

**CLIFTON BOARD OF EDUCATION  
CLIFTON, NJ 07013  
MINUTES**

**REGULAR MEETING:** Wednesday, April 5, 2017 at 7:00 PM

**LOCATION:** 745 CLIFTON AVENUE, CLIFTON, NJ 07013

THE BOARD OF EDUCATION RESERVES THE RIGHT TO MEET IN EXECUTIVE SESSION TO DISCUSS PERSONNEL, NEGOTIATIONS AND/OR LITIGATIONS.

The meeting was opened by the Board President.

Pledge of Allegiance and Moment of Silence

**ATTENDANCE ROLL CALL OF BOARD MEMBERS:**

Mr. Fahim K. Abedrabbo  
Ms. Arlene Agresti – VICE PRESIDENT  
Mr. Tafari Anderson  
Ms. Judith A. Bassford  
Mr. James Daley  
Ms. Lucy Danny  
Mr. Lawrence Grasso  
Mr. Gary Passenti – PRESIDENT  
Ms. Rosemary L. Pino

**ALSO PRESENT:**

Richard Tardalo, Superintendent of Schools  
Edward Appleton, Interim Business Administrator/Interim Board Secretary  
Michael Ucci, Assistant Board Administrator /Assistant Board Secretary  
Yaacov Brisman, Board Attorney

**READING OF THE OPEN PUBLIC MEETINGS STATEMENT:**

“THE NEW JERSEY OPEN PUBLIC MEETINGS LAW WAS ENACTED TO INSURE THE RIGHT TO THE PUBLIC TO HAVE ADVANCE NOTICE OF AND TO ATTEND THE MEETINGS OF PUBLIC BODIES AT WHICH ANY BUSINESS AFFECTING THEIR INTEREST IS DISCUSSED OR ACTED UPON.”

IN ACCORDANCE WITH THE PROVISIONS OF THIS ACT, THE CLIFTON BOARD OF EDUCATION HAS CAUSED NOTICE OF THIS MEETING TO BE PUBLICIZED BY HAVING THE DATE, TIME AND PLACE THEREOF POSTED AT THE CITY CLERK'S OFFICE, CLIFTON PUBLIC LIBRARY, ADMINISTRATION BUILDING, SENIOR CITIZEN NUTRITION CENTER, ON CABLE TV, IN THE LOCAL PRESS, ON THE DISTRICT'S WEB SITE, AND MAILED TO PRESIDENTS OF PARENT TEACHER ORGANIZATIONS.

THIS MEETING WILL BE TAPE RECORDED IN ACCORDANCE WITH POLICY – 0168...

**RECOGNITION AND AWARD PRESENTATIONS:**

Item EA-4/5/17-01

MOTION BY Arlene Agresti SECOND BY Fahim Abedrabbo VOTE: 9-0

YES: Abedrabbo, Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

The following resolution was read by Mr. Passenti.

**EA-4/5/17-01 -- CHS Mock Trial Recognition**

RESOLVED, that the Clifton Board of Education recognizes the students who participated in the CHS Mock Trial for their achievements and accepts the recommendation of the Superintendent of Schools to recognize the following students and commends them for the honor and recognition they have brought to themselves, their families, their school and their community.

**Passaic County Championship  
2 Consecutive Years**

Mahmoud Ajaj	Tala Alagrabawi	Nada Alfawair
Jake Bermudez	Viktoriya Buldiak	Jesus Estrada
Maria Guerrero	Eman Hamdeh	Stephany Jaramillo
Richard Mejia	Garciela Mustafa	Silvio Pantoja
Abrar Rawashdeh	Emily Rowe	Yesenia Ruano
Paizley Tlatelpa	Brenda Zamora	

Coaches: Giancarlos Gonzales and Harry VanDerHey

Mr. VanDerHey and Mr. Gonzales commented about the program and presented the students with certificates.

**ADOPTION OF MINUTES:**

4/5/17-RESOLVED, that the Minutes of the Regular Meeting of March 22, 2017, be and they are hereby adopted.

MOTION BY Arlene Agresti SECOND BY Fahim Abedrabbo VOTE 7-0-2

YES: Abedrabbo, Agresti, Anderson, Bassford, Daley, Grasso, Passenti

ABSTAIN: Danny, Pino

4/5/17-RESOLVED, that the Executive Session Minutes of March 22, 2017, be and they are hereby adopted.

