

**CLIFTON BOARD OF EDUCATION
CLIFTON, NJ 07013
MINUTES - Revised**

REGULAR MEETING: Wednesday, January 17, 2018 at 7:00 PM

LOCATION: 745 CLIFTON AVENUE, CLIFTON, NJ 07013

THE BOARD OF EDUCATION RESERVES THE RIGHT TO MEET IN EXECUTIVE SESSION TO DISCUSS PERSONNEL, NEGOTIATIONS AND/OR LITIGATIONS.

The meeting was opened by the Board President.

Pledge of Allegiance and Moment of Silence

ATTENDANCE ROLL CALL OF BOARD MEMBERS:

Mr. Fahim K. Abedrabbo
Mr. Tafari Anderson
Ms. Judith A. Bassford
Mr. James Daley
Ms. Lucy Danny – arrived at 7:05 p.m.
Mr. Lawrence Grasso
Mr. Frank W. Kasper
Mr. Gary Passenti – PRESIDENT
Ms. Rosemary L. Pino – VICE PRESIDENT

ALSO PRESENT:

Richard Tardalo, Superintendent of Schools
Mark Tietjen, Asst. Superintendent of Schools
Edward Appleton, Interim Business Administrator
Michael Ucci, Assistant Business Administrator / Board Secretary
John E. Croot, Jr., Board Attorney

READING OF THE OPEN PUBLIC MEETINGS STATEMENT:

“THE NEW JERSEY OPEN PUBLIC MEETINGS LAW WAS ENACTED TO INSURE THE RIGHT TO THE PUBLIC TO HAVE ADVANCE NOTICE OF AND TO ATTEND THE MEETINGS OF PUBLIC BODIES AT WHICH ANY BUSINESS AFFECTING THEIR INTEREST IS DISCUSSED OR ACTED UPON.”

IN ACCORDANCE WITH THE PROVISIONS OF THIS ACT, THE CLIFTON BOARD OF EDUCATION HAS CAUSED NOTICE OF THIS MEETING TO BE PUBLICIZED BY HAVING THE DATE, TIME AND PLACE THEREOF POSTED AT THE CITY CLERK’S OFFICE, CLIFTON PUBLIC LIBRARY, ADMINISTRATION BUILDING, SENIOR CITIZEN NUTRITION CENTER, ON CABLE TV, IN THE LOCAL PRESS, ON THE DISTRICT’S WEB SITE, AND MAILED TO PRESIDENTS OF PARENT TEACHER ORGANIZATIONS.

THIS MEETING WILL BE TAPE RECORDED IN ACCORDANCE WITH POLICY – 0168...

RECOGNITION AND AWARD PRESENTATIONS:

Items EA-1/17/18-01

MOTION BY James Daley SECOND BY Judy Bassford VOTE all Board members verbally agreed

The following resolution was read by Mr. Passenti.

EA-1/17/18-01 -- Additional CHS All County 1st Teams Recognition

RESOLVED, that the Clifton Board of Education recognizes the Clifton High School All County 1st Teams for their achievements and accepts the recommendation of the Superintendent of Schools to recognize the following students and commends them for the honor and recognition they have brought to themselves, their families, their school and their community.

Football

Devin Garcia - Grade 11

Mr. Doktor congratulated the student and presented him with a certificate.

ADOPTION OF MINUTES:

1/17/18-RESOLVED, that the Minutes of the Regular Meeting of December 6, 2017, be and they are hereby adopted.

MOTION BY Lawrence Grasso SECOND BY Fahim Abedrabbo VOTE _____

There was a motion to table the minutes from the Regular Meeting of December 6, 2017 for revision.

MOTION BY Judy Bassford SECOND BY Lawrence Grasso

Minutes tabled

1/17/18-RESOLVED, that the Executive Minutes of December 6, 2017, be and they are hereby adopted.

MOTION BY James Daley SECOND BY Fahim Abedrabbo VOTE 8-0-1

YES: Abedrabbo, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

ABSTAIN: Kasper

1/17/18-RESOLVED, that the Reorganization Meeting of January 3, 2018, be and they are hereby adopted.

MOTION BY Tafari Anderson SECOND BY Rosemary Pino VOTE 9-0

YES: Abedrabbo, Anderson, Bassford, Daley, Danny, Grasso, Kasper, Pino, Passenti

Prior to action on this motion, the calendar of meetings was briefly discussed.

COMMUNICATIONS AND ANNOUNCEMENTS: None

FIRST READING OF POLICY: None

PRESENTATIONS OF REPORTS FROM ADMINISTRATION, ADVISORY COMMITTEES & SPECIAL COMMITTEES:

Update – Academies at Clifton High School

Janina Kusielewicz and Michael Doktor gave a PowerPoint presentation relative to the academies at Clifton High School. Handouts were provided. Highlights included:

Career Academy

- Human Services and Early Childhood
- Law and Public Safety
- Marketing

STEM Academy

- Natural Sciences
- Robotics Honors
- Robotics
- Engineering
- Health Services

Visual and Performing Arts Academy

- Band
- Choir/Vocal
- Dance
- Drama
- Orchestra
- Studio Art
- TV and Video Production

Applications for Entry into the Academies
Teacher Recommendation

Ms. Kuselewicz and Mr. Doktor were thanked and congratulated for all their hard work. It was noted that a medical arts academy will be available in the future. Ms. Kuselewicz answered questions regarding the requirements for entrance into the academies. It was noted that students have an opportunity to apply going into 10th grade for many of the academies. She also answered questions relative to which colleges are participating in the academies and relative to special needs students.

BOARD COMMITTEE REPORTS:

Student Union – Kushi Patel congratulated the new Board members that were sworn in and spoke about the donation drives at CHS, the CHS physics club winning first prize, and the CHS pep rally. She wished good luck to the CHS seniors.

Facilities/Athletics – Mr. Grasso reported the committee discussed the following:

- Shared Services – Engineering
- CCMS Flooding
- Athletics
- Security Update
- Eastern DataComm Update

- Future Projects

It was noted that the resolution regarding Neglia Engineering will not be voted on tonight. A matrix of past, present and future projects was requested. Mr. Grasso answered questions regarding the soffit repair as well as clay at the Woodrow Wilson baseball field.

Finance – Ms. Pino reported the committee discussed the following:

- Budget 2018-2019 Submission Schedule
- Comprehensive Annual Financial Report (CAFR) and Corrective Action Plan (CAP)
- Breakfast After the Bell
- Out of District Registration

PUBLIC RECOGNITION:

Kushi Patel thanked the policy committee for the updated cell phone policy.

UNFINISHED BUSINESS: None

Item F-1/17/18-03

MOTION BY Lawrence Grasso SECOND Fahim Abedrabbo VOTE 9-0

YES: Abedrabbo, Anderson, Bassford, Daley, Danny, Grasso, Kasper, Pino, Passenti

F-1/17/18-03 - Appointment of School Attorney

RESOLVED, that pursuant to Board Policy File No. 0174, the firm of Adams, Gutierrez & Lattiboudere, LLC is hereby appointed to serve at the pleasure of the Board of Education as general counsel, personnel counsel and negotiating attorney for the fee of \$155.00 per hour.

A. EDUCATION/ADMINISTRATION:

Items EA-1/17/18-02 through EA-1/17/18-08 will be voted upon in one motion.

MOTION BY Tafari Anderson SECOND BY Frank Kasper VOTE 9-0

YES: Abedrabbo, Anderson, Bassford, Daley, Danny, Grasso, Kasper, Pino, Passenti

ABSTAIN: Bassford (EA-08 CHS Key Club only)

Mr. Grasso read the following resolution.

