

**CLIFTON BOARD OF EDUCATION
CLIFTON, NJ 07013
MINUTES**

REGULAR MEETING: Wednesday, August 2, 2017 at 7:00 PM

LOCATION: 745 CLIFTON AVENUE, CLIFTON, NJ 07013

THE BOARD OF EDUCATION RESERVES THE RIGHT TO MEET IN EXECUTIVE SESSION TO DISCUSS PERSONNEL, NEGOTIATIONS AND/OR LITIGATIONS.

The meeting was opened by the Interim Business Administrator.

Pledge of Allegiance and Moment of Silence

ATTENDANCE ROLL CALL OF BOARD MEMBERS:

Mr. Fahim K. Abedrabbo
Ms. Arlene Agresti – VICE PRESIDENT – left 9:50 p.m.
Mr. Tafari Anderson
Ms. Judith A. Bassford
Mr. James Daley
Ms. Lucy Danny
Mr. Lawrence Grasso
Mr. Gary Passenti – PRESIDENT - absent
Ms. Rosemary L. Pino –left 10:47 p.m.

ALSO PRESENT:

Richard Tardalo, Superintendent of Schools
Mark Tietjen, Asst. Superintendent of Schools – left 9:30 p.m.
Edward Appleton, Interim Business Administrator/Interim Board Secretary
Michael Ucci, Assistant Board Administrator/Assistant Board Secretary
Matthew Giacobbe, Board Attorney

READING OF THE OPEN PUBLIC MEETINGS STATEMENT:

“THE NEW JERSEY OPEN PUBLIC MEETINGS LAW WAS ENACTED TO INSURE THE RIGHT TO THE PUBLIC TO HAVE ADVANCE NOTICE OF AND TO ATTEND THE MEETINGS OF PUBLIC BODIES AT WHICH ANY BUSINESS AFFECTING THEIR INTEREST IS DISCUSSED OR ACTED UPON.”

IN ACCORDANCE WITH THE PROVISIONS OF THIS ACT, THE CLIFTON BOARD OF EDUCATION HAS CAUSED NOTICE OF THIS MEETING TO BE PUBLICIZED BY HAVING THE DATE, TIME AND PLACE THEREOF POSTED AT THE CITY CLERK’S OFFICE, CLIFTON PUBLIC LIBRARY, ADMINISTRATION BUILDING, SENIOR CITIZEN NUTRITION CENTER, ON CABLE TV, IN THE LOCAL PRESS, ON THE DISTRICT’S WEB SITE, AND MAILED TO PRESIDENTS OF PARENT TEACHER ORGANIZATIONS.

THIS MEETING WILL BE TAPE RECORDED IN ACCORDANCE WITH POLICY – 0168...

In Mr. Passenti's absence, the Vice President, Ms. Agresti, declined the appointment to take over the meeting as President.

There was a motion to appoint Mr. Daley as chair pro tem.

MOTION BY Judy Bassford SECOND BY Lucy Danny VOTE All Board members present were in favor

Mr. Daley welcomed Ms. Agresti back.

RECOGNITION AND AWARD PRESENTATIONS: None

ADOPTION OF MINUTES:

8/2/17-RESOLVED, that the Minutes of the Regular Meeting of June 19, 2017 and the Executive Session Minutes of June 19, 2017, be and they are hereby adopted.

MOTION BY Judy Bassford SECOND BY Ms. Agresti VOTE 7-0-1

YES: Abedrabbo, Anderson, Bassford, Daley, Danny, Grasso, Pino

ABSENT: Passenti

ABSTAIN: Agresti

COMMUNICATIONS AND ANNOUNCEMENTS: None

FIRST READING OF POLICY: None

PRESENTATIONS OF REPORTS FROM ADMINISTRATION, ADVISORY COMMITTEES & SPECIAL COMMITTEES: None

A. EDUCATION/ADMINISTRATION:

EA-8/2/17-01 will be voted upon in one motion.

MOTION BY Fahim Abedrabbo SECOND BY Arlene Agresti VOTE 8-0

YES: Abedrabbo, Agresti, Anderson, Bassford, Daley, Grasso, Pino

ABSENT: Passenti

Prior to action on this motion, the following resolution was read by Mr. Abedrabbo.

EA-8/2/17-01 - Expression of Condolence

WHEREAS, on July 7, 2017, the community noted with sorrow the passing of Mr. Daniel Listmeier and

WHEREAS, Mr. Listmeier had served the Board of Education and children of Clifton faithfully and conscientiously as a highly respected custodian since November 2012 and currently assigned to Clifton High Annex, contributing his talents for the betterment of the school system;

NOW, THEREFORE, BE IT RESOLVED, that this resolution be forwarded to his bereaved family to serve as an expression of the great regard in which Mr. Listmeier was held by the Board of Education, the administration, employees, and pupils of the Clifton Public Schools, and

BE IT FURTHER RESOLVED, that the contents of this resolution be noted in their

entirety in the official minutes of the Clifton Board of Education for future generations to peruse.

DATED: August 2, 2017

Gary Passenti, President

Arlene Agresti, Vice-President

Fahim K. Abedrabbo

Richard Tardalo
Superintendent of Schools

Tafari Anderson

Judith A. Bassford

Edward Appleton
Interim Business Administrator/
Interim Board Secretary

James Daley

Lucy Danny

Lawrence Grasso

Rosemary L. Pino

EA-8/2/17-02 will be voted upon in one motion.

MOTION BY Fahim Abedrabbo SECOND BY Tafari Anderson VOTE 8-0

YES: Abedrabbo, Agresti, Anderson, Bassford, Daley, Grasso, Pino

ABSENT: Passenti

Prior to action on this motion, the following resolution was read by Ms. Agresti.

EA-8/2/17-02 -- Expression of Condolence

WHEREAS, on July 21, 2017, the community noted with sorrow the passing of Ms. Marianne Viscardi and

WHEREAS, Ms. Viscardi had served the Board of Education and children of Clifton faithfully and conscientiously as a highly respected elementary teacher since December 1985 and currently assigned to School #14, contributing her talents for the betterment of the school system;

NOW, THEREFORE, BE IT RESOLVED, that this resolution be forwarded to her bereaved family to serve as an expression of the great regard in which Ms. Viscardi was held by the Board of Education, the administration, employees, and pupils of the Clifton Public Schools, and

BE IT FURTHER RESOLVED, that the contents of this resolution be noted in their entirety in the official minutes of the Clifton Board of Education for future generations to peruse.

DATED: August 2, 2017

Gary Passenti, President

Arlene Agresti, Vice-President

Fahim K. Abedrabbo

Richard Tardalo
Superintendent of Schools

Tafari Anderson

Judith A. Bassford

James Daley

Edward Appleton
Interim Business Administrator/
Interim Board Secretary

Lucy Danny

Lawrence Grasso

Rosemary L. Pino

EXECUTIVE SESSION: 7:11 PM

MOTION FOR RESOLUTION to convene in Executive Session to discuss various Harassment, Intimidation and Bullying, Personnel, and Negotiations matters. IT IS FURTHER RESOLVED, that the President will announce that following Executive Session, the public will be advised of the nature of the discussion and/or notified when formal action may be taken.

MOTION BY Tafari Anderson SECOND BY Arlene Agresti VOTE 8-0

YES: Abedrabbo, Agresti, Anderson, Bassford, Daley, Grasso, Pino

ABSENT: Passenti

RETURN FROM EXECUTIVE SESSION: 7:54 PM

Roll call upon return from executive session showed all present except Mr. Passenti.

BOARD COMMITTEE REPORTS:

Finance – Mr. Daley reported the committee discussed the following:

June 19, 2017 committee meeting:

- Year End Fund Balance and Reserve Resolutions

July 11, 2017 committee meeting:

- Transportation staffing
- Cafeteria Equipment Purchase
- New Business
 - State Budget
 - Out of District Registration
 - Upcoming Negotiations

July 2, 2017 committee meeting:

- Revised State Aid 2017-2018
- Capital/Maintenance Projects
 - Air Conditioning of CHS Auditorium
 - Security Projects
 - Miscellaneous Maintenance Projects

- Educational Programs and Staffing
 - STEM
 - School Climate/Security Administrator

- Additional Staffing
 - Additional Kindergarten Teachers for Classroom Splits and Guidance Counselor
 - Administrative Interns
 - Media Specialists
 - Student Resource Officers at CHS

- Other Expenditures
 - ChromeBook Carts for Students
 - ChromeBooks for the Instructional Teaching Staff
 - Network Storage System Replacement
 - Negotiations

Ms. Pino requested the finance committee minutes from July 26th be revised to reflect that she recommended any reduction in taxes be held until the 2018-2019 year. Mr. Appleton explained his recommendation not to reduce taxes at this time and stated that the status of the district's future state aid is unknown. It was noted that the tax relief per household would be \$42.05 per year. There was a lengthy discussion relative to the relief to the tax payers, the mandated splitting of classes, the unknown of healthcare costs, home values and the use of state aid for single projects not staffing. The timing of the resolution being discussed was explained by the Board attorney. Mr. Appleton noted how additional staffing could be funded and explained possible scenarios regarding future state aid. Administration explained how staffing could be cut in the future if funding from the state is reduced. There was further discussion regarding staffing, surplus projections, district needs and operational costs vs. personnel. Administration answered questions regarding the funding of the new Administrator's position. It was also noted that the additional state aid should be treated as a one-time deal and the items on the finance committee minutes from July 26th are a "wish list". Administration also answered questions regarding aid-in-lieu costs, capital reserve, non-renewable projects and timelines for budget approval. The Board attorney explained the timeline and noted that the decision had to be made this evening. There was additional discussion regarding debt service. One time purchases were recommended. Some Board members recommended giving relief to the taxpayers. It was noted that a breakdown of where the additional state aid would be utilized would be helpful. Mr. Daley explained the decision making process relative to the amount of tax relief. Administration commented about the budget, staffing and negotiations. It was noted that the surplus funds are spent wisely and conservatively. There was further discussion regarding surplus funds and the capital reserve. Administration explained how the new positions could be funded. It was recommended to table all items regarding the budget from tonight's agenda and to hold all new personnel positions until the audit is completed.

