

**CLIFTON BOARD OF EDUCATION
CLIFTON, NJ 07013
MINUTES**

REGULAR MEETING: Wednesday, April 18, 2018 at 7:00 PM

LOCATION: 745 CLIFTON AVENUE, CLIFTON, NJ 07013

THE BOARD OF EDUCATION RESERVES THE RIGHT TO MEET IN EXECUTIVE SESSION TO DISCUSS PERSONNEL, NEGOTIATIONS AND/OR LITIGATIONS.

The meeting was opened by the Board President.

Pledge of Allegiance and Moment of Silence

ATTENDANCE ROLL CALL OF BOARD MEMBERS:

Mr. Fahim K. Abedrabbo
Mr. Tafari Anderson
Ms. Judith A. Bassford
Mr. James Daley
Ms. Lucy Danny – arrived 7:42 p.m.
Mr. Lawrence Grasso
Mr. Frank W. Kasper
Mr. Gary Passenti – PRESIDENT
Ms. Rosemary L. Pino – VICE PRESIDENT – left 8:05 p.m.

ALSO PRESENT:

Richard Tardalo, Superintendent of Schools
Mark Tietjen, Asst. Superintendent of Schools
Michael Ucci, Business Administrator /Board Secretary
Michael Byrne, Staff Accountant
Derlys Gutierrez, Board Attorney

Mr. Passenti noted that Ms. Danny would be late due to her attendance at a class.

READING OF THE OPEN PUBLIC MEETINGS STATEMENT:

“THE NEW JERSEY OPEN PUBLIC MEETINGS LAW WAS ENACTED TO INSURE THE RIGHT TO THE PUBLIC TO HAVE ADVANCE NOTICE OF AND TO ATTEND THE MEETINGS OF PUBLIC BODIES AT WHICH ANY BUSINESS AFFECTING THEIR INTEREST IS DISCUSSED OR ACTED UPON.”

IN ACCORDANCE WITH THE PROVISIONS OF THIS ACT, THE CLIFTON BOARD OF EDUCATION HAS CAUSED NOTICE OF THIS MEETING TO BE PUBLICIZED BY HAVING THE DATE, TIME AND PLACE THEREOF POSTED AT THE CITY CLERK’S OFFICE, CLIFTON PUBLIC LIBRARY, ADMINISTRATION BUILDING, SENIOR CITIZEN NUTRITION CENTER, ON CABLE TV, IN THE LOCAL PRESS, ON THE DISTRICT’S WEB SITE, AND MAILED TO PRESIDENTS OF PARENT TEACHER ORGANIZATIONS.

THIS MEETING WILL BE TAPE RECORDED IN ACCORDANCE WITH POLICY – 0168...

RECOGNITION AND AWARD PRESENTATIONS: None

ADOPTION OF MINUTES:

4/18/18-RESOLVED, that the Minutes of the Regular Meeting of February 14, 2018, be and they are hereby adopted. TABLED

MOTION BY James Daley SECOND BY Tafari Anderson VOTE all verbally agreed

Prior to action on this motion, Ms. Bassford noted that the minutes were not revised as requested at the last meeting.

4/18/18-RESOLVED, that the Minutes of the Regular Meeting of March 26, 2018, be and they are hereby adopted.

MOTION BY James Daley SECOND BY Lawrence Grasso VOTE 5-0-3

YES: Pino, Kasper, Daley, Anderson, Grasso

ABSTAIN: Bassford, Abedrabbo, Passenti

ABSENT: Danny

4/18/18-RESOLVED, that the Executive Session Minutes of March 26, 2018, be and they are hereby adopted.

MOTION BY Frank Kasper SECOND BY Tafari Anderson VOTE 6-0-2

YES: Pino, Kasper, Bassford, Daley, Anderson, Grasso

ABSTAIN: Abedrabbo, Passenti

ABSENT: Danny

PRESENTATIONS OF REPORTS FROM ADMINISTRATION, ADVISORY COMMITTEES & SPECIAL COMMITTEES:

Music Overview – Jason Leshowitz gave a PowerPoint presentation relative to the district’s extensive music program. Highlights included:

- K-12 Vocal Department
- K-12 Instrumental Department
- ISEE Program
- All City
- Music Angels Program
- CHS Arts Academies
- Arts Integration

There was a musical performance by the CCMS 6th Grade Advanced Choral Ensemble, led by Ms. Liz Przywara.

BOARD COMMITTEE REPORTS:

Student Union – Jacob Szczecina commented about spring sports and congratulated the seniors on their acceptances to various colleges including ivy league schools. He also spoke about upcoming events at CHS.

Passaic County School Boards Association - Mr. Kasper reported the committee discussed the following:

- School Funding

- Chapter 78 Relief
- Cap on Community/County Services
- Cost of Out-of-District Placements
- Charter Schools
- School Security
- Senate President Sweeney's Proposals

EXECUTIVE SESSION: 7:42 PM

MOTION FOR RESOLUTION to convene in Executive Session to discuss a Security Update, Negotiations, Pending Legal Matters and Personnel. IT IS FURTHER RESOLVED, that the President will announce that following Executive Session, the public will be advised of the nature of the discussion and/or notified when formal action may be taken.

MOTION BY Tafari Anderson SECOND BY Lawrence Grasso VOTE 8-0

YES: Pino, Kasper, Bassford, Daley, Anderson, Grasso, Abedrabbo, Passenti

ABSENT: Danny (arrived at 7:42 p.m.)

RETURN FROM EXECUTIVE SESSION: 8:06 PM

Roll call upon return from executive session showed all present except Ms. Pino.

PUBLIC RECOGNITION: Agenda Items Only

Donna Popowitch commented about the music presentation, the Student Union policy. She supports the policy to have students sit on the dais with the Board. Jacob Szczecina spoke in support of a student representative sitting on the dais. Joe Canova commented about Rice letters, online calendar, a graphic design program and on being supportive of a student representative on the dais. Raymond Robertello spoke in favor of the student representative on the dais.

COMMUNICATIONS AND ANNOUNCEMENTS: None

FIRST READING OF POLICY: None

A. EDUCATION/ADMINISTRATION:

Items EA-4/18/18-03 through EA-4/18/18-07 will be voted upon in one motion.

MOTION BY Tafari Anderson SECOND BY Frank Kasper VOTE 8-0

YES: Kasper, Bassford, Danny, Daley, Anderson, Grasso, Abedrabbo, Passenti

ABSENT: Pino

Mr. Passenti requested Resolution EA-4/18/18-01 be tabled until the next meeting to allow for the student of the month to be present.

Prior to action on this motion, there was a discussion relative to the 2018-2019 school calendar regarding the date for Eid al fitr and multiple copies of the calendar. It was requested that documents be labeled as "revised" and the revision date. There was further discussion regarding possible dates to be used for snow day make up. It was noted that there are six snow days built in to the 2018-2019 calendar and that perhaps Project Graduation could be held at the Boys and Girls Club in the future. The discussion continued regarding snow day make up dates. The state requires a minimum of 180 school days per year. Administration commented that the school calendar will be voted on at the May 2nd Board meeting. The draft calendar will be posted on the district website. Several Board members are not in favor of using Saturday classes to make up snow days.

EA-4/18/18-01 -- Clifton High School – April Student of the Month – TABLED

EA-4/18/18-02 -- 2018-2019 School Calendar (see attachment) - TABLED

EA-4/18/18-03 -- Harassment, Intimidation and Bullying (HIB) Report

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent to affirm the January and February 2018, Harassment, Intimidation and Bullying (HIB) Reports presented by Assistant Superintendent, Mark Tietjen, in Executive Session on March 26, 2018.