MOTION BY Arlene Agresti SECOND BY Lawrence Grasso VOTE 7-0-2

YES: Abedrabbo, Agresti, Anderson, Bassford, Daley, Grasso, Passenti

ABSTAIN: Danny, Pino

**COMMUNICATIONS AND ANNOUNCEMENTS: None**

**FIRST READING OF POLICY: None**

**PRESENTATIONS OF REPORTS FROM ADMINISTRATION, ADVISORY COMMITTEES & SPECIAL COMMITTEES: None**

**BOARD COMMITTEE REPORTS:**

**Education** – Ms. Agresti reported that the committee discussed the following on April 3, 2017:

- Newly updated Clifton Police Department Drug Awareness Program – Fall 2017
- Schedule for PARCC Testing
- Overview of Current STEM Programs
- Underutilization of the CHS Annex
- Grants
- CPI Training
- Child Study Team Protocols and Reviews

**Finance** – Mr. Daley reported that the committee discussed the following on March 8, 2017:

- Update on 2017-2018 Proposed Budget

Mr. Daley reported that the committee discussed the following on March 30, 2017:

- Update of Medical Benefits
- Briefing on State Legislature Meeting
- Food Management Service Company (FSMC) RFP Update

**Residency** – Ms. Agresti reported that the committee discussed the following:

- Review of September-December 2016 and January-February 2017 Residency Investigation Reports

Ms. Agresti answered questions regarding re-registration.

**Student Union** - Carlos Polanco commented that the CHS Robotics Team ranked 24<sup>th</sup> in the world, about possible new course offerings at the high school, high school athletic teams and the high school meeting with Aramark. He also spoke about program improvements and the high school sign display showing students' plans after graduation (advanced education, military service, trade schools).

**PUBLIC RECOGNITION: Agenda Items Only - None**

**UNFINISHED BUSINESS: None**

**A. EDUCATION/ADMINISTRATION:**

Items EA-4/5/17-02 through EA-4/5/17-06 will be voted upon in one motion.

MOTION BY Arlene Agresti SECOND BY Tafari Anderson VOTE 9-0

YES: Abedrabbo, Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

**EA-4/5/17-02 -- NJ Child Assault Prevention Grant Application**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to apply for the New Jersey Child Assault Prevention (CAP) Grant to provide schools and communities with information and resources to reduce children's vulnerability to assault.

**EA-4/517-03 -- Amendment to 2016 - 2017 IDEA, Part B Grant Application**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to submit an amendment to the 2016-2017 IDEA grant to apply unexpended (carry over) funds from the 2015-2016 grant and to properly record expenditures for public and non-public line items.

**EA-4/5/17-04-- 21<sup>st</sup> Century Community Learning Center Program Application Grant**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to apply for and accept the 21<sup>st</sup> Century Community Learning Center Program Continuation Grant: Cohorts 8, 9, 10 and 11 for the 2017 – 2018 school year.

**EA-4/5/17-05 -- Tuition Students Received**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the acceptance into the Clifton Public Schools of the following tuition student, for the 2016-2017 school year, with the respective Board of Education responsible for tuition.

<b>STUDENT</b>	<b>PLACEMENT</b>	<b>START DATE</b>	<b>SENDING DISTRICT</b>	<b>PER DIEM TUITION</b>
I.D. 122740	School #5	3/6/17	Ocean City	\$65.12
I.D. 122748	School #5	3/7/17	Ocean City	\$63.57

**EA-4/5/17-06-- Approval of Field Trip(s)**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following list of field trip destinations for the 2016-2017 school year.

School #14, Grade 2 students	Raritan Valley Community College Planetarium, Branchburg, NJ
School #4, Grade 4 students	Kean University, Wilkins Theatre, Union, NJ
School #5, Grade 2 students	Meadowlands Environmental Center, Lyndhurst, NJ
WWMS, Grade 7 students	Lambert Castle, Paterson, NJ
School #16, Special Education students	Jenkinson's Aquarium, Point Pleasant Beach, NJ
CCMS, Grade 6 students	Museum of Jewish Heritage, New York, NY
School #13, Grade 3 students	Meadowlands Environment Center, Lyndhurst, NJ
School #16, Grade 4 students	Intrepid Sea, Air & Space Museum, New York, NY
School #14, Grade 4 students	United Nations Visitor Centre, New York, NY

**B. PERSONNEL:**

Items P-4/5/17-01 through P-4/5/17-17 will be voted upon in one motion.

MOTION BY Tafari Anderson SECOND BY Lucy Danny VOTE 9-0

YES: Abedrabbo, Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

ABSTAIN: Anderson (P-14 only), Grasso (P-17, 4<sup>th</sup> name only)

**P-4/5/17-01 -- Resignations**

RESOLVED, that the following resignations, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Mark Mikolajczyk	Head Custodian	School #13	Effective June 1, 2017, due to retirement
Gloria Chuff	Language Arts Teacher	CHS	Effective June 30, 2017, due to retirement
Patricia Salome	Substitute Paraprofessional	District	Effective March 30, 2017
Brenda Gonzalez	f/t ESL Paraprofessional	School #12	Effective June 30, 2017, due to retirement
John Pinke	Bus Driver	Transportation	Effective June 30, 2017, due to retirement
Marilyn Torley	Coordinator to Extensions Program	District	Effective June 1, 2017
Nicholas DeStefano	Social Studies Teacher	CCMS	Effective May 26, 2017
Rosario Cruz	Kindergarten Aide	School #13	Effective December 22, 2016

