

**CLIFTON BOARD OF EDUCATION
CLIFTON, NJ 07013
MINUTES**

REGULAR MEETING: Wednesday, February 14, 2018 at 7:00 PM

LOCATION: 333 Colfax Avenue, Clifton, NJ 07013

THE BOARD OF EDUCATION RESERVES THE RIGHT TO MEET IN EXECUTIVE SESSION TO DISCUSS PERSONNEL, NEGOTIATIONS AND/OR LITIGATIONS.

The meeting was opened by the Board President. Mr. Passenti wished all a happy Valentine's Day and asked everyone to please keep the students and staff of the Marjory Stoneman Douglas High School in Parkland, Florida in their prayers.

Pledge of Allegiance and Moment of Silence

ATTENDANCE ROLL CALL OF BOARD MEMBERS:

Mr. Fahim K. Abedrabbo
Mr. Tafari Anderson
Ms. Judith A. Bassford
Mr. James Daley
Ms. Lucy Danny - absent
Mr. Lawrence Grasso
Mr. Frank W. Kasper
Mr. Gary Passenti – PRESIDENT
Ms. Rosemary L. Pino – VICE PRESIDENT

ALSO PRESENT:

Richard Tardalo, Superintendent of Schools
Mark Tietjen, Asst. Superintendent of Schools
Edward Appleton, Interim Business Administrator
Michael Ucci, Assistant Business Administrator / Board Secretary
Derlys Gutierrez, Board Attorney

READING OF THE OPEN PUBLIC MEETINGS STATEMENT:

“THE NEW JERSEY OPEN PUBLIC MEETINGS LAW WAS ENACTED TO INSURE THE RIGHT TO THE PUBLIC TO HAVE ADVANCE NOTICE OF AND TO ATTEND THE MEETINGS OF PUBLIC BODIES AT WHICH ANY BUSINESS AFFECTING THEIR INTEREST IS DISCUSSED OR ACTED UPON.”

IN ACCORDANCE WITH THE PROVISIONS OF THIS ACT, THE CLIFTON BOARD OF EDUCATION HAS CAUSED NOTICE OF THIS MEETING TO BE PUBLICIZED BY HAVING THE DATE, TIME AND PLACE THEREOF POSTED AT THE CITY CLERK'S OFFICE, CLIFTON PUBLIC LIBRARY, ADMINISTRATION BUILDING, SENIOR CITIZEN NUTRITION CENTER, ON CABLE TV, IN THE LOCAL PRESS, ON THE DISTRICT'S WEB SITE, AND MAILED TO PRESIDENTS OF PARENT TEACHER ORGANIZATIONS.

THIS MEETING WILL BE TAPE RECORDED IN ACCORDANCE WITH POLICY – 0168...

RECOGNITION AND AWARD PRESENTATIONS:

Item EA-2/14/18-01

MOTION BY Lawrence Grasso SECOND BY Fahim Abedrabbo VOTE 8-0

YES: Abedrabbo, Anderson, Bassford, Daley, Grasso, Kasper, Pino, Passenti

ABSENT: Danny

The following resolution was read by Mr. Passenti.

EA-2/14/18-01 -- Teacher Recognition of MSUNER Grant Work

RESOLVED, that the Clifton Board of Education recognizes Clifton Public School #2 Teachers Nicole Lavender and Amy Cuccinelli for their significant efforts in furthering their teaching craft through the Montclair State University Network for Educational Renewal Grant program and accepts the recommendation of the Superintendent of Schools to recognize and commend Ms. Lavender and Ms. Cuccinelli for the honor and recognition they have brought to themselves, their family, their school and their community.

Ms. Kuselewicz spoke about Ms. Lavender and Ms. Cuccinelli and their hard work. She presented them with certificates from Montclair State University. The teachers were thanked by the Board.

Item EA-2/14/18-02

MOTION BY Lawrence Grasso SECOND BY Fahim Abedrabbo VOTE 8-0

YES: Abedrabbo, Anderson, Bassford, Daley, Grasso, Kasper, Pino, Passenti

ABSENT: Danny

The following resolution was read by Mr. Grasso.

EA-2/14/18-02 -- Clifton High School – January Student of the Month

RESOLVED, that the Clifton Board of Education recognizes Clifton High School January Student of the Month, Sebastian Rodriguez, for his achievements and accepts the recommendation of the Superintendent of Schools to recognize and commends him for the honor and recognition he has brought to himself, his family, his school and his community.

Sebastian, a freshman who entered the district last year, has very quickly acclimated to Clifton and to the high school.

Sebastian has been a highly self-motivated individual. He attained high honor roll status Marking Period 1 and will be performing as the character Wes in the Clifton High School spring production of *Footloose*.

In the future, Sebastian hopes to pursue a career in television production, either as a writer, actor, or an editor. His source of inspiration has been the late animator Monty Oum. Sebastian strives to live by Oum's motto "Keep moving forward".

Mr. Doktor accepted a certificate for Sebastian Rodriguez.

Item EA-2/14/18-03

MOTION BY Frank Kasper SECOND BY Fahim Abedrabbo VOTE 8-0

YES: Abedrabbo, Anderson, Bassford, Daley, Grasso, Kasper, Pino, Passenti

ABSENT: Danny

The following resolution was read by Mr. Abedrabbo.

EA-2/14/18-03 -- Clifton High School – February Student of the Month

RESOLVED, that the Clifton Board of Education recognizes Clifton High School February Student of the Month, Amanda Stetz, for her achievements and accepts the recommendation of the Superintendent of Schools to recognize her and commends her for the honor and recognition she has brought to herself, her family, her school and her community.

Amanda is a senior who is an extremely motivated and family-oriented individual. She is a member of the National Art Honor Society, Gallery Club and is the youngest member of the Clifton Association of Artists (CAA). With her artistic involvement, she was given the opportunity to display her work in various galleries and art centers in the area. She is also an active member of the CHS Physics and Engineering Club and the Academic Decathlon. Amanda is currently focused on preparing for regional competitions for both clubs. In her spare time during the summer, Amanda teaches art classes within the Clifton community.

Amanda’s future plans include attending college to pursue a degree in architecture or engineering as well as studio art. Plans beyond her undergrad, are to earn a Ph.D. and to eventually become a college professor.

Mr. Doktor presented Amanda Stetz with a certificate.

Item EA-2/14/18-04

MOTION BY Lawrence Grasso SECOND BY Rosemary Pino VOTE 8-0

YES: Abedrabbo, Anderson, Bassford, Daley, Grasso, Kasper, Pino, Passenti

ABSENT: Danny

The following was read by Mr. Passenti.

EA-2/14/18-04 -- Clifton Jr. Mustangs Football 14U Team Recognition

RESOLVED, that the Clifton Board of Education recognizes the Clifton Jr. Mustangs Football 14U Team for their achievements and accepts the recommendation of the Superintendent of Schools to recognize the following students and commends them for the honor and recognition they have brought to themselves, their families, their school and their community.

Hudson County Youth Football Championship
Mid-Atlantic Regional Champions
Advancing to the
Pro Football Hall of Fame National Championship Tournament, Canton, OH

Joseph Abill	Matthew Acevedo	Kevin Arroyo	Anthony Berenguer
Chance Blount	Nicholas Burgess	Luke Ceneri	Matthew DeSopo
Bryan Feliciano	Jason Gentilello	Michael Gentilello	Dyemer Jackson
Michael Kristof	Thomas Liguori	Jacob Maldonado	Marcello Mannina
Anthony Martinez	Omar Muheisen	Gavin Quinones	Mankara Rivera
Claudy Robinson	Enrique Rojas	Donovan Swasey	Dylan Urban
Alex Velez	Kyle Vellis	Tyler Williams	

Steve Abill – Head Coach	Jim Sonzogni – Assistant Coach	Charles Mills – Assistant Coach	Nick Drozjock – Assistant Coach
Anthony Ceneri – Assistant Coach	Marvin Bailey – Assistant Coach	Edgar Matos – Assistant Coach	Bill Gentilello – Assistant Coach
Jacob Abill – Assistant Coach	Joe Gaccione – Commissioner		

Coach Abill commented about the football team's many achievements this year. The team became the #4 team in the nation. Coach Abill and Commissioner Gaccione presented the athletes with certificates. Coach Abill also introduced his assistant coaches. The athletes were congratulated by the Board and the coaches were thanked for their dedication.

ADOPTION OF MINUTES:

2/14/18-RESOLVED, that the Revised Minutes of the Regular Meeting of December 6, 2017, be and they are hereby adopted.

MOTION BY Rosemary Pino SECOND BY Fahim Abedrabbo VOTE 8-0

YES: Abedrabbo, Anderson, Bassford, Daley, Grasso, Kasper, Pino, Passenti

ABSENT: Danny

Prior to action on this motion, Administration explained that the revision to the January 17, 2018 minutes was that Ms. Bassford needed to be indicated as the source of the motion to table the December 6, 2017 minutes.

2/14/18-RESOLVED, that the Executive Session Minutes of January 10, 2018, be and they are hereby adopted.

MOTION BY Lawrence Grasso SECOND BY Frank Kasper VOTE 8-0

YES: Abedrabbo, Anderson, Bassford, Daley, Grasso, Kasper, Pino, Passenti

ABSENT: Danny

2/14/18-RESOLVED, that the Revised Minutes of the Regular Meeting of January 17, 2018, be and they are hereby adopted.

MOTION BY Fahim Abedrabbo SECOND BY Frank Kasper VOTE 8-0

YES: Abedrabbo, Anderson, Bassford, Daley, Grasso, Kasper, Pino, Passenti

ABSENT: Danny

2/14/18-RESOLVED, that the Executive Session Minutes of January 17, 2018, be and they are hereby adopted.

MOTION BY Frank Kasper SECOND BY Rosemary Pino VOTE 7-0

YES: Abedrabbo, Anderson, Daley, Grasso, Kasper, Pino, Passenti

ABSTAIN: Bassford

ABSENT: Danny

2/14/18-RESOLVED, that the Minutes of the Special Public Business Meeting of January 29, 2018, be and they are hereby adopted.