EA-4/18/18-04 -- Attendance Report (see attachment)

RESOLVED, that the attendance report for the month ending March 31, 2018 is hereby accepted by the Clifton Board of Education. The statistics presented include any new enrollments for withdrawals of pupils up to, and including, the date of compilation, and are to be interpreted as the number of pupils actually in attendance. Total enrollment is higher due to its reflection of all pupils admitted and enrolled.

EA-4/18/18-05 -- Tuition Students Received

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the acceptance into the Clifton Public Schools of the following tuition student, for the 2017-2018 school year, with the respective Board of Education responsible for tuition.

STUDENT	PLACEMENT	START DATE	SENDING DISTRICT	PER DIEM TUITION
I.D. 123652	CHS	9/6/17	Passaic	\$70.74

EA-4/18/18-06 -- Out-of-District Placements

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following out-of-district placements of Clifton resident pupils for the payment of tuition and transportation as herein described.

a. Pupil #119933, accepted into Westbridge Academy, 60 West Street, Bloomfield, NJ, effective February 26, 2018. Tuition is \$73,416.00 per 10 month school year. Transportation cost: \$6,739.27. Westbridge Academy is approved by the New Jersey Department of Education for placements of this type.

b. Pupil #107056, accepted into Cornerstone Day School, 1101 Bristol Road, Mountainside, NJ, effective April 2, 2018. Tuition is \$83,001.60 per 10 month school year. Transportation cost: to be determined. Cornerstone Day Schools is approved by the New Jersey Department of Education for placements of this type.

c. Pupil #105802, accepted into APSSD East Mountain School, 252 Co Road 601, Belle Mead, NJ, effective February 5, 2018. Tuition is \$66,434.40 per 10 month school year. Transportation cost: No cost to the district. APSSD East Mountain School is approved by the New Jersey Department of Education for placements of this type.

EA-4/18/18-07 -- Approval of Field Trip(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following list of field trip destinations for the 2017-2018 school year.

School #5, Grade 4 students	Thomas Edison Center at Menlo Park, Edison, NJ
CHS, Auto Class	Lincoln Tech, South Plainfield, NJ
School #14, Special Education students	Holiday Bowl, Oakland, NJ and Pizza Love, Wyckoff, NJ
CHS, Academic Decathlon students	New York Public Library, New York, NY
School #2, Grade 2 students	The Maritime Aquarium, Norwalk, CT
School #16, Grade 4 students	Intrepid Sea, Air and Space Museum, New York, NY
School #12, Chorus students	Prudential Center, Newark, NJ
School #8, Grade 5 students	Newark Airport, Newark, NJ
School #12, Minds in Motion students	New Jersey Sea Grant Consortium, Fort Hancock, NJ
School #12, Minds in Motion students	Statue Cruises, Jersey City, NJ
School #12, Minds in Motion students	Space Farm Zoo and Museum, Sussex, NJ
School #12, Minds in Motion students	Jenkinson's Aquarium, Point Pleasant Beach, NJ

B. PERSONNEL:

Items P-4/18/18-01 through P-4/18/18-28 will be voted upon in one motion.

MOTION BY Frank Kasper SECOND BY Tafari Anderson VOTE 8-0

YES: Kasper, Bassford, Danny, Daley, Anderson, Grasso, Abedrabbo, Passenti

ABSTAIN: Kasper (P-25 his name only), Bassford (P-25 her name only), Grasso (P-25 his name only), Abedrabbo (P-11 through P-23 only)

NO: Bassford (P-11 through P-23 only)

ABSENT: Pino

Prior to action on this motion, Administration explained Rice letters and the process the law requires relative to them.

P-4/18/18-01 -- Resignations

RESOLVED, that the following resignations, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Shabnam Walele	TTR, Special Education Teacher	CHS	Effective 3/27/18
Francine Cetinich	12-Month Secretary	CHS	Effective 7/31/18, due to retirement
Diane Linzenbold	Mathematics Teacher	CHS	Effective 6/30/18, due to retirement
Mary Wojchik	Mathematics Teacher	CHS	Effective 6/30/18, due to retirement

Doreen Wehmann	Grade 6 Teacher	WWMS	Effective 6/30/18, due to retirement
Patricia Dykstra	Physical Education/Health Teacher	WWMS	Effective 6/30/18, due to retirement
John Placko	Bus Driver	Transportation	Effective 4/15/18, due to retirement

P-4/18/18-02 -- Leaves of Absence

RESOLVED, that the following leaves of absence, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Employee ID #6536	Music Teacher, CCMS	Unpaid Paternity LOA	5/28/18-6/30/18
Employee ID #6166	Speech Language Specialist, WWMS	Paid FMLA	3/22/18-4/13/18
Employee ID #91	Special Education Teacher, CHS	Paid FMLA on an intermittent basis	5/28/18-6/23/18
Employee ID #2349	Grade 5 Teacher, School #8	Paid FMLA on an intermittent basis	2/1/18-6/30/18
Employee ID #370	Social Studies Teacher, CHS	Paid and Unpaid FMLA	3/26/18-4/20/18
Employee ID #6777	p/t Paraprofessional, School #16	Paid FMLA	3/26/18-4/20/18
Employee ID #7901	p/t Paraprofessional, WWMS	Unpaid LOA	5/7/18-5/11/18
Employee ID #6765	Physical Therapist, School #17	Unpaid LOA	5/21/18
Employee ID #6320	ESL/Bilingual Teacher, School #12	Unpaid LOA	5/29/18-6/1/18
Employee ID #1364	Grade 1 Teacher, School #11	Unpaid LOA	4/14/18-4/25/18
Employee ID #6393	Science Teacher, CHS	Paid FMLA	5/22/18-5/25/18

P-4/18/18-03 -- Maternity Leave(s) of Absence

RESOLVED, that the following maternity leaves of absence, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

a. Employee ID #6720, School #2, Special Education Teacher. Effective May 1, 2018 through December 2, 2018. Period of leave to which sick days are to be applied: May 1, 2018 to May 29, 2018. Followed by an unpaid FMLA effective May 30, 2018 to November 23, 2018. Unpaid maternity leave of absence effective November 26, 2018 to December 2, 2018. (Dates subject to change pending 2018/2019 School Calendar)

b. Employee ID #798, School #3, Grade 4 Teacher. Effective June 15, 2018 through January 1, 2019. Period of leave to which sick days are to be applied: June 15, 2018 to June 30, 2018. Followed by an unpaid FMLA effective September 1, 2018 to November 30, 2018. Unpaid maternity leave of absence effective December 1, 2018 to January 1, 2019. (Dates subject to change pending 2018/2019 School Calendar)

c. Employee ID #6874, School #14, Special Education Teacher. Effective May 29, 2018 through January 11, 2019. Period of leave to which sick days are to be applied: May 29, 2018 to June 30, 2018. Followed by an unpaid FMLA effective September 1, 2018 to November 30, 2018. Unpaid maternity leave of absence effective December 1, 2018 to January 11, 2019. (Dates subject to change pending 2018/2019 School Calendar)

to change pending 2018/2019 School Calendar)

d. Employee ID #5616, School #2, Kindergarten Teacher. Effective September 1, 2018 through January 1, 2019. Unpaid FMLA effective September 1, 2018 through November 30, 2018. Unpaid maternity leave of absence effective December 1, 2018 to January 1, 2019. (Dates subject to change pending 2018/2019 School Calendar)

e. Employee ID #944, District, Language Arts Supervisor K-8. Effective March 13, 2018 through July 20, 2018. Period of leave to which sick days are to be applied: March 13, 2018 to June 13, 2018. Followed by an unpaid FMLA effective June 14, 2018 to July 20, 2018.