**P-4/5/17-02 -- Leaves of Absence**

RESOLVED, that the following leaves of absence, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Employee ID #7482	School #9, p/t Paraprofessional	Paid & Unpaid FMLA	3/8/17- with a return date to be determined
Employee ID #1503	School #2, Counselor	Paid FMLA	3/21/17-3/24/17
Employee ID #3280	CHS, SAC Counselor	Unpaid LOA	3/20/17-6/30/17
Employee ID #4367	District, Supervisor of Counseling/Student Services	Paid FMLA	1/24/17-3/3/17
Employee ID #3039	School #12, Principal	Paid FMLA on an intermittent basis	11/29/16-6/30/17
Employee ID #6582	School #14, p/t Paraprofessional	Paid & Unpaid FMLA	3/9/17-4/7/17
Employee ID #389	School #12, Head Custodian	Workman's Compensation	2/20/17-with a return date to be determined
Yonna Bliner-Rosenberg	School #17, Physical Therapist	Unpaid LOA	4/17/17-4/18/17
Employee ID #4157	CHS, 12-Month Secretary	Paid FMLA on an intermittent basis	3/27/17-6/30/17

Employee ID #5792	CCMS, Special Education Teacher	Medical LOA	3/28/17-5/31/17
Employee ID #2176	District, Maintenance	Unpaid FMLA on an intermittent basis	1/6/17-with a return date to be determined
WITHDRAWN			
Employee ID #2276	School #14, Custodian	Unpaid FMLA	3/10/17 (p.m.)-4/28/17

**P-4/5/17-03 -- Maternity Leave(s) of Absence**

RESOLVED, that the following maternity leaves of absence, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

- a. Employee ID #6989, School #14, Special Education Autistic Teacher. Effective September 1, 2017 through December 8, 2017. Period of leave to which sick days are to be applied: Use all available sick days followed by an unpaid FMLA.
- b. Employee ID #6208, School #13, Grade 2 Teacher. Effective June 5, 2017 through November 30, 2017. Period of leave to which sick days are to be applied: June 5, 2017 to June 30, 2017. Followed by an unpaid FMLA effective September 1, 2017 to November 30, 2017.
- c. Employee ID #3284, School #11, BSI Teacher. Effective September 1, 2017 through January 1, 2018. Unpaid FMLA effective September 1, 2017 to January 1, 2018.
- d. Employee ID #3910, School #4, Grade 5 Teacher. Effective June 8, 2017 through November 10, 2017. Period of leave to which sick days are to be applied: June 8, 2017 to June 30, 2017. Followed by an unpaid FMLA effective September 1, 2017 to November 10, 2017.
- e. Employee ID #5792, CCMS, Special Education Teacher. Unpaid FMLA effective June 1, 2017 to December 1, 2017.

**P-3/22/17-04 -- Amendment of Resignation**

- a. RESOLVED, that the Superintendent of Schools recommends the resignation, due to retirement, of Anthony Orlando, High School Principal assigned to CHS, at the meeting of March 8, 2017 under Resolution P-3/8/17-01, be amended to reflect an effective date of August 1, 2017.

**P-4/5/17-05 -- Amendment of Leave(s) of Absence**

- a. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #3032, Head Custodian assigned to School #13, at the meeting of May 2, 2016 under Resolution P-5/2/16-02, be amended to reflect an end date of May 31, 2017.
- b. RESOLVED, that the Superintendent of Schools recommends the paid FMLA on an intermittent basis granted to Employee ID #3280, SAC Counselor assigned to CHS, at the meeting of September 14, 2016 under Resolution P-9/14/16-02, be amended to reflect an end date of March 9, 2017.
- c. RESOLVED, that the Superintendent of Schools recommends the paid FMLA

granted to Employee ID #4907, Residency Investigator assigned to the District, at the meeting of January 31, 2017 under Resolution P-1/31/17-02, be amended to reflect an end date of March 17, 2017.

d. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #3823, p/t Paraprofessional assigned to WWMS, at the meeting of February 15, 2017 under Resolution P-2/15/17-02, be amended to reflect an end date of March 8, 2017.

e. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #4157, 12-Month Secretary assigned to CHS, at the meeting of March 8, 2017 under Resolution P-3/8/17-02, be amended to reflect an end date of March 24, 2017.

f. RESOLVED, that the Superintendent of Schools recommends the paid and unpaid FMLA granted to Employee ID #5181, Special Education Technology Integration Coach assigned to the District, at the meeting of January 31, 2017 under Resolution P-1/31/17-02, be amended to reflect an end date of April 7, 2017.

g. RESOLVED, that the Superintendent of Schools recommends the unpaid FMLA granted to Employee ID #6720, Special Education Teacher assigned to School #2, at the meeting of November 16, 2016 under Resolution P-11/16/16-04, be amended to reflect an end date of March 24, 2017.

h. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #4335, Bus Driver assigned to Transportation, at the meeting of March 22, 2017 under Resolution P-3/22/17-02, be rescinded.

i. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #1672, Social Studies Teacher assigned to CHS, at the meeting of March 8, 2017 under Resolution P-3/8/17-02, be amended to reflect an end date of March 3, 2017.

