds.

Marisa Acosta #12	Laura Andrelevich #12	Angela Bienkiewicz #12	Kortney Casperino #11
Angel Castro #12	Catherine Chidiac #12	Anna Cioce #12	Michael Ciolino #12
Miriam DePalma #17	Jessica DeRosa #12	Helen DeVoe #11	Kimberly Green #12
Alma Haxhiu #12	Maria Herschbein #14	Michele Krzysik #12	Rossana Miranda #12
Gina Marie Nappi #12	Martha Orrok #12	Lisa Pisano #12	Elisabel Reyes #12
Domenica Rizzo #14	Frances Rodriguez #12	Allyson Slaman #12	Jimmy Trigo #12
Jennifer Tsentas #12	Lori Tunis #15	Ava Marie Valeri #12	

P-10/17/18-15 -- Appointments for After School Academic Support Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following district teachers as tutors for the After School Academic Support Program at all schools. The Program will run from Tuesday, November 13, 2018 through Thursday, March 28, 2019, up to two days per week from 3:20 pm to 4:20 pm., on an as needed basis. End date may be extended based on academic needs. Each school will determine the days of the program. Schools #12 and #17 will run modified hours. Teachers will be compensated at \$35.00 per hour from Local Funds.

School assignments indicated are for this program and may change based on enrollment.

Marisa Acosta #12	Natalia Acosta #13	Laura Andrelevich #12	Kimberly Ayes #2
Angela Bienkiewicz #12	Victoria Blank #5	Rebecca Bosch #5	Angel Castro #12
Catherine Chidiac #17	Anna Cioce #12	Michael Ciolino #12	Amy Cuccinelli #2
Jessica DeRosa #12	Kimberly Green #12	Alma Haxhiu #12	Stephan Kolankowski #5
Michele Krzysik #12	Rossana Miranda #12	Gina Marie Nappi #12	Martha Orrok #12
Lisa Pisano #12	Elisabel Reyes #12	Bridget Rice #9	Frances Rodriguez #12
Allyson Slaman #12	Helene Smith Gentilello #16	Judith Sochon #1	Jeanne Stein #5
Nicole Stepneski #4	Eugene Thurston #1	Jimmy Trigo #12	Jennifer Tsentas #12
Ava Marie Valeri #12	Laura Van Dyke #5	Melissa Wisniewski #13	

P-10/17/18-16 -- Appointments for At Risk Tutoring Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following district teachers as After School Program teachers for English Language Learners and At-Risk students. Title III tutoring program for English Language Learners will be held at Schools #11, #12, #17, CCMS and CHS on an as needed basis. The Title I program for At-Risk students will be held at School #12 and CCMS. Instruction is two hours daily on one or more days per week depending on students’ needs. CCMS and CHS will begin on Thursday, October 18, 2018 through Thursday, March 29, 2019. Schools #11, #12 and #17 will begin Monday, November 12, 2018 through Thursday, March 28, 2019. End dates may be extended based on academic needs. Teachers will be compensated at \$35.00 per hour, entirely grant funded. CHS Algebra Review After School Homework/Saturday Program will be funded by local funds.

School assignments indicated are for this program and may change based on enrollment.

Marisa Acosta #12	Laura Andrelevich #12	Angela Bienkiewicz #12	Angel Castro #12
Anna Cioce #12	Michael Ciolino #12	Melinda DeChellis #11	Jessica DeRosa #12
Dianne Dolinsky CHS Algebra	Stephen Gambuti CC	Mary Geary CHS	Kimberly Green #12
Susan Hague CC	Alma Haxhiu #12	Stephanie Hessa CC	Erin Jaeger CC
Gail Kida-Rosso CHS	Michele Krzysik #12	Katarzyna Matryba CC	Rossana Miranda #12 CC
Franca Monachello CHS	Jennifer Mooney #11	Gina Marie Nappi #12	Marisol Navarro CHS
Brian Onyrscuk CC	Martha Orrok #12	Nicole Pede CC	Lisa Pisano #12
Richard Rando CHS	Elisabel Reyes #12	Amy Roberto CC	Michael Rocco CC
Frances Rodriguez #12	Eva Rogozinski CC	Tracy Rubin CHS	Diana Ruiz Minichiello CC (Substitute)
Nancy Sabbagh #11	Allyson Slaman #12	Guinevere Sanchez CC	Stephen Sarsano CHS

Barbara Shanley CHS	Sonia Siciliano #17	Mary Silvestri #11	James Sonzongi CC
Matthew Stuart CHS	Laura Tacchi CC	Janine Tardibuono CC	Ivonne Tavera CHS
Jimmy Trigo #12	Mauna Trivedi CHS	Jennifer Tsentas #12	Ava Marie Valeri #12
Emil Yandola CHS Algebra	Allyson Zicker CC		

P-10/17/18-17 -- Field Observation Placements

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve college students to complete their field experiences/observations of less than ten (10) hours, pending paperwork, for the 2018-2019 school year.