MOTION BY Lawrence Grasso SECOND BY Fahim Abedrabbo VOTE 7-0

YES: Abedrabbo, Anderson, Daley, Grasso, Kasper, Pino, Passenti

ABSTAIN: Bassford

ABSENT: Danny

COMMUNICATIONS AND ANNOUNCEMENTS: None

FIRST READING OF POLICY:

- **7440 – Security of School Premises (M)**
- **7441 – Electronic Surveillance (Video Recording, Safety/Security) (M)**
- **8507 – Breakfast Offer Versus Serve (OVS) (M)**
- **8508 – Lunch Offer Versus Serve (OVS)**
- **8550 – Outstanding Food Service Charges (M) - WITHDRAWN**
- **8630 – Bus Driver/Bus Aide Responsibility (M)**

Ms. Bassford requested to withdraw Policy 8550 – Outstanding Food Service Charges and have it brought back to the committee for discussion regarding language. Mr. Passenti agreed to withdraw the policy.

PRESENTATIONS OF REPORTS FROM ADMINISTRATION, ADVISORY COMMITTEES & SPECIAL COMMITTEES:

Special Presentation – A District-wide Study Conducted by our Architects “Projected Costs and Other Necessities in Order to Provide Air Conditioning for All of Our Schools” – Rodney Watkins, Representing DiCara/Rubino Architects

Mr. Watkins gave a PowerPoint presentation on the district-wide air conditioning study. Handouts were provided. Highlights included:

- Executive Summary
 - A/C Study Conducted by Johnson & Urban Engineers - 13 Elementary Schools, 2 Middle Schools and CHS
 - Visual Inspections of Existing Heating Systems and Electrical Service
 - Budgetary Cost to provide A/C for Classrooms Only
 - Options for A/C

Progress Targets and District Updates – Janina Kusielewicz

Ms. Kusielewicz gave a PowerPoint presentation on progress targets and district updates. Handouts were provided. Highlights included:

ESSA Progress Targets

- ESSA Accountability Profiles
- ESSA Progress Target Categories
- School-by-School Review of 2017 Academic Achievement Targets
- Review of Additional Progress Target Attainment
- Academic Actions

High School Highlights

- Existing Dual Enrollment Programs 2017-2018

Ms. Kusielewicz answered questions regarding risks for schools becoming focus schools, about the state ranking, whether the Board could get an analysis of Clifton elementary schools' ranking and

about special education students. She also answered questions regarding the graduation rate relative to the percentile. It was noted that Clifton is one of the few districts that use 70 as a passing grade. Ms. Kuselewicz was thanked for her presentation and answered further questions regarding special education students, student accommodations, training for Orton-Willingham and Wilson programs as well as curriculum/standards.

BOARD COMMITTEE REPORTS:

Student Union – Jacob Szczecina wished everyone a happy Valentine’s Day and spoke about student athletic and academic achievements.

Education – Ms. Pino reported the committee discussed the following:

- Boys and Girls Club Programs
- CHS Annex Change of Use
- Re-adopting of Curriculum Guides 2018-2019
- CHS Academies 2018-2019

Mr. Passenti requested that EA-2/14/18-06 be withdrawn to go back to the committee for review.

MOTION BY Fahim Abedrabbo SECOND BY Rosemary Pino VOTE: 8-0

YES: Abedrabbo, Anderson, Bassford, Daley, Grasso, Kasper, Pino, Passenti

ABSENT: Danny

Prior to action on this motion, there was a lengthy discussion among the Board members regarding the proposal for the use of the high school annex, costs, community input on the topic and recommendations for the high school annex. It was noted that there will be further discussion on the use of the high school annex.

Ms. Pino answered questions regarding internet capabilities for the Boys and Girls Club staff. It was requested that this item be added to the technology committee agenda.

Facilities/Athletics – Mr. Grasso reported the committee discussed the following:

- CHS Gym LED Lighting Report
- Eastern DataComm Update
- CHS Auditorium A/C
- Potential Future Capital Projects
- Update on Gym Ceiling Replacement at Schools #1, #4, #5, #8 and #15
- Maintenance Equipment – Man Lift
- Outside the Stadium Discussion

Old Business

- CMS Flooding Proposal
- Server Generators

New Business

- School #2 Electrical Upgrade/Repair
- Matrix of Completed Capital Projects

Mr. Marchione was thanked for all the work that has been completed in the high school gym.

Residency – Mr. Grasso reported the committee discussed the following:

- Review of September-December 2017 Residency Investigation Report
- Review of Methods Used to Identify and Investigate Students Believed to be Non-Residents

Mr. Daley noted that he understands that residents with information regarding possible non-resident students are not getting replies to their inquiries.

Ms. Bassford requested that Board members are notified when committee meetings are being scheduled. Mr. Passenti requested that chairpersons follow up with Administration relative to notification of upcoming committee meetings.

Policy – Ms. Bassford reported the committee discussed the following:

- 0143.2 – Student Representative to the Board of Education
- 0155 – Board Committees
- 7440 – Security of School Premises
- 7441 – Electronic Surveillance (Video Recording, Safety/Security)
- 8507 – Breakfast Offer Versus Serve (OVS)
- 8508 – Lunch Offer Versus Serve (OVS)
- 8550 – Outstanding Food Service Charges
- 8630 – Bus Driver/Bus Aide Responsibilities

Ms. Bassford asked for clarification from the Board attorney on 0143.2 – Student Representative to the Board of Education, 0155 – Board Committees and 9242 - Use of Electronic Signatures. She requested to bring 8550 - Outstanding Food Service Charges back to the committee for discussion regarding the language relative to offering certain food to non-payers.

Ms. Bassford answered questions regarding 7102 - Site Selection and Acquisition which was previously brought back to committee for discussion regarding language.

Legislative – Mr. Abedrabbo reported the committee discussed the following:

- Fair Funding
- Charger School Impact on Funding
- Processes for Communicating/Lobbying our Legislators
- Reporting to the Entire Board on All Issues Addressed
- Requested Letters to the County Superintendent and Commissioner to the NJDOE to Request Meetings with the District
- FAQ's Scripts to be Drafted by the Committee for Committee Members to Use When Speaking to Elected Officials on School Funding, Etc.
- Community Invitation to the Next Committee Meeting

Mr. Abedrabbo also read the minutes from the NJSBA Legislative Committee Meeting held on February 10, 2018 that Ms. Bassford attended. Highlights included:

- Dan Sinclair, President NJSBA Reported on Trip to Washington, DC
- Choice – Social and Emotional Learning, the Arts

- School Performance Report – Charter Schools Have to be Searched by Exact Name
- PARCC – Still on Schedule
- School Aide Numbers – Middle of March
- Superintendent Salary Cap – On the Table
- Passing the Trash #414
- County Vocation Schools Overview
- Regionalization and Costs/Effects
- Charter School Impact to Districts
- Fair Funding

Ms. Bassford answered questions regarding vocational schools and work readiness vs. college and career readiness. It was noted that perhaps Mr. Sinclair could address the Board at a future meeting. It was also noted that counties have different funding mechanisms relative to vocational schools and that charter school performance needs to be searched online by exact school name. A report was requested from Administration showing courses offered in Clifton vs. PCTI. There was further discussion relative to trade schools and federal funding.

PUBLIC RECOGNITION: Agenda Items Only

Zaire Clarke, Student Union representative, spoke about the proposal allowing a representative to sit on the dais. Keith Bassford commented about the high school annex, Latteri Park and referendums. Andrea Gaza, School 11 parent, spoke about district air conditioning, electricity and solar power. Joe Canova commented about electrical needs, the air conditioning study, grants, out-of-district students, career vs. college readiness and the high school annex. Mr. Robertello commented about the air conditioning study, air conditioning/heating units, the high school annex and taxpayer input.

UNFINISHED BUSINESS: None**A. EDUCATION/ADMINISTRATION:**

Items EA-2/14/18-05 and EA-2/14/18-07 through EA-2/14/18-17 will be voted upon in one motion.

MOTION BY Frank Kasper SECOND BY Rosemary Pino VOTE 8-0

YES: Abedrabbo, Anderson, Bassford, Daley, Grasso, Kasper, Pino, Passenti

ABSTAIN: Bassford (EA-17 CHS Accounting Class, Berkeley College, Woodland Park only),
Pino (EA-11 only)

Prior to action on this motion, Administration answered questions regarding tuition for homeless children.

EA-2/14/18-05 -- Acceptance of Four-Year Preschool Expansion Grant Program Plan Update

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to submit the Four-Year Preschool Expansion Grant Program Plan Update for 2014-2015 through 2018-2019 in partnership with the New Jersey Department of Education.

EA-2/14/18-06 -- Change the Utilization of the Clifton High School Annex - WITHDRAWN**EA-2/14/18-07 -- Attendance Report (see attachment)**

RESOLVED, that the attendance report for the month ending January 31, 2018 is

hereby accepted by the Clifton Board of Education. The statistics presented include any new enrollments for withdrawals of pupils up to, and including, the date of compilation, and are to be interpreted as the number of pupils actually in attendance. Total enrollment is higher due to its reflection of all pupils admitted and enrolled.

EA-2/14/18-08 -- Revised Curriculum Guides (available in the Curriculum Department)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following revised curriculum guides.

