

**CLIFTON BOARD OF EDUCATION
CLIFTON, NJ 07013
MINUTES**

REGULAR MEETING: Wednesday, February 15, 2017 at 7:00 PM

LOCATION: 745 CLIFTON AVENUE, CLIFTON, NJ 07013

THE BOARD OF EDUCATION RESERVES THE RIGHT TO MEET IN EXECUTIVE SESSION TO DISCUSS PERSONNEL, NEGOTIATIONS AND/OR LITIGATIONS.

The meeting is opened by the Board President.

Pledge of Allegiance and Moment of Silence

ATTENDANCE ROLL CALL OF BOARD MEMBERS:

Mr. Fahim K. Abedrabbo
Ms. Arlene Agresti – VICE PRESIDENT – left 9:07 p.m.
Mr. Tafari Anderson – arrived 7:05 p.m.
Ms. Judith A. Bassford
Mr. James Daley
Ms. Lucy Danny
Mr. Lawrence Grasso
Mr. Gary Passenti – PRESIDENT
Ms. Rosemary L. Pino

ALSO PRESENT:

Richard Tardalo, Superintendent of Schools
Mark Tietjen, Asst. Superintendent of Schools
Edward Appleton, Interim Business Administrator/Interim Board Secretary
Michael Ucci, Assistant Board Administrator /Assistant Board Secretary
Frances Febres, Board Attorney

READING OF THE OPEN PUBLIC MEETINGS STATEMENT:

“THE NEW JERSEY OPEN PUBLIC MEETINGS LAW WAS ENACTED TO INSURE THE RIGHT TO THE PUBLIC TO HAVE ADVANCE NOTICE OF AND TO ATTEND THE MEETINGS OF PUBLIC BODIES AT WHICH ANY BUSINESS AFFECTING THEIR INTEREST IS DISCUSSED OR ACTED UPON.”

IN ACCORDANCE WITH THE PROVISIONS OF THIS ACT, THE CLIFTON BOARD OF EDUCATION HAS CAUSED NOTICE OF THIS MEETING TO BE PUBLICIZED BY HAVING THE DATE, TIME AND PLACE THEREOF POSTED AT THE CITY CLERK'S OFFICE, CLIFTON PUBLIC LIBRARY, ADMINISTRATION BUILDING, SENIOR CITIZEN NUTRITION CENTER, ON CABLE TV, IN THE LOCAL PRESS, ON THE DISTRICT'S WEB SITE, AND MAILED TO PRESIDENTS OF PARENT TEACHER ORGANIZATIONS.

THIS MEETING WILL BE TAPE RECORDED IN ACCORDANCE WITH POLICY – 0168...

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A. EDUCATION/ADMINISTRATION:

Item EA-2/15/17-01

MOTION BY Judy Bassford SECOND BY Fahim Abedrabbo VOTE 8-0

YES: Abedrabbo, Agresti, Bassford, Daley, Danny, Grasso, Pino, Passenti

ABSENT: Anderson

The following resolution was read by Mr. Daley.

EA-2/15/17-01 -- CHS Boys State Recognition

RESOLVED, that the Clifton Board of Education recognizes the students who participated in Boys State at Rider University, Lawrenceville, NJ, during the summer of 2016, for their achievements and accepts the recommendation of the Superintendent of Schools to recognize the following students and commends them for the honor and recognition they have brought to themselves, their families, their school and their community.

Students selected as the following for Boys State:

Steven Calalpa – Delegate	Michael Cardone – County Freeholder	Silvio Pantoja – County Executive
Darsh Patel – County Freeholder	Carlos Polanco – NJ State Governor	

Guidance Counselor – Jacqueline Festa-Salerno

COMMUNICATIONS AND ANNOUNCEMENTS: None

FIRST READING OF POLICY: None

PRESENTATIONS OF REPORTS FROM ADMINISTRATION, ADVISORY COMMITTEES & SPECIAL COMMITTEES: None

BOARD COMMITTEE REPORTS: None

UNFINISHED BUSINESS: None

A. EDUCATION/ADMINISTRATION:

Item EA-2/15/17-01

MOTION BY Judy Bassford SECOND BY Fahim Abedrabbo VOTE 8-0

YES: Abedrabbo, Agresti, Bassford, Daley, Danny, Grasso, Pino, Passenti

ABSENT: Anderson

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Students selected as the following for Boys State:

Steven Calalpa – Delegate	Michael Cardone – County Freeholder	Silvio Pantoja – County Executive
Darsh Patel – County Freeholder	Carlos Polanco – NJ State Governor	

Guidance Counselor – Jacqueline Festa-Salerno

Mr. Tardalo congratulated the students and presented them with certificates.

Item EA-2/15/17-02

MOTION BY Lawrence Grasso SECOND BY Lucy Danny VOTE 9-0

YES: Abedrabbo, Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

The following resolution was read by Mr. Grasso.

EA-2/15/17-02 -- New Jersey State Region 1 Band/All State Band Recognition

RESOLVED, that the Clifton Board of Education recognizes the students who will be members of the New Jersey State Region 1 Band and All State Band, for their achievements and accepts the recommendation of the Superintendent of Schools to recognize the following students and commends them for the honor and recognition they have brought to themselves, their families, their school and their community.