PUBLIC RECOGNITION:

Mohammed, treasurer of the Student Union, commented that the state aid money should be put into a one-time expenditure. He is against using the money for tax relief. Dr. Bertil Nelson spoke about Clifton students' participation in the music program. Lori Lalama, CCMS teacher, commented about CCMS facility projects. Keith Bassford spoke about the high school auditorium project, taxpayer

money and the use of state aid. Joe Canova commented about students' needs and remarked that the focus of where the state aid goes should be on children/program needs.

C. FINANCE/FACILITIES:

Items F-8/2/17-01

MOTION BY Tafari Anderson SECOND BY Lawrence Grasso VOTE 4-3-1

YES: Abedrabbo, Anderson, Daley, Grasso

NO: Bassford, Pino

ABSTAIN: Danny

ABSENT: Agresti, Passenti

Resolution requires a 2/3 majority of the full Board (6 votes) to pass, accordingly, resolution fails to pass.

Prior to action to this motion, Mr. Appleton explained that the following resolution is a duplicate of the resolution passed in May excepting an increase in state aid revenues and a corresponding decrease in the local tax levy. It conveys to the county office the numbers reflecting the reduction to the local tax levy. It was noted that the state aid will be increased by the amount of that reduction. Administration answered questions relative to the funding of the nine new personnel positions.

The Board attorney explained that the state aid funds would be held pending their appropriation by the Board.

F-8/2/17-01 - Adoption of 2017-2018 Final Budget

RESOLVED, that the Board of Education of the City of Clifton, County of Passaic, accepts and approves the Final School District Budget for the school year beginning July 1, 2017 and ending June 30, 2018 as follows:

General Fund	\$	161,848,546.00
Repayment of Debt	\$	1,650,265.00
Grants & Entitlements	\$	9,925,132.00
Total Budget	\$	173,423,943.00

FURTHER RESOLVED, that the following General Fund and Debt Service tax levies be approved to support the 2017-2018 budget.

General Fund	REVISED	\$131,825,895.00	\$130,543,437.00
Debt Service		\$	1,596,058.00

FURTHER RESOLVED, that the Clifton Board of Education approves the use of Banked Cap in the amount of \$811,249.00.

FURTHER RESOLVED, pursuant to N.J.A.C. 6A:23A-7.3, the Clifton Board of Education establishes a maximum travel expenditure amount of \$87,000.00 for the 2017-2018 school year exclusive of Federal Grants. The 2016-2017 maximum travel expenditure is \$81,100.00 of which \$10,166.00 has been expended to date.

Items EA-8/2/17-03 through EA-8/2/17-08 will be voted upon in one motion.

MOTION BY Tafari Anderson SECOND Fahim Abedrabbo VOTE: 7-0
YES: Abedrabbo, Anderson, Bassford, Daley, Danny, Grasso, Pino
ABSTAIN: Bassford (EA-05 only)
ABSENT: Agresti, Passenti

EA-8/2/17-03 -- Attendance Report (see attachment)

RESOLVED, that the attendance report for the month ending June 30, 2017 is hereby accepted by the Clifton Board of Education. The statistics presented include any new enrollments for withdrawals of pupils up to, and including, the date of compilation, and are to be interpreted as the number of pupils actually in attendance. Total enrollment is higher due to its reflection of all pupils admitted and enrolled.

EA-8/2/17-04 -- New Jersey Commission for the Blind & Visually Impaired

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve payment for services provided to the following students by the New Jersey Commission for the Blind & Visually Impaired during the 2017-2018 school year. Fees: Level I, \$1,900.00; Level II, \$4,500.00; Level III, \$12,600.00; Level IV, \$14,300.00. Support service is done locally with no transportation costs.

Pupil #	Placement	Cost
118607	Washington/New Bridges School	\$1,900.00
100458	Clifton High School	\$1,900.00
122495	CCMS	\$1,900.00
102661	WWMS	\$1,900.00
100670	CHS	\$4,500.00
117780	1 st CP of NJ	\$1,900.00
108696	CHS	\$1,900.00
107215	Children's Therapy Center	\$1,900.00
111715	Children's Therapy Center	\$1,900.00
31977	Phoenix Center	\$1,900.00
120610	NJEDDA	\$1,900.00
120357	Children's Therapy Center	\$1,900.00
121527	School #17	\$1,900.00
121526	School #17	\$1,900.00
121552	School #17	\$1,900.00

EA-8/2/17-05 – Appointment for Special Education Services

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following entity for the 2017-2018 school year to provide services to Clifton resident pupils who are in-district, home-based, and/or attending out-of-district schools. All services are to be used on an as needed basis.

- a. Advancing Opportunities (formerly CP of New Jersey), 1005 Whitehead Road Extension, Suite 1, Ewing, NJ, to provide assistive technology services. Fees: \$110.00 per hour plus

mileage for AT Technical Assistance, \$880.00 plus mileage for AT Evaluation.

- b. Passaic County Technical Institute, 45 Reinhardt Road, Wayne, NJ 07470, to provide interpreter services. Fee: \$9,425.10 per 10-month school year, pro-rated for lesser service.
- c. ACES, Kimberly Mooney, Ph.D., LPC, LDTC, 115 Route 46 West, Mountain Lakes, N.J. 07046, to provide comprehensive evaluations and learning profiles. Specializing in working with deaf and hard of hearing students. Fee: \$900.00 for complete comprehensive learning, speech and language, and psychological evaluations.
- d. Clarity Service Group, 4 Neshaminy Interplex Drive, Suite 105, Trevose, PA 19053, to provide services on an as needed basis for Clifton out-of-district students. Fees: \$24.00 per hour for level 1 paraprofessional, \$32.00 per hour for level 2 paraprofessional, \$67.00 per hour for speech services, \$67.00 per hour for physical therapy services, \$67.00 per hour for occupational therapy services, \$75.00 per hour for behavior support consultant services, \$95.00 per hour for Master's level BCBA services and \$120.00 per hour for PHD level BCBA services.
- e. Delta T Group, 1 Woodbridge Center, Suite 515, Woodbridge, NJ 07095, to provide professional and evaluation services. Fees: \$30.00 per hour for ABA Therapist, \$23.00 per hour for ABA Aide, \$90.00 per hour for Program Coordinator (BCABA/BCBA) and \$85.00 per hour for physical therapist.
- f. Bayada Nurses, Inc., Marlana Follet Director, 90 Main Street, Hackensack, NJ 07601. Fees: \$51.00 per hour for RN services, \$41.00 per hour for LPN.
- g. Maxim Healthcare Services, 622 St. Georges Road, 2nd Floor, North Brunswick, NJ 08902. Fees: \$45.00 per hour for RN services and \$38.00 per hour for LPN services.
- h. Star Pediatric Homecare Agency, 310 Cedar Lane, Teaneck, NJ 07666. Fees: \$52.00 per hour for RN services, \$40.00 per hour for LPN and \$20.00 per hour for CHHA services.
- i. Preferred Home Health Care & Nursing Services, 45 Main Street, Eatontown, NJ 07724. Fees: \$55.00 per hour for RN, \$48.00 hour for LPN.
- j. Ms. Christine Besko-Maughan, MS, ATP, 16 Marie Place, Clifton, NJ 07013, to provide educational assistive technology services. Fees: \$599.00 per assessment; \$399.00 per ½ day, \$725.00 per full day professional development workshop; \$105.00 per hour for in-class support, class activities, training, IEP planning/consultation; and \$45.00 per hour for phone consultation.
- k. Ms. Irene Cook, 66 Central Park School Road, Wantage, NJ 07461, to provide consultation services for autistic students. Fee: \$130.00 per hour.
- l. Ms. Marylou Malinowski-Diamond, MA, C.C.C., 270 Paterson Avenue, Little Falls, NJ 07424, to provide speech language neurodevelopment treatment services. Fees: \$500.00 for oral motor feeding/speech evaluation; \$110.00 per hour for consultation and training services.
- m. Learning Milestones, Sudha Ramaswamy, Behaviorist/Consultant, 4 Winding Way, Warren, NJ 07059. Fee: \$150.00 per hour for therapy and consultation work.
- n. Susye Ferullo, 29 Harrison Avenue, Saddle Brook, NJ 07663, to provide yoga instruction for the Clifton Special Education summer school program.
- o. Kimberly Vogt, PhD. BCBA-D Applied Behavior Analysis Consultant, 115 Florence

Avenue, Denville, NJ 07834. Fee: \$150.00 per hour for consultation and evaluation.

p. Diane Robbins, Summit Speech School, 705 Central Avenue, New Providence, NJ 07974. Itinerant hearing program support for students who require specific technological support. Fee: At a rate not to exceed \$140.00 per 45 minute session.

q. Hillmar, LLC, 29 Ramkay Drive, Fairfield, NJ 07004 to provide monolingual speech, psychological, educational, and social evaluations. Fees: \$375.00 each, \$475.00 for bilingual evaluations.

r. Staffing Plus, 551 W. Lancaster Ave., Haverford, Pa. 19036 to provide support staff if needed to fill vacancies. Paraprofessional GED/HS level \$18.50/hr., paraprofessional degree level \$21.50/hr., and certified teachers \$36.00-\$39.00/hr.

s. Ardor Health Solutions, 5830 Coral Ridge Dr. Suite 300, Coral Springs, Fl. 33076 to provide support staff if needed to fill vacancies. OT, PT, ST \$67.00-\$75.00/hr. certified therapists, OT, PT, ST Assistants \$57.00-\$65.00/hr. Special Education teachers \$65.00-\$69.00/hr.

t. Cumberland Therapy Services, 318 W. Adams Street Suite 700B, Chicago, Il. 60606 to provide support staff if needed to fill vacancies Paraprofessional \$30.00/hour, Special Ed Teacher \$55.00/hour, BCBA \$87.00/hour, ABA Technician \$39.00/hour, Occupational Therapist \$85.00/hour, Physical Therapist \$87.00/hour

Psychological Evaluations

Dr. Mark Faber, 594 Valley Road, Upper Montclair, NJ 07043 Evaluation: \$550.00	Platt Psychiatric Associates, LLC, Canfield Office Park, 904 B2-908 A2 Pompton Avenue, Cedar Grove, NJ 07009 Evaluation: \$600.00 Basic evaluation with an additional \$90.00 for expedited report and/or travel time per 20 minutes if evaluation is off site.
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Audiometric Evaluations

