

**CLIFTON BOARD OF EDUCATION
CLIFTON, NJ 07013
MINUTES**

REGULAR MEETING: Wednesday, April 26, 2017 at 7:30 PM

LOCATION: 745 CLIFTON AVENUE, CLIFTON, NJ 07013

THE BOARD OF EDUCATION RESERVES THE RIGHT TO MEET IN EXECUTIVE SESSION TO DISCUSS PERSONNEL, NEGOTIATIONS AND/OR LITIGATIONS.

The meeting was opened by the Board President.

Pledge of Allegiance and Moment of Silence

ATTENDANCE ROLL CALL OF BOARD MEMBERS:

Mr. Fahim K. Abedrabbo - absent
Ms. Arlene Agresti – VICE PRESIDENT
Mr. Tafari Anderson
Ms. Judith A. Bassford
Mr. James Daley
Ms. Lucy Danny
Mr. Lawrence Grasso
Mr. Gary Passenti – PRESIDENT
Ms. Rosemary L. Pino

ALSO PRESENT:

Richard Tardalo, Superintendent of Schools
Edward Appleton, Interim Business Administrator/Interim Board Secretary
Michael Ucci, Assistant Board Administrator /Assistant Board Secretary
Michael Byrne, Staff Accountant
Yaacov Brisman, Board Attorney

READING OF THE OPEN PUBLIC MEETINGS STATEMENT:

“THE NEW JERSEY OPEN PUBLIC MEETINGS LAW WAS ENACTED TO INSURE THE RIGHT TO THE PUBLIC TO HAVE ADVANCE NOTICE OF AND TO ATTEND THE MEETINGS OF PUBLIC BODIES AT WHICH ANY BUSINESS AFFECTING THEIR INTEREST IS DISCUSSED OR ACTED UPON.”

IN ACCORDANCE WITH THE PROVISIONS OF THIS ACT, THE CLIFTON BOARD OF EDUCATION HAS CAUSED NOTICE OF THIS MEETING TO BE PUBLICIZED BY HAVING THE DATE, TIME AND PLACE THEREOF POSTED AT THE CITY CLERK'S OFFICE, CLIFTON PUBLIC LIBRARY, ADMINISTRATION BUILDING, SENIOR CITIZEN NUTRITION CENTER, ON CABLE TV, IN THE LOCAL PRESS, ON THE DISTRICT'S WEB SITE, AND MAILED TO PRESIDENTS OF PARENT TEACHER ORGANIZATIONS.

THIS MEETING WILL BE TAPE RECORDED IN ACCORDANCE WITH POLICY – 0168...

Mr. Passenti congratulated Mr. Abedrabbo on the birth of his son.

RECOGNITION AND AWARD PRESENTATIONS:

A. EDUCATION/ADMINISTRATION:

Item EA-4/26/17-01

MOTION BY Judy Bassford SECOND BY Arlene Agresti VOTE 8-0

YES: Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

ABSENT: Abedrabbo

The following resolution was read by Mr. Passenti.

EA-4/26/17-01 – CHS All County 1st Teams Recognition

RESOLVED, that the Clifton Board of Education recognizes the Clifton High School All County 1st Teams for their achievements and accepts the recommendation of the Superintendent of Schools to recognize the following students and commends them for the honor and recognition they have brought to themselves, their families, their school and their community.

ALL COUNTY 1st TEAMS

Football

Jacob Abill – Offensive Line (Grade 12)

Saadig Pitts – Running Back (Grade 12)

Soccer – Boys

Damian Konefal (Grade 12)

Thomas Miazga (Grade 11)

Jacob Padula (Grade 11)

Soccer – Girls

Meaghan Mancini (Grade 11)

Cross Country-Boys

Max Dubac (Grade 11)

Kevin Heredia (Grade 11)

Cross Country-Girls

Hadeel Alshujaieh (Grade 11)

Meghan Jozefczyk (Grade 12)

Volleyball-Girls

Christie Louer (Grade 12)

Andrea Oyola Mora (Grade 11)

Basketball-Girls

Jordan Rivera (Grade 11)

Bowling-Boys

Johann-Alejandro Gamo (Grade 10)
Joseph Paolillo (Grade 10)

Bowling-Girls

Gabriella Pangaro (Grade 12)

Track – Winter – Boys

Max Dubac – 4x400 Meter Relay (Grade 11)
Kevin Heredia – 800 Meter Run & 4x400 Meter Relay (Grade 11)
Joshwah Leonard – 4x400 Meter Relay (Grade 12)
Carlos Polanco – 4x400 Meter Relay (Grade 12)
Takashi Yuasa – Pole Vault (Grade 11)

Track – Winter – Girls

Catherine Davey – Shot Put (Grade 12)
Alenys Morales –55 Meter Hurdles (Grade 11)

Wrestling

James Murdoch (Grade 12)
Nicholas Nosal (Grade 11)

Ice Hockey

James Fusaro (Grade 10)
Tyler Gibson (Grade 12)
Shawn Meneghin (Grade 12)

Athletic Director, Tom Mullahey, congratulated the athletes and spoke about the all-county teams and their accomplishments. He presented the athletes with certificates. Mr. Passenti congratulated the students and thanked the coaches and parents of the athletes for their support.

ADOPTION OF MINUTES:

4/26/17-RESOLVED, that the Minutes of the Regular Meeting of April 5, 2017, be and they are hereby adopted.

MOTION BY Arlene Agresti SECOND BY Lawrence Grasso VOTE 8-0

YES: Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

ABSENT: Abedrabbo

4/26/17-RESOLVED, that the Executive Session Minutes of April 5, 2017, be and they are hereby adopted.

MOTION BY Arlene Agresti SECOND BY Lawrence Grasso VOTE 8-0

YES: Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

ABSTAIN: Pino

ABSENT: Abedrabbo

COMMUNICATIONS AND ANNOUNCEMENTS: None

FIRST READING OF POLICY:

- **0000.02 - Introduction (M)**
- **1510 - Americans with Disabilities Act (M)**

- 2415.06 - Unsafe School Choice Options (M)
- 2418 - Section 504 of the Rehabilitation Act of 1973 - Students (M)
- 2460 - Special Education (M)
- 2464 - Gift and Talented Students (M)
- 2467 - Surrogate Parents and Foster Parents (M)
- 2622 - Student Assessment (M)
- 3160 - Physical Examination (M)
- 4160 - Physical Examination (M)
- 5116 - Education of Homeless Children
- 5460 - High School Graduation (M)
- 8330 - Student Records

RECEIVED AND FILED

Administration answered questions regarding the policies relative to high school graduation and the Rehabilitation Act of 1973. It was noted that the PARCC test must be taken and not passed before alternative assessments can be offered.

PRESENTATIONS OF REPORTS FROM ADMINISTRATION, ADVISORY COMMITTEES & SPECIAL COMMITTEES:

Public Hearing of 2017-2018 Budget – Presentation by Edward Appleton, Interim Business Administrator

Mr. Appleton gave a PowerPoint presentation regarding the 2017-2018 budget. Handouts were provided. Highlights included:

- Mission Statement
- District Overview 2016-2017
- Budget Schedule 2017-2018
- Focus Areas of the 17-18 Budget
- District's Total Budget
- General Fund Appropriations
- Budgeted Appropriations 2017-2018
- General Fund Revenue Sources
- Budgeted Revenues 2017-2018
- Special Revenues 2017-2018
- Debt Service
- Tax Levy 2017-2018
- Tax Impact

It was noted that the city council received copies of the 2017-2018 budget and is in support of it.

PUBLIC RECOGNITION: Budget Only

Sharon Schloss, principal of the Yeshiva Ktana school in Passaic spoke regarding Clifton students that attend the school. The 169 students are entitled to Title I funds. She noted that non-public schools were not mentioned on the budget presentation. Joe Ceder commented relative to the great job Clifton is doing; the state is short-changing Clifton. Clifton is too honest, does a great job and gives a quality education.

Questions and Answers:

Mr. Appleton answered questions regarding miscellaneous revenues and capital reserve. He was thanked for the excellent presentation. Mr. Daley noted that the cost of benefits is being kept down. There will be a meeting with legislators regarding budget constraints. The state has budgetary problems relative to pensions, schools and transportation. There were also comments about the charter school tuition increase.