P-10/17/18-18 -- Student Teacher/Practicum/Field Observation Placements for Fall 2018

RESOLVED, that the Superintendent of Schools recommends the approval of the following students to complete their student teaching, field experiences, and practicum assignments in the Clifton Public Schools during Fall 2018.

STUDENT	COLLEGE	PROGRAM REQUIREMENT	LOCATION	COOPERATING TEACHER	Notes
Valeria Altamar	Bloomfield	15 Observation Hours	2	Susan Posnachiwsky	Pending paperwork
Kimberly Vasquez	MSU	30 Fieldwork Hours	14	Julianna Pawlik	Pending placement and paperwork
Jennifer Koc	PCCC	26 Observation Hours	TBD	TBD	Pending placement and paperwork
Mikee Garrido	PCCC	20 Observation Hours	TBD	TBD	Pending placement and paperwork
Ala Mikky	Bloomfield	30 Observation Hours	TBD	TBD	Pending placement and paperwork

P-10/17/18-19 -- Board Member Conference

RESOLVED, that the Clifton Board of Education approves the following board member for attendance/fees at the listed conference.

Judith Bassford	Bergen County SBA Meeting	Hackensack, NJ	10/4/18	No Cost
Judith Bassford	Passaic County SBA Meeting	Totowa, NJ	10/15/18	No Cost
Frank Kasper	Passaic County SBA Meeting	Totowa, NJ	10/15/18	No Cost

P-10/17/18-20 -- Conference Request(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following staff member(s) for attendance/fees at the listed conferences.

Employee Name	Conference/Workshop	Location	Date	Expense
Alicja Banning	TEACHNJ, Progressive Supervision & Staff Discipline	Wayne, NJ	12/11/18	\$75.00
Luginda Batten-Walker	TEACHNJ, Progressive Supervision & Staff Discipline	Wayne, NJ	12/11/18	\$50.00, \$3.96 mileage
Ariana Bauer	UDL for Learning Principles, Methods & Strategies	Wayne, NJ	10/26/18	No Cost
Mary V. Beck	Steps to a Healthier Clifton	Clifton, NJ	10/19/18	No Cost
Renee Blackowski	Director of Special Services – Two-Part Series	Hasbrouck Heights, NJ	12/13/18 & 12/14/18	\$700.00
Yonna Bliner-Rosenberg	Ready for the Wonder Years!	New York City, NY	12/11/1 & 12/12/18	\$50.00
Rebecca Bosch	Higher Order Questioning Strategies	Paterson, NJ	10/23/18	\$15.00
Mouna Boutemine	Northern NJ AP Computer Science Consortium	Morris Plains, NJ	10/25/18	No Cost
Stephanie Brown	UDL for Learning Principles, Methods & Strategies	Wayne, NJ	10/26/18	No Cost
Laura Byrnes	EOF Admissions Process	Wayne, NJ	11/16/18	No Cost
Mary Campbell	TEACHNJ, Progressive Supervision & Staff Discipline	Wayne, NJ	12/11/18	\$50.00
Rachel Capizzi	TEACHNJ, Progressive Supervision & Staff Discipline	Wayne, NJ	12/11/18	\$30.00, \$2,45 mileage
Stefanie Cramer	Special Olympics Change the Game	Monroe Township, NJ	10/24/18	No Cost
Theresa Evans	TEACHNJ, Progressive Supervision & Staff Discipline	Wayne, NJ	12/11/18	\$75.00, \$2.62 mileage
Angela Fatsis	Special Olympics Change the Game	Monroe Township, NJ	10/24/18	No Cost
Rachel Fabrykant	FDU: Latino Promise Counselor Luncheon	Teaneck, NJ	10/26/18	No Cost
Rachel Fabrykant	NJ High School Counselor Breakfast	Wayne, NJ	11/16/18	No Cost

