

**CLIFTON BOARD OF EDUCATION  
CLIFTON, NJ 07013  
MINUTES**

**REGULAR MEETING:** Wednesday, August 22, 2018 at 7:00 PM

**LOCATION:** 745 CLIFTON AVENUE, CLIFTON, NJ 07013

THE BOARD OF EDUCATION RESERVES THE RIGHT TO MEET IN EXECUTIVE SESSION TO DISCUSS PERSONNEL, NEGOTIATIONS AND/OR LITIGATIONS.

The meeting was opened by the Board President.

Pledge of Allegiance and Moment of Silence

**ATTENDANCE ROLL CALL OF BOARD MEMBERS:**

Mr. Fahim K. Abedrabbo  
Mr. Tafari Anderson - absent  
Ms. Judith A. Bassford  
Mr. James Daley  
Ms. Lucy Danny - absent  
Mr. Lawrence Grasso  
Mr. Frank W. Kasper  
Mr. Gary Passenti – PRESIDENT  
Ms. Rosemary L. Pino – VICE PRESIDENT - absent

**ALSO PRESENT:**

Richard Tardalo, Superintendent of Schools  
Mark Tietjen, Assistant Superintendent of Schools  
Michael Ucci, Business Administrator /Board Secretary  
Yusein Durakov, Assistant Business Administrator/Assistant Board Secretary  
Derlys Gutierrez, Board Attorney

It was noted that Mr. Anderson and Ms. Danny were out of the state and Ms. Pino was ill.

**READING OF THE OPEN PUBLIC MEETINGS STATEMENT:**

“THE NEW JERSEY OPEN PUBLIC MEETINGS LAW WAS ENACTED TO INSURE THE RIGHT TO THE PUBLIC TO HAVE ADVANCE NOTICE OF AND TO ATTEND THE MEETINGS OF PUBLIC BODIES AT WHICH ANY BUSINESS AFFECTING THEIR INTEREST IS DISCUSSED OR ACTED UPON.”

IN ACCORDANCE WITH THE PROVISIONS OF THIS ACT, THE CLIFTON BOARD OF EDUCATION HAS CAUSED NOTICE OF THIS MEETING TO BE PUBLICIZED BY HAVING THE DATE, TIME AND PLACE THEREOF POSTED AT THE CITY CLERK’S OFFICE, CLIFTON PUBLIC LIBRARY, ADMINISTRATION BUILDING, SENIOR CITIZEN NUTRITION CENTER, ON CABLE TV, IN THE LOCAL PRESS, ON THE DISTRICT’S WEB SITE, AND MAILED TO PRESIDENTS OF PARENT TEACHER ORGANIZATIONS.

THIS MEETING WILL BE TAPE RECORDED IN ACCORDANCE WITH POLICY – 0168...

**RECOGNITION AND AWARD PRESENTATIONS: None**

**ADOPTION OF MINUTES:**

8/22/18-RESOLVED, that the Minutes of the Regular Meeting of August 1, 2018, be and they are hereby adopted. WITHDRAWN

MOTION BY Frank Kasper SECOND BY James Daley VOTE \_\_\_\_\_

It was requested that the minutes be withdrawn to the next meeting in order that discussion relative to out-of-district placements as well as withdrawal of Resolutions F-8/1/18-29, F-8/1/18-30, F-8/1/18-31 regarding June 2018 financial reports (including transfers) could be noted on the August 1, 2018 Board meeting minutes.

8/22/18-RESOLVED, that the Executive Session Minutes of August 1, 2018, be and they are hereby adopted.

MOTION BY Frank Kasper SECOND BY Fahim Abedrabbo VOTE 5-0-1

YES: Abedrabbo, Bassford, Kasper, Daley, Passenti

ABSTAIN: Grasso

ABSENT: Danny, Anderson, Pino

**COMMUNICATIONS AND ANNOUNCEMENTS: None**

**FIRST READING OF POLICY:**

- **5512.01 – Harassment, Intimidation and Bullying (M)**

It was noted that changes in language relative to “designee” will be made to the policy before the second reading.

**PRESENTATIONS OF REPORTS FROM ADMINISTRATION, ADVISORY COMMITTEES & SPECIAL COMMITTEES: None**

**BOARD COMMITTEE REPORTS: None**

**PUBLIC RECOGNITION: Agenda Items Only - None**

**A. EDUCATION/ADMINISTRATION:**

Items EA-8/22/18-01 through EA-8/22/18-10 will be voted upon in one motion.

MOTION BY Frank Kasper SECOND BY Lawrence Grasso VOTE 6-0

YES: Abedrabbo, Bassford, Kasper, Daley, Grasso, Passenti

NO: Abedrabbo (EA-01 Policy 5561 only), Bassford (EA-01 Policy 5561 only)

ABSENT: Danny, Anderson, Pino

Prior to action on this motion, Administration answered questions regarding who is responsible for payment of the before and after care at the Boys and Girls Club and the flu shots. Questions were also answered relative to the use of student identification numbers.

**EA-8/22/18-01 -- Second Reading of Policy (see attachment)**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to adopt the following policy, incorporating this file into the existing policies.

- **1613 - Disclosure and Review of Applicant's Employment History (M)**
- **5561 - Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M)**

**EA-8/22/18-02 -- Harassment, Intimidation and Bullying (HIB) Report**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to affirm the June 2018 Harassment, Intimidation and Bullying (HIB) Reports presented by Assistant Superintendent, Mark Tietjen, in Executive Session on August 1, 2018.

**EA-8/22/18-03 -- Before School Child Care**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to grant the Clifton Boys and Girls Club use of Schools #2, #5, #8, #9, #11, #13, and #17 for the purpose of operating a before-school child care program from 7:05 a.m. until the start of the school day on days in which schools are in regular session for the 2018-2019 school year.

**EA-8/22/18-04 -- After School Child Care**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to grant the Clifton Boys and Girls Club use of Schools #1, #2, #3, #5, #8, #9, #11, #12 (as part of 21<sup>st</sup> Century "Minds in Motion"), #13 #14, #15 and #17 for the purposes of operating an after-school child care program on days in which schools are in regular session for the 2018-2019 school year.

**EA-8/22/18-05 -- Walgreens to Provide Flu Shots**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to grant interested faculty and staff, at designated schools, the flu vaccination provided by Walgreens. Clifton Public Schools will coordinate with interested faculty and staff throughout the District in order to encourage participation.

**EA-8/22/18-06 -- Amendment of Application for ESSA Funds**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to amend the application for additional funds available through the every Student Succeeds ACT (ESSA) Grant for Title I SIA in the amount of \$6,100 for the 2018-2019 school year.

**EA-8/22/18-07 -- Contract for Non Public Services with Essex Regional Education Services Commission, Catapult Learning, and Kid Clan for 2018-2019 school year**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to approve Essex Regional Education Services Commission, Catapult Learning, and Kid Clan to provide programs and/or services to identified pupils attending non-public schools in Clifton according to the parameters of Chapter 192-193 and Title 1 programs in addition to the limits of state and/or federal funds for such services as outlined on the following chart:

	Chapter 192 Comp. Ed./ESL/ Trans/Home Instruction	Chapter 193 Supp. Inst./Exam & Class./ IEP/Speech	Title 1
St. Brendan School	Catapult	Catapult for Supplemental Instruction & Speech ..... Essex Regional Education Services commission for Exam & class. & IEP	Catapult
Clifton Cheder	Essex Regional Education Services Commission	Essex Regional Education Services Commission for Supplemental Instruction ..... District Staff	Essex Regional Education Services Commission
All Other Non- Public Schools	Essex Regional Education Services Commission	Essex Regional Education Services Commission for Supplemental Instruction & Speech ..... District Staff	Essex Regional Education Services Commission

**EA-8/22/18-08 -- Approval of Contracts for Essex Regional Education Services Commission for 2018-2019 School Year**

Resolved, that the Clifton Board of Education accepts the recommendation of the Superintendent of schools to approve the following four contracts with Essex Regional Education Services Commission for the 2018-2019 school year:

- Public School Home Instruction Services
- Public School Child Study Team Services
- Instructional Services Agreement for Chapter 192-193
- Instructional Services Agreement for Title 1 (NCLB)

**EA-8/22/18-09 -- Amendment of the Renewal of Out-of-District Placements**

RESOLVED, that the Superintendent of Schools recommends the renewal of the out-of-district placement, at the meeting of August 1, 2018 under Resolution EA-8/1/18-12, be amended to the following:

<u>PUPIL#</u>	<u>DATE ORIGINAL BOARD APPROVAL</u>	<u>2018-2019 TUITION</u>
109646	BONNIE BRAE 2/18	\$77,000.00

**EA-8/22/18-10 -- Out-of-District Placements**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following out-of-district placements of Clifton resident pupils for the payment of tuition and transportation as herein described.

a. Pupil #121526, accepted into the North Jersey Elks Developmental Disabilities Agency, 1481 Main Avenue, Clifton, NJ, effective September 5, 2018. Tuition is \$72,440.45 per 10 month school year. Transportation cost: to be determined. The North Jersey Elks Developmental Disabilities Agency is approved by the New Jersey Department of Education for placements of this type.

b. Pupil #121527, accepted into the North Jersey Elks Developmental Disabilities Agency, 1481 Main Avenue, Clifton, NJ, effective September 5, 2018. Tuition is \$72,440.45 per 10 month school year. Transportation cost: to be determined. The North Jersey Elks Developmental Disabilities Agency is approved by the New Jersey Department of Education for placements of this type.

