

**CLIFTON BOARD OF EDUCATION
CLIFTON, NJ 07013
MINUTES**

REGULAR MEETING: Wednesday, March 8, 2017 at 7:00 PM

LOCATION: 745 CLIFTON AVENUE, CLIFTON, NJ 07013

THE BOARD OF EDUCATION RESERVES THE RIGHT TO MEET IN EXECUTIVE SESSION TO DISCUSS PERSONNEL, NEGOTIATIONS AND/OR LITIGATIONS.

The meeting was opened by the Board President.

Pledge of Allegiance and Moment of Silence

ATTENDANCE ROLL CALL OF BOARD MEMBERS:

Mr. Fahim K. Abedrabbo
Ms. Arlene Agresti – VICE PRESIDENT
Mr. Tafari Anderson
Ms. Judith A. Bassford
Mr. James Daley
Ms. Lucy Danny
Mr. Lawrence Grasso
Mr. Gary Passenti – PRESIDENT
Ms. Rosemary L. Pino

ALSO PRESENT:

Richard Tardalo, Superintendent of Schools
Mark Tietjen, Asst. Superintendent of Schools - Absent
Edward Appleton, Interim Business Administrator/Interim Board Secretary
Michael Ucci, Assistant Board Administrator /Assistant Board Secretary
Matthew Giacobbe, Board Attorney – left 8:09 p.m.
Yaacov Brisman, Board Attorney – arrived 8:00 p.m.

READING OF THE OPEN PUBLIC MEETINGS STATEMENT:

“THE NEW JERSEY OPEN PUBLIC MEETINGS LAW WAS ENACTED TO INSURE THE RIGHT TO THE PUBLIC TO HAVE ADVANCE NOTICE OF AND TO ATTEND THE MEETINGS OF PUBLIC BODIES AT WHICH ANY BUSINESS AFFECTING THEIR INTEREST IS DISCUSSED OR ACTED UPON.”

IN ACCORDANCE WITH THE PROVISIONS OF THIS ACT, THE CLIFTON BOARD OF EDUCATION HAS CAUSED NOTICE OF THIS MEETING TO BE PUBLICIZED BY HAVING THE DATE, TIME AND PLACE THEREOF POSTED AT THE CITY CLERK’S OFFICE, CLIFTON PUBLIC LIBRARY, ADMINISTRATION BUILDING, SENIOR CITIZEN NUTRITION CENTER, ON CABLE TV, IN THE LOCAL PRESS, ON THE DISTRICT’S WEB SITE, AND MAILED TO PRESIDENTS OF PARENT TEACHER ORGANIZATIONS.

THIS MEETING WILL BE TAPE RECORDED IN ACCORDANCE WITH POLICY – 0168...

RECOGNITION AND AWARD PRESENTATIONS: None

ADOPTION OF MINUTES:

3/8/17-RESOLVED, that the Minutes of the Regular Meeting of January 31, 2017, be and they are hereby adopted.

MOTION BY Arlene Agresti SECOND BY Fahim Abedrabbo VOTE 9-0

YES: Abedrabbo, Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

3/8/17-RESOLVED, that the Minutes of the Regular Meeting of February 15, 2017, be and they are hereby adopted.

MOTION BY Arlene Agresti SECOND BY Fahim Abedrabbo VOTE 9-0

YES: Abedrabbo, Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

COMMUNICATIONS AND ANNOUNCEMENTS: None

FIRST READING OF POLICY: None

PRESENTATIONS OF REPORTS FROM ADMINISTRATION, ADVISORY COMMITTEES & SPECIAL COMMITTEES:

BOARD COMMITTEE REPORTS:

Facilities/Athletics – Mr. Grasso reported that the committee discussed the following:

- ProMedia VoIP Overview and Security Quote
- Busing - Overview of the Department
- Window Update for Schools #14 and #16
- CHS, CCMS and WWMS Field Update
- Future Capital Improvements
- Demographic Study

Municipal Alliance – Ms. Danny reported that the committee discussed the following:

- Traffic Concerns – School Arrival/Dismissal
- School Safety/Security
- Sperling Field – Girl's Softball
- Bus Garage/Parking
- Tentative Joint Budget Meeting
- Shared Services
- Charter Schools
- Seton Hall University/Meridian Medical School Partnership

Finance – Mr. Daley reported that the committee discussed the following:

- 2017-2018 Proposed Budget
 - Local Tax Levy
 - Revenue Budget
 - Appropriation Budget
 - Use of Banked Cap

Mr. Daley commented regarding adequacy in funding. Mr. Appleton commented about budget preparation regarding staffing, health benefits, transportation and the increase in charter schools.

PUBLIC RECOGNITION:

Carlos Polanco commented about the preliminary budget resolution relative to staffing. Joe Canova spoke about VoIP, security systems, the CHS retaining wall, re-zoning of students and about a joint meeting on funding. Keith Bassford spoke about the CHS retaining wall, the change order and commented that the project should be bid. He asked about the square footage of the wall and commented that the tax payers should not be responsible.

A motion was made to suspend the meeting to go into executive session.

MOTION BY Tafari Anderson SECOND BY Fahim Abedrabbo VOTE 9-0

YES: Abedrabbo, Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

EXECUTIVE SESSION: 7:02 PM

MOTION FOR RESOLUTION to convene in Executive Session to discuss various School Funding, Personnel, and the Harassment, Intimidation and Bullying report. IT IS FURTHER RESOLVED, that the President will announce that following Executive Session, the public will be advised of the nature of the discussion and/or notified when formal action may be taken.

RETURN FROM EXECUTIVE SESSION: 8:18 PM

Roll call after executive session showed all present.

UNFINISHED BUSINESS: None

A. EDUCATION/ADMINISTRATION:

Items EA-3/8/17-01 through EA-3/8/17-02 will be voted upon in one motion.

MOTION BY Tafari Anderson SECOND BY Arlene Agresti VOTE 9-0

YES: Abedrabbo, Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

The following resolution was read by Ms. Agresti.