New Jersey State Region 1 Band

Angel Burgos – Grade 12	Jake Nicosia – Grade 12	Matthew Van Soelen – Grade 12
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New Jersey All State Band

Angel Burgos – Grade 12	Jake Nicosia – Grade 12
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Mr. Stepneski gave the students certificates and spoke about the students' accomplishments.

RECOGNITION AND AWARD PRESENTATIONS:

Pass It On – Kindness Week Video – WWMS - Maria Caiafa-Romeo and Valerie Joao

Ms. Romeo, WWMS Principal, spoke about Pass It On - Kindness Week at WWMS. WWMS teacher, Mr. Bagica, showed a video about the activity and recognized the students that were involved.

Progress Target Updates and District Initiatives

Janina Kusielewicz gave a PowerPoint presentation on Clifton's progress targets and the district update. Handouts were provided. Highlights included:

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ESEA Progress Target Data

- Progress Target Transition
- 41 Progress Target Categories
- Improved PARCC Participation
- Accountability Action Plan

High School Highlights

- Existing Dual Enrollment Programs 2016-2017
- Enhanced Dual Enrollment Programs 2017-2018
- Existing Career Sequences 2016-2017
- Enhanced Career Course Sequences 2017-2018

Ms. Kusielewicz answered questions regarding a corrective action plan, students who had completed a portfolio, and transferable college credits. Mr. Tardalo commented relative to the presentation. It was noted that committees should be scheduling meetings.

PUBLIC RECOGNITION: Agenda Items Only

Carlos Polanco asked about the resolution regarding the retaining wall at the high school field and the implementation of student programs for next year. Joe Conova commented about dual enrollment programs, asked if the students are notified of the programs and spoke about Berkeley College credits.

Items EA-2/15/17-03 through EA-2/15/17-07 will be voted upon in one motion.

MOTION BY Arlene Agresti SECOND BY Fahim Abedrabbo VOTE 9-0

YES: Abedrabbo, Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

EA-2/15/17-03 -- Attendance Report (see attachment)

RESOLVED, that the attendance report for the month ending January 31, 2017 is hereby accepted by the Clifton Board of Education. The statistics presented include any new enrollments for withdrawals of pupils up to, and including, the date of compilation, and are to be interpreted as the number of pupils actually in attendance. Total enrollment is higher due to its reflection of all pupils admitted and enrolled.

EA-2/15/17-04 -- Agreement with the Boys & Girls Club for CHS Swim Team Practice

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to finalize a contract agreement for the 2016-2017 school year with the Clifton Boys and Girls Club in the amount of \$7,500.00 for the purpose of conducting practice for the Clifton High School Swim Team, including use of the boys' and girls' locker rooms, six swimming lanes in the 25 yard pool, the bleachers for spectators at swim meets, and a lifeguard on duty at all times the pool is in use.

EA-2/15/17-05 -- Appointment for Special Education Services

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following entity for the 2016-2017 school year to provide services to Clifton resident pupils who are in-district, home-based, and/or attending out-of-district schools. All services are to be used on an as needed basis.

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Staffing Plus
551 W. Lancaster Ave.
Haverford, Pa. 19036

Paraprofessional GED/HS Level \$18.50/hour
Paraprofessional Degree Level \$21.50/hour
Certified Teachers \$36.00-\$39.00/hour

Ardor Health Solutions
5830 Coral Ridge Dr. Suite 300
Coral Springs, Fl. 33076

Occupational, Physical and Speech Therapists \$67.00-\$75.00/hour
Occupational, Physical and Speech Therapy Assistants \$57.00-\$65.00/hour
Special Education Teachers \$65.00-\$69.00/hour

EA-2/15/17-06 -- Out-of-District Placements

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following out-of-district placements of Clifton resident pupils for the payment of tuition and transportation as herein described.

a. Pupil #107023, accepted into Windsor School, 226 Wanaque Avenue, Pompton Lakes, NJ, effective January 30, 2017. Tuition is \$62,100.00 per 10 month school year. Transportation cost: No extra charge – established run. Windsor School is approved by the New Jersey Department of Education for placements of this type.

b. Pupil #116895, accepted into ECLC of New Jersey, 302 Franklin Turnpike, Ho Ho Kus, NJ, effective February 1, 2017. Tuition is \$53,087.40 per 10 month school year. Transportation cost: No extra charge – established run. ECLE of New Jersey is approved by the New Jersey Department of Education for placements of this type.

c. Pupil #103011, accepted into Newark Public Schools - Bruce Street School for the Deaf, 333 Clinton Place, Newark, NJ, effective September 6, 2016. Tuition is \$18,218.00 per 10 month school year. Transportation cost: \$32,524.20. Newark Public Schools – Bruce Street School for the Deaf is approved by the New Jersey Department of Education for placements of this type.

EA-2/15/17-07 -- Approval of Field Trip(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following list of field trip destinations for the 2016-2017 school year.