**B. PERSONNEL:**

Items P-8/22/18-01 through P-8/22/18-32 will be voted upon in one motion.

MOTION BY Frank Kasper SECOND BY James Daley VOTE 6-0

YES: Abedrabbo, Bassford, Kasper, Daley, Grasso, Passenti

NO: Bassford (P-29 ninth name down only and P-32 seventh name down only)

ABSTAIN: Daley (P-32 only)

Prior to action on this motion it was requested that Resolution P-8/22/18-22 be withdrawn for discussion during executive session. The Board attorney explained the statute regarding nepotism and relationships to relatives. Administration answered questions regarding the secretarial employee being hired at step 10. The Board was asked if anyone was related to the prospective employee. It was noted that Administration was not aware of any relationships to that person.

After a discussion, it was requested that Resolution P-8/22/18-22 remain on the agenda to be included in the vote.

**P-8/22/18-01 -- Resignations**

RESOLVED, that the following resignations, as recommended by the Superintendent

of Schools, are hereby approved by the Clifton Board of Education.

Kathia Nieves	Mathematics Teacher	WWMS	Effective 10/2/18
Zuleidy Paulino	p/t Paraprofessional	School #14	Effective 7/25/18
Ivan Lopez	Coordinator 21 <sup>st</sup> Century Learning Center	School #12	Effective 8/31/18
Ralph Cinque	Bus Aide	Transportation Department	Effective 8/31/18, due to retirement
Patricia Russo	f/t Paraprofessional	School #16	Effective 9/1/18, due to retirement
James Costello	Business Teacher	CHS	Effective 6/30/18, due to retirement
Courtney Stover	f/t Paraprofessional	School #12	Effective 8/16/18

**P-8/22/18-02 -- Leaves of Absence**

RESOLVED, that the following leaves of absence, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Employee ID #3442	Maintenance, District	Paid FMLA	6/11/18-7/31/18
Employee ID #59	Bus Aide, Transportation Department	Paid FMLA	5/3/18-5/18/18
Employee ID #59	Bus Aide, Transportation Department	Paid FMLA	6/12/18-6/22/18
Employee ID #2349	Grade 5 Teacher, School #8	Paid FMLA	9/1/18-9/14/18

**P-8/22/18-03 -- Amendment of Leave(s) of Absence**

a. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #59, Bus Aide assigned to the Transportation Department, at the meeting of August 1, 2018 under Resolution P-8/1/18-02, be rescinded.

b. RESOLVED, that the Superintendent of Schools recommends the unpaid LOA granted to Employee ID #7646, Custodian assigned to CCMS, at the meeting of August 1, 2018 under Resolution P-8/1/18-02, be amended to paid and unpaid FMLA, May 21, 2018 – July 9, 2018.

c. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #3118, Custodian assigned to School #9, at the meeting of August 1, 2018 under Resolution P-8/1/18-02, be amended to reflect an end date of July 6, 2018.

d. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #3445, ESL/Bilingual Teacher assigned to School #13, at the meeting of August 1, 2018 under Resolution P-8/1/18-02, be rescinded. (duplicate)

**P-8/22/18-04 – Amendment of Maternity Leave(s) of Absence**

a. RESOLVED, that the Superintendent of Schools recommends the maternity leave of absence granted to Employee ID #2172, School #11, Grade 1 Teacher, at the meeting of February

15, 2017 under Resolution P-2/15/17-03 and the meeting of October 18, 2017 under Resolution P-10/18/17-22, be amended to reflect an end date of April 19, 2019.

**P-8/22/18-05 -- Amendment of Appointments**

a. RESOLVED, that the Superintendent of Schools recommends the appointment of the following staff to Saturday Detention, DASH/Central Detention Programs assigned to CHS, at the meeting of August 1, 2018 under Resolution P-8/1/18-14, be rescinded.

Regina Borriello	Janice Burke	Jane Colca	Joseph DeLuca
Dianne Dolinsky	Rebeca Espinal	Lauren Fuentes	Mary Geary
Kathryn Gordon	Eftihia Koulosousas	Robert Marmorstein	Marisol Navarro
John O'Reilly	Richard Rando	Stephen Sarsano	Howard Schlesinger
Norma Stagg	Matthew Stuart	Jennifer Svec	Ivonne Tavera
Sarah Taylor	Mauna Trivedi		

b. RESOLVED, that the Superintendent of Schools recommends the appointment of Kathryn Gordon, Morning Security assigned to CHS, at the meeting of August 1, 2018 under Resolution P-8/1/18-13, be rescinded.

c. RESOLVED, that the Superintendent of Schools recommends the appointment of Michelle Woodward, Preschool Teacher assigned to CELA Allwood, at the meeting of August 1, 2018 under Resolution P-8/1/18-35, be amended to reflect a salary to Step 1 of the 2018/2019 MA Salary Guide, \$59,425.00.

d. RESOLVED, that the Superintendent of Schools recommends the appointment of Nancy Sabbagh, Grade 5 Teacher assigned to School #11, at the meeting of August 1, 2018 under Resolution P-8/1/18-35, be amended to reflect a salary to Step 1 of the 2018/2019 MA Salary Guide, \$59,425.00.

e. RESOLVED, that the Superintendent of Schools recommends the appointment of Amanda Marakovitz, Special Education Teacher assigned TBD, at the meeting of August 1, 2018 under Resolution P-8/1/18-35, be amended to reflect a salary to Step 1 of the 2018/2019 BA Salary Guide, \$54,425.00.

f. RESOLVED, that the Superintendent of Schools recommends the appointment of Emir Sahatqui, Custodian assigned to CELA Brighton (3 pm-12 am), at the meeting of August 1, 2018 under Resolution P-8/1/18-35, be amended to reflect a salary differential of \$2,000.00.

g. RESOLVED, that the Superintendent of Schools recommends the appointment of Sena Akin Muso, p/t Paraprofessional assigned TBD, at the meeting of August 1, 2018 under Resolution 8/1/18-35, be amended to reflect a start date of September 10, 2018.

h. RESOLVED, that the Superintendent of Schools recommends the appointment of Edward Klimek, Assistant Football Coach assigned to CHS, at the meeting of August 1, 2018 under Resolution 8/1/18-24, be rescinded.

i. RESOLVED, that the Superintendent of Schools recommends the appointment of Maria Pimental Gonzalez, Substitute Teacher assigned to the District, at the meeting of August 1, 2018 under Resolution P-8/1/18-34, be amended to reflect assigned to School #12 - Minds in Motion.

j. RESOLVED, that the Superintendent of Schools recommends the appointment of

Ramesha Golaub, LTS, Special Education Teacher assigned to WWMS, at the meeting August 1, 2018 under Resolution P-8/1/18-35, be rescinded.

k. RESOLVED, that the Superintendent of Schools recommends the appointment of Rabie Allaraj, Custodian assigned to School #8, at the meeting of August 1, 2018 under Resolution P-8/1/18-35, be amended to reflect a start date of July 7, 2018.

l. RESOLVED, that the Superintendent of Schools recommends the appointment of Nayana Rana, Lunch Aide assigned to District, at the meeting of August 1, 2018 under Resolution P-8/1/18-21, be rescinded and be amended to Substitute Lunch Aide assigned to the district.

m. RESOLVED, that the Superintendent of Schools recommends the appointment of Nicole Trimper, School Nurse assigned to School #16, at the meeting of June 20, 2018 under Resolution P-6/20/18-37, be rescinded.

n. RESOLVED, that the Superintendent of Schools recommends the appointment of Kathryn Harris, TTR, Grade 1 Teacher assigned to School #5, at the meeting of August 1, 2018 under Resolution P-8/1/18-35, be rescinded.

**P-8/22/18-06 -- Amendment of Substitute Appointment(s)**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to amend the Substitute Appointment(s) for the 2018-2019 school year, at the meeting of June 20, 2018 under Resolution P-6/20/18-33, to appoint Justin Lopez, Substitute Custodian assigned to the District for the 2017-2018 school year.

