

**CLIFTON BOARD OF EDUCATION
CLIFTON, NJ 07013
MINUTES**

REGULAR MEETING: Wednesday, May 2, 2018 at 7:00 PM

LOCATION: 745 CLIFTON AVENUE, CLIFTON, NJ 07013

THE BOARD OF EDUCATION RESERVES THE RIGHT TO MEET IN EXECUTIVE SESSION TO DISCUSS PERSONNEL, NEGOTIATIONS AND/OR LITIGATIONS.

The meeting was opened by the Board President.

Pledge of Allegiance and Moment of Silence

ATTENDANCE ROLL CALL OF BOARD MEMBERS:

Mr. Fahim K. Abedrabbo - absent
Mr. Tafari Anderson
Ms. Judith A. Bassford
Mr. James Daley
Ms. Lucy Danny – arrived 8:40 p.m.
Mr. Lawrence Grasso
Mr. Frank W. Kasper
Mr. Gary Passenti – PRESIDENT
Ms. Rosemary L. Pino – VICE PRESIDENT

ALSO PRESENT:

Richard Tardalo, Superintendent of Schools
Mark Tietjen, Asst. Superintendent of Schools
Michael Ucci, Business Administrator /Board Secretary
Michael Byrne, Staff Accountant
John Croot, Jr., Board Attorney

READING OF THE OPEN PUBLIC MEETINGS STATEMENT:

“THE NEW JERSEY OPEN PUBLIC MEETINGS LAW WAS ENACTED TO INSURE THE RIGHT TO THE PUBLIC TO HAVE ADVANCE NOTICE OF AND TO ATTEND THE MEETINGS OF PUBLIC BODIES AT WHICH ANY BUSINESS AFFECTING THEIR INTEREST IS DISCUSSED OR ACTED UPON.”

IN ACCORDANCE WITH THE PROVISIONS OF THIS ACT, THE CLIFTON BOARD OF EDUCATION HAS CAUSED NOTICE OF THIS MEETING TO BE PUBLICIZED BY HAVING THE DATE, TIME AND PLACE THEREOF POSTED AT THE CITY CLERK’S OFFICE, CLIFTON PUBLIC LIBRARY, ADMINISTRATION BUILDING, SENIOR CITIZEN NUTRITION CENTER, ON CABLE TV, IN THE LOCAL PRESS, ON THE DISTRICT’S WEB SITE, AND MAILED TO PRESIDENTS OF PARENT TEACHER ORGANIZATIONS.

THIS MEETING WILL BE TAPE RECORDED IN ACCORDANCE WITH POLICY – 0168...

RECOGNITION AND AWARD PRESENTATIONS:

A. EDUCATION/ADMINISTRATION:

Item EA-5/2/18-01

MOTION BY James Daley SECOND BY Tafari Anderson VOTE 7-0

YES: Bassford, Kasper, Daley, Anderson, Grasso, Pino, Passenti

ABSENT: Abedrabbo, Danny

Mr. Grasso read the following resolution.

EA-5/2/18-01 -- Clifton High School – April Student of the Month

RESOLVED, that the Clifton Board of Education recognizes Clifton High School April Student of the Month, Yulexi Arriaga, for her achievements and accepts the recommendation of the Superintendent of Schools to recognize and commends her for the honor and recognition she has brought to herself, her family, her school and her community.

Yulexi, a senior at Clifton High School, is a generous, thoughtful and focused individual who strives to make her family and friends proud. She is highly motivated, focuses on fostering positive change and standing out from others in the crowd.

Yulexi was initially nominated for April's Student of the Month by staff members in K3 during her lunch period. She arranged and organized a wonderful random act of kindness on Valentine's Day for students involved in the Special Olympics program. Yulexi, according to staff members, "approached the students, wished them a Happy Valentine's Day and presented each of them with a carnation...it was like she honored them with Olympic GOLDS". The young lady demonstrated character far beyond her years. The staff felt it was necessary for her to be recognized for her undeniable thoughtfulness!

Yulexi enjoys participating in activities which involve creativity and generally looks for various ways to help contribute to the community. Her favorite subject is science as she loves discovering new things. Her other interests include boxing, running and fashion. In general, it makes Yulexi happy to see people smile and laugh.

Yulexi feels the best part of CHS has been the ability for individuals to be themselves without judgment; and additionally receiving support and love from others within the high school community.

Her plan for next year includes attending college at Rutgers (New Brunswick), where she is set to pursue a path in medicine with aspirations to earn a doctoral degree in the field of cosmetic surgery.

Item EA-5/2/18-02

MOTION BY Frank Kasper SECOND BY Lawrence Grasso VOTE 7-0

YES: Bassford, Kasper, Daley, Anderson, Grasso, Pino, Passenti

ABSENT: Abedrabbo, Danny

Mr. Kasper read the following resolution.

EA-5/2/18-02 -- Clifton High School – May Student of the Month

Marco Pires, a sophomore at Clifton High School is a thoughtful, kind, caring and

educationally driven individual who always goes above and beyond what is asked of him. Marco is known for offering assistance to staff members and other students whenever there is a need. He also is never afraid to try new things!

Marco is extremely inspired by his mother, due to her talents and overall work ethic. His internal drive stems from his personal beliefs and ideals towards life notably, remaining positive like his favorite CHS teacher, Mr. Keegan.

His hobbies include singing, acting and playing soccer. Extracurricular clubs and activities Marco heavily involves himself at CHS include: the CHS Drama Club, MCJROTC, MadCaps and Climate Club. Marco in his spare time works as a cashier at Corrado's Market.

His overall advice to other students would be, if problems should arise, to make sure lines of communication remain open with teachers and other adults. They are the ones who will listen and provide the best advice, aside from lending a hand.

