

**CLIFTON BOARD OF EDUCATION  
CLIFTON, NJ 07013  
MINUTES**

**REGULAR MEETING:** Wednesday, June 20, 2018 at 7:00 PM

**LOCATION:** 745 CLIFTON AVENUE, CLIFTON, NJ 07013

THE BOARD OF EDUCATION RESERVES THE RIGHT TO MEET IN EXECUTIVE SESSION TO DISCUSS PERSONNEL, NEGOTIATIONS AND/OR LITIGATIONS.

The meeting was opened by the Board President.

Pledge of Allegiance and Moment of Silence

**ATTENDANCE ROLL CALL OF BOARD MEMBERS:**

Mr. Fahim K. Abedrabbo  
Mr. Tafari Anderson – arrived 7:03 p.m.  
Ms. Judith A. Bassford  
Mr. James Daley  
Ms. Lucy Danny – arrived 8:15 p.m.  
Mr. Lawrence Grasso  
Mr. Frank W. Kasper  
Mr. Gary Passenti – PRESIDENT  
Ms. Rosemary L. Pino – VICE PRESIDENT

**ALSO PRESENT:**

Richard Tardalo, Superintendent of Schools  
Mark Tietjen, Asst. Superintendent of Schools  
Michael Ucci, Business Administrator /Board Secretary  
Yusein Durakov, Assistant Business Administrator/Assistant Board Secretary  
Adam Herman, Board Attorney

**READING OF THE OPEN PUBLIC MEETINGS STATEMENT:**

“THE NEW JERSEY OPEN PUBLIC MEETINGS LAW WAS ENACTED TO INSURE THE RIGHT TO THE PUBLIC TO HAVE ADVANCE NOTICE OF AND TO ATTEND THE MEETINGS OF PUBLIC BODIES AT WHICH ANY BUSINESS AFFECTING THEIR INTEREST IS DISCUSSED OR ACTED UPON.”

IN ACCORDANCE WITH THE PROVISIONS OF THIS ACT, THE CLIFTON BOARD OF EDUCATION HAS CAUSED NOTICE OF THIS MEETING TO BE PUBLICIZED BY HAVING THE DATE, TIME AND PLACE THEREOF POSTED AT THE CITY CLERK’S OFFICE, CLIFTON PUBLIC LIBRARY, ADMINISTRATION BUILDING, SENIOR CITIZEN NUTRITION CENTER, ON CABLE TV, IN THE LOCAL PRESS, ON THE DISTRICT’S WEB SITE, AND MAILED TO PRESIDENTS OF PARENT TEACHER ORGANIZATIONS.

THIS MEETING WILL BE TAPE RECORDED IN ACCORDANCE WITH POLICY – 0168...

**RECOGNITION AND AWARD PRESENTATIONS:**

Item EA-6/20/18-01

MOTION BY Frank Kasper SECOND BY Lawrence Grasso VOTE 7-0

YES: Abedrabbo, Bassford, Kasper, Daley, Grasso, Pino, Passenti

ABSENT: Danny, Anderson

The following resolution was read by Mr. Kasper.

**EA-6/20/18-01 -- WWMS Unify Club Recognition**

RESOLVED, that the Clifton Board of Education recognizes the Woodrow Wilson Middle School Unify Club for their achievements and accepts the recommendation of the Superintendent of Schools to recognize the following students and commends them for the honor and recognition they have brought to themselves, their families, their school and their community.

|                             |                                  |                                   |                                  |
|-----------------------------|----------------------------------|-----------------------------------|----------------------------------|
| Aryanna Adler<br>(Grade 7)  | Daniel Barro<br>(Grade 7)        | Anissa Fraser-Burton<br>(Grade 7) | Jayson Hinton<br>(Grade 7)       |
| Michael Miller<br>(Grade 9) | Michael Shimabukuro<br>(Grade 8) | Kayla Unis-Hinojosa<br>(Grade 7)  | Kiara Unis-Hinojosa<br>(Grade 7) |

**New Jersey State Summer Games at The College of New Jersey - 2018**

**Gold Medal**

- Anissa Fraser-Burton – Women’s 200 meter
- Jayson Hinton- 4x100
- Michael Miller – 4x100 and Men’s 200 Meter
- Michael Shimabukuro – Men’s Running Long Jump
- Kayla Unis-Hinojosa – 4x100
- Kiara Unis-Hinojosa – 4 x100

**Silver Medal**

- Aryanna Adler - 4x100
- Daniel Barro - 4x100
- Anissa Fraser-Burton - 4x100 and Women’s Running Long Jump
- Jayson Hinton – Shot Put and 4<sup>th</sup> in the Men’s 200 Meter
- Michael Miller – Men’s Running Long Jump
- Michael Shimabukuro – 4x100 and Men’s 200 Meter

Ms. Carla Rodriguez – Unify Club Activity Advisor  
Ms. Stefanie Cramer - Coach

Ms. Rodriguez congratulated the athletes and their unified partners and commented about the students’ achievements this year in the Special Olympics. She thanked Ms. Cramer and Mr. Shimabukuro for all their hard work. She also thanked the Board and Administration for their support. Mrs. Romeo spoke about the students and staff in the program and thanked them. She presented the athletes with certificates.

Item EA-6/20/18-02

MOTION BY Frank Kasper SECOND BY James Daley VOTE 8-0

YES: Abedrabbo, Anderson, Bassford, Kasper, Daley, Grasso, Pino, Passenti

ABSENT: Danny

The following resolution was read by Ms. Bassford.

**EA-6/20/18-02 -- CHS Girls' Track and Field Team Recognition**

RESOLVED, that the Clifton Board of Education recognizes the CHS Girls' Track and Field Team for their achievements and accepts the recommendation of the Superintendent of Schools to recognize the following students and commends them for the honor and recognition they have brought to themselves, their families, their school and their community.

**Passaic County Championship**

|                                |                                 |                               |                              |
|--------------------------------|---------------------------------|-------------------------------|------------------------------|
| Sarah Adams<br>(Grade 12)      | Hadeel Alshujaieh<br>(Grade 12) | Mia Dubac<br>(Grade 9)        | Andrea Dubbels<br>(Grade 10) |
| Angela Kliks<br>(Grade 12)     | Adelys Hernandez<br>(Grade 9)   | Sarah Kusher<br>(Grade 11)    | Dionna McNair<br>(Grade 12)  |
| Alenys Morales<br>(Grade 12)   | Brianna Morrison<br>(Grade 11)  | Antoinette Muir<br>(Grade 11) | Janice Owusu<br>(Grade 12)   |
| Samantha Peynado<br>(Grade 12) | Samantha Rozon<br>(Grade 12)    | Brianna Rubio<br>(Grade 10)   | Jessica Rubio<br>(Grade 9)   |
| Jennie Waddell<br>(Grade 9)    | May Yuasa<br>(Grade 10)         | Michael Rogers -<br>Coach     |                              |

Mr. Mullahey thanked the Board and Administration for their recognition of the athletes. He commented about the students' achievements this year. He noted that Coach Rogers was named Passaic County Coach of the Year and thanked him for all his hard work. Coach Rogers thanked Mr. Mullahey for his support and spoke about the meet held in Clifton's stadium. He thanked the Board for their support as well. He presented the athletes with certificates and thanked his coaches.

On behalf of the Board, Mr. Passenti thanked the athletes for their dedication.

Item EA-6/20/18-03

MOTION BY Frank Kasper SECOND BY Fahim Abedrabbo VOTE 8-0

YES: Abedrabbo, Anderson, Bassford, Kasper, Daley, Grasso, Pino, Passenti

ABSENT: Danny

The following resolution was read by Mr. Abedrabbo.

**EA-6/20/18-03 -- Passaic County Scholar Athlete of the Year Recognition**

RESOLVED, that the Clifton Board of Education recognizes the Passaic County Scholar Athlete of the Year, Kevin Heredia, for his achievements and accepts the recommendation of the Superintendent of Schools to recognize him and commends him for the honor and recognition he has brought to himself, his family, his school and his community.

Mr. Mullahey commented about the scholar athlete of the year, Kevin Heredia. He thanked the Board for acknowledging Kevin.

Item EA-6/20/18-04

MOTION BY Frank Kasper SECOND BY Lawrence Grasso VOTE 8-0

YES: Abedrabbo, Anderson, Bassford, Kasper, Daley, Grasso, Pino, Passenti

ABSENT: Danny

The following resolution was read by Mr. Passenti.

**EA-6/20/18-04 -- Recognition of Arlene Agresti**

RESOLVED, that the Board of Education recognizes Arlene Agresti and expresses its gratitude for her dedication and service to the community and students of Clifton, serving as a Board member for six and one half years, including service on the Education/Special Education, Residency, Finance, Personnel, Negotiations, Technology, HASA Liason and Healthcare Committees.

Ms. Pino showed a video about Ms. Agresti's tenure as a Board member and member of the faculty in Clifton.

Mr. Passenti presented Ms. Agresti with a plaque. Ms. Agresti spoke about the hard work the Board does every day. She thanked everyone for the recognition tonight.

Mr. Daley commented about serving with Ms. Agresti as a Board member for many years.

**ADOPTION OF MINUTES:**

6/20/18-RESOLVED, that the Minutes of the Regular Meeting of June 6, 2018, be and they are hereby adopted.

MOTION BY Tafari Anderson SECOND BY Frank Kasper VOTE 8-0

YES: Abedrabbo, Bassford, Kasper, Daley, Anderson, Grasso, Pino, Passenti

ABSENT: Danny

6/20/18-RESOLVED, that the Executive Session Minutes of June 6, 2018, be and they are hereby adopted.

MOTION BY Tafari Anderson SECOND BY Lawrence Grasso VOTE 8-0

YES: Abedrabbo, Bassford, Kasper, Daley, Anderson, Grasso, Pino, Passenti

ABSENT: Danny

**COMMUNICATIONS AND ANNOUNCEMENTS: None**

**FIRST READING OF POLICY:**

- **0143.2 Student Representative to the Board of Education**

**RECEIVED AND FILED**

**PRESENTATIONS OF REPORTS FROM ADMINISTRATION, ADVISORY COMMITTEES & SPECIAL COMMITTEES: None**

**BOARD COMMITTEE REPORTS:**

**Education** – Ms. Pino reported the committee discussed the following:

- Clifton High School Grading Policy

**Facilities/Athletics** – Mr. Grasso reported the committee discussed the following:

- Annual Update on all Athletic Programs 2017-2018
- CHS Auditorium A/C – Change Orders
- Old CHS Scoreboards
- Boiler Water Treatment Contract
- Band Truck Donation
- School #1 Parking Lot
- Permit for Truck Parking
- Informational Maintenance Projects
- Ongoing Summer Projects
- School #5 Parking Update
- School #4 Gymnasium Window Installation
- Security Update

Mr. Grasso answered questions regarding the School #1 parking lot. It was requested that a project priority list be provided to the Board members. Mr. Grasso answered questions about the playground at School #5. Administration noted that it will be requested that the School #5 issue be put on the agenda for the next Municipal Alliance meeting. Questions were also answered relative to the School #16 parking lot. It was noted that Administration is awaiting a response from the county relative to the county roads near Schools #5 and #16.

**Finance** – Mr. Daley reported the committee discussed the following:

- Out of District Registration
- Capital Reserve Status
- Negotiations Update and Non-Affiliated Personal
- Year-End Balances and Reserve Deposits
- Community Eligibility Provision
- Food Service Outstanding Charge Balances

**PUBLIC RECOGNITION:**

The vice president of the Student Union spoke about the graduating class and the Student Union's hopes for next year. Dawn Williamson spoke about the policy on student restraint and asked who would train the staff on the restraint technique. Keith Bassford congratulated Ms. Agresti. He commented that Dr. Houston received an award but Mr. Evans did not. All Board members should get an award for their service.

**A. EDUCATION/ADMINISTRATION:**

Items EA-6/20/18-05 and EA-6/20/18-07 through EA-6/20/18-17 will be voted upon in one motion.

MOTION BY Lawrence Grasso SECOND BY Fahim Abedrabbo VOTE 8-0

YES: Abedrabbo, Bassford, Kasper, Daley, Anderson, Grasso, Pino, Passenti

NO: Kasper (F-06 being withdrawn only)

ABSTAIN: Abedrabbo (F-09 his name only and F-12), Bassford (F-07, F-09 her name only and F-12), Kasper (F-09 his name only), Anderson (F-09 his name only)

ABSENT: Danny

Mr. Tietjen explained that Policy 5561 Use of Physical Restraint and Seclusion Techniques for Students with Disabilities is mandated by the state and that training would be conducted. Ms. Bassford commented she is against the policy and requested the policy go back to committee for discussion. Mr. Anderson remarked that he agrees with sending the policy back to committee. There was further discussion regarding the policy. Administration explained the training relative to restraining students. It was noted that the special education department will be invited to a committee meeting to answer questions about the training.