#### **P-4/5/17-06 -- Amendment of Maternity Leave(s) of Absence**

a. RESOLVED, that the Superintendent of Schools recommends the maternity leave of absence granted to Employee ID #5647, Grade 3 Teacher assigned to School #11, at the meeting of January 31, 2017 under Resolution P-1/31/17-03, be amended to reflect a start date of March 16, 2017. Use all available sick days followed by an unpaid FMLA effective March 16, 2017 to June 30, 2017.

#### **P-4/5/17-07 -- Amendment of Appointment(s)**

a. RESOLVED, that the Superintendent of Schools recommends the appointment of Diane Callaghan, LTS, Resource Room Teacher assigned to School #2, at the meeting of January 31, 2017 under Resolution P-1/31/17-29, be amended to reflect an end date of March 24, 2017.

b. RESOLVED, that the Superintendent of Schools recommends the appointment of Diane Callaghan, LTS, Special Education Teacher assigned to WWMS, at the meeting of March 22, 2017 under Resolution P-3/22/17-09, be amended to TTR, Special Education Teacher assigned to WWMS, April 3, 2017 to June 30, 2017.

c. RESOLVED, that the Superintendent of Schools recommends the appointment of Juana Leon, Lunch Aide assigned to School #15, at the meeting of March 22, 2017 under Resolution P-3/22/17-09, be amended to reflect a start date of March 29, 2017.

d. RESOLVED, that the Superintendent of Schools recommends the appointment of Wafaa El Habal, p/t Paraprofessional assigned to School #5, at the meeting of March 22, 2017 under Resolution P-3/22/17-09, be amended to reflect a start date of March 28, 2017.

**P-4/5/17-08 -- Change in Employment Status**

a. RESOLVED, that the Superintendent of Schools recommends that Stacey Gibson, Lunch Aide assigned to School #14, be changed in status to a Substitute Paraprofessional assigned to District, effective April 17, 2017. Salary: \$9.00 per hour. Ms. Gibson fills a new position.

**P-4/5/17-09 -- Additional Appointments for the Extension Program**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for the 2016/2017 Extension Program which is held at District Elementary Schools. The program is funded through pupil tuition.

Teachers will be compensated at \$36 per hour.

Regina Hemsey (sub)		
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**P-4/5/17-10 -- Additional 2016-2017 Home Instruction Listing**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following district and non-district instructional personnel for appointment to the Home Instruction Teacher list for the 2016-2017 school year. Teachers will be compensated at \$35.00 per hour.

Eftihia Koulosousas			
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**P-4/5/17-11 -- Additional Appointment of Mentors**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent to appoint the following teacher(s) as potential Mentors under Achieve NJ/Teach NJ Legislation for the 2016-2017 school year.

Mentors for Novice Teachers (traditional route) will be paid \$550 based on one full year of mentoring by mentee. Mentors for Novice Teachers (alternate route) will be paid \$450 for the first 8 weeks and \$550 for the remaining school year by mentee. Mentors for Experienced Teachers will receive professional development hours.

Jennifer Angelillo	Eftihia Koulosousas	Sarah Taylor	
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**P-4/5/17-12 -- Approval of Paraprofessional Salary Differential**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to provide the following paraprofessional a salary differential for obtainment of 30 credits, 60 credits, Associate’s Degree or Bachelor’s Degree.

Tina Robinson	School #14	34 credits	Effective 2/1/17
Aenas Carpizo	School #14	30 credits	Effective 2/1/17

**P-4/5/17-13 -- Student Teacher/Practicum/Field Observation Placements for Spring 2017**

RESOLVED, that the Superintendent of Schools recommends the approval of the following students to complete their student teaching, field experiences and practicum assignments in the Clifton Public Schools during the Spring 2017.

STUDENT	COLLEGE	PROGRAM REQUIREMENT	LOCATION	COOPERATING TEACHER	Notes
Oliveros, Michelle	BCC	Obs. – 15 hrs.	TBD	TBD	Pending placement

**P-4/5/17-14 -- Board Member Conference**

RESOLVED, that the Clifton Board of Education approves the following board member for attendance/fees at the listed conference.