Mountainside Hospital Audiology Department, Bay & Highland Avenue, Montclair, NJ 07042 Price varies from \$120.00 to \$1,547.00 depending on tests and evaluations needed	Speech & Hearing Associates 60 Notch Road, Little Falls, NJ 07424 Hearing aid evaluation: \$350.00 Central auditory processing: \$500.00 Speech/Language evaluation: \$500.00
St. Joseph's Medical Center Audiology Department 703 Main Street, Paterson, NJ 07503 Basic evaluation: \$427.00 Hearing aid evaluation: \$405.00	Robert Ahrens Hearing Aid Center 23-13 Broadway, Fairlawn, NJ 07410 Basic evaluation: \$150.00

Neurological Evaluations

St. Joseph's Medical Center Paterson Pediatric Neuro-Developmental 703 Main Street, Paterson, NJ 07503 \$450.00 per evaluation	Dr. Peter Heilbronner, MD, PhD. Neurology Group of Bergen County 1200 East Ridgewood Avenue, East Wing Suite 208, Ridgewood, NJ 07450 \$500.00 per evaluation
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Ophthalmological Evaluations

North Jersey Eye Associates 1005 Clifton Avenue, Clifton, NJ 07013 \$300.00 per evaluation	
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Home Instruction Providers

Bergen County Special Services Hospital Programs & Touchstone Hall 327 E. Ridgewood Avenue, Paramus, NJ 07652 Fee: \$60.00 per hour	Education Inc., John K. Munies 775 Main Street, Unit B West Dennis, MA 02670 Fee can range from \$34.00 to \$51.50 per hour
Rutgers University Behavioral Healthcare 671 Hoes Lane, Piscataway, N.J. 08854 Fee: \$65.00 per hour	Princeton Healthcare System 1 Plainsboro Rd., Plainsboro, N.J. 08536 Fee: \$65.00 per hour
St. Clare's Hospital 130 Powerville Road, Boonton, NJ 07005 Fee: \$49.00 per hour	Professional Education Services, Inc. 34 South Delsea Drive, Suite 1, Glassboro, NJ Fee: \$30.00 per hour
Union County Educational Services Commission 45 Cardinal Drive, Westfield, NJ 07090 Fee: \$660.00 per week	Essex Regional Ed. Services Commission 369 Passaic Avenue, Fairfield, NJ 07004 Fee: \$43.30 per hour
New Hope Foundation, Inc. 80 Conover Road, Marlboro, NJ 07746 Fee: \$280.00 per week	Middlesex Regional Ed. Services Commission 1660 Stelton Road, Piscataway, NJ 08854 Fee: \$63.00 per hour

EA-8/2/17-06 -- Out-of-District Placements

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following out-of-district placements of Clifton resident pupils for the payment of tuition and transportation as herein described.

a. Pupil #112126, accepted into Chancellor Academy, 157 West Parkway, Pompton Plains, NJ, effective September 5, 2017. Tuition is \$64,620.00 per 12 month school year. Transportation cost: to be determined. Chancellor Academy is approved by the New Jersey Department of Education for placements of this type.

b. Pupil #31459, accepted into Windsor Learning Center, 234 Wanaque Avenue, Pompton Plains, NJ, effective July 5, 2017. Tuition is \$55,815.00 per 10 month school year. Transportation cost: to be determined. Windsor Learning Center is approved by the New Jersey Department of Education for placements of this type.

c. Pupil #11786, accepted into Washington Elementary, 355 E. Ridgewood Avenue, Paramus, NJ, effective June 28, 2017. Tuition is \$94,750.00 per 12 month school year. Transportation cost: to be determined. Washington Elementary is approved by the New Jersey Department of Education for placements of this type.

EA-8/2/17-07 -- Approval of Field Trip Destinations 2017-2018 School Year

WHEREAS, the Commissioner of Education has published Accountability Regulations for all New Jersey Public Schools;

WHEREAS, these regulations require the approval of all field trips prior to the trip taking place;

WHEREAS, students in the Clifton Public Schools regularly visit the attached list of places as part of their educational instruction as it relates to the Core Curriculum Content Standards and;

WHEREAS, the district provides transportation through the use of the school district buses to these sites;

THEREFORE BE IT RESOLVED, that the attached list of field trip destinations is approved for the 2017-2018 school year.

1. Hamilton House (Grade 3)
2. All-City Band and String Rehearsals
3. Elementary/Middle schools presenting musical, vocal, choral or visitations to community centers to promote positive community public relations (i.e., visit to Day Care Centers, etc.)
4. Grade 5 Instrumental Music Orientation at Middle Schools
5. Field Day Programs within the district
6. Clifton Library
7. Inter-school enrichment trips, i.e. visitation to broadcast (CAST) system in high school to promote career awareness and enrichment in elementary school projects
8. Elementary (Grade 5) to Middle School for Orientation
9. Local Firehouse
10. Police Department
11. Safety Patrol Events in district
12. City Hall
13. CHS Conservation Club to Morris Canal Park, Clifton, NJ
14. School #14 Autistic students to various community based trips
15. CHS band, strings and choral ensembles to perform at community events, schools and organizations in NJ
16. Middle School arts students to visit CHS
17. Band Night rehearsals at stadium
18. Reading Recovery students to Camden Street School, Newark, NJ
19. CHS Robotics Team to participate in all competitions and/or activities in NJ
20. Montclair State University, Montclair, NJ
21. William Paterson University, Wayne, NJ
22. Richfield Farms, Clifton, NJ
23. Turtle Back Zoo, West Orange, NJ
24. St. Peter's Haven, Clifton, NJ
25. Academic Decathlon to all competitions, state tournaments, awards dinners in NJ
26. Boys and Girls Club, Clifton, NJ
27. Liberty Science Center, Jersey City, NJ
28. Sterling Hill Mining Museum, Ogdensburg, NJ
29. AMC Theaters, Clifton Commons, Clifton, NJ
30. World of Wings, Teaneck, NJ
31. American Museum of Natural History, New York City, NY
32. Bronx Zoo, Bronx, NY
33. Mock Trial Club to all competitions and state tournaments in NJ
34. Farmstead Estate, Ringwood, NJ
35. Newark Museum, Newark, NJ
36. Paterson Great Falls National Historical Park, Paterson, NJ

- 37. Van Saun County Park, Paramus, NJ
- 38. Bergen County Zoological Park, Paramus, NJ
- 39. Green Meadows "Native Lands" Veterans Memorial Park, Parsippany, NJ
- 40. MCJROTC students to all competitions in NJ
- 41. Ellis Island/Liberty State Park, Jersey City, NJ
- 42. Meadowlands Environment Center, Lyndhurst, NJ
- 43. Kean University, Union, NJ
- 44. Paper Mill Playhouse, Millburn, NJ
- 45. Wild West City, Stanhope, NJ
- 46. Montclair Art Museum, Montclair, NJ
- 47. Medieval Times, Lyndhurst, NJ
- 48. Allwood Theatre, Clifton, NJ
- 49. Field Station: Dinosaurs, Leonia, NJ
- 50. City Green Farm Eco Center, Clifton, NJ

EA- 8/2/17- 08 -- Approval of Field Trip(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following list of field trip destinations for the 2017-2018 school year.

CHS, Robotics Team	Sussex County Fairgrounds, Augusta, NJ
CHS, Maker Space Club	New York Hall of Science World Maker Fair, Corona, NY

B. PERSONNEL:

Items P-8/2/17-01 through P-8/2/17-36 will be voted upon in one motion.

MOTION BY Lawrence Grasso SECOND BY Fahm Abedrabbo VOTE 7-0

YES: Abedrabbo, Anderson, Bassford, Daley, Danny, Grasso, Pino

ABSTAIN: Abedrabbo (P-07 and P-33 only), Bassford (P-29 only)

ABSENT: Agresti, Passenti

Prior to action on this motion, Administration answered questions regarding items on the agenda from July.

P-8/2/17-01 – Resignations

RESOLVED, that the following resignations, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Sharon Collins	School Nurse	WWMS	Effective 8/31/17
Allyson Jankunas	p/t Paraprofessional	School #14	Effective 7/1/17, due to retirement
Danielle Hill	p/t Paraprofessional	School #14	Effective 6/30/17
Marykate Torley	p/t Paraprofessional	School #8	Effective 7/12/17
Andrew Jaeger	Assistant Lacrosse Coach	CHS	Effective 6/21/17
Rebecca Martin	p/t Paraprofessional	School #5	Effective 7/10/17
Razan Ayoub	Lunch Aide	School #4	Effective 6/8/17
Kristin Donde	Head Swim Coach	CHS	Effective 6/2/17
Xiomara Madrid	World Language Teacher -	CHS	Effective 9/21/17

	Spanish		
John Dorval	Earth Science Teacher	CHS	Effective 7/20/17
Carlo Gencarelli	Custodian	School #16	Effective 1/1/18, due to retirement
Antonio Pitasi	Boys Soccer Coach (out of district)	CHS	Effective 7/14/17

P-8/2/17-02 -- Leaves of Absence

RESOLVED, that the following leaves of absence, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Employee ID #5357	Science Teacher, CHS	Paid FMLA on an intermittent basis	9/1/17-12/30/17
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P-8/2/17-03 -- Maternity Leave(s) of Absence

RESOLVED, that the following maternity leaves of absence, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

a. Employee ID #6662, School #15, Grade 2 Teacher. Effective September 25, 2017 through January 12, 2018. Period of leave to which sick days are to be applied: September 25, 2017 to November 15, 2017. Followed by an unpaid FMLA effective November 16, 2017 to January 12, 2018.

b. Employee ID #7021, School #15, Grade 3 Teacher. Effective September 18, 2017 through January 12, 2018. Period of leave to which sick days are to be applied: September 18, 2017 to October 5, 2017. Followed by an unpaid FMLA effective October 6, 2017 to January 12, 2018.