Mr. Passenti presented Marco Pires with a certificate. Marco thanked the Board and spoke about his goal to be valedictorian of his graduating class.

Mr. Passenti read the following resolution into the record.

Teacher Recognition

Mr. Passenti read the following teacher recognition resolution into the record:

WHEREAS, teachers mold future citizens through guidance and education; and

WHEREAS, teachers encounter students of widely differing backgrounds; and

WHEREAS, our country's future depends upon providing quality education to all students; and

WHEREAS, teachers spend countless hours preparing lessons, evaluating progress, counseling and coaching students and performing community service; and

WHEREAS, our community recognizes and supports its teachers in educating the children of this community.

NOW, THEREFORE, BE IT RESOLVED that the Clifton Board of Education proclaims May 7-11, 2018, to be TEACHER APPRECIATION WEEK; and

BE IT FURTHER RESOLVED that the Clifton Board of Education strongly encourages all members of our community to join with it in personally expressing appreciation to our teachers for their dedication and devotion to their work.

ADOPTION OF MINUTES:

5/2/18-RESOLVED, that the Minutes of the Regular Meeting of February 14, 2018, be and they are hereby adopted.

MOTION BY Tafari Anderson SECOND BY Frank Kasper VOTE 6-1

YES: Kasper, Daley, Anderson, Grasso, Pino, Passenti

NO: Bassford

ABSENT: Abedrabbo, Danny

Prior to action on this motion, Ms. Bassford commented that the DVD of the February 14, 2018 Board meeting that she received was not viewable on her computer. Administration noted that there is no audio tape of that meeting. Ms. Bassford commented that she is not in favor of this motion. She feels that offensive words were said to her and she has been offended, degraded, harassed and intimidated.

5/2/18-RESOLVED, that the Minutes of the Regular Meeting of April 18, 2018, be and they are hereby adopted.

MOTION BY Tafari Anderson SECOND BY Lawrence Grasso VOTE 5-0-2

YES: Kasper, Daley, Anderson, Grasso, Passenti

ABSTAIN: Bassford, Pino

ABSENT: Abedrabbo, Danny

5/2/18-RESOLVED, that the Executive Minutes #1 of April 18, 2018, be and they are hereby adopted.

MOTION BY Tafari Anderson SECOND BY Frank Kasper VOTE 7-0

YES: Bassford, Kasper, Daley, Anderson, Grasso, Pino, Passenti

ABSENT: Abedrabbo, Danny

5/2/18-RESOLVED, that the Executive Minutes #2 of April 18, 2018, be and they are hereby adopted.

MOTION BY Frank Kasper SECOND BY Lawrence Grasso VOTE 6-0-1

YES: Bassford, Kasper, Daley, Anderson, Grasso, Passenti

ABSTAIN: Pino

ABSENT: Abedrabbo, Danny

COMMUNICATIONS AND ANNOUNCEMENTS: None

FIRST READING OF POLICY: None

PRESENTATIONS OF REPORTS FROM ADMINISTRATION, ADVISORY COMMITTEES & SPECIAL COMMITTEES:

Public Hearing of 2018-2019 Budget – Presentation by Michael Ucci, Business Administrator

Mr. Ucci gave a PowerPoint presentation on the final 2018-2019 budget. Handouts were provided. Highlights included:

- District Overview – 2017-2018
- Budget Schedule 2018-2019
- Focus Areas of the 18-19 Budget
- Clifton Public Schools Total Budget
- General Fund Appropriations
- General Fund Revenue Sources
- Special Revenues 2018-2019
- Debt Service 2018-2019
- Tax Levy 2018-2019
- Tax Impact 2018-2019

Mr. Passenti thanked Mr. Ucci for all his work on the budget. Mr. Daley thanked the Administration and finance committee for all their hard work on the final budget and read prepared remarks relative to the budget. Highlights included:

- State Aid Awarded

- Capital Projects
- Current Fund Balance (Surplus)
- Increase in the Tax Levy
- Increase in Staffing and Benefits
- Tuition Payments to PCTI and Charter Schools
- Special Education Mandated Tuition Costs

Mr. Daley answered questions regarding PCTI tuition costs. Mr. Grasso thanked the Administration, Mr. Daley and Mr. Ucci for all their hard work on the budget. He commented about charter school tuition costs and noted that there will be a loss of federal funds in the coming years. Mr. Daley made further comments relative to potential difficulties with the budget for 2019-2020.

PUBLIC RECOGNITION: Budget Only - None

Item F-5/2/18-01 will be voted upon in one motion

MOTION BY James Daley SECOND BY Tafari Anderson VOTE 6-0-1

YES: Kasper, Daley, Anderson, Grasso, Pino, Passenti

ABSTAIN: Bassford

ABSENT: Abedrabbo, Danny

Mr. Passenti thanked the finance committee and Mr. Ucci and his staff for all their hard work.

F-5/2/18-01 – Adoption of 2018-2019 Final Budget

RESOLVED, that the Board of Education of the City of Clifton, County of Passaic, accepts and approves the Final School District Budget for the school year beginning July 1, 2018 and ending June 30, 2019 as follows:

General Fund	\$ 170,374,231.00
Repayment of Debt	\$ 986,400.00
Grants & Entitlements	\$ 9,962,392.00
Total Budget	\$ 181,323,023.00

FURTHER RESOLVED, that the following General Fund and Debt Service tax levies be approved to support the 2018-2019 budget.

General Fund	\$ 133,094,682.00
Debt Service	\$ 986,400.00

FURTHER RESOLVED, that the Clifton Board of Education approve the use of legally restricted assigned fund balance – designated for subsequent year’s expenditures in the amount of \$2,636,518.00 for use in the 2018-2019 budget.

FURTHER RESOLVED, that the Business Administrator/Board Secretary be authorized to submit the final school budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline.

