

**CLIFTON BOARD OF EDUCATION
CLIFTON, NJ 07013
MINUTES**

REGULAR MEETING: Tuesday, January 31, 2017 at 7:00 PM

LOCATION: 745 CLIFTON AVENUE, CLIFTON, NJ 07013

THE BOARD OF EDUCATION RESERVES THE RIGHT TO MEET IN EXECUTIVE SESSION TO DISCUSS PERSONNEL, NEGOTIATIONS AND/OR LITIGATIONS.

The meeting was opened by the Board President.

Pledge of Allegiance and Moment of Silence

ATTENDANCE ROLL CALL OF BOARD MEMBERS:

Mr. Fahim K. Abedrabbo
Ms. Arlene Agresti – VICE PRESIDENT
Mr. Tafari Anderson – arrived 7:05 p.m.
Ms. Judith A. Bassford
Mr. James Daley
Ms. Lucy Danny
Mr. Lawrence Grasso
Mr. Gary Passenti – PRESIDENT
Ms. Rosemary L. Pino

ALSO PRESENT:

Richard Tardalo, Superintendent of Schools
Mark Tietjen, Asst. Superintendent of Schools
Edward Appleton, Interim Business Administrator/Interim Board Secretary
Michael Ucci, Assistant Board Administrator /Assistant Board Secretary
Yaacov Brisman, Board Attorney

READING OF THE OPEN PUBLIC MEETINGS STATEMENT:

“THE NEW JERSEY OPEN PUBLIC MEETINGS LAW WAS ENACTED TO INSURE THE RIGHT TO THE PUBLIC TO HAVE ADVANCE NOTICE OF AND TO ATTEND THE MEETINGS OF PUBLIC BODIES AT WHICH ANY BUSINESS AFFECTING THEIR INTEREST IS DISCUSSED OR ACTED UPON.”

IN ACCORDANCE WITH THE PROVISIONS OF THIS ACT, THE CLIFTON BOARD OF EDUCATION HAS CAUSED NOTICE OF THIS MEETING TO BE PUBLICIZED BY HAVING THE DATE, TIME AND PLACE THEREOF POSTED AT THE CITY CLERK'S OFFICE, CLIFTON PUBLIC LIBRARY, ADMINISTRATION BUILDING, SENIOR CITIZEN NUTRITION CENTER, ON CABLE TV, IN THE LOCAL PRESS, ON THE DISTRICT'S WEB SITE, AND MAILED TO PRESIDENTS OF PARENT TEACHER ORGANIZATIONS.

THIS MEETING WILL BE TAPE RECORDED IN ACCORDANCE WITH POLICY – 0168...

RECOGNITION AND AWARD PRESENTATIONS: None

Item EA-1/31/17-23

MOTION BY Arlene Agresti SECOND BY Lucy Danny VOTE 9-0

YES: Abedrabbo, Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

The following resolution was read by Ms. Pino.

EA-1/31/17-23 -- Expression of Condolence

WHEREAS, on November 16, 2016, the community noted with sorrow the passing of Sebastian M. Mari and

WHEREAS, Sebastian was a lifelong student of the Clifton School District having attended School #2, Woodrow Wilson Middle School and most recently Clifton High School.

NOW, THEREFORE, BE IT RESOLVED, that this resolution be forwarded to his bereaved family to serve as an expression of condolences in the passing of their child, Sebastian M. Mari, from the Board of Education, the administration, employees, and pupils of the Clifton Public Schools, and

BE IT FURTHER RESOLVED, that the contents of this resolution be noted in their entirety in the official minutes of the Clifton Board of Education for future generations to peruse.

DATED: January 31, 2017

Gary Passenti, President

Arlene Agresti, Vice-President

Fahim K. Abedrabbo

Tafari Anderson

Judith A. Bassford

James Daley

Lucy Danny

Lawrence Grasso

Rosemary L. Pino

Richard Tardalo
Superintendent of Schools

Edward Appleton
Interim Business Administrator/
Interim Business Secretary

ADOPTION OF MINUTES:

1/31/17-RESOLVED, that the Revised Executive Session minutes of November 16, 2016, be and they are hereby adopted.

MOTION BY Arlene Agresti SECOND BY Rosemary Pino VOTE 7-1-1

YES: Agresti, Anderson, Daley, Danny, Grasso, Pino, Passenti

NO: Bassford

ABSTAIN: Abedrabbo

1/31/17-RESOLVED, that the minutes of the Regular Board of Education Meeting of December 7, 2016, be and they are hereby adopted.

MOTION BY Arlene Agresti SECOND BY Lawrence Grasso VOTE 8-0-1

YES: Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

ABSTAIN: Abedrabbo

1/31/17-RESOLVED, that the Executive Session minutes of December 7, 2016, be and they are hereby adopted.

MOTION BY Arlene Agresti SECOND BY Lucy Danny VOTE 6-1-2

YES: Agresti, Daley, Danny, Grasso, Pino, Passenti

NO: Bassford

ABSTAIN: Abedrabbo, Anderson

1/31/17-RESOLVED, that the minutes of the Reorganization Meeting of January 4, 2017, be and they are hereby adopted.

MOTION BY Lucy Danny SECOND BY Lawrence Grasso VOTE 9-0

YES: Abedrabbo, Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

COMMUNICATIONS AND ANNOUNCEMENTS: None

FIRST READING OF POLICY:

- **5600 – Student Discipline/Code of Conduct (M)**

PRESENTATIONS OF REPORTS FROM ADMINISTRATION, ADVISORY COMMITTEES & SPECIAL COMMITTEES: None

BOARD COMMITTEE REPORTS:

Facilities/Athletics – Mr. Grasso reported the committee discussed the following:

- Window Replacement Update – Schools #14 and #16
- CHS Athletic Field Update
- CCMS Softball Field
- School #8 – Cafeteria Tables
- Lead Water Testing Update – School #14 Trailers, School #17 and CHS Annex
- CHS Trainer Room – Air Conditioning
- Avid Exchange – Consolidation of Utility Bills
- Telephone/Internet Audit
- Security Update
- Tree Removal – School #17

Mr. Passenti answered questions regarding the trainer room air conditioning. It was noted that the air conditioners are kept track of within the district by the maintenance department.

Finance – Mr. Daley reported the committee discussed the following on January 5, 2017:

Revenue Assumptions

- General Fund Tax Levy Increase
- State Aid Entitlements
- Federal Programs

Other Sources of Funds

- Budgeted Fund Balance
- Budgeted Maintenance Reserve
- Budgeted Capital Reserve

Appropriation Budget Assumptions

- Employee Salary Increase
- Employee Health Insurance Increase
- Out-of-District Insurance Increase
- Contracted Transportation

Out-of-District Tuition

- Budgeted Increase

PCTI

- Anticipated Regular Education Students Sent to PCTI
- 2016-2017 Enrollment
- Verification of Clifton Students attending PCTI
- Transportation – In House or Contractor

Remedial

- Request for Budget Projections

Mr. Daley reported that the committee discussed the following on January 26, 2017:

- State Aid Adequacy 2016-2017
- PCTI Tuition Budget 2017-2018

Mr. Daley read the following statement issued by the committee:

Status Report – 2017/2018 Clifton Board of Education Budget Outlook Statement Issued by the Finance Committee of the Clifton Board of Education

The 2017/2018 Clifton Board of Education Budget must be adopted by a vote of the members of the Board by the beginning of May 2017. The process of putting this budget together was started by the administration in consultation with the Finance Committee of the Board in December of 2016. Although much work still needs to be done on the expenditure side of the budget, we anticipate that those expenditures will increase at a higher rate of growth than the anticipated increase in our revenues.

Since the 2009/2010 budget, the annual increase in the tax levy to the tax payers of Clifton for education has been 2% or less for each of the last 8 budget years. This approach was initiated before the state cap of 2% was imposed. Although in recent years the Board had the ability to raise the tax level higher than the 2% by the use of waivers, the Board has taken the position that 2% was to be held to in recognition of the unfair tax burden that our fellow tax payers currently bear.

Revenues from the state and federal sources are projected to remain flat which means our overall revenues will increase less than 2% while expenditures will grow greater than 2% if we are to maintain the status quo of what the Clifton Board of Education is called upon to pay for.

Historically the Clifton Board of Education has a long established record of maintaining high educational standards at one of the low costs per student of any district of its size in the State of New Jersey. Currently that number is approximately \$13,000 per pupil. In the current budget, the administration needed to cut 24 certificated positions to have a balanced budget. This impacts the students we educate in our elementary, middle and high schools. We can no longer continue to sustain such cuts in personnel and maintain our educational standards. It is also equally unfair to have the tax payers of Clifton bear a greater financial burden than they already carry.

The source of this crisis lies squarely at the feet of the state legislature and the Governor. The Clifton Board of Education currently receives approximately \$26.6 million in state aid per year and is short changed in excess of \$50 million per year. We receive less than 35% of what the state formula says that we are entitled to, yet the state funds 88% of what the New Jersey Department of Education full funding formula calls. Many districts in the state receive more than 88% of their entitlement and it is even more astonishing there are a considerable number of districts that receive in excess of 100% of their entitlement. This is untenable situation for the Clifton District.

The Finance Committee will recommend a budget to the entire Board that is frugal and responsible yet we are also committed to ensuring that our students receive the education they deserve while maintaining a 2% tax levy increase. Without receiving at least some of the funding that we are entitled to, the finance committee is prepared to make the necessary cuts to expenditures without impacting the staff responsible for educating our students and at the same time keeping our tax levy within the boundaries established over the last 8 budgets.

The ball is clearly in the court of the legislature and executive branch of our state as to what course of action the Clifton Board of Education must take under these circumstances. We have continually fulfilled our obligation; the state must now fulfill theirs.

Administration answered questions regarding the after school remedial program and commented about state funding. Mr. Daley noted that he has communicated with state legislators and commented about the need for citizens to be vocal and to reach out to elected officials. Several Board members commented relative to receiving funding from the state. Assistance from the parents is also needed. Mr. Daley will be reading the statement to the state assembly at a meeting in Trenton tomorrow. It was requested the statement be available on the district website.