**P-8/22/18-07 -- Additional Appointments for Orton-Gillingham Workshop**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for attendance at the Orton-Gillingham Workshop to be held from August 13 through August 17, 2018, from 8:00 am to 3:30 pm. Teachers will be compensated at the rate of \$35.00 per hour, funded by local professional development funds. All appointments are contingent upon the staff member continued employment for the 2018-2019 school year, program funding and enrollment.

Charlotte Flanagan			
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**P-8/22/18-08 -- Summer IEP Meetings**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for federally funded child study team meetings. Teachers will be compensated at the rate of \$50.00 per IEP meeting, grant funded.

Lauren Armenti	Yonna Bliner-Rosenberg	Kristin Chang	Anna Cifelli
Amy Ferranti	Marie Frost-McLaughlin	Roberta Holmes	Lori Jensen-Shaffer
Natalie King	Kathleen Lancaster	Laura Lazar	Marianella Mattia-Rosamilia
Tara McGarrity	Sarah Mundrick	Lisa Orlando	Kristin Perry
Julianne Podolski	Heather Polk	Susan Schemly	Sabrina Seela
Mariann Sidor	Christina Stibely		



**P-8/22/18-09 -- Additional 2018 Appointments for Federally Funded Summer Projects**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for the federally funded curricular and professional development programs to develop lessons, curriculum and school improvement strategies during the months of July and August 2018. Teachers will be notified, on an as needed basis, by individual Supervisors responsible for different projects. Teachers will be compensated at \$35.00 per hour through ESSA, Preschool Expansion Grant, 21<sup>st</sup> Century Grant, Perkins Grant and Local funds.

Dianne Dolinsky	Antoinette Jacobus	Dawn Ward	
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**P-8/22/18-10 -- Increase in Hours**

RESOLVED, that the Superintendent of Schools recommends that the following Paraprofessionals' hours be increased as follows.

Jean Bates	WWMS	From 7 hours per day to 8 hours per day	Effective 9/1/18
Teresa Benigno	WWMS	From 7 hours per day to 8 hours per day	Effective 9/1/18
Paula Moore	WWMS	From 7 hours per day to 8 hours per day	Effective 9/1/18
Majlinda Martiko	CHS	From 7 hours per day to 7 ½ hours per day	Effective 9/1/18
Susan Scotto	CHS	From 7 hours per day to 7 ½ hours per day	Effective 9/1/18
Margueritte Shackil	CHS	From 7 hours per day to 7 ½ hours per day	Effective 9/1/18

**P-8/22/18-11 -- Reappointment of Paraprofessional Bus Aides**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to reappoint the following paraprofessional bus aides for the 2018-2019 school year.

Claudia Bergen -OOD	Kathleen Gray – OOD	Martha Burkhardt -CHS	Lynn Marakovitz - #14
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**P-8/22/18-12 -- Additional Appointment for Morning Security at CHS**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following teachers as student supervisory duties, before the regular school day, from 6:40 a.m. to 7:20 a.m., at the contracted stipend amount of \$26.79 per diem, based on the 2018-2019 salary guide.

Kathleen Gordon			
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**P-8/22/18-13 -- 2018-2019 Appointments for the 21<sup>st</sup> Century Community Learning Center "Minds in Motion" After School Program**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for the 21<sup>st</sup> Century Community Learning Center “Minds in Motion” After School Program at School #12 for the 2018-2019 school year. All positions are on an as needed basis, entirely funded by 21<sup>st</sup> Century Grant.

Instructional Coordinator/Professional Developer will be compensated at \$55.00 per hour.

Rosemundo Kenning	Maria Parham-Talley	Joelle Rosetti
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Parent Liaison will be compensated at \$35.00 per hour – Jessica Reyes

Teachers will be compensated at \$35.00 per hour

Alexander Berberich	Denise Bemke	Angel Castro	Anna Cioce
Miriam DePalma	Anthony Iavarone	Christopher Keegan	Brett Moll
Joshua Parham	Taras Petryshyn	Lauren Rich	Wendy Scrudato
Eugene Thurston	Jennifer Tsentas	Dawn Valentine	

Substitutes will be compensated at \$35.00 per hour

Tirrell Alston	Mary Arbulu	Amy Krainsky	Maria Pimentel-Gonzalez
Erwin Roach	Matthew Talley		

Secretaries and Gate Keeper will be compensated at a rate of \$20.00 per hour.

Denisse Reyes	Valora Thompson	David Olivo – G.K.
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**P-8/22/18-14 -- Saturday Detention, DASH/Central Detention Programs**

a. RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the Saturday Detention Program to be held from 9:00 a.m. to 12:00 p.m., beginning Saturday, September 22, 2018, and continuing on open Saturdays to the end of the school year. Teachers will be compensated at \$46.36 per hour, based on the 2018-2019 salary guide.

Jane Colca	Joseph DeLuca	Rebeca Espinal	Lauren Fuentes
Kathleen Gordon	Robert Marmorstein	Marisol Navarro	Richard Rando
Stephen Sarsano	Howard Schlesinger	Matthew Stuart	Jennifer Svec
Ivonne Tavera	Sarah Taylor		

b. RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the High School Detention After School Hours (DASH) Program to be held from 2:15 p.m. to 3:15 p.m. on Tuesday and Thursday, and 2:15 p.m. to 4:15 p.m. on Tuesday and Thursday. Also, the High School Central Detention program will be held from 2:15 p.m. to 2:45 p.m. on Tuesday and Thursday. All programs will begin Tuesday, September 18, 2018 to the end of the school year. Teachers will be compensated at \$38.12 per hour based on the 2018-2019 salary guide.

Regina Borriello	Janice Burke	Joseph DeLuca	Dianne Dolinsky
Rebeca Espinal	Mary Geary	Eftihia Koulosousas	Robert Marmorstein
Marisol Navarro	John O'Reilly	Richard Rando	Norma Stagg
Jennifer Svec	Mauna Trivedi		

**P-8/22/18-15 -- Sixth Period Assignment**

RESOLVED, that the Superintendent of Schools recommends that the following individuals be assigned to a sixth teaching period, district wide, to consult and provide in service to teachers who have hearing impaired students enrolled in their classrooms, at the contractual additional compensation rate of \$6,500.00 per school year.

George Cowan	CHS, Physical Education Teacher	Effective 9/1/18-6/30/19
Rasha Girgis	CHS, World Language Teacher	Effective 9/1/18-6/30/19
George Gouliamos	CHS, Science Teacher	Effective 9/1/18-6/30/19
Gail Kida-Rosso	CHS, Home Economics Teacher	Effective 9/1/18-6/30/19
Lori Lesler	CHS, Special Education Teacher	Effective 9/1/18-6/30/19
Ronald Neff	CHS, Science Teacher	Effective 9/1/18-6/30/19
Christopher Tuosto	CHS, Physical Education Teacher	Effective 9/1/18-6/30/19

**P-8/22/18-16 -- Fifth Period Assignment**

RESOLVED, that the Superintendent of Schools recommends that the following individuals be assigned to a fifth teaching period at the middle schools, at the contractual additional compensation rate of \$6,500.00 per school year.

Wendy Jeronimo	CCMS, BSI Teacher	Effective 9/1/18-6/30/19
Donna Minervini	CCMS, Art Teacher	Effective 9/1/18-6/30/19
Rebecca Betzold-Beres	WWMS, Music Teacher	Effective 9/1/18-6/30/19
Stefanie Cramer	WWMS, Special Education Teacher	Effective 9/1/18-6/30/19
Daniel Hopkins	WWMS, Special Education Teacher	Effective 9/1/18-6/30/19
Melissa Preziosi	WWMS, Special Education Teacher	Effective 9/1/18-6/30/19
Danielle Salimbene-Gesner	WWMS, Special Education Teacher	Effective 9/1/18-6/30/19
Laura Visscher	WWMS, Special Education Teacher	Effective 9/1/18-6/30/19

**P-8/22/18-17 -- Approval of Paraprofessional Salary Differential**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to provide the following paraprofessional a salary differential for obtainment of 30 credits, 60 credits, Associate's Degree or Bachelor's Degree.

Sandy Alvarez	CCMS	65 credits	Effective 9/1/18
Suhaila Hamdeh	CHS	42.5 credits	Effective 9/1/18

**P-8/22/18-18 -- Master's Level Attainment**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the

Superintendent of Schools to approve the following individuals for placement on the proper step of the Master’s Level Teachers’ salary guide.