c. Employee ID #5951, School #12, Grade 3 Teacher. Effective September 1, 2017 through April 8, 2018. Period of leave to which sick days are to be applied: use all available sick days followed by an unpaid FMLA.

d. Employee ID #5156, School #17, BSI Teacher. Effective October 9, 2017 through February 23, 2018. Period of leave to which sick days are to be applied: October 9, 2017 to November 26, 2017. Followed by an unpaid FMLA effective November 27, 2017 to February 23, 2018.

e. Employee ID #6948, School #16, Special Education Resource Room Teacher. Effective September 1, 2017 through June 30, 2018. Period of leave to which sick days are to be applied: September 1, 2017 to October 27, 2017. Followed by an unpaid FMLA effective October 28, 2017 to February 2, 2018. Unpaid maternity leave of absence effective February 3, 2018 to June 30, 2018.

f. Employee ID #7295, District, Behaviorist. Effective September 18, 2017 through December 8, 2017. Period of leave to which sick days are to be applied: September 18, 2017 to October 2, 2017. Followed by an unpaid FMLA effective October 3, 2017 to December 8, 2017.

g. Employee ID #2077, CHS, Special Education Teacher. Effective November 6, 2017 through March 16, 2018. Period of leave to which sick days are to be applied: November 6, 2017 to December 1, 2017. Followed by an unpaid FMLA effective December 2, 2017 to March 16,

2018.

h. Employee ID #7733, CHS, Counselor. Effective November 20, 2017 through February 23, 2018. Period of leave to which sick days are to be applied: November 20, 2017 to December 1, 2017. Followed by an unpaid FMLA effective December 2, 2017 to February 23, 2018.

P-8/2/17-04 -- Amendment of Leave(s) of Absence

a. RESOLVED, that the Superintendent of Schools recommends the paid and unpaid FMLA granted to Employee ID #6734, Head Custodian assigned CHS Annex, at the meeting of June 19, 2017 under Resolution P-6/19/17-02, be amended to reflect an end date of July 7, 2017.

b. RESOLVED, that the Superintendent of Schools recommends the workman's compensation granted to Employee ID #7232, p/t Paraprofessional assigned to out-of-district, at the meeting of March 8, 2017 under Resolution P-3/8/17-02, be amended to reflect an end date of March 26, 2017.

c. RESOLVED, that the Superintendent of Schools recommends the unpaid FMLA on an intermittent basis granted to Employee ID #6915, p/t Paraprofessional assigned to School #16, at the meeting February 15, 2017 under Resolution P-2/15/17-02, be amended to reflect an end date of May 3, 2017.

d. RESOLVED, that the Superintendent of Schools recommends the paid FMLA on an intermittent basis granted to Employee ID #2595, Vice Principal assigned to CHS, at the meeting of September 28, 2017 under Resolution P-9/28/17-02, be amended to reflect an end date of June 30, 2017.

e. RESOLVED, that the Superintendent of Schools recommends the unpaid FMLA on an intermittent basis granted to Employee ID #2176, Maintenance assigned to the District, at the meeting of April 5, 2017 under Resolution P-4/5/17-02, be amended to reflect an end date of May 30, 2017.

f. RESOLVED, that the Superintendent of Schools recommends the workman's compensation granted to Employee ID #389, Head Custodian assigned to School #12, at the meeting of April 5, 2017 under Resolution P-4/5/17-02, be amended to reflect an end date of April 23, 2017.

g. RESOLVED, that the Superintendent of Schools recommends paid and unpaid FMLA granted to Employee ID #3712, Special Education Teacher assigned to CHS, at the meeting of March 22, 2017 under Resolution P-3/22/17-01 and the meeting of June 19, 2017 under Resolution P-6/19/17-04, be amended to reflect an end date of May 19, 2017.

P-8/2/17-05 -- Amendment of Maternity Leave of Absence

a. RESOLVED, that the Superintendent of Schools recommends the maternity leave of absence granted to Employee ID #7126, School #15, Grade 5 Teacher, at the meeting of July 13, 2016 under Resolution P-7/13/16-03, be amended to reflect an end date of June 30, 2018.

b. RESOLVED, that the Superintendent of Schools recommends the maternity leave absence granted to Employee ID #6259, School #5, Grade 4 Teacher, at the meeting of May 24, 2017 under Resolution P-5/24/17-03, be amended to reflect period of leave to which sick days are to be applied: September 1, 2017 to September 8, 2017. Followed by an unpaid FMLA effective September 9, 2017 to December 8, 2017.

P-8/2/17-06 -- Amendment of Appointment(s)

a. RESOLVED, that the Superintendent of Schools recommends the appointment of Roman Stasyshyn, Head Custodian assigned to School #13, at the meeting of June 19, 2017 under Resolution P-6/19/17-24, be amended to reflect a salary change to Step 4 of the 2016/2017 Head Custodian Salary Guide, \$39,222.00, pending adoption of a new guide.

b. RESOLVED, that the Superintendent of Schools recommends the reappointment of Cathleen Brogan, Kindergarten Aide assigned to District for the 2016-2017 school year, at the meeting of June 22, 2016 under Resolution P-6/22/16-25, be rescinded.

c. RESOLVED, that the Superintendent of Schools recommends the appointment of Janette Silva, Transportation Supervisor assigned to Transportation, at the meeting of June 19, 2017 under Resolution P-6/19/17-39, be rescinded.

d. RESOLVED, that the Superintendent of Schools recommends the appointment of Andrew Jaeger, Staffing for the Special Education Extended School Year (ESY) Program-2017, at the meeting of May 24, 2017 under Resolution P-5/24/17-37, be rescinded.

e. RESOLVED, that the Superintendent of Schools recommends the appointment of Amanda Rhodes, LTS, Grade 2 Teacher assigned to School #13, at the meeting of June 19, 2017 under Resolution P-6/19/17-39, be amended to reflect a change to TTR and a salary change to Step 1 of the 2017/2018 BA Salary Guide, \$54,375.00, with benefits.

f. RESOLVED, that the Superintendent of Schools recommends the appointment of Valerie Joao, Federally Funded Summer Projects, at the meeting of June 19, 2017 under Resolution P-6/19/17-09, be rescinded.

P-8/2/17-07 -- Additional Reappointment of Certificated Staff for Second Contract

RESOLVED, that the following non-tenure personnel are approved for reappointment for second contract for the 2017-2018 school year by the Clifton Board of Education, as recommended by the Superintendent of Schools.

Abigail Pospisil			
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P-8/2/17-08 -- Additional Appointment of Mentors

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent to appoint the following teacher(s) as potential Mentors under Achieve NJ/Teach NJ Legislation for the 2016-2017 school year. *2015-2016 school year

Mentors for Novice Teachers (traditional route) will be paid \$550 based on one full year of mentoring by mentee. Mentors for Novice Teachers (alternate route) will be paid \$450 for the first 8 weeks and \$550 for the remaining school year by mentee. Mentors for Experienced Teachers will receive professional development hours.

Mark Bigica*	Scott Decter	Robyn Herman	Megan Graziano
Jean Labriola*	Andrew Lattanzi	Linda Rachwalski*	Dominique Russo
Deborah Testa	Ruth Anne Webster*	Tania Zubaly	

P-8/2/17-09 -- Stipend Reappointment

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to reappoint William Colligan, Special Education Teacher assigned to CHS to the stipend position of part-time, Transition Coordinator assigned to CHS for the 2017-2018 school year at a stipend of \$5,000 per school year.

P-8/2/17-10 -- Appointments of ABA Home Instruction

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following teacher for Applied Behavior Analysis (ABA) home instruction for the summer of 2017 and for the 2017-2018 school year. Teachers will be compensated at \$35.00 per hour.

Jennifer Might		
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P-8/2/17-11 -- Appointments for Summer ABA Training

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following staff members to attend Applied Behavior Analysis training which will run during the month of July 2017, funded by IDEA.

Instructors will be compensated at \$40.00 per hour

Robyn DePeola	Heather Carew	Stasia Hansen	Caitlin LaBarbera
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Teachers will be compensated at \$35.00 per hour

Jennifer Bitetto	Claudine Arcuri	Alyssa Ariemma	Catherine Chidiac
Kathryn Colon	Monica DeVita	Margarita Escobar	Michael Horton
Marie Miller	Nathaly Zevallos		

Paraprofessionals will be compensated at \$14.25 per hour

Substitute Paraprofessionals will be compensated at \$9.00 per hour

Parbatie Acevedo	Giselle Aguilar	Lindita Allushi	Paula Arellano
Michael Carofine	Magdalena Cisowski	Deborah Clark	Monica Cruz
Yvette Cruz	Soraya Drouet	Wafa Elhabal	Stacey Gibson (sub)
Persie Gonzalez (sub)	Maria Gonzalez-Bonilla	Cynthia Grove	Mariam Gutierrez
Fanny Meza (sub)	Nicole Munk (sub)	Marilyn Paccha	Jazmin Pacheco Varela
Alice Pasquale	Zuleidy Paulino	Ruby Perdomo	Maria Pimentel Gonzalez
Ana Rivera deBrito	Tina Robinson	Adalgisa Ruiz	Michelle Rychlak
Isolina Saharig-Ayasta	Briana Stegall	Britanny Stegall	Connor Steinfeldt
Elisabeth Takase	Celeste Tooley-Bills	Maryann Ulczak	Hacer Unsal
Leyla Vidal	Diane Wright (sub)		

P-8/2/17-12 -- Additional Special Education Summer Testing

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for special education summer testing. Staff will be compensated on a need basis, at a per case rate not to exceed \$381.00 per case and \$103.00 for the case manager, as established in the CTA/Board of Education Agreement, grant funded.

Aleksandra Brodka (Translator)	Maureen O'Callaghan	Jadira Polo (Translator)	
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P-8/2/17-13 – Additional 2017 Appointments for Federally Funded Summer Projects

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for the federally funded curricular and professional development programs to develop lessons, curriculum and school improvement strategies during the months of July and August 2017. Teachers will be notified, on an as needed basis, by individual Supervisors responsible for different projects. Teachers will be compensated at \$35.00 per hour through ESSA, Pre School Expansion Grant, 21st Century Grant, Perkins Grant and Local funds.