PRESENTATIONS OF REPORTS: Paul Lerch of Lerch, Vinci and Higgins gave a presentation on the synopsis of the 2015-2016 Audit. Handouts were provided. Highlights included:

- Financial Section
- Statistical Section
- Single Audit Section
- Opinions
- Surplus
- Pension Plans

PUBLIC RECOGNITION: Agenda Items Only

Joe Conova commented regarding the music teacher at School 3, his daughter is very happy about it. He also spoke about air the conditioning unit in the CHS trainer room and the state security aid for non-public schools.

UNFINISHED BUSINESS:

DESIGNATION OF MEETINGS

RESOLVED, that the meetings of the Board of Education shall be as follows in the meeting room at the Administration Building with a starting time of 7:00 p.m. unless otherwise specified: (Ref: Policy File No. 0162)

- REGULAR MEETING - As per the attached schedule.
- SPECIAL MEETING - As called for by the Board President.

January 31, 2017
February 15, 2017
March 8, 2017
March 22, 2017
April 5, 2017
April 26, 2017
May 10, 2017
May 24, 2017
June 7, 2017
June 21, 2017
August 2, 2017
August 23, 2017
September 13, 2017
September 27, 2017
October 18, 2017
November 1, 2017
December 6, 2017

SELECTION OF DELEGATES AND COMMITTEE APPOINTMENTS

Delegate and Alternate of N.J. School Boards Association

Delegate Tafari Anderson Alternate Lawrence Grasso

Delegate and Alternate of Passaic County School Boards Association

Delegate Lawrence Grasso Alternate Tafari Anderson

Member Board of Directors to the Passaic County Educational Services Commission

Member Richard Tardalo *

*Delegate may be either a Board Member or the Superintendent of Schools. Currently the Superintendent of Schools is the Board Delegate.

COMMITTEE APPOINTMENTS

EDUCATION/SPECIAL EDUCATION

Security

Arlene Agresti
Fahim Abedrabbo
Lucy Danny
Rosemary Pino (C)
(This committee will also address concerns
From the Student Union)

Whole Board

FACILITIES/ATHLETICS

PERSONNEL

Tafari Anderson
Larry Grasso (C)
James Daley
Gary Passenti

Full Board
Executive Session
(On Superintendent
recommendation)

FINANCE

James Daley (C)
Rosemary Pino
Arlene Agresti
Lawrence Grasso

POLICY

Judith Bassford (C)
Lucy Danny
Fahim Abedrabbo
Rosemary Pino

MUNICIPAL ALLIANCE

Lucy Danny (C)
Fahim Abedrabbo
James Daley
Gary Passenti

RESIDENCY

Arlene Agresti (C)
Gary Passenti
Tafari Anderson

Alternates will be used in the event a committee member cannot attend a meeting. The alternates will be on a rotating basis (on call), always starting with the President.

A. EDUCATION/ADMINISTRATION:

Items EA-1/31/17-03 through EA-1/31/17-22 will be voted upon in one motion.

MOTION BY Arlene Agresti SECOND BY Lawrence Grasso VOTE 9-0

YES: Abedrabbo, Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

ABSTAIN: Bassford (EA-12 only)

Prior to action on this motion, Administration answered questions regarding non-public school security aid. The Board attorney commented about non-public school security aid relative to the law. Administration also answered questions regarding dates for field trips.

EA-1/31/17-01 -- CHS Boys State Recognition - WITHDRAWN

EA-1/31/17-02 -- New Jersey State Region 1 Band/All State Band Recognition - WITHDRAWN

EA-1/31/17-03 -- Second Reading of Policies (see attachment)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to adopt the following policy, incorporating this file into the existing policies.

- 5600 Pupil Discipline/Code of Conduct (M)

EA-1/31/17-04 -- 2017-2018 School Calendar (see attachment)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the 2017-2018 school calendar, commencing July 1, 2017 and terminating June 30, 2018.

EA-1/31/17-05 -- Attendance Report (see attachment)

RESOLVED, that the attendance report for the month ending December 31, 2016 is hereby accepted by the Clifton Board of Education. The statistics presented include any new enrollments for withdrawals of pupils up to, and including, the date of compilation, and are to be interpreted as the number of pupils actually in attendance. Total enrollment is higher due to its reflection of all pupils admitted and enrolled.

EA-1/31/17-06 -- 2016-2017 Acceptance and Approval of NJDOE Non-Public Security Aid

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent to accept and approve the New Jersey Department of Education Non-Public Security Aid for the 2016-2017 school year, for the purchase of security cameras, two-way radios, security systems, lock upgrades, and related services as requested by each school, not to exceed amounts as follows:

Clifton Cheder	\$ 4,800.00
Jin-A Child Care Center	\$ 500.00
Mesivta of Clifton	\$ 3,250.00
Miraj Academy	\$ 3,050.00
New Hope School	\$ 2,700.00
Rainbow Montessori School	\$ 300.00
St. Andrew School	\$ 8,900.00
St. Brendan School	\$13,050.00
St. Philip Prep School	\$19,450.00
Today's Learning Center	\$ 1,350.00

EA-1/31/17-07 -- Revised Curriculum Guides (see attachment)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following revised curriculum guides.

Wilson Reading 1		
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EA-1/31/07-08 -- ESEA Accountability Action Plan-2016 Participation Rate

RESOLVED, that the Clifton Board of Education accepts the recommendation of the

Superintendent of Schools to submit the ESEA Accountability Action Plan for the remediation of the 2016 PARCC Participation Rate.

EA-1/31/17-09 -- NFL Foundation Grant Awarded (see attachment)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to accept a grant for the Clifton High School Football program in the amount of \$1,000.00 from the NFL Foundation Board.

EA-1/31/17-10 -- After School Child Care

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to grant the Clifton Boys and Girls Club use of Schools #1, #8, #9, #11, #12 (as part of 21st Century "Minds in Motion"), #14, #15, and #17 for the purpose of operating an after-school child care program on days in which schools are in regular session for the 2016-2017 school year.

EA-1/31/17-11 -- Harassment, Intimidation and Bullying (HIB) Report

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent to affirm the October 2016 Harassment, Intimidation and Bullying (HIB) Reports presented by Assistant Superintendent, Mark Tietjen in Executive Session on December 7, 2016.

EA-1/31/17-12 -- Berkeley College (see attachment)

RESOLVED, that the Clifton Board of Education and Berkeley College have established a partnership in education to afford students at Clifton High School the opportunity to participate in earning college credits from Berkeley College in Accounting courses given at Clifton High School. This partnership has no cost to the district.

BE IT FURTHER RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to grant approval of the Educational Partnership between Berkeley College and the Clifton Board of Education.

EA-1/31/17-13 -- Approval of Contract for Education Services, LLC for 2016-2017 School Year

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following contract for Education Services, LLC for the 2016-2017 school year.

Chapter 192-193 services

EA-1/31/17-14 -- Appointment for Special Education Services

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following entity for the 2016-2017 school year to provide services to Clifton resident pupils who are in-district, home-based, and/or attending out-of-district schools. All services are to be used on an as needed basis.

Cumberland Therapy Services
318 W. Adams Street Suite 700B
Chicago, Il. 60606

Paraprofessional	\$30.00/hour
Special Ed Teacher	\$55.00/hour
BCBA	\$87.00/hour
ABA Technician	\$39.00/hour
Occupational Therapist	\$85.00/hour
Physical Therapist	\$87.00/hour

EA-01/31/17-15 -- Tuition Students Received

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the acceptance into the Clifton Public Schools of the following tuition student, for the 2016-2017 school year, with the respective Board of Education responsible for tuition.

STUDENT	PLACEMENT	START DATE	SENDING DISTRICT	PER DIEM TUITION
I.D. 121800	School #16	10/19/16	Paterson	\$63.57
I.D. 122199	School #13	9/6/16	Matawan-Aberdeen	\$63.57
I.D. 104138	CHS	9/6/16	Passaic Valley HS	\$76.41

EA-1/31/17-16 -- Out-of-District Placements

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following out-of-district placements of Clifton resident pupils for the payment of tuition and transportation as herein described.

a. Pupil #122139, accepted into Shepard Prep High School, 8 Columba Street, Morristown, NJ, effective November 1, 2016. Tuition is \$49,860.00 per 10 month school year. Transportation cost: \$6,930.00. Shepard Prep High School is approved by the New Jersey Department of Education for placements of this type.

b. Pupil #31977, accepted into Phoenix Center, 16 Monsignor Owens Place, Nutley, NJ, effective December 9, 2016. Tuition is \$63,054 per 10 month school year. Transportation cost: no additional cost, established route. Phoenix Center is approved by the New Jersey Department of Education for placements of this type.

c. Pupil #108192, accepted into Chapel Hill Academy, 31 Chapel Hill Road, Lincoln Park, NJ, effective December 7, 2016. Tuition is \$59,400 per 10 month school year. Transportation cost: no additional cost, established route. Chapel Hill Academy is approved by the New Jersey Department of Education for placements of this type.

EA-1/31/17-17 -- CHS Robotics Team to Blacksburg, VA

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to grant approval for the CHS Robotics Team to participate in a Tournament at Blacksburg High School in Blacksburg, VA, from March 3, 2017 to March 5, 2017.

EA-1/31/17-18 -- CHS Robotics Team to California, PA

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to grant approval for the CHS Robotics Team to participate in a

Tournament at California University of Pennsylvania, California, PA, from March 15, 2017 to March 19, 2017.

EA-1/31/17-19 -- CHS Robotics Team to Bethlehem, PA

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to grant approval for the CHS Robotics Team to participate in the District Championship at Stabler Arena-Lehigh University, Bethlehem, PA, from April 6, 2017 to April 8, 2017.

EA-1/31/17-20 -- CHS Robotics Team to St. Louis, MO

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to grant approval for the CHS Robotics Team to participate in the World Championship at Edward Jones Dome, St. Louis, MO, from April 25, 2017 to April 30, 2017.