Marketing & Advertising-CP	Cooperative Marketing Education – CP	Concepts of Marketing-CP
Business Law-CP	Business Management-CP	College Level Accounting-MC
Cooperative Business Education-CP	Corporate Accounting-CP	Financial Accounting-CP
Personal Financial Literacy-CP	Administrative Technologies-CP	Computer Literacy-CP
Web Design for Business-CP	Clothing & Fashion	Foods & Nutrition
Parenting & Teaching Young Children	Internship-CP	Junior ROTC
Technical Drafting I-CP	Technical Drafting II-CP	Automotive Technology-CP
Engineering & Graphics-CP	Power Mechanics Technology-CP	Talented & Gifted K-5
Talented & Gifted 6-12	Adapted Physical Education	Driver Safety Education
Health & Family Life 9-12	Physical Education 9-12	CAST I
CAST II	CAST III	Media Skills
ESL Beginner	ESL Intermediate	ESL Advanced
ESL Communications I	ESL Communications II	English Skills
English I-CP	English I-H	English II-CP
English II-H	English III-CP	English III-H
English IV-CP	English IV-H	English IV-AP
English Skills III	Creative Writing	Journalism
Algebra I	Algebra II	Algebra II-9
Calculus-AP	Calculus-H	Pre-Calculus-11 Accelerated
Pre-Calculus 12	Pre-Calculus-H	Computer Science I
Computer Science II-H	Computer Science-AP	Geometry 10
Geometry Accelerated	Geometry-H	Modern Geometry
Math for ELL’s-Beginner	Math for ELL’s-Intermediate	Math Skills-9
Math Skills-10	Math Skills-11	Math Skills-12
Statistics-AP	Survey of Mathematics	Biology I-CP
Biology I-H	Biology II-AP	Chemistry-CP
Chemistry I-H	Chemistry II-AP	Earth Science-CP
Electricity & Electronics	Environmental Science-CP	Forensic Science
Geophysical Science-CP	Physics-CP	Physics I-H
Physics II-AP	Art Workshop-CP	Ceramics
Crafts I	Crafts II	Design Applications-CP
Digital Photography/Collage	General Art-CP	Illustration & Cartooning I
Illustration & Cartooning II	Painting & Drawing-CP	Stagecraft
Studio Art I-H	Studio Art II-AP	Band I
Band II/III/IV	Music Appreciation-CP	Strings I/II/III/IV
Drama I	Dance	Piano I
Piano II	Piano III	Piano IV

Concert Choir III/IV	Criminal Justice-CP	History Through Film-CP
Human Behavior-CP	American History I	American History II
Anthropology-CP	Economics	European History-AP
Philosophy-CP	Psychology-AP	Social Dynamics-AE
Sociology-CP	U.S. Government & Politics	World History
French I	French II	French III
French IV-AP	Italian I	Italian II
Italian III	Italian IV-AP	Spanish I
Spanish II	Spanish III	Spanish IV-H
Spanish IV-AP	Spanish Native Speaker I	Spanish Native Speaker II
Spanish Native Speaker III	Pre-School Disabilities Program	Step Ahead Pre-K Autism Program
Pre-Vocational/Careers Program	Academic & Life Skills Program	Sign Language I
Sign Language II	Wilson Reading I	Wilson Reading II
English Language Arts K-5	English Language Arts 6-8	Mathematics K-5
Mathematics 6-8	Health & Family Life K-5	Health & Family Life 6-8
Physical Education K-5	Physical Education 6-8	Science K-5
Science 6-8	Social Studies K-5	Social Studies 6-8
Computer Education 6-8	Technology Education 6-8	Art Education K-5
Art Education 6-8	Instrumental Music 4-8	Instrumental Music-Strings 4-8
Music K-5	Music Cycle 6-7	World Language K-5
World Language 6-8		

EA-2/14/18-09 -- Tuition Students Received

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the acceptance into the Clifton Public Schools of the following tuition students, for the 2017-2018 school year, with the respective Board of Education responsible for tuition.

STUDENT	PLACEMENT	START DATE	SENDING DISTRICT	PER DIEM TUITION
I.D. 124490	CCMS	1/24/18	Passaic	\$69.90

EA-2/14/18-10 -- Tuition Students

a. RESOLVED, that student M.S. (I.D. 116839) is hereby approved by the Clifton Board of Education for out-of-district placement (McKinney-Vento) for the 2017-2018 school year with Hoboken Public Schools, with Clifton responsible for the tuition of \$20,947. There is no cost for transportation.

b. RESOLVED, that student S.D. (I.D. 116285) is hereby approved by the Clifton Board of Education for out-of-district placement (McKinney-Vento) for the 2017-2018 school year with Hoboken Public Schools, with Clifton responsible for the tuition of \$20,947. There is no cost for transportation.

c. RESOLVED, that student D.T. (I.D. 113700) is hereby approved by the Clifton Board of Education for out-of-district placement (McKinney-Vento) for the 2017-2018 school year with Hoboken Public Schools, with Clifton responsible for the tuition of \$8,146. There is no cost for transportation.

d. RESOLVED, that student A.T. (I.D. 102846) is hereby approved by the Clifton Board of Education for out-of-district placement (McKinney-Vento) for the 2017-2018 school year with Hoboken Public Schools, with Clifton responsible for the tuition of \$8,821. There is no cost for transportation.

e. RESOLVED, that student E.R. (I.D. 122464) is hereby approved by the Clifton Board of Education for out-of-district placement (McKinney-Vento) for the 2017-2018 school year with Passaic Public Schools, with Clifton responsible for the tuition of \$14,469. There is no cost for transportation.

f. RESOLVED, that student D.R. (I.D. 122463) is hereby approved by the Clifton Board of Education for out-of-district placement (McKinney-Vento) for the 2017-2018 school year with Passaic Public Schools, with Clifton responsible for the tuition of \$15,251. There is no cost for transportation.

g. RESOLVED, that student J.C. (I.D. 117999) is hereby approved by the Clifton Board of Education for out-of-district placement (McKinney-Vento) for the 2017-2018 school year with Passaic Public Schools, with Clifton responsible for the tuition of \$13,952. There is no cost for transportation.

h. RESOLVED, that student J.P. (I.D. 119176) is hereby approved by the Clifton Board of Education for out-of-district placement (McKinney-Vento) for the 2017-2018 school year with Passaic Public Schools, with Clifton responsible for the tuition of \$27,674. There is no cost for transportation.

EA-2/14/18-11 -- Out-of-District Placements

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following out-of-district placements of Clifton resident pupils for the payment of tuition and transportation as herein described.

a. Pupil #124300, accepted into Phoenix Center, 16 Monsignor Owens Place, Nutley, NJ, effective January 2, 2018. Tuition is \$70,583.04 per 12 month school year. Transportation cost: \$31,499.00 existing run. Phoenix Center is approved by the New Jersey Department of Education for placements of this type.

b. Pupil #110931, accepted into Benway School, 620 Valley Road, Wayne, NJ, effective January 22, 2018. Tuition is \$37,762.56 per 10 month school year. Transportation cost: to be determined. Benway School is approved by the New Jersey Department of Education for placements of this type.

c. Pupil #124378, accepted into East Mountain School, 252 County Road 601, Belle Mead, NJ, effective December 14, 2017. Tuition is \$77,506.80 per 12 month school year. Transportation cost: No additional cost. East Mountain School is approved by the New Jersey Department of Education for placements of this type.

d. Pupil #109646, accepted into Bonnie Brae School, 3415 Valley Road, Basking

Ridge, NJ, effective January 10, 2018. Tuition is \$72,000.00 per 12 month school year. Transportation cost: No additional cost. Bonnie Brae School is approved by the New Jersey Department of Education for placements of this type.

e. Pupil #111757, accepted into David Gregory School, 347 North Farview Avenue, Paramus, NJ, effective February 5, 2018. Tuition is \$94,308.90 per 12 month school year. Transportation cost: to be determined. David Gregory School is approved by the New Jersey Department of Education for placements of this type.

f. Pupil #117578, accepted into Windsor Learning Center, 234 Wanaque Avenue, Pompton Lakes, NJ, effective January 30, 2018 . Tuition is \$54,900.00 per 10 month school year. Transportation cost: No additional cost. Windsor Learning Center is approved by the New Jersey Department of Education for placements of this type.

EA-2/14/18-12 -- CHS Robotics Team to Waterbury, CT

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to grant approval for the CHS Robotics Team to participate in a Competition at Wilby High School in Waterbury, CT, from March 9, 2018 to March 11, 2018.

EA-2/14/18-13 -- CHS Robotics Team to Cleveland, OH

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to grant approval for the CHS Robotics Team to participate in a Regional Competition at Wolstein Center-Cleveland State University, Cleveland, OH from March 28, 2018 to March 31, 2018.

EA-2/14/18-14 -- CHS Robotics Team to Bethlehem, PA

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to grant approval for the CHS Robotics Team to participate in a Regional Championship at Stabler Arena, Bethlehem, PA, from April 4, 2018 to April 7, 2018.

EA-2/14/18-15 -- CHS Robotics Team to Houston, TX

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to grant approval for the CHS Robotics Team to participate in the World Championship at George R. Brown Convention Center, Houston, TX, from April 17, 2018 to April 22, 2018.

EA-2/14/18-16 -- CHS Robotics Team to Detroit, MI

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to grant approval for the CHS Robotics Team to participate in the World Championship at Cobo Center, Detroit, MI, from April 24, 2018 to April 29, 2018.

EA-2/14/18-17 -- Approval of Field Trip(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following list of field trip destinations for the 2017-2018 school year.

CHS, Special Education students	Shoprite of Brookdale, Bloomfield, NJ
CHS, Accounting Class	Berkeley College, Woodland Park, NJ
CHS, Special Education students	Garden Palace, Clifton, NJ
CHS, MCJROTC students	Passaic High School, Passaic, NJ
School #3, Grade 2 students	Mayo Performing Arts Center, Morristown, NJ
CHS, Tech Draft students	Rutgers Busch Campus, Piscataway, NJ
School #1, Grade 5 students	Holocaust Council, Whippany, NJ
CHS Annex, Grade 12 students	Floyd Hall Arena, Little Falls, NJ
CHS, Auto Class	Fortis Institute, Wayne, NJ
CHS, Special Education students	Fortis Institute, Wayne, NJ
CHS, Special Education students	Lincoln Tech Institute, South Plainfield, NJ
School #17, Grade 2 students	Farmstead Estate, Ringwood, NJ
School #9, Grade 2 students	Buehler Challenger & Science Center, Paramus, NJ
School #2, Grade 5 students	NJ Sea Grant Consortium, Fort Hancock, NJ
School #15 Kindergarten students	Rizzo's Wildlife World, Flanders, NJ
CHS, Special Education students	New Jersey Convention & Exposition Center, Edison, NJ
WWMS, Grade 6 students	Yogi Berra Stadium, Little Falls, NJ
WWMS, Grade 7 students	Yogi Berra Stadium, Little Falls, NJ
CCMS, School Service Workers	Circle Line, Pier 83, New York, NJ
School #14, Grade 3 students	Thomas Edison Center, Menlo Park Museum, Edison, NJ
School #3, Grade 4 students	Raritan Valley Community College, Branchburg, NJ
WWMS, Grade 8 students	Astor Place Theatre, New York, NY

B. PERSONNEL:

Items P- 2/14/18-01 through P-2/14/18-27 will be voted upon in one motion.