P-4/18/18-04 -- Amendment of Appointment(s)

a. RESOLVED, that the Superintendent of Schools recommends the appointment of Heather Stetz, Preschool Special Education, assignment to School #2, at the meeting of March 26, 2018 under Resolution P-3/26/18-23, be rescinded.

b. RESOLVED, that the Superintendent of Schools recommends the appointment of Clairbel Rodriguez, Custodian assigned to School #17, at the meeting of March 26, 2018 under Resolution P-3/26/18-23, be amended to reflect a start date of March 27, 2018 and a name change to Clairbel Torres.

c. RESOLVED, that the Superintendent of Schools recommends the appointment of Ramesha Golaub, TTR, BSI Teacher, assigned to CCMS, at the meeting of March 26, 2018 under Resolution P-3/26/18-23, be amended to reflect a start date of March 27, 2018.

d. RESOLVED, that the Superintendent of Schools recommends the appointment of Lori Buckalew, p/t Paraprofessional assigned to CHS, at the meeting of March 26, 2018 under Resolution P-3/26/18-23, be amended to reflect a start date of March 26, 2018.

e. RESOLVED, that the Superintendent of Schools recommends the appointment of Joselyn Cruz, TTR, ESL Teacher assigned to School #12, at the meeting of March 26, 2018 under Resolution P-3/26/18-23, be amended to reflect a start date of March 27, 2018.

f. RESOLVED, that the Superintendent of Schools recommends the appointment of Kathryn Harris, TTR, Grade 2 Teacher assigned to School #5, at the meeting of January 17, 2018 under Resolution P-1/17/18-30, the meeting of February 14, 2018 under Resolution P-2/14/18-28 and the meeting of March 26, 2018 under Resolution P-3/26/18-04, be rescinded (duplicate).

g. RESOLVED, that the Superintendent of Schools recommends the appointment of Yusein Durakov, Assistant Business Administrator/Assistant Board Secretary assigned to the Administration Building, at the meeting of March 26, 2018 under Resolution P-3/26/18-23, be amended to reflect a start date of June 1, 2018.

h. RESOLVED, that the Superintendent of Schools recommends the appointment of Michele Woodward, TTR, Preschool Teacher assigned to School #12, at the meeting of September 27, 2017 under Resolution P-9/27/17-25 and the meeting of November 1, 2017 under Resolution P-11/1/17-06, be amended to reflect an end date of June 30, 2018.

i. RESOLVED, that the Superintendent of Schools recommends the appointment of Philip Lazevski, TTR, Language Arts Teacher assigned to CCMS, at the meeting of December 6, 2107 under Resolution P-12/6/17-19, be amended to reflect an end date of May 4, 2018.

j. RESOLVED, that the Superintendent of Schools recommends the appointment of Paul Anderson, TTR, Science Teacher assigned to CHS, at the meeting of January 17, 2018 under Resolution P-1/17/18-30, be amended to reflect an end date of June 30, 2018.

P-4/18/18-05 -- Amendment of Leave(s) of Absence

a. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #4528, Grade 1 Teacher assigned to School #15, at the meeting of February 14, 2018 under Resolution P-2/14/18-02, be amended to reflect an end date of March 16, 2018.

b. RESOLVED, that the Superintendent of Schools recommends the paid and unpaid FMLA granted to Employee ID #2489, Science Teacher assigned to CHS, at the meeting of December 6, 2017 under Resolution P-12/6/17-02, be amended to reflect an end date of April 27, 2018.

c. RESOLVED, that the Superintendent of Schools recommends paid and unpaid FMLA granted to Employee ID #389, Head Custodian assigned to School #15, at the meeting of March 26, 2018 under Resolution P-3/26/18-03, be amended to reflect an end date of March 27, 2018.

P-4/18/18-06 -- Amendment of Maternity Leave(s) of Absence

a. RESOLVED, that the Superintendent of Schools recommends the maternity leave of absence granted to Employee ID #6236, Special Education Teacher assigned to CHS, at the meeting of February 14, 2018 under Resolution P-2/14/18-03, be amended to reflect an effective date of March 22, 2018 through June 30, 2018. Using all available sick days followed by an unpaid FMLA.

b. RESOLVED, that the Superintendent of Schools recommends the maternity leave of absence granted to Employee ID #6372, Mathematics Teacher assigned to CHS, at the meeting of February 14, 2018 under Resolution P-2/14/18-03, be amended to reflect an effective date of March 19, 2018 through June 30, 2018. Using all available sick days followed by an unpaid FMLA.

c. RESOLVED, that the Superintendent of Schools recommends the maternity leave of absence granted to Employee ID #566, Vice Principal assigned to WWMS, at the meeting of January 17, 2018 under Resolution P-1/17/18-03 and the meeting of March 26, 2018 under Resolution P-3/26/18-06, be amended to reflect an end date of June 15, 2018.

d. RESOLVED, that the Superintendent of Schools recommends the maternity leave of absence granted to Employee ID #7347, Preschool Teacher assigned to School #12, at the meeting of September 27, 2017 under Resolution P-9/27/17-03 and the meeting of October 18, 2017 under Resolution P-10/18/17-05, be amended to reflect an end date of June 30, 2018.

P-4/18/18-07 -- Change in Employment Status

a. RESOLVED, that the Superintendent of Schools recommends Erik Bergen, Custodian assigned to WWMS be changed in status to Head Custodian assigned to School #12 Annex, effective April 19, 2018. Salary: Step 2 of the 2016/2017 Head Custodian Salary Guide, \$39,022.00, pending new guide, pro-rated for lesser service. Replaces Patricia Pierri who was changed in status.

P-4/18/18-08 -- Sixth Period Assignment

RESOLVED, that the Superintendent of Schools recommends that the following individuals be assigned to a sixth teaching period at the high school, at the contractual additional compensation rate of \$6,500.00 per school year.

Emil Yandola	CHS, Mathematics Teacher	Effective 5/11/18-6/30/18
Patricia Kane	CHS, Mathematics Teacher	Effective 5/11/18-6/30/18

P-4/18/18-09 -- Fifth Period Assignment

RESOLVED, that the Superintendent of Schools recommends that the following individuals be assigned to a fifth teaching period at the middle schools, at the contractual additional compensation rate of \$6,500.00 per school year.

Alyssa Zisa	CCMS, Mathematics Teacher	Effective 2/12/18-4/13/18
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P-4/18/18-10 -- Additional Appointment of Mentors

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent to appoint the following teacher(s) as potential Mentors under Achieve NJ/Teach NJ Legislation for the 2017-2018 school year.

Mentors for Novice Teachers (traditional route) will be paid \$550 based on one full year of mentoring by mentee. Mentors for Novice Teachers (alternate route) will be paid \$450 for the first 8 weeks and \$550 for the remaining school year by mentee. Mentors for Experienced Teachers will receive professional development hours.

Megan Graziano	Adelina Ros		
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P-4/18/18-11 -- Non-Reappointment of Certificated Staff for Second Contract

RESOLVED, that the following non-tenure personnel are approved for non-reappointment for second contract for the 2018-2019 school year by the Clifton Board of Education, as recommended by the Superintendent of Schools.