BOARD COMMITTEE REPORTS:

Student Union – Jacob Szczecina thanked the Board for the CHS air conditioning and spoke about clubs at the high school, college decision day, AP tests and scholarship applications.

Facilities/Athletics – Mr. Grasso reported the committee discussed the following at the April 13,

2018 meeting:

- Hunter Technologies – Existing Phone System Upgrade
- Swipe Card Additions/District-Wide Security
- LED Upgrade Quote
- WWMS Gymnasium Renovation Quotes
- CHS A/C Update
- School #2 Electrical Upgrade and CHS/Administration Bldg. Generator Update
- CHS Hot Water Tank
- School #16 Trees
- School #17 Stairwell panel
- WWMS Baseball Field
- WWMS Condensate Receiver
- School #16 Gymnasium Drapes Removal
- School #1 Boiler and Window Replacement
- Shared Service
- Band Field
- Door Numbers
- School #4 Parking Update
- Projector Mounts
- Board Docs
- School #4 Gymnasium Heat Issue

Finance – Mr. Daley reported the committee discussed the following at the April 11, 2018 meeting:

- Budget 2018-2019 – Sustainability
- Charter School Enrollment and Costs
- Adequacy Information
- Additional State Aid 17-18
- Charter School Litigation
- Cost of Re-Registration of Elementary School Students

Mr. Daley reported the committee discussed the following at the April 18, 2018 meeting:

- Budget 2018-2019
- Update on Charter School Litigation

PUBLIC RECOGNITION: Agenda Items Only

Tova Felder commented that the school calendar attachment to the agenda was not on the website. Joe Canova commented about the per pupil cost for PCTI and charter schools. He also spoke about out-of-district tuitions and 2017/2018 and state aid allocations for 2018/2019. Kushi Patel commented about the charter school lawsuit and asked if the lawsuit could be made public.

A. EDUCATION/ADMINISTRATION:

Items EA-5/2/18-03 through EA-5/2/18-08 will be voted upon in one motion.

MOTION BY Rosemary Pino SECOND BY Lawrence Grasso VOTE 7-0

YES: Bassford, Kasper, Daley, Anderson, Grasso, Pino, Passenti

NO: Bassford (EA-05 only)

ABSENT: Abedrabbo, Danny

Prior to action on this motion, Mr. Passenti recommended that on Resolution EA-5/2/18-03, May 25, 2018 be made a 4-hour session as recommended by the Superintendent and Athletic Director. He also recommended that regarding Resolution EA-5/2/18-04, there be only five snow days built in to the calendar for 2018-2019 and that the teachers start on Sept. 4, 2018 and the students start on Sept. 5, 2018.

There was a motion to amend the 2017-2018 school calendar to make May 25, 2018 a 4-hour session, to amend the 2018-2019 school calendar to include five snows days and to have the teachers start school September 4, 2018 and the students start on September 5, 2018.

MOTION BY Tafari Anderson SECOND BY Frank Kasper all verbally agreed

Mr. Daley recommended that all voting be taken out of the school buildings in the future.

EA-5/2/18-03 -- Revision of the 2017-2018 School Calendar

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to amend the previously adopted 2017-2018 school calendar to reflect the following change:

Friday, June 15, 2018	Eid al Fitr (Early Dismissal for all Pupils, Secretarial & Certificated Staff)
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EA-5/2/18-04 -- 2018-2019 School Calendar (see attachment)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the 2018-2019 school calendar, commencing July 1, 2018 and terminating June 30, 2019.

EA-5/2/18-05 -- Second Reading of Policy (see attachment)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to adopt the following policy, incorporating this file into the existing policies.

- 0155 – Board Committees

EA-5/2/18-06 -- Renewal of School-Based Youth Services Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to continue the partnership with the New Jersey Community Development Corporation for the School-Based Youth Services Program at Clifton High School for the 2018-2019 school year.

EA-5/2/18-07 -- Lease Between CBOE & Latteri Park (see attachment)

RESOLVED, that the Clifton Board of Education hereby approves the lease between the Board and the City of Clifton for the property on the corner of Allwood Place and Hampton Road, Clifton, NJ, also known as Latteri Park, for a five year term starting June 1, 2018 through May 31, 2023.

BE IT FURTHER RESOLVED, that the Superintendent, Business Administrator and Board Attorney are hereby authorized to take whatever steps are necessary to effectuate the purposes of this resolution.

EA-5/2/18-08 -- CHS Robotics Team to Worcester, MA

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to grant approval for the CHS Robotics Team to participate in a tournament at the Worcester Polytechnic Institute, Worcester, MA, May 19, 2018 and May 20, 2018.

EA-5/2/18-09 -- Approval of Field Trip(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following list of field trip destinations for the 2017-2018 school year.

School #13, Grade 5 students	Franklin Mineral Museum, Franklin, NJ
CHS, Special Education students	Hudson County Community College, Jersey City, NJ
CHS, Special Education students	Bloomfield Shoprite, Bloomfield, NJ
CCMS, Grade 8 students	TreEscape Aerial Adventure Park, Vernon, NJ
CHS/WWMS, Project Unify Special Olympic students	Randolph High School, Randolph, NJ
School #9, Grades 2 & 3 Special Education students	NJ Sea Grant Consortium, Highlands, NJ
WWMS, Project Unify Special Olympic students	High Point Solutions Stadium/Rutgers University, Piscataway, NJ
School #9, Special Education students	Montclair Art Museum, Montclair, NJ and Pizzeria Uno & Grill, Clifton, NJ
WWMS, Grade 7 students	Lambert Castle, Paterson, NJ
School #16, Grade 2 students	Rizzo's Wildlife World, Flanders, NJ

B. PERSONNEL:

Items P-5/2/18-02 through P-5/2/18-27 will be voted upon in one motion.

