

**CLIFTON BOARD OF EDUCATION
CLIFTON, NJ 07013
MINUTES**

REGULAR MEETING: Wednesday, August 23, 2017 at 7:00 PM

LOCATION: 745 CLIFTON AVENUE, CLIFTON, NJ 07013

THE BOARD OF EDUCATION RESERVES THE RIGHT TO MEET IN EXECUTIVE SESSION TO DISCUSS PERSONNEL, NEGOTIATIONS AND/OR LITIGATIONS.

The meeting was opened by the Board President.

Pledge of Allegiance and Moment of Silence

ATTENDANCE ROLL CALL OF BOARD MEMBERS:

Mr. Fahim K. Abedrabbo
Ms. Arlene Agresti – VICE PRESIDENT
Mr. Tafari Anderson
Ms. Judith A. Bassford
Mr. James Daley
Ms. Lucy Danny
Mr. Lawrence Grasso
Mr. Gary Passenti – PRESIDENT
Ms. Rosemary L. Pino

ALSO PRESENT:

Richard Tardalo, Superintendent of Schools
Mark Tietjen, Asst. Superintendent of Schools
Edward Appleton, Interim Business Administrator/Interim Board Secretary
Michael Ucci, Assistant Board Administrator /Assistant Board Secretary
Matthew Giacobbe, Board Attorney

READING OF THE OPEN PUBLIC MEETINGS STATEMENT:

“THE NEW JERSEY OPEN PUBLIC MEETINGS LAW WAS ENACTED TO INSURE THE RIGHT TO THE PUBLIC TO HAVE ADVANCE NOTICE OF AND TO ATTEND THE MEETINGS OF PUBLIC BODIES AT WHICH ANY BUSINESS AFFECTING THEIR INTEREST IS DISCUSSED OR ACTED UPON.”

IN ACCORDANCE WITH THE PROVISIONS OF THIS ACT, THE CLIFTON BOARD OF EDUCATION HAS CAUSED NOTICE OF THIS MEETING TO BE PUBLICIZED BY HAVING THE DATE, TIME AND PLACE THEREOF POSTED AT THE CITY CLERK’S OFFICE, CLIFTON PUBLIC LIBRARY, ADMINISTRATION BUILDING, SENIOR CITIZEN NUTRITION CENTER, ON CABLE TV, IN THE LOCAL PRESS, ON THE DISTRICT’S WEB SITE, AND MAILED TO PRESIDENTS OF PARENT TEACHER ORGANIZATIONS.

THIS MEETING WILL BE TAPE RECORDED IN ACCORDANCE WITH POLICY – 0168...

EXECUTIVE SESSION: 7:05 PM

MOTION FOR RESOLUTION to convene in Executive Session to discuss various Personnel, Security, and Contract matters. IT IS FURTHER RESOLVED, that the President will announce that following Executive Session, the public will be advised of the nature of the discussion and/or notified when formal action may be taken.

MOTION BY Arlene Agresti SECOND BY Fahim Abedrabbo VOTE 9-0

YES: Abedrabbo, Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

RETURN FROM EXECUTIVE SESSION: 7:48 PM

Roll call upon return from executive session showed all present.

RECOGNITION AND AWARD PRESENTATIONS:

The district recognized Carlos Polanco, recent graduate of CHS. A video was shown relative to a message of peace and diversity that was done by Mr. Polanco at Dartmouth University in New Hampshire.

ADOPTION OF MINUTES:

8/23/17-RESOLVED, that the Minutes of the Regular Meeting of August 2, 2017, be and they are hereby adopted.

MOTION BY Lawrence Grasso SECOND BY Lucy Danny VOTE 7-2

YES: Abedrabbo, Anderson, Bassford, Daley, Danny, Grasso, Pino

ABSTAIN: Agresti, Passenti

8/23/17-RESOLVED, that the Executive Minutes of August 2, 2017, be and they are hereby adopted.