Item F-4/26/17-01 will be voted upon in one motion.

MOTION BY Tafari Anderson SECOND BY Arlene Agresti VOTE 8-0
YES: Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti
ABSENT: Abedrabbo

Motion to amend Resolution F-4/26/17-01
MOTION BY James Daley SECOND BY Arlene Agresti

The amended resolution was read by Mr. Daley and approved by a roll call vote of 8-0.

F-4/26/17-01 - Adoption of 2017-2018 Final Budget as Amended

RESOLVED, that the Board of Education of the City of Clifton, County of Passaic, accepts and approves the Final School District Budget for the school year beginning July 1, 2017 and ending June 30, 2018 as follows:

General Fund	\$ 161,848,546.00
Repayment of Debt	\$ 1,650,265.00
Grants & Entitlements	\$ 9,925,132.00
Total Budget	\$ 173,423,943.00

FURTHER RESOLVED, that the following General Fund and Debt Service tax levies be approved to support the 2017-2018 budget.

General Fund	\$131,825,895.00
Debt Service	\$ 1,596,058.00

FURTHER RESOLVED, that the Clifton Board of Education approves the use of Banked Cap in the amount of \$811,249.00.

FURTHER RESOLVED, pursuant to N.J.A.C. 6A:23A-7.3, the Clifton Board of Education establishes a maximum travel expenditure amount of \$87,000.00 for the 2017-2018 school year exclusive of Federal Grants. The 2016-2017 maximum travel expenditure is \$81,100.00 of which \$10,166.00 has been expended to date.

Amendment:

WHEREAS, the Clifton Board of Education has the education of its students and ensuring that the local tax levy is fair and equitable as its highest priorities; and

WHEREAS, the Board is mindful that the Clifton District is significantly under funded by the State of New Jersey in the amount of \$50,000,000.00 per year as per the SFRA formula; and

WHEREAS, the tax levy for the school district in the City of Clifton far exceeds the adequacy level established by the New Jersey Department of Education for the Clifton School District; and;

WHEREAS, due to the shortage of aid to the Clifton district, the Clifton Board of Education regards any funds diverted from its in district purposes to out of district non-special education entities seriously inhibits the Clifton district's ability to adequately fund its existing programs and to expand educational opportunities for our in-district students; and

WHEREAS, the Clifton school district provides a quality education to students in the city of Clifton; and

WHEREAS, the Clifton school district has seen no evidence that charter schools have the ability or track record to provide an education that is equal to or superior to the education provided by the Clifton school district; and

WHEREAS, neither the New Jersey Department of Education nor the Passaic Arts & Science Charter School has provided the Clifton Board of Education with any evidence or documentation that demonstrates the ability of the Passaic Arts & Science Charter School to provide an education superior to the education provided by the Clifton Board of Education; and

WHEREAS, the New Jersey Department of Education has issued a directive to the Clifton school district requiring the Clifton Board of Education to shift \$2,000,000.00 in funds to the Charter School line item from the Clifton district's proposed 2017-2018 budget in order to fund students from Clifton projected to attend the Passaic Arts & Science Charter School (K-2) Clifton Campus; and

WHEREAS, the Passaic Arts & Science Charter School currently has no Clifton campus; and

WHEREAS, the New Jersey Department of Education has only provided the Clifton Board of Education very minimal information about the school; and

WHEREAS, the New Jersey Department of Education has not provided the Clifton district with the opportunity and information necessary to participate and comment on the application submitted to the NJ Department of Education Board of Education by the Passaic Arts & Science Charter School to establish a charter school within the city of Clifton in accordance with the procedures for an approval of a charter school within municipal boundaries; and

WHEREAS, the Passaic Arts & Science Charter School is affiliated with the iLearn, LLC network which is the subject of investigations, news reports and allegations that have raised serious concerns of their education goals, the proper and prudent use of taxpayers' dollars and remunerations to various individuals of the iLearn network; and

WHEREAS, neither iLearn nor the Passaic Arts & Science Charter School has provided any educational information, financial statements or plans to the Clifton Board of Education with regard to their proposed Clifton Campus; and

WHEREAS, in accordance with our fiduciary responsibility, the members of the Clifton Board of Education are unable to authorize the allocation of taxpayer dollars without appropriate fiscal guarantees and hold harmless provisions in place to protect the fiscal resources of the Clifton Board

of Education; and

WHEREAS, in terms of the scope and impact on the Clifton district to maintain and improve the quality of education to the students of Clifton, the directive issued by the New Jersey Department of Education would have the effect equal to an unfunded mandate which by law would require funding by the State of New Jersey; and

WHEREAS, Acting Commissioner of Education Kimberley Harrington has provided an insufficient response to the Clifton district concerning issues that have been raised in correspondence from Clifton's Superintendent of Schools, Richard Tardalo, to Commissioner Harrington; and

THEREFORE, BE IT FURTHER RESOLVED, that the Charter School line item in the Preliminary Budget distributed to all Board members be reduced by \$2,000,000.00 and that the line item entitled "General Instruction" be increased by \$2,000,000.00; and

FURTHER RESOLVED, that the total tax levy, including debt service shall not exceed a combined 2%; and

FURTHER RESOLVED, that correspondence be transmitted to Acting Commissioner Kimberley Harrington from the Clifton Board of Education requesting a meeting with the Commissioner, Board Administration and Board Members to address the concerns raised by this Board with a copy of this resolution; and

FURTHER RESOLVED, that a copy of this resolution be sent to the members of the 34th Legislative District; and

FURTHER RESOLVED, a copy of this resolution accompany the approved budget to the parties responsible for reviewing the same.

Mr. Daley was thanked for all his hard work on this amendment by several Board members. There was a lengthy discussion among Board members regarding the funding issue, the amendment and possible repercussions that may occur.

The Board attorney commented that legal advice was given to the Administration and if advice is given in public, the attorney/client privilege will be waived.

There was further discussion regarding the timing of the information given relative to the moneys for the charter school as well as the budget timeline. Modifications to the budget must be reviewed by the county office.

The Board attorney answered questions regarding possible ramifications.

There was further discussion between Board members regarding a meeting with the county Executive Superintendent of Schools.

BOARD COMMITTEE REPORTS:

Student Union – Kushi Patel congratulated the athletes honored this evening. Dialog with Administration at CHS has great and the lunches are much improved.

Policy – Ms. Bassford reported that the committee discussed the following:

- 0000.02 Introduction (Bylaws and Policies - Mandated)
- 1510 Americans with Disabilities Act (Administration - Mandated)
- 2415.06 Unsafe School Choice Option (Program - Mandated)
- 2418 Section 504 of the Rehabilitation Act of 1973-Students (Program-Mandated)
- 2460 Special Education (Program – Mandated)
- 2464 Gifted and Talented Students (Program - Mandated)
- 2467 Surrogate Parents and Foster Parents (Program - Mandated)
- 2622 Student Assessment (Program - Mandated)
- 3160 Physical Examination (Certificated Staff Members - Mandated)
- 4160 Physical Examination (Non-Certificated Staff Members - Mandated)
- 5116 Education of Homeless Children (Students)
- 5460 High School Graduation (Students – Mandated)
- 8330 Student Records (Operations – Mandated)

Policy 0143.2 – Student Representative to the Board of Education was briefly discussed, no change recommended at this time. Policy 5330.04 – Administering an Opioid Antidote was discussed and placed on hold for further review.

Administration explained Policy 5330.04. The police/fire departments have access to the antidote. It was noted that there is a possible federal grant available to train district nurses in the administration of the antidote.

PUBLIC RECOGNITION: Agenda Items Only

Tova Felder had a question about the list of employees not being renewed.

UNFINISHED BUSINESS:

A. EDUCATION/ADMINISTRATION:

Items EA-4/26/17-02 through EA-4/26/17-05 will be voted upon in one motion.

MOTION BY Arlene Agresti SECOND BY Tafari Anderson VOTE 8-0

YES: Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

ABSENT: Abedrabbo

EA-4/26/17-02 -- Second Reading of Policies (see attachment)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to adopt the following policy, incorporating this file into the existing policies.