EA-3/8/17-01 -- Expression of Condolence

WHEREAS, on February 26, 2017, the community noted with sorrow the passing of Ms. Karen Dickey and

WHEREAS, Ms. Dickey had served the Board of Education and children of Clifton faithfully and conscientiously as a highly respected Secretary to the Registrar and C.A.E.S. Union President since September 1988, contributing her talents for the betterment of the school system;

NOW, THEREFORE, BE IT RESOLVED, that this resolution be forwarded to her bereaved family to serve as an expression of the great regard in which Ms. Dickey was held by the Board of Education, the administration, employees, and pupils of the Clifton Public Schools, and

BE IT FURTHER RESOLVED, that the contents of this resolution be noted in their entirety in the official minutes of the Clifton Board of Education for future generations to peruse.

Gary Passenti, President

DATED: March 8, 2017

Arlene Agresti, Vice-President

Fahim K. Abedrabbo

Richard Tardalo
Superintendent of Schools

Tafari Anderson

Judith A. Bassford

Edward Appleton
Interim Business Administrator/
Interim Board Secretary

James Daley

Lucy Danny

Lawrence Grasso

Rosemary L. Pino

EA-3/8/17-02 -- Approval of Field Trip(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following list of field trip destinations for the 2016-2017 school year.

CHS, Tech Draft students	Rutgers Busch Campus, Piscataway, NJ
School #8, Grade 5 students	Newark Airport, Newark, NJ
School #1, Grade 1 students	Field Station: Dinosaurs Overpeck County Park, Leonia, NJ
School #1, Grade 5 students	Intrepid Sea, Air & Space Museum, New York, NY
WWMS, Grade 7 students	Yogi Berra Stadium, Little Falls, NJ
School #14, Grade 3 students	Montclair Art Museum, Montclair, NJ

B. PERSONNEL:

Items P-3/8/17-01 through P-3/8/17-15 will be voted upon in one motion.

MOTION BY Tafari Anderson SECOND BY Arlene Agresti VOTE 9-0

YES: Abedrabbo, Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

Mr. Passenti read a letter of retirement submitted by CHS Principal, Mr. Anthony Orlando.

P-3/8/17-01 -- Resignations

RESOLVED, that the following resignations, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Johanna Palestini	Language Arts Teacher	CCMS	Effective 6/30/17, due to retirement
Nadine Decius	Substitute Paraprofessional/Translator	District	Effective 2/23/17
Anthony Orlando	High School Principal	CHS	Effective 6/30/17, due to retirement
Lynn Caine	Social Studies Teacher	CHS	Effective 6/30/17, due to

			retirement
Deborah Goldin	Grade 2 Teacher	School #16	Effective 6/30/17, due to retirement

P-3/8/17-02 -- Leaves of Absence

RESOLVED, that the following leaves of absence, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Employee ID #1672	CHS, Social Studies Teacher	Paid FMLA	2/16/17-3/16/17
Employee ID #5576	School #12, p/t Paraprofessional	Paid & Unpaid FMLA	2/10/17-with a return date to be determined
Employee ID #2384	School #12, School Nurse	Paid FMLA	1/30/17-2/10/17
Employee ID #4335	Transportation, Bus Driver	Paid FMLA	3/7/17-with a return date to be determined
Employee ID #1365	WWMS, Special Education Teacher	Unpaid FMLA on an intermittent basis	3/1/17-6/30/17
Employee ID #3294	School #11, ESL Teacher	Paid FMLA on an intermittent basis	12/1/16-5/1/17
Employee ID #7232	Out-of-District, p/t Paraprofessional	Workman's Compensation	2/13/17-with a return date to be determined
Shamim Ahmed	Transportation, Bus Driver	Unpaid LOA	10/20/16-12/1/16
Employee ID #5357	CHS, Science Teacher	Paid FMLA on an intermittent basis	3/6/17-6/30/17
Employee ID #5529	School #16, p/t Paraprofessional	Paid FMLA	2/28/17-3/3/17
Employee ID #1924	District, Administrator	Paid FMLA	2/13/17-with a return date to be determined
Employee ID #4157	CHS, 12-month Secretary	Paid FMLA	2/16/17-with a return date to be determined
Employee ID #4465	School #9, p/t Paraprofessional	Paid FMLA	1/6/17-2/24/17
Employee ID #2381	CHS, Physical Education Teacher	Paid FMLA	1/18/17-1/27/17
Employee ID #2276	School #14/School #13, Custodian	Unpaid FMLA	1/17/17-3/3/17

P-3/8/17-03 -- Amendment of Leave(s) of Absence

a. RESOLVED, that the Superintendent of Schools recommends the paid and unpaid LOA granted to Sharon Collins, School Nurse assigned to WWMS, at the meeting of January 31, 2017 under Resolution P-1/31/17-02, be rescinded.

b. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee #4009, Vice Principal assigned to CCMS, at the meeting of January 31, 2017 under Resolution P-1/31/17-02, be amended to reflect an end date of January 29, 2017 (1/2 days from 1/30/17 to 2/8/17).

c. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #1331, 12-month Secretary assigned to the Administration Building, at the meeting of January 31, 2017 under Resolution P-1/31/17-02, be amended to reflect an end date of

February 9, 2017.

d. RESOLVED, that the Superintendent of Schools recommends the unpaid FMLA granted to Employee ID #279, Grade 1 Teacher assigned to School #15, at the meeting of November 16, 2016 under Resolution P-11/16/16-04 and at the meeting of January 31, 2017 under Resolution P-1/31/17-04, be amended to reflect an end date to be determined.

e. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #3042, Bus Aide assigned to the Transportation Department, at the meeting of January 31, 2017 under Resolution P-1/31/17-02, be amended to reflect an end date of February 8, 2017.

f. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #5416, Language Arts Teacher assigned to CHS, at the meeting of January 31, 2017 under Resolution P-1/31/17-04, be amended to reflect an end date of November 28, 2016.