Monique Dituri	Nicholas Hernandez	Lisa Post	Shannon Sowa
Sarah Taylor	Shang-Ying Lee		

P-8/2/17-14 – Additional Appointments for 2017 Sheltered Instruction Observation Protocol

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for the Sheltered Instruction Observation Protocol, a curricular and professional development project. Session I June 27 and June 28, 2017. Session II August 29 and August 30, 2017. Refresher course June 26, 2017, June 29, 2017 or August 31, 2017. Teachers will be compensated at a rate of \$35.00 per hour through NCLB Title funds contingent upon submission of completed lesson to the Office of Curriculum Instruction & Federally Funded Programs by October 2, 2017. All Appointments are contingent upon the staff member continued employment for the 2017-2018 school year.

Session II: August 29 and 30, 2017

Effie Koulosousas	Amanda Saito	Eugene Thurston	Ahlam Zidan
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P-8/2/17-15 -- Additional Appointments for Orton-Gillingham Workshop

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for attendance at the Orton-Gillingham Workshop to be held from August 14 through August 18, 2017, from 8:00 am to 3:30 pm. Teachers will be compensated at the rate of \$35.00 per hour, funded by local professional development funds. All appointments are contingent upon the staff member's continued employment for the 2017-2018 school year, program funding and enrollment.

Catherine Chidiac	Maria Hanson	Alyssa Trommelen	
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P-8/2/17-16 -- Additional Staffing for Special Education Extended School Year (ESY) Program – 2017

Resolved, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following staff members to work under the supervision of Ms. Lindsay Aslan, District Behaviorist, for the Special Education Extended School Year (ESY). The program is being held at School #14 from July 3, 2017 through August 14, 2017. Teachers and related service personnel will be compensated at \$35.00 per hour; paraprofessionals will be compensated at \$14.25 per hour. Ms. Aslan will be compensated at \$8,500. All salaries are funded through the IDEA Grant.

Teachers and Related Service Staff

Paula Arellano	Gihan Armanious	Ruby Perdomo	Maria Pimental-Gonzalez
Jacqueline Shackil	Margartia Escoba (sub)	Kathleen Lancaster (sub)	Fanny Meza (sub)

P-8/2/17-17 -- Additional Summer IEP Meetings

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for federally funded child study team meetings. Teachers will be compensated at the rate of \$50.00 per IEP meeting, grant funded.

Lori Lesler	Maureen O'Callaghan		
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P-8/2/17-18 -- Additional Appointments for Preschool Expansion Grant Training Pyramid Module 3 Training

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for attendance at the Pyramid Equity Project Pyramid Module 3 Training to be held on June 27, 2017 from 9:00 am to 3:30 pm at the CHS Annex. Teachers, PIRT, and Master Teachers will be compensated at a rate of \$35.00 per hour. Assistants, Paraprofessionals, and Family Workers will be compensated at a rate of \$14.25 per hour funded by the Preschool Expansion Grant. All appointments are contingent upon the staff members continued employment for the 2017-2018 school year and program funding.

Clifton Staff

Michele Woodward			
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P-8/2/17-19 -- Additional Appointments for the Integrated Summer Enrichment Experience (ISEE) Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for the 2017 ISEE Program, pending enrollment. Teachers will be compensated at the rate of \$35.00 per hour, grant funded. All

appointments are contingent upon the staff member continued employment for the 2017-2018 school year, program funding and enrollment.

Catherine Bethon	Alyse Berardi (sub)		
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P-8/2/17-20 -- Additional Staffing for Summer Programs

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for summer school program. Teachers will be compensated at the rate of \$35.00 per hour, grant funded. Appointed teachers may be transferred within the federally funded programs based on student enrollment and needs. All appointments are contingent upon the staff member continued employment for the 2017-2018 school year, program funding and enrollment.

Family Literacy Program and Title III ESL Program

Grades K-5	Grades 6-12	Grades 6-12	Family Literacy
Maria Acevedo			

2017 Title I Remedial Reading/Mathematics Program – Grades K-5

Rafael Matos			
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Substitutes and Alternates for all Summer Programs

Rebecca Mainiero	Sharon Mikolajczyk		
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P-8/2/17-21 -- Additional Appointments for Middle School Summer Academic Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for the 2017 Middle School Summer Academic Program. Teachers will be compensated at the rate of \$35.00 per hour, grant funded. All appointments are contingent upon the staff member continued employment for the 2017-2018 school year, program funding and enrollment.

Sara Perini			
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P-8/2/17-22 -- Amendment of Staffing for Special Education Extended School Year (ESY) Program – 2017

RESOLVED, that the Superintendent of Schools recommends that the appointments of the following individuals appointed as paraprofessionals at the meeting of May 24, 2017 under Resolution P-5/24/17-37, be amended to reflect substitute paraprofessionals will be compensated at \$9.00 per hour.

Stacey Gibson (sub)	Nicole Munk (sub)	Ami Nydam (sub)	Dianne Wright (sub)
Debra Bigica (sub)			

P-8/2/17-23 -- Additional Appointments for "Minds in Motion" 21st Century Grant Summer Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for the 2017 "Minds in Motion" 21st Century Grant Summer Program at School #12 beginning Wednesday, July 5, 2017 through Friday, August 4, 2017. Teachers will be compensated at the rate of \$35.00 per hour, entirely funded by the 21st Century grant. All appointments are contingent upon the staff member continued employment for the 2017-2018 school year, program funding and enrollment.

Administrative Assistants will be compensated at a rate of \$20.00 per hour, maximum 5 hours per day up to 5 days per week.

Valora Thompson	
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P-8/2/17-24 -- Amendment of 2017 Appointments for Federally Funded Summer Projects

RESOLVED, that the Superintendent of Schools recommends that the appointments of the following individuals appointed as administrators at the meeting of June 19, 2017 under Resolution P-6/19/17-09, be amended to reflect an administrators rate of \$40.00 per hour.

Steven Anderson	Marilyn Torley	Laura Zagorski
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P-8/2/17-25 -- Amendment of 2017 Appointment of Summer Extension Program

RESOLVED, that the Superintendent of Schools recommends that the appointments of the following individuals appointed at the meeting of June 19, 2017 under Resolution P-6/19/17-12, be amended to reflect a rate of \$35.00 per hour.

Samantha DeRose	Nicole O'Connell
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P-8/2/17-26 -- 2017-2018 Home Instruction Listing

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following district and non-district instructional personnel for appointment to the Home Instruction Teacher list for the 2017-2018 school year. Teachers will be compensated at \$35.00 per hour.

Homeria Adibzadeh	Lois Barlow	Christine Cole	James Costello
Valerie Gates	Douglas Hamway	Michael Horton	Maria Jachens
Marianella Mattia-Rosamilia	Hengtol Go Ong	Robert Orr	Danella Pellegrini
Richard Rando	Amy Roberto	Kristin Seyka	Norma Stagg
Christina Stibely	Matthew Stuart	Sarah Taylor	Jacqueline Turk
Emil Yandola			

P-8/2/17-27 -- Increase in Hours

RESOLVED, that the Superintendent of Schools recommends that the following

Paraprofessionals' hours be increased as follows:

Jean Bates	WWMS	From 7 hours per day to 8 hours per day	Effective 9/1/17
Teresa Benigno	WWMS	From 7 hours per day to 8 hours per day	Effective 9/1/17
Paula Moore	WWMS	From 7 hours per day to 8 hours per day	Effective 9/1/17
Majlinda Martiko	CHS	From 7 hours per day to 7 ½ per day	Effective 9/1/17
Susan Scotto	CHS	From 7 hours per day to 7 ½ per day	Effective 9/1/17
Margueritte Shackil	CHS	From 7 hour per day to 7 ½ per day	Effective 9/1/17

P-8/2/17-28 -- Sixth Period Assignment

RESOLVED, that the Superintendent of Schools recommends that the following individuals be assigned to a sixth teaching period at the high school, at the contractual additional compensation rate of \$6,500.00 per school year.

Rasha Girgis	CHS, World Language Teacher	Effective 9/1/17
George Gouliamos	CHS, Science Teacher	Effective 9/1/17
Lori Lesler	CHS, Special Education Teacher	Effective 9/1/17
Mark Mecca	CHS, Social Studies Teacher	Effective 9/1/17
John O'Reilly	CHS, Social Studies Teacher	Effective 9/1/17
Sarah Taylor	CHS, Science Teacher	Effective 9/1/17
Christopher Tuosto	CHS, Physical Education Teacher	Effective 9/1/17

P-8/2/17-29 -- Change in Employment Status

a. RESOLVED, that the Superintendent of Schools recommends Melinda DeChellis, p/t Paraprofessional assigned to School #16, be changed in status to Grade 5 Teacher assigned to School #11, effective September 1, 2017. Salary: Step 1 of the 2017/2018 BA Salary Guide, \$54,375.00. Replaces Michael Hanrahan who resigned.

b. RESOLVED, that the Superintendent of Schools recommends Kimberly DeStefano, Language Arts Teacher assigned to CCMS, be changed in status to Literacy Coach assigned to CCMS and WWMS, effective September 1, 2017. Salary: Remains the same plus \$6,500.00 sixth teaching period stipend. Replaces David White who was changed in status.

P-8/2/17-30 -- Athletic Paraprofessional(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to record receipt of the following individual(s) as an adult Athletic Paraprofessional (voluntary, no cost to the district) for the 2017-2018 school year.

Karissa Hearn – Gymnastic Coach

P-8/2/17-31 -- Coaching Appointment(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individual(s) to the following athletic position.

Angelo Intile	CHS, Assistant Football Coach, replaces Robert Bertolini who resigned	8/1/17-12/30/17	Category I, Step 3 - \$8,914.00 as per 2017/2018 Assistant Coach Salary Guide
Brian Smith	CHS, Assistant Football Coach, replaces Mark Dupree who resigned	8/1/17-12/30/17	Category 1, Step 1 - \$5,851.00 as per 2017/2018 Assistant Coach Salary Guide
Daniel Giangrande	CHS, Assistant Football Coach, replaces George Hill who resigned	8/1/17-12/30/17	Category 1, Step 1 - \$5,851.00 as per 2017/2018 Assistant Coach Salary Guide
Matthew Meade	CHS, Assistant Boys Lacrosse Coach	3/1/18-6/1/18	Category 3, Step 1 - \$4,983.00 as per 2017/2018 Assistant Coach Salary Guide

P-8/2/17-32 -- Student Teacher/Practicum/Field Observation Placements for Fall 2017

RESOLVED, that the Superintendent of Schools recommends the approval of the following students to complete their student teaching, field experiences and practicum assignments in the Clifton Public Schools during the Fall 2017.