Tafari Anderson	PCSBA	Hackensack, NJ	3/30/17	No Cost, \$8.75 tolls/mileage
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**P-4/5/17-15 -- Conference Request(s)**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following staff member(s) for attendance/fees at the listed conferences.

Employee Name	Conference/Workshop	Location	Date	Expense
Michael Ucci	NJASBO Annual Conference	Atlantic City, NJ	6/7/17-6/9/17	\$724.00, \$275.00 registration, \$250.00 hotel, \$86.00 tolls/mileage, \$108.00 food, \$5.00 parking
Michael Byrne	NJASBO Annual Conference	Atlantic City, NJ	6/7/17-6/9/17	\$924.00, \$275.00

				registration, \$250.00 hotel, \$86.00 tolls/mileage, \$108.00 food, \$5.00 parking
Christopher Tuosto	Sensory Processing Disorders	Teaneck, NJ	4/26/17	\$50.00
Mariannette Bonet	NJASP Spring Conference 2017	Windsor, NJ	5/5/17	No Cost
Betina Castano-Barboto	NJTESOL/NJBE 2017 Spring Conference	New Brunswick, NJ	5/31/17	\$310.60, 19.60 mileage, \$7.00 parking, Title III funded

**P-4/5/17-16 -- Substitute Appointment(s)**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following personnel for assignment as per diem substitute for the 2016-2017 school year, as specified:

Jennie Patel – Substitute Teacher  
 Francesca Saragusa – Substitute Paraprofessional

George Hlat – Substitute Custodian  
 Michael Zangara – Substitute Paraprofessional

**P-4/5/17-17 -- Personnel Appointments**

RESOLVED, that the following individuals are appointed in accordance with the stipulations as set forth in the recommendation of the Superintendent of Schools. Employment is provisional, contingent upon a criminal record check in compliance with Title 18A:6-7.1c.

Elisa DeDios	Bus Aide, replaces Darlene Daigneault who retired	Transportation	4/6/17-6/30/17	\$18.58 per hour
Cori DiRupo	Special Education Inclusion Teacher, replaces Bridget Rice who was transferred	School #8	4/24/17-6/30/17	Step 3 of the 2016/2017 BA Salary Guide \$54,550, pro-rated for lesser service
Linda Mankofsky	TTR, ESL Teacher, replaces Employee ID #3294 who is on MAT LOA	School #11	5/1/17-6/30/17	Step 10 of the 2016-2017 MA Salary Guide, \$66,635, pro-rated for lesser service
Melissa Aviles	LTS, SAC Counselor, replaces Employee ID #3280 who is on LOA	CHS	4/6/17-6/23/17	MA Salary Guide for LTS, \$36,000, pro-rated for lesser service
Amanda Rhodes	LTS, Grade 2 Teacher, replaces Employee ID #6208 who is on MAT	School #13	6/5/17-6/23/17	BA Salary Guide for LTS, \$32,000, pro-rated for lesser service

	LOA			
Magdalena Cisowski	p/t Paraprofessional, fills a new position	School #17	4/6/17-6/30/17	Step 1 of the 2016/2017 p/t Paraprofessional Salary Guide \$18,673 plus \$750 (salary differential for 93 credits), pro-rated for lesser service
Michelle Rychlak	p/t Paraprofessional, fills a new position	School #14	4/6/17-6/30/17	Step 1 of the 2016/2017 p/t Paraprofessional Salary Guide \$18,673, pro-rated for lesser service
Hacer Unsal	p/t Paraprofessional, fills a new position	School #16	4/6/17-6/30/17	Step 1 of the 2016/2017 p/t Paraprofessional Salary Guide \$18,673 plus \$750 (salary differential for 70 credits), pro-rated for lesser service
Alexa Kaousias	Grade 1 Teacher, replaces Kathleen Grannis who resigned	School #13	3/15/17-6/30/17	Step 1 of the 2016-2017 MA Salary Guide, \$58,550, pro-rated for lesser service
Courtney Lynn Strover	f/t Paraprofessional, replaces Nathaly Zevallos who was changed in status	School #12 Annex	4/6/17-6/30/17	Step 1 of the 2016/2017 f/t Paraprofessional Salary Guide \$21,783 plus \$1,200 (salary differential for BA degree), pro-rated for lesser service

**C. FINANCE/FACILITIES:**

Items F-4/5/17-01 through F-4/5/17-08 will be voted upon in one motion:

MOTION BY Arlene Agresti SECOND BY Fahim Abedrabbo VOTE 9-0

YES: Abedrabbo, Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

ABSTAIN: Passenti (check #183447 only)

**F-4/5/17-01 -- Donation to CHS**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to accept, with sincere gratitude, the donation of various updates to the sound system for the CHS Auditorium, in the amount of \$8,313.00, from Mustang Pride and a letter of appreciation be forwarded to Mustang Pride, Clifton, NJ, for this generous donation.