EA-1/31/17-21 -- CHS Mustang Marching Band to Quebec City, Canada

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to grant approval for the CHS Mustang Marching Band to participate in the Winter Carnival Night Parade, Quebec City, Canada, from February 9, 2018 to February 12, 2018.

EA-1/31/17-22 -- Approval of Field Trip(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following list of field trip destinations for the 2016-2017 school year.

CCMS, Grade 8 ROGATE students	Bergen Community College, Paramus, NJ
CHS/WWMS, Special Olympic students	Mountain Creek Ski Resort, Vernon, NJ
CHS, Mock Trial Club students	The Met, New York, NY
CHS, Special Education students	Garden State Plaza, Paramus, NJ
CHS, Auto Class	Universal Technical Institute, Exton, PA
School #12, Minds in Motion students	Branch Brook Park Roller Skating Rink, Newark, NJ
CCMS, CHAMPS students	Ringling Brothers Circus, Prudential Center, Newark, NJ
CHS, Dance students	NJPAC, Newark, NJ
School #12, Minds in Motion students	Buehler Challenger & Science Center, Paramus, NJ
CHS, Honors Choir students	Westminster Choir College, Princeton, NJ
School #9, Kindergarten students	Imagine That, Florham Park, NJ
School #12, Grade 4 students	Paper Mill Playhouse, Millburn, NJ
School #15, Grade 3 students	Meadowlands Environmental Center, Lyndhurst, NJ
CCMS, School Service workers	Circle Line, Pier 83, New York, NY
School #3, Grade 4 students	Raritan Valley Community College, Branchburg, NJ
CHS, Co-op Work Exp. students	Lincoln Technical Institute, Paramus, NJ

B. PERSONNEL:

Items P-1/31/17-01 through P-1/31/17-29 will be voted upon in one motion.

MOTION BY Arlene Agresti SECOND BY Fahim Abedrabbo VOTE 9-0

YES: Abedrabbo, Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

ABSTAIN: Abedrabbo (P-24 only), Bassford (P-20 only and P-24 her name only)

P-1/31/17-01 -- Resignations

RESOLVED, that the following resignations, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Alfred Bido	Bus Aide	Out of District	Effective 12/2/16
Marc Peck	Special Education Teacher	School #9	Effective 1/20/17
Barbara Fierravanti	Inclusion Social Studies Teacher	WWMS	Effective 2/28/17, due to retirement
Steven Mena	Assistant Track Coach	CHS	Effective 12/22/16
William Valdivia	Bus Driver	Transportation	Effective 3/31/17, due to retirement
Brunilda Martinez	Bus Aide	Transportation	Effective 1/1/17, due to retirement
Alicia Silvestri	Substitute Teacher	District	Effective 1/5/17
Darlene Daigneault	Bus Aide	Transportation	Effective 2/28/17, due to retirement
Michael Seroka	Custodian	CHS	Effective 3/1/17, due to retirement
Marjorie Brand	Lunch Aide	School #14	Effective 6/16/17, due to retirement

P-1/31/17-02 -- Leaves of Absence

RESOLVED, that the following leaves of absence, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Employee ID #6816	School #15, Head Custodian	Paid FMLA	9/9/16-10/17/16
Employee ID #2247	School #12, World Language Teacher	Paid FMLA	11/7/16-11/18/16
Employee ID #5181	District, Special Education Technology Integration Coach	Paid & Unpaid FMLA	1/9/17-with a return date to be determined
Employee ID #1081	CHS, 10-Month Secretary	Paid FMLA	11/21/16-11/29/16
Employee ID #1081	CHS, 10-Month Secretary	Paid FMLA on an intermittent basis	12/1/16-6/30/17
Employee ID #447	CCMS, Grade 6 Teacher	Paid FMLA	12/20/16-12/23/16
Majlinda Martiko	CHS, f/t Paraprofessional	Unpaid LOA	1/23/17-5/12/17
Employee ID #234	School #4, p/t Paraprofessional	Unpaid FMLA	1/3/17-3/24/17
Employee ID #4907	District, Residency Investigator	Paid FMLA	1/9/17-with a return date to be determined
Employee ID #1077	School #14, BSI Teacher	Paid FMLA on an	12/9/16-6/30/17

		intermittent basis	
Employee ID #7441	School #8 Annex, Master Preschool Teacher	Paid FMLA	12/5/16-12/9/16
Lisa Smith	School #4, BSI Teacher	Unpaid LOA	1/9/17-1/11/17
Employee ID #3042	Transportation, Bus Aide	Paid FMLA	1/5/17-with a return date to be determined
Employee ID #4009	CCMS, Vice Principal	Paid FMLA	10/27/16-1/30/17
WITHDRAWN			
Employee ID #6669	School #14, School Psychologist	Paid FMLA	12/5/16-12/8/16
Employee ID #7146	School #14, p/t Paraprofessional	Paid FMLA on an intermittent basis	12/14/16-6/30/17
Employee ID #447	CCMS, Grade 6 Teacher	Paid FMLA on an intermittent basis	1/3/17-6/30/17
Employee ID #2964	CHS, 12-month Secretary	Paid FMLA on an intermittent basis	1/3/17-6/30/17
Employee ID #3171	School #1, Kindergarten Teacher	Paid FMLA	1/18/17-with a return date to be determined
Employee ID #3227	School #2, School Nurse	Paid FMLA	1/6/17-1/30/17
Employee ID #5727	School #8 Annex, Master Preschool Teacher	Paid FMLA	1/13/17-1/23/17
Employee ID #1331	Administration Bldg., 12- month Secretary	Paid FMLA	1/16/17-with a return date to be determined
Miriam DePalma	School #17, ESL/Bilingual Teacher	LOA Unpaid LOA	3/16/17-3/17/17 3/20/17-3/24/17
Employee ID #5357	CHS, Science Teacher	Paid FMLA	1/23/17-1/27/17
Employee ID #4993	Maintenance, Maintenance Staff	Workman's Compensation	12/7/16-1/3/17
Employee ID #1343	CHS, Language Arts Teacher	Workman's Compensation	11/23/16-12/12/16
Employee ID #1150	Transportation, Bus Driver	Workman's Compensation	11/28/16-11/29/16
Employee ID #3272	Transportation, Bus Aide	Workman's Compensation	11/28/16-with a return date to be determined
Employee ID #2610	CHS, Special Education Teacher	Paid FMLA	11/23/16-with a return date to be determined
Employee ID #5469	CHS, Special Education Teacher	Workman's Compensation	1/6/17-with a return date to be determined
Employee ID #1294	Transportation, Bus Driver	Paid FMLA	1/24/17-1/30/17
Employee ID #4266	WWMS, BSI Teacher	Paid & Unpaid FMLA	1/11/17-with a return date to be determined
Larissa Kushnir	School #13, Grade 5 Teacher	Unpaid LOA	12/16/16-12/23/16
Employee ID #1006	Transportation, Bus Aide	Paid & Unpaid FMLA	4/19/17-6/30/17
Employee ID #1496	School #4, BSI Teacher	Paid FMLA	1/23/17-1/27/17
Employee ID #2250	School #14, Principal	Paid FMLA	12/12/16-12/23/16
Sharon Collins	WWMS, School Nurse	Paid & Unpaid LOA	3/9/17-3/31/17
Lynn Sawicki	School #9, Lunch Aide	Unpaid LOA	1/18/17-with a return date to be determined
Employee ID #3309	School #9, Music Teacher	Paid FMLA	1/16/17-with a return

			date to be determined
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P-1/31/17-03 -- Maternity Leave(s) of Absence

RESOLVED, that the following maternity leaves of absence, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

a. Employee ID #2230, WWMS, Special Education Teacher. Effective April 3, 2017 through June 30, 2017. Period of leave to which sick days are to be applied: April 3, 2017 to June 2, 2017. Followed by an unpaid FMLA effective June 3, 2017 to June 30, 2017.

b. Employee ID #7115, CCMS, Special Education Teacher. Effective February 28, 2017 through December 3, 2017. Period of leave to which sick days are to be applied: February 28, 2017 to September 30, 2017. Followed by an unpaid FMLA effective October 1, 2017 to December 3, 2017. (All dates are pending adoption of the 2017-2018 school calendar)

c. Employee ID #5915, School #14, Special Education Preschool Teacher. Effective March 6, 2017 through June 30, 2017. Period of leave to which sick days are to be applied: March 6, 2017 to March 10, 2017. Followed by an unpaid FMLA effective March 11, 2017 to June 30, 2017.

d. Employee ID #5647, School #11, Grade 3 Teacher. Effective March 20, 2017 through June 30, 2017. Period of leave to which sick days are to be applied: March 20, 2017 to April 17, 2017. Followed by an unpaid FMLA effective April 18, 2017 to June 30, 2017.

e. Employee ID #4054, CHS, Art Teacher. Effective March 13, 2017 through October 31, 2017. Period of leave to which sick days are to be applied: March 13, 2017 to May 12, 2017. Followed by an unpaid FMLA effective May 13, 2017 to October 31, 2017. (All dates are pending adoption of the 2017-2018 school calendar)

f. Employee ID #5653, CCMS, Special Education Teacher. Effective April 24, 2017 through November 10, 2017. Period of leave to which sick days are to be applied: April 24, 2017 to June 16, 2017. Followed by an unpaid FMLA effective June 17, 2017 to November 10, 2017.

g. Employee ID #6483, School #17, Special Education Teacher. Effective May 15, 2017 through January 1, 2018. Period of leave to which sick days are to be applied: May 15, 2017 to June 30, 2017. Followed by an unpaid FMLA effective September 1, 2017 to November 24, 2017. Unpaid maternity leave of absence effective November 25, 2017 to January 1, 2018.

h. Employee ID #3294, School #11, ESL Teacher. Effective May 1, 2017 through January 14, 2018. Period of leave to which sick days are to be applied: May 1, 2017 to June 30, 2017. Followed by an unpaid FMLA effective September 1, 2017 to November 24, 2017. Unpaid maternity leave of absence effective November 25, 2017 to January 14, 2018. (All dates are pending adoption of the 2017-2018 school calendar)