MOTION BY Arlene Agresti SECOND BY Fahim Abedrabbo VOTE 8-1

YES: Abedrabbo, Anderson, Bassford, Daley, Danny, Grasso, Pino

ABSTAIN: Passenti

COMMUNICATIONS AND ANNOUNCEMENTS: None

FIRST READING OF POLICY:

- #1240 (M) – Evaluation of Superintendent
- #1511 – Board of Education Website Accessibility
- #3126 – District Mentoring Program
- #3221 (M) – Evaluation of Teachers
- #3222 (M) – Evaluation of Teaching Staff Members, Excluding Teachers and Administrators
- #3223 (M) – Evaluation of Administrators, Excluding Principals, Vice Principals and Assistant Principals
- #3224 (M) – Evaluation of Principals, Vice Principals and Assistant Principals
- #3240 (M) – Professional Development for Teachers and School Leaders
- #5610 (M) – Suspension
- #5620 – Expulsion
- #8550 (M) – Outstanding Food Service Charges

RECEIVED AND FILED

It was noted that most of the policies are mandated.

PRESENTATIONS OF REPORTS FROM ADMINISTRATION, ADVISORY COMMITTEES & SPECIAL COMMITTEES: None

BOARD COMMITTEE REPORTS:

Student Union - Kushi Patel commented about band camp and fall sports.

Facilities/Athletics – Mr. Grasso reported the committee discussed the following:

- Air Conditioning of CHS Auditorium
- Air Conditioning of Other District Facilities
- Security (Eastern Data Comm)
- Security (District Operations)
- CCMS Flooding Issues
- CCMS Dumb Waiter
- School Dude
- School #4 Sign Installation
- Weight Room Renovations
- Elementary School Gym Ceiling Replacements
 - Schools #4, #5, #8, #15
- Elementary School Bathroom Renovations
- WWMS Soffit Replacement
- Additional Salter for the Maintenance Department
- District Lighting Upgrades (LED)
- CHS Media Center External Wall Waterproofing
- CHS East Wing Electrical Feeder
- Recognition of Mr. Bill Colligan and Students
- Status Reports on Various Projects

Administration answered questions regarding the current work order system and the CCMS softball field. It was noted that the turf takes time to properly knit together. Mr. Grasso also answered questions relative to the cost of the air conditioning feasibility study as well as the sign at School #4 donated by Mustang Pride.

PUBLIC RECOGNITION: Agenda Items Only

Kushi Patel spoke regarding morning security at CHS and the CHS Annex. There are concerns relative to students waiting outside in the cold. She also commented about the air conditioning feasibility study. Dawn Williamson commented about morning security at the CHS Annex and asked about the number of monitors at the high school versus the annex. She also had questions about stipends for detention coverage and extra compensation for fifth period assignments for teachers. Joe Canova spoke about School Dude, Data Warehouse and about technology programs. He commented he would like to evaluate current programs.

UNFINISHED BUSINESS: None

A. EDUCATION/ADMINISTRATION:

Items EA-8/23/17-01 through EA-8/23/17-03 and EA-8/23/17-05 through EA-8/23/17-08 will be voted upon in one motion.

MOTION BY Arlene Agresti SECOND BY James Daley VOTE 9-0

YES: Abedrabbo, Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

ABSTAIN: Anderson (EA-06 and EA-07 only), Pino (EA-06 only)

Prior to action on this motion, Administration answered questions regarding special education students' placements. It was suggested that all PCTI students be re-registered. Administration answered questions regarding re-registration of students at PCTI.

There was a motion to table EA-8/23/17-04 for further discussion. All agreed.

MOTION BY Fahim Abedrabbo SECOND BY James Daley

Prior to action on this motion, Administration answered questions relative to any potential detriment that may result from waiting to vote on this resolution.

EA-8/23/17-01 -- Harassment, Intimidation and Bullying (HIB) Report

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent to affirm the April, May and June 2017 Harassment, Intimidation and Bullying (HIB) Reports presented by Assistant Superintendent, Mark Tietjen, in Executive Session on August 2, 2017.