EA-1/17/18-02 -- New Jersey School Board Recognition Month

WHEREAS, The New Jersey School Boards Association has declared January 2018 to be School Board Recognition Month, A time when all residents can acknowledge the contributions made by our local school board members; and

WHEREAS the Clifton Board of Education is one of more than 581 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and

WHEREAS, The Clifton Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade; and

WHEREAS, New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of Education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores and the preparation for college through advanced placement offerings and SAT assessments; Now, therefore, be it

WHEREAS, That the Clifton Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2018 as SCHOOL BOARD RECOGNITION MONTH; and be it further

WHEREAS, That the Clifton Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the advancement of our children's education.

EA-1/17/18-03 -- Second Reading of Policies (see attachment)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to adopt the following policy, incorporating this file into the existing policies.

- 5337 – Service Animals
- 5516 – Use of Electronic Communications Hand Recording Devices (ECD) (M)
- 7100 – Long Range Facilities Planning (M)
- 7101 – Educational Adequacy of Capital Projects
- 7130 – School Closing
- 7300 – Disposition of Property
- 7424 – Bed Bugs
- 8505 – Local Wellness Policy/Nutrient Standards for Meals and Other Foods (M)

EA-1/17/18-04 -- Harassment, Intimidation and Bullying (HIB) Report

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent to affirm the October 2017 Harassment, Intimidation and Bullying (HIB) Reports presented by Assistant Superintendent, Mark Tietjen, in Executive Session on December 6, 2017.

EA-1/17/18-05 -- Addendum to the Law Enforcement Agreement

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to adopt and execute the Addendum Agreement Between the Clifton Board of Education, the Clifton Police Department, the Passaic County Prosecutor, and the Passaic County Superintendent of Schools, concerning law enforcement in the schools, that are consistent with the State Memorandum of Agreement approved by the Attorney General and the Commissioner of Education.

EA-1/17/18-06 -- Attendance Report (see attachment)

RESOLVED, that the attendance report for the month ending December 31, 2017 is hereby accepted by the Clifton Board of Education. The statistics presented include any new enrollments for withdrawals of pupils up to, and including, the date of compilation, and are to be interpreted as the number of pupils actually in attendance. Total enrollment is higher due to its reflection of all pupils admitted and enrolled.

EA- 1/17/18-07 -- Passaic County Community College Dual Credit at Clifton High School

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools for the continuation and expansion of the districts dual enrollment agreement with Passaic Community College for course offerings listed below. All courses are based on enrollment. Courses offered on site at CHS for a reduced tuition rate after normal school hours at no cost to the district. Selected courses may be offered during the school day or at Passaic Community College sites. A full time senior year enrollment option well be available to qualified students.

- Drawing I
- Drawing II
- Personal Finance and Money Management
- Introduction to Business
- Web Design and Tools
- Introduction to Criminal Justice
- Criminology
- English Composition I
- Emergency Medical Technician
- Music Theory I
- Music Theory II
- Functional Class Piano I
- Functional Class Piano II
- Spanish I
- Spanish II
- Financial Accounting I
- Financial Accounting II
- Arabic I
- Arabic II
- American Sign Language I
- American Sign Language II
- Principles of Marketing
- Foundations of Media Design
- Video Production
- Introduction to Digital Multimedia

- Introduction to Culinary Arts & Baking Fundamentals
- Core Culinary Techniques
- Historical and Philosophical Foundations of American Education
- Public Speaking
- Elementary French I
- Elementary French II
- Concepts of Fitness and Wellness
- Health
- Plumbing I
- Introduction to Psychology
- Introduction to Sociology
- Interpreting Blueprints and Layout
- Introduction to Welding Fundamentals

EA- 1/17/18-08 -- Approval of Field Trip(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following list of field trip destinations for the 2017-2018 school year.

CHS, Auto Class	Universal Technical Institute, Exton, PA
WWMS, Special Olympic students	Mountain Creek, Vernon, NJ
CHS, Heroes & Cool Kids Club	Bergen County Community College, Paramus, NJ
CHS, Drama Club 2 & 3 students	Ramapo College, Mahwah, NJ
CHS Key Club	Oasis, A Haven for Women and Children, Paterson, NJ
School #12, Grade 4 students	5 Wits, West Nyack, NY
CHS, Spring Musical Cast & Crew	August Wilson Theatre, New York, NY
School #9, Grade 5 students	Spirit Cruises, Weehawken, NJ

B. PERSONNEL:

Items P-1/17/18-01 through P-1/17/18-23 will be voted upon in one motion.

MOTION BY Tafari Anderson SECOND BY Fahim Abedrabbo VOTE 9-0

YES: Abedrabbo, Anderson, Bassford, Daley, Danny, Grasso, Kasper, Pino, Passenti

ABSTAIN: Bassford (P-10 and P-19 her name only), Kasper (P-19 his name only)

P-1/17/18-01 -- Resignations

RESOLVED, that the following resignations, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Ihor Semenovych	Maintenance	District	Effective 1/1/18
John Callaghan	Social Studies Teacher	CCMS	Effective 3/31/18, due to retirement
Milagros Rosado	p/t Paraprofessional	School #14	Effective 12/11/17
Patricia DeLotto	Vice Principal	CHS	Effective 3/1/18, due to

			retirement
Kimberly Castellano	Kindergarten Aide	School #12	Effective 1/19/18

P-1/17/18-02 -- Leaves of Absence

RESOLVED, that the following leaves of absence, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Employee ID #7498	p/t Paraprofessional, School #12	Paid & Unpaid LOA	1/2/18-1/11/18
Employee ID #512	p/t Paraprofessional, WWMS	Unpaid LOA	1/15/18-1/19/18
Employee ID #342	12-Month Secretary, Administration Building	Paid FMLA	1/17/18-with an end date to be determined
Employee ID #4473	Special Education Teacher, School #16	Paid FMLA	1/31/18-2/9/18
Employee ID #1496	BSI Teacher, School #4	Unpaid LOA	1/8/18-1/11/18
Employee ID #4639	Kindergarten Aide, School #4	Unpaid LOA	1/2/18-1/15/18
Employee ID #5040	Art Teacher, CHS	Paid FMLA on an intermittent basis	1/2/18-with an end date to be determined
Employee ID #3794	Head Cook, CHS	Paid FMLA	12/18/17-with an end date to be determined
Employee ID #6996	p/t Paraprofessional, School #16	Paid & Unpaid FMLA	4/30/18-5/8/18
Employee ID #7024	Custodian, WWMS	Paid & Unpaid FMLA	12/12/17-with an end date to be determined
Employee ID #7226	p/t Paraprofessional, School #16	Paid FMLA	11/13/17-12/4/17
Employee ID #1836	p/t Paraprofessional, School #13	Paid FMLA on an intermittent basis	9/1/17-6/30/18

P-1/17/18-03 -- Maternity Leave(s) of Absence

RESOLVED, that the following maternity leaves of absence, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

a. Employee ID #1191, School #1, Grade 4 Teacher. Effective February 21, 2018 through June 30, 2018. Period of leave to which sick days are to be applied: February 21, 2018 to May 1, 2018. Followed by an unpaid FMLA effective May 2, 2018 to June 30, 2018.

b. Employee ID #2398, CCMS, Computer Teacher. Effective February 12, 2018 through June 30, 2018. Period of leave to which sick days are to be applied: February 12, 2018 to April 6, 2018. Followed by an unpaid FMLA effective April 7, 2018 to June 30, 2018.

c. Employee ID #6493, School #14, Special Education Autistic Teacher. Effective February 8, 2018 through June 30, 2018. Period of leave to which sick days are to be applied: February 8, 2018 to March 23, 2018. Followed by an unpaid FMLA effective March 26, 2018 to June 30, 2018.

d. Employee ID #4610, School #5, Grade 2 Teacher. Effective February 26,

2018 through June 30, 2018. Period of leave to which sick days are to be applied: February 26, 2018 to March 28, 2018. Followed by an unpaid FMLA effective March 29, 2018 to June 30, 2018.

e. Employee ID #566, WWMS, Vice Principal. Effective March 26, 2018 through June 26, 2018. Period of leave to which sick days are to be applied: March 26, 2018 to May 15, 2018. Followed by an unpaid FMLA effective May 16, 2018 to June 26, 2018.