P-1/31/17-04 -- Amendment of Leave(s) of Absence

a. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #3722, Science Teacher assigned to CHS, at the meeting of September 28, 2016 under Resolution P-9/28/16-02, be amended to reflect an end date of December 2, 2016.

b. RESOLVED, that the Superintendent of Schools recommends the paid and unpaid

FMLA granted to Employee ID #4018, Special Education Teacher assigned to WWMS, at the meeting of December 7, 2016 under Resolution P-12/7/16-02, be amended to reflect an end date of December 13, 2016.

c. RESOLVED, that the Superintendent of Schools recommends the unpaid FMLA granted to Employee ID #5019, School Nurse assigned to School #1, at the meeting of December 7, 2016 under Resolution P-12/7/16-02, be amended to reflect a start date of October 10, 2016 to October 24, 2016.

d. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #4220, ESL/Bilingual Teacher assigned to CHS, at the meeting of December 7, 2016 under Resolution P-12/7/16-02, be amended to reflect an end date of January 6, 2017.

e. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #5416, Language Arts Teacher assigned to CHS, at the meeting of December 7, 2016 under Resolution P-12/7/16-02, be amended to reflect an end date of November 29, 2016.

f. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #2246, Grade 4 Teacher assigned to School #3, at the meeting of October 19, 2016 under Resolution P-10/19/16-03, be amended to reflect a start date of January 3, 2017.

g. RESOLVED, that the Superintendent of Schools recommends the unpaid FMLA granted to Employee ID #279, Grade 1 Teacher assigned to School #15, at the meeting of November 16, 2016 under Resolution P-11/16/16-04, be amended to reflect an end date of February 13, 2017.

h. RESOLVED, that the Superintendent of Schools recommends the unpaid Medical LOA granted to Employee ID #6297, TTR, Grade 5 Teacher assigned to School #15, at the meeting of November 16, 2016 under Resolution P-11/16/16-02, be amended to reflect an end date of January 2, 2017.

i. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #1331, 12-month Secretary assigned to the Administration Building, at the meeting of December 7, 2016 under Resolution P-12/7/16-02, be amended to reflect an end date of January 9, 2017 (a.m.).

j. RESOLVED, that the Superintendent of Schools recommends the workman's compensation granted to Employee ID #4341, Mathematics Teacher assigned to CHS, at the meeting of March 30, 2016 under Resolution P-3/30/16-02, be amended to reflect an end date of June 24, 2016.

k. RESOLVED, that the Superintendent of Schools recommends the workman's compensation granted to Employee ID #389, Head Custodian assigned to School 12 Annex, at the meeting of September 28, 2016 under Resolution P-9/28/16-02, be amended to reflect an end date of December 22, 2016,

l. RESOLVED, that the Superintendent of Schools recommends the paid FMLA on an intermittent basis granted to Employee ID #2250, Principal assigned to School #14, at the meeting of September 28, 2016 under Resolution P-9/28/16-02, be amended to reflect an end date of December 23, 2016.

m. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #1232, f/t Paraprofessional assigned to School #14, at the meeting of

September 28, 2016 under Resolution P-9/28/16-02, be amended to reflect paid and unpaid FMLA and to reflect an end date of January 16, 2017.

n. RESOLVED, that the Superintendent of Schools recommends the paid and unpaid FMLA granted to Employee ID #4119, Art Teacher assigned to CCMS, at the meeting of December 7, 2016 under Resolution P-12/7/16-27, be amended to reflect an end date of February 1, 2017.

o. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #4576, Custodian assigned to the Administration Building, at the meeting of September 28, 2016 under Resolution P-9/28/16-02, be amended to reflect an end date of January 20, 2017.

P-1/31/17-05 -- Amendment of Maternity Leave(s) of Absence

a. RESOLVED, that the Superintendent of Schools recommends the MAT LOA granted to Employee ID #3124, Social Studies Teacher assigned to CHS, at the meeting of December 7, 2016 under Resolution P-12/7/16-18, be amended to reflect an effective date of January 3, 2017 through March 19, 2017. Period of leave to which sick days are to be applied: January 3, 2017 to March 8, 2017. Followed by an unpaid FMLA effective March 9, 2017 to March 19, 2017.

b. RESOLVED, that the Superintendent of Schools recommends the MAT LOA granted to Employee ID #5059, World Language Teacher assigned to WWMS, at the meeting of December 7, 2016 under Resolution P-12/7/16-03, be amended to reflect period of leave to which sick days are to be applied: December 19, 2016 to January 6, 2017. Followed by an unpaid FMLA effective January 9, 2017 to June 30, 2017.

c. RESOLVED, that the Superintendent of Schools recommends the MAT LOA granted to Employee ID #6191, Mathematics Teacher assigned to CCMS, at the meeting of December 7, 2016 under Resolution P-12/7/16-03, be amended to reflect an effective date of January 19, 2017.

P-1/31/17-06 -- Amendment of Appointment(s)

a. RESOLVED, that the Superintendent of Schools recommends the appointment of Rossana Taveras, p/t Paraprofessional assigned to School #12 Annex, at the meeting of December 7, 2016 under Resolution P-12/7/16-16, be amended to reflect a start date of November 17, 2016.

b. RESOLVED, that the Superintendent of Schools recommends the appointment of Elizabeth Granger, Substitute Teacher assigned to the District, at the meeting of December 7, 2016 under Resolution P-12/7/16-15, be amended to Substitute Secretary assigned to the District.

c. RESOLVED, that the Superintendent of Schools recommends the appointment of Laura Byrnes, TTR, School Counselor assigned to CHS, at the meeting of December 7, 2016 under Resolution 12/7/16-16, be amended to reflect a start date of January 3, 2017 and be amended to reflect an end date of January 31, 2017.

d. RESOLVED, that the Superintendent of Schools recommends the appointment of Christine Minniti, Lunch Aide assigned to School #16, at the meeting of December 7, 2016 under Resolution P12/7/16-16, be amended to reflect a salary change to \$8.38 per hour.

e. RESOLVED, that the Superintendent of Schools recommends the appointment of Ami Nydam, TTR, Grade 4 Teacher assigned to School #3, at the meeting of November 16, 2016

under Resolution P-11/16/16-21, be amended to reflect a start date of January 3, 2017.

f. RESOLVED, that the Superintendent of Schools recommends the appointment of Robert Wolfarth, Bus Aide assigned to Out of District, at the meeting of December 7, 2016 under Resolution P-12/7/16-26, be rescinded.

g. RESOLVED, that the Superintendent of Schools recommends the appointment of Karen Phillips, Special Education Teacher assigned to CCMS, at the meeting of December 7, 2016 under Resolution P-12/7/16-16, be amended to reflect a start date of February 8, 2017.

h. RESOLVED, that the Superintendent of Schools recommends the appointment of Daniel Quinn, TTR, School Counselor assigned to School #13, at the meeting of December 7, 2016 under Resolution P-12/7/16-16, be amended to reflect a start date of February 6, 2017.

i. RESOLVED, that the Superintendent of Schools recommends the appointment of Meghan Baxendell, LTS, Art Teacher assigned to CCMS, at the meeting of December 7, 2016 under Resolution P-12/7/16-28, be amended to reflect an end date of February 1, 2017.

P-1/31/17-07 -- Amendment of Resignation

a. RESOLVED, that the Superintendent of Schools recommends the resignation of William Valdivia, Bus Driver assigned to Transportation, at the meeting of December 7, 2016 under Resolution P-12/7/16-01, be rescinded.

P-1/31/17-08 -- Termination of Employee

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to terminate Employee ID #6566, effective February 1, 2017.

P-1/31/17-09 -- Additional Appointments for After School Homework Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following district teachers as tutors for the After School Homework Program at Title I schools. The Program will run from Tuesday, November 1, 2016 through Friday, March 31, 2017, up to two days per week from 3:15 p.m. to 5:00 p.m., on an as needed basis. Each school will determine the days of the program. Schools #12 and #17 will run modified hours. Teachers will be compensated at \$35.00 per hour from Title I funds.

Jennifer Mooney #11	Gabriela Teixeira #15	Karena Vega #15	Gabriella Vangieri #15
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P-1/31/17-10 -- Additional 2016-2017 Appointments for the 21st Century Community Learning Center "Minds in Motion" After School Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individual for the 21st Century Community Learning Center "Minds in Motion" After School Program at School #12 for the 2016-2017 school year. All positions are on an as needed basis, entirely funded by 21st Century grant.

Teachers will be compensated at \$35.00 per hour.

Christopher Keegan	Jimmy Trigo		
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P-1/31/17-11 -- Additional Appointments for the Saturday Academy

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following district teachers for the Saturday Academy. The program is for students in Grades 3 through 8 at Title I schools. The Academy will be offered for up to twenty weeks. The Academy will run as follows: School #4, #11 and #15 will begin November 5, 2016 through May 6, 2017 from 8:30 a.m. to 12:00 p.m. School #12 will begin January 7, 2017 through May 6, 2017 from 8:30 a.m. to 1:00 p.m. CCMS will begin December 3, 2016 through May 6, 2017 from 8:30 a.m. to 1:30 p.m. Teachers will be compensated at \$40.00 per hour with federal Title I Funds.

School assignments indicated are for this project and may be changed based on enrollment.

Amanda Fabiano #12	Korinne Kensicki (sub)		
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P-1/31/17-12 -- Additional Appointments for the Extension Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for the 2016/2017 Extension Program which is held at District Elementary Schools. The program is funded through pupil tuition.

Full Time Para Professionals will be compensated at \$18 per hour.

Majlinda Martiko		
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Coordinator will be compensated at \$23.00 per hour.

Patrycja Zajac #13 as of Feb 13 th		
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P-1/31/17-13 -- Additional Appointments for At Risk Tutoring Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following district teachers as After School Program teachers for English Language Learners and At-Risk students. Title III tutoring program for English Language Learners will be held at schools #11, #12, #17, CCMS and CHS on an as needed basis. The Title I program for At-Risk students will be held at School #12 and CCMS. Instruction is two hours daily on one or more days per week depending on students' needs beginning on Tuesday, November 1, 2016 through Friday, March 31, 2017. Teachers will be compensated at \$35.00 per hour, entirely grant funded.