MOTION BY Frank Kasper SECOND BY Fahim Abedrabbo VOTE 8-0

YES: Abedrabbo, Anderson, Bassford, Daley, Grasso, Kasper, Pino, Passenti

NO: Bassford (P-23, Tafari Anderson, NJSBA Convention and Exposition, San Antonio, TX only)

ABSTAIN: Anderson (P-23 his name only), Kasper (P-23 his name only)

ABSENT: Danny

Prior to action on this motion, Mr. Grasso asked that his conference be withdrawn as he could not attend and Mr. Daley noted that Chief Warrant Officer Alex Navarro and Sgt. Major Brandon Bragg are retired active duty military members.

Mr. Passenti introduced Victoria Rogers, CHS Vice Principal. Ms. Rogers thanked the Board for the opportunity to serve the school.

Mr. Passenti introduced Meaghan Conti, WWMS Administrative Intern. Ms. Conti looks forward to working at WWMS and thanked the Board for the opportunity.

P-2/14/18-01 -- Resignations

RESOLVED, that the following resignations, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Carol Verderese	12-Month Secretary	Administration Building	Effective 7/31/18, due to retirement
Laurie Schwartz	Special Education Teacher	WWMS	Effective 6/30/18, due to retirement
David Roberts	Substitute Custodian	District	Effective 2/2/18
Elise White	Music Teacher	WWMS	Effective 5/31/18, due to retirement
Andrea Bobby	Physical Education/Health Teacher	School #12	Effective 6/30/18, due to retirement
Joseph Randazzo	Physical Education/Health Teacher	School #5	Effective 1/31/18, due to retirement

P-2/14/18-02 -- Leaves of Absence

RESOLVED, that the following leaves of absence, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Employee ID #3979	10-Month Secretary, School #16	Paid FMLA	1/10/18-1/19/18
Employee ID #5068	f/t Paraprofessional, Out-of-District	Paid FMLA	11/13/17-11/22/17
Employee ID #6582	p/t Paraprofessional, School #14	Paid FMLA	11/16/17-12/1/17
Employee ID #882	Custodian, School #13	Paid FMLA	12/19/17-1/12/18
Employee ID #3414	12-Month Secretary, CHS	Paid & Unpaid FMLA	1/10/18-with a return date to be determined
Employee ID #2156	Science Teacher, CHS	Paid FMLA	12/1/17-6/30/18
Employee ID #7482	p/t Paraprofessional, School #16	Paid FMLA	12/5/17-12/8/17
Employee ID #5784	Grade 4 Teacher, School #11	Paid & Unpaid FMLA	11/13/17-3/1/18
Employee ID #639	p/t Paraprofessional, School #14	Paid FMLA	2/7/18-2/14/18
Employee ID #5042	Science Teacher, CHS	Paid FMLA	12/11/17-1/1/18
Employee ID #3233	Grade 2 Teacher, School #11	Paid & Unpaid FMLA	2/5/18-4/20/18
Employee ID #512	p/t Paraprofessional, WWMS	Unpaid FMLA	1/15/18-2/28/18
Employee ID #1046	Grade 6 Teacher, WWMS	Paid FMLA	1/22/18-2/2/18
Employee ID #1046	Grade 6 Teacher, WWMS	Paid FMLA on an intermittent basis	2/5/18-6/30/18
Employee ID #4528	Grade 1 Teacher, School #15	Paid FMLA	12/20/17-with a return date to be determined
Employee ID #425	Grade 2 Teacher, School #11	Paid FMLA	1/29/18-2/23/18

Employee ID #948	School Nurse, School #9	Paid FMLA on an intermittent basis	11/13/17-6/30/18
Employee ID #2384	School Nurse, School #12	Paid FMLA	1/16/18-1/19/18
Employee ID #6164	p/t Paraprofessional, School #14	Paid & Unpaid FMLA	1/24/18-2/21/18
Employee ID #7439	p/t Paraprofessional, School #12	Unpaid FMLA on an intermittent basis	3/5/18-4/23/18
Employee ID #5257	Bus Driver, Transportation	Paid FMLA	1/19/18-1/29/18
Employee ID #7386	Bus Driver, Transportation	Paid & Unpaid FMLA	2/7/18-3/23/18
Employee ID #1291	Grade 4 Teacher, School #4	Paid FMLA	2/15/18-2/23/18
Employee ID #1166	Reading Recovery Teacher, School #12	Paid FMLA	1/22/18-1/26/18
Employee ID #6830	Special Education Technology Integration Coach, District	Paid FMLA	1/2/18-2/5/18
Employee ID #390	Grade 4 Teacher, School #3	Paid FMLA on an intermittent basis	12/1/17-6/30/18
Employee ID #4769	BSI Teacher, School #13	Workers Compensation	1/15/18-with a return date to be determined
Employee ID #3574	Music Teacher, School #4	Paid FMLA on an intermittent basis	11/1/17-6/30/18
Employee ID #5496	Bus Aide, Transportation	Workers Compensation	2/6/18-with a return date to be determined
Employee ID #7568	Bus Driver, Transportation	Paid & Unpaid FMLA	2/1/18-with a return date to be determined

P-2/14/18-03 -- Maternity Leave(s) of Absence

RESOLVED, that the following maternity leaves of absence, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

a. Employee ID #5784, School #11, Grade 4 Teacher. Effective March 2, 2018 through June 30, 2018. Unpaid FMLA effective March 2, 2018 to June 30, 2018.

b. Employee ID #6236, CHS, Special Education Teacher. Effective March 30, 2018 through June 30, 2018. Period of leave to which sick days are to be applied: March 30, 2018 to May 18, 2018. Followed by an unpaid FMLA effective May 19, 2018 to June 30, 2018.

c. Employee ID #6264, WWMS, Special Education Teacher. Effective April 30, 2018 through October 14, 2018. Using all available sick days followed by an unpaid FMLA.

d. Employee ID #6372, CHS, Mathematics Teacher. Effective March 26, 2018 through June 30, 2018. Period of leave to which sick days are to be applied: March 26, 2018 to May 11, 2018. Followed by an unpaid FMLA effective May 12, 2018 to June 30, 2018.

e. Employee ID #5895, School #13, Grade 4 Teacher. Effective April 23, 2018 through June 30, 2018. Using all available sick days followed by an unpaid FMLA.

f. Employee ID #4452, CCMS, BSI Teacher. Effective February 14, 2018 through June 30, 2018. Using all available sick days followed by an unpaid and FMLA.

g. Employee ID #6766, CHS, School Counselor. Effective April 23, 2018 through January 1, 2019. Period of leave to which sick days are to be applied: April 23, 2018 to June 1, 2018. Followed by an unpaid FMLA effective June 2, 2018 to November 2, 2018. Unpaid maternity leave of absence effective November 12, 2018 to January 1, 2019.

h. Employee ID #2427, CHS, Social Studies Teacher. Effective May 7, 2018 through June 30, 2018. Period of leave to which sick days are to be applied: May 7, 2018 to June 30, 2018.

i. Employee ID #1897, CCMS, Science Teacher. Effective May 14, 2018 through November 9, 2018. Using all available sick days followed by an unpaid FMLA.

P-2/14/18-04 -- Amendment of Resignation

a. RESOLVED, that the Superintendent of Schools recommends the resignation of Milagros Rosado, p/t Paraprofessional assigned to School #14, at the meeting of January 17, 2018 under Resolution P-1/17/18-01, be amended to reflect an effective date of December 1, 2017.

P-2/14/18-05 -- Amendment of Appointment(s)

a. RESOLVED, that the Superintendent of Schools recommends the appointment of Megan McGinley, TTR, BSI Teacher assigned to School #17, at the meeting of October 18, 2017 under Resolution P-10/18/17-20, be amended to reflect an end date of January 17, 2018.

b. RESOLVED, that the Superintendent of Schools recommends the appointment of Evelyn Gonzalez, 12-Month Secretary assigned to the Administration Building, at the meeting of January 17, 2018 under Resolution P-1/17/18-23, be amended to reflect a start date of January 22, 2018.

c. RESOLVED, that the Superintendent of Schools recommends the appointment of Norma Bittar, Arabic Translator assigned to the District, at the meeting of January 17, 2018 under Resolution P-1/17/18-23, be rescinded.

d. RESOLVED, that the Superintendent of Schools recommends the appointment of Felicia Tapia, f/t Paraprofessional assigned to School #8 Annex, at the meeting of December 6, 2017 under Resolution P-12/6/17-19, be amended to reflect a start date of January 2, 2018.

e. RESOLVED, that the Superintendent of Schools recommends the appointment of Lesley Sverdlove, TTR, Special Education Mathematics Teacher assigned to CCMS, at the meeting of August 23, 2017 under Resolution P-8/23/17-35, be amended to reflect an end date of January 1, 2018.

f. RESOLVED, that the Superintendent of Schools recommends the appointment of Amanda Rhodes, TTR, Grade 4 Teacher assigned to School #11, at the meeting of December 6, 2017 under Resolution P-12/6/17-19, be amended to reflect an end date of June 30, 2018.

g. RESOLVED, that the Superintendent of Schools recommends the appointment of Michele Gordon, TTR, School Counselor assigned to CHS, at the meeting of November 1, 2017 under Resolution P-11/1/17-18, be amended to reflect an end date of March 12, 2018.

h. RESOLVED, that the Superintendent of Schools recommends the appointment of Lauren Salaterski, TTR, School Counselor assigned to CHS, at the meeting of November 1, 2017 under Resolution P-11/1/17-18 and the meeting of December 6, 2017 under Resolution P-12/6/17-05,

be amended to reflect an end date of February 26, 2018.