g. RESOLVED, that the Superintendent of Schools recommends the unpaid LOA granted to Larissa Kushnir, Grade 5 Teacher assigned to School #13, at the meeting of January 31, 2017 under Resolution P-1/31/17-02, be amended to reflect a start date of December 19, 2016 to December 23, 2016.

h. RESOLVED, that the Superintendent of Schools recommends the paid and unpaid FMLA granted to Employee ID #6566, Bus Driver assigned to the Transportation Department, at the meeting of September 28, 2016 under Resolution P-9/28/16-02, be amended to reflect an end date of October 7, 2016.

i. RESOLVED, that the Superintendent of Schools recommends the workman's compensation granted to Employee ID #5469, Special Education Teacher assigned to CHS, at the meeting of January 31, 2017 under Resolution P-1/31/17-02, be amended to reflect an end date of January 12, 2017.

j. RESOLVED, that the Superintendent of Schools recommends the paid and unpaid FMLA granted to Employee ID #549, Bus Aide assigned to the Transportation Department, at the meeting of December 7, 2016 under Resolution P-12/7/16-02, be amended to reflect an end date of December 31, 2016.

k. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #3171, Kindergarten Teacher assigned to School #1, at the meeting of January 31, 2017 under Resolution P-1/31/17-02, be amended to reflect an end date of March 7, 2017.

l. RESOLVED, that the Superintendent of Schools recommends the paid and unpaid LOA granted to Parbatie Acevedo, p/t Paraprofessional assigned to School #14, at the meeting of February 15, 2017 under Resolution P-2/15/17-02, be amended to reflect an end date of February 27, 2017.

P-3/8/17-04 -- Amendment of Maternity Leave of Absence(s)

a. RESOLVED, that the Superintendent of Schools recommends the maternity leave of absence granted to Employee ID #5647, Grade 3 Teacher assigned to School #11, at the meeting of January 31, 2017 under Resolution P-1/31/17-03, be amended to reflect a period of leave to which sick days are to be applied: March 20, 2017 to April 7, 2017 (a.m.). Followed by an unpaid FMLA effective April 7, 2017 (p.m.) to June 30, 2017.

b. RESOLVED, that the Superintendent of Schools recommends the maternity leave of absence granted to Employee ID #6483, Special Education Teacher assigned to School #17, at the meeting of January 31, 2017 under Resolution P-1/31/17-03, be amended to reflect a period of leave to which sick days are to be applied: April 24, 2017 to June 1, 2017. Followed by an unpaid FMLA effective June 2, 2017 to January 1, 2018.

c. RESOLVED, that the Superintendent of Schools recommends the maternity leave of absence granted to Employee ID #6191, Mathematics Teacher assigned to CCMS, at the meeting of December 7, 2016 under Resolution P-12/7/16-03 and at the meeting of January 31, 2017 under Resolution 1/31/17-05, be amended to reflect a period of leave to which sick days are to be applied: January 19, 2017 to February 28, 2017. Followed by an unpaid FMLA effective March 1, 2017 to May 26, 2017.

d. RESOLVED, that the Superintendent of Schools recommends the maternity leave of absence granted to Employee ID #6075, Language Arts Teacher assigned to CHS, at the meeting of October 19, 2016 under Resolution P-10/19/16-03, be amended to reflect a start date of February 24, 2017 to February 4, 2018. Using all available sick days followed by an unpaid maternity leave of absence and FMLA.

P-3/8/17-05 -- Amendment of Appointment(s)

a. RESOLVED, that the Superintendent of Schools recommends the appointment of Jadira Polo, School Social Worker assigned to School #14, at the meeting of January 31, 2017 under Resolution P-1/31/17-29, be amended to reflect a start date of February 2, 2017.

b. RESOLVED, that the Superintendent of Schools recommends the appointment of Jasmine Haugh, TTR, Art Teacher assigned to CHS, at the meeting of January 31, 2017 under Resolution P-1/31/17-34, be amended to reflect an end date of May 5, 2017.

c. RESOLVED, that the Superintendent of Schools recommends the appointment of Nathaly Zevallos, Preschool Inclusion Teacher, assignment to be determined, at the meeting of February 15, 2017 under Resolution 2/15/17-25, be amended to reflect a start date of February 24, 2017 and to reflect assignment to School #9.

d. RESOLVED, that the Superintendent of Schools recommends the appointment of Courtney Lynn Stover, full-time Paraprofessional assigned to School #12 Annex, at the meeting of February 15, 2017 under Resolution 2/15/17-26, be amended to reflect a start date of March 6, 2017.

e. RESOLVED, that the Superintendent of Schools recommends the appointment of Jennifer Svec, Resource Room Teacher assigned to School #12, at the meeting of September 14, 2016 under Resolution 9/14/16-23, be amended to reflect a start date of September 16, 2016.

P-3/8/17-06 -- Appointments for After School Academic Support Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following district teachers as tutors for the After School Academic Support Program at all schools. The Program will run from Thursday, February 16, 2017 through Thursday, June 1, 2017, up to two days per week from 3:20 pm to 4:20 pm., on an as needed basis. Each school will determine the days of the program. Schools #12 and #17 will run modified

hours. Teachers will be compensated at \$35.00 per hour from Local Funds.

School assignments indicated are for this program and may change based on enrollment.

Deborah Ball #2	Jenna Howansky #3	LeeAnn Iapicca #3	
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P-3/8/17-07 -- Additional Appointments for the Extension Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for the 2016 Extension Program which is held at District Elementary Schools. The program is funded through pupil tuition.

Teachers will be compensated at \$36.00 per hour.

Mary Ellen Lepkowski (sub)		
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P-3/8/17-08 -- Additional Appointment of Mentors

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent to appoint the following teacher(s) as potential Mentors under Achieve NJ/Teach NJ Legislation for the 2016-2017 school year.