The administration answered questions regarding the mentoring plan.

**EA-6/20/18-05 -- Revision of the 2018-2019 School Calendar**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to amend the previously adopted 2018-2019 school calendar to reflect the following change:

|                          |   |
|--------------------------|---|
| Monday, November 5, 2018 | Schools Closed (Election Day/NJEA Convention)<br>(Diwali – November 7, 2018)          |
| Thursday, June 27, 2019  | High School Graduation/Last Day of School for Pupils – Early Dismissal for All Pupils |
| Friday, June 28, 2019    | Last Day for 10-Month Supervisory and Last Day for 10-Month Secretarial Staff         |

**EA-6/20/18-06 -- Second Reading of Policy (see attachment) – WITHDRAWN TO COMMITTEE FOR DISCUSSION****EA-6/20/18-07 -- Junior Police Academy**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to grant approval for 40 recruits to participate in the Junior Police Academy to be held at the Clifton High School from July 9, 2018 to July 13, 2018.

**EA-6/20/18-08 -- Attendance Report (see attachment)**

RESOLVED, that the attendance report for the month ending May 31, 2018 is hereby accepted by the Clifton Board of Education. The statistics presented include any new enrollments for withdrawals of pupils up to, and including, the date of compilation, and are to be interpreted as the number of pupils actually in attendance. Total enrollment is higher due to its reflection of all pupils admitted and enrolled.

**EA-6/20/18-09 -- Listing of Chaperones for Project Graduation**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to designate the following individuals as chaperones for Project Graduation, to be held at Sports and Games Funplex, East Hanover, NJ, from 10:00 p.m. to 6:00 a.m., on Friday, June 22, 2018.

|                   |                 |                  |                   |
|-------------------|-----------------|------------------|-------------------|
| Fahim Abedrabbo   | Tafari Anderson | Judith Bassford  | Keith Bassford    |
| Keith Bassford II | Liz Boyd        | Joanne Bujnowski | Dean Faulkner     |
| Margaret Glenn    | Nadine Hansen   | Barbara James    | Maryann Jones     |
| Frank Kasper      | Melissa Lemus   | Mo Mariso        | Richard Mariso    |
| Kelly Moran       | Ryan Noesi      | Mubeen Rana      | Zach Sjosward     |
| Daniel Smith      | Janet Smith     | Thomas Smith     | Graydon Swartz    |
| Ellen Sylvester   | Michael Termyna | Daniel Thompson  | Patricia Thompson |
| Humberto Vasquez  | Thomas Whittles | Michael Valido   | Renee Vanderburgh |
| Bowen Walsh       | Sage Walsh      |                  |                   |

**EA-6/20/18-10 -- Submission of the 2018-2019 District Mentoring Plan**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to submit the 2018-2019 District Mentoring Plan and Statement of Assurance to the Office of the Interim Passaic County Superintendent of Schools.

**EA-6/20/18-11 -- Harassment, Intimidation and Bullying (HIB) Report**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to affirm the May 2018 Harassment, Intimidation and Bullying (HIB) Reports presented by Assistant Superintendent, Mark Tietjen, in Executive Session on June 6, 2018.

**EA-6/20/18-12 -- Non-Public Nursing Services Agreement**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the contract with Catapult Learning, LLC for all non-public school health services under Chapter 226, Laws of 1991, Provision of Nursing Services to Non-Public Schools, effective July 1, 2018 and terminating June 30, 2019, in an amount not to exceed Chapter 226 funding.

**EA-6/20/18-13 -- Application for ESSA Funds**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to apply for and accept the funds available through the Every Student Succeeds Act (ESSA) Grant for Title 1, Improving Basic Education Program \$3,311,390.00, Title IIA Teacher and Principal Training, \$503,279.00, Title III Grant for English Language Learners, \$140,571.00 and Title III Immigrant Grant funds, \$47,680.00 and Title IV Part A funds, \$200,886.00 for the 2018-2019 school year.

**EA-6/20/18-14 -- Out-of-District Placements**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following out-of-district placements of Clifton resident pupils for the payment of tuition and transportation as herein described.

a. Pupil #119700, accepted into Felician School for Exceptional Children, 260 S. Main Street, Lodi, NJ, effective September 5, 2018. Tuition is \$54,757.26 per 10 month school year. Transportation cost: To be determined. Felician School for Exceptional Children is approved by the

New Jersey Department of Education for placements of this type.

**EA-6/20/18-15 -- CHS Football Team to Canton, OH (see attachment)**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to grant approval for the CHS Football Team to participate in the New Jersey High School Football Game to be held at Tom Benson Hall of Fame Stadium, Canton, OH from September 5, 2018 to September 8, 2018 (at no cost to the district).

**EA-6/20/18-16 -- Approval of Write on Sports Summer Camp**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the participation of twelve middle school students in the Write on Sports Summer Camp at Montclair State University's ADP Technology Center, July 23, 2018 through August 3, 2018. The district will provide transportation to the camp, not to exceed \$1,000.00.

**EA-6/20/18-17 -- Approval of Field Trip(s)**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following list of field trip destinations for the 2018-2019 school year.

|                  |  |
|------------------|--|
| CHS, Teen Center | Six Flags Great Adventure, Jackson, NJ |
| CHS, Key Club    | Six Flags Great Adventure, Jackson, NJ |

**B. PERSONNEL:**

Items P-6/20/18-01 through P-6/20/18-27 and P-6/20/18-30 through P-6/20/18-37 will be voted upon in one motion.

MOTION BY Frank Kasper SECOND BY Tafari Anderson VOTE 8-0

YES: Abedrabbo, Bassford, Kasper, Daley, Anderson, Grasso, Pino, Passenti

ABSENT: Danny

**P-6/20/18-01 -- Reappointment of Certificated Staff for Second Contract**

RESOLVED, that the following non-tenure personnel are approved for reappointment for second contract for the 2018-2019 school year by the Clifton Board of Education, as recommended by the Superintendent of Schools.

|                   |                 |              |  |
|-------------------|-----------------|--------------|--|
| Alexandria Barone | Jennifer Castro | Alexis Urena |  |
|-------------------|-----------------|--------------|--|

**P-6/20/18-02 -- Reappointment of Supervisory/Administrative Personnel**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to reappoint the following supervisory and/or administrative personnel for the 2018-2019 school year. \* Will attain tenure in 2018-2019 school year.



|                 |  |
|-----------------|--|
| Yusein Durakov  | Assistant Business Administrator/Assistant Board Secretary |
| Jessica Tremble | Supervisor of Counseling and Student Services K-8          |

**P-6/20/18-03 -- Resignations**

RESOLVED, that the following resignations, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

|                         |                      |                |                   |
|-------------------------|----------------------|----------------|-------------------|
| Maria Vira              | Biology Teacher      | CHS            | Effective 6/30/18 |
| Rebecca Alvarez         | Bus Aide             | Transportation | Effective 6/22/18 |
| Maria Chavarria-Guevara | p/t Paraprofessional | School #14     | Effective 6/22/18 |
| Melissa Carucci         | Science Teacher      | WWMS           | Effective 6/30/18 |

**P-6/20/18-04 -- Leaves of Absence**

RESOLVED, that the following leaves of absence, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

|                   |                                   |                                    |                 |
|-------------------|-----------------------------------|------------------------------------|-----------------|
| Employee ID #2941 | Bus Driver, Transportation        | Paid FMLA                          | 6/1/18-6/22/18  |
| Employee ID #7062 | p/t Paraprofessional, School #14  | Unpaid LOA                         | 9/1/18-1/10/19  |
| Employee ID #3445 | ESL/Bilingual Teacher, School #13 | Paid FMLA on an intermittent basis | 9/1/18-6/30/19  |
| Employee ID #6519 | Mathematics Teacher, WWMS         | Paid FMLA                          | 6/1/18-6/15/18  |
| Employee ID #1689 | 12-Month Secretary, CHS Annex     | Paid FMLA on an intermittent basis | 5/13/18-6/30/18 |

**P-6/20/18-05 -- Maternity Leave(s) of Absence**

RESOLVED, that the following maternity leaves of absence, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

a. Employee ID #4024, CHS, Mathematics Teacher. Effective September 17, 2018 through February 28, 2019. Period of leave to which sick days are to be applied: Using all available sick days followed by an unpaid FMLA.

b. Employee ID #6678, School #12, Grade 2 Teacher. Effective September 1, 2018 through January 1, 2019. Period of leave to which sick days are to be applied: September 1, 2018 to September 25, 2018. Followed by an unpaid FMLA September 26, 2018 to January 1, 2019.

c. Employee ID #6633, School #12, Elementary Music Teacher. Effective November 1, 2018 through March 31, 2019. Period of leave to which sick days are to be applied: November 1, 2018 to December 19, 2018. Followed by an unpaid FMLA December 20, 2018 to March 22, 2019.

Unpaid maternity leave of absence effective March 23, 2019 to March 31, 2019.

d. Employee ID #1364, School 11, Grade 1 Teacher. Effective September 1, 2018 through January 11, 2019. Unpaid FMLA September 1, 2018 to November 30, 2018. Unpaid maternity leave of absence effective December 1, 2018 to January 11, 2019.

#### **P-6/20/18-06 -- Amendment of Resignation**

a. RESOLVED, that the Superintendent of Schools recommends the resignation of Jennifer Castro, Special Education Teacher assigned to School 14, at the meeting of May 23, 2018 under Resolution 5/23/18-01, be rescinded.

b. RESOLVED, that the Superintendent of Schools recommends the resignation, due to retirement, of Elizabeth Buglione, School Nurse assigned to CHS, at the meeting of June 6, 2018 under Resolution 6/6/18-01, be amended to reflect resignation effective June 30, 2018.

#### **P-6/20/18-07 -- Amendment of Appointments**

a. RESOLVED, that the Superintendent of Schools recommends the appointment of Michelle Telofski, Language Arts Teacher assigned to CHS, at the meeting of June 6, 2018 under Resolution P-6/6/18-36, be amended to reflect a salary to Step 7 of the 2018/2019 BA Salary Guide, \$58,850.

b. RESOLVED, that the Superintendent of Schools recommends the appointment of Rasha Girgis, Staffing for Special Education Extended School Year (ESY) Program – 2018, p/t Paraprofessional, assigned to School #14, at the meeting of June 6, 2018 under Resolution P-6/6/18-20, be rescinded.

c. RESOLVED, that the Superintendent of Schools recommends the appointment of Jennifer Anzaldi-Pietrucha, Staffing for Special Education Extended School Year (ESY) Program – 2018, Teacher and Related Service Staff, assigned to School #14, at the meeting of June 6, 2018 under Resolution P-6/6/18-20, be rescinded.

d. RESOLVED, that the Superintendent of Schools recommends the appointment of Brittany Yannetti, Assistant Swim Coach assigned to CHS, at the meeting of June 6, 2018 under Resolution P-6/6/18-32, be amended to reflect a salary to Category 3, Step 1 of the 2018/2019 Assistant Coach Salary Guide, \$4,983.00.

e. RESOLVED, that the Superintendent of Schools recommends the appointment of Joseph Vito, Social Studies Teacher assigned to CHS, at the meeting of June 6, 2018 under Resolution P-6/6/18-36, be amended to reflect a name change to Joseph Voto.

f. RESOLVED, that the Superintendent of Schools recommends the appointment of Michele Eroclano, Physical Education/Health Teacher assigned to School #12, at the meeting of June 6, 2018 under Resolution P-6/6/18-36, be amended to reflect a name change to Michele Krzysik.

g. RESOLVED, that the Superintendent of Schools recommends the appointment of Jessica Tremble, Supervisor of Counseling and Student Services K-8 assigned to the Administration Building, at the meeting of June 6, 2018 under Resolution P-6/6/18-16, be amended to reflect a salary to Step 1 of the 2017/2018 6<sup>th</sup> Year Level, \$110,782.00.

h. RESOLVED, that the Superintendent of Schools recommends the appointment of Joanna Robertazzi, Language Arts Teacher assigned to CHS, at the meeting of June 6, 2018 under Resolution P-6/6/18-36, be amended to reflect a salary to Step 7 of the 2018/2019 MA Salary Guide, \$63,875.00.

i. RESOLVED, that the Superintendent of Schools recommends stipend appointment of Kimberly DeStefano, Dance Club assigned to CCMS, at the meeting of June 6, 2018 under Resolution P-6/6/18-07, be amended to Dance Club Team.

j. RESOLVED, that the Superintendent of Schools recommends the reappointment of Basma Ansour, p/t Paraprofessional assigned to the District, at the meeting of June 6, 2018 under Resolution P-6/6/18-25, be amended to reflect a name change to Basma Mansour and be rescinded. (duplicate)

k. RESOLVED, that the Superintendent of Schools recommends the appointment of Euguen Thurston, stipend position – Safety Patrol Sponsor assigned to School #1, at the meeting of September 13, 2017 under Resolution P-9/13/17-18 and the meeting of June 6, 2018 under Resolution P-6/6/18-04, be amended to reflect a full sponsor, in the amount of \$1,097.00.

l. RESOLVED, that the Superintendent of Schools recommends the appointment of Gihan Armanious, Staffing for Special Education Extended School Year (ESY) Program – 2018, p/t Paraprofessional, assigned to School #14, at the meeting of June 6, 2018 under Resolution P-6/6/18-20, be rescinded.