WITHDRAWN

EA-4/26/17-03 -- Amendment of CHS Robotics Team from St. Louis, MO to Houston, TX

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to grant approval for the CHS Robotics Team to participate in the World Championship at Edward Jones Dome, St. Louis, MO, from April 25, 2017 to April 30, 2017, which was approved at the January 31, 2017 under Resolution P-1/31/17-20, be amended to attend the World Championship in Houston, Texas, from April 18, 2017 through April 23, 2017.

EA-4/26/17-04 -- Attendance Report (see attachment)

RESOLVED, that the attendance report for the month ending March 31, 2017 is hereby accepted by the Clifton Board of Education. The statistics presented include any new enrollments for withdrawals of pupils up to, and including, the date of compilation, and are to be interpreted as the number of pupils actually in attendance. Total enrollment is higher due to its reflection of all pupils admitted and enrolled.

EA-4/26/17-05 -- Approval of Field Trip(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following list of field trip destinations for the 2016-2017 school year.

School #11, Grade 2 students	Mayo Performing Arts Center, Morristown, NJ
CHS, Conservation Club	Duke Farms, Hillsborough Township, NJ
School #13, Grade 5 students	Franklin Mineral Museum, Franklin, NJ
CHS, Drama students	Dumont High School, Dumont, NJ
WWMS, Special Olympics students	High Point Solutions Stadium, Piscataway, NJ
School #12, Chorus students	Prudential Center, Newark, NJ
School #12, Minds in Motion students	Space Farms Zoo & Museum, Sussex, NJ
School #12, Minds in Motion students	New Jersey Sea Grant Consortium, Fort Hancock, NJ
School #12, Minds in Motion students	Jenkinson's Aquarium, Point Pleasant, NJ
School #12, Minds in Motion students	Statue of Liberty Cruises, Jersey City, NJ

B. PERSONNEL:

Items P-4/26/17-01 through P-4/26/17-31 will be voted upon in one motion.

MOTION BY Tafari Anderson SECOND BY Arlene Agresti VOTE 8-0

YES: Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

ABSTAIN: Bassford (P-13 only)

ABSENT: Abedrabbo

Prior to action on this motion, it was noted that the non-renewal resolution can cause disruption to staff. The process should be looked into. Administration explained that the non-renewal resolution has been past practice. The process will be examined.

P-4/26/17-01 -- Resignations

RESOLVED, that the following resignations, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

George Hill	Assistant Football Coach	CHS	Effective April 18, 2017
Paulette Donkersloot	p/t Paraprofessional	School #2	Effective June 30, 2017, due to retirement

Sharon Santostefano	School Counselor	School #4	Effective June 30, 2017, due to retirement
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P-4/26/17-02 -- Leaves of Absence

RESOLVED, that the following leaves of absence, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Sharon Ferrara	p/t Paraprofessional, CHS	Unpaid LOA	5/8/17-5/16/17
Employee ID #3977	Vice Principal	Paid FMLA on an intermittent basis	9/1/16-6/30/17
Lucy Rodriguez	p/t Paraprofessional, CHS	Unpaid LOA	4/17/17-6/30/17
Employee ID #5399	Grade 2 Teacher, School #17	Paid FMLA	4/17/17-with a return date to be determined
Employee ID #7001	Custodian, School #15	Unpaid FMLA	4/21/17-with a return date to be determined

P-4/26/17-03 -- Amendment of Leave(s) of Absence

a. RESOLVED, that the Superintendent of Schools recommends the paid and unpaid FMLA granted to Employee ID #4266, BSI Teacher assigned to WWMS, at the meeting of January 31, 2017 under Resolution P-1/31/17-02, be amended to reflect an end date of March 24, 2017.

b. RESOLVED, that the Superintendent of Schools recommends the paid and unpaid LOA granted to Employee ID #3272, Bus Aide assigned to Transportation, at the meeting of March 22, 2017 under Resolution P-3/22/17-01, be amended to reflect an end date to be determined.

c. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #1924, Administrator assigned to the District, at the meeting of March 8, 2017 under Resolution P-3/8/17-02, be amended to reflect an end date of April 28, 2017 (work half days as needed).

P-4/26/17-04 -- Amendment of Maternity Leave(s) of Absence

a. RESOLVED, that the Superintendent of Schools recommends the maternity leave of absence granted to Employee ID #6608, Grade 1 Teacher assigned to School #13, at the meeting of March 9, 2016 under Resolution P-3/9/16-04 and at the meeting of September 30, 2015 under Resolution P-9/30/15-03, be amended to reflect an end date of March 13, 2017.

b. RESOLVED, that the Superintendent of Schools recommends the maternity leave of absence granted to Employee ID #7672, Preschool Teacher assigned to School #16, at the meeting of February 15, 2017 under Resolution P-2/15/17-03, be amended to reflect a start date of May 1, 2017.

c. RESOLVED, that the Superintendent of Schools recommends the maternity leave of absence granted to Employee ID #3294, ESL Teacher assigned to School #11, at the meeting of January 31, 2017 under Resolution P-1/31/17-03, be amended to reflect a start date of April 21, 2017.

P-4/26/17-05 -- Amendment of Appointment

a. RESOLVED, that the Superintendent of Schools recommends the appointment of Linda Mankofsky, TTR, ESL Teacher assigned to School #11, at the meeting of April 5, 2017 under Resolution P-4/5/17-17, be amended reflect a start date of April 26, 2017 and be amended to reflect a salary change of \$66,635.00 to \$66,625.00.

b. RESOLVED, that the Superintendent of Schools recommends the appointment of Alexa Kaousias, TTR, Grade 1 Teacher assigned to School #13, at the meeting of July 13, 2016 under Resolution P-7/13/16-41, be amended to reflect an end date of March 14, 2017.

c. RESOLVED, that the Superintendent of Schools recommends the appointment of Jeanne Grady, TTR, Grade 3 Teacher assigned to School #11, at the meeting of March 8, 2017 under Resolution P-3/8/17-15, be amended to reflect a start date of March 16, 2017.

d. RESOLVED, that the Superintendent of Schools recommends the appointment of Hacer Unsal, p/t Paraprofessional assigned to School #16, at the meeting of April 5, 2017 under Resolution P-4/5/17-17, be amended to reflect a salary differential for an Associates' Degree, \$1,000.00, effective April 6, 2017.

e. RESOLVED, that the Superintendent of Schools recommends the appointment of Magdalena Cisowski, p/t Paraprofessional assigned to School #17, at the meeting of April 5, 2017 under Resolution P-4/5/17-17, be amended to reflect a salary differential for an Associates' Degree, \$1,000.00, effective April 6, 2017.

P-4/26/17-06 -- Change in Employment Status

a. RESOLVED, that the Superintendent of Schools recommends that Heather Carew, part-time Behaviorist assigned to the District, be changed in status to full-time Behaviorist assigned to the District, effective May 1, 2017. Salary: Step 15 of the 2016-2017 6th Year Salary Guide, \$93,250.00, pro-rated for lesser service.

P-4/26/17-07 -- Non-Reappointment of Certificated Staff for Second Contract

RESOLVED, that the following non-tenure personnel are approved for non-reappointment for second contract for the 2017-2018 school year by the Clifton Board of Education, as recommended by the Superintendent of Schools.

Bianca Anthony	Alyssa Ariemma	Alicia Balkjy	Caitlyn Barrows
Patricia Belfondo	Angela Bienkiewicz	Rebecca Bosch	Raymond Burns
Laura Byrnes	Kasey Carr	Barbara Carter	Kortney Casperino
Amy Casperson	Cynthia Casusol	Kelly Cole	Amy Cuccinelli
Mynda D'Andrea	Monica DeVita	Deven DiFalco	Cori DiRupo
Michele Donker	Anca Erli	Alyson Federici	Victor Goldinak
Kathleen Gordon	Kourtney Hamker	Stefanie Hauge	Maura Houston
Danielle Hrabinski	Christine Hutzel	Anthony Iavarone	Aiya Karkis
Alexa Kaousias	Katelyn King	Rebecca Korovikov	Michelle Krayer

Tammy Le	Samantha Litchfield	Ian Martin	Ivana Massa
Matthew Meade	Renee Miller	Karen Philips	Gina Pollaro
Jadira Polo	Elisabel Reyes	Paul Rivera-Ortiz	Matthew Serra
Anne Sibilski	Karolina Sloniewski	Bryan Stepneski	Deanna Steup
Matthew Stuart	Jennifer Svec	Fadia Termanini	Sean Ulley
Bruce Van Hoven	Vincent Vitiello	Ali Zeidan	Roma Zengin
Nathaly Zevallos	Ahlam Zidan	Alyssa Zisa	

P-4/26/17-08 -- Non-Reappointment of Certificated Staff for Third Contract

RESOLVED, that the following non-tenure personnel are approved for non-reappointment for third contract for the 2017-2018 school year by the Clifton Board of Education, as recommended by the Superintendent of Schools.