WWMS, Performing Arts students	CHS and TGIF, Clifton, NJ
CHS, Auto and Special Education students	Penske Truck Leasing, North Bergen, NJ and Hudson Toyota, Jersey City, NJ
School #14, Grade 5 students	National Museum of Mathematics, New York, NY
School #17, Grade 4 students	Mayo Performing Arts Center, Morristown, NJ
School #9, Special Education students	Uno Pizzeria, Clifton, NJ and Montclair Art

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	Museum, Montclair, NJ
CHS, Spanish Club students	Medieval Times, Lyndhurst, NJ
School #15, Grade 4 students	Kean University, Liberty Hall Museum, Union, NJ
School #2, Grade 2 students	Museum Village, Monroe, NY
CHS, Madrigal/Band students	Kutztown Area High School, Kutztown, PA and Fleetwood Area High School, Fleetwood, PA
CHS/WWMS, Project Unify Special Olympics students	The College of New Jersey, Ewing, NJ
School #3, Grade 2 students	Jenkinson's Aquarium, Point Pleasant Beach, NJ
School #3, Grade 5 students	Buehler Challenger & Science Center, Paramus, NJ
School #5, Grade 3 students	Meadowlands Environment Center, Lyndhurst, NJ

B. PERSONNEL:

Items P-2/15/17-01 through P-2/15/17-26 will be voted upon in one motion.

MOTION BY Arlene Agresti SECOND BY Lawrence Grasso VOTE 9-0

YES: Abedrabbo, Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

Prior to action on this motion, it was noted that the individual schools should be contacted relative to the remedial schedule.

P-2/15/17-01 -- Resignations

RESOLVED, that the following resignations, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Suzanne Marzouka	p/t Paraprofessional	School #14	Effective 2/16/17
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P-2/15/17-02 -- Leaves of Absence

RESOLVED, that the following leaves of absence, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Dania Moheisen	WWMS, Language Arts Teacher	Unpaid Marriage LOA	4/17/17-4/21/17
Employee ID #4528	School #15, Grade 1 Teacher	Paid FMLA on an intermittent basis	1/23/17-6/30/17
Employee ID #6766	CHS, School Counselor	Paid FMLA	1/24/17-1/27/17
Employee ID #6766	CHS, School Counselor	Paid FMLA on an intermittent basis	1/30/17-2/20/17
Parbatie Acevedo	School #14, p/t Paraprofessional	Paid & Unpaid LOA	1/31/17-with a return date to be determined
Employee #6915	School #16, p/t Paraprofessional	Unpaid FMLA on an intermittent basis	1/30/17-4/17/17

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Employee #1452	CHS, p/t Paraprofessional	Paid FMLA	2/1/17-2/24/17
Lucy Rodriguez	School #9, p/t Paraprofessional	Unpaid LOA	1/9/17-1/13/17
Employee ID #3823	WWMS, p/t Paraprofessional	Paid FMLA	2/24/17-3/3/17
Employee ID #1713	School #9, Special Education Teacher	Paid FMLA	1/30/17-2/3/17
Employee ID #7366	CCMS, BSI Teacher	Paid FMLA	11/14/16-11/23/16

P-2/15/17-03 -- Maternity Leave(s) of Absence

RESOLVED, that the following maternity leaves of absence, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

a. Employee ID #7672, School #16, Preschool Teacher. Effective May 8, 2017 through June 30, 2017. Period of leave to which sick days are to be applied: Use all available sick days followed by unpaid MAT LOA and FMLA.

b. Employee ID #4034, CCMS, Special Education Teacher. Effective May 1, 2017 through January 1, 2018. Period of leave to which sick days are to be applied: May 1, 2017 to June 30, 2017. Followed by an unpaid FMLA effective September 1, 2017 to November 24, 2017. Unpaid maternity leave of absence effective November 25, 2017 to January 1, 2018.

c. Employee ID#2172, School #11, Grade 1 Teacher. Effective April 10, 2017 through January 1, 2018. Period of leave to which sick days are to be applied: April 10, 2017 to June 2, 2017. Followed by an unpaid FMLA effective June 3, 2017 to November 3, 2017. Unpaid maternity leave of absence effective November 4, 2017 to January 1, 2018.

d. Employee ID #6405, CCMS, Language Arts Teacher. Effective May 4, 2017 through November 10, 2017. Period of leave to which sick days are to be applied: May 4, 2017 to June 13, 2017. Followed by an unpaid FMLA effective June 14, 2017 to November 10, 2017.

P-2/15/17-04 -- Amendment of Leave(s) of Absence

a. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #3309, Music Teacher assigned to School #3, at the meeting of January 31, 2017 under Resolution P-1/31/17-02, be amended to reflect an end date of February 3, 2017

b. RESOLVED, that the Superintendent of Schools recommends the workman's compensation granted to Employee ID #5469, Special Education Teacher assigned to CHS, at the meeting of January 31, 2017 under Resolution P-1/31/17-02, be amended to reflect an end date of January 30, 2017.

c. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #3227, School Nurse assigned to School #2, at the meeting of January 31, 2017 under Resolution P-1/31/17-02, be amended to reflect an end date of February 10, 2017.

d. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #104, Special Education Teacher assigned to CHS, at the meeting of December 7, 2016 under Resolution P-12/7/16-02, be amended to reflect a paid FMLA from December 21, 2016 to January 10, 2017 (a.m.) and an unpaid FMLA from January 10, 2017 (p.m.) to

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January 13, 2017.

e. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #1600, 10-month Secretary assigned to School #3, at the meeting of December 7, 2016 under Resolution P-12/7/16-02, be amended to reflect an end date of February 3, 2017. Light duty (3 days a week) from February 6, 2017 to February 28, 2017. Full duty starting March 1, 2017.