#### **P-6/20/18-08 -- Amendment of Leave(s) of Absence**

a. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #2735, School Nurse assigned to School #8, at the meeting of June 6, 2018 under Resolution P-6/6/18-02, be rescinded. (duplicate)

b. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #2735, School Nurse assigned to School #8, at the meeting of March 26, 2018 under Resolution P-3/26/18-02, be amended to reflect an end date of June 12, 2018.

c. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #4461, p/t Paraprofessional assigned to School #17, at the meeting of May 23, 2018 under Resolution P-5/23/18-02, be amended to reflect an end date of June 6, 2018.

d. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #5150, p/t Paraprofessional assigned to CHS, at the meeting of May 23, 2018 under Resolution P-5/23/18-02, be amended to unpaid FMLA with a start date of May 15, 2018.

#### **P-6/20/18-09 -- Amendment of Maternity Leave(s) of Absence**

a. RESOLVED, that the Superintendent of Schools recommends the maternity leave of absence granted to Employee ID #944, District, Language Arts Supervisor K-8, at the meeting of April 18, 2018 under Resolution P-4/18/18-03 and the meeting of May 23, 2018 under Resolution P-5/23/18-06, be amended to reflect a period of leave to which sick days are to be applied: March 13, 2018 through June 22, 2018.

b. RESOLVED, that the Superintendent of Schools recommends the maternity leave of absence granted to Employee ID #5678, CHS Annex, School Psychologist, at the meeting of June

6, 2018 under Resolution P-6/6/18-03, be amended to reflect period of leave to which sick days are to be applied: September 24, 2018 to October 31, 2018. Followed by an unpaid FMLA November 1, 2018 to February 8, 2019. Unpaid maternity leave of absence effective February 9, 2019 to April 19, 2019.

**P-6/20/18-10 -- Additional Appointment of Mentors**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following teacher(s) as potential Mentors under Achieve NJ/Teach NJ Legislation for the 2017-2018 school year.

Mentors for Novice Teachers (traditional route) will be paid \$550 based on one full year of mentoring by mentee. Mentors for Novice Teachers (alternate route) will be paid \$450 for the first 8 weeks and \$550 for the remaining school year by mentee. Mentors for Experienced Teachers will receive professional development hours.

|                  |                    |                 |                 |
|------------------|--------------------|-----------------|-----------------|
| Regina Borriello | Charlotte Flanagan | Jennifer Mooney | Marisol Navarro |
| Mauna Trivedi    |                    |                 |                 |

**P-6/20/18-11 -- Additional Appointments for 2018 Sheltered Instruction Observation Protocol**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for the Sheltered Instruction Observation Protocol, a curricular and professional development project. Session I June 25 and June 26, 2018. Session II August 27 and August 28, 2018. Refresher course June 27, 2018, June 28, 2018 or August 29, 2018. Teachers will be compensated at a rate of \$35.00 per hour through ESSA Title funds contingent upon submission of completed lesson to the Office of Curriculum Instruction & Federally Funded Programs by October 1, 2018. All appointments are contingent upon the staff member continued employment for the 2018-2019 school year.

Refresher: June 28, 2018

|                        |  |  |  |
|------------------------|--|--|--|
| Jean LaFerriere-Bonsee |  |  |  |
|------------------------|--|--|--|

Session II: August 27 and 28, 2018

|                  |             |              |             |
|------------------|-------------|--------------|-------------|
| Shirley Cruz     | Alice David | Shari Merola | Nicole Pede |
| Adriana Zambrano |             |              |             |

**P-6/20/18-12 -- Additional Special Education Summer Testing**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for special education summer testing. Staff will be compensated on an as needed basis, at a per case rate not to exceed \$381.00 per case and \$103.00 for the case manager, as established in the CTA/Board of Education Agreement, grant funded.

|                 |  |  |  |
|-----------------|--|--|--|
| Denene Guidetti |  |  |  |
|-----------------|--|--|--|

**P-6/20/18-13 -- Additional Summer IEP Meetings**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for federally funded child study team meetings. Teachers will be compensated at the rate of \$50.00 per IEP meeting, grant funded.

|                 |                   |                      |                 |
|-----------------|-------------------|----------------------|-----------------|
| Maureen Cicio   | Mary Geary        | Kristan Genchi-Kehoe | Kathleen Gordon |
| Denene Guidette | Francine Muratore | Marisol Navarro      |                 |

**P-6/20/18-14 -- Additional Appointments for “Minds in Motion” 21<sup>st</sup> Century Grant Summer Program**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for the 2018 “Minds in Motion” 21<sup>st</sup> Century Grant Summer Program at School #12 beginning Thursday, July 5, 2018 through Friday, August 3, 2018. Teachers will be compensated at the rate of \$35.00 per hour, entirely funded by the 21<sup>st</sup> Century grant. All appointments are contingent upon the staff member continued employment for the 2018-2019 school year, program funding and enrollment.

Teachers:

|                |  |  |
|----------------|--|--|
| Monique Dituri |  |  |
|----------------|--|--|

**P-6/20/18-15 -- Additional Appointments for Orton-Gillingham Workshop**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for attendance at the Orton-Gillingham Workshop to be held from August 13 through August 17, 2018, from 8:00 am to 3:30 pm. Teachers will be compensated at the rate of \$35.00 per hour, funded by local professional development funds. All appointments are contingent upon the staff member continued employment for the 2018-2019 school year, program funding and enrollment.

|                                 |                                |                           |  |
|---------------------------------|--------------------------------|---------------------------|--|
| Jennifer Caswell<br>(Alternate) | Victoria Garcia<br>(Alternate) | Kelly Perruso (Alternate) |  |
|---------------------------------|--------------------------------|---------------------------|--|

**P-6/20/18-16 -- Additional Staffing for Summer Programs**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for summer school program. Teachers will be compensated at the rate of \$35.00 per hour, grant funded. Appointed teachers may be transferred within the federally funded programs based on student enrollment and needs. All appointments are contingent upon the staff member continued employment for the 2018-2019 school year, program funding and enrollment.

Substitutes and Alternates for all Summer Programs

|                |  |  |
|----------------|--|--|
| Monique Dituri |  |  |
|----------------|--|--|

**P-6/20/18-17 -- Additional Staffing for Special Education Extended School Year (ESY) Program – 2018**

Resolved, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following staff members to work under the supervision of Ms. Francisca Rosa, Supervisor, for the Special Education Extended School Year (ESY). The program is being held at School #14 from July 2, 2018 through August 13, 2018. Teachers and related service personnel will be compensated at \$35.00 per hour; contracted paraprofessionals will be compensated at \$14.25 per hour, substitute paraprofessionals will be compensated \$9.00. Paraprofessionals assigned to out of district placements will be paid at their regular hourly rate. All salaries are funded through the IDEA Grant.

**Teachers and Related Service Staff**

|                            |                               |                |                            |
|----------------------------|-------------------------------|----------------|----------------------------|
| Hulya Kose                 | Amanda Marakovitz             | Andrea Mathews | Stephanie Lorenzo (Speech) |
| Steven Roth (Psychologist) | Marisol Navarro (Sub Teacher) |                |                            |

**Paraprofessionals**

|  |  |               |                     |
|--|--|---------------|---------------------|
| Deborah Clark                            | Brittany Niebank                           | Judith Rivera | Anna Rivera-DeBrito |
| Sonya Ford (Substitute Paraprofessional) | Diane Wright (Substitute Paraprofessional) |               |                     |

**P-6/20/18-18 -- Additional 2018 Appointments for Federally Funded Summer Projects**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for the federally funded curricular and professional development programs to develop lessons, curriculum and school improvement strategies during the months of July and August 2018. Teachers will be notified, on an as needed basis, by individual Supervisors responsible for different projects. Teachers will be compensated at \$35.00 per hour through ESSA, Pre School Expansion Grant, 21<sup>st</sup> Century Grant, Perkins Grant and Local funds.

|                         |                     |                     |                     |
|-------------------------|---------------------|---------------------|---------------------|
| Marisa Acosta           | Karen Allen         | Josephine Altherr   | Laura Andrelevich   |
| David Arts              | Ariana Bauer        | Stacey Beecham      | Anna Biernacka-Such |
| Regina Borriello        | Mouna Boutemine     | Stacy Bria-Sakolsky | Raymond Burns       |
| Luciana Camarneiro      | Marissa Cannataro   | Inna Caploon        | Dawn Carofine       |
| Jennifer Caswell        | Loto Chung          | Fallyn Colaianni    | Jane Colca          |
| Jennifer Coppock-Huegel | Maryann Coyne       | Gregory Cvetovich   | Karen DeFina        |
| Joseph DeLuca           | Andrea Dennison     | Kimberly DeStefano  | Deven DiFalco       |
| Allison Ditzig          | Robert Dominianni   | Kimberly Dreher     | Rebeca Espinal      |
| Rafat Ewais             | Rachel Fabrykant    | Lindsey Fairless    | Alyson Federici     |
| Joseph Feely            | Charlotte Flanagan  | Brittany Gaccione   | Alicia Garbayo      |
| Rasha I. Girgis         | Giancarlos Gonzalez | Melanie Gonzalez    | Megan Graziano      |
| George Gouliamos        | Alina Gumbs         | Liliana Habedank    | Christopher Henry   |
| Nicholas Hernandez      | Paul Hlat           | Kerry Jackson       | Timothy Jacobus     |
| Lisa Jaffoni            | Ryan Jahnke         | Aiya Karkis         | Christopher Keegan  |
| Jennifer Kershaw        | Nicolle Kesack      | Konrad Kruczek      | Thea Landesberg     |
| Stephanie Langner       | Ashley LaTrace      | Shang Ying Lee      | John Lesler         |

|                        |                      |                     |                          |
|------------------------|----------------------|---------------------|--------------------------|
| Mirta Lopez            | Louis Lotito         | Melissa McCarron    | Lori McCoy               |
| Kelly McEnerney        | Steven Meck          | Theodore Melnik     | Andrea Miller Hamilton   |
| Rossana Miranda        | Tiffany Moallem      | Franca Monachello   | Stefanie Morales         |
| Gina Morris Izower     | Marisol Navarro      | Kimberly Nicolette  | John O'Reilly            |
| David Onacilla         | Shaina Peattie       | Danella Pellegrini  | Daniel Perez             |
| Cory Pinto             | Donna Ploch          | Lorin Pontelandolfo | Richard Rando            |
| Urszula Rebisz         | Jessica Reyes        | Lauren Rich         | Michael Rocco            |
| Michael Rogers         | Eva Rogozinski       | Christine Roman     | Tracy Rubin              |
| Diana Ruiz Minichiello | Samira Salahuddin    | Guinevere Sanchez   | Colleen Sarduy           |
| Carolina Sarmiento     | Stephen Sarsano      | Cindy Sauchelli     | Howard Schlesinger       |
| Meredith Schwartz      | Sharon Schwarz       | Barbara Shanley     | Tara Sieradzki           |
| Adrienne Simmons       | Beth Slanina         | Shannon Sowa        | Ashley Stec              |
| Matthew Stuart         | Kristina Sunarno     | Lesley Sverdlove    | Ivonne Tavera            |
| Sarah Taylor           | Donna Testa          | Erin Tietjen        | Harry VanDerHey          |
| Laura VanDyk           | Christy VanSaders    | Attilio Venturelli  | Filomena Viscardi        |
| Vincent Vitiello       | Krystyna Zak         | Victoria Zizzo      | Frances Carlo            |
| Alice David            | Melinda DeChellis    | Michelle DeHaven    | Doreen Duffy             |
| Kimberly Fucetola      | Lauren Fuentes       | Mary Geary          | Kristan Genchie-Kehoe    |
| Shawna Grossman        | Cara Gwinnett        | Alma Haxhiu         | Korinne Kensicki         |
| Jeffrey Labriola       | Lori Lalama          | Wanda Lanza         | Nicole Lavender          |
| Joseph Mankin          | Robert Marmorstein   | Shari Merola        | Sharon Mikolajczyk       |
| Martha Orrok           | Lisa Pisano          | Amy Roberto         | Jody Springer Seidenberg |
| Michele Trigo          | Mauna Trivedi        | Uma Vakil           | Roma Zengin              |
| Amy Ferranti           | Caroline Wagner      | Laura Zagorski      | Rafael Matos             |
| Erin Totino            | Jamie Colabelli      | Sonia Siciliano     | Brianna Turba            |
| Deanna Steup           | Kristen Mazur        | Heather Polk        | Laura Nelke              |
| Debra McCornac         | Jennifer Zack-Kokora | Fazilet Tokel       |                          |

**P-6/20/18-19 -- Reappointment of Transition Coordinator**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to William Colligan, Special Education Teacher assigned to CHS to the stipend position of part-time Transition Coordinator assigned to CHS for the 2018/2019 school year at a stipend of \$5,000 per school year.