Alma Barrera Arellano	Alyse Berardi	Christine Besko-Maughan	Catherine Bethon
Kevin Calixto	Cassandra Centuori	Courtney Charatsaris	Christine Coleman
Jane Crane	Katie Davidowicz	Robyn DePeola	Jessica DeRosa
Autumn D'Esposito	Alyssa Dinapoli	John Dorval	Samantha Dully
Christie Ekkers	Denise Esmail	Victoria Garcia	Anthony Giordano
Kim Janeck	Kelly Kober	Heather Kutler	Caitlin LaBarbera
Erika Lastra	Raquel Lima	Stephanie Lorenzo	Teresa Manning
Anneris Marmolejos	Maria Mbayed	Jennifer Mennella	Charles Meunier
Jennifer Mooney	Gina Marie Nappi	Deanna Palladino	Brittany Paul
Danella Pellegrini	Sara Perini	Melissa Preziosi	Elizabeth Przywara
Theresa Rapavi	Bridget Rice	Kathleen Riley	Kevin Sarubbi
Orseola Shehu	Shannon Sowa	Brianna Turba	Amanda Ustupski
Ava Marie Valeri	Karenna Vega	Nicolina Veneziano	Anna Vlacancich
Kristy Wilson	Katherine Worrall	Niccole Zaretski	Karen Zito

P-4/26/17-09 -- Non-Reappointment of Certificated Staff for Fourth Contract

RESOLVED, that the following non-tenure personnel are approved for non-reappointment for fourth contract for the 2017-2018 school year by the Clifton Board of Education, as recommended by the Superintendent of Schools.

Marissa Amelio	Laura Andrelevich	Carla Araujo	Deborah Ball
Sara Bishop	Caroline Bogdanski	Mouna Boutemine	Julianne Boyce
Sgt. Major Brandon Bragg	Yahaira Caraballo	Anna Cifelli	Michael Ciolino
Carolyn Cross	Katherine Davey	Taryn DiStefano	Kristen Donde
Valerie Gates	Anna Gorecki	Kristina Gorgovski	Susan Grimsland
Timothy Jacobus	Valerie Joao	Kelli Kent	Eftihia Koulosousas
Lauren Masini	Mark Mecca	Jennifer Might	Franca Monachello
Alison Munro	Andrew Novod	John O'Reilly	Robert Orr
Sherri Puerta	Richard Rando	Michael Rocco	Natalie Rossi

Megan Russell	Mary Salensky	Stephanie Samra	Alana Stanford
Jeanne Stein	Nicole Stepneski	Christina Stibely	Erin Totino
Alyssa Trommelen	Gabriella Vangieri	Maria Vira	Donna Wester

P-4/26/17-10 -- Non-Reappointment of Certificated Staff for Fifth Contract

RESOLVED, that the following non-tenure personnel are approved for non-reappointment for fifth contract for the 2017-2018 school year by the Clifton Board of Education, as recommended by the Superintendent of Schools.

Bahiah Abdrabboh	Dominique Andreasen	Manizheh Asemain	Lindsay Aslan
Deanne Bassil	Ariana Bauer	Alexander Berberich	Julianna Binetti
Jennifer Bitetto	Angel Castro	Kristin Checchi	Christine Colligan
Sharon Collins	Raymond Cooper	Deanna Cristantiello	Amy Cutola
Rebeca Espinal	Lindsey Fairless	Jami Finkel	Brittany Gaccione
Stephen Gambuti	Ariel Ganesh	Raquel Garcia	Helene Gentilello
George Gouliamos	Megan Graziano	Stasia Hansen	Timothy Hayward
Tharwat Jaber	Sheela Katta	Huyla Kose	Ashley LaTrace
Joseph Mankin	Donna Minervini	Rossana Miranda	Dania Moheisen
Brett Moll	Martha Orrok	Danielle Pfund	Lisa Pisano
Dana Quazza	Lauren Sabawa	Amanda Saito	Magdalena Santobuono
Ivonne Tavera	Erin Tietjen	Shannon Tyahla	Dawn Valentine
Amanda VanDoren	Donna Wajda	Jennifer Welcome	Victoria Zizzo

P-4/26/17-11 -- Non-Reappointment of Certificated Staff for Sixth Contract

RESOLVED, that the following non-tenure personnel are approved for non-reappointment for sixth contract for the 2017-2018 school year by the Clifton Board of Education, as recommended by the Superintendent of Schools

Kristen Penna			
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P-4/26/17-12 -- Non-Reappointment of Part-Time Paraprofessionals

RESOLVED, that the following non-tenure part-time paraprofessionals are approved for non-reappointment for the 2017-2018 school year by the Clifton Board of Education, as recommended by the Superintendent of Schools.

Munther Abid	Parbatie Acevedo	Gisella Aguilar	Diana Alcivar
Lindita Allushi	Paula Arellano	Doreen Arlington	Patricia Bankuti
Theresa Barbone	Kim Barilari	Catherine Barnes	Mary Bautista
Albana Begai	Jacqueline Betz	Mandi Bevando	Maria Bevins
Christine Bingler	Marilyn Borrajo	Renee Boudaher	Aleksandra Brodka
Gabryela Budny	Joanne Bujnowski	Diane Burszan	Tracy Byrnes
Eleanor Caballero	Yeliz Camurlu	Sibel Can	Michael Carofine

Aenas Carpizo	Maria Chavarria-Guevara	Deborah Chimento	Jennifer Chiodo
Carol Ciancullo	Magdalena Cisowski	Steven Coral	Analeidy Crespo
Doris Crotty	Monica Cruz	Yvette Cruz	Malgorzata Cyrulik
Luisa DaSilva	Jennine Dattoli	Luz DeCastro-Ruiz	Melinda DeChellis
Paulette Donkersloot	Soraya Drovot	Wafaa El Habal	John Farrelly
Christine Fatteross	Sharon Ferrara	Jennifer Fruit	Nursel Furat
Diane Garrido	Gabriela Gaspard	Nayfa Gharib	Angela Gibbons
Adrienn Gonell	Jocelyn Gonzalez	Maria Gonzalez-Bonilla	Zoila Gonzalez
Judy Graham	Cynthia Grove	Miriam Gutierrez	Anne Habal
Suhaila Hamdeh	Mary Hilal	Danielle Hill	Janette Hughes
Audrey Hunt	David Insigna	Divya Anne Jacob	Karen Jacobus
Deborah Jankowski	Allyson Jankunas	Debra Johnson	Aleksandra Kajevska
Kristin Karpati	Lucyna Kolano	Carolyn Kropa	Terry LaForgia
Christine LaMonica	Teresa LeQueux	Robyn Sue Lord	Shakuntala Louhar
Yohana Luque	Raymond Luzzi	Lucy Maccarrone	Doralis Maldonado-Amadiz
Ann Marie Markovich	Rebecca Martin	Michelle Martorano	Heather McLaughlin
Dennis McGarrity	Andrea Meffen	Mildred Mendoza	Ana Messina
Laura Mikolajczyk	Eman Mowaswes	Annmarie Mugrauer	Kimberly Nagy
Xuehan Napodano	Anne Neczeper	Adaku Nelken	Yadira Negron
Brittany Niebank	Maritza Olaya	Ana Ovalles Martinez	Marilyn Paccha
Jazmin Pacheco	Elizabeth Painter	Femina Parham	Alice Pasquale
Zuleidy Paulino	Andreina Perez-Batista	Ruby Perdomo	Nancy Peskosky
Kathleen Pietras	Rocio Pizzi	Paula Pugliese	Denise Randall
Kalbiye Redcep	Kathleen Reilly	Celeste Reynoso	Nicole Rhodes
Johanna Ricca	Franca Rinaldi	Mary Lynn Ritacco	Judith Rivera
Ana Rivera de Brito	David Roberts	Lucy Rodriguez	Mirna Rodriguez
Stephanie Rodriguez	Milagros Rosado	Tina Robinson	Monica Rossel
Adalgisa Ruiz	Michelle Rychlak	Debra Saarloos	Jessica Safader
Isolina Saharig-Ayasta	Amalia Salomon	Catherine Saunders	Jacqueline Shackil
Jayshree Shah	Helen Silberman	Reneiro Silva	Nicole Smeriglio
Dorothy Soccio	Elzbieta Stefanco	Briana Stegall	Brittany Stegall
Connor Steinfeldt	Marianne Szurko	Elizabeth Takase	Rosanna Taveras
Barbara Thatcher	Celeste Tooley-Bills	MaryKate Torley	Valentina Trajkovska
Paula Trimboli-Fernandez	Hacer Unsal	Lorelie Velasquez	Claudia Velasquez-Quinones
Susan Veltre	Nancy Ventrella	Leyla Vidal	Patricia Walte
Tracy Webster	Linda White	Maritia Wijango	Okhui Wong
Jadwiga Wykurz	Jennifer Zacchia	Maria Zawicki	Carrie Zon
Edyta Zon			