Elvira Atrio	Alexandria Barone	Jose Borrajo	Michael Buono
Victoria Blank	Erika Bogdan	Amy Braun	Jennifer Castro
Catherine Chidiac	Kathryn Colon	Linda Colon	Todd Conklin
Gregory Cvetovich	Alice David	Melinda DeChellis	Joseph DeLuca
Nicole DeStefano	Tara Rose Durkin	Jamie Eick	Lauren Foley
Nicole Graham	Robin Greengrove	Alina Gumbs	Nicholas Hernandez
Ryan Jahnke	Marcus Anthony Jiminez	Regina Kennedy	Stephen Kolankowski
Diana Lake	Bethany Louie	Linda Mankofsky	Robert Marmorstein
Helena Martakis	Megan McGinley	Kirsten Meyer	Lindsay Nichols
Ami Nydam	David Onacilla	Maria Peluso	Tsvetomila Petkova
Roccio Pizzi	Daniel Quinn	Celimar Rivera	Domenica Rizzo
Freddy Rodriguez	Jillian Scancarella	Ashley Scavetta	Kristina Sunarno

Lesley Sverdlove	Nicole Sysyn	Connor Thompson	Jennie Tietjen
Alexis Urena	Alysea Vega	Florencia Videla Puebla	Megan Vittorio
Shirah Wittwer	Marybeth Woollen	Brittany Yannetti	Nicole Zenn

P-4/18/18-12 -- Non-Reappointment of Certificated Staff for Third Contract

RESOLVED, that the following non-tenure personnel are approved for non-reappointment for third contract for the 2018-2019 school year by the Clifton Board of Education, as recommended by the Superintendent of Schools.

Bianca Anthony	Alyssa Ariemma	Alicia Balkjy	Caitlyn Barrows
Patricia Belfondo	Angela Bienkiewicz	Rebecca Bosch	Raymond Burns
Laura Byrnes	Kasey Carr	Kortney Casperino	Amy Casperson
Cynthia Casusol	Kelli Cole	Amy Cuccinelli	Mynda D'Andrea
Monica DeVita	Deven DiFalco	Cori DiRupo	Anca Erli
Alyson Federici	Victor Goldinak	Kathleen Gordon	Kourtney Hamker
Stefanie Hauge	Maura Houston	Danielle Hrabinski	Christine Hutzel
Anthony Iavarone	Alexa Kaousias	Aiya Karkis	Katelyn King
Rebecca Korovikov	Michelle Krayer	Tammy Le	Samantha Litchfield
Ian Martin	Ivana Massa	Matthew Meade	Karen Phillips
Gina Pollaro	Jadira Polo	Abigail Pospisil	Elisabel Reyes
Paul Rivera-Ortiz	Matthew Serra	Renee Shalhoub	Anne Sibilski
Karolina Sloniewski	Bryan Stepneski	Deanna Steup	Matthew Stuart
Jennifer Svec	Sean Ulley	Vincent Vitiello	Ali Zeidan
Roma Zengin	Nathaly Zevallos	Ahlam Zidan	Alyssa Zisa

P-4/18/18-13 -- Non-Reappointment of Certificated Staff for Fourth Contract

RESOLVED, that the following non-tenure personnel are approved for non-reappointment for fourth contract for the 2018-2019 school year by the Clifton Board of Education, as recommended by the Superintendent of Schools.

Alma Barrera Arellano	Alyse Berardi	Catherine Bethon	Kevin Calixto
Cassandra Centuori	Courtney Charatsaris	Christine Coleman	Jane Crane
Katie Davidowicz	Autumn D'Esposito	Robyn DePeola	Jessica DeRosa
Alyssa Dinapoli	Samantha Dully	Christie Ekkers	Denise Esmail
Amanda Fitzpatrick	Kelly Gaglio	Victoria Garcia	Anthony Giordano
Kim Janeck	Heather Kutler	Caitlin LaBarbera	Erika Lastra
Raquel Lima	Stephanie Lorenzo	Teresa Manning	Anneris Marmolejos
Maria Mbayed	Jennifer Mennella	Charles Meunier	Jennifer Mooney
Gina Marie Nappi	Deanna Palladino	Brittany Paul	Danella Pellegrini
Sara Perini	Melissa Preziosi	Elizabeth Przywara	Theresa Rapavi
Bridget Rice	Kathleen Riley	Kevin Sarubbi	Orseola Shehu
Shannon Sowa	Brianna Turba	Ava Marie Valeri	Karenna Vega
Nicolina Veneziano	Anna Vlacancich	Kristy Wilson	Katherine Worrall
Niccole Zaretski	Karen Zito		

P-4/18/18-14 -- Non-Reappointment of Certificated Staff for Fifth Contract

RESOLVED, that the following non-tenure personnel are approved for non-reappointment for fifth contract for the 2018-2019 school year by the Clifton Board of Education, as recommended by the Superintendent of Schools.

Marissa Amelio	Laura Andrelevich	Carla Araujo	Deborah Ball
Sara Bishop	Caroline Bogdanski	Mouna Boutemine	Sgt. Major Brandon Bragg
Yahaira Caraballo	Anna Cifelli	Michael Ciolino	Carolyn Cross
Katherine Davey	Taryn DiStefano	Kristen Donde	Valerie Gates
Anna Gorecki	Kristina Gorgovski	Susan Grimsland	Timothy Jacobus
Eftihia Koulosousas	Lauren Masini	Mark Mecca	Franca Monachello
Alison Munro	John O'Reilly	Robert Orr	Julianne Podolski
Sherri Puerta	Richard Rando	Michael Rocco	Natalie Rossi
Megan Russell	Mary Salensky	Stephanie Samra	Jeanne Stein
Alyssa Stepneski	Nicole Stepneski	Christina Stibely	Erin Totino
Gabriella Vangieri	Maria Vira	Jennifer Weitzman	Donna Wester

P-4/18/18-15 -- Non-Reappointment of Certificated Staff for Sixth Contract

RESOLVED, that the following non-tenure personnel are approved for non-reappointment for sixth contract for the 2018-2019 school year by the Clifton Board of Education, as recommended by the Superintendent of Schools.

Kristin Checchi	Danielle Pfund	Amanda VanDoren	
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P-4/18/18-16 -- Non-Reappointment of Supervisory/Administrative Personnel

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to non-reappoint the following supervisory and/or administrative personnel for the 2018-2019 school year. * Will attain tenure in 2018-2019 school year.

*Mary V. Beck	Supervisor of Nursing
Jennifer Bergmann	Supervisor of Guidance Grades 9-12
Michael Byrne	Staff Accountant
Craig Chananie	Fleet Manager
Michael Doktor	High School Principal
Michael Garrido	Supervisor of Custodians and Maintenance
Mark Gengaro	District Administrator of Climate and Security PreK-12
Jhoan Guerrero	Warehouse Manager
Ahmad Hamdeh	High School Vice Principal
Andrew Jaeger	Middle School Vice Principal
*Joanna Juarbe	Elementary Principal
Rosmunda Kenning	Assistant Principal
Ivan Lopez	Project Coordinator, 21 st Century Community Learning Center

Elizabeth Nick	Supervising Coordinator of Pupil Transportation
Ruth Perez	Routing Specialist
Victoria Rogers	High School Vice Principal
Francisca Rosa	Special Education Supervisor
Joelle Rosetti	Elementary Principal
David White	Supervisor of Language Arts Grades 9-12
Laura Zagorski	Elementary Principal

P-4/18/18-17 -- Non-Reappointment of Secretaries

RESOLVED, that the following secretarial personnel are approved for non-reappointment for the 2018-2019 school year by the Clifton Board of Education, as recommended by the Superintendent of Schools. *Will attain tenure in 2018-2019 school year.

- *Linda Cafone – Ten Month Secretary - WWMS
- Evelyn Crespo – Ten Month Secretary - School #2
- *Myra DeLosSantos – Twelve Month Secretary - Administration Building
- Maria Fusoni – Twelve Month Secretary – Administration Building
- Evelyn Gonzalez – Twelve Month Secretary – Administration Building
- Lori Marchione – Twelve Month Secretary - CHS
- *Gina Torres – Ten Month Secretary - School #13
- *Elisa Varano – Twelve Month Secretary - Administration Building
- *Joan Zangara – Twelve Month Secretary - WWMS

P4/18/18-18 -- Non-Reappointment of Bus Drivers

RESOLVED, that the following non-tenure bus drivers are approved for non-reappointment for the 2018-2019 school year by the Clifton Board of Education, as recommended by the Superintendent of Schools.