**P-6/20/18-20 -- Continuation of Community Based Work Skills Program**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the continuation of the community based work skills program for special education student in need of support and assistance and to expand the duties of the Transition Coordinator for the district, Ms. Lynn Tuorto, to develop, direct, oversee and maintain the program for the 2018-2019 school year, at an annual rate of \$10,000.00, totally funded from IDEA funds

**P-6/20/18-21 -- Reappointment of Paraprofessionals**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to reappoint the following full-time paraprofessionals for the 2018-2019 school year. \*ESL Paraprofessionals

|                          |                       |                     |                      |
|--------------------------|-----------------------|---------------------|----------------------|
| Karen Angelo             | Jean Bates            | Teresa Benigno      | Claudia Bergen       |
| Alfred Bido              | Martha Burkhardt      | Geraldine Campion   | Rosemary Canavan*    |
| AnnMarie Carofine        | Deborah Clark         | Susan Czyzewski     | Diane DeMuro         |
| Dalia Elashwal*          | Elhadj Eljabbar       | Kathleen Fieldhouse | Constance Firstmeyer |
| Donna Gradzki            | Kathleen Gray         | Isabelle Hryzko     | Judith Klimovich     |
| Carol Kramer             | Yeny Lozada-Castillo* | Parvin Malik        | Lynn Marakovitz      |
| Majlinda Martiko         | Ana Martinez          | Maria Montoya*      | Paula Moore          |
| Eileen Parker            | Deborah Peguero*      | Altagracia Pena*    | Wendy Peterson       |
| Maria Pimental-Gonzalez* | Mary Ploch            | Letty Porter*       | Nilda Rivera         |
| Patricia Russo           | Susan Scotto          | Marlene Segura      | Margueritte Shackil  |
| Cynthia Shagawat         | Maryann Ulczak        | Linda Wdowiak       | Doreen Weisel        |
| Frances Wojcik           | Robert Wolfarth       | Anna Torres         |                      |

**P-6/20/18-22 -- Reappointment of Kindergarten Aides**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to reappoint the following kindergarten aides for the 2018-2019 school year. All positions are contingent upon enrollment. Start dates and school assignments may vary based on enrollment.

|                 |                 |                 |                           |
|-----------------|-----------------|-----------------|---------------------------|
| Sabrina Akter   | Alexandra Auria | Karla Diaz      | Mercedes Escobar-Elejalde |
| Sandra Esposito | Andrea Garcia   | Ann Gunderman   | Altagracia Hierro DeNunez |
| Susann Leishman | Conya Marrone   | Adalgisa Olivo  | Daisy Ramos               |
| Nijmeh Saleh    | Deana Shukaitis | Chivone Spencer | Lori White                |
| Lori Wood       |                 |                 |                           |

**P-6/20/18-23 -- Reappointment of Pre-K Grant Paraprofessionals**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to reappoint the following Pre-K Grant Paraprofessionals for the 2018-2019 school year. All positions are contingent upon enrollment and continued Pre-K Grant Funding.

Full Time

|                  |                  |               |                |
|------------------|------------------|---------------|----------------|
| Manal Elmarasy   | Rasha Girgis     | Arwa Mahmoud  | Abida Miah     |
| Vickiana Navarro | Courtney Strover | Felicia Tapia | Claudia Alfaro |

**P-6/20/18-24 -- Reappointment of Bus Drivers for Summer Work**

RESOLVED, that the following non-tenure bus drivers are approved for reappointment



for the 2018-2019 summer work by the Clifton Board of Education, as recommended by the Superintendent of Schools.

|                 |                    |                   |                   |
|-----------------|--------------------|-------------------|-------------------|
| Yrvenia Abreu   | Ana Alba           | Gabriele Alessi   | Madeleyne Alicea  |
| Alma Arellano   | Sonia Aviles       | Elaine Bandala    | Rana Batraki      |
| Lizzeth Bonilla | Esteffany Castillo | Francisca Corniel | Virginia Cortez   |
| Yomaira Cruceta | Sergia DeLaCruz    | Ana Diaz          | Martha Duran      |
| Clara Espinal   | Karlin Estrada     | Lidia Felix       | Lisairy Francisco |
| Anthony Fuller  | Santa Garcia       | Gabriel Gomez     | Damarist Gonzalez |
| Rafael Grullon  | Yvonne Henry       | Lourdes Hernandez | Martha Juarez     |
| Richard Lambert | Gloria Lopez       | Robert Lucas      | Dionicia Matias   |
| Suleica Oriach  | Myra Pena          | Thomas Ramirez    | Elvia Ramos       |
| Milena Ramos    | Maria Rodriguez    | Cleynis Sanchez   | Alfonso Santana   |
| Claudia Saravia | Mery Toro          | Joalys Valdez     | Matty Valdez      |
| Jaime Valencia  | Yaneth Villamarin  |                   |                   |

**P-6/20/18-25 -- Reappointment of Bus Aides for Summer Work**

RESOLVED, that the following non-tenure bus aides are approved for reappointment for the 2018-2019 summer work by the Clifton Board of Education, as recommended by the Superintendent of Schools.

|                              |                  |                  |                   |
|------------------------------|------------------|------------------|-------------------|
| Mayelim Amezcuita Florentino | Laura Antoniello | Maria Assimos    | Agatha Benites    |
| Rose Biegel                  | Tracy Breitkopf  | Jennifer Cancel  | Ralph Cinque      |
| Maria Colon                  | Diahana Cruz     | Elisa DeDios     | Flerida Diaz      |
| Debra Ferraioli              | Kettelie Gabriel | Karen Guerraro   | Marion Hellriegel |
| Jemuel Hernandez             | Susan Hojnacki   | Madeline Marquez | Loren Nesbihal    |
| Kenia Oliveras               | Patricia Orozco  | Mary Papelette   | Bernard Pavloski  |
| Claudine Philippe            | Lori Pletenik    | Veronica Polski  | Iviletzy Rafiq    |
| Liliana Ramirez              | Nayana Rana      | Athenia Rivera   | Evelyn Rojas      |
| Nazli Romanos                | Aidee Sanchez    | William Tables   | Anaam Talliseh    |
| Julieta Tejeda               | Susan Van Dam    | Ruth Velenzuela  | Stephanie Zapeta  |

**P-6/20/18-26 -- Change in Employment Status**

a. RESOLVED, that the Superintendent of Schools recommends Francisca Corniel, School Bus Driver assigned to Transportation, be changed in status to School Bus Aide assigned to Transportation, effective June 7, 2018. Salary: \$19.96 per hour

b. RESOLVED, that the Superintendent of Schools recommends Marissa Papamarkos, Grade 4 Teacher assigned to School #16, be changed in status to Assistant Principal assigned to School #8 Annex (CELA), effective September 1, 2018. Salary: Step 1 of the 2016/2017 Assistant Principal Salary Guide, \$91,801.00, pending new contract. Replaces: Fills a new position.

c. RESOLVED, that the Superintendent of Schools recommends Lindsay Aslan, Behaviorist assigned to the District, be changed in status to Supervisor assigned to the District/School #8 Annex (CELA), effective July 1, 2018. Salary: Step 1 of the 2018/2019 Supervisor's Salary Guide, \$112,397.00. Replaces: Fills a new position.

**P-6/20/18-27 -- Amendment of Administrative Leave**

RESOLVED, that the Clifton Board of Education hereby resolves that the following individual was placed on administrative leave, with pay at the meeting of June 6, 2018 under Resolution P-6/6/18-26, be amended to reflect an end date of June 6, 2018.

Employee ID #7436

**P-6/20/18-28 -- Withholding of Employment Increment – MOVED TO EXECUTIVE SESSION**

**P-6/20/18-29 -- Restoration of Increment – MOVED TO EXECUTIVE SESSION**

**P-6/20/18-30 -- Payment for School Wide Programs and Targeted School Staff**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools that all staff in school wide programs (#12 and CCMS) and targeted schools (#4) will be compensated at a rate of \$35.00 per hour, on an as needed basis, for School Improvement Plan (SIP) activities, SINI Meetings and extended day, week and year programs. These professional development and other school improvement activities will be held outside of school hours and during the summer months and are fully funded by federal funds.

**P-6/20/18-31 -- 2018-2019 Salaries for Non-Affiliated Personnel**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to establish salaries for non-affiliated personnel for the 2018-2019 school year. \*Effective July 1, 2018 prescription copays shall no longer be submitted to medical plan for reimbursement.

|                     |  |           |
|---------------------|--|-----------|
| Yusein Durakov      | Assistant Board Administrator/Assistant Board Secretary        | \$ 80,000 |
| Michael Byrne       | Staff Accountant   | \$ 56,533 |
| Mark Gengaro        | District Administrator of Climate & Security PreK-12           | \$129,375 |
| Patricia Litchfield | Payroll Supervisor   | \$ 98,566 |
| Robin Reicher       | Assistant Payroll Supervisor                                   | \$ 81,855 |
| Charles Holland     | Supervisor of Information Systems                              | \$154,763 |
| Sharon Amelio       | Computer Operator  | \$ 56,843 |
| Janina Kusielewicz  | Director of Curriculum/Instruction & Federally Funded Programs | \$164,682 |
| Bogdan Krysyna      | Supervisor of High School Custodians                           | \$ 84,006 |
| Albert Marchione    | Director of Building & Grounds                                 | \$125,056 |
| Christopher Hoey    | Network Systems Engineer                                       | \$112,684 |
| Julio Iglesias      | Computer Support Specialist                                    | \$ 59,817 |
| An T Hoang          | Cisco Network Specialist                                       | \$123,372 |
| Jean Meade          | Assistant Executive Secretary                                  | \$ 41,982 |
| Theresa Valeri      | Executive Secretary  | \$ 55,868 |
| Linda DiFalco       | Secretary to the Asst. Superintendent of Schools               | \$ 47,951 |

|                     |  |           |
|---------------------|--|-----------|
| Alice DeLiberto     | Administrative Secretary to the Assistant Superintendent | \$ 43,284 |
| Leslie DePoto       | Secretary to the Business Administrator                  | \$ 55,662 |
| Vincent Constantino | Residency Investigator                                   | \$ 51,042 |
| Renee Blackowski    | Coordinating Supervisor of Special Services              | \$164,133 |
| Michael Garrido     | Supervisor of Custodians                                 | \$ 86,040 |
| Douglas Morse       | Network Support Specialist                               | \$ 67,037 |
| Ivan Lopez          | Coordinator of 21 <sup>st</sup> Century Learning Center  | \$ 55,131 |
| Ruth Perez          | Routing Specialist                                       | \$ 51,750 |
| Elizabeth Nick      | Supervising Coordinator of Pupil Transportation          | \$ 87,975 |
| Craig Chananie      | Fleet Manager  | \$ 77,625 |
| Jhoan Guerrero      | Warehouse Manager  | \$ 40,500 |

**P-6/20/18-32 -- Staff Development Associate Workshops**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve any teaching staff recommended by the building Principal or direct Supervisor for varied Staff Development Associates Workshops which are held throughout New Jersey for the 2018-2019 school year

**P-6/20/18-33 -- Conference Request(s)**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following staff member(s) for attendance/fees at the listed conferences.