P-2/15/17-05 -- Amendment of Maternity Leave of Absence(s)

a. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #2246, Grade 4 Teacher assigned to School #3, at the meeting of October 19, 2016 under Resolution P-10/19/16-03 and the meeting of January 31, 2017 under Resolution P-1/31/17-04, be amended to reflect a period of leave to which sick days are to be applied: January 3, 2017 to January 6, 2017. Followed by an unpaid FMLA effective January 9, 2017 to January 1, 2018.

b. RESOLVED, that the Superintendent of Schools recommends the maternity leave of absence granted to Employee ID #6374, Counselor assigned to School #13, at the meeting of December 7, 2016 under Resolution P-12/7/16-03, be amended to reflect a start date of February 3, 2017. Period of leave to which sick days are to be applied: February 3, 2017 to April 14, 2017. Followed by an unpaid FMLA effective April 15, 2017 to June 30, 2017.

c. RESOLVED, that the Superintendent of Schools recommends the maternity leave of absence granted to Employee ID #5915, Special Education Preschool Teacher assigned to School #14, at the meeting of January 31, 2017 under Resolution 1/31/17-03, be amended to reflect a period of leave to which sick days are to be applied: March 6, 2017 to March 17, 2017. Followed by an unpaid FMLA effective March 18, 2017 to June 30, 2017.

P-2/15/17-06 -- Amendment of Appointment(s)

a. RESOLVED, that the Superintendent of Schools recommends the appointment of Aquel Daley, Substitute Paraprofessional assigned to the District, at the meeting of January 31, 2017 under Resolution P-1/31/17-28, be amended to Substitute Custodian assigned to the District.

b. RESOLVED, that the Superintendent of Schools recommends the appointment of Danielle Hrabinski, Preschool Community & Parent Involvement Specialist assigned to School #8 Annex, at the meeting of January 31, 2017 under Resolution P-1/31/17-29, be amended to reflect a start date of February 2, 2017.

P-2/15/17-07 -- Additional Appointment of Mentors – 2015-2016 School Year

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent to appoint the following teacher(s) as potential Mentors under Achieve NJ/Teach NJ Legislation for the 2015-2016 school year.

Mentors for Novice Teachers (traditional route) will be paid \$550 based on one full year of mentoring by mentee. Mentors for Novice Teachers (alternate route) will be paid \$450 for the first 8 weeks and \$550 for the remaining school year by mentee. Mentors for Experienced Teachers will receive professional development hours.

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Ann Marie Sheridan			
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P-2/15/17-08 -- Additional Appointment of Mentors

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent to appoint the following teacher(s) as potential Mentors under Achieve NJ/Teach NJ Legislation for the 2016-2017 school year.

Mentors for Novice Teachers (traditional route) will be paid \$550 based on one full year of mentoring by mentee. Mentors for Novice Teachers (alternate route) will be paid \$450 for the first 8 weeks and \$550 for the remaining school year by mentee. Mentors for Experienced Teachers will receive professional development hours.

Ann Marie Sheridan			
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P-2/15/17-09 -- Additional 2016-2017 Appointments for the 21st Century Community Learning Center "Minds in Motion" After School Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individual for the 21st Century Community Learning Center "Minds in Motion" After School Program at School #12 for the 2016-2017 school year. All positions are on an as needed basis, entirely funded by 21st Century grant.

Teachers will be compensated at \$35.00 per hour.

Shari Hipschman			
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P-2/15/17-10 -- Appointments for After School Academic Support Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following district teachers as tutors for the After School Academic Support Program at all schools. The Program will run from Thursday, February 16, 2017 through Thursday, June 1, 2017, up to two days per week from 3:20 pm to 4:20 pm., on an as needed basis. Each school will determine the days of the program. Schools #12 and #17 will run modified hours. Teachers will be compensated at \$35.00 per hour from Local Funds.

School assignments indicated are for this program and may change based on enrollment.

Judy Sochon #1	Alaina Paris-Garcia #2	Kristin Reale #4	Virginia Sheehan #4
Laura Van Dyk #5	Jennifer Mennella #8	Kristin Seyka #8	Maryellen Celluro #9
Claudine Colacino #11	Deanna Palladino #11	Angela Bienkiewicz #12	Nicole O'Connell #13
Tammy Le #14	Mary Salensky #14	Kristen Penna #15	Helene Smith-Gentilello #16
Michele Antonetti #17	Caroline Wagner #17	Christine Rowland - Alternate	

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P-2/15/17-11 -- Coaching Appointment(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individual(s) to the following athletic position.

Shirah Wittwer	CHS, Assistant Track & Field Coach, replaces Steven Mena who resigned	3/1/17-6/15/17	Category III, Step 1 - \$4,983.00 as per 2016/2017 Assistant Coach Salary Guide
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P-2/15/17-12 -- Athletic Paraprofessional(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to record receipt of the following individual(s) as an adult Athletic Paraprofessional (voluntary, no cost to the district) for the 2016-2017 school year.

Kevin Sarubbi – Baseball Coach

P-2/15/17-13 -- Increase in Salary

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to increase the salary of Chief Warrant Officer Alex Navarro, JROTC Instructors at Clifton High School, from \$87,752.53 in the 2016 calendar year, to \$89,595.33 for the 2017 calendar year, reflecting increase in military pay.