P-2/14/18-06 -- Amendment of Leave(s) of Absence

a. RESOLVED, that the Superintendent of Schools recommends the paid and unpaid LOA granted to Employee ID #7809, p/t Paraprofessional assigned to School #16, at the meeting of November 1, 2017 under Resolution P-11/1/17-02, be amended to reflect the meeting of December 6, 2017 under Resolution P-12/6/17-02.

b. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #418, 12-Month Secretary assigned to the Administration Building, at the meeting of December 6, 2017 under Resolution P-12/6/17-02, be amended to reflect an end date of January 17, 2018.

c. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #6081, Special Education Teacher assigned to CHS, at the meeting of December 6, 2017 under Resolution P-12/6/17-02, be amended to reflect an end date of January 12, 2018.

d. RESOLVED, that the Superintendent of Schools recommends the paid FMLA on an intermittent basis granted to Employee ID #5357, Science Teacher assigned to CHS, at the meeting of August 2, 2017 under Resolution P-8/2/17-02, be amended to reflect an end date of June 30, 2018.

e. RESOLVED, that the Superintendent of Schools recommends the paid FMLA on an intermittent basis granted to Employee ID #5040, Art Teacher assigned to CHS, at the meeting of January 17, 2018 under Resolution P-1/17/18-02, be amended to reflect an unpaid FMLA on an intermittent basis, January 2, 2018 with an end date to be determined.

f. RESOLVED, that the Superintendent of Schools recommends the unpaid LOA granted to Employee ID #2384, School Nurse assigned to School #12, at the meeting of December 6, 2017 under Resolution P-12/6/17-02, be rescinded.

g. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #59, Bus Aide assigned to Transportation, at the meeting of December 6, 2017 under Resolution, P-12/6/17-02, be amended to reflect an end date of February 16, 2018.

h. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #4473, Special Education Teacher assigned to School #16, at the meeting of January 17, 2018 under Resolution, P-1/17/18-02, be amended to reflect a paid and unpaid FMLA effective January 31, 2018 through February 23, 2018.

i. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #3167, Physical Education/Health Teacher assigned to School #5, at the meeting of November 24, 2015 under Resolution P-11/24/15-02, be amended to reflect an end date of January 31, 2018.

P-2/14/18-07 -- Amendment of Maternity Leave(s) of Absence

a. RESOLVED, that the Superintendent of Schools recommends the maternity leave of absence granted to Employee ID #6493, Special Education Teacher assigned to School #14 at the meeting of January 17, 2018 under Resolution P-1/17/18-03, be amended to reflect using all available sick days followed by an unpaid FMLA.

b. RESOLVED, that the Superintendent of Schools recommends the maternity leave of absence granted to Employee ID #6878, Speech Language Specialist assigned to School #14 at the meeting of December 6, 2017 under Resolution P-12/6/17-03, be amended to reflect a start date of January 24, 2018. Using all available sick days followed by an unpaid FMLA.

c. RESOLVED, that the Superintendent of Schools recommends the maternity leave of absence granted to Employee ID #3216, Assistant Principal assigned to School #12 Annex at the meeting of December 6, 2017 under Resolution P-12/6/17-03, be amended to reflect a start date of February 1, 2018.

P-2/14/18-08 -- Amendment of Conference Request

a. RESOLVED, that the Superintendent of Schools recommends the Social Emotional Learning (SEL): The Whole Child and You Workshop, March 1, 2018, for Phyllis Puzzo, at the meeting of January 17, 2018 under Resolution P-1/17/18-20, be amended to reflect a cost of \$149.00.

P-2/14/18-09 -- Additional Appointment of Mentors

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent to appoint the following teacher(s) as potential Mentors under Achieve NJ/Teach NJ Legislation for the 2017-2018 school year.

Mentors for Novice Teachers (traditional route) will be paid \$550 based on one full year of mentoring by mentee. Mentors for Novice Teachers (alternate route) will be paid \$450 for the first 8 weeks and \$550 for the remaining school year by mentee. Mentors for Experienced Teachers will receive professional development hours.

Claudine Arcuri	Alexander Berberich	Marissa Cannataro	Mary Carlin
Leah DeBari	Erin DiPaola	Monique Dituri	Doreen Duffy
Theresa Fierro	Caitlin Jeffas	Korinne Kensicki	Hulya Kose
Diana Ruiz Minichiello	Kathia Nieves	Lauren Rich	Amy Roberto
Maryann Stanckiewitz	Ivonne Tavera	Kelly Tierney	Shannon Tyahla
Harry VanDerHey	Laura VanDyk		

P-2/14/18-10 -- Additional Appointments for After School Academic Support Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following district teachers as tutors for the After School Academic Support Program at all schools. The Program will run from Wednesday, January 3, 2018 through Friday, June 1, 2018, up to two days per week from 3:20 pm to 4:20 pm., on an as needed

basis. Each school will determine the days of the program. Schools #12 and #17 will run modified hours. Teachers will be compensated at \$35.00 per hour from Local Funds.

School assignments indicated are for this program and may change based on enrollment.

Nicole Stepneski #4	Alexis Urena #4	Kortney Casperino #11	
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P-2/14/18-11 -- Additional Appointments for After School Homework Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following district teachers as tutors for the After School Homework Program at Title I schools. The Program will run from Tuesday, November 14, 2017 through Friday, March 30, 2018, up to two days per week from 3:15 p.m. to 5:00 p.m., on an as needed basis. Each school will determine the days of the program. Schools #12 and #17 will run modified hours. Teachers will be compensated at \$35.00 per hour from Title I funds.

Karolina Sloniewski #11	Julianna Binetti #14		
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P-2/14/18-12 – Additional Appointments for the Saturday Academy

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following district teachers for the Saturday Academy. The program is for students in Grades 3 through 8 at Title I schools. The Academy will be offered for up to twenty weeks. The Academy will run as follows: School #11 and #15 will begin January 6, 2018 through May 5, 2018 from 8:30 a.m. to 12:00 p.m. School #12 will begin January 6, 2018 through May 5, 2018 from 8:30 a.m. to 1:00 p.m. CCMS will begin December 9, 2017 through April 21, 2018 from 8:30 a.m. to 1:30 p.m. Teachers will be compensated at \$40.00 per hour with federal Title I Funds.

School assignments indicated are for this project and may be changed based on enrollment.

Aiya Karkis – CCMS			
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P-2/14/18-13 -- Additional Saturday Detention, DASH/Central Detention Programs

a. RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the High School Detention After School Hours (DASH) Program to be held from 2:15 p.m. to 3:15 p.m. on Tuesday and Thursday, and 2:15 p.m. to 4:15 p.m. on Tuesday and Thursday. Also, the High School Central Detention program will be held from 2:15 p.m. to 2:45 p.m. on Tuesday and Thursday. All programs will begin Tuesday, September 19, 2017 to the end of the school year. Teachers will be compensated at \$38.12 per hour based on the 2017-2018 salary guide.

David Onacilla - Annex	Nicolina Veneziano - Annex		
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P-2/14/18-14 -- Amendment of Fifth Teaching Assignment

RESOLVED, that the Superintendent of Schools recommends that the following individual assigned to a fifth teaching period at the middle schools at the meeting of September 27, 2017 under Resolution P-9/27/17-08, be amended to reflect an end date of December 31, 2017.

Wendy Jeronimo

P-2/14/18-15 -- Media Center Volunteers

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to record receipt of the following individual(s) as volunteers for School #17 in the Media Center (no cost to the district) for the 2017/2018 school year.

Bonnie Stambuli
Sharon Tynio

P-2/14/18-16 -- Change in Employment Status

a. RESOLVED, that the Superintendent of Schools recommends Aracelis Rosario Quinonez, Kindergarten Aide assigned to School #12, be changed in status to p/t Paraprofessional assigned to School #12, effective February 15, 2018. Salary: Step 1 of the 2017/2018 p/t Paraprofessional Salary Guide, \$19,069.00 plus \$1,200.00 (salary differential for Bachelor's Degree), pro-rated for lesser service. Fills a new position.

b. RESOLVED, that the Superintendent of Schools recommends Victoria Rogers, Language Arts Teacher and p/t Dean of Students assigned to CHS be changed in status to Vice Principal assigned to CHS, effective March 1, 2018. Salary: Step 1 of the 2016/2017 Vice Principal Salary Guide, \$108,008.00, pro-rated for lesser service, pending adoption of a new guide. Replaces Patricia DeLotto who retired.

c. RESOLVED, that the Superintendent of Schools recommends Jose Borrajo, TTR, Physical Education/Health Teacher assigned to School #5, be changed in status to Physical Education/Health Teacher assigned to School #5, effective February 1, 2018. Salary: Step 1 of the 2017/2018 BA Salary Guide, \$54,375.00, pro-rated for lesser service. Replaces Joseph Randazzo who retired.

d. RESOLVED, that the Superintendent of Schools recommends Meaghan Conti, Athletic Trainer assigned to CHS be changed in status to Administrative Intern assigned to WWMS and Athletic Trainer assigned to CHS, with a start date to be determined through June 26, 2018. Salary remains the same. Replaces Employee ID #566 who is on MAT LOA.

P-2/14/18-17 -- Increase in Salary

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to increase the salary of Chief Warrant Officer Alex Navarro, JROTC Instructors at Clifton High School, from \$89,595.33 in the 2017 calendar year, to \$91,745.62 for the 2018 calendar year, reflecting increase in military pay.

P-2/14/18-18 -- Increase in Salary

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to increase the salary of Sergeant Major Brandon Bragg, JROTC Instructors at Clifton High School, from \$66,901.95 in the 2017 calendar year, to \$68,507.60 for the 2018 calendar year, reflecting increase in military pay.

P-2/14/18-19 -- Athletic Paraprofessional(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to record receipt of the following individual(s) as an adult Athletic Paraprofessional (voluntary, no cost to the district) for the 2017-2018 school year.

Kevin Sarubbi – Baseball Coach
 Robert Marakovitz – Baseball Coach

P-2/14/18-20 -- Sixth Year Level Attainment

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following individuals for placement on the proper step of the Sixth Year Level Teachers’ salary guide.