**F-4/5/17-02– Educational Data Services**

RESOLVED, that the Clifton Board of Education approve the bidding and Right To

Know services for the 2017-2018 School Year to be performed by Educational Data Services, 236 Midland Avenue, Saddle Brook, NJ, at a rate of 5.5% of the net total bid for Art, General, Kindergarten and Copy Duplicator Paper Supplies, Music Supplies, Industrial Art Supplies, Science Supplies, Health & Physical Education Supplies, Athletic Supplies, Home Economics Supplies, Fine Art Supplies, Business Education Supplies, Teaching Aids, Special Needs and Custodial Supplies.

**F-4/5/17-03 – Approval to Contract Di Cara Rubino Architects to Provide Professional Services to Prepare a Feasibility Analysis for the Clifton School District (see attachment)**

RESOLVED, that the Clifton Board of Education authorize the Business Administrator to contract DiCara Rubino Architects to prepare an analysis to address the overcrowded conditions at the District's elementary and middle schools for an amount not to exceed \$35,000.00, plus expenses.

**F-4/5/17-04 – Approval to Provide the Passaic County Police Academy a School Bus and Driver**

RESOLVED, that the Clifton Board of Education, upon the recommendation of the Superintendent of Schools, provide the Passaic County Police Academy a school bus and driver for the purpose of visiting local community areas of interest for the period of July 17, 2017 to July 21, 2017 with an estimated cost of \$770.00.

**F-4/5/17-05 - Requisition for Taxes (Other Than Debt Service) – (see attachment)**

RESOLVED, that the amount of District Taxes exclusive of debt service requirements needed to meet the obligations of this Board for the next eight weeks is \$10,899,155.00 and that the City of Clifton is hereby requested to place in the hands of the Treasurer of School Monies that amount within the next thirty days in accordance with the statutes relating thereto. These funds should be received no later than June 1, 2017.

**F-4/5/17-06 - Requisition for Taxes (For Debt Service) – (see attachment)**

RESOLVED, that the amount of District Taxes for debt service requirements needed to meet the obligations of this Board for the next eight weeks is \$5,265.00.00 and that the City of Clifton is hereby requested to place in the hands of the Treasurer of School Monies that amount within the next thirty days in accordance with the statutes relating thereto. These funds should be received no later than June 1, 2017.

**F-4/5/17-07 - Use of Facilities**

RESOLVED, that the Clifton Board of Education approves the below-listed requests for use of the district's facilities, in accordance with Policy #7510-Use of School Facilities, at the fees listed:

3865	Clifton Junior Mustang Basketball	Basketball Games & Practices	WWMS - Gym	March 21, 2017 – June 15, 2017 6:00PM-9:00PM Tuesdays & Thursdays	Facilities: Custodian:
3866	High School Football Booster Club	Clifton Football Camp	Stadium	July 14, 2017 – July 16, 2017 8:00AM-3:00PM Thursday, Friday, Saturday	Facilities: Custodian:
3867	Head Start – Center for Family Resources	Movie Night	School #14 - Gym	April 7, 2017 6:00PM-8:00PM Friday	Facilities: Custodian:
3868	School 3 HSA	Fundraiser / Spring Carnival	School #3 – School Grounds	May 13, 2017 11AM-3PM Saturday (Rain Date May 20, 2017 11AM-3PM Saturday)	Facilities: Custodian:
3869	Be United Entertainment LLC	Cultural Music Event	CHS - Auditorium	June 18, 2017 6PM-10PM Sunday	Facilities: \$2,500 Custodian: \$50/Hour
3870	North Jersey Unit Football & Clifton Jr. Football	Semi-Pro Football Games - Fundraiser	Stadium	April 1, 2017 , April 15, 2017 and May 13, 2017 2PM-5PM Saturday	Facilities: Custodian:
3871	Early Learner Academy	Spring Open House	School #8 Annex - Lot	May 12, 2017 3PM-8PM Friday (Rain Date May 19, 2017 3PM-8PM Friday)	Facilities: Custodian:

**F-4/5/17-08 - Claims List (see attachment)**

RESOLVED, that the claims represented, as appended, having been found in order by the Board Secretary/Business Administrator are hereby ordered to be released for payment when funds are available, and

BE IT FURTHER RESOLVED, that the claims be entered in the Board's official minutes and be open to further inspection by Board Members and others entitled to inspect same.

List of Bills (Mar. – Pgs. 1-52)	\$ 1,531,826.34
<b>Total</b>	<b>\$ 1,531,826.34</b>

**ADDENDUM**

**A. EDUCATION/ADMINISTRATION:**

Items EA-4/5/17-07 and EA-4/5/17-10 will be voted upon in one motion.