MOTION BY Frank Kasper SECOND BY Lawrence Grasso VOTE 7-0

YES: Bassford, Kasper, Daley, Anderson, Grasso, Pino, Passenti

ABSTAIN: Bassford (P-24 only)

ABSENT: Abedrabbo, Danny

P-5/2/18-01 – Resignations - WITHDRAWN

P-5/2/18-02 -- Leaves of Absence

RESOLVED, that the following leaves of absence, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Employee ID #3202	10-Month Secretary, School #5	Paid FMLA	5/10/18-6/29/18
Employee ID #5224	Language Arts Teacher, CHS Annex	Paid FMLA	5/29/18-6/1/18
Employee ID #1713	Special Education Teacher, School #9	Paid FMLA	5/15/18-with a return date to be determined
Employee ID #4718	ESL/Bilingual Teacher,	Paid FMLA on an	5/9/18-6/22/18

	School #13	intermittent basis	
Employee ID #4220	ESL/Bilingual Teacher, CHS	Paid FMLA on an intermittent basis	4/23/18-6/22/18
Employee ID #2632	12-Month Secretary, CHS	Paid FMLA	5/8/18-5/9/18
Employee ID #2632	12-Month Secretary, CHS	Paid FMLA on an intermittent basis	5/10/18-6/30/18
Employee ID #3438	Cafeteria Worker, CHS	Paid FMLA	5/7/18-6/18/18
Employee ID #1514	Custodian, WWMS	Unpaid FMLA	4/19/18 (pm)-4/30/18
Employee ID #3574	Music Teacher, School #4	Paid & Unpaid FMLA	4/9/18-6/30/18
Employee ID #1250	World Language Teacher, WWMS	Paid & Unpaid FMLA	4/23/18-with a return date to be determined

P-5/2/18-03 -- Maternity Leave(s) of Absence

RESOLVED, that the following maternity leaves of absence, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

a. Employee ID #4931, School #14, ESL/Bilingual Teacher. Effective June 18, 2018 through November 30, 2018. Period of leave to which sick days are to be applied: June 18, 2018 to June 30, 2018. Followed by an unpaid FMLA effective September 1, 2018 to November 30, 2018. (Dates subject to change pending 2018/2019 School Calendar)

b. Employee ID #6204, School #5, Special Education Teacher. Effective September 1, 2018 through April 30, 2019. Unpaid FMLA effective September 1, 2018 to November 30, 2018. Unpaid maternity leave of absence effective December 1, 2018 to April 30, 2019. (Dates subject to change pending 2018/2019 School Calendar)

c. Employee ID #2230, WWMS, Special Education Teacher. Effective September 1, 2018 through October 12, 2018. Unpaid FMLA effective September 1, 2018 to October 12, 2018. (Dates subject to change pending 2018/2019 School Calendar)

P-5/2/18-04 -- Amendment of Appointment(s)

a. RESOLVED, that the Superintendent of Schools recommends the appointment of Casey Brock, TTR, Grade 2 Teacher, assigned to School #11, at the meeting of February 14, 2018 under Resolution P-2/14/18-27, be amended to reflect an end date of June 30, 2018.

b. RESOLVED, that the Superintendent of Schools recommends the appointment of Lori Buckalew, p/t Paraprofessional assigned to CHS, at the meeting of March 26, 2018 under Resolution P-3/26/18-23 and the meeting of April 18, 2018 under Resolution P-4/18/18-04, be amended to reflect a start date of March 27, 2018.

c. RESOLVED, that the Superintendent of Schools recommends the appointment of Deanna Duczeminskuj, TTR, School Counselor assigned to School #15, at the meeting of December 6, 2017 under Resolution P-12/6/17-19, be amended to reflect an end date of May 4, 2018.

P-5/2/18-05 -- Amendment of Leave(s) of Absence

a. RESOLVED, that the Superintendent of Schools recommends the paid FMLA

granted to Employee ID #3233, Grade 2 Teacher assigned to School #11, at the meeting of February 14, 2018 under Resolution P-2/14/18-02, be amended to reflect an end date of June 30, 2018.

b. RESOLVED, that the Superintendent of Schools recommends the paid and unpaid FMLA granted to Employee ID #6195, Bus Driver assigned to Transportation, at the meeting of December 6, 2017 under Resolution P-12/6/17-02, be amended to reflect an end date of April 14, 2018.

c. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #6166, Speech Language Specialist assigned to WWMS, at the meeting of April 18, 2018 under Resolution P-4/18/18-02, be amended to reflect a start date of April 24, 2018 (p.m.) to April 27, 2018.

d. RESOLVED, that the Superintendent of Schools recommends the paid and unpaid FMLA granted to Employee ID #370, Social Studies Teacher assigned to CHS, at the meeting of April 18, 2018 under Resolution P-4/18/18-02, be amended to reflect an end date of May 4, 2018.

e. RESOLVED, that the Superintendent of Schools recommends the unpaid LOA granted to Employee ID #6320, ESL/Bilingual Teacher assigned to School #12, at the meeting of April 18, 2018 under Resolution P-4/18/18-02, be amended to reflect a start date of May 31, 2018 to June 1, 2018.

f. RESOLVED, that the Superintendent of Schools recommends the workman’s compensation granted to Employee ID #5496, Bus Aide assigned to Transportation, at the meeting of February 14, 2018 under Resolution P-2/14/18-02, be amended to reflect an end date of March 27, 2018.