Cory Pinto	Music Teacher, CHS	Effective 2/1/18
Shanna Polan	Special Education Teacher, School #8	Effective 2/1/18

P-2/14/18-21 – Master’s Level Attainment

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following individuals for placement on the proper step of the Master’s Level Teachers’ salary guide.

Dania Urgan	Language Arts Teacher, WWMS	Effective 2/1/18
Jennifer Liddle	Music Teacher, CHS	Effective 2/1/18
Maura Houston	Grade 3 Teacher, School #8	Effective 2/1/18

P-2/14/18-22 -- Student Teacher/Practicum/Field Observation Placements for Spring 2018

RESOLVED, that the Superintendent of Schools recommends the approval of the following students to complete their student teaching, field experiences, and practicum assignments in the Clifton Public Schools during Spring 2018.

STUDENT	COLLEGE	PROGRAM REQUIREMENT	LOCATION	COOPERATING TEACHER	Notes
Golinski, Chris	MSU	Clinical I	5	Scelba, Jody	

P-2/14/18-23 -- Board Member Conference

RESOLVED, that the Clifton Board of Education approves the following board member for attendance/fees at the listed conference.

WITHDRAWN				
Frank Kasper	Passaic County Meeting	Paterson, NJ	2/5/18	No Cost, mileage \$4.00
Frank Kasper	Bergen/Passaic Joint County Meeting	Hackensack, NJ	3/29/18	No Cost, mileage \$7.00
Tafari Anderson	NSBA Annual Conference & Exposition	San Antonio, TX	4/6/18-4/9/18	\$1,310.00 Hotel, Meals & Airfare – to be determined

P-2/14/18-24 -- Conference Request(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following staff member(s) for attendance/fees at the listed conferences.

Employee Name	Conference/Workshop	Location	Date	Expense
Dr. Marilyn Torley	FCIC National Training Institute	Tampa, FL	4/23/18-4/27/18	No Cost
Dr. Marilyn Torley	NJ Child Placement Advisory Council	Princeton, NJ	6/1/18	No Cost
Gale Kutzleb	School Nurses: Best, Current Practices for School Medical Emergencies	West Orange, NJ	2/26/18	\$259.00
Patricia Litchfield	Microsoft Excel Basics & Excel Beyond the Basics	Saddle Brook, NJ	3/7/18-3/8/18	\$128.00, mileage \$6.90
Robin Reicher	Microsoft Excel Basics & Excel Beyond the Basics	Saddle Brook, NJ	3/7/18-3/8/18	\$128.00
Maria Fusoni	Microsoft Excel Basics	Saddle Brook, NJ	3/7/18	\$79.00
Candice Balascio	Tourette Syndrome is Only the Tip of the Iceberg	Wayne, NJ	3/1/18	No Cost
Stephanie Brown	Mindset for Educators	Wayne, NJ	3/21/18	No Cost
Stephanie Brown	Teachers as Instructional Leaders: Data, Data, Everywhere	Wayne, NJ	4/18/18	No Cost
Fallyn Colaianni	Hands on Activities & Technology	Wayne, NJ	3/1/18	No Cost

Fallyn Colaianni	Mindset for Educators	Wayne, NJ	3/21/18	No Cost
Christine Cole	Mindset for Educators	Wayne, NJ	3/21/18	No Cost
Christine Cole	Hands on Activities & Technology	Wayne, NJ	3/1/18	No Cost
Jennifer Coppock-Huegel	Scratch: Coding with Scratch	Wayne, NJ	3/13/18	No Cost
Mary Covello	Hands on Activities & Technology	Wayne, NJ	3/1/18	No Cost
Mary Covello	Mindset for Educators	Wayne, NJ	3/21/18	No Cost
Bethany Damato	NJMEA Music In-Service Conference	East Brunswick, NJ	2/22/18-2/24/18	\$50.00
Taryn DiStefano	Social-Emotional Learning: The Whole Child and You	Mahwah, NJ	3/1/18	\$50.00
Doreen Duffy	Tourette Syndrome is Only the Tip of the Iceberg	Wayne, NJ	3/1/18	No Cost
Regina Kennedy	Elementary School Peer Mediation	New Brunswick, NJ	3/15/18	No Cost
Teri Lynch	How's My Child Doing?	Wayne, NJ	4/11/18	No Cost
Brittany Paul	Teachers as Instructional Leaders: Data, Data, Everywhere	Wayne, NJ	4/18/18	No Cost
Brittany Paul	Mindset for Educators	Wayne, NJ	3/21/18	No Cost
Elizabeth Przywara	ACDA Regional Conference-Eastern	Pittsburgh, PA	3/7/18-3/10/18	No Cost
Dana Rankin	How's My Child Doing?	Wayne, NJ	4/11/18	No Cost
Celimar Rivera	Why We Bully: Talking About Race	New Brunswick, NJ	3/22/18	No Cost
Nicole Salwierz	Hands on Activities & Technology	Wayne, NJ	3/1/18	No Cost
Lori Tunis	Tri-State Camp Conference	Atlantic City, NJ	3/20/18-3/21/18	No Cost
Alicja Banning	English Language Learners Summit	Monroe Township, NJ	3/22/18	\$100.00
Theresa Evans	27 th Annual NJAGC Conference	West Windsor, NJ	3/23/18	\$204.00, mileage \$37.20
Jason Leshowitz	27 th Annual NJAGC Conference	West Windsor, NJ	3/23/18	\$204.00, mileage \$37.56
Judy Salsano	Universal Design for Learning	Wayne, NJ	3/6/18	No Cost
Elizabeth Sobkiw-Williams	27 th Annual NJAGC Conference	West Windsor, NJ	3/23/18	\$204.00, mileage \$33.93
Nicole Salwierz	Mindset for Educators	Wayne, NJ	3/21/18	No Cost
Dawn Ward	27 th Annual NJAGC Conference	West Windsor, NJ	3/23/18	\$204.00, mileage \$30.04
Maureen O'Callaghan	Teaching Social & Emotional Skills to	Bloomfield, NJ	3/16/18	No Cost

	Students with Disabilities			
Roberta Holmes	Teaching Social & Emotional Skills to Students with Disabilities	Bloomfield, NJ	3/16/18	No Cost
Anna Cifelli	Alternative & Augmentative Communication-Evaluation to Implementation	Lakewood, NJ	3/2/18	\$50.00
Magdalena Brown	Alternative & Augmentative Communication-Evaluation to Implementation	Lakewood, NJ	3/2/18	\$50.00
Phyllis Puzzo	Mindset for Educators	Wayne, NJ	3/21/18	No Cost
Zulay Alamo (CELA)	Introduction to HighScope Preschool Curriculum	Clifton, NJ	3/12/18, 3/14/18 & 3/16/18	No Cost
Manal Elmarasy	Introduction to HighScope Preschool Curriculum	Clifton, NJ	3/12/18, 3/14/18 & 3/16/18	No Cost
Alysia Gorman (CELA)	Introduction to HighScope Preschool Curriculum	Clifton, NJ	3/12/18, 3/14/18 & 3/16/18	No Cost
Roberta Holmes	School Social Workers: Utilizing Collaborative Strategies	Iselin, NJ	3/26/18	No Cost
Marcus Jimenez	New Jersey AHPERD	Long Branch, NJ	2/25/18-2/28/18	\$50.00
Stephanie Langner	STRI Mammalian Study	Barro Colorado Island, Panama	2/26/18-3/2/18	\$50.00
Abida Miah	Introduction to HighScope Preschool Curriculum	Clifton, NJ	3/12/18, 3/14/18 & 3/16/18	No Cost
Edith Montiel (CELA)	Introduction to HighScope Preschool Curriculum	Clifton, NJ	3/12/18, 3/14/18 & 3/16/18	No Cost
Christine Pemberton	2018 Conference for Wilson Certified Teachers	Boston, MA	7/9/18-7/10/18	\$50.00
Theresa Rapavi	Differentiated Interventions to Maximize Your Speech Language Therapy	West Orange, NJ	3/14/18	\$50.00
Courtney Stover	Introduction to HighScope Preschool Curriculum	Clifton, NJ	3/12/18, 3/14/18 & 3/16/18	No Cost
Felicia Tapia	Introduction to	Clifton, NJ	3/12/18, 3/14/18 &	No Cost

	HighScope Preschool Curriculum		3/16/18	
Michele Woodward	Introduction to HighScope Preschool Curriculum	Clifton, NJ	3/12/18, 3/14/18 & 3/16/18	No Cost
Maria Parham-Talley	2018 FEA/NJPSA/NJASCD Fall Conference	Long Branch, NJ	10/18/18-10/19/18	\$292.00
Edward Appleton, Michael Ucci, Michael Byrne, Leslie DePoto, Evelyn Gonzalez, Nicole Holland, Melody Stepneski	Public School Purchasing	Clifton, NJ	2/27/18-2/28/18	\$1,600.00
Edward Appleton, Michael Ucci, Michael Byrne, Leslie DePoto, Evelyn Gonzalez, Nicole Holland, Melody Stepneski	Public School Bidding and Quotations	Clifton, NJ	3/6/18	\$800.00

P-2/14/18-25 -- Additional Reappointment of Substitutes

RESOLVED, that the following listing of per diem substitutes is hereby approved by the Clifton Board of Education for reappointment and granted promise of employment, if available, as per diem substitutes, subject to call and dependent upon need, for the 2017-2018 school year.