Hope Foley	UDL for Learning Principles, Methods & Strategies	Wayne, NJ	10/26/18	No Cost
Marta Fortunato	TEACHNJ, Progressive Supervision & Staff Discipline	Wayne, NJ	12/11/18	\$30.00
Gary Frankel	TEACHNJ, Progressive Supervision & Staff Discipline	Wayne, NJ	12/11/18	\$75.00
Ronald Garofalo	Educational Technology Conference	Wayne, NJ	11/30/18	\$50.00
Patricia Gillespie	Universal Design for Learning	Wayne, NJ	10/26/18	No Cost
Patricia Gillespie	Teaching for Global Competence	Wayne, NJ	11/28/18	No Cost
Elizabeth Gilmore	Working Smart :Effective Open Educational Resource for Teachers	Wayne, NJ	11/30/18	No Cost
Michelle Gordon	Teaching for Global Conference in the 21 st Century Classroom	Wayne, NJ	11/28/18	No Cost
Shawna Grossman	NJCA Annual 2018 Fall Conference	Scotch Plains, NJ	10/26/18	\$165.00
Maura Houston	The Reading and Writing Project	New York, NY	10/20/18	No Cost
Saundra Josipowich	9 th Annual WPU Educational Technology Conference	Wayne, NJ	11/30/18	No Cost
Jennifer Kershaw	NJTEEA Conference & Expo	Wayne, NJ	10/19/18	No Cost
Valerie Kropinack	LinkIt! Fall User Group	Mahwah, NJ	10/26/18	No Cost
Valerie Kropinack	TEACHNJ, Progressive Supervision & Staff Discipline	Wayne, NJ	12/11/18	\$30.00, \$3.40 mileage
Thomas Kuehn	TEACHNJ, Progressive Supervision & Staff Discipline	Wayne, NJ	12/11/18	\$75.00
Heather Kutler	Special Olympics Change the Game	Monroe Township, NJ	10/24/18	No Cost
Nancy Latzoni	TEACHNJ, Progressive Supervision & Staff Discipline	Wayne, NJ	12/11/18	\$30.00, \$2.16 mileage
Jason Leshowitz	TEACHNJ, Progressive Supervision & Staff Discipline	Wayne, NJ	12/11/18	\$30.00
Stephanie Lorenzo	Introduction to Prompt Technique	New Providence, NJ	10/24/18-10/26/18	\$875.00, IDEA Funded
Lauren Masini	CST Series #3 Difficulties and Disputes	New Providence, NJ	10/18/18	\$45.00
Kimberly Nicolette	NJTEEA Conference & Expo	Wayne, NJ	10/19/18	No Cost

Maria Parham-Talley	TEACHNJ, Progressive Supervision & Staff Discipline	Wayne, NJ	12/11/18	\$50.00
Karen Phillips	Hitting the Mark on the PARCC Algebra Exam	Wayne, NJ	10/18/18	No Cost
Karen Phillips	UDL for Learning Principles, Methods & Strategies	Wayne, NJ	10/26/18	No Cost
Karen Phillips	Tools and Strategies to Teach News Literacy	Wayne, NJ	11/14/18	No Cost
Celimar Rivera	Teaching for Global Competence	Wayne, NJ	11/28/18	No Cost
Joseph Rivera	NJSIAA 22 nd Annual Baseball Clinic	Flemington, NJ	12/17/18	\$60.00
Heather Rotolo	TEACHNJ, Progressive Supervision & Staff Discipline	Wayne, NJ	12/11/18	\$30.00
Jennifer Santos	Managing Anxiety and Depression Among Students	West Orange, NJ	10/24/18	No Cost
Colleen Sarduy	Secondary School Counselor Training Institute	Lyndhurst, NJ	10/19/18	No Cost
Colleen Sarduy	FDU: Latino Promise Counselor Luncheon	Teaneck, NJ	10/26/18	No Cost
Jillian Scancarella	Introduction to Prompt Technique	New Providence, NJ	10/24/18-10/26/18	\$875.00, IDEA Funded
Jody Springer	Institute of Culinary Education	New York City, NY	10/25/18	No Cost, \$19.00 transportation
Nicole Turi	TEACHNJ, Progressive Supervision & Staff Discipline	Wayne, NJ	12/11/18	\$75.00, \$4.10 mileage
Jacqueline Turk	NJ Key Club Advisor Summit	Woodbridge, NJ	12/12/18	\$50.00
David White	TEACHNJ, Progressive Supervision & Staff Discipline	Wayne, NJ	12/11/18	\$30.00, \$3.35 mileage
Laura Zagorski	TEACHNJ, Progressive Supervision & Staff Discipline	Wayne, NJ	12/11/18	\$30.00, \$1.16 mileage
Nicole Zenn	Introduction to Prompt Technique	New Providence, NJ	10/24/18-10/26/18	\$875.00, IDEA Funded
Alyssa Zisa	UDL for Learning Principles, Methods & Strategies	Wayne, NJ	10/26/18	No Cost
Erin Zmuda	LinkIt! Fall User Group	Mahwah, NJ	10/26/18	No Cost
Erin Zmuda	TEACHNJ, Progressive Supervision & Staff Discipline	Wayne, NJ	12/11/18	\$50.00

Patricia Litchfield Rosemarie Mele Robin Reicher Mark Tietjen	NJ's Earned Sick Leave Webinar	Administration Building	10/25/18	\$60.00 per group
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P-10/17/18-21 -- Substitute Appointment(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following personnel for assignment as per diem substitute for the 2018-2019 school year, as specified.