| <b>Employee Name</b> | <b>Conference/Workshop</b>      | <b>Location</b> | <b>Date</b>     | <b>Expense</b>                               |
|----------------------|---------------------------------|-----------------|-----------------|--|
| Mouna Boutemine      | AP Computer Science Principles  | Union, NJ       | 7/23/18-7/27/18 | \$75.00, Title II Funds                      |
| Janina Kusielewicz   | Educational Leaders as Scholars | Princeton, NJ   | 7/16/18-7/18/18 | \$75.00, mileage<br>\$88.47, Title II Funds  |
| Jason Leshowitz      | Educational Leaders as Scholars | Princeton, NJ   | 7/16/18-7/18/18 | \$75.00, mileage<br>\$91.86, Title II Funds  |
| Jessica DeRosa       | Educational Leaders as Scholars | Princeton, NJ   | 7/16/18-7/18/18 | \$75.00, mileage<br>\$101.19, Title II Funds |
| WITHDRAWN            |                                 |                 |                 |  |
| Shari Merola         | Educational Leaders as Scholars | Princeton, NJ   | 7/16/18-7/18/18 | \$75.00, mileage<br>\$70.26, Title II Funds  |
| Rosmunda Kenning     | Educational Leaders as          | Princeton, NJ   | 7/16/18-7/18/18 | \$75.00,                                     |

|                           |  |                   |   |                                       |
|---------------------------|--|-------------------|---|---------------------------------------|
|                           | Scholars   |                   |   | mileage<br>\$84.84, Title II<br>Funds |
| Danielle Hrabinski        | 10-Month Advanced Intensive Fellowship in Infant & Early Childhood Mental Health | Little Falls, NJ  | 10/2018-7/2019  | \$3,000, Pre-K Grant                  |
| Raquel Lima               | 10-Month Advanced Intensive Fellowship in Infant & Early Childhood Mental Health | Little Falls, NJ  | 10/2018-7/2019  | \$3,000, Pre-K Grant                  |
| Mary V. Beck              | Securing our Schools and the Opioid Epidemic in Suburbia                         | Paramus, NJ       | 6/25/18   | No Cost                               |
| Angela Carrozza-Gillespie | Made in New Jersey   | Long Branch, NJ   | 10/1/18   | \$50.00                               |
| Julie Chrobak             | Made in New Jersey   | Long Branch, NJ   | 9/30/18-10/2/18   | \$50.00                               |
| Ruth Perez                | Transporting Students with Disabilities  | Parsippany, NJ    | 9/29/18, 10/6/18, 10/13/18, 10/20/18 & 11/3/18  | \$680.00                              |
| Ruth Perez                | Routing and Scheduling   | New Brunswick, NJ | 10/27/18, 11/3/18, 11/17/18 12/1/18 & 12/8/18   | \$574.00                              |
| Ruth Perez                | Fleet Management   | New Brunswick, NJ | 9/8/18, 9/15/18 & 9/22/18   | \$393.00                              |
| Ruth Perez                | Management & Supervisory Skills  | Budd Lake, NJ     | 9/24/18, 10/1/18, 10/8/18, 10/15/18, 10/22/18, 10/29/18, 11/5/18, 11/12/18 & 11/19/18 | \$852.00                              |

**P-6/20/18-34 -- Substitute Appointment(s) – 2018-2019 School Year**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following personnel for assignment as per diem substitute for the 2018-2019 school year, as specified.

Justin Lopez – Substitute Custodian

**P-6/20/18-35 -- Substitute Appointment(s) – 2017-2018 School Year**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following personnel for assignment as per diem substitute for the 2017-2018 school year, as specified.

Diane Callaghan – Substitute Teacher

Michael Felipe – Substitute Custodian

**P-6/20/18-36 -- Reappointment of Substitutes**

RESOLVED, that the following listing of per diem substitutes is hereby approved by the Clifton Board of Education for reappointment and granted promise of employment, if available, as per diem substitutes, subject to call and dependent upon need, for the 2018-2019 school year.

**CUSTODIANS**

|                  |                  |                     |                   |
|------------------|------------------|---------------------|-------------------|
| Clyde Alford     | Rabie Allaraj    | Natalie Angelo      | Sergio Aparicio   |
| Peter Bodor      | Frederick Carter | Richard Chmielewski | Robert DeCilla    |
| Antoine Decimus  | Andrew Diekhaus  | Glenn Farese        | Michael Felipe    |
| John J. Hayes    | Tyler Hughes     | Christopher Lucas   | James Mancinelli  |
| Dolores Manuel   | Steven Mauri     | Louis Meggiolaro    | Thomas Mejia      |
| Jose Morales     | James Pacailler  | Anthony Prezioso    | Douglas Richards  |
| Daniel Rivera    | Antonio Rizzi    | Awilda Rodriguez    | Leticia Rodriguez |
| Nicholas Sahanas | Emir Sahatqiu    | Jose Serra          | Jose Sol          |

**SECRETARIES**

|                   |                |                |                        |
|-------------------|----------------|----------------|------------------------|
| Noelia Aviles     | Marie Buckalew | Judith Carlson | Maria DeGraaf          |
| Kellee Deribin    | Debra Gorny    | Linda Iorio    | Patricia Lewis-Roennau |
| Shirley Mora      | Mary Nazimek   | Phyllis Oliver | Kathryn Scartelli      |
| Christine Suralik | Nicole Terrero | Rita Vergara   | Roxana Zamora          |

**P-6/20/18-37 -- Personnel Appointments**

RESOLVED, that the following individuals are appointed in accordance with the stipulations as set forth in the recommendation of the Superintendent of Schools. Employment is provisional, contingent upon a criminal record check in compliance with Title 18A:6-7.1c.

|                  |   |                |                 |   |
|------------------|---|----------------|-----------------|---|
| Alexandra Garcia | Bus Driver, replaces John Placko who retired                        | Transportation | 6/21/18-6/30/19 | Step 1 of the 2017/2018 Bus Driver Salary Guide, \$14,677, pending new contract |
| Alexandra Garcia | Bus Driver, Summer School, 7:00 am – 9:00 am and 12:00 pm – 2:00 pm | Transportation | 7/1/18-8/31/18  | Salary remains the same   |
| Jack Sujovolsky  | Biology Teacher, replaces Ahmad Hamdeh who was changed in status    | CHS            | 9/1/18-6/30/19  | Step 7 of the 2018/2019 MA Salary Guide, \$63,875                               |
| Nicole Trimper   | School Nurse, replaces Mary Weckesser who was transferred           | School #16     | 9/1/18-6/30/19  | Step 4 of the 2018/2019 BA Salary Guide, \$56,125                               |
| Hilary Vengel    | Mathematics Teacher,  | CCMS           | 9/1/18-6/30/19  | Step 10 of the 2018/2019  |

|                  |  |               |                 |  |
|------------------|--|---------------|-----------------|--|
|                  | replaces Employee ID #7306 who was a non-renewal                       |               |                 | MA Salary Guide, \$71,375  |
| Lisa Orlando     | Summer Work (Testing and Meetings)                                     | District Wide | 7/1/18-8/31/18  | \$50.00 per meeting, \$103.00 Case Manager, \$381.00 per testing   |
| Lisa Orlando     | TTR, School Psychologist, replaces Employee ID #6849 who is on MAT LOA | School #17    | 9/1/18-6/30/19  | Step 2 of the 2018/2019 MA Salary Guide, \$59,925, with benefits   |
| Kathryn Gordon   | Mathematics Teacher, replaces Diane Linzenbold who retired             | CHS           | 9/1/18-6/30/19  | Step 3 of the 2018/2019 BA Salary Guide, \$55,425  |
| Eva Reillo       | School Nurse, replaces Elizabeth Buglione who resigned                 | CHS           | 9/1/18-6/30/19  | Step 6 of the 2018/2019 BA Salary Guide, \$57,875  |
| Nicole Pede      | ESL Teacher, replaces Employee ID #7673 who was a non-renewal          | CCMS          | 9/1/18-6/30/19  | Step 7 of the 2018/2019 MA Salary Guide, \$63,875  |
| Reem Ibrahim     | Art Teacher, replaces Catherine Bethon who resigned                    | CHS           | 9/1/18-6/30/19  | Step 3 of the 2018/2019 BA Salary Guide, \$55,425  |
| WITHDRAWN        |  |               |                 |  |
| WITHDRAWN        |  |               |                 |  |
| Nicole Morresi   | Mathematics Teacher, replaces Kimberly Nicol who was transferred       | WWMS          | 9/1/18/6/30/19  | Step 7 of the 2018/2019 MA Salary Guide, \$63,875  |
| Sean Lee         | Chemistry Teacher, fills a new position                                | CHS           | 9/1/18-6/30/19  | Step 5 of the 2018/2019 6 <sup>th</sup> Year Level Guide, \$67,775 plus \$4,000 stipend for Doctorate Degree |
| Stephanie Hesse  | Mathematics Teacher, replaces Stephanie Brown who was transferred      | CCMS          | 9/1/18-6/30/19  | Step 2 of the 2018/2019 BA Salary Guide, \$54,925  |
| Alice David      | ESL Teacher, fills a new position                                      | District      | 9/1/18-6/30/19  | Step 2 of the 2018/2019 BA Salary Guide \$54,925   |
| Shirley Cruz     | ESL Teacher, replaces Debra Guerriero who retired                      | CHS           | 9/1/18-6/30/19  | Step 5 of the 2018/2019 MA Salary Guide, \$61,875  |
| Adriane Zambrano | World Language Teacher, replaces Luisa Casar who retired               | School #17    | 9/1/18-6/30/19  | Step 9 of the 2018/2019 6 <sup>th</sup> Year Level Salary Guide, \$72,875                                    |
| Jocelyn Cruz     | TTR, Grade 2 Teacher, replaces Employee ID #6678, who is on MAT LOA    | School #12    | 9/1/18-12/21/18 | Step 8 of the 2018/2019 MA Salary Guide, \$64,975, with benefits   |

**C. FINANCE/FACILITIES:**

Items F-6/20/18-01 through F- 6/20/18-38 will be voted upon in one motion:

MOTION BY Tafari Anderson SECOND BY Lawrence Grasso VOTE 8-0

YES: Abedrabbo, Bassford, Kasper, Daley, Anderson, Grasso, Pino, Passenti

ABSTAIN: Abedrabbo (F-06 only), Bassford (check #189570 only), Passenti (check #189553)

ABSENT: Danny

**F-6/20/18-01 - Approval for Transportation Services Agreement – 2017-2018 School Year**

RESOLVED, that the Clifton Board of Education approves the Transportation Services Agreement with the Northern Region Educational Services Commission to transport our eligible students on the following routes, at the rates indicated:

| Route # | School                  | Contractor  | # of Students | Est. Cost Per Route | Surcharge       |
|---------|-------------------------|-------------|---------------|---------------------|-----------------|
| WINDCL5 | Windsor Learning Center | Omar Trans. | 1             | \$5,415.00          | \$162.45        |
|         |                         |             |               |                     |                 |
|         |                         |             |               |                     |                 |
|         |                         |             | <b>Total</b>  | <b>\$5,415.00</b>   | <b>\$162.45</b> |

**F-6/20/18-02 – Amendment to Resolution F-6/6/18-04 - Summer Food Service – CP Center**

RESOLVED, that the Clifton Board of Education approve Lee Ann Curtin and Crystal Hayes to work two hours and 15 minutes per day from June 29, 2018 through August 3, 2018 at \$40.76/hour every day school is in session to prepare the lunches for the CP Center lunch program and Crystal Hayes to work one day a week for two hours and 15 minutes to prepare the provisions for the lunches effective August 6, 2018 through August 20, 2018 at \$40.76 per hour for which the full cost of the program is paid by the CP Center.

**F-6/20/18-03 - Approval to Proceed with School Facilities Project – Boiler Replacement at School #1**

WHEREAS, The Board of Education of Clifton in the County of Passaic, New Jersey (the “Board”), desires to proceed with a school facilities project consisting generally of:

**BOILER REPLACEMENT AT SCHOOL #1**

WHEREAS, the Board now seeks to take the initial steps in order to proceed with the Project:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE CLIFTON IN THE COUNTY OF PASSAIC, STATE OF NEW JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of same to the Passaic County Superintendent of Schools and the New Jersey Department of Education for approval. This project is designated “Other Capital” and the Board is not seeking state funding.

Section 2 The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project.

Section 3. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution.

Section 4. This resolution shall take effect immediately.

**F-6/20/18-04 - Approval to Advertise for a Request for Proposal for Architectural and Engineering Services**

RESOLVED, that the Clifton Board of Education authorize the Business Administrator to advertise for a request for proposal for the architectural and engineering services pertaining to the window installation at the School #4 gymnasium.

**F-6/20/18-05 - Designation of Deposits to Reserve Accounts as of June 30, 2018**

RESOLVED, that the Clifton Board of Education designates its Unassigned Fund Balance as of June 30, 2018 as follows:

- a. Designate its General Fund Excess Surplus as of June 30, 2018 for the 2019-2020 budget at an amount not to exceed \$1,500,000.00
- b. Designate an amount not to exceed \$500,000.00 to the Maintenance Reserve Account.
- c. Designate any remaining excess surplus to the Capital Reserve Account.

**F-6/20/18-06 – Approval of Contract Salaries 2017-2018 School Year (see attachment)**

RESOLVED, that the listing of contract salaries for the 2017-2018 school year, a copy of which is attached to the official minutes maintained in the Business Office, is hereby approved; and will become a part of the official Comprehensive Annual Financial Report as of June 30, 2018.