Lunch Aide

Seema Shinde			
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P-2/14/18-26 -- Substitute Appointment(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following personnel for assignment as per diem substitute for the 2017-2018 school year, as specified:

Josephine Aduroja – Substitute Teacher
 Taylor Macchiarelli – Substitute Teacher
 Nisreen Mustafa – Substitute Teacher
 Anthony Sanchez – Substitute Teacher
 Marta Castro – Substitute Paraprofessional
 Maria Mendez – Substitute Paraprofessional

Dana Aljian – Substitute Teacher
 Lindsay Murphy – Substitute Teacher
 Jeana Nalavany-Kane – Substitute Teacher
 Jana Schragger – Substitute Teacher
 Emgel Maldonado – Substitute Paraprofessional
 Noha Sabla – Substitute Paraprofessional

Sergio Aparicio – Substitute Custodian
 Steven Gonzalez – Substitute Custodian
 Jose Morales – Substitute Custodian

Frederick Carter – Substitute Custodian
 Thomas Mejia – Substitute Custodian

P-2/14/18-27 -- Personnel Appointments

RESOLVED, that the following individuals are appointed in accordance with the stipulations as set forth in the recommendation of the Superintendent of Schools. Employment is provisional, contingent upon a criminal record check in compliance with Title 18A:6-7.1c.

Amani Zidan	LTS – Special Education Preschool Teacher, replaces Employee ID #7538 who is on a MAT LOA	School #9	2/12/18-4/13/18	LTS BA Salary Guide, \$32,000, pro-rated for lesser service
Michael Klinger	General Maintenance/Grounds Keeper, replaces Ihor Semenovych who resigned	District	2/15/18-6/30/18	Step 1 of the 2016/2017 Maintenance Salary Guide, \$38,352, pro-rated for lesser service, pending adoption of a new guide
Jhoan Guerrero	Warehouse Manager, replaces Thomas Rodgers who retired	Administration Building	Start date to be determined-6/30/18	\$40,500, pro-rated for lesser service
Raquel Pichardo	TTR – Kindergarten Teacher, replaces Employee ID #6205 who is on MAT LOA	School #15	2/9/18-6/30/18	Step 1 of the 2017/2018 BA Salary Guide, \$54,375, with benefits, pro-rated for lesser service
Casey Brock	TTR – Grade 2 Teacher, replaces Employee ID #3233 who is on FMLA	School #11	2/5/18-4/20/18	Step 1 of the 2017/2018 BA Salary Guide, \$54,375, with benefits, pro-rated for lesser service
Stacey Aymar	LTS – Kindergarten Teacher, replaces Employee ID #6270 who is on MAT LOA	School #9	4/9/18-6/22/18	LTS BA Salary Guide, \$32,000, pro-rated for lesser service
Nicole Graham	Mathematics Teacher, replaces Amanda Saito who resigned	WWMS	2/15/18-6/30/18	Step 1 of the 2017/2018 BA Salary Guide, \$54,375, pro-rated for lesser service
Amy Braun	Social Studies Teacher, replaces John Callaghan who retired	CCMS	3/29/18-6/30/18	Step 6 of the 2017/2018 BA Salary Guide, \$57,850, pro-rated for lesser service
Jessica Kuch	TTR – Language Arts Teacher, replaces	WWMS	2/15/18-6/30/18	Step 1 of the 2017/2018 MA Salary Guide,

	Susan Golbek who retired			\$59,375, with benefits, pro-rated for lesser service
Jillian Scancarella	Speech Therapist, fills a new position	School #16 & CHS	Start date to be determined- 6/30/18	Step 6 of the 2017/2018 MA Salary Guide, \$62,850, pro-rated for lesser service
Amanda Marakovitz	TTR – Special Education Teacher, replaces Employee ID #6493 who is on MAT LOA	School #14	2/15/18-6/30/18	Step 1 of the 2017/2018 BA Salary Guide, \$54,375, with benefits, pro-rated for lesser service
Daisy Ramos	Kindergarten Aide, replaces Aracelis Rosario Quinonez who was changed in status	School #12 Annex	Start date to be determined- 6/30/18	\$10.00 per hour
Jana Schragger	TTR – School Counselor, replaces Employee ID #6766 who is on MAT LOA	CHS	4/16/18-1/2/19	Step 1 of the 2017/2018 MA Salary Guide, \$59,375, with benefits, pro-rated for lesser service
Iris Baci	p/t Paraprofessional, fills a new position	School #2	2/15/18-6/30/18	Step 1 of the 2017/2018 p/t Paraprofessional Salary Guide, \$19,069 plus \$1,200 (salary differential for BA Degree) , pro-rated for lesser service
Rabab Mansour	p/t Paraprofessional, fills a new position	School #14	2/15/18-6/30/18	Step 1 of the 2017/2018 p/t Paraprofessional Salary Guide, \$19,069 plus \$1,200 (salary differential for BA Degree) , pro-rated for lesser service

C. FINANCE/FACILITIES:

Items F- 2/14/18-01 through F-2/14/18-12 will be voted upon in one motion:

MOTION BY Lawrence Grasso SECOND BY Rosemary Pino VOTE 8-0

YES: Abedrabbo, Anderson, Bassford, Daley, Grasso, Kasper, Pino, Passenti

ABSTAIN: Abedrabbo (check #'s 187144 and 187143 only), Pino (check #187582 only), Passenti (check #187631 only)

ABSENT: Danny

Prior to action on this motion, Mr. Grasso explained the need for emergency generators and immediate electrical work at School #2.

F-2/14/18-01 - Approval for Transportation Services Agreement – 2017-2018 School Year

RESOLVED, that the Clifton Board of Education approves the Transportation Services Agreement with the Northern Region Educational Services Commission to transport our eligible students on the following routes, at the rates indicated:

Route #	School	Contractor	# of Students	Est. Cost Per Route	Surcharge
1076B	Phoenix Center 1:1 Aide	TLC	1	\$3,390.00	\$101.70
WLCA2	Windsor Learning Center	Joshua Tours	3	18,525.00	555.75
CHSWAY	Clifton High School	Jets Trans	1	14,388.00	431.64
CLWIND	Windsor Prep	Omar Trans	1	16,380.00	491.40
1300F	Academy 360	Durham Bus Services	1	18,974.00	569.22
1311F	Clifton HS	NW Transport	1	501.00	15.03
1312F	Clifton HS	Trans-Ed.	1	11,000.00	330.00
1313F	Clifton HS	Jets Transportation	1	15,180.00	455.40
1314F	Clifton HS/Clifton Annex	York Transportation	5	18,480.00	554.40
1322F	Highland School	York Transportation	2	13,640.00	409.20
1331F	NJEDDA	York Transportation	1	24,530.00	735.90
1333F	Nova Elementary	J. Carpiolin Trans.	1	20,680.00	620.40
1336F	Prospect Park School	York Transportation	1	1,896.00	56.88
1337F	Pompton Lakes HS	Jets Transportation	1	20,492.00	614.76
1354F	Christopher Columbus	AKA Transportation	1	1,529.00	45.87
1375F	Passaic Art/Sci. Charter School	Durham Bus Service	54 pass.	23,800.00	714.00
		Total		\$223,385.00	\$6,701.55

F-2/14/18-02 - Approval to Use Competitive Contracting Relative to Budgetary Software

RESOLVED, that the Clifton Board of Education approve the use of competitive contracting in lieu of public bidding for the procurement of proprietary computer software for budget, finance, payroll, human resources and fixed assets in conformance with 18A:18A-4 et. seq.

F-2/14/18-03 – Approval to Award Contract for Professional Services for Emergency Generator at Clifton High School (see attachment)

RESOLVED, that the Clifton Board of Education award a contract in the amount of \$18,000.00 to DiCara/Rubino Architects, Wayne, NJ to provide professional services pertaining to an emergency generator at Clifton High School accordance with their proposal D/R Project No. 3326.

F-2/14/18-04 – Approval to Award Contract for Professional Services for Emergency Generator at the Administration Building (see attachment)

RESOLVED, that the Clifton Board of Education award a contract in the amount of \$18,000.00 to DiCara/Rubino Architects, Wayne, NJ

to provide professional services pertaining to an emergency generator at the Administration Building in accordance with their proposal D/R Project No. 3327.

F-2/14/18-05 - Approval to Contract DiCara/Rubino Architects to Provide Professional Services for New Electrical Upgrades at School #2.

RESOLVED that the Clifton Board of Education award a contract to DiCara/Rubino Architects to provide professional services pertaining to new electrical upgrades at School #2 in the amount of \$45,000.00 in accordance with their proposal D/R Project No. 3341.

F-2/14/18-06 - Credit Change Order #01 for Bid #167-26 Stair Door Replacement –School #8

RESOLVED, that the Clifton Board of Education approve Credit Change Order #01 for C & M Door Controls, Inc., Reading, NJ for the Stair Door Replacement at #8. The total credit in the amount of \$12,000.00 will reduce the contract award from \$94,800.00 to \$82,800.00.

F-2/14/18-07 - Credit Change Order GC-1 for Bid #178-23 Water Leak in Electric Room at Clifton High School

RESOLVED, that the Clifton Board of Education approve Credit Change Order GC-1 for T.S.U.J. Corp. Inc., Wayne, NJ for the Water Leak in Electric Room at Clifton High School. The total credit in the amount of \$5,000.00 will reduce the contract award from 39,700.00 to 34,700.00.

F-2/14/18-08 - Certification of Budget Line Item Accounts – December, 2017 (see attachment)

RESOLVED, that in accordance with N.J.A.C. 6A:23-2.12(c)4, the Clifton Board of Education certifies that no major account or fund has been over-expended, as per the attached reports, for the month ending December 31, 2017 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F-2/14/18-09 - Financial Reports – December, 2017 (see attachment)

RESOLVED, that the Clifton Board of Education acknowledges receipt of the Report of the Treasurer and Report of the Secretary, as appended, for the month ending December 31, 2017.

F-2/14/18-10 - Modifications to 2017-2018 Budget – December, 2017 (see attachment)

RESOLVED, that approval is granted for transfers between budget account lines.