P-2/15/17-14 -- Increase in Salary

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to increase the salary of Sergeant Major Brandon Bragg, JROTC Instructors at Clifton High School, from \$65,525.91 in the 2016 calendar year, to \$66,901.95 for the 2017 calendar year, reflecting increase in military pay.

P-2/15/17-15 -- Amendment of Paraprofessional Salary Differential

a. RESOLVED, that the Superintendent of Schools recommends the salary differential for obtainment of 30 credits for Maria Bevins, p/t Paraprofessional assigned to the WWMS at the meeting of January 31, 2017 under Resolution P-1/31/17-20, be rescinded and reflect an Associate's Degree effective February 1, 2017.

P-2/15/17-16 -- Master's Level Attainment

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following individuals for placement on the proper step of the Master's Level Teachers' salary guide.

Fallyn Colaianni	CCMS, Mathematics Teacher	Effective 2/1/17
Christine Cole	CCMS, BSI Teacher – Mathematics	Effective 2/1/17

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Kerry Jackson	CCMS, Special Education Teacher	Effective 2/1/17
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P-2/15/17-17 – Applitrack Training

RESOLVED, that the Clifton Board of Education approves the following staff members to attend the Applitrack Training on March 1, 2017 and March 2, 2017, Eatontown, NJ. Cost: \$1,885.00 for the group.

Dona Crum	Charles Holland	Rosemarie Mele
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P-2/15/17-18 -- Conference Request(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following staff member(s) for attendance/fees at the listed conferences.

Employee Name	Conference/Workshop	Location	Date	Expense
Bernadette DeSimone	NJCEC Spring 2017 Conference	Mahwah, NJ	3/13/17	\$115.00
Marie Frost-McLaughlin	Evidence Based Treatment of Pediatric Neurodevelopmental Disorders	Edison, NJ	3/9/17	\$50.00
Liana Kabbani	Evidence Based Treatment of Pediatric Neurodevelopmental Disorders	Edison, NJ	3/10/17	\$50.00
Craig Chananie	STS Conference	Atlantic City, NJ	3/29/17 (p.m.) - 3/31/17	\$485.00, \$75.05 mileage
Lynne Tuorto	Innovative Academic, Functional and Transition Practices in Special Education	Paramus, NJ	3/17/17	No Cost
William Colligan	Innovative Academic, Functional & Transition Practices in Special Education	Paramus, NJ	3/17/17	No Cost
Heather Rotolo	Innovative Academic, Functional & Transition Practices in Special Education	Paramus, NJ	3/17/17	No Cost
Renee Blackowski	NJCEC Spring 2017 Conference	Mahwah, NJ	3/13/17	\$118.52
Ralph Cinque	NJ Sharing Network HS Program	New Providence, NJ	3/17/17	No Cost, \$11.97 mileage
Amanda Gryzskin	NJ Sharing Network HS Program	New Providence, NJ	3/17/17	No Cost
Konrad Kruczek	NJ Sharing Network HS	New	3/17/17	No Cost,

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	Program	Providence, NJ		\$12.40 mileage
John Silva	NJ Sharing Network HS Program	New Providence, NJ	3/17/17	No Cost, \$10.60 mileage
Kathleen MacDonald	STS Conference	Atlantic City, NJ	3/29/17-3/31/17	\$405.00, \$75.14 mileage
Luginda Batten-Walker	What Do the New Professional Standards for Educational Leadership Mean	Monroe Township, N J	3/6/17	No Cost
Mary V. Beck	NASN Spring Conference	Iselin, NJ	3-25-17	\$199.00, \$17.15 mileage
Celimar Rivera	NJSCA Annual Spring Conference	Union, NJ	3/31/17	\$35.00
Marta Fortunato	What Do the New Professional Standards for Educational Leaders Mean to You, Your School & Your District	Monroe Township, NJ	3/6/17	No Cost, \$29.76 mileage
Theresa Rapavi	101 Therapy Strategies to Increase Your Effectiveness as an SLP	West Orange, NJ	3/2/17	\$50.00
Lisa Hiner	Coping and Accountability	Bloomfield, NJ	3/31/17	No Cost
Jennifer Santos	Coping and Accountability	Bloomfield, NJ	3/31/17	No Cost
Aimee Gianino	The 13 th Annual School Counselor Conference	Union, NJ	3/31/17	\$35.00
Laura Byrnes	The 13 th Annual School Counselor Conference	Union, NJ	3/31/17	\$35.00
Janina Kusielewicz	MSU Educators' Exchange Career Fair	Montclair, NJ	4/4/17	No Cost
Valerie Kropinack	MSU Educators' Exchange Career Fair	Montclair, NJ	4/4/17	No Cost
Erin Zmuda	MSU Educators' Exchange Career Fair	Montclair, NJ	4/4/17	No Cost
Erin Zmuda	WPU Education Job Fair	Wayne, NJ	3/10/17	No Cost
Janina Kusielewicz	WPU Education Job Fair	Wayne, NJ	3/10/17	No Cost
Valerie Kropinack	WPU Education Job Fair	Wayne, NJ	3/10/17	No Cost
Valerie Kropinack	MindPlay Breakfast with Benefits	West Orange, NJ	2/16/17	No Cost
Alicja Banning	2017 Spring Conference: Engage and Empower ELLS for Excellence	New Brunswick, NJ	6/1/17 & 6/2/17	\$392.00
Alicja Banning	Addressing the Needs of English Language Learners	Monroe Township, NJ	3/7/17	No Cost

P-2/15/17-19 -- Reappointment of Substitutes

RESOLVED, that the following listing of per die substitutes is hereby approved by the Clifton Board of Education for reappointment and granted promise of employment, if available,

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as per diem substitutes, subject to call and dependent upon need, for the 2016-2017 school year.