P-4/26/17-13 -- Non-Reappointment of Supervisory/Administrative Personnel

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to non-reappoint the following supervisory and/or administrative personnel

for the 2017-2018 school year. * Will attain tenure in 2017-2018 school year.

Mary V. Beck	Supervisor of Nursing
Jennifer Bergmann	Supervisor of Guidance Grades 9-12
Michael Byrne	Staff Accountant
*Rachel Capizzi	Elementary Principal
Michael Garrido	Supervisor of Custodians and Maintenance
*Danica Davidman	Supervisor of Preschool
*Bracken Healy	Middle School Vice Principal
Joanna Juarbe	Elementary Principal
Ivan Lopez	Project Coordinator, 21 st Century Community Learning Center
Rafael Matos	Elementary Principal
*Thomas Mullahey	Athletic Director
Joelle Rosetti	Assistant Principal
Michael Ucci	Assistant Board Administrator/Assistant Board Secretary
*Laura Zagorski	Assistant Principal

P-4/26/17-14 -- Non-Reappointment of Custodial & Maintenance Staff

RESOLVED, that the following non-tenure custodial and maintenance staff are approved for non-reappointment for the 2017-2018 school year by the Clifton Board of Education, as recommended by the Superintendent of Schools.

Erik Bergen	Robert Brattole	Olena Ivakhiv	Joseph LaBruzza
Jamir Lennon-Llanos	Luis Matute	Kenneth Myers	Scott Nydam
Viktor Podlozhnyuk	Scott Robinson	Donovan Rose	James Sahanas
John Sasso	Fabio Straface	Diony Zapata Tangarife	

P-4/26/17-15 -- Non-Reappointment of Bus Drivers

RESOLVED, that the following non-tenure bus drivers are approved for non-reappointment for the 2017-2018 school year by the Clifton Board of Education, as recommended by the Superintendent of Schools.

Yrvenia Abreu	Ana Alba	Madeleyne Alicea	Gabriele Alessi
Alma Arellano	Sonia Aviles	Elaine Bandala	Lizzeth Bonilla
Esteffany Castillo	Brenda Clark	Francisca Corniel	Virginia Cortez
Yomaira Cruceta	Sergia DeLaCruz	Ana Diaz	Martha Duran
Clara Espinal	Karlin Estrada	Lisairy Francisco	Anthony Fuller
Santa Garcia	Gabriel Gomez	Damarist Gonzalez	Rafael Grullon
Yvonne Henry	Lourdes Hernandez	Richard Lambert	Gloria Lopez
Robert Lucas	Dionicia Matias	Dora Montoya	Suleica Oriach
Myra Pena	John Placko	Thomas Ramirez	Milena Ramos
Maria Rodriguez	Anastacio Rojas	Cleynis Sanchez	Alfonso Santana
Claudia Saravia	Mery Toro	Matty Valdez	William Valdiva
Jaime Valencia	Yaneth Villamarin		

P-4/26/17-16 -- Non-Reappointment of Bus Aides

RESOLVED, that the following non-tenure bus aides are approved for non-reappointment for the 2017-2018 school year by the Clifton Board of Education, as recommended by the Superintendent of Schools.

Rebecca Alvarez	Mayelim Amezquita Florentino	Laura Antoniello	Maria Assimos
Agatha Benites	Rose Biegel	Tracy Breitkopf	Jennifer Cancel
Ralph Cinque	Maria Colon	Diahana Cruz	Elisa DeDios
Flerida Diaz	Debra Ferraioli	Kettelie Gabriel	Karen Guerraro
Marion Hellriegel	Jemuel Hernandez	Susan Hojnacki	Madeline Marquez
Brunilda Martinez	Loren Nesbihal	Kenia Oliveras	Patricia Orozco
Mary Papelette	Bernard Pavloski	Claudine Philippe	RuthAnn Placko
Lori Pletenik	Veronica Polski	Iviletzy Rafiq	Liliana Ramirez
Nayana Rana	Athenia Rivera	Evelyn Rojas	Aidee Sanchez
William Tables	Anaam Talliseh	Julieta Tejeda	Ruth Velenzuela
Susan Van Dam	Stephanie Zapeta		

P-4/26/17-17 -- Non-Reappointment of Mechanics

RESOLVED, that the following non-tenure mechanics are approved for non-reappointment for the 2017-2018 school year by the Clifton Board of Education, as recommended by the Superintendent of Schools.

Craig Chananie	Eljan Kavov	Nigel Weekes	
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P-4/26/17-18 -- Non-Reappointment of Secretaries

RESOLVED, that the following secretarial personnel are approved for non-reappointment for the 2017-2018 school year by the Clifton Board of Education, as recommended by the Superintendent of Schools. *Will attain tenure in 2017-2018 school year.

- Linda Cafone – Ten Month Secretary - WWMS
- *Barbara Cramer – Ten Month Secretary - CCMS
- Evelyn Crespo – Ten Month Secretary - School #2
- Myra DeLosSantos – Twelve Month Secretary - Administration Building
- *Susan Feliciano – Twelve Month Secretary - Administration Building
- Lynette Fun – Twelve Month Secretary - Administration Building
- Kim Kearney – Twelve Month Secretary - Administration Building
- Lori Marchione – Twelve Month Secretary - CHS
- *Carmen Sepulveda – Twelve Month Secretary - Transportation Garage
- *Cheryl Simone – Ten Month Secretary - School #1
- Gina Torres – Ten Month Secretary - School #13
- *Joanne Vander Fliet – Twelve Month Secretary - CHS
- Elisa Varano – Twelve Month Secretary - Administration Building
- *Dorota Wilk – Twelve Month Secretary - Administration Building

Joan Zangara – Twelve Month Secretary - WWMS

P-4/26/17-19 -- Administrative Leave

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to place the following individual on administrative leave, with pay effective April 19, 2017 – June 19, 2017.

Employee ID #7457

P-4/26/17-20 -- Termination of Employee

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to terminate Employee ID #7457, effective June 19, 2017.

P-4/26/17-21 -- Principal Appointment for Title I & Jump Start Summer School

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint Steven Anderson, Principal of School #17, to the position of summer school principal for both the pre-kindergarten and Title I summer programs to be held at School #17, at the contractual stipend of \$6,500.00, 50% funded by local funds and 50% funded by Title I funds. The positions are contingent upon enrollment.

P-4/26/17-22 -- Appointment of Summer School Instructional Coordinators

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following instructional coordinators for the Title I summer programs at the rate of \$40.00 per hour, not to exceed the hours of the program, funded entirely by federal ESEA Title funds. The positions are contingent upon enrollment.

Maria Parham-Talley – Focus School Academic Readiness #12
Robert Bertolini – Grade 6-8 - CCMS

P-4/26/17-23 -- Appointment of ESL Summer School Instructional Coordinators

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following instructional coordinators, to be paid at the rate of \$40.00 per hour, not to exceed the hours of the program, for K-5 and 6-12, funded entirely by federal ESEA Title funds. The positions are contingent upon enrollment.