F-2/14/18–11 - Use of Facilities

RESOLVED, that the Clifton Board of Education approves the below-listed requests for use of the district's facilities, in accordance with Policy #7510-Use of School Facilities, at the fees listed:

4044	Clifton Mustang Band	CHS Drum Major/Majorette/Color Guard Clinics	School #14 – AP Room, School Grounds	February 21, 2018 – June 6, 2018 Wednesday 6:00PM – 7:15PM	Facilities: Custodian:
4045	Clifton Mustang Band	CHS Drum Major/Majorette/Color Guard Tryouts	CHS - Gym	June 8, 2018 Friday 2:30PM – 7:00PM	Facilities: Custodian:
4046	School #14 HSA	Vendor Shop	School #14 – Gym	April 21, 2018 Saturday 10:00AM – 3:00PM	Facilities: Custodian:
4047	School #11 HSA	Family Night	School #11 – AP Room	February 9, 2018 Friday 6:30PM – 9:30PM	Facilities: Custodian:
4048	Clifton Rec Department	Special Olympic Bocce and Track Practices	School #3 - Gym	February 28, 2018 – April 25, 2018 Wednesday 6:00PM – 8:00PM	Facilities: Custodian:
4049	School #5 HSA	School Dance	School #5 – AP Room	February 9, 2018 Friday 6:00PM – 9:00PM	Facilities: Custodian:
4050	Clifton Jr. Mustang Wrestling	Wrestling Tournament	CHS - Gym	February 11, 2018 Sunday 7:00AM – 7:00PM	Facilities: Custodian:
4051	WWMS Jr. Mustang Special Olympics	Basketball Game	WWMS - Gym	March 23, 2018 Friday 3:00PM – 5:30PM	Facilities: Custodian:
4052	Clifton Rec Department	Buddy Canteen Track & Field Practice	Stadium	April 31, 2018 – May 29, 2018 Tuesday 6:00PM – 7:30PM	Facilities: Custodian:
4053	HTB Dance Company	Dance Recital & Rehearsal	WWMS - Auditorium	June 8, 2018 Friday 6:00PM – 9:30PM (Rehearsal) & June 9, 2018 Saturday 11:00PM – 1:30PM (Recital)	Facilities: \$1,920.00 Custodian: \$40/Hour

4054	Mustang Elite Basketball	Basketball Instruction for Elementary Students	CHS - Gym	June 25, 2018 – June 29, 2018 Monday-Friday 9:00AM – 4:00PM	Facilities: Custodian:
4055	Clifton Police Department	Junior Police Academy	CHS - Gym	July 9, 2018 – July 13, 2018 Monday-Friday 8:00AM – 3:00PM	Facilities: Custodian:
4056	Clifton Jr. Football	Semi-Pro Football Games	Stadium	March 10, 2018 & April 14, 2018 – April 28, 2018 Saturday 2:00PM – 5:30PM	Facilities: Custodian: \$40/hour
4057	Clifton Jr. Football / Hall of Fame Flag Football	Flag Football and Football Skills Camps	Stadium	April 8, 2018 – May 19, 2018 & June 3, 2018 Saturday or Sunday 9:00AM – 4:00PM	Facilities: Custodian: \$50/hour
4058	Big North Conference	Host Championship Track Meet	Stadium	April 30, 2018 Monday & May 2, 2018 Wednesday 3:00PM – 8:00PM	Facilities: Custodian:
4059	NJ Punjabi Cultural Society	Cultural Event	WWMS – Auditorium, Cafeteria, Classrooms	May 5, 2018 Saturday 1:00PM – 7:00PM	Facilities: \$2,200 Custodian: \$40/Hour
4060	CCMS HSA	Vendor and Craft Fair	CCMS – Cafeteria, School Grounds	April 21, 2018 Saturday 11:00AM-5:00PM	Facilities: Custodian:

F-2/14/18-12 - Claims List (see attachment)

RESOLVED, that the claims represented, as appended, having been found in order by the Board Secretary/Business Administrator are hereby ordered to be released for payment when funds are available, and

BE IT FURTHER RESOLVED, that the claims be entered in the Board’s official minutes and be open to further inspection by Board Members and others entitled to inspect same.

Payroll (Jan. 12 th)	\$ 5,053,571.18
Payroll (adjustment – Jan. 12 th)	\$ -114.89
Payroll (Jan. 31 st)	\$ 3,101,958.65
Payroll (adjustment – Dec. 31 st)	\$ -4,334.03
List of Bills (Jan.)	\$ 360,875.95
Aide in Lieu (Feb.)	\$ 283,015.94
List of Bills (Jan. – Pgs. 1-100)	\$ 6,480,682.58
Total	\$ 15,275,655.38

ADDENDUM

B. PERSONNEL:

Items P- 2/14/18-28 through P-2/14/18-30 will be voted upon in one motion.

MOTION BY Frank Kasper SECOND BY Rosemary Pino VOTE 8-0

YES: Abedrabbo, Anderson, Bassford, Daley, Grasso, Kasper, Pino, Passenti

ABSENT: Danny

P-2/14/18-28 -- Amendment of Appointment(s)

a. RESOLVED, that the Superintendent of Schools recommends the appointment of Kathryn Harris, TTR, Grade 2 Teacher assigned to School #5, at the meeting of January 17, 2018 under Resolution P-1/17/18-30, be amended to reflect a start date of February 21, 2018.

P-2/14/18-29 -- Conference Request(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following staff member(s) for attendance/fees at the listed conferences.

Employee Name	Conference/Workshop	Location	Date	Expense
Brett Moll	National After School Association Annual Conference	Atlanta, GA	3/18/18-3/21/18	\$1,598.82, 21 st Century Grant
Kathryn Pugliese	National After School Association Annual Conference	Atlanta, GA	3/18/18-3/21/18	\$1,598.82, 21 st Century Grant

P-2/14/18-30 -- Personnel Appointments

RESOLVED, that the following individuals are appointed in accordance with the stipulations as set forth in the recommendation of the Superintendent of Schools. Employment is provisional, contingent upon a criminal record check in compliance with Title 18A:6-7.1c.

Jill Neumann	TTR - School Nurse, replaces Employee ID #3227 who is on FMLA	School #12 Annex & District Float	Start date to be determined- 6/30/18	Step 1 of the 2017/2018 BA Salary Guide, \$54,375, with benefits, pro-rated for lesser service
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PUBLIC RECOGNITION:

Kushi Patel spoke about high school course offerings and the scoring of higher level courses. She also spoke about the Student Union’s proposal regarding the grade weighting system and requested approval to attend the education committee meetings. Niralee Rana and another CHS student spoke about the petition and had signatures relative to the grade weighting system. Several more CHS students (they did not sign the register) commented relative to honors/AP courses and the grade weighting system. Theresa Fierro, parent of CHS student, spoke about the honors/AP courses and the grade weighting system. Zaire Clark also commented about the honors/AP courses. Keith Bassford applauded the students who spoke tonight and commented about the U14 football coaches. He suggested Carlos Polanco be honored by the Board. He spoke about his wife’s dedication to the Board. Mr. Ramadan spoke about the grading system and school funding. Joe Canova asked why scoring values changed and asked what other districts’ scoring values are. He also commented about pre-school funding and using the high school annex.

BOARD MEMBER COMMENTS:

Mr. Grasso – thanked everyone for coming tonight and thanked the student speakers. He congratulated the students of the month, the track team, academic decathlon team, physics club and the U14 football team. He commented about use of the high school annex, the air conditioning study and electrical upgrades in all the schools. He also spoke about the Board’s retreat on March 4th and invited citizens to come and speak.

Mr. Kasper – thanked the students for coming tonight and commented about the high school annex, pre-school, congratulated the teachers and students recognized tonight and the U14 football team. He wished good luck to the robotics team.

Mr. Abedrabbo – congratulated the U14 football team and the teachers and students honored tonight. He spoke about after-school busing and the high school annex.

Mr. Anderson – congratulated the teachers recognized tonight, the students of the month and the U14 football team. He welcomed the new administrators and thanked Mr. Watkins and Ms. Kuselewicz for their presentations. He recommended the education committee look at a more aggressive professional development plan and recommended a drastic revamp of the special education program. He also spoke about preserving Latteri Park, he challenged the Student Union to offer an after-school tutoring program and commented about the air conditioning of the schools.

Ms. Bassford – She congratulated the teachers that were awarded the grant from MSU and spoke about the U14 football team. She thanked the students for speaking tonight. She would like the grading weighting system to be looked at. She spoke about the high school annex; the public should weigh in. She is in favor of a referendum relative to air conditioning. She commented about her service on many different committees at the state and county level. She commented that she has been harassed at Board meetings for months and she is forming a formal complaint on a member unbecoming of his behavior. She wants something done about it. She is sick of being embarrassed and humiliated in front of the public.

Mr. Daley – congratulated the new administrators, teachers and students honored tonight. He thanked Ms. Kuselewicz and Mr. Watkins and commented relative to the high school annex. He encouraged the public to email Board members about issues rather than use social media. He also spoke about the pre-school program and district air conditioning. He thanked the speakers here tonight.

Ms. Pino – congratulated everyone recognized tonight and thanked the presenters. She commented

that Student Union attendance at the education committee meeting is not a problem. She asked that their proposal be presented to the high school administration beforehand.

Mr. Tardalo – spoke about celebrating all the positives and about pre-school. He commented regarding input from parents and students here tonight. He spoke about the high school annex, the grading policy and standardized testing. He also commented about the need for space in the district. He thanked everyone here tonight and the Board members.

Mr. Passenti – congratulated everyone honored tonight and spoke about the high school annex and district air conditioning. He appreciated the student speakers and spoke about input from the high school Administration. He asked everyone to keep Marjory Stoneman Douglas High School in Broward County in their prayers.

NEW BUSINESS:

1. Mr. Abedrabbo noted there was an error on the school calendar. The Muslim holiday is on the 15th of June.
2. Mr. Abedrabbo asked if the Board could go green.

EXECUTIVE SESSION: 10:58 PM

MOTION FOR RESOLUTION to convene in Executive Session to discuss a Security Update, Contract, Lease, Harassment, Intimidation and Bullying and Personnel matters. IT IS FURTHER RESOLVED, that the President will announce that following Executive Session, the public will be advised of the nature of the discussion and/or notified when formal action may be taken.

MOTION BY Fahim Abedrabbo SECOND BY Rosemary Pino VOTE all Board members verbally agreed

No Action Will Be Taken

ADJOURNED: 10:58 PM

[NOTE: This document is subject to additions, withdrawals, and modifications without notice.]

Respectfully submitted,

Michael Ucci
Board Secretary

MU/ld