Roslyn Herwitt – Substitute Teacher
Susan Brunetti – Substitute Paraprofessional
Pedro Colon – Substitute Custodian

Danielle Presutti – Substitute Secretary
Lianna Schamble – Substitute Paraprofessional
Griselda DeJesus – Substitute Custodian

P-10/17/18-22 -- Personnel Appointments

RESOLVED, that the following individuals are appointed in accordance with the stipulations as set forth in the recommendation of the Superintendent of Schools. Employment is provisional, contingent upon a criminal record check in compliance with Title 18A:6-7.1c.

WITHDRAWN				
Diana Chamberlain	Mathematics Teacher, replaces Regina Ajia who retired	CCMS	Start date to be determined- 6/30/19	Step 3 of the 2018/2019 BA Salary Guide, \$55,425, pro-rated for lesser service
Melissa DeFranco	Special Education Preschool Teacher, fills a new position	School #16	10/23/18-6/30/19	Step 2 of the 2018/2019 BA Salary Guide, \$54,925, pro-rated for lesser service
Mary Justice	Special Education Inclusion Teacher, fills a new position	School #11	Start date to be determined- 6/30/19	Step 1 of the 2018/2019 MA Salary Guide, \$59,425, pro-rated for lesser service
Juvilian Manzer	Behaviorist, fills a new position	District	11/12/18-6/30/19	Step 8 of the 2018/2019 6 th Year Level, \$70,875, pro-rated for lesser service
Georgiana Ross	Special Education Inclusion Teacher, fills a new position	CCMS	Start date to be determined- 6/30/19	Step 8 of the 2018/2019 BA Salary Guide, \$59,975, pro-rated for lesser service
Casey Brock	TTR, Preschool Teacher, replaces Head Start Employee who is on MAT LOA	School #17	10/18/18-1/29/19	Step 1 of the 2018/2019 BA Salary Guide, \$54,425, with benefits, pro-rated for lesser service

Patricia Gruswitz	TTR, Music Teacher, replaces Employee ID #6633 who is on MAT LOA	School #12	Start date to be determined- 3/31/19	Step 9 of the 2018/2019 BA Salary Guide, \$61,975, with benefits, pro-rated for lesser service
Kaitlyn Windt	TTR, Special Education Teacher, replaces Employee ID #102 who is on FMLA	CHS	10/18/18-6/30/19	Step 1 of the 2018/2019 BA Salary Guide, \$54,425, with benefits, pro-rated for lesser service
WITHDRAWN				
Ameera Zidan	LTS, Science Teacher, replaces Employee ID #6098 who is on MAT LOA	WWMS	Start date to be determined- 12/11/18	LTS BA Salary Guide, \$32,000, pro-rated for lesser service
Ariela Pimentel	p/t Paraprofessional, fills a new position	WWMS	Start date to be determined- 6/30/19	Step 1 of the 2018/2019 p/t Paraprofessional Salary Guide, \$19,499 plus \$1,000 (salary differential for Associate's Degree), pro-rated for lesser service
Silvana Siguenas Vergaray	Kindergarten Aide, replaces Nihmeh Saleh who was transferred	School #12	Start date to be determined- 6/30/19	\$10.00 per hour
Glorimel Sosa Rosa	Kindergarten Aide, replaces Karla Diaz who resigned	School #11	Start date to be determined- 6/30/19	\$10.00 per hour

C. FINANCE/FACILITIES:

Items F-10/17/18-01 through F-10/17/18-08 will be voted upon in one motion:

MOTION BY _____ SECOND BY _____ VOTE _____

F-10/17/18-01 -- Approval for Transportation Services Agreement – 2018-2019 School Year (summer)

RESOLVED, that the Clifton Board of Education approves the Transportation Services Agreement with the Northern Region Educational Services Commission to transport our eligible students on the following routes, at the rates indicated:

Route #	School	Contractor	# of Students	Est. Cost Per Route	Surcharge
B152	Gramon School	Station Wagon	1	\$1,350.00	\$40.50
			Total	\$1,350.00	\$40.50

F-10/17/18-02 -- Approval for Transportation Services Agreement – 2018-2019 School Year

RESOLVED, that the Clifton Board of Education approves the Transportation Services Agreement with the Northern Region Educational Services Commission to transport our eligible students on the following routes, at the rates indicated:

Route #	School	Contractor	# of Students	Est. Cost Per Route	Surcharge
CLIF18	Clifton HS	Omar Transportation	1	15,870.00	476.10
WSPE1	Washington Sch. Prg. @ Emer.	Omar Transportation	1	18,975.00	569.25
NJEDCL	NJEDDA	Jet Transportation	1	18,500.00	555.00
ASPE18	360 Academy	Omar Transportation	1	16,488.00	494.64
ASPE18	360 Academy (Aide)	Omar Transportation	1	2,800.00	84.00
PHLS181	Pompton Lakes - Life Skills	Jets Transportation	1	17,956.00	538.68
CLA1	Classical Academy	Scholastic Bus	39	36,043.20	1,081.30
NP36	DePaul HS	D & M Tours	41	35,672.40	1,070.17
NP109	Paramus Catholic HS	Scholastic Bus	44	25,380.00	761.40
NP110	Paramus Catholic HS	Scholastic Bus	44	25,740.00	772.20
NP111	Paramus Catholic HS	D & M Tours	27	26,492.40	794.77
NP134	St. Phillip	D & M Tours	39	36,752.40	1,102.57
NP186	Passaic Art & Science Charter	D & M Tours	38	49,352.40	1,480.57
PC37	PCTI	Scholastic Bus	54	50,608.80	1,518.26
PC38	PCTI	Jersey Kids Trans.	54	49,329.00	1,479.87
PC39	PCTI	Scholastic Bus	54	50,608.80	1,518.26
PC40	PCTI	Scholastic Bus	54	52,435.80	1,573.07
PC41	PCTI	Scholastic Bus	54	52,435.80	1,573.07
PC42	PCTI	Scholastic Bus	54	50,608.80	1,518.26
PC43	PCTI	Scholastic Bus	54	50,608.80	1,518.26
PC44	PCTI	Scholastic Bus	54	52,435.80	1,573.07
PC45	PCTI	Scholastic Bus	54	50,608.80	1,518.26
PC46	PCTI	Scholastic Bus	54	52,435.80	1,573.07
PC47	PCTI	Scholastic Bus	54	50,608.80	1,518.26
PC48	PCTI	Scholastic Bus	54	50,608.80	1,518.26
PC55	PCTI	Jersey Kids	54	40,194.00	1,205.82
PC56	PCTI	First Student	54	53,820.00	1,614.60

PC57	PCTI	First Student	54	53,820.00	1,614.60
111B	Brownstone School	Jersey Kids	1	19,117.80	573.53
126B	Cornerstone Day School	FS Transportation	2	23,463.60	703.90
163B	Learning Ctr. for Exp. Children	Today's Learning Ctr.	1	11,011.20	330.34
174B	New Beginning	Station Wagon	1	12,643.80	379.31
B100	360 Academy/Spectrum	Jersey Kids	2	25,195.20	755.86
B105	Banyan Sch./Banyan HS	Jersey Kids	3	29,700.00	891.00
B108	Benway School	Station Wagon	5	31,429.46	942.89
B112	Bruce Street School	Prestige Xpress	1	32,400.00	972.00
B113	1 st CP Center	FR. Yostos Trans.	4	44,208.00	1,326.24
B114	Calais School	Jersey Kids	2	24,300.00	729.00
B119	Chapel Hill Academy	Joshua Tours Trans.	5	34,762.50	1,042.90
B122	Children's Therapy Ctr. (Oakland)	Jersey Kids	2	26,100.00	783.00
B130	David Gregory School	Jersey Kids	3	34,450.00	1,093.50
B136	ECLC Hohokus	Jersey Kids	3	35,100.00	1,053.00
B143	Felician School	Jersey Kids	1	13,800.00	414.00
B152	Gramon School	Station Wagon	5	41,925.00	1,257.75
B161	Lakeview Learning Ctr.	Sam Peadia, Inc.	3	25,020.00	750.60
B178	NJEDDA	Jersey Kids	5	77,040.00	2,311.20
B184	NJEDDA	Sami Peadia, Inc.	1	34,020.00	1,020.60
B190	New Bridges	Station Wagon	3	41,400.00	1,242.00
B204	Phoenix Center	Jersey Kids	6	62,228.58	1,866.84
B207	Ridgefield Memorial Sch.	Jersey Kids	1	18,900.00	567.00
B213	Shepard School	Jersey Kids	1	13,800.00	414.00
B220	BCSS Washington South	Omar Transportation	2	52,200.00	1,566.00
B222	Westbridge Academy	Jersey Kids	2	23,700.pp	711.00
B223	Windsor Prep.	Joshua Tours Trans.	3	35,460.00	1,063.80
B224	Windsor Learning Ctr.	Jersey Kids	6	42,985.74	1,289.58
B226	Windsor Bergen Academy	Joshua Tours Trans.	2	26,730.00	801.90
B230	Windsor Learning Ctr.	Station Wagon	2	41,040.00	1,231.20
B236	YCS George Washington	American Star Trans.	1	9,389.37	281.68
F132	Deron School	Sami Peadia, Inc.	1	18,810.00	564.30
F155	Highland School	Jersey Kids	1	35,900.00	1,077.00
F187	Nova Elementary	R & May Trans.	1	37,800.00	1,134.00
F255	Clifton High School	Jersey Kids	3	26,672.40	800.17
F256	Clifton High School	Omar Transportation	6	34,020.00	1,020.60
F257	Christopher Columbus MS	Omar Transportation	1	25,020.00	750.60
F272	School #12	D & J Transport	1	23,040.00	691.20
F273	Windsor Learning Center	Jets Transportation	1	35,640.00	1,069.20
			Total	\$2,243,912.25	\$68,088.33