Joanna Juarbe – Grades K-5

Eva Rogozinski – Grades 6-12

P-4/26/17-24 -- Appointment of Coordinators for Summer (ISEE) Programs

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following coordinators to oversee the ISEE, to be paid at the

rate of \$3,500.00 fully supported by tuition funding, at no additional cost to the district. The positions are contingent upon enrollment.

Nancy Latzoni – Science	Rachel Capizzi – Language Arts	Lynne Parian - Mathematics
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P-4/26/17-25 -- Assistant Audio Technology Paraprofessional(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to record receipt of the following individual(s) as an adult Paraprofessional (voluntary, no cost to the district), Assistant Audio Technology (setup and sound checking prior to Graduation and the day of Graduation), for the 2016-2017 school year.

Matteo Varano

P-4/26/17-26 -- Fifth Period Assignment

RESOLVED, that the Superintendent of Schools recommends that the following individuals be assigned to a fifth teaching period at the middle schools at the contractual additional compensation rate of \$6,500.00 per school year.

Alyssa Zisa	CCMS, Mathematics Teacher	Effective 2/28/17-6/30/17
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P-4/26/17-27 -- Additional 2016-2017 Home Instruction Listing

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following district and non-district instructional personnel for appointment to the Home Instruction Teacher list for the 2016-2017 school year. Teachers will be compensated at \$35.00 per hour.

Lori Lesler	Renee Holland		
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P-4/26/17-28 -- Conference Request(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following staff member(s) for attendance/fees at the listed conferences.

Employee Name	Conference/Workshop	Location	Date	Expense
Christine Coleman	NJCIE Annual Inclusion Conference	Little Falls, NJ	6/27/17-6/28/17	\$50.00
Janina Kusielewicz	Self-Assessment Team Meeting	Ringwood, NJ	4/27/17	No Cost, \$9.01 mileage
Rosa Paulino Plett	NJTESOL Conference	New Brunswick, NJ	5/31/17	\$294.84, Title III funds
Carolyn Cross	NJTESOL Conference	New Brunswick, NJ	5/31/17	\$301.47, Title III funds

Richard Tardalo	NJASA/NJAPSA Spring Leadership Conference	Atlantic City, NJ	5/17/17-5/19/17	\$ 808.25, \$525.00 registration, \$200.00 hotel, \$83.25 meals
Beth Slanina	2018 Yearbook Cover Design & Layout Clinic	Hasbrouck Heights, NJ	5/19/17	No Cost
Janina Kusielewicz	MSUNER Meeting	Montclair, NJ	5/12/17	No Cost
Sarah Mundrick	Games People Should Play: A Comprehensive Overview of Executive Functioning Skills and Development	Hackettstown, NJ	5/22/17	\$90.00

P-4/26/17-29 -- Reappointment of Substitutes

RESOLVED, that the following listing of per diem substitutes is hereby approved by the Clifton Board of Education for reappointment and granted promise of employment, if available, as per diem substitutes, subject to call and dependent upon need, for the 2016-2017 school year.

TEACHERS

Sheila Dostanko			
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P-4/26/17-30 -- Substitute Appointment(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following personnel for assignment as per diem substitute for the 2016-2017 school year, as specified:

Brenda Clark – Substitute Teacher
 Fanny Meza – Substitute Paraprofessional
 Uzma Hasan – Substitute Teacher
 Rima Qasim – Substitute Teacher

P-4/26/17-31 -- Personnel Appointments

RESOLVED, that the following individuals are appointed in accordance with the stipulations as set forth in the recommendation of the Superintendent of Schools. Employment is provisional, contingent upon a criminal record check in compliance with Title 18A:6-7.1c.

Lynn Marakovitz	Bus Aide, fills a new position	Out of District	4/17/17-6/30/17	\$18.58 per hour
Joalys Valdez	Bus Driver, replaces Employee ID #6566 who was terminated	Transportation	4/27/17-6/30/17	Step 1 of the 2014/2015 Bus Driver's Salary Guide, \$14,195, pending adoption of a new guide, pro-rated for lesser service

Gregory Cvetovich	LTS, Social Studies Teacher, replaces Nicholas DeStefano who resigned	CCMS	5/22/17-6/23/17	LTS MA Salary Guide, \$36,000, pro-rated for lesser service
Jody Montague	LTS, Special Education Teacher, replaces Employee ID #5792 who is on MAT LOA	CCMS	Start date to be determined- 6/23/17	LTS BA Salary Guide, \$32,000, pro-rated for lesser service
Gihan Armanious	p/t Paraprofessional, fills a new position	School #5	4/27/17-6/30/17	Step 1 of the 2016/2017 p/t Paraprofessional Salary Guide, \$18,673 plus \$750 (salary differential for 84 credits), pro-rated for lesser service
Nuvia Mejia-Idrees	p/t Paraprofessional, fills a new position	School #9	4/27/17-6/30/17	Step 1 of the 2016/2017 p/t Paraprofessional Salary Guide, \$18,673 plus \$1,200 (salary differential for a BA Degree), pro-rated for lesser service

C. FINANCE/FACILITIES:

Items F-4/26/17-02 through F-4/26/17-06 will be voted upon in one motion:

MOTION BY Arlene Agresti SECOND BY Rosemary Pino VOTE 8-0

YES: Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

ABSTAIN: Bassford (check #'s 183637, 183654 and 183683 only), Pino (check #183592 only), Passenti (check #183630 only)

ABSENT: Abedrabbo

Prior to action on this motion, it was noted that the bills relative to the boiler at CCMS are rather high.

F-4/26/17-02 - Approval for Transportation Services Agreement – 2016-2017 School Year

RESOLVED, that the Clifton Board of Education approves the Transportation Services Agreement with the Northern Region Educational Services Commission to transport our eligible students on the following routes, at the rates indicated:

Route #	School	Contractor	# of Students	Est. Cost Per Route	Surcharge
CLIF16	School #16 – Clifton	Sami Peadia, Inc.	2	\$10,058.00	\$301.74
			Total	\$10,058.00	\$301.74

F-4/26/17-03 - Approval for Joint Transportation Agreement – 2017-2018 School Year

RESOLVED, that the Clifton Board of Education approves the Joint Transportation Agreement with Sussex County Cooperative Transportation Program to transport eligible students on

the following route, at the rate indicated:

Route #	School	Contractor	# of Students	Est. Cost Per Route	Surcharge
To be determined	To be determined	To be determined	To be determined	To be determined	To be determined
			Total	\$	\$

F-4/26/17-04 - Approval of Summer School Agreement Between the Clifton Board of Education and the Northern Region Educational Services Commission

RESOLVED, that the Clifton Board of Education approves the agreement by and between the Northern Region County Educational Services Commission and the Clifton Board of Education, as appended, for the use of Clifton High School to provide a summer school program during the period from June 2017 through August 2017.

F-4/26/17-05 - Use of Facilities

RESOLVED, that the Clifton Board of Education approves the below-listed requests for use of the district's facilities, in accordance with Policy #7510-Use of School Facilities, at the fees listed:

3872	Clifton High School Wrestling Team	Annual Summer Wrestling Clinic	CHS - Gym	June 12, 2017 – August 11, 2017 6:00PM-8:00PM Monday-Friday	Facilities: Custodian:
3873	Pertkiewicz Enterprises	Card Game Tournament	School #9 – AP Room	July 1, 2017 9:00AM-9:00PM Saturday	Facilities: \$300 Custodian: \$40/Hour
3874	8 th Grade CCMS Orchestra	Car Wash Fundraiser	CCMS - Lot	May 13, 2017 10AM-2PM Saturday	Facilities: Custodian:
3875	CHS Softball Booster Club	Car Wash	CCMS - Lot	April 22, 2017 9:30AM-3:00PM Saturday	Facilities: Custodian:

F-4/26/17-06 - Claims List (see attachment)

RESOLVED, that the claims represented, as appended, having been found in order by the Board Secretary/Business Administrator are hereby ordered to be released for payment when funds are available, and

BE IT FURTHER RESOLVED, that the claims be entered in the Board's official minutes and be open to further inspection by Board Members and others entitled to inspect same.