Yrvenia Abreu	Ana Alba	Gabriele Alessi	Madeleyne Alicea
Alma Arellano	Sonia Aviles	Elaine Bandala	Rana Batraki
Lizzeth Bonilla	Esteffany Castillo	Francisca Corniel	Virginia Cortez
Yomaira Cruceta	Sergia DeLaCruz	Ana Diaz	Martha Duran
Clara Espinal	Karlin Estrada	Lidia Felix	Lisairy Francisco
Anthony Fuller	Santa Garcia	Gabriel Gomez	Damarist Gonzalez
Rafael Grullon	Yvonne Henry	Lourdes Hernandez	Martha Juarez
Richard Lambert	Gloria Lopez	Robert Lucas	Dionicia Matias
Suleica Oriach	Myra Pena	Thomas Ramirez	Elvia Ramos
Milena Ramos	Maria Rodriguez	Cleynis Sanchez Troncoso	Alfonso Santana
Claudia Saravia	Mery Toro	Joalys Valdez	Matty Valdez
Jaime Valencia	Yaneth Villamarin		

P-4/18/18-19 -- Non-Reappointment of Bus Aides

RESOLVED, that the following non-tenure bus aides are approved for non-reappointment for the 2018-2019 school year by the Clifton Board of Education, as recommended by the Superintendent of Schools.

Rebecca Alvarez	Mayelim Amezquita Florentino	Laura Antoniello	Maria Assimos
Agatha Benites	Rose Biegel	Tracy Breitkopf	Jennifer Cancel
Ralph Cinque	Maria Colon	Diahana Cruz	Elisa DeDios
Flerida Diaz	Debra Ferraioli	Kettelie Gabriel	Karen Guerraro
Marion Hellriegel	Jemuel Hernandez	Susan Hojnacki	Madeline Marquez
Loren Nesbihal	Kenia Oliveras	Patricia Orozco	Mary Papelette
Bernard Pavloski	Claudine Philippe	Lori Pletenik	Veronica Polski
Iviletzy Rafiq	Liliana Ramirez	Nayana Rana	Athenia Rivera
Evelyn Rojas	Nazli Romanos	Aidee Sanchez	William Tables
Anaam Talliseh	Julieta Tejeda	Susan Van Dam	Ruth Velenzuela
Stephanie Zapeta			

P-4/18/18-20 -- Non-Reappointment of Mechanics

RESOLVED, that the following non-tenure mechanics are approved for non-reappointment for the 2018-2019 school year by the Clifton Board of Education, as recommended by the Superintendent of Schools.

Eljan Kavov	Nigel Weekes		
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P-4/18/18-21 -- Non-Reappointment of Mail Carrier/Driver

RESOLVED, that the following non-tenure mail carrier/driver are approved for non-reappointment for the 2018-2019 school year by the Clifton Board of Education, as recommended by the Superintendent of Schools.

Anastacio Rojas			
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P-4/18/18-22 -- Non-Reappointment of Custodial & Maintenance Staff

RESOLVED, that the following non-tenure custodial and maintenance staff are approved for non-reappointment for the 2018-2019 school year by the Clifton Board of Education, as recommended by the Superintendent of Schools.

Stefano Alberga	Erik Bergen	Robert Brattole	Withdrawn
Olena Ivakhiv	Michael Klinger	Joseph LaBruzza	Salvatore Leone
Luis Matute Cordero	Kenneth Myers	Kevin Nusspickel	Scott Nydam
Viktor Podlozhnyuk	Scott Robinson	Claribel Rodriguez	Donovan Rose
James Sahanas	John Salazar	Fabio Straface	Gerard Yannuzzi
Diony Zapata Tangarife			

P-4/18/18-23 -- Non-Reappointment of Part-Time Paraprofessionals

RESOLVED, that the following non-tenure part-time paraprofessionals are approved

for non-reappointment for the 2018-2019 school year by the Clifton Board of Education, as recommended by the Superintendent of Schools.

Munther Abid	Parbatie Acevedo	Gisella Aguilar	Diane Alcivar
Lindita Allushi	Doreen Arlington	Lizet Alvarado	Sandy Alvarez
Gihan Armanious	Iris Baci	Patricia Bankuti	Theresa Barbone
Kim Barilari	Catherine Barnes	Albana Begai	Cynthia Bertinato
Jacqueline Betz	Mandi Bevando	Maria Bevins	Debra Bigica
Christine Bingler	Marilyn Borrajo	Renee Boudaher	Aleksandra Brodka
Lori Buckalew	Gabryela Budny	Joanne Bujnowski	Diane Burszan
Robert Butler	Tracy Byrnes	Eleanor Caballero	Yeliz Camurlu
Sibel Can	Michael Carofine	Aenas Carpizo	Maria Chavarria-Guevara
Deborah Chimento	Jennifer Chiodo	Carol Cianciullo	Magdalena Cisowski
Anaidelly Crespo	Doris Crotty	Monica Cruz	Yvette Cruz
Malgorzata Cyrulik	Milagros Dajes	Luisa DaSilva	Jennine Dattoli
Luz DeCastro-Ruiz	Soraya Drouet	Wafaa ElHabal	Sandi Fairbanks
Nursel Furat	John Farrelly	Christine Fatteross	Jennifer Fruit
Lynette Fun	Diane Garrido	Gabriel Gaspard	Nayfa Gharib
Angela Gibbons	Stacey Gibson	Joanne Giurintano	Adrienn Gonell
Jocelyn Gonzalez	Maria Gonzalez-Bonnilla	Zoila Gonzalez	Judy Graham
Cynthia Grove	Miriam Gutierrez	Anne Habal	Suhaila Hamdeh
Janette Hughes	Audrey Hunt	David Insigna	Karen Jacobus
Deborah Jankowski	Debra Johnson	Kristen Karpati	Lucyna Kolano
Carolyn Kropa	Terry LaForgia	Christine LaMonica	Teresa Lequenux
Robyn Sue Lord	Shakuntala Louhar	Yohana Luque	Raymond Luzzi
Lucy Maccarrone	Doralis Maldonado Amadiz	Basma Mansour	Rabab Mansour
AnnMarie Markovich	Michelle Martorano	Dennis McGarrity	Andrea Meffen
Nuvia Meja-Idrees	Mildred Mendoza	Ana Messina	Fanny Meza
Laura Mikolajczyk	Eman Mowaswes	Anmarie Mugrauer	Kimberly Nagy
Xuehan Napodano	Anne Neczeper	Adaku Nelken	Yadira Negron
Brittany Niebank	Maritza Olaya	Ana Ovalles Martinez	Marilyn Paccha
Jazmin Pacheco Varela	Elizabeth Painter	Femina Parham	Alice Pasquale
Zuleidy Yocasta Paulino	Andreina Perez-Batista	Ruby Perdomo	Marizol Perez Pena
Nancy Peskosky	Kathleen Pietras	Ariela Pimental	Nancy Plishka
Paula Pugliese	Denise Randall	Paula Ramayoni	Kalbiye Redcep
Kathleen Reilly	Celeste Reynoso	Nicole Rhodes	Johanna Ricca
Franca Rinaldi	Mary Lynn Ritacco	Judith Rivera	Ana Rivera de Brito
Tina Robinson	Lucy Rodriguez	Mirna Rodriguez	Stephanie Rodriguez
Aracelis Rosario-Quinonez	Nathalie Rosario Reinoso	Monica Rossel	Adalgisa Ruiz
Michelle Rychlak	Debra Saarloos	Jessica Safader	Isolina Saharig-Ayasta
Amalia Salomon	Franchesca Saragusa	Catherine Saunders	Jacqueline Shackil
Jayshree Shah	Reneiro Silva	Guely Enriquet Simones	Nicole Smeriglio