School assignments indicated are for this program and may change based on enrollment.

Alyson Federici CC	Ahmad Hamdeh CHS	Richard Rando CC/CHS	Stephen Sarsano CC/CHS
Matthew Stuart CC/CHS	Ivonne Tavera CC/CHS		

P-1/31/17-14 -- Additional Appointment of Mentors

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent to appoint the following teacher(s) as potential Mentors under Achieve NJ/Teach NJ Legislation for the 2016-2017 school year.

Mentors for Novice Teachers (traditional route) will be paid \$550 based on one full year of mentoring by mentee. Mentors for Novice Teachers (alternate route) will be paid \$450 for the first 8 weeks and \$550 for the remaining school year by mentee. Mentors for Experienced Teachers will receive professional development hours.

Ahmad Hamdeh	Carolyn Schwarz		
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P-1/31/17-15 -- Fifth Period Assignment

RESOLVED, that the Superintendent of Schools recommends that the following individuals be assigned to a fifth teaching period at the middle schools at the contractual additional compensation rate of \$6,500.00 per school year.

Ruth Valdes	CCMS, ESL Teacher	Effective 1/9/17-3/3/17
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P-1/31/17-16 -- Additional 2016-2017 Home Instruction Listing

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following district and non-district instructional personnel for appointment to the Home Instruction Teacher list for the 2016-2017 school year. Teachers will be compensated at \$35.00 per hour.

William Colligan	Michael Horton	Christina Stibely	
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P-1/31/17-17 -- Coaching Appointment(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individual(s) to the following athletic position.

Daniel Crespo	CHS, Head Boys Volleyball Coach, replaces Nicholas Romanak who resigned	3/1/17-6/30/17	Category III, Step 1 - \$6,537.00 as per 2016/2017 Head Coach Salary Guide
Leslaw Fila	CHS, Assistant Boys Volleyball Coach, rehired	3/1/17-6/1/17	Category III, Step 3 - \$7,451 as per 2016/2017 Assistant Coach Salary Guide
Corey Meyer	CHS, Assistant Boys Volleyball Coach, rehired	3/1/17-6/1/17	Category III, Step 3 - \$7,451 as per 2016/2017 Assistant Coach Salary Guide

P-1/31/17-18 -- Master's Level Attainment

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following individuals for placement on the proper step of the Master's Level Teachers' salary guide.

Alexa Kaousias	School #13, TTR, Grade 1 Teacher	Effective 2/1/17
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P-1/31/17-19 -- Sixth Year Level Attainment

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following individuals for placement on the proper step of the Sixth Year Level Teachers' salary guide.

Jennifer Zack-Kokora	School #17, Reading Specialist Teacher	Effective 2/1/17
Carolyn Schwarz	School #17, Special Education Teacher	Effective 2/1/17
Deborah Sauter	CHS, Business Teacher	Effective 2/1/17

P-1/31/17-20 -- Approval of Paraprofessional Salary Differential

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to provide the following paraprofessional a salary differential for obtainment of 30 credits, 60 credits, Associate's Degree or Bachelor's Degree.

Gabryela Budny	School #14	Bachelor's Degree	Effective 2/1/17
Maria Bevins	WWMS	30 credits	Effective 2/1/17
Lucyna Kolano	School #13	Bachelor's Degree	Effective 2/1/17
Mandi Bevando	School #14	60 credits	Effective 2/1/17
Brenda Gonzalez	School #12	Bachelor's Degree	Effective 2/1/17
Melinda DeChellis	School #16	Associate's Degree	Effective 2/1/17
Dorothy Soccio	School #17	30 credits	Effective 2/1/17
Brittany Niebank	School #14	30 credits	Effective 2/1/17
Soraya Drouet	School #14	Associate's Degree	Effective 2/1/17
Maria Pena	School #12	60 credits	Effective 2/1/17
Paula Arellano	School #16	60 credits	Effective 2/1/17
Doralis Maldonado	School #14	Bachelor's Degree	Effective 2/1/17

P-1/31/17-21 -- Amendment to Stipend Appointments

a. RESOLVED, that the Superintendent of Schools recommends the stipend appointment of Mark Bijica, WWMS Has Talent Club #1, reappointment, assigned to WWMS at the meeting of September 14, 2016 under Resolution P-9/14/16-16, be rescinded.

b. RESOLVED, that the Superintendent of Schools recommends the stipend appointment of Victoria Zizzo, WWMS Has Talent Club #2, new appointment, assigned to WWMS at the meeting of September 14, 2016 under Resoluion P-9/14/16-16, be rescinded.

P-1/31/17-22 -- Stipend Appointments

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint/reappoint the following Elementary/Middle School staff to the extra-curricular positions at an annual salary stipend as agreed upon by the Board of Education and the Clifton Teachers' Association.

School	Club/Activity Position	Name	New/Reappointment
WWMS	WWMS Has Talent Club #1	Jennifer Gaskins	New Appointment
WWMS	WWMS Has Talent Club #2	Autumn D'Esposito	New Appointment

P-1/31/17-23 -- Student Teacher/Practicum/Field Observation Placements for Spring 2017

RESOLVED, that the Superintendent of Schools recommends the approval of the following students to complete their student teaching, field experiences, and practicum assignments in the Clifton Public Schools during the Spring 2017.

STUDENT	COLLEGE	PROGRAM REQUIREMENT	LOCATION	COOPERATING TEACHER	Notes
Romano, Diana	Felician Coll.	Student Teacher	#1	Ramos, Nicole	Pending Paperwork
Park, Inyong	MSU	Student Teacher	Elem./CHS	Kang/Babiak	Pending Paperwork
Istvan, Funda	USC	Observations	TBD	TBD	Pending placement and paperwork

P-1/31/17-24 -- Board Member Conference

RESOLVED, that the Clifton Board of Education approves the following board member for attendance/fees at the listed conference.

Fahim Abedrabbo	Governance I	Princeton, NJ	1/6/17-1/8/17	No Cost, \$46.00 mileage & tolls
Judith Bassford	Passaic County SBA Meeting	Wayne, NJ	1/18/17	No Cost, \$4.50 mileage

P-1/31/17-25 -- New Form 1-9 Webinar

RESOLVED, that the Clifton Board of Education approves the following staff members to observe The New Form I-9 Webinar on February 22, 2017. Cost: \$55.00 for the group.

Dona Crum	Patricia Litchfield	Rosemarie Mele
Robin Reicher	Elisa Varano	Carol Verderese

P-1/31/17-26 -- Conference Request(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following staff member(s) for attendance/fees at the listed conferences.

Employee Name	Conference/Workshop	Location	Date	Expense
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Jennifer Bergmann	Update to NJ Anti-bullying Bill of Rights Act & Lawful Management of HIB Records	Lodi, NJ	2/9/17	No Cost
Colleen Sarduy	Appreciation Day at NJIT	Newark, NJ	3/10/17	No Cost
Thomas Mullahey	DAANJ Annual Workshop	Atlantic City, NJ	3/13/17-3/16/17	\$375.00 registration, \$287.82 hotel, \$183.00 meals, \$75.02 mileage
Patricia Litchfield	Pension Workshop	New Brunswick	3/17/17	\$99.00, \$26.00 mileage and tolls
Robin Reicher	Pension Workshop	New Brunswick	3/17/17	\$99.00
Christine Nydam	Pension Workshop	New Brunswick	3/17/17	\$99.00
Albert Marchione	NJ School Buildings & Grounds Assoc. Expo 2017	Atlantic City, NJ	3/13/17-3/15/17	No Cost, \$42.00 meals
Michael Garrido	NJ School Buildings & Grounds Assoc. Expo 2017	Atlantic City, NJ	3/13/17 & 3/14/17	\$200.00, \$81.50 mileage and tolls, \$167.00 hotel, \$21.00 meals
Kathryn Pugliese	Beyond School Hours XX	Atlanta, GA	2/22/17-2/25/17	\$1,880.26, 21 st Century grant funded
Maria Parham-Talley	Beyond School Hours XX	Atlanta, GA	2/22/17-2/25/17	\$1,880.26, 21 st Century grant funded
Joel Baker	ASAP NJ Conference	Long Branch, NJ	2/9/17-2/10/17	\$295.00
Carol Simpson Kalb	NJAHPERD Annual Convention	Long Branch, NJ	2/27/17-2/28/17	\$50.00
Michael Ucci	Economic/Legal Ramifications Workshops	Cranford, NJ	1/28/17, 2/4/17, 2/1/17 & 2/25/17	\$280.00, \$7.00/workshop tolls & mileage
Donna Love	PISA (2) Teacher Leaders	Monroe, NJ	2/1/17	No Cost
Alyssa Bono	ASAP-NJ Annual Conference	Long Branch, NJ	2/9/17 & 2/10/17	\$295.00
Valerie Joao	ASAP-NJ Annual Conference	Long Branch, NJ	2/9/17 & 2/10/17	\$295.00
Maria Parham-Talley	2017 FEA/NJPSA/NJASCD Fall Conference	Long Branch, NJ	10/19/17 & 10/20/17	\$285.00
Laura Xenophontos	Animal Assisted Interventions	Parsippany, NJ	3/8/17	\$50.00
Meaghan Conti	National Athletic & Training Association Annual Meeting and Symposia	Houston, TX	6/26/17-6/29/17	\$1,387.88
Laura Conboy	2017 NJAHPERD Annual Convention	Long Branch, NJ	2/27/17&2/28/17	\$50.00
Kathryn Pugliese	BOOST Conference	Palm Springs, CA	4/18/17-4/21/17	\$1,816.60, 21 st Century grant

				funded
Ivan Lopez	BOOST Conference	Palm Springs, CA	4/18/17-4/21/17	\$1,816.60, 21 st Century grant funded
WITHDRAWN				
Tracy Morigi	Using Gold Data to Plan Instruction	Mt. Holly, NJ	2/17/17	\$31.32 mileage, Pre-K grant
Kathleen Olier	Challenges of 21 Century Teens	Ridgewood, NJ	3/7/17	No Cost
Lisa Poggi	STANJ Spring Conference	Millburn, NJ	4/6/17	\$65.00
Jamie Berman	Creative Curriculum Gold Assessment	Parsippany, NJ	2/8/17 & 2/9/17	No Cost
Luis Ros	2017 School Law Conference	Iselin, NJ	2/28/17	\$220.00
Anna Vlacancich	Using Gold Data to Plan Instruction	Mt. Holly, NJ	2/17/17	\$28.44 mileage, Pre-K grant
Peter Cumba	Security & Emergency Management K-12	Park Ridge, NJ	2/7/17	No Cost
Richard Tardalo	NJSSC Workshop	East Orange, NJ	2/16/17	No Cost
David Kleiner	Rainforest Connection	Barro Colorado Island, Panama	2/27/17-3/3/17	No Cost

P-1/31/17-27 -- Reappointment of Substitutes

RESOLVED, that the following listing of per die substitutes is hereby approved by the Clifton Board of Education for reappointment and granted promise of employment, if available, as per diem substitutes, subject to call and dependent upon need, for the 2016-2017 school year.