Payroll (Mar. 15th)	\$ 4,854,008.78
Payroll (Mar. 31st)	\$ 4,932,863.76
List of Bills (Mar.)	\$ 324,731.73
List of Bills (Apr. – Pgs. 1-51)	\$ 5,173,093.50
Total	\$15,284,697.77

ADDENDUM

A. EDUCATION/ADMINISTRATION:

Item EA-4/26/17-06 will be voted upon in one motion.

MOTION BY Arlene Agresti SECOND BY Lawrence Grasso VOTE 8-0

YES: Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

ABSENT: Abedrabbo

Prior to action on this motion, Administration noted that the movie being shown on the field trip is "G" rated.

EA-4/26/17-06 -- Approval of Field Trip(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following list of field trip destinations for the 2016-2017 school year.

WWMS, Grade 6 students	Allwood Theatre and Mario's Restaurant, Clifton, NJ
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B. PERSONNEL:

Items P-4/26/17-32 through P-4/26/17-46 will be voted upon in one motion.

MOTION BY Tafari Anderson SECOND BY Arlene Agresti VOTE 8-0

YES: Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

ABSTAIN: Bassford (P-42 only)

ABSENT: Abedrabbo

P-4/26/17-32 -- Resignations

RESOLVED, that the following resignations, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Charles Donnelly	Special Education Supervisor K-12	District	Effective 6/30/17, due to retirement
Lauren Chen	Elementary Music Teacher	School #9	Effective 6/30/17
Brenda Clark	Bus Driver	Transportation	Effective 4/21/17
Kim Pyron	Lunch Aide	School #5	Effective 4/27/17

P-4/26/17-33 -- Staffing for Summer Programs

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for summer school program. Teachers will be compensated at the rate of \$35.00 per hour, grant funded. Appointed teachers may be transferred within the federally funded programs based on student enrollment and needs. All appointments are contingent upon the staff member continued employment for the 2017-2018 school year, program funding and enrollment.

2017 Title I Remedial Reading/Mathematics Program – Grades K-5

Michele Antonetti	Frances Carlo	MaryEllen Celluro	Anna Cioce
Claudine Colacino	Kimberli D'Angelo	Jean Duncan	Kimberly Green
Alma Haxhiu	Jennifer Hecht	Janina Hogel	Michael Horton
Caitlin Jeffas	Brianne Mees	Kathryn Morrison	Nicole O'Connell
Lynda Polanco	Nicole Ramos	Jessica Ramos	Frances Rodriguez
Susan Stierlen	Eugene Thurston	Caroline Wagner	Jennifer Zack Kokora

Pre-Kindergarten "Jump Start" Program

Jillian Koehler	Charlotte Marzocca	Amanda Nat	Barbara Shanley
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Family Literacy Program and Title III ESL Program

Grades K-5	Grades 6-12	Grades 6-12	Family Literacy
Monica Honis	Henry Adamowsky	Francine Muratore	Luisa Casar
Juana Barbara Martinez	Steven Alvarado	Kaitlyn Priestly	
Diana Ruiz Minichiello	Regina Boriello	Carolina Sarmiento	
Francine Scocozzo	Krista Ciarlo	Stephen Sarsano	
Ruth Vales	Wendy Jeronimo	Matthew Stuart	
	Lori Lalama	Ivonne Tavera	

Substitutes and Alternates for all Summer Programs

Alexander Berberich	Rebecca Bosch	Stephanie Brown	Fiona Caithness
Nicole Calabrese	Frances Carlo	Cynthia Casusol	Cassandra Centuori

Catherine Chidiac	Kathryn Colon	Laura Conboy	Jane Crane
Kristen DeCapua	Jessica DeRosa	Devin DiFalco	Kathleen Driscoll
Denise Esmail	Amanda Fabiano	Lynne Gallagher	Stephen Gambuti
Casey Gillespie	Michael Hanrahan	Robyn Herman	Janine Hogel
Caitlin Jeffas	Tina Kang	Korinne Kensicki	Susan Kolodziej
Michelle Krayner	Anneris Marmolejos	Talia Marques	Jennifer Mennella
Pamela Miller	Brett Moll	Charles Ostrander	Lisa Poggi
Elisabel Reyes	Bridget Rice	Lauren Rich	Lauren Sabawa
Michelle Sawicki	Kristin Seyka	Susan Stierlen	Erin Tietjen
Erin Totino	Brianna Turba	Gabriella Vangieri	Melissa Wisniewski
Roma Zengin	Karen Zito		

Substitute Administrators for All Summer Programs

District Administrators	District Supervisors	Bahiah Adbrabboh	Sherylee Caramucci
Ahmad Hamdeh	Kathia Nieves	Marissa Papamarkos	Taras Petryshyn

P-4/26/17-34 -- Appointments for Middle School Summer Academic Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for the 2017 Middle School Summer Academic Program. Teachers will be compensated at the rate of \$35.00 per hour, grant funded. All appointments are contingent upon the staff member continued employment for the 2017-2018 school year, program funding and enrollment.

Regina Aja	Cara Boseski	Kim Dreher	Doreen Duffy
Susan Hague	Lisa Ann Hayward	Jennifer Kershaw	Jennifer Lanzerotti
Andrew Lattanzi	Kimberly Nicolette	Amy Roberto	Laura Tacchi
Michele Trigo	Timothy Wacha		

P-4/26/17-35 -- Appointments for 2017 Focus School Academic Readiness Summer Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for the 2017 Focus School Academic Readiness Summer Program beginning Wednesday, July 5, 2016 through Friday, August 4, 2017. Teachers will be compensated at the rate of \$35.00 per hour, funded entirely by federal ESEA Title funds. All appointments are contingent upon the staff member continued employment for the 2017-2018 school year, program funding and enrollment.

Marisa Acosta	Michael Ciolino	Michelle DeHaven	Martha Orrok
Jessica Reyes	Susan Rose		

Secretaries: Secretaries will be compensated at \$140.00 for 6 hours per day, pro-rated for lesser service.

P-4/26/17-36 -- Appointments for 2017 Focus School Academic Readiness Summer Program

Kindergarten Aides

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for the 2017 Focus School Academic Readiness Summer Program beginning Wednesday, July 5, 2017 through Friday, August 4, 2017. Aides will be compensated at the rate of \$10.00 per hour, funded entirely by federal ESEA Title funds. All appointments are contingent upon the staff member continued employment for the 2017-2018 school year, program funding and enrollment.

Laura Mikolajczyk	Adalgisa Olivo	Altagracia Pena	
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P-4/26/17-37-- Appointments for the Integrated Summer Enrichment Experience (ISEE) Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for the 2017 ISEE Program, pending enrollment. Teachers will be compensated at the rate of \$35.00 per hour, grant funded. All appointments are contingent upon the staff member continued employment for the 2017-2018 school year, program funding and enrollment.

Natalie Babiak	David Boyes	Samantha DeRose	Thomas Henkel
Shari Hipschman	David Iannacone	Inddy Lamboy	Anthony Lanzerotti
Theodore Melnik	Christine Piazza	Beth Smith	

P-4/26/17-38 -- Appointment of Nurses for Summer School Programs

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for the Title I and Title III summer school programs. Nurses will be compensated at the rate of \$35.00 per hour, grant funded. All appointments are contingent upon the staff member continued employment for the 2017-2018 school year, program funding and enrollment.

Judith Crocco	Donna Rohlf
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Substitutes – District Nurses

P-4/26/17-39 – Appointment of Secretaries for Summer School Programs

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for the Title I and Title III ESL summer school. Secretaries will be compensated at \$140.00 for 6 hours per day, pro-rated for lesser service. All appointments are contingent upon the staff member continued employment for the 2017-2018 school year, program funding and enrollment.

Gina Torres

P-4/26/17-40 -- Appointments for “Minds in Motion” 21st Century Grant Summer Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for the 2017 “Minds in Motion” 21st Century Grant Summer Program at School #12 beginning Wednesday, July 5, 2017 through Friday, August 4, 2017. Teachers will be compensated at the rate of \$35.00 per hour, entirely funded by the 21st Century grant. All appointments are contingent upon the staff member continued employment for the 2017-2018 school year, program funding and enrollment.