P-5/2/18-06 -- Amendment of Maternity Leave(s) of Absence

a. RESOLVED, that the Superintendent of Schools recommends the maternity leave of absence granted to Employee ID #6264, Special Education Teacher assigned to WWMS, at the meeting of February 14, 2018 under Resolution P-2/14/18-03, be amended to reflect an effective date of April 19, 2018 through October 14, 2018. Using all available sick days followed by an unpaid FMLA.

b. RESOLVED, that the Superintendent of Schools recommends the maternity leave of absence granted to Employee ID #6720, Special Education Teacher assigned to School #5, at the meeting of April 18, 2018 under Resolution P-4/18/18-03, be amended to reflect an effective date of April 17, 2018 through December 2, 2018. Period of leave to which sick days are to be applied: April 17, 2018 to May 21, 2018. Followed by an unpaid FMLA effective May 22, 2018 to December 2, 2018.

P-5/2/18-07 -- Amendment of Support Staff

RESOLVED, that the Superintendent of Schools recommends the Support Staff stipends for game coverage for the Boys and Girls Lacrosse, at the meeting of November 1, 2017 under Resolution P-11/1/17-11, the meeting of December 6, 2017 under Resolution P-12/6/17-13 and the meeting of January 17, 2018 under Resolution P-1/17/18-15, be amended to reflect the following:

Announcer/Score (Varsity-Stadium Only)	\$ 75.00
Add: Scorekeeper (Varsity/JV)	\$100.00
Site Manager (Varsity/JV)	\$125.00

P-5/2/18-08-- Additional Appointments for After School Academic Support Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following district teachers as tutors for the After School Academic Support Program at all schools. The Program will run from Wednesday, January 3, 2018 through Friday, June 1, 2018, up to two days per week from 3:20 pm to 4:20 pm., on an as needed basis. Each school will determine the days of the program. Schools #12 and #17 will run modified hours. Teachers will be compensated at \$35.00 per hour from Local Funds.

School assignments indicated are for this program and may change based on enrollment.

Marisa Acosta #12	Jimmy Trigo #12		
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P-5/2/18-09 -- Principal Appointment for Title I & Jump Start Summer School

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint Steven Anderson, Principal of School #5, to the position of summer school principal for both the pre-kindergarten and Title I summer programs to be held at School #17, at the contractual stipend of \$6,000.00, 50% funded by local funds and 50% funded by Title I funds. The positions are contingent upon enrollment.

P-5/2/18-10 -- Appointment of Summer School Instructional Coordinators

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following instructional coordinators for the Title I summer programs at the rate of \$40.00 per hour, not to exceed the hours of the program, funded entirely by federal ESSA Title funds. The positions are contingent upon enrollment.

- Maria Parham-Talley – Academic Readiness #12
- Erin Jaeger – Grade 6-8 - CCMS MS Academy
- Kathia Nieves – K-5 School #4

P-5/2/18-11 -- Appointment of Coordinators for Summer (ISEE) Programs

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following coordinators to oversee the ISEE, to be paid at the rate of \$3,500.00 fully supported by tuition funding, at no additional cost to the district. The positions are contingent upon enrollment.

Rachel Capizzi – Language Arts	Nancy Latzoni – Science	Lynne Parian - Mathematics
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P-5/2/18-12 -- Appointment of ESL Summer School Instructional Coordinators

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following instructional coordinators for the Title III summer programs at the rate of \$40.00 per hour, not to exceed the hours of the program, for K-5 and 6-12, funded entirely by federal ESSA Title funds. The positions are contingent upon enrollment.

P-5/2/18-13 -- Appointment of Secretaries for Summer School Programs

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individual for the Title I and Title III ESL summer school. Secretaries will be compensated at \$140.00 for 6 hours per day, pro-rated for lesser service. All appointments are contingent upon the staff member continued employment for the 2018-2019 school year, program funding and enrollment.

Gina Torres

P-5/2/18-14 -- Appointment of Nurses for Summer School Programs

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for the Title I and Title III summer school programs. Nurses will be compensated at the rate of \$35.00 per hour, grant funded. All appointments are contingent upon the staff member continued employment for the 2018-2019 school year, program funding and enrollment.

Janet DeStefano	Donna Rohliff
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Substitutes – District Nurses

P-5/2/18-15 -- Appointments for 2018 Academic Readiness Summer Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for the 2018 Academic Readiness Summer Program beginning Thursday, July 5, 2018 through Friday, August 3, 2018. Teachers will be compensated at the rate of \$35.00 per hour, funded entirely by federal ESSA Title funds. All appointments are contingent upon the staff member continued employment for the 2018-2019 school year, program funding and enrollment.

Michael Ciolino-Sub	Michelle DeHaven	Kathleen Driscoll	Martha Orrok
Susan Rose			

Secretaries will be compensated at \$140.00 for 6 hours per day, pro-rated for lesser service.

Denisse Reyes

P-5/2/18-16 -- Appointments for 2018 Academic Readiness Summer Program Kindergarten Aides

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for the 2018 Academic Readiness Summer Program beginning Thursday, July 5, 2018 through Friday, August 3, 2018. Aides will be compensated at the rate of \$10.00 per hour, funded entirely by federal ESSA Title funds. All appointments are contingent upon the staff member continued employment for the 2018-2019 school year, program funding and enrollment.

Laura Mikolajczyk	Maria Pimental Gonzalez	
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P-5/2/18-17 -- Appointments for the Integrated Summer Enrichment Experience (ISEE) Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for the 2018 ISEE Program, pending enrollment. Teachers will be compensated at the rate of \$35.00 per hour, grant funded. All appointments are contingent upon the staff member continued employment for the 2018-2019 school year, program funding and enrollment.