Alma Barrera	Grade 3 Teacher, School #4	Effective 9/1/18
Alexander Berberich	Physical Education Teacher, School #1	Effective 9/1/18
Lauren Cava	Mathematics Teacher, WWMS	Effective 9/1/18
Cassandra Centuori	Grade 3 Teacher, School #1	Effective 9/1/18
Kathryn Colon	Special Education Inclusion Teacher, School #12	Effective 9/1/18
George Cowan	Teacher of Physical Education/Health, CHS	Effective 9/1/18
Jessica DeRosa	Grade 3 Teacher, School #12	Effective 9/1/18
Allison Ditzig	Grade 4 Teacher, School #5	Effective 9/1/18
Kelly Gaglio	Grade 2 Teacher, School #12	Effective 9/1/18
Stephen Gambuti	Technology Teacher, CCMS	Effective 9/1/18
Anna Gorecki	Grade 4 Teacher, School #3	Effective 9/1/18
Caitlin Jeffas	Grade 3 Teacher, School #17	Effective 9/1/18
Konrad Kruczek	Physical Education Teacher, CHS	Effective 9/1/18
Rossana Miranda	Grade 1 Teacher, School #12	Effective 9/1/18
Ami Nydam	Grade 3 Teacher, School #16	Effective 9/1/18
Lisa Pisano	Grade 1 Teacher, School #12	Effective 9/1/18
Lynda Polanco	Grade 3 Teacher, School #12	Effective 9/1/18
Frances Rodriguez	ESL/Bilingual Teacher, School #12	Effective 9/1/18
Roxana Romano	ESL/Bilingual Teacher, School #17	Effective 9/1/18
Jennifer Tsentas	Special Education Teacher, School #12	Effective 9/1/18

**P-8/22/18-19 -- Sixth Year Level Attainment**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following individuals for placement on the proper step of the Sixth Year Level Teachers’ salary guide.

Wendy Angomas	Spanish Teacher, CHS	Effective 9/1/18
Jamie Anzaldi-Pietrucha	Kindergarten Teacher, School #13	Effective 9/1/18
Courtney Charatsaris	Special Education Teacher, School #11	Effective 9/1/18
Christina Harris	Grade 4 Teacher, School #3	Effective 9/1/18
Michael Horton	Special Education Teacher, School #16	Effective 9/1/18
Jenna Howansky	Grade 3 Teacher, School #3	Effective 9/1/18
Thomas Hudak	Special Education Teacher, WWMS	Effective 9/1/18
Wendy Lanza	Special Education Teacher, CHS	Effective 9/1/18
Andrew Lattanzi	Social Studies Teacher, WWMS	Effective 9/1/18
Elaine Pick	Special Education Teacher, School #16	Effective 9/1/18
Jessica Ramos	Science Teacher, WWMS	Effective 9/1/18
Diana Ruiz-Minichiello	Special Education Teacher, CCMS	Effective 9/1/18
Norma Stagg	Spanish Teacher, CHS	Effective 9/1/18
Laura Tacchi	Language Arts Teacher, CCMS	Effective 9/1/18

Fazilet Tokel	ESL Teacher, School #17	Effective 9/1/18
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**P-8/22/18-20 -- Doctorate Degree Attainment**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the Doctoral stipend of \$4,000.00 for Dr. Rachel Capizzi, Elementary Principal assigned to School #13, effective September 1, 2018.

**P-8/22/18-21 -- Withholding of Employment Increment**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to withhold the employment increment of the following individual for the 2018-2019 school year.

Employee ID #6969		
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**P-8/22/18-22 -- Change in Employment Status**

a. RESOLVED, that the Superintendent of Schools recommends that Steven Roth, p/t Psychologist assigned to School #17, be changed in status to f/t Psychologist assigned to School #17, effective September 1, 2018. Salary: Step 13 of the 6<sup>th</sup> Year Level Salary Guide, \$90,100.00 plus \$4,000.00 (doctorate). Fills a new position.

b. RESOLVED, that the Superintendent of Schools recommends that Tracy Webster, p/t Paraprofessional assigned CELA Allwood, be changed in status to f/t Paraprofessional assigned to CELA Brighton, effective September 1, 2018. Salary: Step 4 of the 2018/2019 f/t Paraprofessional Salary Guide, \$23,513.00. Replaces Courtney Strover who was changed in status.

c. RESOLVED, that the Superintendent of Schools recommends that Danielle Liebi, Computer Education Teacher assigned to CCMS, be changed in status to Kindergarten Master Teacher assigned District wide, home based CELA Brighton, effective September 1, 2018. Salary remains the same plus \$6,500.00 for coach stipend which is fully funded under the Pre-School Expansion Grant. Fills a new position.

d. RESOLVED, that the Superintendent of Schools recommends that Charlotte Flanagan, Kindergarten Teacher assigned to School #11, be changed in status to Kindergarten Master Teacher assigned District wide, home based CELA Brighton, effective September 1, 2018. Salary remains the same plus \$6,500.00 for coach stipend which is fully funded under the Pre-School Expansion Grant. Fills a new position.

**P-8/22/18-23 -- 2018-2019 Out of District Coach Reappointments**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to amend the 2018-2019 Out of District Coaching rate changes for the following:

**Fall**

Chandon Cole – Head Coach Tennis

Step III of the Coaches’ Salary Guide \$8,229

Daniel Crespo – Head Coach Volleyball  
 Marlon Flores – Assistant Coach Boys Soccer  
 Nicolas Giordano – Assistant Coach Football  
 Amy Glenn – Assistant Coach Gymnastics  
 Anne Marie Montesino-Tate – Assistant Coach  
 Tennis  
 John Pontes – Head Coach Cross Country  
 Brian Smith – Assistant Coach Football  
 Matthew Wright – Assistant Coach Football

Step III of the Coaches’ Salary Guide \$9,783  
 Step III of the Coaches’ Salary Guide \$8,092  
 Step II of the Coaches’ Salary Guide \$6,995  
 Step III of the Coaches’ Salary Guide \$6,629  
 Step III of the Coaches’ Salary Guide \$6,629  
 Step III of the Coaches’ Salary Guide \$8,229  
 Step III of the Coaches’ Salary Guide \$6,995  
 Step III of the Coaches’ Salary Guide \$8,914

**Winter**

Michael Cadmus – Head Coach Boys Basketball  
 Corey Esposito – Head Coach Swimming  
 Jan Kepic – Assistant Coach Wrestling  
 Mohammad Niwash – Assistant Coach Boys  
 Basketball  
 Omar Polanco – Assistant Coach Wrestling  
 John Pontes – Assistant Coach Indoor Track  
 Elizabeth Post – Assistant Coach Indoor Track  
 Shaan Shah – Assistant Coach Boys Basketball  
 Brian Small – Head Coach Bowling

Step III of the Coaches’ Salary Guide \$10,788  
 Step II of the Coaches’ Salary Guide \$7,772  
 Step III of the Coaches’ Salary Guide \$8,914  
 Step III of the Coaches’ Salary Guide \$8,092  
 Step III of the Coaches’ Salary Guide \$8,914  
 Step III of the Coaches’ Salary Guide \$7,451  
 Step III of the Coaches’ Salary Guide \$7,451  
 Step III of the Coaches’ Salary Guide \$8,092  
 Step III of the Coaches’ Salary Guide \$8,229

**Spring**

Daniel Crespo – Head Coach Boys Volleyball  
 Ishmael Falcon – Head Coach Softball  
 Anthony Kozak – JV Assistant Coach Baseball  
 Corey Meyer – Assistant Coach Boys Volleyball  
 Lisa Orlando – Assistant Coach Softball  
 John Pontes – Head Coach Boys Track  
 Elizabeth Post – Assistant Coach Boys Track  
 Richard Ralph – Assistant Coach Softball  
 Anthony Shackil – Assistant Boys Lacrosse

Step III of the Coaches’ Salary Guide \$9,783  
 Step III of the Coaches’ Salary Guide \$9,783  
 Step III of the Coaches’ Salary Guide \$7,451  
 Step III of the Coaches’ Salary Guide \$7,451  
 Step II of the Coaches’ Salary Guide \$5,897  
 Step III of the Coaches’ Salary Guide \$9,783  
 Step III of the Coaches’ Salary Guide \$7,451  
 Step III of the Coaches’ Salary Guide \$7,451  
 Step III of the Coaches’ Salary Guide \$7,451

**P-8/22/18-24 -- Athletic Paraprofessional(s)**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to record receipt of the following individual(s) as an adult Athletic Paraprofessional (voluntary, no cost to the district) for the 2018-2019 school year.

WITHDRAWN

**P-8/22/18-25 -- Coaching Appointment(s)**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individual(s) to the following athletic position.