F-10/17/18-03 -- Certification of Budget Line Item Accounts – August, 2018 (see attachment)

RESOLVED, that in accordance with N.J.A.C. 6A:23-2.12(c)4, the Clifton Board of Education certifies that no major account or fund has been over-expended, as per the attached reports, for the month ending August 31, 2018 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F-10/17/18-04 -- Financial Reports – August, 2018 (see attachment)

RESOLVED, that the Clifton Board of Education acknowledges receipt of the Report of the Treasurer and Report of the Secretary, as appended, for the month ending August 31, 2018.

F-10/17/18-05 -- Modifications to 2018-2019 Budget – August, 2018

RESOLVED, that approval is granted for transfers between budget account lines.

F-10/17/18-06 -- Use of Facilities

RESOLVED, that the Clifton Board of Education approves the below-listed requests for use of the district’s facilities, in accordance with Policy #7510-Use of School Facilities, at the fees listed:

4205	Clifton Recreation Department	Halloween Costume Contest Judging – Rain Site Only	CHS – Gym	October 28 2018 Sunday 1:00PM – 3:00PM	Facilities: Custodian:
4206	School #8 PTO	PTO Meetings	School #8 – Media Center	October 10, 2018 – May 15, 2019 One Wednesday each month 6:00PM – 7:30PM	Facilities: Custodian:
4207	School #2 HSA	Monthly Meetings and Various HSA Events	School #2 – AP Room	September 11, 2018 thru June 4, 2019 Various Dates 6:30pm to 8:00pm	Facilities: Custodian:
4208	New Jersey Leaders to Leaders	Collaboration Meeting for Members of NJL2L Program	School #16 – AP Room	November 28, 2018 & December 12, 2018 Wednesday 5:00PM – 6:30PM	Facilities: Custodian:
4209	Clifton SEPAG (Special Education Advisory Group)	SEPAG Meeting	WWMS – Cafeteria & Classroom	November 1, 2018 Thursday 7:00PM – 9:00PM	Facilities: Custodian:

4210	Clifton FC Broncos	Practice Travel Soccer	CCMS – Gymnasium	October 18, 2018 – March 21, 2019 Monday, Tuesday & Thursday 6:00PM – 9:00PM	Facilities: Custodian:
4211	School #8	Stem Night	School #8 – AP Room	October 24, 2018 Wednesday 6:30PM – 7:30PM	Facilities: Custodian:
4212	Robotics/STEM Club	Robotics Competition	CHS – Gym, Cafeteria, Classrooms	November 16, 2018 Friday 2:30PM – 10:00PM & November 17, 2018 Saturday 7:00AM – 5:00PM	Facilities: Custodian:
4213	School #12 HSA	Various HSA Events	School #12 – AP Room	October 11, 2018 – June 14, 2019 Various Days	Facilities: Custodian:
4214	School #12 HSA	Family Fun Night's	School #12 – AP Room	October 18, 2018 – May 23, 2019 Various Tuesdays & Thursdays 6:30PM – 8:00PM	Facilities: Custodian:
4215	School #11 HSA	Halloween Trunk or Treat	School #11 – School Grounds	October 26, 2018 Friday 5:30PM – 9:30PM	Facilities: Custodian:
4216	School #16 HSA	Halloween Trunk or Treat	School #16 – School Grounds	October 27, 2018 Saturday 4:00PM – 8:00PM	Facilities: Custodian:
4217	School #16 HSA	Bingo Night	School #16 – Gymnasium	January 25, 2019 Friday 6:00PM – 8:30PM	Facilities: Custodian:
4218	Mitrahs	Variety Entertainment with Music Dance and Drama	CHS – Auditorium & Classroom	May 4, 2019 Saturday 4:00PM – 11:00PM	Facilities: \$3,000 Custodian: \$40/Hour Utilities \$105/hr

F-10/17/18-07 -- Claims List (see attachment)

RESOLVED, that the claims represented, as appended, having been found in order by the Board Secretary/Business Administrator are hereby ordered to be released for payment when funds are available, and

BE IT FURTHER RESOLVED, that the claims be entered in the Board’s official minutes and be open to further inspection by Board Members and others entitled to inspect same.