TEACHERS

Suzanne Marzouka			
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P-2/15/17-20 -- Substitute Appointment(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following personnel for assignment as per diem substitute for the 2016-2017 school year, as specified

Christopher Lucas – Substitute Cusodian	Susan Marcin – Substitute Teacher
Arom Chowdhury – Substitute Teacher	Angelica Barile – Substitute Teacher
Karina Ramirez – Substitute Teacher	Hacer Unsal – Substitute Paraprofessional
Nicole Munk – Substitute Paraprofessional	Patricia Salome – Substitute Paraprofessional
Gihan Armanious – Substitute Paraprofessional	Michelle Rychlak – Substitute Paraprofessional
Aleksandra Wlodkowski – Substitute Paraprofessional	Magdalena Cisowski – Substitute Paraprofessional

P-2/15/17-21 -- Amendment of Maternity Leave(s) of Absence

a. RESOLVED, that the Superintendent of Schools recommends the maternity leave of absence granted to Employee ID #7115, Special Education Teacher assigned to CCMS, at the meeting of January 31, 2017 under Resolution P-1/31/17-03, be amended to reflect an unpaid FMLA effective February 28, 2017 to September 30, 2017. Followed by an unpaid maternity leave of absence effective October 1, 2017 to December 3, 2017.

P-2/15/17-22 -- Master’s Level Attainment

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following individuals for placement on the proper step of the Master’s Level Teachers’ salary guide.

Holly Sieradzki	School #17 – Grade 2 Teacher	Effective 2/1/17
Amanda Gryzskin	CHS – Physical Education Teacher	Effective 2/1/17

P-2/15/17-25 – Amendment of Conference Request

RESOLVED, that the Superintendent of Schools recommends the conference request granted to Susan Morgan, Health Teacher assigned School #1, at the meeting of January 31, 2017 under Resolution P-1/31/17-33, be amended to reflect an additional conference date of February 28, 2017. NJAHPERD Annual Conference is February 27, 2017 and February 28, 2017 in Long Branch, NJ.

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P-2/15/17-24 -- Conference Request(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following staff member(s) for attendance/fees at the listed conferences.

Employee Name	Conference/Workshop	Location	Date	Expense
Maria Caiafa-Romeo	Shift Happens	Wayne, NJ	3/7/17	No Cost
Jennifer Pateiro	Ensuring Student Engagement	Wayne, NJ	3/2/17	No Cost
Ian Martin	Ensuring Student Engagement	Wayne, NJ	3/2/17	No Cost
Ian Martin	Shift Happens	Wayne, NJ	3/7/17	No Cost
Autumn D'Esposito	Ensuring Student Engagement	Wayne, NJ	3/2/17	No Cost
Thomas Hudak	Ensuring Student Engagement	Wayne, NJ	3/2/17	No Cost

P-2/15/17-25 -- Change in Employment Status

a. RESOLVED, that the Superintendent of Schools recommends that Nathaly Zevallos, f/t Paraprofessional assigned to School #12, be changed in status to Preschool Inclusion Teacher assignment to be determined, effective start date to be determined to June 30, 2017. Salary: Step 1 of the 2016-2017 BA Salary Guide, \$53,550.00, pro-rated for lesser service. Fills a new position

P-2/15/17-26 -- Personnel Appointments

RESOLVED, that the following individuals are appointed in accordance with the stipulations as set forth in the recommendation of the Superintendent of Schools. Employment is provisional, contingent upon a criminal record check in compliance with Title 18A:6-7.1c.

Courtney Lynn Strover	f/t Paraprofessional, replaces Nathaly Zevallos who was changed in status	School 12 Annex	Start date to be determined- 6/30/17	Step 1 of the 2016/2017 Full-Time Paraprofessional Salary Guide, \$21,783 plus \$1,200 (salary differential for BA Degree), pro-rated for lesser service
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C. FINANCE/FACILITIES:

Items F-2/15/17-01 through F-2/15/17-11 will be voted upon in one motion:

MOTION BY Arlene Agresti SECOND BY Lawrence Grasso VOTE 9-0

YES: Abedrabbo, Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

NO: Bassford (F-03 and check #'s 182971 and 182917 only), Daley (check # 182917 only)

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ABSTAIN: Grasso (F-10 #3830 only)

Prior to action on this motion, the need for the change order for the high school athletic field was explained. It was noted that the project is under budget. The Board president answered questions relative to use of facilities and Administration answered questions regarding the claims list and the cafeteria workers settlement.

F-02/15/17-01 -- Donation to Music Angels Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to accept, with sincere gratitude, the donation of a trumpet to the Music Angels Program from Renee Ashmeade and a letter of appreciation be forwarded to Renee Ashmeade, Clifton, NJ, for this generous donation.