**F-6/20/18-07 – Funding for Preschool Expansion Grant Salaries**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to identify and record the personnel, their respective salaries, and funding source for individuals whose remuneration (either full or partial) is supported by the 2017-2018 PEG grant.

|                     |             |         |             |
|---------------------|-------------|---------|-------------|
| Casusol, Cynthia    | \$54,375.00 | 100.00% | \$54,375.00 |
| Korovikov, Rebecca  | \$59,375.00 | 100.00% | \$59,375.00 |
| Marmolejos, Anneris | \$59,375.00 | 100.00% | \$59,375.00 |
| Pollaro, Gina       | \$54,375.00 | 100.00% | \$54,375.00 |
| Reyes, Elisabel     | \$54,375.00 | 100.00% | \$54,375.00 |
| Vega, Alysea        | \$40,781.25 | 100.00% | \$40,781.25 |



|                               |              |         |             |
|-------------------------------|--------------|---------|-------------|
| Vlacancich, Anna Maria        | \$57,850.00  | 100.00% | \$57,850.00 |
| Woodward, Michelle (TTR)      | \$54,779.10  | 100.00% | \$54,779.10 |
| Worrall, Katherine            | \$9,413.72   | 100.00% | \$9,413.72  |
| Zengin, Roma Bito             | \$59,375.00  | 100.00% | \$59,375.00 |
| Torley, Marilyn               | \$131,476.00 | 75.00%  | \$98,607.00 |
| Kowalski, Linda               | \$85,748.00  | 100.00% | \$85,748.00 |
| Lima, Raquel                  | \$56,100.00  | 100.00% | \$56,100.00 |
| Hrabinski, Danielle           | \$46,906.24  | 100.00% | \$46,906.24 |
| Macchiarelli, Taylor          | \$18,406.26  | 100.00% | \$18,406.26 |
| Morigi, Tracy                 | \$85,950.00  | 100.00% | \$85,950.00 |
| Alfaro, Claudia               | \$21,453.60  | 100.00% | \$21,453.60 |
| Elmarasy, Manal               | \$23,704.00  | 100.00% | \$23,704.00 |
| Girgis, Rasha E               | \$18,758.40  | 100.00% | \$18,758.40 |
| Giurintano, Joanne            | \$19,255.55  | 100.00% | \$19,255.55 |
| Mahmoud, Arwa                 | \$23,254.00  | 100.00% | \$23,254.00 |
| Mansour, Basma                | \$13,530.41  | 100.00% | \$13,530.41 |
| Miah, Abida                   | \$23,504.00  | 100.00% | \$23,504.00 |
| Navarro-Santana, Vickiana     | \$22,531.16  | 100.00% | \$22,531.16 |
| Scavetta, Ashley              | \$2,112.04   | 100.00% | \$2,112.04  |
| Strover, Courtney             | \$23,448.00  | 100.00% | \$23,448.00 |
| Tapia, Felicia                | \$14,068.80  | 100.00% | \$14,068.80 |
| Taveras, Tania                | \$17,209.34  | 100.00% | \$17,209.34 |
| Smith, Steven Robert          | \$39,122.00  | 100.00% | \$39,122.00 |
| Zapata Tangarife, Diony Lucia | \$34,447.00  | 50.00%  | \$17,223.50 |
| Hemsey, Robyn                 | \$33,928.00  | 100.00% | \$33,928.00 |

**F-6/20/18-08 – Funding for Title I, Title II & Title III Salaries**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to identify and record the personnel, their respective salaries, and funding source for individuals whose remuneration (either full or partial) is supported by the 2017-2018 NCLB grant.

|                               |           |      |           |
|-------------------------------|-----------|------|-----------|
| Title I                       |           |      |           |
| Caruso, Patricia              | 53,437.30 | 100% | 53,437.30 |
| Colacino, Claudine            | 96,975.00 | 50%  | 48,487.50 |
| Covello, Mary                 | 87,911.00 | 50%  | 43,955.50 |
| David, Alice                  | 52,200.01 | 50%  | 26,100.01 |
| DeHaven, Michele              | 83,688.00 | 100% | 83,688.00 |
| Hoholuk, Maryann              | 63,850.00 | 100% | 63,850.00 |
| Jacobus, Tim                  | 54,875.00 | 100% | 54,875.00 |
| Jeronimo, Wendy               | 38,024.63 | 100% | 38,024.63 |
| Golaub, Ramesh (TTR^)         | 19,640.62 | 100% | 19,640.62 |
| Martinique, Sandra            | 63,809.00 | 100% | 63,809.00 |
| McCornac, Debra               | 91,780.00 | 100% | 91,780.00 |
| Monopoli, Diana               | 76,684.00 | 50%  | 38,342.00 |
| Murdoch, Dana                 | 77,611.00 | 50%  | 38,805.50 |
| Nelke, Laura                  | 92,340.00 | 100% | 92,340.00 |
| Pirchala, Nicole (pro-rated)  | 47,832.80 | 50%  | 23,916.40 |
| Rachwalski, Linda (pro-rated) | 34,695.20 | 30%  | 10,408.56 |
| McGinley, Meghan (pro-rated)  | 45,675.04 | 50%  | 22,837.52 |

|                          |            |      |            |
|--------------------------|------------|------|------------|
| Reale, Kristin           | 72,461.00  | 100% | 72,461.00  |
| Sabbagh, Nancy           | 41,596.89  | 100% | 41,596.89  |
| Salwierz, Nicole         | 62,850.00  | 100% | 62,850.00  |
| Sandola, Gail            | 98,858.00  | 50%  | 49,429.00  |
| Silvestri, Mary          | 72,976.00  | 75%  | 54,732.00  |
| Smith, Lisa R            | 86,152.76  | 100% | 86,152.76  |
| Trigo, Michele           | 91,780.00  | 50%  | 45,890.00  |
| Zak, Monika              | 73,491.00  | 100% | 73,491.00  |
| Ziegler, Carmela         | 98,858.00  | 50%  | 49,429.00  |
| Cutler, Ian              | 85,748.00  | 100% | 85,748.00  |
| Ripke, Jamie             | 92,340.00  | 100% | 92,340.00  |
| Cole, Christine          | 63,850.00  | 100% | 63,850.00  |
| Hague, Sue               | 104,416.00 | 100% | 104,416.00 |
| Kusielewicz, Janina      | 159,113.00 | 30%  | 47,733.90  |
| Jaeger, Erin Math Coach  | 47,503.25  | 60%  | 28,501.95  |
| DeStefano, Kim LAL Coach | 68,350.00  | 60%  | 41,010.00  |
| Feig, Cynthia            | 35,832.00  | 40%  | 14,332.80  |
| Feliciano, Susan         | 33,311.00  | 40%  | 13,324.40  |

Title II

|                       |             |        |             |
|-----------------------|-------------|--------|-------------|
| Castano, Betina       | \$81,834.00 | 50.00% | \$40,917.00 |
| Jaeger, Erin          | \$47,503.25 | 40.00% | \$19,001.30 |
| DeStefano, Kim        | \$68,350.00 | 40.00% | \$27,340.00 |
| Zinsmeister,<br>Katie | \$96,975.00 | 75.00% | \$72,731.25 |

Title III  
Immigrant

|                    |           |     |           |
|--------------------|-----------|-----|-----------|
| Rogozinski,<br>Eva | 83,688.00 | 50% | 41,844.00 |
|--------------------|-----------|-----|-----------|

**F-6/20/18-09 – Funding for 21<sup>st</sup> Century Salaries**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to identify and record the personnel, their respective salaries, and funding source for individuals whose remuneration (either full or partial) is supported by the 2017-2018 21<sup>st</sup> Century grant.

21<sup>st</sup>  
Century

|                |           |      |           |
|----------------|-----------|------|-----------|
| Lopez,<br>Ivan | 55,131.00 | 100% | 55,131.00 |
|----------------|-----------|------|-----------|

**F-6/20/18-10 - Bid Award for General and Kindergarten Supplies**

RESOLVED, that the contract for General and Kindergarten Supplies (Pursuant Bid #189-01) is hereby awarded to the following low qualified bidder:

| TITLE                             | VENDOR  | TOTAL AWARD  |
|-----------------------------------|---------|--------------|
| General and Kindergarten Supplies | Cascade | \$193,442.07 |

**F-6/20/18-11 - Bid Award for Audio Visual Supplies**

RESOLVED, that the contract for Audio Visual Supplies, (Pursuant Bid #189-02) is hereby awarded to the following low qualified bidders:

| TITLE                 | VENDOR                 | TOTAL AWARD |
|-----------------------|------------------------|-------------|
| Audio Visual Supplies | School Specialty, Inc. | \$944.88    |
|                       | Paper Clips, Inc.      | \$59.60     |

**F-6/20/18-12 - Bid Award for Copy Duplicator Supplies**

RESOLVED, that the contract for Copy Duplicator Supplies (Pursuant Bid #189-03) is hereby awarded to the following low qualified bidder:

| TITLE                    | VENDOR    | TOTAL AWARD |
|--------------------------|-----------|-------------|
| Copy Duplicator supplies | W.B.Mason | \$82,721.90 |

**F-6/20/18-13 - Bid Award for Elementary Science Supplies**

RESOLVED, that the contract for Elementary Science Supplies (Pursuant Bid #189-04) is hereby awarded to the following low qualified bidders:

| TITLE                       | VENDOR              | TOTAL AWARD |
|-----------------------------|---------------------|-------------|
| Elementary Science Supplies | Carolina Biological | \$1,208.97  |
|                             | Nasco Education LLC | \$202.26    |
|                             | Frey Scientific     | \$228.92    |
|                             | Ward's Science      | \$162.28    |

**F-6/20/18-14 - Bid Award for Family/Consumer Science Supplies**

RESOLVED, that the contract for Family/Consumer Science Supplies (All Schools) (Pursuant Bid #189-05) is hereby awarded to the following low qualified bidder:

| TITLE                    | VENDOR              | TOTAL AWARD |
|--------------------------|---------------------|-------------|
| Family/Consumer Supplies | Nasco Education LLC | \$53.48     |

**F-6/20/18-15 - Bid Award for Fine Art Supplies**

RESOLVED, that the contract for Fine Art Supplies (Pursuant Bid #189-06) is hereby awarded to the following low qualified bidders:

| TITLE             | VENDOR                    | TOTAL AWARD |
|-------------------|---------------------------|-------------|
| Fine Art Supplies | Cascade                   | \$5,439.31  |
|                   | Blick Art Materials LLC   | \$1,373.16  |
|                   | School Specialty/Sax Art  | \$38,887.06 |
|                   | Nasco Education LLC       | \$6,405.00  |
|                   | National Art & School LLC | \$3,619.12  |
|                   | Triarco Arts & Crafts     | \$15,688.68 |
|                   | W.B.Mason                 | \$7,479.11  |
|                   | Ceramic Supply, Inc.      | \$866.25    |

**F-6/20/18-16 - Bid Award for Health and Trainer Supplies**

RESOLVED, that the contract for Health/Trainer Supplies (Pursuant Bid #189-07) is hereby awarded to the following low qualified bidders:

| TITLE                       | VENDOR             | TOTAL AWARD |
|-----------------------------|--------------------|-------------|
| Health and Trainer Supplies | Henry Schein, Inc. | \$7,475.62  |
|                             | School Health Corp | \$11,728.45 |
|                             | Medco Supply CO    | \$2,718.66  |

**F-6/20/18-17- Bid Award for Library Supplies**

RESOLVED, that the contract for Library Supplies (Pursuant Bid #189-08) is hereby awarded to the following low qualified bidders:

| TITLE            | VENDOR                  | TOTAL AWARD |
|------------------|-------------------------|-------------|
| Library Supplies | Demco, Inc.             | \$624.99    |
|                  | Cascade                 | \$590.53    |
|                  | The Library Store, Inc. | \$654.56    |
|                  | Acco Brands USA LLC     | \$210.00    |

**F-6/20/18-18 - Bid Award for Math Supplies**

RESOLVED, that the contract for Math Supplies (Pursuant Bid #189-09) is hereby awarded to the following low qualified bidders:

| TITLE         | VENDOR                   | TOTAL AWARD |
|---------------|--------------------------|-------------|
| Math Supplies | Nasco Education LLC      | \$1,707.32  |
|               | EAI Education/Eric Armin | \$525.79    |

**F-6/20/18-19 - Bid Award for Office/Computer Supplies**

RESOLVED, that the contract for Office/Computer Supplies (Pursuant Bid #189-10) is hereby awarded to the following low qualified bidder:

| TITLE                    | VENDOR                      | TOTAL AWARD |
|--------------------------|-----------------------------|-------------|
| Office/Computer Supplies | Staples Contract & Co. Inc. | \$14,050.96 |