P-1/17/18-04 -- Amendment of Appointment(s)

a. RESOLVED, that the Superintendent of Schools recommends the appointment of Eddie Rodriguez, Science Teacher assigned to CCMS, at the meeting of December 6, 2017 under Resolution P-12/6/17-19, be rescinded.

b. RESOLVED, that the Superintendent of Schools recommends the appointment of Everett Conklin, Substitute Teacher assigned to the District, at the meeting of December 6, 2017 under Resolution P-12/6/17-18, be rescinded.

c. RESOLVED, that the Superintendent of Schools recommends the appointment of Janelly Concepcion, 12-month Secretary assigned to the Administration Building, at the meeting of December 6, 2017 under Resolution P-12/6/17-25, be rescinded.

d. RESOLVED, that the Superintendent of Schools recommends the appointment of Maria Peluso, School Nurse assigned to WWMS, at the meeting of December 6, 2017 under Resolution P-12/6/17-19, be amended to reflect a start date of January 8, 2018.

e. RESOLVED, that the Superintendent of Schools recommends the appointment of Basma Mansour, p/t Paraprofessional assigned to School #12, at the meeting of December 6, 2017 under Resolution P-12/6/17-19, be amended to reflect a start date of December 8, 2017.

P-1/17/18-05 -- Amendment of Leave(s) of Absence

a. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #5784, Grade 4 Teacher assigned to School #11, at the meeting of December 6, 2017 under Resolution P-12/6/17-02, be rescinded. (Duplicate)

b. RESOLVED, that the Superintendent of Schools recommends the paid and unpaid FMLA granted to Employee ID #2836, p/t Paraprofessional assigned to School #12, at the meeting of September 13, 2017 under Resolution P-9/13/17-02, be amended to reflect an end date of January 1, 2018.

c. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #4812, 10-Month Secretary assigned to School #11, at the meeting of September 27, 2017 under Resolution P-9/27/17-02, be amended to reflect an end date of January 1, 2018.

d. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #6559, Bus Driver assigned to Transportation, at the meeting of December 6, 2017 under Resolution P-12/6/17-02, be amended to reflect an end date of December 13, 2017.

e. RESOLVED, that the Superintendent of Schools recommends the paid FMLA

granted to Employee ID #59, Bus Aide assigned to Transportation, at the meeting of December 6, 2017 under Resolution P-12/6/17-02, be amended to reflect an end date of January 27, 2018.

f. RESOLVED, that the Superintendent of Schools recommends the paid and unpaid FMLA granted to Employee ID #7646, Custodian assigned to CCMS, at the meeting of December 6, 2017 under Resolution P-12/6/17-02, be amended to reflect an end date of December 12, 2017.

g. RESOLVED, that the Superintendent of Schools recommends the paid and unpaid LOA granted to Employee ID #4266, BSI Teacher assigned to WWMS, at the meeting of November 1, 2017 under Resolution P-11/1/17-02, be amended to reflect an end date of December 8, 2017.

h. RESOLVED, that the Superintendent of Schools recommends the paid FMLA on an intermittent basis granted to Employee ID #3781, Principal assigned to School #8, at the meeting of December 6, 2017 under Resolution P-12/6/17-02, be amended to reflect an end date of March 31, 2018.

i. RESOLVED, that the Superintendent of Schools recommends the paid and unpaid FMLA granted to Employee ID #1897, Science Teacher assigned to CCMS, at the meeting of December 6, 2017 under Resolution P-12/6/17-02, be amended to reflect an end date of November 28, 2017.

j. RESOLVED, that the Superintendent of Schools recommends the paid and unpaid LOA granted to Employee ID #7809, p/t Paraprofessional assigned to School #16, at the meeting of November 1, 2017 under Resolution P-11/1/17-02, be amended to reflect an end date of January 5, 2018.

P-1/17/18-06 -- Amendment of Maternity Leave(s) of Absence

a. RESOLVED, that the Superintendent of Schools recommends the maternity leave of absence granted to Employee ID #7115, Special Education Teacher assigned to CCMS, at the meeting of January 31, 2017 under Resolution P-1/31/17-03 and the meeting of February 15, 2017 under Resolution P-2/15/17-21, be amended to reflect an unpaid FMLA effective March 1, 2017.

b. RESOLVED, that the Superintendent of Schools recommends the maternity leave of absence granted to Employee ID #6413, Media Specialist assigned to School #8, at the meeting of November 1, 2017 under Resolution P-11/1/17-03, be amended to reflect a start date of December 7, 2017.

c. RESOLVED, that the Superintendent of Schools recommends the maternity leave of absence granted to Employee ID #7538, Special Education Preschool Teacher assigned to School #9, at the meeting of November 1, 2017 under Resolution P-11/1/17-03, be amended to reflect period of leave to which sick days are to be applied: February 14, 2018 through March 21, 2018. Followed by an unpaid FMLA effective March 22, 2018 through April 13, 2018.

d. RESOLVED, that the Superintendent of Schools recommends the maternity leave of absence granted to Employee ID #6373, Language Arts Teacher assigned to CCMS, at the meeting of October 18, 2017 under Resolution P-10/18/17-03, be amended to reflect a start date of December 11, 2017 and an end date of May 3, 2018.

P-1/17/18-07 -- Additional Sick Days

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to grant 20 additional sick days to Employee ID #7809, p/t Paraprofessional assigned to School #16.

P-1/17/18-08 -- Change in Employment Status

a. RESOLVED, that the Superintendent of Schools recommends Regina Kennedy, TTR, School Counselor assigned to School #17, be changed in status to School Counselor assigned to School #1 and School #14, effective February 1, 2018. Salary: Remains the same. Replaces Linda Lis who retired.

b. RESOLVED, that the Superintendent of Schools recommends Mary Charlene Bautista, p/t Paraprofessional assigned to School #16, be changed in status to Substitute Teacher assigned to the District, effective February 1, 2018. Salary: \$95.00 per diem.

c. RESOLVED, that the Superintendent of Schools recommends James Sahanas, Custodian (3:00 pm – 12:00 am) assigned to CCMS, be changed in status to Interim Custodian assigned to CCMS (6:30 am – 3:30 pm), effective January 18, 2018. Salary: Step 1 of the 2016/2017 Custodian Salary Guide \$34,447.00, pro-rated for lesser service. Replaces Fabio Straface who was changed in status.

d. RESOLVED, that the Superintendent of Schools recommends Fabio Straface, Custodian (6:30 am – 3:30 pm) assigned to CCMS, be changed in status to Interim Head Custodian assigned to School #1, effective January 18, 2018. Salary: Step 1 of the 2016/2017 Head Custodian Salary Guide \$38,922, pro-rated for lesser service. Replaces Ihor Atamanchuk who is on workers compensation.

P-1/17/18-09 -- Amendment of Fifth Teaching Assignment

RESOLVED, that the Superintendent of Schools recommends that the following individuals be assigned to a fifth teaching period at the middle schools at the meeting of August 23, 2017 under Resolution P-8/23/17-17, be amended to reflect an end date of January 2, 2018:

Ariana Bauer
Jennifer Douma
Alyssa Zisa

P-1/17/18-10 -- Amendment Board Member Conference

a. RESOLVED, that the Superintendent of Schools recommends the Legislative Committee Meeting, December 2, 2017, for Judith Bassford, at the meeting of December 6, 2017 under Resolution P-12/6/17-16, be rescinded.