Natalie Babiak	Deborah Ball	Nancy Bednarczyk	Alyse Berardi
David Boyes	Kristen DeCapua	Allison Ditzig	David Iannacone
Anthony Lanzerotti	Theodore Melnik	Jennifer Niederer	Lauren Rich
Nicole Suarez	Erin Tietjen	Tara Sieradzki - Sub	

EXTENSIONS SUPPORT

Alyse Berardi	Samantha DeRose	Nicole O'Connell	Nicole Suarez
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P-5/2/18-18 -- Appointments for "Minds in Motion" 21st Century Grant Summer Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for the 2018 "Minds in Motion" 21st Century Grant Summer Program at School #12 beginning Thursday, July 5, 2018 through Friday, August 3, 2018. Teachers will be compensated at the rate of \$35.00 per hour, entirely funded by the 21st Century grant. All appointments are contingent upon the staff member continued employment for the 2018-2019 school year, program funding and enrollment.

Teachers:

Brett Moll		
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Sub Teachers:

Tirrell Alston	Mary Arbulu	Ronald Garofalo	Amy Krainski
Joshua Parham	Kathryn Pugliese	Erwin Roach	Matthew Talley

Instructional Coordinator/Professional Developer will be compensated at \$55.00 per hour.

Maria Parham-Talley	
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Administrative Assistants will be compensated at a rate of \$20.00 per hour, maximum 5 hours per day up to 5 days per week.

Denisse Reyes	
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P-5/2/18-19 -- Appointments for Middle School Summer Academic Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for the 2018 Middle School Summer Academic Program. Teachers will be compensated at the rate of \$35.00 per hour, grant funded. All appointments are contingent upon the staff member continued employment for the 2018-2019 school year, program funding and enrollment.

Kim Dreher	Doreen Duffy	Stephen Gambuti	Kristina Gorgovski
Cara Gwinnett	Jennifer Kershaw	Jennifer Lanzerotti	Andrew Lattanzi
Kimberly Nicolette	Amy Roberto	Dominique Russo	Timothy Wacha

P-5/2/18-20 -- Appointments for Orton-Gillingham Workshop

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for attendance at the Orton-Gillingham Workshop to be held from August 13 through August 17, 2018, from 8:00 am to 3:30 pm. Teachers will be compensated at the rate of \$35.00 per hour, funded by local professional development funds. All appointments are contingent upon the staff member continued employment for the 2018-2019 school year, program funding and enrollment.

Deborah Ball	Deanne Bassil	Sherylee Caramucci	Yahaira Caraballo
Cassandra Centuori	Anna Cioce	Christine Coleman	Christine Colligan
Kathryn Colon	Leah DeBari	Samantha DeRose	Kimberly Destefano
Rachel Eichert	Connie Fasouletos	Theresa Fierro	Megan Fitzpatrick
Rebecca Mainiero	Allison Maletsky	Leona Markovich	Lauren Masini
Elaine Pick	Nicole Pirchala	Domenica Rizzo	Eva Rogozinski
Diana Ruiz Minichiello	Tara Sierdzki	Adrienne Simmons	Susan Stierlen
Ruth Valdez	Rita Whetton	Jennifer Zack-Kokora	Ali Zeidan

P-5/2/18-21 – Staffing for Summer Programs

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for summer school program. Teachers will be compensated at the rate of \$35.00 per hour, grant funded. Appointed teachers may be transferred within the federally funded programs based on student enrollment and needs. All appointments are contingent upon the staff member continued employment for the 2018-2019 school year, program funding and enrollment.

2018 Title I Remedial Reading/Mathematics Program – Grades K-5

Marisa Acosta	Michele Antonetti	Denise Bemke	Alexander Berberich
Julianna Binetti	Claudine Colacino	Samantha DeRose	Jean Duncan
Amanda Fabiano	Casey Gillespie	Kimberly Green	Susan Hague
Alma Haxiu	Jennifer Hecht	Brett Moll	Amanda Nat
Lisa Poggi	Lauren Sabawa	Susan Stierlen	Eugene Thruston
Stella VanWinkle	Gabriella Vangieri	Caroline Wagner	Jennifer Zack-Kokora

Pre-Kindergarten “Jump Start” Program

Caitlin Jeffas	Jillian Koehler	Nicole Lavender	Kathryn Morrison
Nicole Pirchala			

Family Literacy Program and Title III ESL Program

Grades K-5	Grades K-5	Grades 6-12	Grades 6-12
Maria Acevedo	Diana Ruiz-Minichiello	Steven Alvarado	Carolina Sarmiento
Anna Cioce	Francine Scocozzo	Regina Borriello	Stephen Sarsano
Susan Kolodziej	Barbara Shanley	Krista Ciarlo	
Lisa Pisano	Ruth Valdes	Lori Lalama	
Frances Rodriguez		Francine Muratore	

Substitutes and Alternates for all Summer Programs

Shelley Betsy	Victoria Blank	Erika Bogdan	Kortney Casperino
Angel Castro	Cassandra Centuori	Catherine Chidiac	Michael Ciolino
Kathryn Colon	Laura Conboy	Cori DiRupo	Charlotte Flanagan
Kimberly Fucetola	Aiya Karkis	Melissa Kurbansade	Bethany Louie
Anneris Marmolejos	Talia Marquez	Pamela Miller	Rossana Miranda
Taras Petryshyn	Urzula Rebiz	Bridget Rice	Michael Rocco
Natalie Rossi	Michelle Sawicki	Karolina Sloniewski	Jeanne Stein
Bryan Stepneski	Matthew Stuart	Brianna Turba	Megan Vittorio
Roma Zengin	Karen Zito		

Substitute Administrators for All Summer Programs

District Administrators	District Supervisors	Bahiah Adbrabboh	Melissa Carucci
Kimberly Fucetola	Nicole O'Connell	Taras Petryshyn	Elaine Pick

P-5/2/18-22 -- Approval of Paraprofessional Salary Differential

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to provide the following paraprofessional a salary differential for obtainment of 30 credits, 60 credits, Associate's Degree or Bachelor's Degree.