Tirrell Alston	Mary Arbulu	Ronald Garofalo	Amy Krainski
Brett Moll	Kathleen Pugliese	Erwin Roach	

Instructional Coordinator/Professional Developer will be compensated at \$55.00 per hour.

Maria Parham -Talley	
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Administrative Assistants will be compensated at a rate of \$20.00 per hour, maximum 5 hours per day up to 5 days per week.

Denisse Reyes	
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P-4/26/17-41 -- Non-Renewal of Employee

RESOLVED, that the following individual is not being renewed for the 2017-2018 school year by the Board of Education, as recommended by the Superintendent of Schools.

Employee ID #7001

P-4/26/17-42 -- Board Member Conference

RESOLVED, that the Clifton Board of Education approves the following board member for attendance/fees at the listed conference.

Judith Bassford	PCSBA Celebrations/Special Education	Paterson, NJ	5/10/17	No Cost, \$3.00 mileage
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P-4/26/17-43 -- Conference Request(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following staff member(s) for attendance/fees at the listed conferences.

Employee Name	Conference/Workshop	Location	Date	Expense
Michael Ucci	NJASBO Labor Relations Workshops	Cranford, NJ	4/1/17, 4/8/17, 4/22/17 & 4/29/17	\$280.00
Michael Ucci	NJASBO Pupil Transportation Workshop	Andover Township, NJ	5/6/17	\$70.00
Michael Ucci	NJASBO Core Curriculum Workshop	River Edge, NJ	5/13/17	\$70.00

P-4/26/17-44 -- Substitute Appointment(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following personnel for assignment as per diem substitute for the 2016-2017 school year, as specified:

Kim Pyron – Substitute Paraprofessional

P-4/26/17-45 -- Personnel Appointments

RESOLVED, that the following individuals are appointed in accordance with the stipulations as set forth in the recommendation of the Superintendent of Schools. Employment is provisional, contingent upon a criminal record check in compliance with Title 18A:6-7.1c.

Edwin Pagan	Custodian, replaces Angel Medina who was transferred	CCMS – 3:00 p.m. – 12:00 a.m.	5/1/17-6/30/17	Step 1 of the 2016/2017 Custodian Salary Guide \$34,447 plus \$2,250 (shift differential), pro-rated for lesser service
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P-4/26/17-46 -- Personnel Appointments

RESOLVED, that the following individuals are appointed in accordance with the stipulations as set forth in the recommendation of the Superintendent of Schools. Employment is provisional, contingent upon a criminal record check in compliance with Title 18A:6-7.1c.

Doris Crotty	Sign Language Interpreter, fills a new position	School #12	4/24/17-6/30/17	Step 1 of the 2016/2017 p/t Sign Language Interpreter Salary Guide, \$28,318, pro-rated for lesser service
Angelica Barile	LTS, Language Arts Teacher, replaces Employee ID #6405 who is on MAT LOA	CCMS	5/1/17-6/23/17	BA Salary Guide for LTS, \$32,000, pro-rated for lesser service

PUBLIC RECOGNITION:

Kushi Patel commented that the Student Union is continuing to write letters to legislators about the funding issue. She also commented regarding the high school principal selection process. Aramark employee, Carolyn Spato, spoke about her concern relative to continued employment as the Board is seeking proposals for a food service management company. She gave a list of employees to Mr. Tardalo. Tova Felder thanked board members for taking a stand on the charter school. She spoke about the chedule for PAARC testing, the homework issue and the jazz band concert. Joe Conova

thanked the Board for the charter school vote and spoke about inadequate funding. He also commented about Mr. Sweeny's bill on funding and parental participation in a Board sub-committee. Joseph Ceder spoke about NJ politics, the law regarding education K-12, a letter to the editor in the newspaper about Ellis Island; there was no food stamps, no welfare, etc. He also commented in support of the police department. Mr. Matthew spoke about guidance relative to school choice and tours of the schools. He is considering returning his children to Clifton schools from parochial school. Mr. Bassford commented about last meeting and interruptions by the Board attorney. There is inconsistent application of the rules; speaker's time should be made up if interrupted.

BOARD MEMBER COMMENTS:

Mr. Anderson – congratulated the Abedrabbo family on the birth of their son, Clifton for the 100th anniversary and the athletes honored tonight. He also spoke about the charter school approval by the state. It is a slap in the face. He commented regarding the state's financial status, school tours and PCTI advertising which is marketed for prospective students. There needs to be more marketing for students to attend Clifton schools. He questioned Administration relative to the status of the cafeteria workers.

Ms. Bassford – thanked the administrative assistants in the district and congratulated Clifton on the 100 year anniversary. She spoke about some touching prayers that were read at the ceremony. She congratulated the athletes here tonight and spoke about building tours for parents and the Project Graduation flyer on the website. She thanked the speakers.

Mr. Daly – congratulated Mr. Abedrabbo on the birth of his son and congratulated the student athletes. He spoke about school tours and the open house with the legislators on May 10th at the CHS auditorium. He encourages respect at any meeting.

Ms. Danny – wished a happy birthday to Clifton she encourages diversity and congratulated the Abedrabbo family, the athletes and speakers. She hopes everyone comes to the open house on May 10th. She spoke about school tours and online instruction. She wished a happy 70th birthday to her dad.

Mr. Grasso – congratulated the Abedrabbo family, Clifton on its 100th anniversary, the athletes here tonight and the student of the month, Darwin Matos. He congratulated Carlos Polanco, Boys & Girls Club of Clifton youth of the year. He spoke about the budget resolution brought forth by Mr. Daly, the proposed budget, the Clifton Community Band and wished everyone a Happy Mother's Day in advance.

Mr. Daly – spoke about the proposed budget and the Clifton Community Band. He wished everyone a Happy Mother's Day in advance.

Ms. Pino – congratulated the Abedrabbo family and congratulated the students who attended the Academic Awards dinner.

Ms. Agresti – spoke about Clifton's 100th anniversary and congratulated the Abedrabbo family. She commented about the charter school resolution and state school aid. She congratulated the all-county athletes and students who attended the Academic Awards dinner.

Mr. Tardalo – thanked Mr. Appleton and Mr. Ucci for their hard work on the budget and commented that he is proud of the Board's stand on the charter school and state aid. He spoke about building tours, the National Honor Society and the CHS film festival tomorrow night. On May 26th, schools will be closed using the remaining snow day. He also commented about the Netflix series, "13 Reasons", about suicide and warned parents about children watching it. He remarked that the FSMC RFP is in process and spoke about administrator's interview/selection process as well as the CCMS art honor society art show. He thanked Mr. Conova.

Mr. Passenti – spoke about fiscal responsibility and sent condolences to the Louer family. Schools will be closed June 5th and there will be a facilities meeting May 1st. He apologized for mis-speaking.

NEW BUSINESS:

Mr. Passenti commented that there is a conflict regarding the May 10, 2017 Board meeting.

Motion to suspend the May 10, 2017 Board meeting.

MOTION BY Lawrence Grasso SECOND BY James Daley VOTE 7-0-1

YES: Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

ABSTAIN: Agresti

ABSENT: Abedrabbo

Mr. Grasso congratulated the students who received academic achievement awards. There were 70 students who received the awards for 4 years.

EXECUTIVE SESSION: 10:10 PM

MOTION FOR RESOLUTION to convene in Executive Session to discuss various Personnel Contracts, Litigation Update and Security. IT IS FURTHER RESOLVED, that the President will announce that following Executive Session, the public will be advised of the nature of the discussion and/or notified when formal action may be taken.

Action will not be taken

MOTION BY Arlene Agresti SECOND BY Tafari Anderson All Board members present agreed

RECONVENE PUBLIC SESSION: 10:29 PM

MOTION BY Lawrence Grasso SECOND BY James Daley VOTE: 8-0

YES: Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

ABSENT: Abedrabbo

ADJOURNED: 10:30 PM

MOTION BY Lawrence Grasso SECOND BY James Daley VOTE: 8-0

YES: Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

ABSENT: Abedrabbo

[NOTE: This document is subject to additions, withdrawals, and modifications without notice.]

Respectfully submitted,

Edward J. Appleton
Interim Business Administrator/Board Secretary

EJA/ld