P-1/17/18-11 -- Amendment Conference Request

a. RESOLVED, that the Superintendent of Schools recommends the Frontline Certification Workshop, November 29, 2017 and November 30, 2017, for Rosemarie Mele, at the meeting of November 1, 2017 under Resolution P-11/1/17-15, be amended to reflect \$25.20 for tolls.

b. RESOLVED, that the Superintendent of Schools recommends the Frontline

Certification Workshop, November 29, 2017 and November 30, 2017, for Elisa Varano, at the meeting of November 1, 2017 under Resolution P-11/1/17-15, be amended to reflect \$24.45 for tolls.

c. RESOLVED, that the Superintendent of Schools recommends the Frontline Certification Workshop, November 29, 2017 and November 30, 2017, for Marta Fortunato, at the meeting of November 1, 2017 under Resolution P-11/1/17-15, be amended to reflect \$18.80 for tolls.

P-1/17/18-12 -- Additional 2017-2018 Home Instruction Listing

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following district and non-district instructional personnel for appointment to the Home Instruction Teacher list for the 2017-2018 school year. Teachers will be compensated at \$35.00 per hour.

Rebeca Espinal	Kelly Tierney		
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P-1/17/18-13 -- Additional Appointments for After School Homework Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following district teachers as tutors for the After School Homework Program at Title I schools. The Program will run from Tuesday, November 14, 2017 through Friday, March 30, 2018, up to two days per week from 3:15 p.m. to 5:00 p.m., on an as needed basis. Each school will determine the days of the program. Schools #12 and #17 will run modified hours. Teachers will be compensated at \$35.00 per hour from Title I funds.

Helen DeVoe #11			
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P-1/17/18-14 -- Additional Appointments for the Saturday Academy

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following district teachers for the Saturday Academy. The program is for students in Grades 3 through 8 at Title I schools. The Academy will be offered for up to twenty weeks. The Academy will run as follows: School #11 and #15 will begin January 6, 2018 through May 5, 2018 from 8:30 a.m. to 12:00 p.m. School #12 will begin January 6, 2018 through May 5, 2018 from 8:30 a.m. to 1:00 p.m. CCMS will begin December 9, 2017 through April 21, 2018 from 8:30 a.m. to 1:30 p.m. Teachers will be compensated at \$40.00 per hour with federal Title I Funds.

School assignments indicated are for this project and may be changed based on enrollment.

Lisa Poggi (sub)			
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P-1/17/18-15 -- Additional Support Staff

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following Support Staff to the following stipends throughout the 2017-2018 school year.

Support Staff

Jacqueline Festa	Benita Klein			
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Volleyball

Scorekeeper \$ 60.00 (9th Grade or Varsity Only) \$100.00 (Varsity/JV)

Soccer (Boys/Girls)

Site Manager \$ 75.00

Scorekeeper \$ 50.00

Soccer/Lacrosse (Boys/Girls)

Announcer/Score \$ 65.00 (Varsity-Stadium Only)

Scorekeeper \$ 50.00 (Varsity)

Lacrosse (Boys/Girls)

Site Manager \$100.00

Football

Site Manager \$125.00 (Home-extra hour & half) \$100.00 (Away)

Announcer \$ 75.00

Parking/Crowd Control \$ 75.00

Gate \$ 50.00

Ticket Seller \$ 60.00

Ticket Taker \$ 50.00

Concession \$100.00/\$60.00

Basketball (Boys/Girls) – Freshman

Site Manager \$ 60.00

Scorekeeper \$ 55.00

Basketball (Boys/Girls) Varsity/JV

Site Manager \$125.00

Scorekeeper \$110.00 (2 Games Varsity/JV)

Announcer \$ 60.00

Ticket Seller \$ 50.00

Ticket Taker \$ 50.00

Hockey

Site Manager \$ 75.00

Announcer/Scorekeeper \$ 60.00

Wrestling

Site Manager \$ 75.00

Scorekeeper \$ 60.00

Announcer \$ 60.00

Ticket Seller \$ 60.00

Ticket Taker \$ 60.00

Softball

Scoreboard Operator \$ 50.00

P-1/17/18-16 -- Coaching Appointment(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individual(s) to the following athletic position.

Lisa Orlando	CHS, Assistant Softball	3/1/18-6/1/18	Category III, Step 1 of
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	Coach, replaces Richard BelBruno who resigned		the 2017/2018 Assistant Coach Salary Guide, \$4,983.00
John Silva	CHS, Strength and Conditioning Coach	12/15/17-3/15/18	Category VII, Step 3 of the 2017/2018 Coaches Salary Guide, \$5,024.00

P-1/17/18-17 -- Sixth Year Level Attainment

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following individuals for placement on the proper step of the Sixth Year Level Teachers' salary guide.

Kelly Bartz	Art Teacher, WWMS	Effective 2/1/18
David Boyes	Music Teacher, School #17	Effective 2/1/18
Anarosa Pena Duarte	School Counselor, School #15	Effective 2/1/18
Antonella Risoli	Special Education Teacher, School #14	Effective 2/1/18
Susan Rose	Grade 1 Teacher, School #15	Effective 2/1/18

P-1/17/18-18 -- Student Teacher/Practicum/Field Observation Placements for Spring 2018

RESOLVED, that the Superintendent of Schools recommends the approval of the following students to complete their student teaching, field experiences, and practicum assignments in the Clifton Public Schools during Spring 2018.

STUDENT	COLLEGE	PROGRAM REQUIREMENT	LOCATION	COOPERATING TEACHER	Notes
Blaunder, Brianna	MSU	Clinical II	5	Ditzig, Allison	
Borges, Marisol	Caldwell	Clinical Intern	WW	TBD	Pending Paperwork
Brown, Janell	MSU	Clinical II	17	Garstka, Annette	Pending Paperwork
Brunetti, Rachel	MSU	Clinical II	8	Smith, Beth	
Copeland, Ashley	MSU	Clinical I	12X	Pisano, Lisa	Pending Paperwork
Davila, Desiree	MSU	Clinical II	TBD	TBD	Pending Placement and Paperwork
Fleming, Evan	MSU	Clinical I	Elementary	Betzold-Beres, R.	Pending Paperwork
Havrilla, Emilyrose	MSU	Practicum	HS Annex	Chang, Kristen	Pending Paperwork
Haycock, Sarah	MSU	Clinical II	5	Bender, Cheryl	
Hrushiko, Yana	MSU	Clinical I	TBD	TBD	Pending Placement and Paperwork
Isaac,	MSU	Clinical I	TBD	TBD	Pending

STUDENT	COLLEGE	PROGRAM REQUIREMENT	LOCATION	COOPERATING TEACHER	Notes
Christopher					Placement and Paperwork
Licenziato, Linda	MSU	Clinical I	TBD	TBD	Pending Placement and Paperwork
Limone, Daniel	MSU	Clinical II	TBD	TBD	Pending Placement and Paperwork
Lopez, Jessica	Caldwell	Clinical	CC	Brodack, Karen	Pending Paperwork
McGreevey/Svec	MSU	Practicum	TBD	TBD	Pending Placement and Paperwork
Montoure, Brittany	MSU	Clinical II	TBD	TBD	
Nestor, Gabrielle	MSU	Clinical II	16	Paton, Dawn	Pending Paperwork
Pennello, Julia	MSU	Clinical II	WW	Betzold-Beres, R	
Pereiras, Meaghan	MSU	Practicum	HS	Schemly, Susan	Pending Paperwork
Perrotta, Michael	MSU	Clinical I Clinical II	14 HS	Gerne, Cheryl Kruczek, Konrad	Pending Paperwork
Ridge, Steven	MSU	Clinical II	HS Elementary	Babiak, Natalie An, Tina	
Santarpia, Christina	MSU	Clinical I	9	Lambo, Inddy	Pending Paperwork
Shakil, Jacqueline	MSU	Clinical I	TBD	TBD	Pending Placement and Paperwork
Soto, Lauren	Monmouth	Internship	HS	Baker J/Lopez M.	
Valeria, Estefania	Kean	Internship	11	O'Neill, Jane	

P-1/17/18-19 -- Board Member Conference

RESOLVED, that the Clifton Board of Education approves the following board member for attendance/fees at the listed conference.