STUDENT	COLLEGE	PROGRAM REQUIREMENT	LOCATIO N	COOPERATING TEACHER	Notes
Blauner, Brianna	MSU	Clinical I	#5	Bender, Cheryl	
Brunetti, Rachel	MSU	Clinical I	#8	Smith, Beth	Pending Paperwork
Butrico, Danielle	MSU	Student Teacher	HS/WW	Gryszkin/Gushue	Pending Paperwork
Cardenas, Sabrina	Capella	Internship	WW	Walsh, Michelle	Pending Paperwork
D'Elia, Nicholas	MSU	Student Teacher	CC	Scotto, Kristofer	Pending Paperwork
Enright, Samuel	MSU	Student Teacher	WW/HS	Hemenway/Kruczek	Pending Paperwork
Evagelou, Elefteria	Kean	Externship	#14	Checchi, Kristan	Pending Paperwork
Faradin, Amirah	MSU	Clinical II	#9	Perruso, Kelly	Pending Paperwork
Haycock, Sarah	MSU	Clinical I	#5	Ditzig, Allison	Pending Paperwork
Hauge, Stefanie	Rutgers	Practicum	HS A	Beck, Mary V.	
Litchfield, Samantha	MSU	Practicum	TBD	Beck, Mary V.	
Miladinovich, Hope	MSU	Student Teacher	WW	Gaskins, Jennifer	Pending Paperwork
Mueller, Sandra	MSU	Student Teacher	#14	Bednarczyk, Nancy	Pending Paperwork
Pennello, Julia	MSU	Clinical I	Various	Scelba, Jody	Pending Paperwork
Pennetta, Joe	MSU	Student Teacher	CC	Minervini, Donna	Pending Paperwork
Ridge, Mary	MSU	Internship	HS	Lopez, Mirta	Pending Paperwork
Ridge, Steven	MSU	Clinical I	HS	Babiak, Natalie	Pending Paperwork
Rossi, Tina	LIU	Student Teacher	HS	Landesberg, Thea	Pending Paperwork
Sarro, Jordan	MSU	Student Teacher	#8	Saoud, Mark	Pending Paperwork
Segda, Samantha	Caldwell	Student Teacher	#2	Lavender, Nicole	Pending Paperwork

STUDENT	COLLEGE	PROGRAM REQUIREMENT	LOCATIO N	COOPERATING TEACHER	Notes
Soto, Lauren		Internship	HS	Baker, Joel	Pending Paperwork
Valera, Estefania	Kean	Practicum	#11	O'Neill, Jane	Pending Paperwork
VanVilet, Ryan	MSU	Student Teacher	WW	Hemenway, Jonathan	Pending Paperwork
Viggiano, Gina	MSU	Student Teacher	WW	DeLallo, Juliann	Pending Paperwork

P-8/2/17-33 -- Board Member Conference

RESOLVED, that the Clifton Board of Education approves the following board member for attendance/fees at the listed conference.

Fahim Abedrabbo	Board Presidents/Vice Presidents Regional Training Conference	Montville, NJ	8/16/17	\$50.00, \$8.50 mileage
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P-8/2/17-34 -- Conference Request(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following staff member(s) for attendance/fees at the listed conferences.

Employee Name	Conference/Workshop	Location	Date	Expense
Donna DeBellis	Everyone Engineers	Boston, MA	10/5/17-10/6/17	No Cost
Brianne Mees	50 th Annual Conference on Reading & Writing	New Brunswick	10/27/17	\$50.00
Kathleen Olier	School Based Youth Suicide Prevention	Wayne, NJ	10/20/17	No Cost
Rachel Fabrykant	Secondary School Counselor Training-Financial Aide	Lyndhurst, NJ	10/27/17	No Cost
Thomas Mullahey	NJSIAA Executive Committee Meeting	Robbinsville, NJ	9/13/17, 10/11/17, 11/15/17, 12/4/17, 1/10/18, 2/14/18, 4/11/18, 5/9/18, 6/6/18	No Cost, \$34.39 mileage per trip
Julie Chrobak	AENJ Fall Conference	Long Branch, NJ	10/2/17-10/3/17	\$250.00

P-8/2/17-35-- Substitute Appointment(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following personnel for assignment as per diem substitute for the 2017-2018 school year, as specified:

Carla Barrimo – Substitute Teacher
 Zynab Hamdeh – Substitute Teacher
 Karissa Hearn – Substitute Teacher
 Rita Modzelewski – Substitute Teacher

Nicholas Giordano – Substitute Teacher
 Emilyrose Havrilla – Substitute Teacher
 Kimberly Izzi – Substitute Teacher
 Danielle Tekirian – Substitute Teacher

P-8/2/17-36 -- Personnel Appointments

RESOLVED, that the following individuals are appointed in accordance with the stipulations as set forth in the recommendation of the Superintendent of Schools. Employment is provisional, contingent upon a criminal record check in compliance with Title 18A:6-7.1c.

Kathryn Colon	Special Education Inclusion Teacher, fills a new position	School #12	9/1/17-6/30/18	Step 2 of the 2017/2018 BA Salary Guide, \$54,875
Margarita Escobar	TTR, Special Education Preschool Teacher, replaces Employee ID #5915 who is on MAT LOA	School #14	9/1/17-6/30/18	Step 3 of the 2017/2018 MA Salary Guide, \$60,375, with benefits
Diane Callaghan	TTR, Special Education Teacher, replaces Employee ID #4003 who is on MAT LOA	WWMS	10/9/17-2/28/18	Step 1 of the 2017/2018 MA Salary Guide, \$59,375, with benefits
Tsvetomila Petkova	TTR, Special Education Mathematics Teacher, replaces Employee ID #7115 who is on MAT LOA	CCMS	9/1/17-12/1/17	Step 1 of the 2017/2018 MA Salary Guide, \$59,375, with benefits
Laurie Torres	School Nurse, replaces Sharon Collins who resigned	WWMS	9/1/17-6/30/18	Step 10 of the 2017/2018 BA Salary Guide, \$66,350, with benefits
Sharon Lynn Baldwin	LTS, Special Education Resource Room Teacher, replaces Employee ID #5653 who is on MAT LOA	CCMS	9/5/17-11/3/17	LTS MA Salary Guide, \$36,000
Fanny Meza	p/t Paraprofessional, fills a new position	To be determined	9/1/17-6/30/18	Step 1 of the 2017/2018 p/t Paraprofessional Salary Guide - \$19,069
Sandi Fairbanks	p/t Paraprofessional, fills a new position	To be determined	9/1/17-6/30/18	Step 1 of the 2017/2018 p/t Paraprofessional Salary Guide - \$19,069
Altagracia Sanchez	Lunch Aide, fills a new position	To be determined	9/1/17-6/30/18	\$8.44 per hour
Ivon Elcheikhali	Lunch Aide, fills a new position	School #4	9/1/17-6/30/18	\$8.44 per hour
Marcus Anthony Jiminez	Physical Education/Health Teacher, replaces Robert Bertolini who resigned	School #8	9/1/17-6/30/18	Step 1 of the 2017/2018 BA Salary Guide, \$54,375
Lauren Foley	Speech Pathologist, fills a new position	School #16	9/1/17-6/30/18	Step 1 of the 2017/2018 MA Salary Guide,

				\$59,375
Diana Lake	Special Education Teacher, replaces Stephanie Ucci who resigned	WWMS	9/1/17-6/30/18	Step 3 of the 2017/2018 BA Salary Guide, \$55,375
WITHDRAWN				
Michael Buono	Resource Room Teacher - Language Arts & Science, fills a new position	CCMS	9/1/17-6/30/18	Step 5 of the 2017/2018 MA Salary Guide, \$61,850
Freddy Rodriguez	Resource Room Teacher – Mathematics, replaces Employee ID #7633 who was a non-renewal	CHS	9/1/17-6/30/18	Step 10 of the 2017/2018 MA Salary Guide, \$71,350
Ahmad Hamdeh	p/t Dean of Students, fills a new position	CHS	9/1/17-6/30/18	Salary remains the same
Victoria Rogers	p/t Dean of Students, fills a new position	CHS	9/1/17-6/30/18	Salary remains the same
Alexandria Amphrazis	Grade 4 Teacher, replaces Linda Rachwalski who was transferred	School #15	9/1/17-6/30/18	Step 1 of the 2017/2018 BA Salary Guide, \$54,375
Nicole Sysyn	Language Arts Teacher, replaces Kimberly DeStefano who was changed in status	CCMS	9/1/17-6/30/18	Step 1 of the 2017/2018 BA Salary Guide, \$54,375
Kimberly Siedel	TTR, Grade 5 Teacher, replaces Employee ID #2246 who is on MAT LOA	School #15	9/1/17-6/30/18	Step 1 of the 2017/2018 BA Salary Guide, \$54,375, with benefits
Linda Mankofsky	TTR, ESL Teacher, replaces Employee ID #3294 who is on MAT LOA	School #11	9/1/17-1/12/18	Step 9 of the 2017/2018 MA Salary Guide, \$66,950, with benefits
Tara Rose Durkin	Kindergarten Teacher, replaces Carla Urbanowycz who retired	School #1	9/1/17-6/30/18	Step 1 of the 2017/2018 BA Salary Guide, \$54,375
Maria Videla	Grade 1 Teacher, replaces Carolyn Gratta who was transferred	School #17	9/1/17-6/30/18	Step 1 of the 2017/2018 BA Salary Guide, \$54,375
Linda Colon	SAC Counselor, replaces Valerie Joao who resigned	CHS	9/1/17-6/30/18	Step 2 of the 2017/2018 MA Salary Guide, \$59,875

Kristen Lee Brinkman	LTS, Art Teacher, replaces Employee ID #4054 who is on MAT LOA	CHS	9/5/17-10/31/17	LTS MA Salary Guide, \$36,000
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C. FINANCE/FACILITIES:

Items F-8/2/17-02 through F-8/2/17-12 will be voted upon in one motion:

MOTION BY Tafari Anderson SECOND BY Lawrence Grasso VOTE 7-0

YES: Abedrabbo, Anderson, Bassford, Daley, Danny, Grasso, Pino

ABSTAIN: Bassford (check #'s 184962, 185210 and 502070 and 104782 only)

ABSENT: Agresti, Passenti

Prior to action on this motion, Administration answered questions relative to the purchase of a golf cart, the check for Hudl and expenses for boilers.