Mentors for Novice Teachers (traditional route) will be paid \$550 based on one full year of mentoring by mentee. Mentors for Novice Teachers (alternate route) will be paid \$450 for the first 8 weeks and \$550 for the remaining school year by mentee. Mentors for Experienced Teachers will receive professional development hours.

Rachel Fabrykant			
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P-3/8/17-09 -- Fifth Period Assignment

RESOLVED, that the Superintendent of Schools recommends that the following individuals be assigned to a fifth teaching period at the middle schools at the contractual additional compensation rate of \$6,500.00 per school year.

Katarzyna Matryba	CCMS, ESL Teacher	Effective 1/9/17-3/3/17
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P-3/8/17-10 -- Administrative Leave

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to place the following individual on administrative leave, with pay effective February 23, 2017 – with a return date to be determined.

Employee #3570

P-3/8/17-11 -- Athletic Paraprofessional(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to record receipt of the following individual(s) as an adult Athletic Paraprofessional (voluntary, no cost to the district) for the 2016-2017 school year.

Raymond Burns – Volleyball Coach

P-3/8/17-12 -- Conference Request(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following staff member(s) for attendance/fees at the listed conferences.

Employee Name	Conference/Workshop	Location	Date	Expense
Brett Moll	Boost Conference	Palm Springs, CA	4/18/17-4/21/17	\$1,816.00, 21 st Century Grant
Annac Vlacancich	Putting the “E” in STEAM Engineering : Aligning Activities with Literacy	Wayne, NJ	3/10/17	No Cost
Jody Springer	Annual School Counselor Conference	Union, NJ	3/31/17	No Cost
Darsha Mistry	“Hit it Out of the PARCC!”	Wayne, NJ	3/9/17	No Cost
Ana DiGiacomo	“Hit it Out of the PARCC!”	Wayne, NJ	3/9/17	No Cost
Laura Tacchi	“Hit it Out of the PARCC!”	Wayne, NJ	3/9/17	No Cost
Michael Ucci	Insurance/Risk Management Workshops	Cranford, NJ	3/4/17, 3/11/17, 3/18/17 & 3/25/17	\$280.00, \$7.00 mileage and tolls (per workshop)
Steven Anderson	Intervention and Referral Services: Next Generation	Monroe, NJ	4/27/17	No Cost, \$70.70 mileage
Steven Anderson	Progressive Supervision & Corrective Action Plans	Monroe, NJ	4/4/17	\$221.00
Erin Totino	Intervention & Referral Services: Next Generation	Monroe, NJ	4/27/17	\$195.00
Brianne Mees	5 th Annual Collaborative Conference on Holocaust Education	Morristown, NJ	4/15/17	No Cost
Courtney Charatsaris	5 th Annual Collaborative Conference on Holocaust Education	Morristown, NJ	4/15/17	No Cost
Kristin Checchi	Childhood Apraxia of Speech Assessment, Treatment and Early Literacy Skills	Fort Lee, NJ	3/27/17	\$124.99
Alicja Banning	English Language Learners & the Law	Monroe, NJ	4/5/17	\$150.00
Maria Jaime-Aponte	English Language Learners & the Law	Monroe, NJ	4/5/17	\$28.54 mileage
David Kleiner	2017 Scholastic Reading	New York, NY	3/31/17	No Cost

	Club Teacher Advisory Board			
Janina Kusielewicz	CFR Annual Self-Assessment Orientation Meeting	Paterson, NJ	3/22/17	No Cost
Jennifer Bergmann	District Test Coordinator Training	Saddle Brook, NJ	3/14/17	No Cost
Susan Hague	"Hit it Out of the PARCC!"	Wayne, NJ	3/9/17	No Cost
Brittany Paul	Montpelier Seminars of Educators	Orange, VA	3/10/17-3/12/17	No Cost
Jennifer Bergmann	Director of Guidance Meetings	Rutherford, NJ & Woodland Park, NJ	3/23/17 % 5/24/17	No Cost
Danica Davidman	ABA Verbal Behavior Conference	Caldwell, NJ	4/21/17	\$100.00 Pre-K Grant
Raquel Lima	ABA Verbal Behavior Conference	Caldwell, NJ	4/21/17	\$100.00 Pre-K Grant
Lauren Masini	ABA Verbal Behavior Conference	Caldwell, NJ	4/21/17	\$100.00 Pre-K Grant
Anna Vlacancich	ABA Verbal Behavior Conference	Caldwell, NJ	4/21/17	\$100.00 Pre-K Grant
Christine Rowland	Visual Processing Therapy	Parsippany, NJ	4/7/17	\$50.00
Roberta Holmes	School Social Workers: Preparing to Deal with Emerging Social Issues	Iselin, NJ	3/27/17	\$50.00
Jason Leshowitz	"How to Become a Model School for the Arts"	Monroe, NJ	5/8/17	\$149.00
Erin Zmuda	Data Warehousing, Analytics Assessment Solutions	Clifton	3/24/17	No Cost
Erin Jaeger	Data Warehousing, Analytics Assessment Solutions	Clifton	3/24/17	No Cost
David White	Data Warehousing, Analytics Assessment Solutions	Clifton	3/24/17	No Cost
Valerie Kropinack	Data Warehousing, Analytics Assessment Solutions	Clifton	3/24/17	No Cost

P-3/8/17-13 -- Reappointment of Substitutes

RESOLVED, that the following listing of per die substitutes is hereby approved by the Clifton Board of Education for reappointment and granted promise of employment, if available, as per diem substitutes, subject to call and dependent upon need, for the 2016-2017 school year

CUSTODIANS

Robert DeCilla			
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P-3/8/17-14 -- Substitute Appointment(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following personnel for assignment as per diem substitute

for the 2016-2017 school year, as specified:

Janice Rubino-Albrecht – Substitute Teacher
 Aaron Staples – Substitute Teacher
 Emily Bleeker – Substitute Teacher
 Wanda Faulk – Substitute Secretary
 Michele Pitak – Substitute Teacher

Alice David – Substitute Teacher
 Nicholas Hernandez – Substitute Teacher
 Sergia Rosario – Substitute Secretary
 Nuvia Mejia-Idrees – Substitute Paraprofessional

P-3/8/17-15 -- Personnel Appointments

RESOLVED, that the following individuals are appointed in accordance with the stipulations as set forth in the recommendation of the Superintendent of Schools. Employment is provisional, contingent upon a criminal record check in compliance with Title 18A:6-7.1c.