Mohammad Niwash	CHS, Assistant Football Coach, replaces Daniel Giangrande who resigned	8/23/18-12/15/18	Category 1, Step 1 - \$5,851.00 as per 2018/2019 Assistant Coach Salary Guide
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Gina Pollaro	CHS, Assistant Cheerleading Coach, replaces Victoria Zizzo who resigned	8/13/18-3/30/19	Category 6, Step 1- \$5,747.00 as per 2018/2019 Assistant Coach's Salary Guide
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**P-8/22/18-26 -- Stipend Reappointments**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to reappoint Jennifer Lucas, Principal assigned to School #2, to the stipend position of Safety Patrol Advisor for the 2018-2019 school year, at the contractual annual stipend payment of \$3,500.00.

**P-8/22/18-27 -- Stipend Appointments**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint/reappoint the following Elementary/Middle School staff to the extra-curricular positions at an annual salary stipend as agreed upon by the Board of Education and the Clifton Teachers' Association.

School	Club/Activity Position	Name	New/Reappointment
Elem	Evening Performances	Michelle Krayner	Reappointment
Elem	Evening Performances	Joanne Scelba	Reappointment
Elem	Evening Performances	Alyssa DiNapoli	Reappointment
Elem	Evening Performances	David Boyes	Reappointment
Elem	Evening Performances	Steven Nowakowski	New Appointment
Elem	Evening Performances	William Thoman	New Appointment
Elem	Evening Performances	Shang-Ying Lee	Reappointment
Elem	Evening Performances	Ronald Garofalo	Reappointment
Elem	Evening Performances	Tina An	Reappointment
Elem	Evening Performances	Wesley Krygsman	Reappointment
Elem	Evening Performances	Dawn Valentine	Reappointment
Elem	Evening Performances	Bethany Louie	Reappointment
Elem	Evening Performances	Kirsten Meyer	Reappointment
MS	Evening Performances	Donna Minervini	Reappointment
MS	Evening Performances	Joseph Mankin	Reappointment
MS	Evening Performances	Effie Yuen	Reappointment
MS	Evening Performances	Rebecca Betzold-Beres	Reappointment
MS	Evening Performances	Anthony Lanzerotti	Reappointment
MS	Evening Performances	Daniel Perez	Reappointment
MS	Evening Performances	John Edel	Reappointment
MS	Evening Performances	Jennifer Niederer	Reappointment
MS	Evening Performances	Elizabeth Przywara	Reappointment
MS	Evening Performances	Timothy Hayward	Reappointment
MS	Evening Performances	Justin Louie	New Appointment
MS	Art Program	Kimberly Gaetano	Reappointment
MS	Art Program	Kelly Bartz	Reappointment
MS	Art Program	Laurie Kulick	Reappointment
MS	Art Program	Dorothy Luto	Reappointment

MS	Art Program	Jeffrey Labriola	Reappointment
MS	Art Program	Donna Minervini	Reappointment

**P-8/22/18-28 -- Amendment of Conference Request**

a. RESOLVED, that the Superintendent of Schools recommends the NJ Music Administrators Association Workshop, Piscataway, NJ, on September 7, 2018, November 2, 2018, January 4, 2019, March 1, 2019 and May 3, 2019 for Jason Leshowitz, at the meeting of August 1, 2018 under Resolution P-8/1/18-31, be amended to reflect a membership fee, \$70.00 and mileage, \$112.25.

**P-8/22/18-29 -- Conference Request(s)**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following staff member(s) for attendance/fees at the listed conferences.

<b>Employee Name</b>	<b>Conference/Workshop</b>	<b>Location</b>	<b>Date</b>	<b>Expense</b>
Joel Baker	County SAC Meetings	Wayne, NJ	9/21/18 & 12/14/18	No Cost
Jennifer Bergmann	Passaic County Directors of Guidance County Meetings	Madison, NJ, Bloomfield, NJ, Wayne, NJ & Woodland Park, NJ	10/18/18, 12/6/18, 1/24/19, 3/28/19 & 5/23/19	No Cost
Renee Blackowski	Wilson Reading System Introductory Course	Fairfield, NJ	8/21/18-8/23/18	\$600.00
Maria Caiafa-Romeo	AMLE 2018 Annual Conference for Middle Level Education	Orlando, FL	10/25/18-10/27/18	Registration \$499, Airfare \$422.40, Hotel \$1,409.14, Meals \$162.25
Linda Colon	County SAC Meeting	Wayne, NJ	9/21/18	No Cost
Prasanti Chintapalli	Managing Anxiety & Depression Among Students	West Orange, NJ	10/24/18	No Cost
Deanna Duczeminskyj	County SAC Meeting	Wayne, NJ	9/21/18	No Cost
Roberta Holmes	Making School Personnel Partners in Youth Suicide Prevention	Wayne, NJ	10/26/18	No Cost
Andrew Jaeger	Anti-Bullying Specialist for Principals	Monroe, NJ	9/25/18	No Cost
Kathleen Olier	Making School Personnel Partners in Youth Suicide Prevention	Wayne, NJ	10/26/18	No Cost
Courtney Terry	County SAC Meetings	Wayne, NJ	9/21/18 & 12/14/18	No Cost
Uma Vakil	County SAC Meeting	Wayne, NJ	9/21/18	No Cost



**P-8/22/18-30 -- Reappointment of Substitutes**

RESOLVED, that the following listing of per diem substitutes is hereby approved by the Clifton Board of Education for reappointment and granted promise of employment, if available, as per diem substitutes, subject to call and dependent upon need, for the 2018-2019 school year.

**Teachers**

Safah Abdallah	Elvis Acevedo	Rubina Ahmed	Dana Aljian
Clyde Alford	Paul Anderson	Mary Arbulu	Justin Arlington
Hope Aschenbach – Socola	Stacey Aymar	Nicole Bais	Megan Barhorst
Angelica Barile	Mary Charlene Bautista	Cheryl Becker	Samuel Brice
Casey Brock	Diana Butman	Erica Cabrera-Rivera	Alejandro Caballero
Diane Callaghan	Gullu Candar	Casey Casperino	Brenda Clark
Antony Clemente	Shantel Cordero	Drew Corizzi	Joselyn Cruz
Jacqueline De Block	Madeline Del Rio	Aliaa Diab	Kathleen Diehl
Melissa DiPietro	Shelia Dostanko	Raymond Edel	Asmaa Elbasyouny
Mounia El Ouachni	Corey Esposito	Ehab Farg	Jonathan Feig
Michael Felipe	Tara Fueshko	Maria Gagliostro	Judith Giuriceo
Kevin Grabowski	Jeanne Grady	Mohammed Halim	Michael Hanrahan
Uzma Hasan	Solmaaz Houtan	Guelmy Jimenez	Carolyn Johnson
Michele Johnson	Kelly Keil	Sarai Kopic	Christopher Lammond
Marijana Lisica	Danilo Lopez	Jessica Markovich	Suzanne Marzouka
Kaitlyn Mathesis	Blanca Matias	Isabelle Mayer	Addie McEachern
Corey Meyer	Valerie Montoya	Lindsay Murphy	Nour Nahla
Jeana Nalavany Kane	Charles Nouhan	Lisa Orlando	Linda Paczkowski
Deborah Paray	Jennie Patel	Brandon Perez	Nadine Perez
Robert Popowich	Elizabeth Post	Rima Qasim	Karina Ramirez
Ayesha Khalid Rana	Jennifer Rios	Porfirio Roa	Erwin Roach
Tina Rossi	Reem Salam	Anthony Sanchez	Anthony Santiago
Jaclyn Scotto	Anthony Shackil	Michelle Shackil	Youstina Sefein Shenouda
Mohammad Shoghorui	Caroline Shukaitis	Cosette Sochon	Samantha Sonzogni
Laurie Stachowicz	Katherine Staron	Rachelle Swede	Akemi Takase
Angelina Tirado	Jennifer Tirado	Nancy Tirone	Angeline Torres
Veronica Torres	Christine Trella	Samantha Triano	Angela Valeri
Matteo Varano	Mercedes Vargas	Nancy Villanueva	Daniela Vitale
Bowen Walsh	Sage Walsh	Marilou Wong	Connie Zangara
Sarah Zeidan	Amani Zidan		

**Paraprofessionals**

Sena Akin Muso	Renee Bambara	Joanne Baron	Kimberly Berthlesen
Marta Castro	Sara Conklin	Gloria Davis	Adamantia Diamond
Sonya Ford	Persie Gonzalez	Sevgi Goybulak	Giovana Modola
Kim Pyron	Nadia Rashid	Noha Sabla	Vera-Anne Schimenti
Serafinaz Sertbas	Maria Vargas	Diane Wright	Summer Zeidan

**P-8/22/18-31 -- Substitute Appointment(s)**

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following personnel for assignment as per diem substitute for the 2018-2019 school year, as specified.