F-02/15/17-02 - Approval for Transportation Services Agreement – 2016-2017 School Year

RESOLVED, that the Clifton Board of Education approves the Transportation Services Agreement with the Northern Region Educational Services Commission to transport our eligible students on the following routes, at the rates indicated:

Route #	School	Contractor	# of Students	Est. Cost Per Route	Surcharge
SCHC17	School #17	We Care School Trans.	1	\$13,452.00	\$403.56
707F	School #12	Timmy Trans.	1	20,680.00	620.40
717F	Shepard HS	Jersey Kids Trans.	1	21,384.00	855.36
729F	YCS George Wash. Sch.	Jersey Kids Trans.	1	24,945.84	748.38
708F	Christopher Columbus MS	City Wide Trans.	1	14,190.00	425.70
			Total	\$94,651.84	\$3053.40

F-02/15/17-03 – Change Order #3 for Bid # 167-20 Artificial Turf for Athletic Field - CHS

RESOLVED, that the Clifton Board of Education approve Change Order #3 for Dakota Excavating Contractor for proposal for additional retaining wall behind bleachers for an additional charge of \$10,800.00.

BE IT FURTHER RESOLVED, that Change Order #3 will increase the contract bid amount from \$1,087,740.00 to \$1,098,540.00.

F-02/15/17-04 - Ratification of Memorandum of Agreement with Clifton Cafeteria Association for 2015-2018

RESOLVED, that the Clifton Board of Education hereby ratifies and approves the Memorandum of Agreement entered into between the Board Negotiations Committee and the Negotiations Committee for the Clifton Cafeteria Association, to enter into a collective bargaining agreement for the period of July 1, 2015 through June 30, 2018.

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F-02/15/17-05 - Requisition for Taxes (Other Than Debt Service) – (see attachment)

RESOLVED, that the amount of District Taxes exclusive of debt service requirements needed to meet the obligations of this Board for the next eight weeks is \$10,343,420.00 and that the City of Clifton is hereby requested to place in the hands of the Treasurer of School Monies that amount within the next thirty days in accordance with the statutes relating thereto. These funds should be received no later than April 1, 2017.

F-02/15/17-06 - Requisition for Taxes (For Debt Service) – (see attachment)

RESOLVED, that the amount of District Taxes for debt service requirements needed to meet the obligations of this Board for the next eight weeks is \$561,000.00 and that the City of Clifton is hereby requested to place in the hands of the Treasurer of School Monies that amount within the next thirty days in accordance with the statutes relating thereto. These funds should be received no later than April 1, 2017.

F-02/15/17-07 - Certification of Budget Line Item Accounts – December, 2016 (see attachment)

RESOLVED, that in accordance with N.J.A.C. 6A:23-2.12(c)4, the Clifton Board of Education certifies that no major account or fund has been over-expended, as per the attached reports, for the month ending December 31, 2016 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F-02/15/17-08 - Financial Reports – December, 2016 (see attachment)

RESOLVED, that the Clifton Board of Education acknowledges receipt of the Report of the Treasurer and Report of the Secretary, as appended, for the month ending December 31, 2016.

F-02/15/17-09 - Modifications to 2016-2017 Budget & Federal/State Programs – December, 2016 (see attachment)

RESOLVED, that approval is granted for transfers between budget account lines, based on school related changes.

F-02/15/17-10 - Use of Facilities

RESOLVED, that the Clifton Board of Education approves the below-listed requests for use of the district's facilities, in accordance with Policy #7510-Use of School Facilities, at the fees listed:

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3830	Holy Apostle Orthodox Church	Host Tamburitzan Concert	CHS - Auditorium	September 23, 2017 3PM-6PM Saturday	Facilities: \$2,500 Custodian: \$40/hour
3831	School #11 HSA	HSA Monthly Meeting	School #11 – Classrooms	February 16, 2017 6:45PM-7:45PM Thursday	Facilities: Custodian:
3832	School #11 HSA	Class Parents HSA Meeting	School #11 – Classrooms	February 23, 2017 6:45PM-7:45PM Thursday	Facilities: Custodian:
3833	School #11 HSA	Parents Night Out	School #11 – Classrooms	February 24, 2017 6:30PM-9PM Friday	Facilities: Custodian:
3834	NJ Force Baseball	Baseball Games & Practices (Pending school schedule)	CCMS & WWMS- Baseball Field	March 1, 2017 – August 31, 2017 8AM-9PM Sat-Sun, 5PM-9PM Mon-Fri	Facilities: Custodian:
3835	Clifton Stallions Soccer Club	Soccer Games	CHS – Soccer Field	June 11, 2017 – July 29, 2017 1PM-7PM Sundays	Facilities: Custodian:
3836	Hall of Fame Sports Association & Clifton Jr. Football	Flag Football and Football Clinics	Stadium	April 2 2017 – May 21, 2017 12PM-4PM Sundays	Facilities: Custodian:
3837	Clifton Police Department	Junior Police Academy	WWMS	July 17 2017 – July 21, 2017 8 AM-4PM Mon-Fri	Facilities: Custodian:

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3838	CAST / Clifton Education Foundation	CAST Club Event	CHS - Auditorium	April 27, 2017 5:30PM-9:45PM Thursday	Facilities: Custodian:
3839	Youth Education in the Arts	Daily Rehearsal & Overnight Stay	CCMS – Auditorium & Classrooms	July 1, 2017 1 AM through July 2, 2017 8AM	Facilities: \$1,700 Custodian: \$40/hour
3840	Youth Education in the Arts	Drum and Bugle Corps Competition	Stadium w/ Lights	July 2, 2017 8 AM-12AM	Facilities: \$5,500 Custodian: \$50/Hour

F-02/15/17-11 - Claims List (see attachment)

RESOLVED, that the claims represented, as appended, having been found in order by the Board Secretary/Business Administrator are hereby ordered to be released for payment when funds are available, and

BE IT FURTHER RESOLVED, that the claims be entered in the Board's official minutes and be open to further inspection by Board Members and others entitled to inspect same.