Janice Rubino-Albrecht	LTS, Grade 8 Mathematics Teacher, replaces Employee ID #4266, who is on FMLA	WWMS	3/9/17 – with an end date to be determined	LTS BA Salary Guide - \$32,000, pro-rated for lesser service
Lukas Cannarozzi	TTR, Art Teacher, replaces Employee ID #4054, who is on MAT LOA	CHS	3/13/17-6/30/17	Step 1 of the 2016/2017 MA Salary Guide, \$58,550, with benefits, pro-rated for lesser service
Margarita Escobar	TTR, Preschool Teacher, replaces Employee ID #5915, who is on MAT LOA	School #14	3/9/17-6/30/17	Step 1 of the 2016/2017 MA Salary Guide, \$58,550, with benefits, pro-rated for lesser service
Paul Rivera-Ortiz	Mathematics Teacher, replaces June Garrabrandt who retired	CHS Annex	3/1/17-6/30/17	Step 1 of the 2016/2017 MA Salary Guide, \$58,550, pro-rated for lesser service
Jeanne Grady	TTR, Grade 3 Teacher, replaces Employee ID #5647 who is on MAT LOA	School #11	3/20/17-6/30/17	Step 1 of the 2016/2017 BA Salary Guide, \$53,550, with benefits, pro-rated for lesser service
Nicholas Hernandez	TTR, Language Arts Teacher, replaces Employee ID #6075 who is on MAT LOA	CHS	3/9/17-6/30/17	Step 1 of the 2016/2017 BA Salary Guide, \$53,550, with benefits, pro-rated for lesser service
Maria Gonzalez-Bonilla	p/t Paraprofessional, fills a new position	School #14 Pre-K	3/9/17-6/30/17	Step 1 of the 2016/2017 p/t Paraprofessional Salary Guide, \$18,673, plus \$1,200 (salary differential for BA), pro-rated for lesser service
Ruby Perdomo	p/t Paraprofessional, fills a new position	School #14	3/9/17-6/30/17	Step 1 of the 2016/2017 p/t Paraprofessional Salary Guide, \$18,673,

				plus \$750 (salary differential for 68 credits) pro-rated for lesser service
Amy Casperson	Special Education Inclusion Teacher, replaces Barbara Fierrevanti who retired	WWMS	3/9/17-6/30/17	Step 1 of the 2016/2017 BA Salary Guide, \$53,550, pro-rated for lesser service

C. FINANCE/FACILITIES:

Items F-3/8/17-01 through F-3/8/17-09 will be voted upon in one motion:

MOTION BY Tafari Anderson SECOND BY Arlene Agresti VOTE 9-0

YES: Abedrabbo, Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

NO: Bassford (check #'s 183059 and 183123 only)

ABSTAIN: Bassford (F-08 #3851 only)

F-3/8/17-01 -- Approval for Transportation Services Agreement – 2016-2017 School Year

RESOLVED, that the Clifton Board of Education approves the Transportation Services Agreement with the Northern Region Educational Services Commission to transport our eligible students on the following routes, at the rates indicated:

Route #	School	Contractor	# of Students	Est. Cost Per Route	Surcharge
JPNJE Replaces Route 663F	NJEDDA	Jersey Kids	1	\$6,300.00	\$0.00
WLCCS Replaces Route 295F	Windsor Learning Ctr.	Jersey Kids Trans.	5	8,641.42	259.24
446F	Norman Bleshman	Aldin Trans.	1	5,472.00	164.16
			Total	\$20,413.42	\$423.40

F-3/8/17-02 -- Approval for Transportation Services Agreement – 2016-2017 School Year – Amendment to Resolution F-01/31/17-02

RESOLVED, that the Clifton Board of Education approves the Transportation Services Agreement with the Northern Region Educational Services Commission to transport our eligible students on the following routes, at the rates indicated:

Route #	School	Contractor	# of Students	Est. Cost Per Route	Surcharge
SHEHS	Shephard HS	Trans. Ed.	1	\$6,930.00	\$207.90
SMCC	CCMS	Jets Trans.	1	5,304.00	159.12
HOLMC	Holmstead School	Morgan Ed.	1	5,198.00	155.94
CSCH12	School #12	Trans. Ed.	1	840.00	25.20
CSCH13	School #12	Scholastic Bus	1	2,898.00	86.94
224B	Slocum Skewes	Jersey Kids	1	5,719.55	171.59

417F	Memorial School – Aide	Trans. Ed.	1	7,344.00 5490.00	220.32 164.70
216B	Phoenix Center – Aide	Morgan Ed.	1	7,344.00	220.32
534F	PCTI	Aldin Trans.	42	44,730.00	1,341.90
601F	PCTI	Sami Paedia	2	31,098.00	932.94
616F	ECLC	York Trans.	1	38,198.00	1,145.94
628F	1 st CP Center	We Care Sch. Trans.	1	18,947.50	568.43
629F	Children’s Inst.	York Trans.	1	20,227.50	606.83
637F	ECLC	We Care Sch. Trans.	1	36,210.00	1,086.30
657F	1 st CP Center of NJ	York Trans	1	37,180.00	1,115.40
662F	School #16	FYFA Trans.	1	21,888.00	656.64
663F	NJEDDA	Madison Coach	1	52,910.00	1,587.30
641F	School #3	D & M Tours	1	24,912.00	747.36
643F	Calais School	York Trans.	4	39,050.00	1,171.50
646F	Riverdale PS	Jets Trans.	1	28,646.00	859.38
LLCNK	Lakeview Learning Ctr.	Scholastic Bus	1	3,689.00	110.67
YCSGW	YCS George Washington	York Transportation	1	2,820.00	0.00
			TOTAL	\$442,083.55	\$13,177.92
				\$440,229.55	\$13,122.30

F-3/8/17-03 -- Acceptance of the Consolidated Monitoring Report Relative to IDEA (see attachment)

RESOLVED, that the Clifton Board of Education has received and accepts the Consolidated Monitoring Report relative to IDEA for the time period July 1, 2015 through December 31, 2016 as prepared by the State of NJ Department of Education Office of Fiscal Accountability and Compliance.