F-8/2/17-02 - Approval for Transportation Services Agreement – 2016-2017 School Year

RESOLVED, that the Clifton Board of Education approves the Transportation Services Agreement with the Northern Region Educational Services Commission to transport our eligible students on the following routes, at the rates indicated:

Route #	School	Contractor	# of Students	Est. Cost Per Route	Surcharge
253B	YCS George Washington 1:1 Aide	Jersey Kids	1	\$765.00	\$22.95
			Total	\$765.00	\$22.95

F-8/2/17-03 - Approval for Transportation Services Agreement – 2017-2018 School Year

RESOLVED, that the Clifton Board of Education approves the Transportation Services Agreement with the Northern Region Educational Services Commission to transport our eligible students on the following routes, at the rates indicated:

Route #	School	Contractor	# of Students	Est. Cost Per Route	Surcharge
NRATHL	Clifton Public Schools	Trans.-Ed.	54	\$60,000.00	\$1,800.00
06181FT	Clifton Public Schools	Jordan Trans.	54	60,000.00	1,800.00
PCESCOACH	Clifton Public Schools	Panorama Tours	Coach Bus	10,000.00	300.00
			Total	\$130,000.00	\$3,900.00

F-8/2/17-04 – Approval to Renew Contract with Friendship House

RESOLVED, pursuant to Bid #156-18 (food service for dinner meals as described in the NJ Child and Adult Care Food Program) that the contract awarded to Friendship House, Hackensack, NJ as the lowest qualified bidder effective July 1, 2015 be renewed for the period commencing July 1, 2017 at the same terms and conditions as the original contract.

<u>Menu Type</u>	<u>Est. Servings/Day</u>	<u>Est. Service Days</u>	<u>Unit Price</u>	<u>Total Price</u>
Dinner	130	175	\$2.35	\$53,462.50

F-8/2/17-05 - Equity in Pricing for School Lunches

RESOLVED, that the Clifton Board of Education approve the meal prices as listed below for the 2017-2018 school year in accordance with the Paid Lunch Equity Requirement guidelines:

BREAKFAST

Elementary	\$1.30
Middle Schools	1.40
High School	1.40
Reduced	.30
Adult	2.50

LUNCH

Elementary	\$2.55
Middle Schools	3.00
High School	3.25
Reduced	.40

ADULT LUNCH

Elementary	\$4.00
Middle Schools	4.00
High School	4.25

F-8/2/17-06 - Renewal of Temporary Locations

RESOLVED, that the Clifton Board of Education approves the recommendation of the Superintendent of Schools to submit applications for the use of temporary locations for instructional purposes in district schools for approval by the Executive County Superintendent of Schools for the 2017-2018 school year as follows:

School #5
Room 6 – Art

F-8/2/17-07 - Approval of Non-Certified Substitute Pay Rates

RESOLVED, that the Clifton Board of Education, upon the recommendation of the Superintendent of Schools, approves for the 2017-2018 school year, the following pay rates for non-certified District substitutes:

Position	Pay Rate
Paraprofessionals	\$ 9.00/hour
Secretary	\$75.00/day (7.00 hours)
Custodian	\$12.00/hour
Custodian with boiler license	\$15.00/hour

Kindergarten Aide	\$10.00/hour
Lunch Aide	\$ 8.44/hour
	\$ 9.00/hour after completion of one year in District, effective September 1 st
	\$10.00/hour after completion of two years in District, effective September 1 st
Home Instruction	\$35.00/hour

F-8/2/17-08 - Approval of Certified Substitute Pay Rates

RESOLVED, that the Clifton Board of Education, upon the recommendation of the Superintendent of Schools, approve for the 2017-2018 school year, the following rate of pay for substitute teachers:

Substitute Certification	\$95.00/day
Teaching Certification	\$105.00/day
Substitute Nurse	\$120.00/day

F - 8/2/17-09 – Bid Award for Athletic Supplies

RESOLVED, that the contract for Athletic Supplies (Pursuant Bid # 178-18A) is hereby awarded for the 2017-2018 school year:

<u>VENDORS</u>	<u>AWARD 2</u>
Stan's Sport Center, Inc	\$ 3,013.06
Levy's Inc	\$ 3,663.12
Metuchen Center Inc.	\$ 1,354.00
Passon's Sports/BSN Sports	\$ 2,448.96
Triple Crown Sports	\$ 1,096.50
Ampro Sports	\$ 51.80
R&R Trophy & Sporting	\$ 4,163.04
Walters' Swim Supplies, Inc.	\$ 178.48
Sportsman's	\$ 611.30
ARC Sports	\$ 2,565.00
Port Jefferson Sports	\$ 1,534.55
Riddell/All American	\$ 4,145.00
TOTAL	\$ 24,824.81

F-8/2/17-10 – Bid Award for Athletic Supplies

RESOLVED, that the contract for Athletic Supplies (Pursuant Bid # 178-18) is hereby awarded for the 2017-2018 school year:

<u>VENDORS</u>	<u>AWARD 1</u>
Metuchen Center, Inc.	\$ 17.94
Passon's Sports/BSN Sports	\$ 1,422.24
United Supply Corp.	\$ 70.14
R&R Trophy & Sporting	\$ 1,389.04
Sportsman's	\$ 712.60
ARC Sports	\$ 237.20
TOTAL	\$ 3,849.16

F-8/2/17-11 - Use of Facilities

RESOLVED, that the Clifton Board of Education approves the below-listed requests for use of the district's facilities, in accordance with Policy #7510-Use of School Facilities, at the fees listed:

3909	Yogi Divine Society	Community Cultural Discourse	CHS – Auditorium & Cafeteria	July 29, 2017 1:00PM-11:00PM Saturday	Facilities: \$2,800.00 Custodian: \$40/Hour
3910	Indo-American Seniors Association of Clifton	Community Cultural Dance	WWMS – Auditorium, Cafeteria & Gymnasium	September 23, 2017 7:00PM-12:00PM Saturday	Facilities: \$2,900.00 Custodian: \$40/Hour
3911	Indo-American Seniors Association of Clifton	Seniors Annual Gathering	WWMS – Auditorium, Cafeteria & Gymnasium	October 21, 2017 1:00PM-12:00PM Saturday	Facilities: \$2,900.00 Custodian: \$40/Hour
3912	Clifton Cheerleading – UCA Cheer Camp	Cheerleading Camp	CHS Annex - Gym	August 14, 2017 - August 16, 2017 8:00AM-4:30PM Monday-Wednesday	Facilities: Custodian:
3913	CHS Robotics Club & Montclair Society of Engineers	Robotics Competition	CHS - Classrooms	November 12, 2017 2:00PM – 6:00PM Sunday	Facilities: Custodian:
3914	CHS Robotics Club & Montclair Society of Engineers	Robotics Competition & Set Up	CHS	November 17, 2017 2:30PM – 10PM Friday & November 18, 2017 6:00AM-9:00PM	Facilities: Custodian:

				Saturday	
3915	CHS Mustang Band Parent Association	Band Parent Orientation	CHS - Cafeteria	August 24, 2017 6:30PM – 9:00PM Thursday	Facilities: Custodian:
3916	CHS Mustang Band Parent Association	CHS Mustang Band Camp Picnic/BBQ	CHS – Band Field	August 31, 2017 3:00PM – 8:00PM Thursday	Facilities: Custodian:
3917	CHS Mustang Band Parent Association	CHS Mustang Band Parents Executive Board	CHS – Band Room	September 7, 2017 – June 7, 2018 The first Thursday of every month 6:30PM – 9:00PM	Facilities: Custodian:
3918	CHS Mustang Band Parent Association	General Membership Meeting Band Parents	CHS – Band Room	September 12, 2017 – June 12, 2018 The second Tuesday of every month 6:30PM – 9:00PM	Facilities: Custodian:
3919	CHS Mustang Band Parent Association	Car Washes	CHS – East Wing Parking Lot	May 5, 2017 – May 26, 2017 8:00AM – 12:00PM Saturdays	Facilities: Custodian:
3920	Clifton Police Department	Police Training	WWMS	August 8, 2017 8:00AM - 4:00PM Tuesday	Facilities: Custodian:
3921	Clifton Police Department	Police Training	School #8	July 25, 2017 8:00AM – 4:00PM Tuesday	Facilities: Custodian:
3922	Passaic County Coaches Association	Passaic County Volleyball Championship Girls	CHS - Gym	October 21, 2017 4:00PM – 8:00PM Saturday	Facilities: Custodian:
3923	Passaic County Coaches Association	Passaic County Volleyball Championship Boys	CHS - Gym	May 9, 2018 5:00PM – 9:00PM Wednesday	Facilities: Custodian:
3924	Clifton FC Broncos	Travel Soccer Practice	CCMS – Soccer Field	September 1, 2017 5:30PM – 9:30PM Mondays & Wednesdays	Facilities: Custodian:

3925	Palestinian American Community Center	Basketball Program	School #11 - Gym	September 5, 2017 – May 31, 2017 6:00PM-8:00PM Monday - Thursday	Facilities: Custodian:
3926	WWMS HSA	Car Wash	WWMS - Lot	September 9, 2017 & September 16, 2017 9:00AM – 2:00PM Saturday	Facilities: Custodian:
3927	Clifton Centennial Committee / New Jersey Symphony Orchestra	Concert	School #3 – Auditorium & Classrooms	October 12, 2017 6:00PM-9:30PM Thursday	Facilities: Custodian:
3928	North Jersey Super Football Conference	Media Day	Stadium	August 14, 2017 2:00PM – 5:00PM Monday	Facilities: Custodian:

F-8/2/17-12 - Claims List (see attachment)

RESOLVED, that the claims represented, as appended, having been found in order by the Board Secretary/Business Administrator are hereby ordered to be released for payment when funds are available, and

BE IT FURTHER RESOLVED, that the claims be entered in the Board's official minutes and be open to further inspection by Board Members and others entitled to inspect same.