Payroll (Sept. 14 th)	\$ 4,952,875.99
Payroll (Sept. 14 th voids)	\$ -3,384.24
Payroll (Sept. 28 th)	\$ 5,076,979.06
List of Bills (Sept.)	\$ 1,335,248.50
List of Bills (Sept. – Pgs. 1-98)	\$ 5,512,902.63
Total	\$ 16,874,621.92

F-10/17/18-08 -- Nonpublic Technology Initiative

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following NONPUBLIC TECHNOLOGY AID purchases for nonpublic school use:

School	Items	Budget
Clifton Cheder	Chromebooks with Charging Cart	\$4,536.00
Jin A	Android Tablet	\$180.00
Mesivta	Microbit Educator Lab Pack and Raspberry Pi Media Kit with Accessories	\$1,404.00
New Hope	Discovery Education Subscription and Wireless Access Points, Computers	\$1,692.00
Rainbow	Document Camera with ELMO Connect Box	\$864.00
Bright Start	Android Tablet	\$180.00
St. Brendan	Chromebooks, Laptops, Printer, and Charging Cart	\$6,876.00
St. Philip	Laptops, Desktops, Projectors, Document Cameras, and Printers	\$14,724.00
Today’s Learning Center	Stream Laptops and Calculators	\$828.00

PUBLIC RECOGNITION: (This portion of the meeting is open to the citizens of Clifton for the purpose of addressing any subject matter pertinent to and/or directly related to the operation of the Clifton Public School District. Residents are requested to sign the register provided for this purpose and to state their names, addresses and subject matter. Comments are limited to five minutes per person. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

BOARD MEMBER COMMENTS:

NEW BUSINESS:

EXECUTIVE SESSION: (if necessary)

MOTION FOR RESOLUTION to convene in Executive Session to discuss various Personnel, Student, and Contract matters. IT IS FURTHER RESOLVED, that the President will announce that following Executive Session, the public will be advised of the nature of the discussion and/or notified when formal action may be taken.

MOTION BY _____ SECOND BY _____ VOTE _____

RETURN FROM EXECUTIVE SESSION:

ROLL CALL

Mr. Abedrabbo	Mr. Anderson
Ms. Bassford	Mr. Daley
Ms. Danny	Mr. Grasso
Mr. Kasper	Mr. Passenti
Ms. Pino	

Space is provided for a statement by the Board President or for action, if any.

OTHER BOARD BUSINESS:

MOTION TO ADJOURN BY _____ SECOND _____

ADJOURNED:

[NOTE: This document is subject to additions, withdrawals, and modifications without notice.]

ADDENDUM

Regular Board Meeting October 17, 2018

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A. EDUCATION/ADMINISTRATION:

Items EA-10/17/18-14 through EA-10/17/18-16 will be voted upon in one motion.

MOTION BY _____ SECOND BY _____ VOTE _____

EA-10/17/18-14 -- Implementation of a Maintenance Portal

WHEREAS, The Clifton Board of Education is desirous of enhancing the ability of the citizens of Clifton and the employees of the Clifton Board of Education to make the Administration and the Clifton Board of Education aware of maintenance issues and capital improvements pertaining to the capital assets of the Clifton Board of Education; and

THEREFORE BE IT RESOLVED, that the Clifton Board of Education hereby authorize and directs the Superintendent and the Business Administrator of the Clifton Board of Education to develop an online portal by which citizens and employees may submit their observations and issues in these areas so the Board and Administration of the Clifton Board of Education may be aware and address these issues and concerns; and

THEREFORE BE IT FURTHER RESOLVED, that issues and concerns submitted on this proposed portal be directed to the Board President, Superintendent, Business Administrator and the Director of Buildings and Grounds and that a report on these issues and concerns be presented to the Board Members on a monthly basis at a regular meeting of the Clifton Board of Education by the Superintendent or the Superintendent's designee; and

THEREFORE BE IT FURTHER RESOLVED, that the Superintendent and the Business Administrator of the Clifton Board of Education advise the Board of the status of the development of said portal at the next regular meeting of the Clifton Board of Education and every regular meeting thereafter until said portal is operational.

EA-10/17/18-15 -- Implementation of a Security Portal

WHEREAS, the Clifton Board of Education is desirous of enhancing the ability of the citizens of Clifton and the employees of the Clifton Board of Education to make the Administration and the Clifton Board of Education aware of security issues and observations related to the capital assets of the Clifton Board of Education; and

THEREFORE, BE IT RESOLVED, that the Clifton Board of Education hereby authorize and directs the Superintendent and the Business Administrator of the Clifton Board of Education to develop an online portal by which citizens and employees may submit their observations and issues in these areas so the Board and Administration of the Clifton Board of Education may be aware and address these issues and concerns; and

THEREFORE BE IT FURTHER RESOLVED, that issues and concerns submitted on this proposed portal be directed to the Board President, Superintendent, Business Administrator and the Director of Security and that a report on these issues and concerns be presented to the Board Members on a monthly basis at a regular meeting of the Clifton Board of Education by the Superintendent or the Superintendent's designee and that submission and reports related to these issues and concerns are highly confidential and not subject to public access nor to those individuals who submitted those issues and concerns; and

ADDENDUM

Regular Board Meeting

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THEREFORE BE IT FURTHER RESOLVED, that the Superintendent and the Business Administrator of the Clifton Board of Education advise the Board of the status of the development of said portal at the next regular meeting of the Clifton Board of Education and every regular meeting thereafter until said portal is operational.