TEACHERS

Antonio Pitasi	Elizabeth Tresca		
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P-1/31/17-28 -- Substitute Appointment(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following personnel for assignment as per diem substitute for the 2016-2017 school year, as specified.

Basma Mansour – Substitute Teacher
 Russell Rieger – Substitute Teacher
 Jaclyn Scotto – Substitute Teacher
 Michael Cheski – Substitute Teacher
 David Soto – Substitute Custodian
 Paul Rivera-Ortiz – Substitute Teacher

Melissa DiPietro – Substitute Teacher
 Hope Aschenbach-Socola – Substitute Teacher
 Jonathan Feig – Substitute Teacher
 Clyde Alford – Substitute Teacher
 Adriana Beltran – Substitute Custodian
 Steven Quispe – Substitute Paraprofessional

Aquel Daley – Substitute Paraprofessional
 Kelsey Jordan – Substitute Teacher
 Anna Tran – Substitute Teacher
 Jenna Tilton – Substitute Teacher
 Jessica Gonzalez – Substitute School Nurse
 Helen Silberman – Substitute Paraprofessional
 Claribel Rodriguez – Substitute Custodian
 Maxx Wurzburger – Substitute Teacher
 Maria Gonzalez Bonilla – Substitute Paraprofessional
 Jazim Pacheco Varela – Substitute Paraprofessional

Daniel Rivera – Substitute Custodian
 Cosette Sochon – Substitute Teacher
 Michael Diamond – Substitute Teacher
 Marjorie Fernandez – Substitute Paraprofessional
 Cecilia Manzueta – Substitute Teacher
 Kevin Grabkowski – Substitute Teacher
 Ameer Shihadeh – Substitute Teacher
 Natalie Angelo – Substitute Custodian

P-1/31/17-29 -- Personnel Appointments

RESOLVED, that the following individuals are appointed in accordance with the stipulations as set forth in the recommendation of the Superintendent of Schools. Employment is provisional, contingent upon a criminal record check in compliance with Title 18A:6-7.1c.

WITHDRAWN				
Jadira Polo	School Social Worker, replaces Monique Garcia who resigned	School #14	Start date to be determined- 6/30/17	Step 2 of the 2016/2017 MA Salary Guide, \$59,050, pro-rated for lesser service
Gladys Matos	Lunch Aide, replaces Maria Mendez who resigned	School #17	2/1/17-6/30/17	\$8.44 per hour
Diane Callaghan	LTS, Special Education Teacher, replaces Employee ID #6720 who is on MAT LOA	School #2	1/3/17-with an end date to be determined	MA Salary Guide for LTS, \$36,000, pro-rated for lesser service
Anaam Talliseh	Bus Aide, replaces Victoria Rojas who retired	Transportation	2/1/17-6/30/17	\$18.58 per hour, pending adoption of a new salary guide
Deborah Clark	Bus Aide, replaces Robert Wolfarth who was transferred	Out-of-District	1/5/17-6/30/17	\$18.58 per hour, pending adoption of a new salary guide
Maria Videla	TTR, Grade 1 Teacher, replaces Employee ID #5135 who is on MAT LOA	School #17	2/13/17-6/30/17	Step 1 of the 2016/2017 BA Salary Guide, \$53,550, with benefits, pro-rated for lesser service
Tsvetomila Petkova	TTR, Special Education Mathematics Teacher, replaces Employee ID #7115 who is on MAT LOA	CCMS	2/13/17-6/30/17	Step 1 of the 2016/2017 MA Salary Guide, \$58,550, with benefits, pro-rated for lesser service
Laura Byrnes	Counselor, replaces Jennifer Bergmann who was changed in	CHS	2/1/17-6/30/17	Step 1 of the 2016/2017 MA Salary Guide, \$58,550, with

	status			benefits, pro-rated for lesser service
Stefanie Hauge	School Nurse, replaces Janet Wicka who retired	School #13	2/1/17-6/30/17	Step 1 of the 2016/2017 BA Salary Guide, \$53,550, with benefits, pro-rated for lesser service
Susan Veltre	p/t Paraprofessional, fills a new position	School #2	2/1/17-6/30/17	Step 1 of the 2016/2017 p/t Paraprofessional Salary Guide, \$18,673, pro-rated for lesser service
Cynthia Grove	p/t Paraprofessional, fills a new position	School #12 Annex	2/1/17-6/30/17	Step 1 of the 2016/2017 p/t Paraprofessional Salary Guide, \$18,673, pro-rated for lesser service
Danielle Hill	p/t Paraprofessional, fills a new position	School #14	2/1/17-6/30/17	Step 1 of the 2016/2017 p/t Paraprofessional Salary Guide, \$18,673 plus \$1,200 (salary differential for BA, pro-rated for lesser service)
Diana Butman	LTS, Kindergarten Teacher, replaces Employee ID #3171, who is on FMLA	School #1	1/17/17-with an end date to be determined	BA Salary Guide for LTS, \$32,000, pro-rated for lesser service
Nayana Rana	Lunch Aide, fills a new position	School #3	2/1/17-6/30/17	\$8.44 per hour
Isolina Saharig-Ayasta	p/t Paraprofessional, fills a new position	To be determined	2/1/17-6/30/17	Step 1 of the 2016/2017 p/t Paraprofessional Salary Guide, \$18,673 plus \$1,200 (salary differential for BA, pro-rated for lesser service)
Danielle Hrabinski	Preschool Community & Parent Involvement Specialist, replaces Andrea Chapman who resigned (PEG)	School #8 Annex	Start date to be determined-6/30/17	Step 1 of the 2016/2017 MA Salary Guide, \$58,550, with benefits, pro-rated for lesser service
Malgorzata Cyrulik	p/t Paraprofessional, fills a new position	School #17	2/1/17-6/30/17	Step 1 of the 2016/2017 p/t Paraprofessional Salary Guide, \$18,673 plus \$1,200 (salary differential for BA, pro-rated for lesser service)

Agatha Benites	Bus Aide, replaces Brunilda Martinez who retired	Transportation	2/2/17-6/30/17	\$18.58 per hour, pending adoption of a new salary guide
Adalgisa Ruiz	p/t Paraprofessional, fills a new position	School #16	2/1/17-6/30/17	Step 1 of the 2016/2017 p/t Paraprofessional Salary Guide, \$18,673 plus \$750 (salary differential for 60 credits), pro-rated for lesser service
Victor Goldinak	Elementary General Music/Vocal Teacher, fills a new position	School #2, #3, #9 and #14	2/1/17-6/30/17	3/5 th of Step 1 of the 2016/2017 BA Salary Guide, \$32,130, with benefits, pro-rated for lesser service

C. FINANCE/FACILITIES:

Items F-1/31/17-01 through F-1/31/17-16 will be voted upon in one motion:

MOTION BY Arlene Agresti SECOND BY Fahim Abedrabbo VOTE 9-0

YES: Abedrabbo, Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

NO: Bassford (check #18191 only)

ABSTAIN: Bassford (F-01 and F-15 #3821 only), Grasso (check #182158 only), Passenti (check #'s 181899 and 182036 only)

Prior to action on this motion, Administration answered numerous questions regarding the transportation routes, the cost as well as the sharing of routes. Administration also answered questions regarding the resolution relative to the Pooled Insurance Program of New Jersey as well as the cafeteria table replacement at School 8.

F-01/31/17-01 -- Donation to Project Graduation

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to accept, with sincere gratitude, the donation of 10 pizza pies to the Project Graduation fundraiser on December 15, 2016 and a letter of appreciation be forwarded to Lefty's Pizzeria, Paterson, NJ, for this generous donation.