Ariela Pimental	School #14	Associate's Degree	Effective 2/1/18
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P-5/2/18- 23 -- Assistant Audio Technology Paraprofessional(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to record receipt of the following individual(s) as an adult Paraprofessional (voluntary, no cost to the district), Assistant Audio Technology (setup and sound checking prior to Graduation and the day of Graduation), for the 2017-2018 school year.

Justin Maria

P-5/2/18-24 -- Board Member Conference

RESOLVED, that the Clifton Board of Education approves the following board member for attendance/fees at the listed conference.

Frank Kasper	Advocating for Full Funding Workshop	West Orange, NJ	5/3/18	No Cost
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P-5/2/18-25 -- Conference Request(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following staff member(s) for attendance/fees at the listed conferences.

Employee Name	Conference/Workshop	Location	Date	Expense
Donna Wajda	Effective Interventions for Oppositional & Defiant Behaviors	Parsippany, NJ	6/7/18	\$50.00
Albert Marchione	NJASBO Annual Conference	Atlantic City, NJ	6/6/18-6/8/18	\$500.00 registration, \$396.86 hotel, \$55.00 meals
Regina Borriello	Building Unity in Leadership Development	Little Falls, NJ	5/7/18	No Cost
Christopher Tuosto	Effective Interventions for Oppositional and Defiant Behaviors	Parsippany, NJ	6/7/18	\$50.00
Christopher Tuosto	Unified College Game Day	New Brunswick, NJ	5/30/18	No Cost
Erin Zmuda	Link It! Spring User Group	Mahwah, NJ	5/10/18	No Cost
Gary Frankel	Link It! Spring User Group	Mahwah, NJ	5/10/18	No Cost, \$4.96 mileage
Janina Kusielewicz	Link It! Spring User Group	Mahwah, NJ	5/10/18	No Cost, \$5.06 mileage

P-5/2/18-26 -- Substitute Appointment(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following personnel for assignment as per diem substitute for the 2017-2018 school year, as specified:

Amani Hasan – Substitute Teacher
 Charles Nouhan – Substitute Teacher

Valeria Montoya – Substitute Teacher

P-5/2/18-27 -- Personnel Appointments

RESOLVED, that the following individuals are appointed in accordance with the stipulations as set forth in the recommendation of the Superintendent of Schools. Employment is provisional, contingent upon a criminal record check in compliance with Title 18A:6-7.1c.

Justin Louie	Music Teacher, replaces Elise White who retired	WWMS	9/1/18-6/30/19	Step 4 of the 2018/2019 BA Salary Guide, \$56,125
David Soto	Custodian, replaces Eric Bergen who was changed in status	WWMS (3 p.m.-12 a.m.)	5/3/18-6/30/18	Step 1 of the 2016/2017 Custodian Salary Guide \$34,447 plus \$2,250

				(night differential), pro-rated for lesser service
Lauren Mucci	Speech Language Specialist, replaces Raquel Garcia who resigned	School #14	5/15/18-6/30/18	Step 6 of the 2017/2018 MA Salary Guide, \$62,850, pro-rated for lesser service
Steven Nowakowski	LTS, Music Teacher, replaces Employee ID #3574 who is on FMLA	School #4	5/3/18-6/22/18	LTS BA Salary Guide, \$32,000, pro-rated for lesser service

C. FINANCE/FACILITIES:

Items F-5/2/18-02 through F- 5/2/18-05 will be voted upon in one motion:

MOTION BY Tafari Anderson SECOND BY Rosemary Pino VOTE 7-0

YES: Bassford, Kasper, Daley, Anderson, Grasso, Pino, Passenti

NO: Bassford (check #'s 188520, 188556, 188576, 188640, 188643, 188654, 188682 only)

ABSTAIN: Anderson (check # 188682 only) Passenti (F-04 permit #4118 and check # 188569 only)

ABSENT: Abedrabbo, Danny

F-5/2/18-02 -- Approval for Transportation Services Agreement – 2017-2018 School Year

RESOLVED, that the Clifton Board of Education approves the Transportation Services Agreement with the Northern Region Educational Services Commission to transport our eligible students on the following routes, at the rates indicated:

Route #	School	Contractor	# of Students	Est. Cost Per Route	Surcharge
CLLHW2	School #1 – Clifton	Jets Trans	1	\$12,948.00	\$388.44
SSCH12	School #12 – Clifton	Jets Trans	4	13,416.00	402.48
			Total	\$26,364.00	\$790.92

F-5/2/18-03 -- Approval of Summer School Agreement Between the Clifton Board of Education and the Northern Region Educational Services Commission

RESOLVED, that the Clifton Board of Education approves the agreement by and between the Northern Region County Educational Services Commission and the Clifton Board of Education, as appended, for the use of Clifton High School to provide a summer school program during the period from June 2018 through August 2018.

F-5/2/18-04 -- Use of Facilities

RESOLVED, that the Clifton Board of Education approves the below-listed requests for use of the district’s facilities, in accordance with Policy #7510-Use of School Facilities, at the fees listed:

4111	CHS Lady Mustang Soccer Booster Club	Car Wash Fundraiser's	WWMS – School Grounds	August 11, 2018 – August 25, 2018 & September 8, 2018 Saturday 9:00AM – 4:00PM	Facilities: Custodian:
4112	CHS Lady Mustang Soccer Booster Club	Booster Club Meetings	CHS Annex – Media Center	September 19, 2018 October 3, 2018 October 17, 2018 & November 7, 2018 Wednesday 7:00PM – 8:00PM	Facilities: Custodian:
4113	CHS Lady Mustang Soccer Booster Club	Pot Luck Dinner	CHS Annex – Cafeteria	September 5, 2018 Wednesday 7:00PM – 8:00PM	Facilities: Custodian:
4114	School #11 HSA	Family Night	School #11 – AP Room	May 18, 2018 Friday 6:00PM – 9:00PM	Facilities: Custodian:
4115	WWMS HSA	Car Wash	WWMS – School Grounds	April 21, 2018 & April 28, 2018 Saturday 9:00AM – 3:00PM	Facilities: Custodian:
4116	Play Unify Club	Painting Activity	WWMS – Cafeteria	May 18, 2018 Friday 3:00PM – 5:30PM	Facilities: Custodian:
4117	Yogi Divine Society	Cultural Gathering	WWMS – Auditorium & Cafeteria	May 12, 2018 Saturday 1:00PM – 11:00PM	Facilities: \$1,900.00 Custodian: \$40/hour
4118	NJLE FC	Police Soccer Team Practices	CHS – Field	May 6, 2018 – December 1, 2018 Saturday or Sunday 3:00PM – 5:00PM	Facilities: Custodian:
4119	CHS Boys Lacrosse Team	End of Year Picnic Awards	CHS – Field & Gym (Rain Site)	May 30, 2018 Wednesday 4:00PM – 8:00PM	Facilities: Custodian:

F-5/2/18-05 -- Claims List (see attachment)

RESOLVED, that the claims represented, as appended, having been found in order by the Board Secretary/Business Administrator are hereby ordered to be released for payment when funds are available, and

BE IT FURTHER RESOLVED, that the claims be entered in the Board’s official minutes and be open to further inspection by Board Members and others entitled to inspect same.

List of Bills (Apr. – Pgs. 1-53)	\$ 2,359,741.67
Total	\$ 2,359,741.67

ADDENDUM

B. PERSONNEL:

Item P-5/2/18-28 will be voted upon in one motion.

MOTION BY James Daley SECOND BY Rosemary Pino VOTE 7-0

YES: Bassford, Kasper, Daley, Anderson, Grasso, Pino, Passenti

ABSENT: Abedrabbo, Danny

P-5/2/18-28 -- Resignations

RESOLVED, that the following resignations, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Katie Davidowicz	Mathematics Teacher	CCMS	Effective 6/30/18
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PUBLIC RECOGNITION: Any Items

Joe Canova spoke about the School #3 Tricky Tray, ChromeBook needs, other tech options and communication. He commented that projector mounts are not an HSA issue. Tova Felder spoke about the CHS dress code; it is not being implemented and is targeting girls. Joanne McBeth commented about the gun violence prevention film, “Making a Killing” being shown at the Allwood Library at 7 p.m. on June 2nd. She encouraged attendees to wear orange. Raymond Robertello commented that CAFR information is where he gleaned his data regarding the budget. He requested clarity regarding the data.

BOARD MEMBER COMMENTS:

Ms. Bassford – spoke about CASA’s upcoming golf outing, congratulated the students of the month and thanked the speakers here tonight. She commented about the DVD she received and inquired about the School #5 traffic issue. She also spoke about Mother’s Day and noted that the legislative committee will have a discussion relative to the charter school issue.

Mr. Kasper – congratulated the students of the month and thanked the finance committee for the budget. He also spoke about upcoming district events.

Mr. Daley – congratulated the students of the month and wished everyone a happy Mother’s Day. He commented to Mr. Canova regarding out-of-district tuition and special education costs.

Mr. Anderson – congratulated the students of the month and thanked the Administration and finance committee for the budget. He commented about the executive order regarding federal funding and special education and wished everyone a happy Mother’s Day.

Mr. Grasso – congratulated the students of the month and commented about the upcoming Community Band’s Lollipops and Roses concert and wished everyone a happy Mother’s Day.

Ms. Danny – apologized for being late tonight; she was taking a final exam. She wished everyone a happy Mother’s Day.

Ms. Pino – congratulated the students of the month and thanked Mr. Ucci and the Administration for the budget. She commented about School #4’s upcoming Tricky Tray, wished her son a happy birthday and wished everyone a happy Mother’s Day.

Mr. Tardalo – thanked all the staff working with the students in honor of teacher’s appreciation week and spoke about the honor society, moving up ceremonies and AP exams.

Mr. Passenti – noted that due to not feeling well, Mr. Abedrabbo was absent tonight. He spoke about the Clifton Police Department’s upcoming event in July and asked the Student Union representative for a list of college’s that seniors have been accepted to. He also commented about the new softball field and the track meet to be held on May 25th. He urged students to keep working hard for the remainder of the year. He noted that from May 9th-15th, he will not be available, so all correspondence should go through Ms. Pino. He commented about Teacher’s Appreciation Week and thanked the staff.

NEW BUSINESS: None

EXECUTIVE SESSION: 8:57 PM

MOTION FOR RESOLUTION to convene in Executive Session to discuss various Harassment, Intimidation and Bullying reports, Personnel and Attorney/Client matters. IT IS FURTHER RESOLVED, that the President will announce that following Executive Session, the public will be advised of the nature of the discussion and/or notified when formal action may be taken.

MOTION BY Frank Kasper SECOND BY Rosemary Pino VOTE all Board members verbally agreed

RETURN FROM EXECUTIVE SESSION: 9:12 pm

Roll call upon return from executive session showed all present except Mr. Abedrabbo.

Item P-5/2/18-29

MOTION Rosemary Pino SECOND BY Tafari Anderson VOTE 8-0

YES: Bassford, Kasper, Danny, Daley, Anderson, Grasso, Pino, Passenti

ABSENT: Abedrabbo

P-5/2/18-29 -- Additional Sick Days at Half Pay

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to grant 12 additional sick days to be paid in 24 half day increments to Employee ID #4919, Paraprofessional assigned to Clifton High School.

ADJOURNED: 9:20 PM

[NOTE: This document is subject to additions, withdrawals, and modifications without notice.]

Respectfully submitted,

Michael Ucci
Board Secretary

MU/ld