F-3/8/17-04 -- Approval of the Corrective Action Plan (see attachment)

RESOLVED, that the Clifton Board of Education approves the corrective action plan as follows in response to the Auditor’s recommendations:

1. To ensure all purchase orders are issued to all vendors prior to goods or services being provided.
2. To ensure that expenditures are charged to the appropriate general ledger account in accordance with the Uniform Minimum Chart of Accounts.
3. To review and document the selection process of the vendor to ensure vendor was selected in accordance with PSCL. The agreement with the consultant must be in writing and include scope of work, length of services, an hourly or daily rate and a not to exceed amount. The contract must be approved by Board resolution. A properly prepared invoice must be received from the vendor and approved by the district prior to any future payments.

F-3/8/17-05 -- Approval to Authorize the Business Administrator to Contract Phoenix Advisors to Provide Continuing Disclosure Compliance Services – 2017/2018 FY

RESOLVED, that the Clifton Board of Education authorize the Business Administrator

to contract Phoenix Advisors to provide continuing disclosure compliance services in connection with the Securities and Exchange Commission’s Municipalities Continuing Disclosure Cooperation Initiative at a cost of \$850.00.

F-3/8/17-06 -- Requisition for Taxes (Other Than Debt Service) – (see attachment)

RESOLVED, that the amount of District Taxes exclusive of debt service requirements needed to meet the obligations of this Board for the next eight weeks is \$10,798,694.00 and that the City of Clifton is hereby requested to place in the hands of the Treasurer of School Monies that amount within the next thirty days in accordance with the statutes relating thereto. These funds should be received no later than May 1, 2017.

F-3/8/17-07 -- Requisition for Taxes (For Debt Service) – (see attachment)

RESOLVED, that the amount of District Taxes for debt service requirements needed to meet the obligations of this Board for the next eight weeks is \$105,725.00 and that the City of Clifton is hereby requested to place in the hands of the Treasurer of School Monies that amount within the next thirty days in accordance with the statutes relating thereto. These funds should be received no later than May 1, 2017.

F-3/8/17-08 -- Use of Facilities

RESOLVED, that the Clifton Board of Education approves the below-listed requests for use of the district’s facilities, in accordance with Policy #7510-Use of School Facilities, at the fees listed:

3841	CHS Boys Lacrosse	Touch a Truck Fundraiser	CHS – Parking Lot	May 7, 2017 10AM-4PM Sunday	Facilities: Custodian:
3842	CHS Boys Lacrosse	Awards Picnic	CHS –Field & Gym (For bad weather or Rain out purposes)	June 1, 2017 5PM-8PM Thursday	Facilities: Custodian:
3843	American Institute	Graduation Ceremony	CHS – Auditorium	May 12, 2017 5:30PM-9PM Friday	Facilities: \$2,500 Custodian: \$40/hour

3844	School #5 HSA	School Dance	School #5 – AP Room	March 10, 2017 6PM-9PM Friday	Facilities: Custodian:
3845	School #8	Family Math Night	School #8 – AP Room	March 30, 2017 6:30PM-8PM Thursday	Facilities: Custodian:
3846	Clifton Safety Town	Clifton Safety Town	School #2 – School Grounds, AP Room, Gym Classrooms	July 24, 2017 – August 4, 2017 8AM-12PM Monday-Friday	Facilities: Custodian:
3847	Fighting Mustangs Track Club / Clifton Rec. Dept.	Track and Field Instruction for Clifton Youth	Stadium (Coordinated with AD)	March 15, 2017 – May 31, 2017 6PM-7PM Wednesdays	Facilities: Custodian:
3848	Project Unify / Special Olympics	Unified Basketball Game	WWMS - Gymnasium	March 24, 2017 3PM-5:30PM Friday	Facilities: Custodian:
3849	School #8 PTO	Grades 3, 4 & 5 Dance	School #8 – AP Room	March 4, 2017 6:30PM-8PM Friday	Facilities: Custodian:
3850	Stan Lembryk Soccer Academy	Annual Soccer Program	WWMS - Field	July 24, 2017 – July 28, 2017 8AM-12PM, 3PM-7PM Monday-Friday	Facilities: Custodian:
3851	Power of One Coaching & Outreach & CASA	Collection of Prom Dresses and Prom Dress Fitting Day	School #12 – Media Center	March 4, 2017 & April 22, 2017 4PM-9PM Saturday	Facilities: Custodian:

3852	Clifton Rec Department	Junior Lacrosse Program	CHS – Turf Field	March 15, 2017 – May 31, 2017 5:30PM-8PM Wednesdays	Facilities: Custodian:
3853	Clifton Rec Department	Junior Lacrosse Program Game	CHS – Turf Field	March 25, 2017 1PM-4PM Saturday	Facilities: Custodian:
3854	Clifton FC Broncos	Practice Travel Soccer	CCMS– Soccer Field (Pending School Use)	March 12, 2017 – July 31, 2017 5:30PM-9:30PM Monday-Thursday	Facilities: Custodian:
3855	City of Clifton	Annual Fireworks	Stadium	July 4, 2017 7PM-11PM Tuesday (Rain Date July 7, 2017 7PM-11PM Friday)	Facilities: Custodian:
3856	Hawthorne Caballeros Drum & Bugle Corps	Drum & Bugle Corps Competition	Stadium (w/Lights)	July 8, 2017 8AM-11PM Saturday	Facilities: \$5,500 Custodian: \$40/Hour
3857	School #4	Family Math Night	School #4 - Gymnasium	March 7, 2017 6:30PM-8PM Tuesday	Facilities: Custodian:

F-3/8/17-09 -- Claims List (see attachment)

RESOLVED, that the claims represented, as appended, having been found in order by the Board Secretary/Business Administrator are hereby ordered to be released for payment when funds are available, and

BE IT FURTHER RESOLVED, that the claims be entered in the Board's official minutes and be open to further inspection by Board Members and others entitled to inspect same.