**F-6/20/18-20 - Bid Award for Physical Education Supplies**

RESOLVED, that the contract for Physical Education Supplies (Pursuant Bid #189-11) is hereby awarded to the following low qualified bidders:

| TITLE                       | VENDOR                    | TOTAL AWARD |
|-----------------------------|---------------------------|-------------|
| Physical Education Supplies | Passon's Sport & US Games | \$12,460.61 |
|                             | School Specialty, Inc.    | \$6,694.83  |
|                             | Nasco Education LLC       | \$4,802.26  |

**F-6/20/18-21 - Bid Award for Science Supplies (All Schools)**

RESOLVED, that the contract for Science Supplies (All Schools) (Pursuant Bid #189-12) is hereby awarded to the following low qualified bidders:

| TITLE            | VENDOR                       | TOTAL AWARD |
|------------------|------------------------------|-------------|
| Science Supplies | Nasco Education LLC          | \$1,678.81  |
|                  | EAI Education/Eric Armin Inc | \$32.26     |
|                  | Fisher Scientific Co         | \$119.10    |
|                  | Sargent Welch/VWR Int        | \$499.11    |
|                  | Arbor Scientific             | \$74.16     |
|                  | Carolina Biological Supplies | \$5,452.12  |
|                  | Flinn Scientific, Inc.       | \$2,610.65  |
|                  | Frey Scientific              | \$4,026.61  |
|                  | Parco Scientific Co          | \$468.40    |
|                  | Ward's Science               | \$1,718.93  |

**F-6/20/18-22 - Bid Award for Special Needs**

RESOLVED, that the contract for Special Needs (Pursuant Bid #189-13) is hereby awarded to the following low qualified bidders:

| TITLE         | VENDOR                  | TOTAL AWARD |
|---------------|-------------------------|-------------|
| Special Needs | Super Duper Publication | \$236.73    |
|               | School Health Corp      | \$214.54    |
|               | Nasco Education LLC     | \$253.93    |
|               | School Specialty        | \$593.00    |

**F-6/20/18-23 - Bid Award for Teaching Aids**

RESOLVED, that the contract for Teaching Aids (Pursuant Bid #189-14) is hereby awarded to the following low qualified bidders:

| TITLE         | VENDOR                   | TOTAL AWARD |
|---------------|--------------------------|-------------|
| Teaching Aids | Cascade                  | \$6,884.71  |
|               | Charles J Becker & Bro   | \$587.64    |
|               | EAI Education            | \$796.16    |
|               | Kaplan Early Learning Co | \$45.53     |
|               | Kurtz Bros. Inc.         | \$1,171.55  |
|               | Lakeshore Learning       | \$9,776.05  |
|               | Nasco Education LLC      | \$642.57    |
|               | Really Good Stuff, LLC   | \$4,987.59  |
|               | School Specialty         | \$3,058.05  |
|               | Discount School Supply   | \$126.54    |

**F-6/20/18-24 - Bid Award for Technology Supplies**

RESOLVED, that the contract for Technology Supplies (Pursuant Bid #189-15) is hereby awarded to the following low qualified bidders:

| TITLE               | VENDOR               | TOTAL AWARD |
|---------------------|----------------------|-------------|
| Technology Supplies | Electronix Express   | \$338.00    |
|                     | Midwest Technology   | \$838.22    |
|                     | Paxton/Patterson LLC | \$1,037.91  |
|                     | Pitsco Education     | \$2,380.07  |

**F- 6/20/18-25 - Bid Award for World Languages**

RESOLVED, that the contract for World Languages (Pursuant Bid #189-16) is hereby awarded to the following low qualified bidder:

| TITLE           | VENDOR                   | TOTAL AWARD |
|-----------------|--------------------------|-------------|
| World Languages | Teacher's Discovery Inc. | \$774.93    |

**F-6/20/18-26 - Submission of Dual Use Locations**

RESOLVED, that the Clifton Board of Education approves the recommendation of the Superintendent of Schools to submit applications for the following dual use locations for instructional purposes in district schools for approval by the Executive County Superintendent of Schools for the 2018-2019 school year.

- School #1
  - Room 208 – Resource/Reading Recovery
- School #2
  - Room 14 – Resource/Resource
- School #3
  - Room 101 - Kindergarten/Kindergarten
  - Room 10 - Resource/Resource
- School #4
  - Room 15 – Resource/BSI or Speech
- School #5
  - Room 208 – Resource/Resource
- School #8
  - Room 105 – Resource/Speech
- School #9
  - Room 105/106 – Library/Pre-School
  - Room 203 – Resource/BSI Office
- School #11
  - Room 1-8 – Resource Room/BSI
- School #13
  - Room 27 – ESL/ESL
- School #14
  - Room 104 - ESL/ESL
  - Room 105 – Resource/BSI
- School #16
  - Room 12 – Speech/Speech
  - Room 14 – Resource/BSI Pull Out Program
- School #17
  - Room 137 – Reading Recovery/Reading Recovery
  - Room 250 – Physical Therapy/Resource
  - Room 331 – Resource/Resource

**F-6/20/18-27 - Renewal of Temporary Locations**

RESOLVED, that the Clifton Board of Education approves the recommendation of the Superintendent of Schools to submit renewal applications for the use of temporary locations for instructional purposes in district schools for approval by the Executive County Superintendent of Schools for the 2018-2019 school year as follows:

- School #1
  - Cafeteria – Art/Music
  - Gymnasium – Instrumental Music
- School #4
  - All Purpose Room – Band
  - Media Center – Art /Strings/Vocal Music

School #5

Cafeteria II – Instrumental Music/Music  
Basement Alcove – OT/PT  
Room 6 – Art

School #8 Annex

Room 0 – Pre School  
Room 0 Related Service – Pre School  
Room 1 – Pre School  
Room 2 – Pre School  
Room 3 – Pre School  
Room 4 – Pre School  
Room 5 – Pre School  
Room 6 – Pre School  
Room 7 – Pre School  
Room 8 – Pre School  
Room 9 – Pre School  
Room 10 – Pre School

School #12

Room 30 – Resource Room  
Basement – General Music

School #12 Annex

Room 28 – Special Education  
Room 30 – Media Center/Music/Art  
Rooms 29, 31, 32, 33, 34, 35 – First Grade  
Room 36 – Pre K  
All Purpose Room – Physical Education/Lunch

School #13

Cafeteria – Instrumental Music/Band/Strings/Vocal  
Room 10A – BSI  
Room 33A – BSI (3-5)

School #14

Room 128A Pre K  
Room 128B Pre K  
Room 129A Grade 1 Autistic  
Room 129B Pre K Autistic  
Room 130A Pre K Autistic  
Room 130B Pre K Autistic  
Room 131A OT/PT  
Room 131B Speech

School #15

Room 24 – Reading Recovery

Christopher Columbus Middle School

Room 110 – Speech  
Room 209 – Small Group Instruction  
Room 210 – Resource  
Room 216A – Small Group Instruction  
Room 300 – Port of Entry  
Room 301A – Resource  
Room 307A – Resource  
Room A-4 – CST/ESL Testing  
Cafeteria Office (A-3) – Conference Room for Teachers  
Auditorium – Chorus/Band/Music

Woodrow Wilson Middle School



- Auditorium – Instrumental Music/Band/Music Ensemble
- Cafeteria – Instrumental Music/Band/Music Ensemble
- Band Storage Room – Instrumental Music/Band/Music Ensemble
- AV Room – Behavioral Reassignment

**F-6/20/18-28 - Submission of Temporary Locations**

RESOLVED, that the Clifton Board of Education approves the recommendation of the Superintendent of Schools to submit applications for the use of temporary locations for instructional purposes in district schools for approval by the Executive County Superintendent of Schools for the 2018-2019 school year as follows:

- School #5
  - Basement Alcove #2 – Resource Room
- School #13
  - Media Center – Speech

**F-6/20/18-29 - Alternate Method of Compliance**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the alternate method of compliance to supervise district kindergarten children at School #1, School #3, School #5, School #8, School #8 Annex, School #9, School #11, School #12, School #12 Annex, and School #13, as defined in N.J.A.C.6:22-5.4(h)4ii by providing adult supervision of children to and from classrooms to bathroom facilities. And to file the application titled “Toilet Room Facilities for Early Intervention, Pre-Kindergarten and Kindergarten Classrooms” to the Executive County Superintendent for approval for the 2018-2019 school year.

**F-6/20/18-30 - Cancellation of Outstanding Checks – Internal Fund Account**

RESOLVED, that the Clifton Board of Education authorizes the Business Administrator to cancel outstanding checks issued prior to July 1, 2017 as listed below in the aggregate amount of \$115.00 from the Internal Fund Account as recommended by the auditor.

| <u>Check Date</u> | <u>Check #</u> | <u>Amount</u>   |
|-------------------|----------------|-----------------|
| 6/28/17           | 3765           | \$115.00        |
|                   |                |                 |
| <b>Total</b>      |                | <b>\$115.00</b> |

**F-6/20/18-31 - Cancellation of Outstanding Checks – High School Athletics**

RESOLVED, that the Clifton Board of Education authorizes the Business Administrator to cancel outstanding checks issued prior to July 1, 2017 as listed below in the aggregate amount of \$662.00 from the High School Athletics Account as recommended by the auditor.

| <u>Check Date</u> | <u>Check #</u> | <u>Amount</u> |
|-------------------|----------------|---------------|
| 9/21/16           | 7355           | \$78.00       |

|              |      |                 |
|--------------|------|-----------------|
| 11/18/16     | 7526 | 85.00           |
| 2/2/17       | 7654 | 79.00           |
| 3/31/17      | 7728 | 135.00          |
| 3/31/17      | 7738 | 85.00           |
| 4/27/17      | 7919 | 60.00           |
| 5/3/17       | 7946 | 95.00           |
| 5/3/17       | 7947 | 45.00           |
|              |      |                 |
|              |      |                 |
| <b>Total</b> |      | <b>\$662.00</b> |

**F-6/20/18-32 - Cancellation of Outstanding Checks – High School Activity Fund**

RESOLVED, that the Clifton Board of Education authorizes the Business Administrator to cancel outstanding checks issued prior to July 1, 2017 as listed below in the aggregate amount of \$1,140.00 from the High School Activities Account as recommended by the auditor.

| <u>Check Date</u> | <u>Check #</u> | <u>Amount</u>     |
|-------------------|----------------|-------------------|
| 5/31/17           | 4619           | \$340.00          |
| 5/31/17           | 4621           | 800.00            |
|                   |                |                   |
|                   |                |                   |
| <b>Total</b>      |                | <b>\$1,140.00</b> |

**F-6/20/18-33 - Cancellation of Outstanding Checks – Payroll Agency**

RESOLVED, that the Clifton Board of Education authorizes the Business Administrator to cancel outstanding checks issued prior to July 1, 2017 as listed below in the aggregate amount of \$678.17 from the Payroll Agency as recommended by the auditor.

| <u>Check Date</u> | <u>Check #</u> | <u>Amount</u>   |
|-------------------|----------------|-----------------|
| 10/14/2016        | 3428           | \$678.17        |
|                   |                |                 |
|                   |                |                 |
| <b>Total</b>      |                | <b>\$678.17</b> |

**F-6/20/18-34 – Designation for Transfer of Amounts**

RESOLVED, that the chief school administrator be designated to approve transfer of amounts among budget line items and program categories as are necessary between meetings of the Board pursuant to Title 18A:22-8.1.

**F-6/20/18-35 – Authorization for Payment of June Bills**

RESOLVED, that the Clifton Board of Education authorizes the Business Administrator to prepare a final List of Bills dated June 30, 2018 which will be approved by the Board at the August

1, 2018 Board Meeting as part of the financial closing procedures for the 2017-2018 school year.

**F-6/20/18-36 – Authorization for Budget Transfers Between Accounts During June**

RESOLVED, that the Clifton Board of Education authorizes the Business Administrator to make transfers between budget account lines as necessary during the month of June, 2018 to insure that all budget account lines have a positive balance as of June 30, 2018 and to present a complete list of those transfers to the Board for formal approval at its August 1, 2018 Board Meeting.