Dorothy Soccio	Elzbeita Stefanco	Briana Stegall	Brittany Stegall
Marianne Szurko	Elizabeth Takase	Rosanne Taveras Felix De Galan	Tania Taveras
Barbara Thatcher	Celeste Tooley-Bills	Hacer Unsal	Lorelie Velasquez
Susan Velte	Nancy Ventrella	Leyla Vidal	Patricia Walte
Tracy Webster	Linda White	Maritia Wijango	Alexandra Wlodkowski
Okhui Wong	Jadwiga Wykurz	Jennifer Zaccia	Maria Zawicki
Carrie Zon	Edyta Zon		

P-4/18/18-24 -- Amendment of Conference Request

a. RESOLVED, that the Superintendent of Schools recommends the ELL Summit, Monroe Township, NJ, on March 22, 2018, for Alicja Banning, at the meeting of February 14, 2018 under Resolution P-2/14/18-18, be amended to reflect a new date of May 2, 2018.

b. RESOLVED, that the Superintendent of Schools recommends the Mindset for Educators, Wayne, NJ, on March 21, 2018, for the following teachers, at the meeting of February 14, 2018 under Resolution P-2/14/18-18, be amended to reflect a new date of April 17, 2018.

Stephanie Brown	Fallyn Colaianni	Christine Cole
Mary Covello	Brittany Paul	Nicole Salwierz

P-4/18/18-25 -- Board Member Conference

RESOLVED, that the Clifton Board of Education approves the following board member for attendance/fees at the listed conference.

Judith Bassford	NJSBA Legislative Day	Trenton, NJ	5/17/18	No Cost
Judith Bassford	Delegate Assembly	Trenton, NJ	5/9/18	No Cost
Frank Kasper	Delegate Assembly	Trenton, NJ	5/9/18	No Cost
Frank Kasper	Passaic County SBA Meeting	Paterson, NJ	5/21/18	No Cost
Lawrence Grasso	Passaic County SBA Meeting	Paterson, NJ	5/21/18	No Cost

P-4/18/18-26 -- Conference Request(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following staff member(s) for attendance/fees at the listed conferences.

Employee Name	Conference/Workshop	Location	Date	Expense
Danielle Hrabinski	Playhouse: Practicing Progressive Socially Just Early Child Teaching In Partnership with Families	Little Falls, NJ	5/2/18	No Cost
Cory Pinto	Singing Voice Science & Pedagogy Workshop	Little Falls, NJ	6/6/18 & 6/7/18	\$50.00
Raquel Lima	Playhouse: Practicing	Little Falls, NJ	5/2/18	No Cost

	Progressive Socially Just Early Child Teaching In Partnership with Families			
Amy Ferranti	NJSHA Annual Convention	Long Branch, NJ	4/27/18	\$186.58
Heather Polk	NJSHA Annual Convention	Long Branch, NJ	4/27/18	\$186.58
Marie Frost McLaughlin	Sensory Integration	Parsippany, NJ	5/9/18	\$99.00 IDEA funds
Michael Ucci	NJASBO Annual Conference	Atlantic City, NJ	6/5/18-6/8/18	Registration \$275.00, hotel \$362.36, mileage/tolls \$82.00, meals \$90.00
Michael Byrne	NJASBO Annual Conference	Atlantic City, NJ	6/5/18-6/8/18	Registration \$275.00, hotel \$362.36, mileage/tolls \$82.00, meals \$90.00
Shaan Shah	USA Basketball Coach Academy	Philadelphia, PA	6/2/18	\$185.00
Mohammad Niwash	USA Basketball Coach Academy	Philadelphia, PA	6/2/18	\$185.00
Michael Cadmus	USA Basketball Coach Academy	Philadelphia, PA	6/2/18	\$185.00
Gezime Djonovic	NJ Speech & Hearing Convention	Long Branch, NJ	4/26/18	\$150.00 IDEA funded

P-4/18/18-27 -- Substitute Appointment(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following personnel for assignment as per diem substitute for the 2017-2018 school year, as specified:

Shantel Cordero – Substitute Teacher
 Hubert Jorahua – Substitute Teacher
 Michelle Shackil – Substitute Teacher
 Sena Akin-Muso – Substitute Paraprofessional
 Emir Sahatqiu – Substitute Custodian

Michelle Johnson – Substitute Teacher
 Justin Louie – Substitute Teacher
 Connie Zangara – Substitute Teacher
 Mariana Sanchez – Substitute Paraprofessional
 Mary Nazimek – Substitute Secretary

P-4/18/18-28 -- Personnel Appointments

RESOLVED, that the following individuals are appointed in accordance with the stipulations as set forth in the recommendation of the Superintendent of Schools. Employment is provisional, contingent upon a criminal record check in compliance with Title 18A:6-7.1c.

Andrea Garcia	Kindergarten Aide, replaces Lori Buckalew	School #11	4/23/18-6/30/18	\$10.00 per hour
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	who was changed in status			
Luz Maldonado	Custodian, replaces Giovanni Amato who retired	School #1 (11:00 am – 8 pm)	4/19/18-6/30/18	Step 1 of the 2016/2017 Custodian Salary Guide \$34,447 plus \$1,250 (salary differential), pending new guide, pro-rated for lesser service
Andrea Mathews	Preschool Special Education Teacher, fills a new position	School #2	4/30/18-6/30/18	Step 1 of the 2017/2018 BA Salary Guide, \$54,375, pro-rated for lesser service
Svitlana Voroschcuk	p/t Paraprofessional, fills a new position	School #16	4/19/18-6/30/18	Step 1 of the 2017/2018 p/t Paraprofessional Salary Guide, \$19,069 plus \$1,200 (BA differential), pro-rated for lesser service
Maria Mendez	p/t Paraprofessional, fills a new position	School #3	4/19/18-6/30/18	Step 1 of the 2017/2018 p/t Paraprofessional Salary Guide, \$19,069 plus \$1,200 (BA differential), pro-rated for lesser service
Emgel Maldonado	p/t Paraprofessional, fills a new position	WWMS	4/19/18-6/30/18	Step 1 of the 2017/2018 p/t Paraprofessional Salary Guide, \$19,069, pro-rated for lesser service

C. FINANCE/FACILITIES:

Items F-4/18/18-01 through F-4/18/18-05 will be voted upon in one motion:

MOTION BY Tafari Anderson SECOND BY Lawrence Grasso VOTE 8-0

YES: Kasper, Bassford, Danny, Daley, Anderson, Grasso, Abedrabbo, Passenti

ABSTAIN: Kasper (check #188370 only)

NO: Bassford (check #'s 188349, 188360, 188407, 188417, 188446 only)

ABSENT: Pino

Prior to action on this motion, Policy 7102 was discussed. The Board attorney was asked questions regarding review of Policy 7102 and about legal bills. She noted that discussion of legal matters should be had in executive session. Ms. Bassford requested that any information pertaining to the review of the policy be sent to the policy committee. It was noted that information should flow to all Board members.

F-4/18/18-01 - Certification of Budget Line Item Accounts – February, 2018 (see attachment)

RESOLVED, that in accordance with N.J.A.C. 6A:23-2.12(c)4, the Clifton Board of Education certifies that no major account or fund has been over-expended, as per the attached reports, for the month ending February 28, 2018 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F-4/18/18-02 - Financial Reports – February, 2018 (see attachment)

RESOLVED, that the Clifton Board of Education acknowledges receipt of the Report of the Treasurer and Report of the Secretary, as appended, for the month ending February 28, 2018.

F-4/18/18-03 - Modifications to 2017-2018 Budget – February, 2018

RESOLVED, that approval is granted for transfers between budget account lines.