Samuel Brice – Minds in Motion – Substitute Teacher  
 Stephanie Crook – Substitute Teacher  
 Cierra Hinton – Substitute Teacher  
 Jennifer Sharari – Substitute Teacher  
 Joseph Gencarelli – Substitute Custodian  
 Nora Macial – Substitute Secretary  
 Victoria Shaw – Substitute Secretary

Michael Cervino – Substitute Teacher  
 Sarah Haycock – Substitute Teacher  
 Kalliopi Meneakis-Zanakis -  
 Substitute Teacher  
 Patrick Sterling – Substitute Custodian  
 Barbara Priestly – Substitute Secretary  
 Luis Reyes – Substitute Teacher

**P-8/22/18-32 -- Personnel Appointments**

RESOLVED, that the following individuals are appointed in accordance with the stipulations as set forth in the recommendation of the Superintendent of Schools. Employment is provisional, contingent upon a criminal record check in compliance with Title 18A:6-7.1c.

Meaghan Conti	p/t Dean of Students	CHS	9/1/18-6/30/19	Salary remains the same
Margarita Escobar	Special Education Preschool Teacher, fills a new position	CELA Brighton	9/1/18-6/30/19	Step 4 of the 2018/2019 MA Salary Guide, \$61,125
Ramesha Goloub	Special Education Mathematics Teacher, fills a new position	WWMS	9/1/18-6/30/19	Step 6 of the 2018/2018 MA Salary Guide, \$62,875
Joselyn Almonte	Kindergarten Aide, fills a new position	School #12	9/1/18-6/30/19	\$10.00 per hour
Lina Velez	Bus Aide, replaces Ralph Cinque who retired	Transportation	Start date to be determined- 6/30/19	Step 1 of the 2017/2018 Bus Aide Salary Guide, \$13,970, pending new salary guide
Miguelina Hernandez	Bus Driver, replaces Francisca Corniel who was changed in status	Transportation	8/23/18-6/30/19	Step 1 of the 2017/2018 Bus Driver Salary Guide, \$14,195, pending new salary guide
Gena Leitner	12-month Secretary, fills a new position	Administration Building	Start date to be determined- 6/30/19	Step 10 of the 2016/2017 12 Month Secretary Salary Guide, \$35,756, pending new guide
Nora Maciel	10-month Secretary, replaces Employee ID #7382 who was a non- renewal	School #2	Start date to be determined- 6/30/19	Step 1 of the 2016/2017 10 Month Secretary Salary Guide, \$29,115, pending new guide
Courtney Stroker	LTS, Preschool Teacher, replaces Employee ID #7617 who is on MAT LOA	CELA – Allwood	9/4/18-10/26/18	LTS BA Salary Guide, \$32,000

Gina Matano	TTR, Kindergarten Teacher, replaces Charlotte Flanagan who was changed in status	School #11	9/1/18-6/30/19	Step 1 of the 2018/2019 BA Salary Guide, \$54,425, with benefits
Brittany Hamway	Preschool Teacher, fills a new position	CELA – Brighton	9/1/18-6/30/19	Step 1 of the 2018/2019 MA Salary Guide, \$59,425
Nicholas Giordano	Social Studies Teacher, fills a new position	CHS	9/1/18-6/30/19	Step 1 of the 2018/2019 BA Salary Guide, \$54,425
Christina Calvitto	Grade 2 Teacher, replaces Karen Sommers who retired	School #2	9/1/18-6/30/19	Step 2 of the 2018/2019 MA Salary Guide, \$59,925
Mary Shales	Special Education Teacher	School #14	9/1/18-6/30/19	Step 4 of the 2018/2019 MA Salary Guide, \$61,125
Jeffrey Munguia	TTR, Language Arts Teacher, replaces Employee ID #4702 who is on MAT LOA	WWMS	9/1/18-1/25/19	Step 2 of the 2018/2019 BA Salary Guide, \$54,925, with benefits
Denise Talmadge	Biology Teacher, replaces Maria Vira who resigned	CHS	9/1/18-6/30/19	Step 10 of the 2018/2019 MA Salary Guide, \$71,375
Michael O'Connor	Social Studies Teacher, replaces James Costello who retired	CHS	9/1/18-6/30/19	Step 10 of the 2018/2019 BA Salary Guide, \$66,375
Sarah Haycock	TTR, Grade 1 Teacher, replaces Employee ID #2172 who is on MAT LOA	School #11	9/1/18-4/19/19	Step 1 of the 2018/2019 BA Salary Guide, \$54,425, with benefits
Lauren Bracchi	Reading Recovery Teacher, fills a new position	To be determined	9/1/18-6/30/19	Step 6 of the 2018/2019 6 <sup>th</sup> Year Level Salary Guide, \$68,750
Kathryn Harris	TTR, Grade 1 Teacher, replaces Employee ID #6204 who is on MAT LOA	School #5	9/1/18-4/30/19	Step 1 of the 2018/2019 BA Salary Guide, \$54,425, with benefits
Lindsay Murphy	TTR, Grade 1 Teacher, replaces Employee ID #1762 who is on MAT LOA	School #5	9/1/18-12/21/18	Step 1 of the 2018/2019 BA Salary Guide, \$54,425, with benefits
Christina Dimovska	TTR, Kindergarten Teacher, replaces Employee ID #5616 who is on MAT LOA	School #2	9/1/18-12/21/18	Step 2 of the 2018/2019 BA Salary Guide, \$54,925, with benefits
Kelly Keil	Grade 5 Teacher, replaces Juliann Vigilette who was transferred	School #4	9/1/18-6/30/19	Step 1 of the 2018/2019 BA Salary Guide, \$54,425

**C. FINANCE/FACILITIES:**

Items F-8/1/18-01 through F- 8/1/18-13 will be voted upon in one motion:

MOTION BY Frank Kasper SECOND BY Fahim Abedrabbo VOTE 6-0

YES: Abedrabbo, Bassford, Kasper, Daley, Grasso, Passenti

NO: Abedrabbo, (check #190193 only), Bassford (check # 190193 only)

ABSTAIN: Bassford [check #'s 190249 (her name only) and 190243 only], Passenti (check #190170 only)

ABSENT: Danny, Anderson, Pino

Prior to action on this motion, Administration answered questions regarding the auctioning of retired buses and the withdrawal of Resolution F-8/22/18-05. It was noted that discussion needs to take place relative to the cost for the use of the air conditioned high school auditorium. It was requested that Mr. Marchione present a report regarding the boiler repairs being done during the summer.

**F-8/22/18-01 -- Approval for Transportation Services Agreement – 2018-2019 School Year (summer)**

RESOLVED, that the Clifton Board of Education approves the Transportation Services Agreement with the Northern Region Educational Services Commission to transport our eligible students on the following routes, at the rates indicated:

Route #	School	Contractor	# of Students	Est. Cost Per Route	Surcharge
E100	360 Academy/Spectrum	Joshua Tours Trans.	1	\$2,134.00	64.02
B100	360 Academy/Spectrum	Jersey Kids Trans.	1	2,914.56	87.44
B105	Banyan Sch./Banyan HS	Jersey Kids Trans.	2	3,520.00	105.60
B108	Banyan School	Station Wagon	2	4,450.00	133.50
111B	Brownstone School	Jersey Kids Trans.	2	4,035.98	121.08
B112	Brownstone Bruce Street School	Prestige Xpress	1	3,420.00	102.60
B113	1 <sup>st</sup> CP Center	Fr. Yostos Trans.	4	7,368.00	221.04
B119	Chapel Hill Academy	Joshua Tours Trans.	4	7,728.00	231.84
B122	Children's Therapy Center	Jersey Kids Trans.	2	2,755.00	82.66
126B	Cornerstone Day School	FS Trans.	2	3,584.76	107.54
B130	David Gregory School	Jersey Kids Trans.	3	6,075.00	182.25
B136	ECLC Hohokus	Jersey Kids Trans.	3	3,900.00	117.00
B148	Godwin School	Jersey Kids Trans.	1	1,254.00	37.62
B152	Gramon School	Station Wagon	4	5,452.50	163.59
B161	Lakeview Learning Center	Sami Peadia, Inc.	1	4,170.00	125.10
163B	Learning Ctr. For Exp. Children	Today's Learning Ctr.	1	1,835.20	55.06
174B	New Beginning	Station Wagon	1	2,107.30	63.22
B178	NJEDDA	Jersey Kids Trans.	5	10,272.00	308.15
B185	NJEDDA HS	York Transportation	5	8,592.00	257.75
B186	NJEDDA HS	York Transportation	4	5,712.00	171.36
B204	Phoenix Center	Jersey Kids Trans.	6	11,700.00	351.00
B207	Ridgefield Memorial Sch.	Jersey Kids Trans.	1	2,835.00	85.05
B213	Shepard School	Jersey Kids Trans.	1	2,300.00	69.00
B220	BCSS Washington South	Omar Transportation	2	3,410.00	102.60
B222	Westbridge Academy	Jersey Kids Trans.	2	2,240.00	67.20