EA-10/17/18-16 -- Approval of Field Trip(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following list of field trip destinations for the 2018-2019 school year.

CHS, Auto Class students	Universal Technical Institute, Bloomfield, NJ
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B. PERSONNEL:

Items P-10/17/18-23 through P-10/17/18-27 will be voted upon in one motion.

MOTION BY _____ SECOND BY _____ VOTE _____

P-10/17/18-23 -- Amendment of Appointments

a. RESOLVED, that the Superintendent of Schools recommends the Appointment of Stephanie Crook, Mathematics Teacher, assigned to CHS, at the meeting of May 23, 2018 under Resolution P-5/23/18-42, be amended to reflect a start date to be determined.

P-10/17/18-24 -- Additional Appointments for At Risk Tutoring Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following district teachers as After School Program teachers for English Language Learners and At-Risk students. Title III tutoring program for English Language Learners will be held at Schools #11, #12, #17, CCMS and CHS on an as needed basis. The Title I program for At-Risk students will be held at School #12 and CCMS. Instruction is two hours daily on one or more days per week depending on students' needs. CCMS and CHS will begin on Thursday, October 18, 2018 through Thursday, March 29, 2019. Schools #11, #12 and #17 will begin Monday, November 12, 2018 through Thursday, March 28, 2019. End dates may be extended based on academic needs. Teachers will be compensated at \$35.00 per hour, entirely grant funded. CHS Algebra Review After School Homework/Saturday Program will be funded by local funds.

School assignments indicated are for this program and may change based on enrollment.

Nicole Sysyn CC	Ruth Valdes CC		
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ADDENDUM

Regular Board Meeting October 17, 2018

P-10/17/18-25 – Amendment of 2018-2019 Contract for Non-Affiliated Personnel

RESOLVED, that the Superintendent of Schools recommends the 2018-2019 salary for Employee ID #6875, Director of Buildings & Grounds assigned to the District, at the meeting of June 20, 2018 under Resolution P-6/20/18-31 be amended to reflect a salary of \$130,266.70. Also, the contract will be revised to reflect a reduction in allotted vacation days from a total of 22 vacation days to a total of 12 vacation days.

RESOLVED, that the Superintendent of Schools recommends the 2018-2019 salary for Employee ID #6690, Payroll Supervisor assigned to the District, at the meeting of June 20, 2018 under Resolution P-6/20/18-31 be amended to reflect a salary of \$102,672.90. Also, the contract will be revised to reflect a reduction in allotted vacation days from a total of 22 vacation days to a total of 12 vacation days.

RESOLVED, that the Superintendent of Schools recommends the 2018-2019 salary for Employee ID #6851, Assistant Payroll Supervisor assigned to the District, at the meeting of June 20, 2018 under Resolution P-6/20/18-31 be amended to reflect a salary of \$85,265.60. Also, the contract will be revised to reflect a reduction in allotted vacation days from a total of 22 vacation days to a total of 12 vacation days.

P-10/17/18-26 -- Conference Request(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following staff member(s) for attendance/fees at the listed conferences.

Employee Name	Conference/Workshop	Location	Date	Expense
Regina Borriello	Designing Three-Dimensional Lessons and Units Workshop	National Harbor, MD	11/16/18 & 11/17/18	\$675.00, WIPRO Funded
Lauren Foley	Introduction to Prompt Technique	New Providence, NJ	10/24/18-10/26/18	\$875.00, IDEA Funded

P-10/17/18-27 -- Personnel Appointments

RESOLVED, that the following individuals are appointed in accordance with the stipulations as set forth in the recommendation of the Superintendent of Schools. Employment is provisional, contingent upon a criminal record check in compliance with Title 18A:6-7.1c.

Zina Fife	School Nurse, replaces Mervat Atiya who resigned	School #12 Annex/Float Nurse	Start date to be determined- 6/30/19	Step 7 of the 2018/2019 BA Salary Guide, \$58,875, pro-rated for lesser service
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C. FINANCE/FACILITIES:

Item F-10/17/18-09 will be voted upon in one motion:

MOTION BY _____ SECOND BY _____ VOTE _____

F-10/17/18-09 -- Appointment of School Attorney

RESOLVED that the Board approves the engagement of Joel M. Miklacki, Esq., One [Howe Avenue, Passaic, New Jersey 07055](#), for the litigation of Clifton Board of Education v. County of Passaic and New Jersey Commission of Education, Docket No. PAS-L-2865-18, effective August 21, 2018, at the rate of \$155.00 per hour for legal services.