F-4/18/18-04 - Use of Facilities

RESOLVED, that the Clifton Board of Education approves the below-listed requests for use of the district’s facilities, in accordance with Policy #7510-Use of School Facilities, at the fees listed:

4091	CHS Mustang Band	Jazz Coffee House	CHS - Cafeteria	May 9, 2018 Wednesday 7:00PM – 9:30PM	Facilities: Custodian:
4092	NJSIAA	Host Sectional Track Meet	Stadium	May 25, 2018 Friday 1:30PM – 9:00PM & May 26, 2018 Saturday 9:00AM – 4:00PM	Facilities: Custodian:
4093	School #8 PTO	School Dance	School #8 – AP Room	April 27, 2018 Friday 6:00PM – 8:30PM	Facilities: Custodian:
4094	Power of One Coaching & Outreach Ministries	Putting Together Backpacks with Merchandise from Sponsors	School #12 – AP Room	August 29, 2018 Wednesday 2:00PM – 8:00PM	Facilities: Custodian:
4095	School #16 HSA	School Carnival	School #16 – AP Room	June 15, 2018 Friday 4:00PM – 10:00PM	Facilities: Custodian:
4096	School #15 HSA	3 rd Grade Family Night	School #15 – AP Room	April 11, 2018 Wednesday 6:00PM – 7:30PM	Facilities: Custodian:
4097	School #11 HSA	HSA Meeting	School #11 – AP Room	April 11, 2018 & May 9, 2018 Wednesday 6:00PM – 8:00PM	Facilities: Custodian:

4098	School #11 HSA	HSA Carnival	School #11 – AP Room	June 9, 2018 (Rain Date: June 16, 2018) 1:00PM – 8:00PM Saturday	Facilities: Custodian:
4099	School #11 HSA	Fifth Grade Celebration	School #11 – AP Room	June 20, 2018 6:00PM – 9:00PM Wednesday	Facilities: Custodian:
4100	City of Clifton	Municipal Council Swearing in Ceremony	CHS – Auditorium & Gym	January 2, 2019 6:00PM – 8:30PM Wednesday	Facilities: Custodian:
4101	Clifton High School Wrestling Team	Annual Summer Wrestling Clinic	CHS - Gym	June 11, 2018 – August 13, 2018 6:00PM – 8:00PM Monday, Wednesday & Friday	Facilities: Custodian:
4102	WITHDRAWN				Facilities: Custodian:
4103	Clifton Recreation Department	Summer Programs	School #3 School #9 School #11 School #13 School #16 School Grounds, Gym & Classrooms	July 2, 2018 – August 10, 2018 8:30AM – 3:30PM Monday-Friday	Facilities: Custodian:
4104	Clifton Recreation Department	Summer Program Dance	School #3 – School Grounds, Gym	July 12, 2018 5:00PM – 8:30PM Thursday	Facilities: Custodian:
4105	Clifton Recreation Department	Summer Program Picnic (Rain Site Only)	CHS Auditorium, Cafeteria & Gym (CCMS – if rain starts midday)	August 10, 2018 8:00AM – 3:30PM Friday	Facilities: Custodian:
4106	Clifton Recreation Department	Basketball Camp	WWMS - Gym	August 20, 2018 – August 24, 2018, 8:30AM – 12:30PM Monday-Friday	Facilities: Custodian:

4107	Clifton Recreation Department	Rain Site for Soccer Camp	WWMS – Gym (Will share with Basketball camp on rain delay)	August 20, 2018 – August 24, 2018, 9:00AM – 12:00PM Monday-Friday	Facilities: Custodian:
4108	Clifton Recreation Department	Baseball Camp	WWMS – School Grounds (Outside Event, Gym will be used as a rain site)	July 9, 2018 – July 20, 2018 9:00AM – 12:00PM Monday-Friday	Facilities: Custodian:
4109	Clifton Recreation Department	Lacrosse Camps	CHS – School Grounds	July 9, 2018 – July 13, 2018 9:00AM – 12:00PM & 5:00PM – 8:00PM Monday-Friday	Facilities: Custodian:
4110	Clifton Recreation Department	Softball Camp (Rain Site)	WWMS – Gym	July 30, 2018 – August 3, 2018 9:00AM – 12:00PM Monday-Friday	Facilities: Custodian:

F-4/18/18-05 - Claims List (see attachment)

RESOLVED, that the claims represented, as appended, having been found in order by the Board Secretary/Business Administrator are hereby ordered to be released for payment when funds are available, and

BE IT FURTHER RESOLVED, that the claims be entered in the Board’s official minutes and be open to further inspection by Board Members and others entitled to inspect same.

Payroll (Mar. 15 th)	\$ 5,110,209.87
Mini Payroll (Mar. 16 th)	\$ 3,174.78
Payroll (Mar. 29 th)	\$ 5,477,926.75
List of Bills (Apr.)	\$ 1,006,114.25
List of Bills (Apr. – Pgs. 1-60)	\$ 4,929,544.20
Total	\$ 16,526,969.85

ADDENDUM

FIRST READING OF POLICY:

- **0155 - Board Committees**

RECEIVED AND FILED

Ms. Bassford noted that Policy 0155 was sent to the Board attorney for review of the wording.

A. EDUCATION/ADMINISTRATION:

Item EA-4/18/18-08 – Policy 0143.2 only.

MOTION BY Frank Kasper SECOND BY Judy Bassford VOTE 4-4

YES: Kasper, Bassford, Danny, Abedrabbo

NO: Daley, Anderson, Grasso, Passenti

ABSENT: Pino

Prior to action on this motion, there was a lengthy discussion relative to Policy 0143.2. Mr. Daley noted that the student representatives are allowed to speak at a special time at Board meetings and are invited to attend committee meetings. There are certain laws that govern Board meetings and Board members hold confidential positions which must be protected. Ms. Bassford noted that the policy was written and revised in committee. The students would have to follow the student code of conduct. It was noted that the students are very well respected. Ms. Bassford read Policy 0143.2. There was further discussion relative to the policy. Administration noted that the student union representative is also a member of the student council.

EA-04/18/18-08 -- Second Reading of Policy 0143.2 (see attachment)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to adopt the following policy, incorporating this file into the existing policies.

- **0143.2 – Student Representative to the Board of Education**

Item EA-4/18/18-08 – Policy 8550 only.

MOTION BY Frank Kasper SECOND BY Judy Bassford VOTE 6-2

YES: Kasper, Danny, Daley, Anderson, Abedrabbo, Passenti

NO: Bassford, Grasso

ABSENT: Pino

Prior to action on this motion, it was noted that it was requested Policy 8550 be brought back to the policy committee.

EA-04/18/18-08 – Second Reading of Policy 8550

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to adopt the following policy, incorporating this file into the existing policies.

- **8550 – Outstanding Food Service Charges (M)**

B. PERSONNEL:

Items P-4/18/18-29 and P-4/18/18-30 will be voted upon in one motion.

MOTION BY Frank Kasper SECOND BY Lawrence Grasso VOTE 8-0

YES: Kasper, Bassford, Danny, Daley, Anderson, Grasso, Abedrabbo, Passenti

ABSENT: Pino

P-4/18/18-29 -- Resignations

RESOLVED, that the following resignations, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Alan Frankel	Business Teacher	CHS	Effective 6/30/18, due to retirement
Janice Colavito	Grade 3 Teacher	School #3	Effective 6/30/18, due to retirement
Elissa Greenwald	Language Arts Teacher	CHS	Effective 6/30/18, due to retirement

P-4/18/18-30 -- Conference Request(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following staff member(s) for attendance/fees at the listed conferences.