Frank Kasper	Guide to the New Chief School Administrator Evaluation	Montville, NJ	2/3/18	No Cost, \$8.30 mileage
Judith Bassford	Hudson County Meeting	Secaucus, NJ	1/16/18	No Cost, \$5.45 mileage
Frank Kasper	Hudson County Meeting	Secaucus, NJ	1/16/18	No Cost, \$5.45 mileage

P-1/17/18-20 -- Conference Request(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following staff member(s) for attendance/fees at the listed

conferences.

Employee Name	Conference/Workshop	Location	Date	Expense
Donna DeBellis	Rain Forest Connection Live	Barro Colorado Island, Panama	2/26/18-3/2/18	No Cost
Amanda Nat	Geometry Measurement & Data	Fairfield, NJ	3/26/18	\$145.00, Title I
Janina Kusielewicz	Link It! Techspo Panel Discussion	Atlantic City, NJ	1/25/18-1/26/18	No Cost, \$96.00 meals, \$74.88 mileage
Valerie Kropinack	Link It! Techspo Panel Discussion	Atlantic City, NJ	1/25/18-1/26/18	No Cost, \$96.00 meals, \$75.64 mileage, \$10.50 tolls
Erin Zmuda	Link It! Techspo Panel Discussion	Atlantic City, NJ	1/25/18-1/26/18	No Cost, \$96.00 meals, \$79.61 mileage, \$10.50 tolls
Kathryn Pugliese	STEAM Academy	Monroe, NJ	2/9/18	\$25.00, \$26.71 mileage
Ruth Perez	Transporting Students with Disabilities	New Brunswick, NJ	1/27/18, 2/3/18, 2/10/18, 2/24/18, 3/3/18	\$659.00, \$81.35 mileage and tolls
Ruth Perez	Employee Training & Safety Education	Budd Lake, NJ	3/14/18, 3/21/18, 3/28/18, 4/4/18, 4/11/18, 4/18/18, 4/25/18,	\$646.00, \$84.85 mileage and tolls
Ruth Perez	Codes, Statues and Regulations	New Brunswick, NJ	4/28/18, 5/5/18, 5/12/18, 5/19/18, 6/2/18	\$473.00, \$85.60 mileage and tolls
Joelle Rosetti	Leadership Series 4	Paramus, NJ	1/18/18, 2/28/18, 4/11/18	No Cost
Jessica Tremble	Anxiety & School Refusal	Clifton, NJ	1/26/18	No Cost
Ivan Lopez	BOOST Conference	Palm Springs, CA	5/1/18-5/5/18	\$1,908.59, 21 st Century Grant
Brittany Paul	Owning It In Our Classroom	Wayne, NJ	5/24/18	No Cost
Stephanie Brown	Owning It In Our Classroom	Wayne, NJ	5/24/18	No Cost
Lauren Manni	Anxiety & School Refusal	Clifton, NJ	1/26/18	No Cost
Lauren Masini	Functional Assessment & Remediation of Tethered Oral Tissues	Iselin, NJ	1/27/18	\$50.00
Dawn Valentine	American Young Voices 2018 Teacher Workshop	Newark, NJ	1/24/18	No Cost
Phyllis Puzzo	Social Emotional Learning (SEL): The Whole Child and	Mahwah, NJ	3/1/18	\$50.00

	You			
Alyssa DiNapoli	NJ Music Educator's Conference	East Brunswick, NJ	2/22/18-2/24/18	\$50.00
Dr. Marilyn Torley	Early Childhood Summit	Monroe Township, NJ	2/5/18	\$400.00
Tracy Morigi	2 nd Annual Early Childhood Summit	Monroe Township, NJ	2/5/18	No Cost
Raquel Lima	2 nd Annual Early Childhood Summit	Monroe Township, NJ	2/5/18	No Cost
Marta Fortunato	Tenure Review – Inefficiency and Conduct Unbecoming	New Providence, NJ	2/23/18	\$150.00, \$6.76 mileage
Lori Lalama	The Future of FETC Education Technology	Orlando, FL	1/23/18-1/26/18	No Cost
Marta Fortunato	Affirmative Action Officer Certification Program	Monroe Township, NJ	1/23/18-1/25/18	\$450.00, \$89.28 mileage
Sharon Schwarz	Techspo 2018	Atlantic City, NJ	1/25/18-1/26/18	No Cost

P-1/17/18-21 -- Reappointment of Substitutes

RESOLVED, that the following listing of per die substitutes is hereby approved by the Clifton Board of Education for reappointment and granted promise of employment, if available, as per diem substitutes, subject to call and dependent upon need, for the 2017-2018 school

TEACHERS

Jeanne Grady	Tina Rossi
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P-1/17/18-22 -- Substitute Appointment(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following personnel for assignment as per diem substitute for the 2017-2018 school year, as specified:

Barbara Bodnar – Substitute Teacher
 Frank DeLorenzo – Substitute Teacher
 Sabrina Hernandez – Substitute Teacher
 Jessica Markovich – Substitute Teacher
 Brandon Perez – Substitute Teacher
 Deepal Shah – Substitute Teacher
 Ryan Nolan Van Vliet – Substitute Teacher
 Keelee Derbin – Substitute Secretary
 Nicholas Sahanas, Jr. – Substitute Custodian
 Andrew Dickhaus – Substitute Custodian
 Dana Krakower – Substitute Teacher
 Samantha Sonzogni – Substitute Teacher

Annalyee D’Agostino – Substitute Teacher
 Raymond Edel – Substitute Teacher
 Danilo Lopez – Substitute Teacher
 Veronica Panameno – Substitute Teacher
 Raymond Robinson – Substitute Teacher
 Katherine Staron – Substitute Teacher
 Gina Vargas Tacury – Substitute Teacher
 Sara Conklin – Substitute Paraprofessional
 Jacqueline Newman – Substitute Custodian
 Maria Buckalew – Substitute Secretary
 Kristen Stanford – Substitute Teacher
 Amal Zidan – Substitute Teacher

P-1/17/18-23 -- Personnel Appointments

RESOLVED, that the following individuals are appointed in accordance with the

stipulations as set forth in the recommendation of the Superintendent of Schools. Employment is provisional, contingent upon a criminal record check in compliance with Title 18A:6-7.1c.