Payroll (Feb. 15th)	\$ 4,915,517.39
Payroll (Feb. 28th)	\$ 4,958,820.04
Mini Payroll (Feb. 28 th)	\$ -583.83

List of Bills (Feb.)	\$ 205,121.80
List of Bills (Feb. – Pgs. 1-68)	\$ 9,245,409.72
Total	\$ 19,324,285.12

ADDENDUM

A. EDUCATION/ADMINISTRATION:

Items EA-3/8/17-03 will be voted upon in one motion.

MOTION BY Arlene Agresti SECOND BY Fahim Abedrabbo VOTE 9-0

YES: Abedrabbo, Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

EA-3/8/17-03 -- Attendance Report (see attachment)

RESOLVED, that the attendance report for the month ending February 28, 2017 is hereby accepted by the Clifton Board of Education. The statistics presented include any new enrollments for withdrawals of pupils up to, and including, the date of compilation, and are to be interpreted as the number of pupils actually in attendance. Total enrollment is higher due to its reflection of all pupils admitted and enrolled.

B. PERSONNEL:

Items P-3/8/17-16 through P-3/8/17-20 will be voted upon in one motion.

MOTION BY Tafari Anderson SECOND BY Fahim Abedrabbo VOTE 9-0

YES: Abedrabbo, Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

P-3/8/17-16 -- Additional Appointments for the Extension Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for the 2016 Extension Program which is held at District Elementary Schools. The program is funded through pupil tuition.

Teachers will be compensated at \$36.00 per hour.

Jane O'Neill		
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P-3/8/17-17 -- Athletic Paraprofessional(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to record receipt of the following individual(s) as an adult Athletic Paraprofessional (voluntary, no cost to the district) for the 2016-2017 school year.

Robert Marakovitz - Baseball Coach

Luke Cannarozzi – Volleyball Coach

P-3/8/17-18 -- Amendment of Administrative Leave

RESOLVED, that the Clifton Board of Education hereby resolves that the following individual was placed on administrative leave, with pay at the meeting of March 8, 2017 under Resolution P-3/8/17-10, be amended to reflect a return date of March 6, 2017.

Employee ID #3570

P-3/8/17-19 -- Conference Request(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following staff member(s) for attendance/fees at the listed conferences.

Employee Name	Conference/Workshop	Location	Date	Expense
Mary V. Beck	CFR Annual Self - Assessment Orientation Meeting	Paterson, NJ	3/22/17	No Cost
Tracy Morigi	ABA Verbal Behavior Conference	Caldwell, NJ	4/21/17	\$126.56, Pre-K Grant
Megan Fitzpatrick	Coping & Accountability: Practical Strategies for Educators Working with Students with Behavioral & Emotional Challenges	Bloomfield, NJ	3/31/17	No Cost
Health Polk	NJ Speech and Hearing Association Annual Convention	Long Branch, NJ	4/27/17	\$50.00
Gezime Djonovic	NJ Speech and Hearing Association Annual Convention	Long Branch, NJ	4/27/17 & 4/28/17	\$50.00
Amy Ferranti	NJ Speech and Hearing Association Annual Convention	Long Branch, NJ	4/27/17	\$50.00
Marilyn Torley	Data Warehousing, Analytics Assessment Solutions	Clifton, NJ	3/24/17	No Cost
Michael Doktor	Data Warehousing, Analytics Assessment Solutions	Clifton, NJ	3/24/17	No Cost

P-3/8/17-20 -- Amendment of Appointment(s)

a. RESOLVED, that the Superintendent of Schools recommends the appointment of Courtney Lynn Stover, f/t Paraprofessional assigned to School #12 Annex, at the meeting of February 15, 2017 under Resolution P-2/15/17-26, be rescinded.

C. FINANCE/FACILITIES:

Item F-3/8/17-10 through F-3/8/17-12 will be voted upon in one motion.

MOTION BY Tafari Anderson SECOND BY Arlene Agresti VOTE 9-0

YES: Abedrabbo, Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

NO: Bassford (F-10 only)

Prior to action on this motion, Administration was thanked for all their hard work on the balanced budget. Mr. Appleton explained the change order relative to the CHS athletic field. It was noted that funds are available for this project through the change order process. Questions regarding payments to the Extensions Program were also answered. It was noted that the Board was concerned about the safety issue relative to the retaining wall. Mr. Appleton explained the budget process as well as the use of banked cap. It was noted that debt service relative to bonds dropped significantly.

F-3/8/17-10 – Change Order #4 for Bid # 167-20 Artificial Turf for Athletic Field – CHS

RESOLVED, that the Clifton Board of Education approve Change Order #4 for Dakota Excavating Contractor for proposal for providing additional retaining wall along access road from end of existing wall to bleachers for an additional charge of \$46,400.00.

BE IT FURTHER RESOLVED, that Change Order #4 will increase the contract bid amount from \$1,098,540.00 to \$1,144,940.00.

F-3/8/17-11 -- Approval to Establish a Maximum Travel Expenditure Amount for the 2017-2018 School Year.

RESOLVED, pursuant to N.J.A.C. 6A:23A-7.3, the Clifton Board of Education establishes a maximum travel expenditure amount of \$87,000.00 for the 2017-2018 school year exclusive of Federal Grants. The 2016-2017 maximum travel expenditure is \$250,000.00 of which \$10,680.00 expended to date.