F-01/31/17-02 -- Approval for Transportation Services Agreement – 2016-2017 School Year

RESOLVED, that the Clifton Board of Education approves the Transportation Services Agreement with the Northern Region Educational Services Commission to transport our eligible students on the following routes, at the rates indicated:

Route #	School	Contractor	# of Students	Est. Cost Per Route	Surcharge
SHEHS	Shephard HS	Trans. Ed.	1	\$6,930.00	\$207.90
SMCC	CCMS	Jets Trans.	1	5,304.00	159.12
HOLMC	Holmstead School	Morgan Ed.	1	5,198.00	155.94
CSCH12	School #12	Trans. Ed.	1	840.00	25.20
CSCH13	School #12	Scholastic Bus	1	2,898.00	86.94

224B	Slocum Skewes	Jersey Kids	1	5,719.55	171.59
417F	Memorial School – Aide	Trans. Ed.	1	7,344.00	220.32
216B	Phoenix Center – Aide	Morgan Ed.	1	7,344.00	220.32
534F	PCTI	Aldin Trans.	42	44,730.00	1,341.90
601F	PCTI	Sami Paedia	2	31,098.00	932.94
616F	ECLC	York Trans.	1	38,198.00	1,145.94
628F	1 st CP Center	We Care Sch. Trans.	1	18,947.50	568.43
629F	Children’s Inst.	York Trans.	1	20,227.50	606.83
637F	ECLC	We Care Sch. Trans.	1	36,210.00	1,086.30
657F	1 st CP Center of NJ	York Trans	1	37,180.00	1,115.40
662F	School #16	FYFA Trans.	1	21,888.00	656.64
663F	NJEDDA	Madison Coach	1	52,910.00	1,587.30
641F	School #3	D & M Tours	1	24,912.00	747.36
643F	Calais School	York Trans.	4	39,050.00	1,171.50
646F	Riverdale PS	Jets Trans.	1	28,646.00	859.38
LLCNK	Lakeview Learning Ctr.	Scholastic Bus	1	3,689.00	110.67
YCSGW	YCS George Washington	York Transportation	1	2,820.00	0.00
			TOTAL	\$442,083.55	\$13,177.92

F-01/31/17-03 -- Approval to Continue Membership in the Pooled Insurance Program of New Jersey

WHEREAS, a number of Boards of Education in various Counties have joined together to form a Joint Insurance Pool as permitted by N.J. Title 18A-.18B and;

WHEREAS, said Pool was approved effective July 1, 1984 by the New Jersey Commissioner of Insurance and has been in operation since that date and;

WHEREAS, the Bylaws and regulations governing the creation and operation of this Insurance Pool contain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a Pool , and;

WHEREAS, the Clifton Board of Education has determined that membership in the Pooled Insurance Program of New Jersey is in the best interest of the District;

NOW THEREFORE, be it resolved that the Clifton Board of Education does hereby agree to join/renew membership in the Pooled Insurance Program of New Jersey and hereby accept the Bylaws as approved and adopted. The renewal term is from July 1, 2017 to June 30, 2020.

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is authorized to execute the application for membership and the accompanying certification on behalf of the District and;

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the Pool as are required by the Group's Bylaws and to deliver the same to the Executive Director.

F- 01/31/17-04 – Credit Change Order #1 for Bid # 167-19 Roof Replacement at School #3

RESOLVED, that the Clifton Board of Education approve Credit Change Order #1 from Integrity Roofing to credit the owner for Allowance not used. The total credit in the amount of (\$15,000.00) will reduce the contract award from \$536,340.00 to \$521,340.00.

F-01/31/17-05 -- Acceptance of the Comprehensive Annual Financial Report for the 2015-2016 School Year

RESOLVED, that the Clifton Board of Education has received and accepts the Comprehensive Annual Financial Report for the fiscal year ended June 30, 2016, as prepared by the Business Office, and the Auditor’s Management Report on Administrative Findings-Financial Compliance and Performance as prepared by Lerch, Vinci, and Higgins, Certified Public Accountants.

F-01/31/17-06 -- Approval of the Corrective Action Plan (see attachment)

RESOLVED, that the Clifton Board of Education approves the corrective action plan as follows in response to the Auditor’s recommendations:

II. Ensure the increase of surety bond coverage of the Treasurer of School Monies as required by N.J.S.A. 18A:17-32.

II. 1. Enhance internal controls to ensure open purchase orders at year end are properly classified as accounts payable or encumbrances. Also to ensure invalid balances are cancelled at year end.

II. 2. Ensure the district approves through Board resolution the maximum school district travel in compliance with N.J.A.C. 6A:23A-7.3.

II. 3. Ensure the district internally maintains the correct records of all federal grant budgets. Enhance internal controls to prevent budgetary over expenditures in the federal grant programs.

V. 1. Take appropriate actions to eliminate the deficit in the Extensions Child Care Program.

F-01/31/17-07 -- Approval to Appoint Public Agency Compliance Officer (P.A.C.O.)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the Business Administrator as the Public Agency Compliance Officer (P.A.C.O.) and that the district notify the Division of Purchase and Property, Contract Compliance and Audit Unit, EO Monitoring Program of this designation.

F-01/31/17-08 -- Purchase Requisition List

RESOLVED, that the Clifton Board of Education upon the recommendation of the Business Administrator, Finance, and Facilities/Athletics Committees, approve the following Purchase Requisition List in the amount not to exceed \$74,487.84:

Vazzano Mechanical Heating and Cooling	Ductless Air Conditioning for the Trainers Room CHS
	\$11,900.00
Avidxchange	NJ Tracking and Bill Management System

	\$5,047.84
Commercial Interiors Direct Inc.	Cafeteria Tables School 8
	\$57,540.00
TOTAL	\$74,487.84

F-01/31/17-09 -- Requisition for Taxes (Other Than Debt Service) – (see attachment)

RESOLVED, that the amount of District Taxes exclusive of debt service requirements needed to meet the obligations of this Board for the next eight weeks is \$10,172,920.00 and that the City of Clifton is hereby requested to place in the hands of the Treasurer of School Monies that amount within the next thirty days in accordance with the statutes relating thereto. These funds should be received no later than March 1, 2017.

F-01/31/17-10 -- Requisition for Taxes (For Debt Service) – (see attachment)

RESOLVED, that the amount of District Taxes for debt service requirements needed to meet the obligations of this Board for the next eight weeks is \$731,500.00 and that the City of Clifton is hereby requested to place in the hands of the Treasurer of School Monies that amount within the next thirty days in accordance with the statutes relating thereto. These funds should be received no later than March 1, 2017.

F-01/31/17-11 -- Certification of Budget Line Item Accounts – November, 2016 (see attachment)

RESOLVED, that in accordance with N.J.A.C. 6A:23-2.12(c)4, the Clifton Board of Education certifies that no major account or fund has been over-expended, as per the attached reports, for the month ending November 30, 2016 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

F-01/31/17-12 -- Financial Reports – November, 2016 (see attachment)

RESOLVED, that the Clifton Board of Education acknowledges receipt of the Report of the Treasurer and Report of the Secretary, as appended, for the month ending November 30, 2016.

F-01/31/17-13 -- Modifications to 2016-2017 Budget & Federal/State Programs – November, 2016 (see attachment)

RESOLVED, that approval is granted for transfers between budget account lines, based on school related changes.

F-01/31/17-14 - Modifications to 2016-2017 Budget & Federal/State Programs – December, 2016 (see attachment)

RESOLVED, that approval is granted for transfers between budget account lines, based on school related changes.

F-01/31/17-15 - Use of Facilities

RESOLVED, that the Clifton Board of Education approves the below-listed requests for use of the district's facilities, in accordance with Policy #7510-Use of School Facilities, at the fees listed:

3816	Center for Family Resources – Head Start	Games & Practices (Pending School Schedule)	School #14 – AP Room	December 16, 2016 5pm-8pm Friday	Facilities: Custodian:
3817	Clifton Girls Softball League	Games & Practices (Pending School Schedule)	CCMS – Field	March 1 2017 – June 24 2017 6pm-8pm Mon-Fri 8am-5pm on Sat	Facilities: Custodian:
3818	Center for Family Resources	Valentines Party	School #15 - Gymnasium	February 17 2017 5pm-8pm Friday	Facilities: Custodian:
3819	School #8 PTO	Family Fun Night	School #8 – AP Room	January 20, 2017 6pm-8pm Friday	Facilities: Custodian:
3820	WWMS PBSIS	Lularoe Fundraiser	WWMS – Library/Media Center	January 19, 2017 3pm-6:30pm	Facilities: Custodian:
3821	Clifton Against Substance Abuse	Pro Fashion Show	CHS - Auditorium and Class Rooms	March 18-19, 2017 8:30am-1pm (Sat) 8:30am-6pm (Sun)	Facilities: Custodian:
3822	Clifton Rec Department	Special Olympic Bocce and Track Practices	School #3 - Gymnasium	March 1 2017– April 26 2017 6pm-8pm Wednesdays	Facilities: Custodian:

3823	Clifton Rec Department	Instructional Volleyball	CHS - Gymnasium	April 27 2017 – June 8 2017 (Make-up day) 7pm-8pm Thursdays	Facilities: Custodian:
3824	Clifton Jr. Mustang Wrestling	Wrestling Tournament	CHS – Gymnasium	February 26 2017 7am-7pm Sunday	Facilities: Custodian:
3825	School #15 HSA	HSA Meetings	School #15 – Media Center	February 15 2017 6:30pm-8:30pm Wednesday; March 15 2017 6:30pm-8:30pm Wednesday	Facilities: Custodian:
3826	Clifton Junior Mustang Cheer	Cheer Practice	High School Annex - Gymnasium	March 1 2017 – November 1 2017 5PM-9PM Mon - Fri	Facilities: Custodian:
3827	Clifton Rec Department	Track & Field Instructional Class (For Bad Weather or Rain out Purposes)	School #1 – Gymnasium; CCMS – Gymnasium (Either site)	March 15, 2017 – May 31, 2017 6PM-7PM Wednesdays	Facilities: Custodian:
3828	HSA School #3	HSA Tricky Tray Meeting	School #3 – AP Room	February 2, 2017 6:30PM-8PM Thursday	Facilities: Custodian:
3829	Law Enforcement Soccer Team	Soccer Training	High School - Field	February 5 2016 – February 26 2017 10AM-12PM Sundays	Facilities: Custodian:

F-01/31/17-16 - Claims List (see attachment)

RESOLVED, that the claims represented, as appended, having been found in order by the Board Secretary/Business Administrator are hereby ordered to be released for payment when funds are available, and

BE IT FURTHER RESOLVED, that the claims be entered in the Board's official minutes and be open to further inspection by Board Members and others entitled to inspect same.

Debt Service (Dec.)	\$ 1,711,515.00
Payroll (Dec. 15th)	\$ 4,832,793.49
Payroll (Dec. 23rd)	\$ 5,006,240.86
Payroll (Dec. 30 th)	\$ 2,268.32
List of Bills (Dec.)	\$ 45,598.85
List of Bills (Jan. - Pgs. 1-41)	\$ 6,138,081.76
List of Bills (Jan. - Pgs. 1-109)	\$ 2,135,407.02
Total	\$ 19,871,905.30

ADDENDUM

A. EDUCATION/ADMINISTRATION:

Item EA-1/31/17-24

MOTION BY Tafari Anderson SECOND BY Lawrence Grasso VOTE 9-0

YES: Abedrabbo, Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

Prior to action on this Bills motion, Administration answered questions regarding the additional special education classes.