Debt Service (June)	\$ 10,530.00
Payroll (June 15th)	\$ 7,538,488.69
Payroll (June 23rd)	\$ 4,776,377.11
Payroll (June 30th)	\$ 346,172.97
Mini Payroll (June 30th)	\$ -1,223.20
List of Bills (June)	\$ 206,530.80
List of Bills (June – Pgs. 1-74)	\$ 2,550,685.49
List of Bills (July – Pgs. 1-35)	\$ 1,183,486.36
Total	\$ 16,611,048.22

ADDENDUM

Items EA-8/2/17-09, P-8/2/17-37 through P-8/2/17-44 and F-8/2/17-13 through F-8/2/17-15 will be voted upon in one motion.

MOTION BY Tafari Anderson SECOND BY Lawrence Grasso VOTE 7-0

YES: Abedrabbo, Anderson, Bassford, Daley, Danny, Grasso, Pino

NO: Anderson (EA-9 and F-13 only)

ABSENT: Agresti, Passenti

There was a motion to table item F-8/2/17-13 - Purchase Requisition List regarding the purchase of Chromebooks until further discussion of the state aid can ensue.

MOTION BY Fahim Abedrabbo SECOND BY Tafari Anderson

Prior to action on this motion, it was noted that the money for the Chromebooks would not be coming out of the state aid funds, it would be coming out of 2016/2017 funds. There was further discussion relative to the purchase of the Chromebooks and the infrastructure to support them. The Board attorney explained further regarding the funding of the Chromebooks. Administration noted that the district's IT department recommends the infrastructure can handle the additional Chromebooks.

The motion was withdrawn.

There was a motion to table item EA-8/2/17-09 - Job Description (available in the Human Resource Department) until the exact budgetary year is noted in the resolution.

MOTION BY Tafari Anderson

The motion was withdrawn.

EA-8/2/17-09 -- Job Description (available in the Human Resource Department)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of School to adopt the following job description:

- District Administrator of Climate and Security Pre-K-12

P-8/2/17-37 – Resignations

RESOLVED, that the following resignations, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Kimberly Bassolino	Science Teacher	CCMS	Effective 9/28/17
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P-8/2/17-38 -- Amendment of Appointment(s)

g. RESOLVED, that the Superintendent of Schools recommends the appointment of Maria Videla, TTR, Grade 1 Teacher assigned to School #17, at the meeting of June 19, 2017 under Resolution P-6/19/17-34, be rescinded.

h. RESOLVED, that the Superintendent of Schools recommends the appointment of Alexandra Amphrazis, TTR, Grade 4 Teacher assigned to School #3, at the meeting of June 19, 2017 under Resolution P-6/19/17-39, be rescinded.

P-8/2/17-39 -- Additional 2017 Appointments for Federally Funded Summer Projects

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for the federally funded curricular and professional development programs to develop lessons, curriculum and school improvement

strategies during the months of July and August 2017. Teachers will be notified, on an as needed basis, by individual Supervisors responsible for different projects. Teachers will be compensated at \$35.00 per hour through ESSA, Pre School Expansion Grant, 21st Century Grant, Perkins Grant and Local funds.

Joseph Feeley	Kathleen Gordon	Regina LoMatire	David Radler
Matthew Stuart			

P-8/2/17-40 -- Additional Summer IEP Meeting

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for federally funded child study team meetings. Teachers will be compensated at the rate of \$50.00 per IEP meeting, grant funded.

Bahiah Abdrabboh	Lauren Armenti	Alicia Balkjy	Yonna Bliner-Rosenberg
Julianne Boyce	Kristin Chang	Kristin Checchi	Prasanti Chintapalli
Anna Cifelli	Amy Ferranti	Marie Frost-McLaughlin	Raquel Garcia
Denene Guidetti	Roberta Holmes	Lori Jensen-Shaffer	Anita Kolat
Kathleen Lancaster	Stephanie Lorenzo	Marianella Mattia-Rosamilia	Tara McGarrity
Sarah Mundrick	Zoya Niyazov	Kristin Perry	Danielle Pfund
Heather Polk	Theresa Rapavi	Christine Rowland	Jennifer Santos
Anna Sawicki	Susan Schemly	Sabrina Seela	Mariann Sidor
Christina Stibely	Yelena Vayner	Donna Wajda	Laura Xenophontos

P-8/2/17-41 – Additional 2017-2018 Home Instruction Listing

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following district and non-district instructional personnel for appointment to the Home Instruction Teacher list for the 2017-2018 school year. Teachers will be compensated at \$35.00 per hour.

Diana Ruiz Minichiello			
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P-8/2/17-42 -- Change in Employment Status

c. RESOLVED, that the Superintendent of Schools recommends Elizabeth Nick, Transportation Coordinator assigned to Transportation, be changed in status to Supervising Coordinator of Pupil Transportation assigned to Transportation, effective August 3, 2017. Salary: \$85,000.00. Replaces Kathleen MacDonald who resigned.

P-8/2/17-43 -- Personnel Appointments

RESOLVED, that the following individuals are appointed in accordance with the stipulations as set forth in the recommendation of the Superintendent of Schools. Employment is provisional, contingent upon a criminal record check in compliance with Title 18A:6-7.1c.

Maria Fusoni	12-month Secretary, replaces Employee ID #232 who was a non-renewal	Administration Building	8/14/17-6/30/18	Step 1 of the 2017/2018 12-Month Secretary Salary Guide, \$33,083, pending adoption of new guide
Robert Marmorstein	Special Education Teacher, replaces Andrew Jaeger who was changed in status	CHS	9/1/17-6/30/18	Step 1 of the 2017/2018 MA Salary Guide, \$59,375
Kristen Macaluso	TTR, Grade 2 Teacher, replaces Employee ID #1523 who is on MAT LOA	School #9	9/1/17-6/30/18	Step 1 of the 2017/2018 MA Salary Guide, \$59,375, with benefits
Sara Newman	TTR, Grade 5 Teacher, replaces Employee ID #7126 who is on MAT LOA	School #15	9/1/17-6/30/18	Step 1 of the 2017/2018 BA Salary Guide, \$54,375, with benefits

P-8/2/17-44 -- Coaching Appointment(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individual(s) to the following athletic position.

Jose Borrajo	CHS, Assistant Boys Soccer Coach, replaces Antonio Pitasti who resigned	8/14/17-11/30/17	Category 2 Step 1 - \$5,348.00 as per 2017/2018 Assistant Coach Salary Guide
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F-8/2/17-13 - Purchase Requisition List

RESOLVED, that the Clifton Board of Education upon the recommendation of the Business Administrator, Finance, and Facilities/Athletics Committees, approve the following Purchase Requisition List in the amount not to exceed \$525,242.80:

CDW Government (CDW-G)	ChromeBooks for Students and Instructional Teaching Staff (1,900 total - 600 for students, 1,300 for teaching staff)
	\$525,242.80
TOTAL	\$525,242.80

F-8/2/17-14 - Approval to Accept Quote for Purchase of Food Service Equipment

RESOLVED, that the Clifton Board of Education accept the quote from the lowest bidder, BFA Food Service Equipment and Supplies, in the amount of \$28,246.47 for purchase of food service equipment.

F-8/2/17-15 - Approval to Award an Order to PaySchools for Proprietary Point of Service Hardware for Use in the District Food Service Program

RESOLVED, that the Clifton Board of Education award an order in the amount of \$91,340.00 to PaySchools, Nashville, Tennessee 37215 for the purchase of proprietary point of service hardware for use in the district food service program [NJSA 18A:18A-5a(14)].

PUBLIC RECOGNITION:

Frank Kasper commented about the \$3.5 million in state aid, SRO's, air conditioning and cooling centers. Joe Slater spoke about having watched the politicians on television; it was the same old story. He further commented that Clifton is an urban school district and \$3.5 million is a pittance. He commented that state aid is given to large urban districts and he spoke in support of the Police Department. Andrew White announced his candidacy for the Board of Education. Joe Canova thanked the Board for the vote. He also spoke about surveying the students relative to their needs i.e., air conditioning, a weight room, supplementing costs, etc., Windows 10 software and Microsoft suite. Keith Bassford spoke about the flow of information and sidebar conversations.

BOARD MEMBER COMMENTS:

Mr. Abedrabbo – sent condolences to the Viscardi and Lismeier families and congratulated the state champion softball team. He also commented that the fight needs to continue for full finding from the state.

Mr. Anderson – sent condolences to the Viscardi and Listmeier families and commented that there was good discussion and dialogue tonight. He thanked the police department for the Police Youth Academy and the Board for taking an active role in it.

Ms. Bassford – sent condolences to the Viscardi and Listmeier families and commented about the impact of the speakers. She spoke about the long range facility plan, the dissemination of information and suggested the committee meetings be taped. She thanked the Police Department for the National Night Out in the Park.

Ms. Danny – thanked the speakers and sent condolences to the Listmeier and Viscardi families. She also commented about on-line summer school.

Mr. Grasso – sent condolences to the Viscardi and Listmeier families and thanked speakers and congratulated the girls' softball team.

Mr. Tardalo – sent condolences to the Viscardi and Listmeier families and commented that the class of 2017 did a great job at graduation. He also commented about the ISEE program.

Mr. Daley – sent condolences to the Listmeier and Viscardi families and congratulated the Clifton girls' junior softball team and commented about the fields under re-construction. He commented that there is not a long range facility plan at this time. He spoke about state funding, charter schools and PCTI.

NEW BUSINESS:

Administration noted that there is a need for various committee meetings.

OTHER BOARD BUSINESS: None

ADJOURNED: 11:15 PM

[NOTE: This document is subject to additions, withdrawals, and modifications without notice.]

Respectfully submitted,

Edward J. Appleton
Interim Business Administrator/Board Secretary

EJA/ld