**F-6/20/18–37 - Use of Facilities**

RESOLVED, that the Clifton Board of Education approves the below-listed requests for use of the district’s facilities, in accordance with Policy #7510-Use of School Facilities, at the fees listed:

|      |                                     |  |  |   |                                  |
|------|-------------------------------------|--|--|---|----------------------------------|
| 4133 | CHS Baseball Booster Club           | Clifton High School Team Summer Baseball (coordinated with district coaches) | WWMS – Baseball Field (Pending School Use) | June 6, 2018 – July 31, 2018 Monday-Friday 4:30PM – Dusk                            | Facilities:<br>Custodian:        |
| 4134 | School #8 PTO                       | Craft Fair   | School #8 – AP Room                        | November 3, 2018 Saturday 10:00AM – 2:00PM  | Facilities:<br>Custodian:        |
| 4135 | Clifton Cobras                      | Summer League Softball   | CCMS – Softball Fields                     | July 9, 2018 – July 11, 2018 & July 23, 2018 Monday – Wednesday 5:00PM – 8:00PM     | Facilities:<br>Custodian:        |
| 4136 | Clifton Track Booster Club          | Summer Camp Track and Alumni Meet  | Stadium                                    | July 13, 2018 Friday 5:30PM – 8:30PM  | Facilities:<br>Custodian:        |
| 4137 | Asplundh Trees                      | Overnight Parking  | TBD (School #9 or CHS Annex)               | June 25, 2018 – TBD Monday – Sunday 4:40PM – 6:30AM                                 | Facilities:<br>TBD<br>Custodian: |
| 4138 | Clifton Junior Mustang Cheerleading | Cheerleading Practice  | CHS Annex - Gym                            | July 2, 2018 – November 30, 2018 Monday-Friday (1 or 2 days a week) 5:00PM – 9:00PM | Facilities:<br>Custodian:        |

**F-6/20/18-38 - Claims List (see attachment)**

RESOLVED, that the claims represented, as appended, having been found in order by the Board Secretary/Business Administrator are hereby ordered to be released for payment when funds are available, and

BE IT FURTHER RESOLVED, that the claims be entered in the Board’s official minutes and be open to further inspection by Board Members and others entitled to inspect same.

|                                 |                         |
|---------------------------------|-------------------------|
| Payroll (May 15th)              | \$ 4,976,964.63         |
| Payroll (May 31st)              | \$ 5,037,068.37         |
| List of Bills (May)             | \$ 229,698.44           |
| List of Bills (May – Pgs. 1-42) | \$ 2,111,197.06         |
|                                 |                         |
| <b>Total</b>                    | <b>\$ 12,354,928.50</b> |

## **ADDENDUM**

### **A. EDUCATION/ADMINISTRATION:**

Item EA-6/20/18-18 will be voted upon in one motion.

MOTION BY Tafari Anderson SECOND BY Lawrence Grasso VOTE 8-0

YES: Abedrabbo, Bassford, Kasper, Daley, Anderson, Grasso, Pino, Passenti

ABSENT: Danny

### **EA-6/20/18-18 – Application and Acceptance of the 21<sup>st</sup> Century Community Learning Center Program Grant**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to apply for, accept and amend the 21<sup>st</sup> Century Community Learning Center Program Grant proposal for the FY 2019 in the amount of \$499,833.00

Administration thanked the staff at School #12 for their hard work on the 21<sup>st</sup> Century Community Learning Center Program Grant.

### **B. PERSONNEL:**

Items P-6/20/18-38 and P-6/20/18-39 will be voted upon in one motion.

MOTION BY Tafari Anderson SECOND BY Frank Kasper VOTE 8-0

YES: Abedrabbo, Bassford, Kasper, Daley, Anderson, Grasso, Pino, Passenti

ABSENT: Danny

### **P-6/20/18-38 -- Additional Staffing for Special Education Extended School Year (ESY) Program – 2018**

Resolved, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following staff members to work under the supervision of Ms. Francisca Rosa, Supervisor, for the Special Education Extended School Year (ESY). The program is being held at School #14 from July 2, 2018 through August 13, 2018. Teachers and

related service personnel will be compensated at \$35.00 per hour; contracted paraprofessionals will be compensated at \$14.25 per hour, substitute paraprofessionals will be compensated \$9.00. Paraprofessionals assigned to out of district placements will be paid at their regular hourly rate. All salaries are funded through the IDEA Grant.

Teachers and Related Service Staff

|                                       |  |  |  |
|---------------------------------------|--|--|--|
| Nancy Sabbagh<br>(Substitute Teacher) |  |  |  |
|---------------------------------------|--|--|--|

**P-6/20/18-39 -- Personnel Appointments**

RESOLVED, that the following individuals are appointed in accordance with the stipulations as set forth in the recommendation of the Superintendent of Schools. Employment is provisional, contingent upon a criminal record check in compliance with Title 18A:6-7.1c.

|                 |  |                           |                |   |
|-----------------|--|---------------------------|----------------|---|
| William Thoman  | Elementary Strings Teacher, replaces Theresa Kemp who resigned       | Schools #2, #9, #13 & #14 | 9/1/18-6/30/19 | Step 5 of the 2018/2019 MA Salary Guide, \$61,875 |
| Kimberly Siedel | Grade 5 Teacher, replaces Alexandria Barone who is being transferred | School #15                | 9/1/18-6/30/19 | Step 2 of the 2018/2019 BA Salary Guide \$54,925  |
| Sarah Newman    | Grade 5 Teacher, replaces Employee ID #7637 who was a non-renewal    | School #15                | 9/1/18-6/30/19 | Step 2 of the 2018/2019 BA Salary Guide, \$54,925 |

**B. FINANCE/FACILITIES:**

Items F-6/20/18-39 and F- 6/20/18-40 will be voted upon in one motion:

MOTION BY Lawrence Grasso SECOND BY Tafari Anderson VOTE 8-0

YES: Abedrabbo, Bassford, Kasper, Daley, Anderson, Grasso, Pino, Passenti

ABSENT: Danny

Administration answered questions regarding the buses being purchased. Mr. Grasso answered questions regarding the LED lighting project.

**F-6/20/18-39 – Approval of a Contract with TD Equipment Finance, Inc. for the Lease Purchase Financing of Three (3) 54 Passenger School Buses and Three (3) 24 Passenger School Buses**

RESOLVED, that the Clifton Board of Education approve a revised contract with TD Equipment Finance, Inc., Piscataway, NJ for the Lease Purchase Financing of three (3) 54 passenger school buses and three (3) 24 passenger school buses being purchased from H.A. DeHart and Sons (Board Resolution F-6/6/18-02) inclusive of the following provisions:

|                    |                |
|--------------------|----------------|
| Interest Rate      | 3.160%         |
| 8/16/2018-9/1/2023 | Five (5) years |

|              |              |
|--------------|--------------|
| Principal    | \$524,276.91 |
| Interest     | \$34,834.53  |
| Payment 1    | \$100,000.00 |
| Payments 2-5 | \$114,777.86 |

**F-6/20/18-40 – Approval of a Contract with TD Equipment Finance, Inc. for the Lease Purchase of the District-wide LED Lighting Project**

RESOLVED, that the Clifton Board of Education approve a revised contract with TD Equipment Finance, Inc., Piscataway, NJ for the Lease Purchase Financing of district-wide LED Lighting (Board Resolution F-5/23/18-07) inclusive of the following provisions:

|                    |                |
|--------------------|----------------|
| Interest Rate      | 3.1363%        |
| 8/16/2018-9/1/2023 | Five (5) years |
| Principal          | \$316,344.00   |
| Interest           | \$23,825.36    |
| Payment 1          | \$35,000.00    |
| Payments 2-5       | \$76,292.34    |

Mr. Passenti introduced Marissa Papamarkos, the new assistant principal at the School #8 Annex. She thanked the Board and Administration for the opportunity and is looking forward to working with the students and their families.

**PUBLIC RECOGNITION:**

Tova Felder commented that the National Honor Society program last year opened with a prayer at WWMS. She complained and nothing was done. This is a constitutional issue. Keith Bassford told a story about restraint. He also commented about respect and sidebar conversations at Board meetings. Telal Awad, Student Union representative, commented about looking forward to working with the Administration and the Board. Dawn Williamson spoke about the buses being purchased. She also commented about athletes that have to walk to practice. Joe Canova spoke about the restraint policy from a parent’s perspective. The restraint should be demonstrated in public. He asked how the lockers are assigned at the high school and asked about the bills for boiler repair. He spoke about the meeting with the state legislature to fight for fair funding. He commented that he appreciates Ms. Agresti and the Board members for all they do. Rene Cisneros spoke about the policy on restraint and requested a presentation on the method of restraint. Heather Boyko remarked that Policy 5561 was not attached and asked why residency is being checked on out-of-district students only.

**BOARD MEMBER COMMENTS:**

**Mr. Kasper** – spoke about Policy 5561. He commented about working in the special education department for years. He also spoke about the safety of the students and staff relative to the restraint of a student. He congratulated the Unify Club and thanked Ms. Rodriguez and Ms. Cramer. He congratulated the athlete of the year. He thanked Ms. Agresti for her dedication and congratulated the graduating class.

**Ms. Danny** – congratulated the students here tonight and Ms. Agresti. She apologized for being late and spoke about Policy 5561 which is mandated by the state. It will affect the district’s QSAC rating if the policy is not approved in a timely manner. She read Policy 5561. She supports the policy. She also commented about fair funding, congratulated the graduating class and wished everyone a happy and safe summer.

**Mr. Daley** – congratulated the Unify Club, Ms. Rodriguez, Ms. Cramer and the graduating class. He commented relative to the state budget and state aid.

**Mr. Anderson** – commented about Policy 5561. He congratulated the graduating class and Project

Unity group. He congratulated Ms. Agresti and supports awards for former Board members. He looks forward to attending Project Graduation this year. He spoke about Ms. Rodriguez and her story and thanked her for all her achievements. He would like a resolution relative to the Special Olympics becoming a state-wide program. He congratulated the athletes here tonight, thanked Ms. Agresti and spoke about her years of service.

**Mr. Grasso** – congratulated the scholar athletes here tonight. He commented about the residency of students relative to PCTI and charter schools, congratulated the class of 2018 and spoke about Ms. Agresti’s service on the Board.

**Mr. Abedrabbo** – congratulated Ms. Agresti and wished a happy Father’s Day to everyone. He congratulated the 2018 graduates, the National Junior Honor Society participants and the scholar athletes. He commented about Policy 5561; all teachers should be prepared. He also spoke about the need for bus drills; School #3 should be included. He questioned whether all athletes will be bused to practice and commented about a meeting with legislators that he is organizing.

**Ms. Bassford** – asked about the last date a referendum could be placed on the ballot. She spoke about the CASA drunk driving presentation at the high school and congratulated the scholar athletes. She congratulated Ms. Agresti on her years of service and commented that agenda attachments should be available for the public. She spoke about her objection to Policy 5561, and about policy committee meetings being dysfunctional. She spoke about Project Graduation and keeping the students safe. She congratulated the 2018 graduates.

**Ms. Pino** – thanked everyone at the meeting tonight. She congratulated Ms. Papamarkos and the 2018 graduates. She wished everyone a fun and safe summer.

**Mr. Tardalo** – thanked everyone in the community and all staff for their hard work this year. He spoke about the students’ spirit, the hard work the Board has done and freedom of speech. He commented about the bus drill issue and upcoming training relative to it. He thanked the City, the Board and staff for a great year and for working together.

**Mr. Passenti** – thanked the Administration and the Board for their support of the district. He also thanked the staff for all their hard work and commented about the Special Olympics and Ms. Rodriguez being the teacher of the year. He wished the 2018 graduates a safe graduation.

**NEW BUSINESS:**

- 1. There was a motion to put a resolution on the agenda to honor past Board members.

MOTION BY Judy Bassford

**EXECUTIVE SESSION: 9:43 PM**

MOTION FOR RESOLUTION to convene in Executive Session to discuss various attorney/client privilege issues and Personnel matters. IT IS FURTHER RESOLVED, that the President will announce that following Executive Session, the public will be advised of the nature of the discussion and/or notified when formal action may be taken.

MOTION BY Tafari Anderson SECOND BY Fahim Abedrabbo VOTE all Board members verbally agreed

ACTION WILL BE TAKEN

**RETURN FROM EXECUTIVE SESSION: 10:05 PM**

Roll call upon return from executive session showed all present.

Items P-6/20/18-28 and P-6/20/18-29

MOTION BY Frank Kasper SECOND BY Fahim Abedrabbo VOTE 9-0

YES: Abedrabbo, Bassford, Kasper, Danny, Daley, Anderson, Grasso, Pino, Passenti

**P-6/20/18-28 -- Withholding of Employment Increment**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to withhold the employment increment of the following individuals for the 2018-2019 school year.

|                   |                   |                   |
|-------------------|-------------------|-------------------|
| Employee ID #3696 | Employee ID #5343 | Employee ID #1658 |
| Employee ID #433  |                   |                   |

**P-6/20/18-29 -- Restoration of Increment**

RESOLVED, that the Clifton Board of Education approved the restoration of the 2013-2014 increment for Employee ID #2572, effective September 1, 2018.

**ADJOURNED:**

**[NOTE: This document is subject to additions, withdrawals, and modifications without notice.]**

Respectfully submitted,

Michael Ucci  
Board Secretary

MU/ld