MOTION BY Tafari Anderson SECOND BY Fahim Abedrabbo VOTE 9-0

YES: Abedrabbo, Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

Prior to action on this motion, Administration answered questions regarding the field trip to a car dealership.

**EA-4/5/17-07 – Clifton Board of Education and the Clifton Association of Educational Secretaries PERC Docket No. AR-2017-276 (see attachment)**

RESOLVED, that the Clifton Board of Education hereby ratifies and approves the settlement agreement, PERC Docket No. AR-2017-276, between the Clifton Board of Education and the Clifton Association of Educational Secretaries, effective January 1, 2017.

**EA-4/5/17-08 -- Out-of-District Placements**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following out-of-district placements of Clifton resident pupils for the payment of tuition and transportation as herein described.

a. Pupil #106637, accepted into Lakeview Learning Center, 18 Van Duyne Avenue, Wayne, NJ, effective March 31, 2017. Tuition is \$71,215.20 per 10 month school year. Transportation cost: No extra charge – Clifton run. Lakeview Learning Center is approved by the New Jersey Department of Education for placements of this type.

b. Pupil #103624, accepted into Windsor Prep, 60 W. Midland Avenue, Paramus, NJ, effective March 16, 2017. Tuition is \$53,694.03 per 10 month school year. Transportation cost: No extra charge – Clifton run. Windsor Prep is approved by the New Jersey Department of Education for placements of this type.

**EA-4/5/17-09 -- Amendment to Lease Agreement Between CBOE and the Center for Family Resources**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to amend the lease for the Head Start Program at the Center for Family Resources, 712 Gregory Avenue, Clifton, NJ 07013

**EA-4/5/17-10 -- Approval of Field Trip(s)**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following list of field trip destinations for the 2016-2017 school year.

CHS, Special Education students	Penske Trucking, North Bergen, NJ and Hudson Toyota, Jersey City, NJ
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**B. PERSONNEL:**

Items P-4/5/17-18 and P-4/5/17-19 will be voted upon in one motion.

MOTION BY Lawrence Grasso SECOND BY Rosemary Pino VOTE 9-0

YES: Abedrabbo, Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

**P-4/5/17-18 -- Administrative Leave**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to place the following individual on administrative leave, with pay effective March 31, 2017 – with a return date to be determined

Employee ID #3381

**P-4/5/17-19 -- Conference Request(s)**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following staff member(s) for attendance/fees at the listed conferences.

<b>Employee Name</b>	<b>Conference/Workshop</b>	<b>Location</b>	<b>Date</b>	<b>Expense</b>
Mary V. Beck	Emerging Student & Staff Health Issues	Mahwah, NJ	5/31/17	\$150.00
Jennifer Bergmann	10 <sup>th</sup> Annual Statewide Conference	Lawrence Township, NJ	5/19/17	\$85.00
Marilyn Torley	Spring 2017 NJ Regional User Group Workshop	Carlstadt, NJ	4/24/17	No Cost
Erin Jaeger	Spring 2017 NJ Regional User Group Workshop	Carlstadt, NJ	4/24/17	No Cost
David White	Spring 2017 NJ Regional User Group Workshop	Carlstadt, NJ	4/24/17	No Cost

**P-4/5/17-20 -- Personnel Appointments**

RESOLVED, that the following individuals are appointed in accordance with the stipulations as set forth in the recommendation of the Superintendent of Schools. Employment is provisional, contingent upon a criminal record check in compliance with Title 18A:6-7.1c.

Dora Montoya	Bus Driver, replaces Employee ID #3199, who was terminated	Transportation	4/17/17-6/30/17	Step 1 2014/2015 Bus Driver's Salary Guide, \$14,195, pending adoption of a new contract, pro-rated for lesser service
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**B. FINANCE:**

Items F-4/5/17-09 through F-4/5/17-12 will be voted upon in one motion.

MOTION BY Tafari Anderson SECOND BY Lawrence Grasso VOTE 9-0

YES: Abedrabbo, Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

Prior to action on this motion, Administration answered questions about transfers.

**F-4/5/17-09 - Certification of Budget Line Item Accounts – February, 2017 (see attachment)**

RESOLVED, that in accordance with N.J.A.C. 6A:23-2.12(c)4, the Clifton Board of Education certifies that no major account or fund has been over-expended, as per the attached reports, for the month ending February 28, 2017 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**F-4/5/17-10 - Financial Reports – February, 2017 (see attachment)**

RESOLVED, that the Clifton Board of Education acknowledges receipt of the Report of the Treasurer and Report of the Secretary, as appended, for the month ending February 28, 2017.

**F-4/5/17-11 - Modifications to 2016-2017 General Fund Budget – February, 2017 (see attachment)**

RESOLVED, that approval is granted for transfers between budget account lines, based on school related changes.