F-3/8/17-12 – Adoption of 2017-2018 Preliminary Budget

RESOLVED, that the Board of Education of the City of Clifton, County of Passaic, accepts and approves the Preliminary School District Budget for the school year beginning July 1, 2017 and ending June 30, 2018 as follows:

General Fund	\$ 161,848,546.00
Repayment of Debt	\$ 1,650,265.00
Grants & Entitlements	\$ 9,889,102.00
Total Budget	\$ 173,387,913.00

FURTHER RESOLVED, that the following General Fund and Debt Service tax levies be approved to support the 2017-2018 budget.

General Fund	\$ 131,825,895.00
Debt Service	\$ 1,596,058.00

FURTHER RESOLVED, that the Clifton Board of Education approve the use of the

Banked Cap in the amount of \$811,249.00

FURTHER RESOLVED, that the Business Administrator/Board Secretary be authorized to submit the preliminary school budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline and to advertise said preliminary budget in the Record in accordance with the form suggested by the State Department of Education and according to law; and

FURTHER RESOLVED, that a public hearing on the 2017-2018 School Year Budget be held on April 26, 2017 at 7:00 p.m. in the Board Meeting Room at 745 Clifton Avenue, Clifton, New Jersey 07013.

PUBLIC RECOGNITION: Any Items

Kushi Patel and Ms. Rana, members of the Student Union, spoke about the march to City Hall today regarding school state aid. Nasef Asef spoke about the march to City Hall today. Over 300 people (students and citizens) participated. Carlos Polanco spoke about the march to City Hall. He also commented about Mr. Orlando's retirement. The students would like input in his replacement. He also spoke about the school district's budget and hopes to hear from legislators. Keith Bassford requested the square footage of the wall at CHS. The Board should be suing; the project should have gone out to bid. The Board is not transparent. He also commented that the students did a great job today. Tova Felder spoke about budget problems, charter schools, and the letter she sent to the Superintendent regarding her refusal to allow her son to take the PARCC test. She also commented about the time spent by her son on homework. Joe Canova spoke about the student march to City Hall and commented that the state aid formula is broken.

NEW BUSINESS:

1. Mr. Daley brought up the fact that PCTI and charter schools are growing fast and this is a matter of concern. A letter was drafted voicing concern regarding the growth of PCTI.

The letter was read by the Board attorney.

Mr. Daley asked for the Board's support in sending the letter to PCTI.

A motion was made to send the letter to PCTI.

MOTION BY Lawrence Grasso SECOND BY Tafari Anderson VOTE 8-1

YES: Abedrabbo, Agresti, Anderson, Daley, Danny, Grasso, Pino, Passenti

NO: Bassford

Prior to action on this motion the Board attorney noted that legal advice given in executive session should be kept confidential.

BOARD MEMBER COMMENTS:

Mr. Daley – commented in response to Mr. Bassford. Legal issues cannot be addressed. He commented that Mr. Canova has done a yeoman's job; he needs more participation from the public. He also spoke about budget adequacy and the shortfall of state aid.

Ms. Danny – spoke about the march on City Hall and congratulated Mr. Orlando on his retirement. She also commented about the charter school tuition increase.

Mr. Grasso – recognized the student of the month and wished good luck to spring sports participants. He congratulated Mr. Orlando and commented on the great job done with the march to City Hall. He thanked Mr. Canova.

Ms. Pino – thanked the students and congratulated Mr. Orlando. She commented that she relates to

Ms. Felder and wished everyone a happy St. Patrick's Day.

Mr. Abedrabbo – congratulated Mr. Orlando and wished him well. He spoke about environmental protection information that he has available and about the march on City Hall. There is a meeting regarding funding with legislators on March 24th at 2:00 p.m. that he will attend with Mr. Passenti and Mr. Daley. He commented that NJEA involvement is necessary.

Mr. Anderson – commended the Student Union and spoke about homework overburdening students. The issue should be brought to the policy and education committees. He spoke about the funding formula and commented that the Board should not be aligned with a political party or person in a lobbyist group. Governor Christie proposes alternate plans. He thanked Mr. Orlando for his years of service.

Ms. Bassford – congratulated Mr. Orlando and sent condolences to the Dickey family. She wished a speedy recovery to Mr. Tietjen. She commented that she attended the march and spoke about the good crowd that it drew. She also spoke about the fundraiser on March 10th at the Boys and Girls Club and the prom fashion show on March 19th. She thanked the Board members who attended the Board retreat. She commented that texting on the dais is in violation of the Open Public Meeting Act. She would like to address the policy on social media with the policy committee. She spoke about National Women's Day and thanked the secretaries who make the buildings and district work. She commented that she will OPRA the CHS wall project.

Ms. Agresti – spoke about the finance committee meeting today and the \$2 million increase in charter schools. She also commented about the march on City Hall and the state aid formula. She congratulated Mr. Orlando and remarked that he will be missed.

Mr. Tardalo – spoke about the march on City Hall and commented that the students did all the right things. He remarked that he will miss Mr. Orlando and commented about filling that position. He spoke about the play "Once Upon a Mattress" and sent condolences to the Dickey family. He commented that a negotiations committee needs to be set up; policy as well as education committee meetings will be set up. He thanked the speakers and all the staff.

Mr. Passenti – thanked schools #5 and #16 for the invitation to read for Read Across America. He commented about the march to City Hall and thanked the police officers who were at the march. He commended and thanked the students and commented that the students are adults now. He thanked Mr. Appleton, Mr. Ucci and the committee for all their hard work on the budget. He also thanked Mr. Orlando; he will be greatly missed. He sent condolences to the Dickey family.

OTHER BOARD BUSINESS: None

ADJOURNED: 10:02 PM

[NOTE: This document is subject to additions, withdrawals, and modifications without notice.]

Respectfully submitted,

Edward J. Appleton
Interim Business Administrator/Board Secretary

EJA/ld