Aide in Lieu	\$ 302,379.16
Payroll (Jan. 13th)	\$ 5,021,581.47
Payroll (Jan. 31st)	\$ 4,890,328.79
List of Bills (Jan.)	\$ 2,471,495.82
List of Bills (Jan. – Pgs. 1-44)	\$ 1,394,603.36
Total	\$14,080,388.60

PUBLIC RECOGNITION:

Carlos Polanco spoke about student accomplishments and about creating the Student Union meeting agenda. He commented about contacting local legislators regarding the underfunding of the district and read the Student Union resolution relative to underfunding. Joe Conova commented about state funding, website utilization and the need to reach out to staff. Donna Popowich spoke about the icy conditions on Monday morning and the need for a delayed opening. She is disappointed there has not been a high school open house. She also commented about returned checks and students carrying and/or using cash for school purchases. She does not get a receipt. Joe Seder commented on the presentation on school funding. People mistakenly think Clifton is rich. The money goes to Abbott districts and Clifton is too honest. He asked for support for the police department. A CHS

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student spoke about the safety condition over the weekend. Monday should have been a delayed opening. Matt Ward spoke about budget problems, reserve restrictions and rising expenditures. He commented that School 17 was partially funded by the state for construction. There is a need to confront legislators. He suggested citizens rally with the Municipal Alliance.

BOARD MEMBER COMMENTS:

Ms. Bassford – congratulated the students and spoke about the presentations. She attended the legislative meeting and commented that the state may be taking unreserved moneys. She commended the Student Union for their research on the funding issue. She thanked the speakers and responded to Mr. Ward. She is disappointed on the selection of the US Secretary of Education.

Mr. Daley – congratulated the students and thanked everyone for their presentations. He spoke about school funding and the woeful financial condition of the state budget. He thanked the Student Union for their research and commented about the funding formula for state aid and the inequity of the current distribution of funds. He spoke about the over taxation of Clifton due to the shortage of state aid. The abatements go only to the municipality, not the school district.

Ms. Danny – wished a speedy recovery to Mr. Tietjen, thanked the presenters and congratulated the students. She thanked the Student Union. Everyone needs to contact legislators regarding school funding.

Mr. Grasso – congratulated Pete Wilk, student of the month. The Board has been pounding the legislature regarding funding. He commented about Mr. Conova putting together www.supportclifton.com and asked people to use the website to contact legislators.

Mr. Pino – thanked her colleagues for all their hard work and commended Mr. Conova. She thanked the Student Union, congratulated the students tonight and wished a speedy recovery to Mr. Tietjen.

Mr. Abedrabbo – wished a speedy recovery to Mr. Tietjen and spoke about the School 16 tricky tray fundraiser. He congratulated the students recognized this evening. He commented about the Pass It On video, bad weather days and the budget. Paterson is over expended by \$225,000,000. He will be contacting legislators. He thanked Joe Conova for his efforts and is in support of an advocacy day. He spoke about Phil Murphy's town hall on March 2nd and congratulated Pete Wilk.

Mr. Anderson – wished Mr. Tietjen a speedy recovery, congratulated the students here tonight and commended the Student Union for their research. He spoke about PCTI funding and commented that towns are underestimating property values. 18,000 people are leaving the state monthly. He also spoke about snow removal, student use of cash and the service payforit.net. He thanked Joe Conova.

Mr. Tardalo – spoke about school funding and snow removal. He commented about the acts of kindness at WWMS and all the other schools. He commended Joe Conova and spoke about the upcoming WWMS play "Peter Pan". He also commented about the kick-off party the ROTC students participated in at the Boys & Girls Club.

Mr. Passenti – congratulated all award participants and spoke about the need to keep pressure on the legislators. He responded to Joe Conova and spoke about the dual programs for the students. The students are notified in advance. He commented about the CHS open house and wished a speedy recovery to Mr. Tietjen and spoke about the upcoming centennial parade.

NEW BUSINESS:

1. Ms. Bassford asked about the retreat for Board members.

The retreat will be held at the CHS Media Center on Saturday, February 25, 2017, it will last 3-4 hours.

2. Ms. Bassford spoke about prom fundraisers.

- a) Pasta Dinner
- b) Fashion Show

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3. Mr. Abedrabbo listed available Passaic County Freeholder services.

4. Mr. Abedrabbo commented about the CCMS softball fields.

EXECUTIVE SESSION: None

ADJOURNED: 9:17 PM

[NOTE: This document is subject to additions, withdrawals, and modifications without notice.]

Respectfully submitted,

Edward J. Appleton
Interim Business Administrator/Board Secretary

EJA/ld