B223	Windsor Prep.	Joshua Tours Trans.	3	5,910.00	177.30
B224	Windsor Learning Ctr.	Jersey Kids Trans.	4	5,800.00	174.00
B226	Windsor Bergen Academy	Joshua Tours	2	4,455.00	133.66
B230	Windsor Learning Ctr.	Station Wagon	2	6,840.00	205.20
HIG18	Highland School	Jets Trans.	1	717.00	21.51
WIND18	Windsor Learning Ctr.	Omar Transportation	1	8,100.00	243.00
YCS18	Windsor Prep.	D & M Tours	1	4,522.00	135.66
			<b>Total</b>	<b>\$150,109.30</b>	<b>\$4,503.60</b>

**F-8/22/18-02 -- Approval to Amend Resolution F-8/1/18-11 - Agreement with Xerox Corporation**

RESOLVED, that the Clifton Board of Education approve agreement #7140766 – Copiers Lease/Maintenance with Xerox Corporation, per NJ State contract #40469 to provide equipment, supplies, staffing and services for the cost of ~~\$24,644.36~~ \$24,641.21 per month, for 60 month (5 year) lease, for the period from September 1, 2018 through August 31, 2023.

**F-8/22/18-03 -- Approval to Authorize Participation in the Sourcewell Cooperative Pricing Agreement for 2018-2019**

WHEREAS, N.J.S.A. 52:34-6.2 authorizes contracting units to purchase goods, or to contract for services, may make purchases and contract for services through the use of a nationally-recognized and accepted cooperative purchasing agreement that has been developed utilizing a competitive bidding process by another contracting unit within the State of New Jersey, or within any other state, when available; and

WHEREAS, the nationally-recognized Sourcewell Cooperative Pricing System, hereafter referred to as Sourcewell, has offered voluntary participation in the national cooperative purchasing agreement for the purchase of goods and services; and WHEREAS, the Clifton Board of Education desires to join Sourcewell to purchase goods and services, to make the procurement process more efficient and to provide cost savings to the District.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Education of the City of Clifton, County of Passaic, State of New Jersey that the Board of Education authorizes the school district’s participation in Sourcewell Cooperative Pricing System for the 2018-2019 school year.

**F-8/22/18-04 -- Bid Award for Cafeteria Equipment for CHS and Middle Schools**

RESOLVED, pursuant to Bid #189-19 for Cafeteria Equipment for CHS and Middle Schools that the contract is awarded to BFA Food Services in the amount of \$99,015.26 the lowest qualified bidder:

VENDOR	Base Bid
BFA Food Services	\$ 99,015.26
Map International Import & Export Corp.	\$ 102,351.70

**F-8/22/18-05 -- Lease Agreement with the New York City Church of Christ (see attachment) – WITHDRAWN**

**F-8/22/18-06 -- Lease Agreement with the Polish-American Educational Association, Inc. (see attachment)**

RESOLVED, that approval is granted for the lease agreement with the Polish-American Educational Association, Inc. for use of School #13 on Saturdays for educational services from September 1, 2018 through June 30, 2019 as set forth in the lease with the following rates to be charged:

Rental Fees:	\$ 55.00 per classroom/per use
	\$ 55.00 for cafeteria/per use
	\$185.00 for auditorium/per use
Custodial Fees:	\$ 40.00 per hour
Utilities Surcharge Fee:	\$ 8.04 per hour

**F-8/22/18-07-- Lease Agreement with Mesivta of Clifton (see attachment)**

RESOLVED, that approval is granted for the lease agreement with Mesivta of Clifton for use of the School #8 Gymnasium on Sundays for Pick-Up Basketball for Students Grades 9-12 from September 1, 2018 through June 30, 2019 as set forth in the lease with the following rates to be charged:

Rental Fees:	\$155.00 for gymnasium/per use
Custodial Fees:	\$ 50.00 per hour
Utilities Surcharge Fee:	\$ 8.04 per hour

**F-8/22/18-08 -- Approval to Dispose of Assets**

RESOLVED, that the Clifton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following vehicles to go to bid with USGovBid/Auction Liquidation Services, with a minimum bid of \$7,500.00 on the buses be accepted.

AND, BE IT FURTHER RESOLVED that the Board Secretary/School Business Administrator be authorized to convey title to the bidder submitting the highest responsible proposal based upon an item-by-item analysis.

3	54 Passenger School Buses
3	Obsolete Salt Spreaders (Maintenance)
1	Tire Machine (Auto Shop)

**F-8/22/18-09 -- Certification of Budget Line Item Accounts – June, 2018 (see attachment)**

RESOLVED, that in accordance with N.J.A.C. 6A:23-2.12(c)4, the Clifton Board of Education certifies that no major account or fund has been over-expended, as per the attached reports, for the month ending June 30, 2018 and that sufficient funds are available to meet the

district's financial obligations for the remainder of the fiscal year.

**F-8/22/18-10 -- Financial Reports – June, 2018 (see attachment)**

RESOLVED, that the Clifton Board of Education acknowledges receipt of the Report of the Treasurer and Report of the Secretary, as appended, for the month ending June 30, 2018.

**F-8/22/18-11 -- Modifications to 2017-2018 Budget – June, 2018 (see attachment)**

RESOLVED, that approval is granted for transfers between budget account lines.

**F-8/22/18-12 -- Use of Facilities**

RESOLVED, that the Clifton Board of Education approves the below-listed requests for use of the district's facilities, in accordance with Policy #7510-Use of School Facilities, at the fees listed:

4153	Clifton Community Band	Rehearsal's for Clifton Community Band	CHS – Band Room	September 18, 2018 – July 23, 2019 6:30PM – 9:30PM Tuesday	Facilities: Custodian:
4154	Clifton Community Band	Annual Holiday Concert and Pre-Concert Rehearsal	CHS – Auditorium & Band Room	November 30, 2018 6:30PM – 9:30PM Friday & December 1, 2018 2:00PM – 3:30PM Saturday	Facilities: Custodian:
4155	Clifton Community Band	Lollipops & Roses Rehearsal & Concert	CHS – Auditorium & Band Room	May 17, 2019 6:30PM – 9:30PM Friday & May 18, 2019 2:00PM – 3:30PM Saturday	Facilities: Custodian:
4156	St. Andrews Church	Overflow Parking for Church Carnival	School #14 – Lot	September 5, 2018 – September 9, 2018 Tuesday – Sunday Evenings After School	Facilities: Custodian:
4157	ELDIS	Soccer Practice	CCMS – Gym	September 10, 2018 – May 31, 2019 6:00PM – 10:00PM Monday, Wednesday & Friday	Facilities: Custodian: \$40.00/Hr

4158	School #4 PTO	Vendor Fair	School #4 – AP Room	December 8, 2018 10:00AM – 2:00PM Saturday	Facilities: Custodian:
4159	School #4 PTO	Family Multicultural Dinner	School #4 – Cafeteria	November 20, 2018 6:30PM – 8:00PM Tuesday	Facilities: Custodian:
4160	School #4 PTO	Trunk or Treat	School #4 – AP Room & Parking Lot	October 26, 2018 6:30PM – 8:30PM Friday	Facilities: Custodian:
4161	School #4 PTO	Reading under the Stars & Math Family Night	School #4 – School Grounds	October 23, 2018 6:30PM – 8:30PM Tuesday	Facilities: Custodian:
4162	School #4 PTO	Winter Dance	School #4 – AP Room	February 15, 2019 6:30PM – 8:00PM Friday	Facilities: Custodian:
4163	Clifton Recreation Department	Men’s Open Basketball (Pending School Use)	School #15 – Gym	October 9, 2018 – May 9, 2019 6:30PM – 9:30PM Tuesday & Thursday	Facilities: Custodian:
4164	Clifton Recreation Department	Instructional Basketball Classes	School #9 – Gym	October 9, 2018 – November 27, 2018 6:00PM – 9:00PM Tuesday	Facilities: Custodian:
4165	Clifton Recreation Department	Special Olympics Basketball Skills Practice	School #3 – Gym	October 24, 2018 – December 5, 2018 6:00PM – 8:00PM Wednesday	Facilities: Custodian:
4166	Clifton Recreation Department	Adult Volleyball (Pending School Use, Coordinated with AD)	CHS – Gym	September 10, 2018 – June 30, 2019 8:00PM – 10:00PM Monday & Thursday	Facilities: Custodian:
4167	Clifton Recreation Department	Teen Open Basketball (Pending School Use)	WWMS – Gym & Classroom	October 5, 2018 – May 7, 2019 6:30PM – 9:30PM Friday	Facilities: Custodian:



4168	CHS Mustang Band Parent Association	Band Parents Executive Board	CHS – Band Room	September 6, 2018 – June 6, 2019 7:00PM – 9:00PM Various Thursdays	Facilities: Custodian:
4169	CHS Mustang Band Parent Association	General Membership Meetings	CHS – Band Room	September 11, 2018 – June 11, 2019 7:00PM – 9:00PM Various Tuesdays	Facilities: Custodian:
4170	Clifton Recreation Department	Lacrosse Class	WWMS – Gym	October 15, 2018 – December 3, 2018 5:30PM – 9:00PM Monday	Facilities: Custodian:
4171	Clifton Recreation Department	Volleyball Class	CHS – Gym	October 11, 2018 – December 6, 2018 7:00PM – 8:00PM Thursday	Facilities: Custodian:
4172	CHS Football Booster Club	Barbecue for CHS Football Team	Stadium	September 1, 2018 12:00PM – 3:00PM Saturday	Facilities: Custodian:

**F-8/22/18-13 -- Claims List (see attachment)**

RESOLVED, that the claims represented, as appended, having been found in order by the Board Secretary/Business Administrator are hereby ordered to be released for payment when funds are available, and

BE IT FURTHER RESOLVED, that the claims be entered in the Board’s official minutes and be open to further inspection by Board Members and others entitled to inspect same.

Payroll (July 13th)	\$ 710,968.49
Payroll (July 31st)	\$ 1,185,604.93
List of Bills (July)	\$ 3,061,101.97
List of Bills (July – Pgs. 1-44)	\$ 4,569,012.43
<b>Total</b>	<b>\$ 9,526,687.82</b>

**ADDENDUM**

**B. PERSONNEL:**

Items P-8/22/18-33 through P-8/22/18-36 will be voted upon in one motion.

MOTION BY Frank Kasper SECOND BY Fahim Abedrabbo VOTE 6-0

YES: Abedrabbo, Bassford, Kasper, Daley, Grasso, Passenti

ABSENT: Danny, Anderson, Pino

**P-8/22/18-33 -- Resignations**

RESOLVED, that the following resignations, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Janice Burke	Special Education Teacher	CHS	Effective 10/10/18, due to retirement
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**P-8/22/18-34 -- Student Teacher/Practicum/Field Observation Placements for Fall 2018**

RESOLVED, that the Superintendent of Schools recommends the approval of the following students to complete their student teaching, field experiences, and practicum assignments in the Clifton Public Schools during Fall 2018.

STUDENT	COLLEGE	PROGRAM REQUIREMENT	LOCATION	COOPERATING TEACHER	NOTES
Nalavany-Kane, J	St. Peters	Clinical I	#17	Marqus, Talia	Pending Paperwork

**P-8/22/18-35 -- Change in Employment Status**

a. RESOLVED, that the Superintendent of Schools recommends that Kathryn Pugliese, 10-month Secretary assigned to School #12, be changed in status to Project Director 21<sup>st</sup> Century Minds in Motion assigned to School #12, effective date to be determined. Salary: \$47,000.00 fully grant funded. Replaces Ivan Lopez who resigned.

**P-8/22/18-36 -- Personnel Appointments**

RESOLVED, that the following individuals are appointed in accordance with the stipulations as set forth in the recommendation of the Superintendent of Schools. Employment is provisional, contingent upon a criminal record check in compliance with Title 18A:6-7.1c.

Sabrina Francese	TTR, Science Teacher, replaces Kimberly Fucetola who was changed in status	WWMS	9/1/18-6/30/19	Step 1 of the 2018/2019 BA Salary Guide, \$54,425, with benefits
Nicole Bais	Special Education Teacher, LLD-M, fills a new position	School #5	9/1/18-6/30/19	Step 1 of the 2018/2019 BA Salary Guide, \$54,425
Jinny McIlvaine	Grade 1 Inclusion Teacher, fills a new position	School #2	9/1/18-6/30/19	Step 1 of the 2018/2019 BA Salary Guide, \$54,425
Anthony Genchi, III	Special Education Teacher, Inclusion Mathematics, replaces	CHS	9/1/18-6/30/19	Step 5 of the 2018/2019 MA Salary Guide, \$61,875

	Employee ID #7863 who was a non-renewal			
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**PUBLIC RECOGNITION: Any Items**

Joe Canova asked about teachers being paid for Saturday detention and asked why there is no remedial for students. He also spoke about student IDs and the upcoming election/cost.

**BOARD MEMBER COMMENTS:**

**Mr. Grasso** – spoke about back-to-school and safety. He urged everyone to pay attention to the school buses and to be careful crossing streets. He hopes parents utilize patience and understanding and wished everyone a great school year.

**Mr. Abedrabbo** – commented that the Administration building is not handicapped accessible. He congratulated Ms. Burke on her retirement. He requested an election appeal update and hopes everyone enjoys the rest of the summer. He commented to the upcoming seniors that they should work hard from the start of the year.

**Ms. Bassford** – asked for an update on the election process. She wished the students, staff, paraprofessionals, teachers, secretaries, bus drivers and students a successful year and a comfortable first day. She spoke about the chain of command and being patient at the start of school.

**Mr. Kasper** – hopes everyone enjoys the last days of summer and Labor Day. He congratulated Mr. Grasso on being a grandfather.

**Mr. Daley** – congratulated Mr. Grasso and sent get well wishes to Ms. Pino. He hopes for an easy adjustment to the new school year. He commented that, regarding the election, the issue is the shortening of terms.

**Mr. Tardalo** – thanked all the staff that worked over the summer and spoke about the preparations for the opening of school. He also commented about safety and security and noted that there is remedial available for students. He spoke about parking signs that have been ordered to help people with disabilities know where to park and how to enter the building. He thanked the Board for all their work and looks forward to the new school year. He asked parents to follow the chain of the command and asked for their patience and asked students to be good listeners.

**Mr. Passenti** – thanked the Administration and the Board for working hard preparing for the new school year. He thanked the secretaries and hopes the students enjoy the last weeks of summer. He wished all the sports teams the best for the upcoming season and wished the football team luck on their trip to Canton, Ohio. He spoke about the Clifton PBA fundraiser at the Upper Montclair Country Club.

**NEW BUSINESS:**

1. Mr. Daley noted that there will be a finance committee meeting in the next couple of weeks; Board members should forward him any concerns.
2. Mr. Abedrabbo commented about the Seton Hall agreement that has been sent to the Board attorney.
3. Ms. Bassford noted that there will be a policy meeting on September 19<sup>th</sup> at 6:30 p.m.
4. Mr. Passenti noted that there will be a Municipal Alliance meeting on October 30<sup>th</sup> (time to be determined)

**EXECUTIVE SESSION: 7:40 PM**

MOTION FOR RESOLUTION to convene in Executive Session to discuss Personnel, Harassment and Intimidation reports and a legal matter. IT IS FURTHER RESOLVED, that the President will announce that following Executive Session, the public will be advised of the nature of the discussion

and/or notified when formal action may be taken.

**ACTION MAY BE TAKEN**

MOTION BY Fahim Abedrabbo SECOND BY Frank Kasper VOTE all Board members verbally agreed

**RETURN FROM EXECUTIVE SESSION: 8:24 PM**

Roll call upon return from executive session showed all present except Ms. Danny, Mr. Anderson and Ms. Pino

There was a motion to revisit Resolution P-8/22/18-32 – Gena Leitner only

MOTION BY James Daley SECOND BY Frank Kasper VOTE 5-2  
YES: Abedrabbo, Kasper, Daley, Grasso, Passenti  
NO: Bassford  
ABSENT: Danny, Anderson, Pino

MOTION BY Frank Kasper SECOND BY Lawrence Grasso VOTE 5-2  
YES: Abedrabbo, Kasper, Daley, Grasso, Passenti  
NO: Bassford  
ABSENT: Danny, Anderson, Pino

**P-8/22/18-32A -- Personnel Appointment**

RESOLVED, that the following individuals are appointed in accordance with the stipulations as set forth in the recommendation of the Superintendent of Schools. Employment is provisional, contingent upon a criminal record check in compliance with Title 18A:6-7.1c.

Gena Leitner	12-month Secretary, fills a new position	Administration Building	Start date to be determined- 6/30/19	Step 10 of the 2016/2017 12 Month Secretary Salary Guide, \$35,756, pending new guide
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**ADJOURNED: 8:35 PM**

**[NOTE: This document is subject to additions, withdrawals, and modifications without notice.]**

Respectfully submitted,

Michael Ucci  
Board Secretary

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