Employee Name	Conference/Workshop	Location	Date	Expense
Omar Polanco	NJSIAA/NJSCA 24 th Annual Wrestling Coaches Clinic	Princeton, NJ	5/4/18	\$60.00
Frederick Hemsey	NJSIAA/NJSCA 24 th Annual Wrestling Coaches Clinic	Princeton, NJ	5/4/18	\$60.00
Daniel Geleta	NJSIAA/NJSCA 24 th Annual Wrestling Coaches Clinic	Princeton, NJ	5/4/18	\$60.00
Christine Rowland	Sensory Integration: Assessing and Treating Kids	Parsippany, NJ	5/9/18	\$50.00
Alicja Banning	2018 Spring Conference Cross – Curricular Conversations for ELLS	New Brunswick, NJ	5/31/18 & 6/1/18	\$319.00 registration

C. FINANCE/FACILITIES:

Items F-4/18/18-06 and F-4/18/18-07 will be voted upon in one motion:

MOTION BY Tafari Anderson SECOND BY Lawrence Grasso VOTE 7-1

YES: Kasper, Bassford, Danny, Daley, Anderson, Grasso, Abedrabbo, Passenti

NO: Bassford

ABSENT: Pino

There was a motion to table the Express Heating expense below.

MOTION BY Judy Bassford

Mr. Grasso explained that the repair needed to be expedited as the condensate receiver was leaking.

F-4/18/18-06 – Purchase Requisition List

RESOLVED, that the Clifton Board of Education upon the recommendation of the Business Administrator, Finance, and Facilities/Athletics Committees, approve the following Purchase Requisition List in the amount not to exceed \$26,720.00:

Express Heating	Installation of New Condensate Receiver
	WWMS
	\$6,800.00
M & M Window and Glass, LLC	Removal and Replacement of Damaged Kalwall Panels
	School #17
	\$19,920.00
TOTAL	\$26,720.00

F-4/18/18-07 – Credit Change Order #1 for Bid #178-24 – Air Conditioning and Interior Renovations (HVAC) – CHS Auditorium

RESOLVED, that the Clifton Board of Education approve Credit Change Order #1 from Falak Construction to supply all labor and materials for the abatement of approximately 45 asbestos containing elbows in the second floor mechanical room behind the stage for an additional charge of \$12,250.00. Payment of this charge will be deducted from the allowance of \$70,000.00 leaving the remaining allowance balance of \$57,750.00.

BE IT FURTHER RESOLVED, that Change Order #1 remaining allowance balance will be credited to the owner for Allowance not used. The total credit in the amount of (\$57,750.00) will reduce the contract award from \$1,798,800.00 to \$1,741.050.00.

PUBLIC RECOGNITION: Any Items

Lori Lalama, CCMS teacher and PRIDE chairperson from the Clifton Teacher’s Association gave a PowerPoint presentation on PRIDE. Highlight’s included:

- Clifton High School Annex’s “Danny’s Day”
- PRIDE event at School #14
- PRIDE Event at School #12
- School #12 Vendor Fair
- Family Math Night and other events at CCMS
- Diversity Dinner at CCMS
- School Musical and other events at WWMS

Dana Howard spoke on behalf of School #15 and concerns with the facility, lack of heat and leaky roof. Carol Camacho, School #15 HSA, spoke regarding facility problems at School #15. Students had to be moved out of their classrooms. Kushi Patel, Student Union president, commented that she is upset with the vote against the Student Union representative. Zaire Clark, Student Union vice president, commented about the education committee meeting he attended and asked for an update on the grading policy. Andrea Gaza spoke about lack of communication and supports the policy regarding the Student Union representative. She also commented about students with medical needs not getting air conditioning in the classrooms. Raymond Robertello spoke about financial statements filed with the state and numerous capital projects going back to 2015. He commented that he went through CAFR and questioned what happens to the balances from year to year. Donna Popowich commented about the CHS play “Alibis” and the awards it is nominated for. Joe Canova spoke about the School #3 Tricky Tray on April 26th. He also commented about digitizing files to make copies easier and that the policy regarding the Student Union representative should be revisited.

BOARD MEMBER COMMENTS:

Mr. Kasper – congratulated the student of the month, commented about the Robotics Team's upcoming events and thanked the performers here this evening. He will be attending the National Honor Society event and Distinguished Honors Dinner. He showed everyone the poster he received for reading to the students.

Ms. Bassford – spoke about the NJSBA meeting that she attended. The delegate assembly will be held on May 17th. She requested a policy meeting be scheduled. She thanked the students for their performance tonight. She read the definition of the word communication and commented about the lack of communication she receives. She spoke about two people who recently passed away, Doreen Delancy Williams and Sue Russel. She commented about the awards her son received at college. She thanked every teacher, paraprofessional and parent who supported him. She sent condolences to the Delancy Williams and Russel families.

Ms. Danny – thanked the speakers tonight.

Mr. Daley – commented that the Student Union issue needs to be directed to Trenton for clarification. He congratulated the chorus here tonight. He addressed Mr. Robertello about capital projects and spoke about the upcoming Clifton Mustang Lacrosse Beefsteak.

Mr. Anderson – commented about the ISEE program. He addressed the Student Union and explained why he voted "no" on the policy. He also spoke about the School #15 issues, going paperless and capital projects.

Mr. Grasso – thanked the speakers here tonight and spoke about the long range facility plan.

Mr. Abedrabbo – commented about the legislative committee meeting, softball field concerns, busing for athletes, student's medical requests and explained why he voted "yes" on the Student Union policy.

Mr. Tardalo – congratulated Mr. Leshowitz for his hard work with the performing arts. He commented that all buildings and grounds projects are accounted for. He is aware of the roof issues at School #15 which will be repaired during the summer due to the harsh winter weather this year. He thanked the Student Union.

Mr. Passenti – thanked the Student Union and explained his vote. He commented that the final budget meeting will be held on May 2nd and spoke about digitalization. He also spoke about the high school seniors and the ivy league schools a number of them have been accepted to. He noted that Board members cannot respond directly via emails. Emails are forwarded to the Superintendent to be addressed.

NEW BUSINESS:

1. Mr. Abedrabbo spoke about the Muslim holiday this year and requested that June 15, 2018 be a half-day of school.

Administration noted that there will be no testing of students on June 15th.

2. Mr. Abedrabbo spoke about inviting the NJ Commissioner of Health to come speak to students. He requested a letter be drafted to invite the commissioner.
3. Mr. Abedrabbo requested the letter to the Department of Education regarding charter schools be given to him to hand deliver to the state.
4. Mr. Abedrabbo read a resolution that he wrote regarding the acknowledgement of the Muslim holiday of Eid al fitr which would call for district-wide closure of schools. He requested the resolution be on the May 2, 2018 Board meeting agenda.
5. Mr. Abedrabbo requested the same type of resolution relative to the Indian/Hindu holiday Diwali.
6. Mr. Kasper noted that the Delegate Assembly will be held on May 9, 2018.

7. Ms. Bassford noted that the grade weighting document is a regulation not a policy.

EXECUTIVE SESSION: 10:15 PM

MOTION FOR RESOLUTION to convene in Executive Session to discuss various Contract and Negotiation matters. IT IS FURTHER RESOLVED, that the President will announce that following Executive Session, the public will be advised of the nature of the discussion and/or notified when formal action may be taken.

MOTION BY Frank Kasper SECOND BY Fahim Abedrabbo VOTE 8-0

YES: Kasper, Bassford, Daley, Danny, Anderson, Grasso, Abedrabbo, Passenti

ABSENT: Pino

No Action Will Be Taken

ADJOURNED: 10:15 PM

[NOTE: This document is subject to additions, withdrawals, and modifications without notice.]

Respectfully submitted,

Michael Ucci
Board Secretary

MU/ld