Guely Enriquet Simones	p/t Paraprofessional (Pre-K Class), fills a new position	School #12 Annex	1/18/18-6/30/18	Step 1 of the 2017/2018 p/t Paraprofessional Salary Guide, \$19,069 plus \$1,200 (salary differential for BA Degree), pro-rated for lesser service
Nazli Romanos	Bus Aide	Transportation	12/7/17-6/30/18	\$18.59 per hour
Norma Bittar	Arabic Translator	District	1/22/18-6/30/18	\$20.00 per hour
Michael Hanrahan	TTR, Grade 4 Teacher, replaces Employee ID #1191 who is on MAT LOA	School #1	2/21/18-6/30/18	Step 1 of the 2017/2018 BA Salary Guide, \$54,375 with benefits, pro-rated for lesser service
Evelyn Gonzalez	12-Month Secretary, replaces Kim Kearney who resigned	Administration Building	Start date to be determined- 6/30/18	Step 1 of the 2016/2017 12-Month Secretary Salary Guide, \$33,083, pro-rated for lesser service
Lizet Alvarado	p/t Paraprofessional, fills a new position	School #14	1/18/18-6/30/18	Step 1 of the 2017/2018 p/t Paraprofessional Salary Guide, \$19,069 plus \$750 (salary differential for 72 credits), pro-rated for lesser service
Nancy Plishka	p/t Paraprofessional, fills a new position	School #14	1/18/18-6/30/18	Step 1 of the 2017/2018 p/t Paraprofessional Salary Guide, \$19,069 plus \$1,200 (salary differential for BA Degree), pro-rated for lesser service
Robert Butler	p/t Paraprofessional, fills a new position	School #14	1/18/18-6/30/18	Step 1 of the 2017/2018 p/t Paraprofessional Salary Guide, \$19,069 plus \$1,200 (salary differential for BA Degree), pro-rated for lesser service
Ariela Pimental	p/t Paraprofessional, fills a new position	School #14	1/18/18-6/30/18	Step 1 of the 2017/2018 p/t Paraprofessional Salary Guide, \$19,069 plus \$750 (salary differential for 67 credits), pro-rated for lesser service
Milagros Dajes	p/t Paraprofessional, fills a new position	School #2	1/18/18-6/30/18	Step 1 of the 2017/2018 p/t Paraprofessional

				Salary Guide, \$19,069 plus \$750 (salary differential for 75 credits), pro-rated for lesser service
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C. FINANCE/FACILITIES:

Items F-1/17/18-01 and F-1/17/18-02 and F-1/17/18-04 through F-1/17/18-13 will be voted upon in one motion:

MOTION BY Frank Kasper SECOND BY Rosemary Pino VOTE 9-0

YES: Abedrabbo, Anderson, Bassford, Daley, Danny, Grasso, Kasper, Pino, Passenti

NO: Bassford (F-04, check #'s 186770, 186837, 186870, 186955 only), Grasso (F-04 only)

ABSTAIN: Abedrabbo (check #183910), Bassford (check #186775), Daley, (F-04 only), Pino (check #'s 186770, 186811, 187034 only), Passenti (check #'s 186838, 186888 only)

F-1/17/18-01 -- Donation to the Music Angels Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to accept, with sincere gratitude, the donation of a violin to the Music Angels Program, and a letter of appreciation be forwarded to The Marianella Pina De La Hoz Family of Clifton, NJ, for this generous donation.

F-1/17/18-02 - Approval for Transportation Services Agreement – 2017-2018 School Year

RESOLVED, that the Clifton Board of Education approves the Transportation Services Agreement with the Northern Region Educational Services Commission to transport our eligible students on the following routes, at the rates indicated:

Route #	School	Contractor	# of Students	Est. Cost Per Route	Surcharge
1061B	NJEDDA HS	Scholastic Bus	1	\$300.00	\$9.00
			Total	\$300.00	\$9.00

F-1/17/18-04 - Appointment of School Attorney

RESOLVED, that pursuant to Board Policy File No. 0174, the firm of Machado Law Group is hereby appointed to serve at the pleasure of the Board of Education as special education counsel for the fee of \$150.00 per hour.

F-1/17/18-05 - Approval to Appoint Public Agency Compliance Officer (P.A.C.O.)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the Business Administrator as the Public Agency Compliance Officer (P.A.C.O.) and that the district notify the Division of Purchase and Property, Contract Compliance and Audit Unit, EO Monitoring Program of this designation.

F-1/17/18 -06 - Approval to Renew Contract With E-Rate Consulting (see attachment)

RESOLVED, that the Clifton Board of Education authorizes the Business Administrator to approve the consulting agreement pursuant to NJSBA Procurement Number E-8801-ACES-CPS between the Clifton Board of Education and E-Rate Consulting, Inc., Montclair, NJ 07042 for the period beginning January 1, 2018 and terminating June 30, 2020.

F- 1/17/18-07 – Credit Change Order #5 for Bid # 167-19 Roof Replacement - #16

RESOLVED, that the Clifton Board of Education approve Credit Change Order #5 for Arch Concept Construction, Inc. for Abatement from Water that came in from roof hatch left open by GC. The total credit in the amount of \$19,991.68 will reduce the contract award from \$852,584.18 to \$832,592.50.

F-1/17/18-08 – Lease Agreement with the Fountain of Salvation Christian Church (see attachment)

RESOLVED, that approval is granted for the lease agreement with the Fountain of Salvation Christian Church for use of School #11 on Sundays for religious services/meetings from February 4, 2018 through June 30, 2018 as set forth in the lease with the following rates to be charged:

Rental Fees:	\$150.00 for gymnasium/per use
Custodial Fees:	\$ 50.00 per hour
Utilities Surcharge Fee:	\$ 7.96 per hour

F-1/17/18-09 - Certification of Budget Line Item Accounts – November, 2017 (see attachment)

RESOLVED, that in accordance with N.J.A.C. 6A:23-2.12(c)4, the Clifton Board of Education certifies that no major account or fund has been over-expended, as per the attached reports, for the month ending November 30, 2017 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F-1/17/18-10 - Financial Reports – November, 2017 (see attachment)

RESOLVED, that the Clifton Board of Education acknowledges receipt of the Report of the Treasurer and Report of the Secretary, as appended, for the month ending November 30, 2017.

F-1/17/18-11 - Modifications to 2017-2018 Budget – November, 2017 (see attachment)

RESOLVED, that approval is granted for transfers between budget account lines.

F-1/17/18-12 - Use of Facilities

RESOLVED, that the Clifton Board of Education approves the below-listed requests for use of the district’s facilities, in accordance with Policy #7510-Use of School Facilities, at the fees listed:

4034	School #15 HSA	Family Technology Night – Hour of Code	School #15 – AP Room	December 7, 2017 Thursday 6:30PM – 7:30PM	Facilities: Custodian:
4035	School 13 PTA 5 th Grade Committee	School Dance Fundraiser	School #13 – AP Room	January 19, 2018 Friday 6:00PM – 8:00PM	Facilities: Custodian:
4036	Clifton Recreation Department	Instructional Volleyball	CHS - Gym	April 26, 2018 – June 7, 2018 Thursday 7:00PM – 8:00PM	Facilities: Custodian:
4037	School #13 PTA	Fundraiser Paint Night	School #13 - AP Room	February 9, 2018 Friday 6:30PM – 9:00PM	Facilities: Custodian:
4038	Youth Education in the Arts	Drum and Bugle Corp Competition	Stadium	July 5, 2018 Thursday 8:00AM – 11:00PM	Facilities: \$5,500.00 Custodian: \$40.00/hr.
4039	Clifton Recreation Department	Lacrosse Class	School #13 - Gym	January 15, 2018 – March 6, 2018 Monday & Tuesday 6:30PM – 8:00PM	Facilities: Custodian:
4040	North Jersey School Music Association	NJSMA - Region Auditions	CHS Auditorium Cafeteria Media Center Classroom Conference Room	February 3, 2018 Saturday 8:00AM - 4:00PM (Snow Date February 4, 2018 Sunday 8:00AM - 4:00PM)	Facilities: Custodian:
4041	Clifton Jr. Mustang Wrestling	Wrestling Dual Match	CHS - Gym	January 5, 2018, January 19, 2018 & February 16, 2018 Friday 5:30PM – 9:00PM	Facilities: Custodian:

4042	CHS Lacrosse Booster Club	Booster Club Meetings	CHS Annex – Media Center	January 18, 2018 – June 7, 2018 The first & third Thursday of the month 7:00PM – 9:00PM	Facilities: Custodian:
4043	Clifton Recreation Department	Instructional Baseball	School #14 - Gym	February 7, 2018 – March 28, 2018 Wednesday 6:00PM – 9:00PM	Facilities: Custodian:

F-1/17/18-13 - Claims List (see attachment)

RESOLVED, that the claims represented, as appended, having been found in order by the Board Secretary/Business Administrator are hereby ordered to be released for payment when funds are available, and

BE IT FURTHER RESOLVED, that the claims be entered in the Board’s official minutes and be open to further inspection by Board Members and others entitled to inspect same.