**F-4/5/17-12 - Modifications to 2016-2017 IDEA and Preschool Budgets (see attachment)**

RESOLVED, that approval is granted for modifications to the IDEA basic and preschool budgets, based on revised funding from the State Department of Education for 2016-2017.

**PUBLIC RECOGNITION: Any Items**

Carlos Polanco asked questions regarding the general fund budget transfer resolution. Kush Patel spoke about inadequate state aid funding and letters written to legislators by the Student Union. Mike Tanious and Abdul Saeed spoke about their non-profit organization providing student guidance. They commented that many teens live in poverty and can find resources at BTcycle.org. Nicholas Surgent spoke about the Clifton Republican Club's \$1,000.00 scholarship offering. He read the three questions to be responded to by April 28<sup>th</sup>. Joe Conova commented that he met with Senator Gill and spoke about the flyer for a new charter school. Keith Bassford commented to Mr. Anderson regarding the CHS athletic field. He also commented to Ms. Pino regarding PCTI tuition. Jay spoke



about the homework issue and mandatory homework over the summer. He hopes there will be a change this summer. Tova Felder spoke about Mr. Lanzarotti and thanked him for taking the band to the Prudential Center. Her son played the trumpet in the band and played the saxophone after the concert. He responds more favorably when he's not burdened with homework.

The Board attorney read the Board bylaws regarding public questions and that they should be directed to the Board President.

**NEW BUSINESS:**

Mr. Daley commented about the charter school requiring additional moneys from the Clifton school budget. The funding for this charter school is directed by the NJDOE.

**BOARD MEMBER COMMENTS:**

**Ms. Pino** – congratulated the Mock Trial Team and commended Mike and Abdul about their website. She also commented about the Republican Committee scholarship and thanked Joe Conova for his efforts regarding state aid funding. She commented to Mr. Bassford. Her daughter is attending the PCTI cosmetology program. She also spoke about the homework issue and thanked the Board and Administration for all the well wishes she received on the birth of her daughter.

**Mr. Abedrabbo** – congratulated the Mock Trial Team and spoke about the meeting with legislators on March 24, 2017. An education forum is in the planning stages. He commented that Mike and Abdul are the leaders of today.

**Mr. Anderson** – congratulated the Mock Trial Team and spoke about the homework issue. He commented about Ms. Pino having to defend her child attending PCTI. He also commented that there is no state money for additional school funding and about the charter school flyer. The school should be paid for by Passaic.

**Ms. Bassford** – spoke about the Dance World Academy reunion held last Saturday and congratulated the Mock Trial Team. She commented about the CCMS bulletin board in the Board meeting room, the legislative meeting and the homework issue. She remarked about Carlos Polanco's acceptance to Dartmouth and thanked him for his work on the food service program. She addressed Mr. Bassford regarding his earlier comments.

**Mr. Daley** – commented about the fund transfer resolution, Mike and Abdul's program, the budget hearing in Trenton, reduced revenues, adequacy spending and the charter school.

**Ms. Danny** – congratulated the Mock Trial Team and Ms. Pino on the birth of her daughter. She thanked Carlos Polanco for his presentation and remarked that Aramark's cookies used to be better prior to the changes in federal school lunch guidelines. She congratulated Mike and Abdul and spoke about the Republican Club's scholarship, the homework issue, attendance at the NJEA legislative dinner and noted indifference towards the school aid funding issue from Bergen County legislators.

**Mr. Grasso** – congratulated the Mock Trial Team and thanked Mustang Pride for their donation to the district. He spoke about the Republican Club's scholarship and food service RFP. He thanked the Administration for the meeting with the legislators. He supports a resolution regarding use of Clifton moneys on a charter school. He congratulated the Robotics Club and the CHS sports teams.

**Ms. Agresti** – congratulated the Mock Trial Team and commended Mike and Abdul. She commented about the non-resident tip telephone number.

**Mr. Tardalo** – congratulated the Mock Trial Team and spoke about Mike and Abdul as well Clifton's response to the Passaic Board of Education's need for emergency busing during a building shutdown. He also commented about the Academic Awards dinner, CHS Talent Show and the 100 Year Celebration kick-off on April 26<sup>th</sup>. He remarked that the next Board meeting's starting time will be pushed back to 7:30 p.m. He wished everyone a good week off and thanked the community.

**Mr. Passenti** – spoke about the outreach by the community regarding the funding issue. He commented about the Mock Trial Team and a possible criminal justice program. He noted that Clifton students perform well in a college setting. He also spoke about the homework issue, scholarships

available through the guidance department and the band performing at the Prudential Center. He also commented about the letter he received from the Rivera family relative to the passing of their son, Michael.

**ADJOURNED: 9:16 PM**

**[NOTE: This document is subject to additions, withdrawals, and modifications without notice.]**

Respectfully submitted,

Edward J. Appleton  
Interim Business Administrator/Board Secretary

EJA/ld