EA-1/31/17-24 – Additional Special Education Classes

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve a new Autistic classroom at School #5 effective March 3, 2017 and a Preschool Disabled Half-Day Program at School #9, effective February 28, 2017, and the notification and required special education class change and approval forms be documented to the Interim Executive County Superintendent of Schools.

B. PERSONNEL:

Items P-1/31/17-30 through P-1/31/17-34 will be voted upon in one motion.

MOTION BY Tafari Anderson SECOND BY Arlene Agresti VOTE 9-0

YES: Abedrabbo, Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

P-1/31/17-30 -- Amendment of Leave(s) of Absence

a. RESOLVED, that the Superintendent of Schools recommends the unpaid LOA granted to Stephanie Langner, Science Teacher assigned to CCMS at the meeting of June 22, 2016 under Resolution P-6/22/16-02, be amended to reflect an end date of January 2, 2017.

P-1/31/17-31 – Resignation(s)

Mary Hilal	p/t Paraprofessional	CHS	Effective 1/31/17
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P-1/31/17-32 -- Amendment of Leave(s) of Absence

a. RESOLVED, that the Superintendent of Schools recommends the paid and unpaid FMLA granted to Employee ID #7444, p/t Paraprofessional assigned to CHS, at the meeting of December 7, 2016 under Resolution P-12/7/16-02, be amended to reflect an end date of January 31, 2017.

P-1/31/17-33 -- Conference Request(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following staff member(s) for attendance/fees at the listed conferences.

Employee Name	Conference/Workshop	Location	Date	Expense
Thomas Mullahey	Big North Executive Committee Meeting	River Dell, NJ	2/1/17, 2/22/17, 3/8/17, 4/19/17, 5/24/17 & 6/8/17	No Cost
Susan Morgan	NJASPERD Annual Conference	Long Branch, NJ	2/27/17	\$50.00

P-1/31/17-34 -- Personnel Appointments

RESOLVED, that the following individuals are appointed in accordance with the stipulations as set forth in the recommendation of the Superintendent of Schools. Employment is provisional, contingent upon a criminal record check in compliance with Title 18A:6-7.1c.

Jasmine Haugh	TTR, Art Teacher, replaces Employee ID #7302 who is on MAT LOA	CHS	2/9/17-5/4/17	Step 1 of the 2016/2017 BA Salary Guide, \$53,550, with benefits, pro-rated for lesser service
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C. FINANCE/FACILITIES:

Item F-1/31/17-17 will be voted upon in one motion.

MOTION BY Tafari Anderson SECOND BY Arlene Agresti VOTE 9-0

YES: Abedrabbo, Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

F-1/31/17-17 -- Approval to Petition for the Board of Education's Equitable Share of State Education Aid (see attachment)

WHEREAS, the Finance Committee of the Clifton Board of Education has commenced discussions with the administration of this Board of Education in preparing the 2017-2018 budget for the Clifton District; and

WHEREAS, the Finance Committee and the Administration has reached a consensus that the projected revenues for the 2017-2018 budget will not likely be sufficient to maintain the status quo for the level of services provided for in the current budget; and

WHEREAS, the percentage increases in revenues are less than the level of increases to

expenses; and

WHEREAS, the Finance Committee feels it is imperative that funding to maintain the current educational standards and programs are of the highest priority for the Clifton District; and

WHEREAS, the Finance Committee believes that responsibility for the short fall of funding lies clearly with the Governor and the State Legislature; and

WHEREAS, the Finance Committee of the Clifton Board of Education has presented this District's Board of Education with a statement noting these circumstances and further noting that the New Jersey Department of Education under funds the Clifton School District in excess of \$50 million annually; and

THEREFORE BE IT RESOLVED, that the Clifton Board of Education adopts this resolution and corresponding statement of the Board's Finance Committee as a "Sense of Resolution" of the Clifton Board of Education; and

THEREFORE, FURTHER BE IT RESOLVED, that this resolution and corresponding Finance Committee Statement be forwarded to the Governor of the State of New Jersey, the President of the New Jersey Senate and the Speaker of the New Jersey General Assembly, the representatives of the 34th Legislative District and the Commissioner of the New Jersey Department of Education.

PUBLIC RECOGNITION: Any Items

Jacob, CHS student, commented about the grade book feature being removed from the student portal. Joe Conova spoke about school funding, what parents can do, use of the website and HSAs.

BOARD MEMBER COMMENTS:

Mr. Anderson – thanked the speakers and commented that Administration should put funding information on the district website. He thanked Administration for the clean audit and thanked Paul Lerch for presenting the audit report.

Ms. Bassford – spoke about the art calendar that was received from the CCMS students, the public rally at CHS she participated in years ago regarding Clifton's fair share of funding. It was effective. She suggested getting together with other municipalities to discuss funding. She commented about the pasta dinner on March 10th in support of Project Graduation, the senior lawn sign fundraiser and the prom fashion show, also in support of Project Graduation.

Mr. Daley – spoke about the need to discuss how to put ideas together and get the ball rolling regarding funding. Community members need to get involved.

Ms. Danny – suggested putting an article in the Clifton Journal and on social media regarding funding. She spoke about the student portal close out period that occurs. She thanked Mr. Lerch for his presentation.

Mr. Grasso - spoke about the need for input from citizens. He congratulated the student of the month and spoke about the girls softball beefsteak dinner at the Boys and Girls Club. He also spoke about the legislative bill SA-6 relative to law enforcement officers to provide security.

Ms. Pino – thanked the speakers and sent condolences to the Mari family and suggested a committee be formed regarding funding.

Mr. Abedrabbo – urged everyone to reach out and promote arts in the schools and spoke about requirements for scholarships. He commented on the importance of being proactive when approaching legislators. He sent condolences to the Mari family and commented about the tricky tray at the Boys and Girls Club.

Ms. Agresti – congratulated the Mr. Labriola and the students on the art calendar from CCMS. She

commended Mr. Appleton on the audit and spoke about the closing of the portals. She also commented that the funding formula rules are not followed.

Mr. Tardalo – congratulated the staff and students on a successful first part of the school year. He commented that the portals were closed to allow the teachers to get the students' grades in. He also commented that he will be meeting with parent groups to promote support of equitable funding. Pertinent information will be on the website regarding funding for the district. He spoke about the Clifton Centennial Committee, "Act of Kindness" boxes at the schools and the grant for a STEM drone robotics study at PCTI which will be a cooperative venture.

Mr. Passenti – congratulated Mr. Appleton on a successful audit.

Mr. Appleton thanked Mr. Ucci for all his support this year.

Mr. Passenti asked Mr. Daley to streamline the funding information for the website. He spoke about the art calendar, commended Mr. Labriola and his students and thanked the Board for their support.

NEW BUSINESS:

Item EA-01/31/17-23

MOTION BY Judy Bassford SECOND BY Fahim Abedrabbo VOTE 7-0-1

YES: Abedrabbo, Agresti, Bassford, Daley, Danny, Grasso, Pino

ABSENT: Anderson

ABSTAIN: Passenti

Prior to action on this motion, the Board attorney answered questions regarding the police department's jurisdiction regarding this resolution. It was noted that school buildings should be a safe place for students to focus on education and it is required to educate all students that reside in Clifton.

Mr. Tardalo commented that he will be addressing staff regarding how to respond to the students. There is a need for balance. He spoke about diversity in Clifton.

EA-01/31/17-23 – Approval to Affirm the Clifton Board of Education's Commitment to Educate All Children

WHEREAS, the Clifton Board of Education recognizes and celebrates the unique ethnic, racial and cultural diversity of our school district; and

WHEREAS, the Board has taken note of recent political rhetoric targeting undocumented residents and various immigrant and religious populations in our country; and

WHEREAS, the Board desires to assure all Clifton residents of the district's commitment to educating all school-age children who live in the district, as required by law; and

WHEREAS, U.S. Immigration and Customs Enforcement (ICE) policy characterizes public schools as "sensitive locations", places where, in the normal course, enforcement actions should not occur,

NOW, THEREFORE, BE IT RESOLVED, that while the Board acknowledges the mission of law enforcement agencies charged with enforcing our Nation's immigration laws, it views its own role as assuring the education of all school-age children for so long as they may reside in Clifton, not as an agent of law enforcement; and

BE IT FURTHER RESOLVED, that the Board reaffirms its commitment to equal opportunity for all school-age students residing in Clifton to attend, and to enjoy all opportunities and

benefits available in, the schools of our district, regardless of ethnicity, race or immigration status, and free from harassment or intimidation, for so long as they may reside in Clifton; and

BE IT FURTHER RESOLVED, that the Board will protect student confidentiality and will not share private information unless required by law or a court order, and we expect all persons employed by the Clifton Schools to protect student privacy and confidentiality, as well; and

BE IT FURTHER RESOLVED, that, in keeping with this commitment, the Board's General Counsel shall advise the Administration regarding the limits of the district's obligation to cooperate with federal immigration authorities, and that the Administration shall refrain from voluntary cooperation beyond those limits.

2. Ms. Bassford stated that Chris Lizner from the Red Hat group asked if the Board would like to put an ad in the Centennial Journal. She will get back to the Board with a price for the ad.

3. Mr. Abedrabbo brought forth the idea of a Special Education Advisory Board not comprised of Board members, but of outside consultants.

The Board attorney commented that ad hoc committees are permitted. Standing committees without Board members is not done.

The question was asked when the Special Education Advisory Committee in Clifton last met.

The Board attorney noted that confidentiality can be a problem. Ad hoc committees for specific issues work better.

EXECUTIVE SESSION: None

ADJOURNED: 9:43 PM

[NOTE: This document is subject to additions, withdrawals, and modifications without notice.]

Respectfully submitted,

Edward J. Appleton
Interim Business Administrator/Board Secretary

EJA/ld