Payroll (Dec. 15th)	\$ 4,901,801.04
Payroll (Dec. 22nd)	\$ 4,991,528.88
List of Bills (Dec.)	\$ 2,050,778.04
List of Bills (Dec. – Pgs. 1-108)	\$ 5,083,729.45
Total	\$ 17,027,837.41

ADDENDUM

A. EDUCATION/ADMINISTRATION:

Item EA-1/17/18-09 will be voted upon in one motion.

MOTION BY Fahim Abedrabbo SECOND BY Lawrence Grasso VOTE 9-0

YES: Abedrabbo, Anderson, Bassford, Daley, Danny, Grasso, Kasper, Pino, Passenti

EA-1/17/18-09 -- Tuition Students Received

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the acceptance into the Clifton Public Schools of the following tuition students, for the 2017-2018 school year, with the respective Board of Education responsible for tuition.

STUDENT	PLACEMENT	START DATE	SENDING DISTRICT	PER DIEM TUITION
I.D. 124339	CCMS	11/22/17	Passaic	\$69.90

B. PERSONNEL:

Items P-1/17/18-24 through P-1/17/18-30 will be voted upon in one motion.

MOTION BY Tafari Anderson SECOND BY Rosemary Pino VOTE 9-0

YES: Abedrabbo, Anderson, Bassford, Daley, Danny, Grasso, Kasper, Pino, Passenti

ABSTAIN: Grasso (P-28)

P-1/17/18-24 -- Leaves of Absence

RESOLVED, that the following leaves of absence, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Employee ID #5416	Language Arts Teacher, CHS	Paid FMLA on an intermittent basis	2/5/18-3/12/18
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P-1/17/18-25 -- Maternity Leave(s) of Absence

RESOLVED, that the following maternity leaves of absence, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

f. Employee ID #6270, School #9, Kindergarten Teacher. Effective April 9, 2018 through June 30, 2018. Period of leave to which sick days are to be applied: April 9, 2018 to April 20, 2018. Followed by an unpaid FMLA effective April 21, 2018 to June 30, 2018.

b. Employee ID #5738, School #2, Grade 3 Teacher. Effective March 12, 2018 through June 30, 2018. Period of leave to which sick days are to be applied: March 12, 2018 to April 20, 2018. Followed by an unpaid FMLA effective April 21, 2018 to June 30, 2018.

P-1/17/18-26 -- Amendment of Appointment(s)

f. RESOLVED, that the Superintendent of Schools recommends the appointment of Samantha Triano, TTR, Grade 1 Teacher assigned to School #2, at the meeting of August 23, 2017 under Resolution P-8/23/17-35, be amended to reflect an end date of March 16, 2018.

P-1/17/18-27 -- Amendment of Maternity Leave(s) of Absence

e. RESOLVED, that the Superintendent of Schools recommends the maternity leave of absence granted to Employee ID #7531, Behaviorist assigned to the District, at the meeting of November 1, 2017 under Resolution P-11/1/17-03, be amended to reflect period of leave to which sick days are to be applied: January 10, 2018 through January 26, 2018. Followed by an unpaid FMLA effective January 27, 2018 through April 13, 2018.

P-1/17/18-28 -- Board Member Conference

RESOLVED, that the Clifton Board of Education approves the following board member for attendance/fees at the listed conference.

Lawrence Grasso	Hudson County Meeting	Secaucus, NJ	1/16/18	No Cost, \$5.45
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				mileage
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P-1/17/18-29 -- Conference Request(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following staff member(s) for attendance/fees at the listed conferences.

Employee Name	Conference/Workshop	Location	Date	Expense
Laura Xenophontos	Executive Function Skills: Strengthening Your Special Needs Students	West Orange, NJ	2/7/18	To be determined

P-1/17/18-30 -- Personnel Appointments

RESOLVED, that the following individuals are appointed in accordance with the stipulations as set forth in the recommendation of the Superintendent of Schools. Employment is provisional, contingent upon a criminal record check in compliance with Title 18A:6-7.1c.

Megan McGinley	BSI Teacher, replaces Linda Rachwalski who retired	School #15	1/18/18-6/30/18	Step 1 of the 2017/2018 BA Salary Guide, \$54,375, pro-rated for lesser service
Samantha Triano	TTR, Grade 3 Teacher, replaces Employee ID #5738 who is on MAT LOA	School #2	3/17/18-6/30/18	Step 1 of the 2017/2018 BA Salary Guide, \$54,375, with benefits, pro-rated for lesser service
Kathryn Harris	TTR, Grade 2 Teacher, replaces Employee ID #4610 who is on MAT LOA	School #5	2/26/18-6/30/18	Step 1 of the 2017/2018 BA Salary Guide, \$54,375, with benefits, pro-rated for lesser service
Paul Anderson	TTR, Science Teacher, replaces Employee ID #2489 who is on FMLA	CHS	1/22/18- an end date to be determined	Step 1 of the 2017/2018 BA Salary Guide, \$54,375, with benefits, pro-rated for lesser service

C. FINANCE/FACILITIES:

Item F-1/17/18-14 will be voted upon in one motion:

MOTION BY Frank Kasper SECOND BY Rosemary Pino VOTE 9-0

YES: Abedrabbo, Anderson, Bassford, Daley, Danny, Grasso, Kasper, Pino, Passenti

Mr. Ucci was congratulated on his appointment. The Administration was thanked for the appointment.

F-1/17/18-14 -- Appointment of Board Secretary

RESOLVED, that pursuant to N.J.S.A. 18A:17-5, Michael Ucci is hereby appointed Board Secretary to the Clifton Board of Education.

F-1/17/18-15 - Appointment of Engineering Consultant - WITHDRAWN**PUBLIC RECOGNITION:**

Kushi Patel spoke about the student representative to the Board. Mrs. Lester commented about the school calendar, the omission of Martin Luther King Day from it and the online Google calendar. Joe Canova spoke about the technology committee, course offerings, the Superintendent search and aligning Board meetings with the City meeting schedule. He also commented about the sale of Richfield Farms property.

BOARD MEMBER COMMENTS:

Mr. Anderson – congratulated Ms. Kuselewicz and Mr. Doktor about the many course proposals at CHS. He spoke about Martin Luther King Day and the Richfield Farms. The Board needs to have a more active role in the situation.

Ms. Bassford – commented about attending the Carlos Polanco Day at the Boys and Girls Club. She spoke about Wednesday Board meeting dates and City Council dates. She also spoke about Martin Luther King Day closings. She thanked the speakers and commented about her son's graduation from college.

Mr. Daley – congratulated Mr. Ucci and spoke about the academies at CHS. He congratulated Ms. Kuselewicz, Mr. Doktor and the Administration for all their hard work. The school calendar needs to be discussed with the Superintendent. He thanked the speakers and commended about residency issues and the US Census questionnaire.

Ms. Danny – thanked the speakers and presenters and commented that the Board and Administration will do a better job with the Calendar. She also spoke about Richfield Farms.

Mr. Grasso – commented about fundraisers upcoming over the next few months. He congratulated Mr. Ucci as Board Secretary and spoke about the Richfield Farms property.

Mr. Kasper – congratulated Devon Garcia, the physics club and Mr. Ucci. He congratulated Ms. Kuselewicz and Mr. Doktor and spoke about Martin Luther King Day.

Mr. Abedrabbo – congratulated Mr. Ucci and commented that there are only 5 months until graduation. He spoke about STEM competitions, Martin Luther King Day and the hockey tricky tray. He also commented about the new governor, funding and charter schools.

Ms. Pino – thanked the Administration, Ms. Kuselewicz and Mr. Doktor and welcomed the new legal firm. She congratulated Mr. Ucci and spoke about the school calendar.

Mr. Tardalo – thanked district administrators and thanked and recognized teachers. He commented about the need to discuss the calendar and the 180 day mandate. He congratulated Mr. Ucci and spoke about the Richfield Farms property; it will be discussed with the Municipal Alliance. He commented that he reached out to the new legislators.

Mr. Passenti – spoke about the school calendar and commented that March 3, 2018 will be a Board Retreat with NJSBA to discuss Long Range Facilities Plans. He remarked that the next Board meeting will be held at CHS and asked to have Mr. Watkins be present.

NEW BUSINESS:

1. Mr. Passenti requested to suspend Policy #0155 Board Committees and have it go back to the policy committee. The president, vice president or designee can attend committee

meetings.

There was a motion to suspend Policy #0155 - Board Committees.

MOTION BY Tafari Anderson SECOND BY Lawrence Grasso

YES: Abedrabbo, Anderson, Bassford, Daley, Danny, Grasso, Kasper, Pino, Passenti

It was suggested that the Board attorney weigh in on the policy change. Administration noted that the policy can be adjusted with Board approval.

COMMITTEE APPOINTMENTS

EDUCATION/SPECIAL EDUCATION

Rosemary Pino (C)
Frank Kasper
Lucy Danny
Fahim Abedrabbo

TECHNOLOGY

Tafari Anderson (C)
Frank Kasper
Judy Bassford

FACILITIES/ATHLETICS

Larry Grasso (C)
Tafari Anderson
Jim Daley

LEGISLATIVE

Fahim Abedrabbo (C)
Judy Bassford
James Daley

FINANCE / NEGOTIATIONS

Jim Daley (C)
Rosemary Pino
Tafari Anderson
Larry Grasso

POLICY

Judy Bassford (C)
Lucy Danny
Rosemary Pino

MUNICIPAL ALLIANCE

Lucy Danny (C)
Fahim Abedrabbo
Gary Passenti

RESIDENCY

Larry Grasso (C)
Lucy Danny
Rosemary Pino

Delegate and Alternate of N.J. School Boards Association

Delegate Judy Bassford Alternate Frank Kasper

Delegate and Alternate of Passaic County School Boards Association

Delegate Frank Kasper Alternate Judy Bassford

2. Mr. Abedrabbo questioned if there was a policy on vaping in school. Administration noted that students will be warned about the dangers of vaping.
3. Mr. Abedrabbo asked about transportation for the lacross team. Busing should be provided. Administration noted that there is one bus to the stadium for athletes. The issue will be brought to the finance committee.

4. Ms. Bassford needs access to the Board attorney regarding an unanswered committee question.
5. Ms. Bassford noted the large number of students crossing Colfax Avenue and asked for a crossing guard. The issue will be brought to the Municipal Alliance.
6. Mr. Anderson spoke about Dr. King's birthday. He read the following resolution.

There was a motion to adopt Resolution EA-1/17/18-10

MOTION BY Tafari Anderson SECOND BY Fahim Abedrabbo VOTE 8-0

YES: Abedrabbo, Anderson, Bassford, Danny, Grasso, Kasper, Pino, Passenti

ABSENT: Daley

Prior to action on this motion, it was noted that the holiday would be on the third Monday of January.

EA-1/17/18-10 Approval to Honor Dr. Martin Luther King, Jr. on the Occasion of the Celebration of His Birthday.

KNOW ALL CITIZENS BY THESE PRESENT, that the Clifton Board of Education, of the State of New Jersey, hereby recognizes and honors Dr. Martin Luther King, Jr., on the occasion of the national and statewide celebration of his birthday.

WHEREAS, the President and the Congress of the United States of America have proclaimed the third Monday in January a legal Federal holiday to honor the birth of Dr. Martin Luther King, Jr., and

WHEREAS, the Clifton Board of Education recognizes and appreciates the outstanding contributions Dr. King made to his country; and

WHEREAS, Dr. Martin Luther King, Jr., believed that public education provided the foundation for achieving and maintaining in our society; and

WHEREAS, Dr. Martin Luther King, Jr., believed that his vision for a just, free and equal society could be achieved through a quality public education system; and

WHEREAS, Dr. Martin Luther King, Jr., whose life stands as a role model for youth and adults, still symbolizes our hopes and ideas.

WHEREAS, Dr. Martin Luther King, Jr.'s birthday on this day onward, the 3rd Monday in January, shall be observed as district-wide closure of schools in observation of Dr. King's birthday.

NOW, THEREFORE, BE IT RESOLVED BY THE CLIFTON BOARD OF EDUCATION, OF NEW JERSEY, IN OFFICIAL SESSION, DULY ASSEMBLED IN CLIFTON, NEW JERSEY, THIS 17th DAY OF JANUARY, 2018 AS FOLLOWS:

Section 1. The CLIFTON BOARD OF EDUCATION recognizes and honors the occasion of the birthday of Dr. Martin Luther King, Jr.; and

Section 2. The CLIFTON BOARD OF EDUCATION recognizes and appreciates the significant legacy of freedom and equality left by Dr. Martin Luther King, Jr.; and

Section 3. The CLIFTON BOARD OF EDUCATION recognizes and observes Dr. Martin Luther King,

Jr.'s, monumental achievements in civil rights with a district-wide school closure on the third Monday of January; and

Section 4. The CLIFTON BOARD OF EDUCATION, on behalf of all students and personnel, does hereby resolve to honor the memory of Dr. Martin Luther King, Jr.; and

Section 5. That a copy of this Resolution be spread upon the official minutes of the CLIFTON BOARD OF EDUCATION, New Jersey, distributed to all school administrators and appropriate personnel in Clifton Public Schools, Clifton, New Jersey.

- 7. Ms. Bassford noted that she did not know the papers with the above resolution were put on the desk for her to pass out. She asked that the colleague to her left respect the fact that she is a Board member. She is tired of the way she is being treated, disrespected and discriminated against. He won't hand things to her. He hands things to Mr. Abedrabbo, but not to her. He put the paper down; she didn't know what he was doing with it. She feels it is not fair.

Administration asked if the holiday would be just for students. It was noted that the holiday would be a district-wide closure.

EXECUTIVE SESSION: 8:46 PM

MOTION FOR RESOLUTION to convene in Executive Session to discuss Contract Negotiations. IT IS FURTHER RESOLVED, that the President will announce that following Executive Session, the public will be advised of the nature of the discussion and/or notified when formal action may be taken.

MOTION BY Fahim Abedrabbo SECOND BY Lawrence Grasso VOTE All Board members verbally agreed

Action may or may not be taken.

RETURN FROM EXECUTIVE SESSION: 9:10 PM

Roll call upon return from executive session showed all present except Ms. Danny.

C. FINANCE/FACILITIES:

Item F-1/17/18-16

MOTION BY Frank Kasper SECOND Fahim Abedrabbo VOTE 8-0

YES: Abedrabbo, Anderson, Bassford, Daley, Grasso, Kasper, Pino, Passenti

ABSENT: Danny

F-1/17/18-16 - Ratification of Memorandum of Agreement with Clifton Supervisors Association for 2017-2020

RESOLVED, that the Clifton Board of Education hereby ratifies and approves the Memorandum of Agreement entered into between the Board Negotiations Committee and the Negotiations Committee for the Clifton Supervisors Association, to enter into a collective bargaining agreement for the period of July 1, 2017 through June 30, 2020.

ADJOURNED: 9:12 PM

[NOTE: This document is subject to additions, withdrawals, and modifications without notice.]

Respectfully submitted,

Edward J. Appleton
Interim Business Administrator/Board Secretary

EJA/ld