EA-8/23/17-02 -- Non-Public Nursing Services Agreement

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the contract with Catapult Learning, LLC for all non-public school health services under Chapter 226, Laws of 1991, Provision of Nursing Services to Non-public Schools, effective July 1, 2017 and terminating June 30, 2018, in the amount of \$113,781.00 funded by the New Jersey Department of Education.

EA-8/23/17-03 -- Approval of the Clifton Public Schools Medical Services - Medical Protocol

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the Medical Services – Medical Protocol for the Clifton Public Schools district which has been reviewed and approved by the District Medical Officer.

EA-8/23/17-04 -- Approval of Annual Tuition Charge 2017-2018 – Passaic County Technical Institute - TABLED

EA-8/23/17-05 -- Tuition Student

a. RESOLVED, that student D.T. (I.D. 114530) is hereby approved by the Clifton Board of Education for out-of-district placement (McKinney-Vento) for the 2013-2014 school year with Pittsgrove Public Schools, with Clifton responsible for the tuition of \$17,624.00. There is no cost for transportation.

b. RESOLVED, that student D.T. (I.D. 114530) is hereby approved by the Clifton

Board of Education for out-of-district placement (McKinney-Vento) for the 2014-2015 school year with Pittsgrove Public Schools, with Clifton responsible for the tuition of \$17,243.00. There is no cost for transportation.

c. RESOLVED, that student D.T. (I.D. 114530) is hereby approved by the Clifton Board of Education for out-of-district placement (McKinney-Vento) for the 2015-2016 school year with Pittsgrove Public Schools, with Clifton responsible for the tuition of \$26,578.00. There is no cost for transportation.

d. RESOLVED, that student D.T. (I.D. 114530) is hereby approved by the Clifton Board of Education for out-of-district placement (McKinney-Vento) for the 2016-2017 school year with Pittsgrove Public Schools, with Clifton responsible for the tuition of \$27,127.00. There is no cost for transportation.

EA-8/23/17-06 -- Renewal of Out-of-District Placements

RESOLVED, that the following renewals of our-of-district placements made in previous school years and approved by the Clifton Board of Education, are hereby approved for the 2017-2018 school year.

<u>PUPIL #</u>	<u>DATE ORIGINAL BOARD APPROVAL</u>	<u>2017-2018 TUIION</u>
BANCROFT SCHOOL		
116574	12/13	\$68,355.16
121577	6/17	\$68,355.16
BANYAN SCHOOL		
108474	4/15	\$59,274.00
33391	6/16	\$59,274.00
108043		\$62,316.94
BENWAY		
115797	4/15	\$81,628.16
33892	9/13	\$70,184.96
103297	4/14	\$70,184.96
104602	4/16	\$70,184.96
118514	3/15	\$70,184.96
CALAIS SCHOOL		
109834	2/11	\$61,959.60
116824	4/14	\$72,286.20
109989	7/13	\$61,959.60
112922	4/15	\$72,286.20
CHANCELLOR ACADEMY		

112126	8/17	\$64,020.00
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CHAPEL HILL ACADEMY

108192	1/17	\$68,460.00
109326	1/16	\$68,460.00
119331	6/16	\$68,460.00
110343	7/15	\$58,680.00

CHILDREN'S INSTITUTE (SPECTRUM 360)

29843	7/15	\$72,211.24
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CHILDREN'S THERAPY CENTER

111715	5/11	\$78,933.02
107215	7/10	\$78,933.02

CORNERSTONE DAY SCHOOL

103217	3/15	\$83,001.60
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DAVID GREGORY SCHOOL

032903	7/07	\$56,088.90
100517	12/13	\$56,088.90
104853	2/15	\$56,088.90

ECLC OF NJ - HO-HO-KUS

107031	6/13	\$62,452.00
112924	11/15	\$62,452.00
116895	2/17	\$62,452.00

FIRST C.P. OF N.J.

116793	10/14	\$66,483.90
117780	10/14	\$66,483.90
117209	10/14	\$66,483.90
112841	4/16	\$66,483.90
108692	11/16	\$66,483.90

GLENVIEW ACADEMY

117194	2/15	\$69,669.56
105928	11/16	\$69,669.56

GRAMMON SCHOOL

28935	12/12	\$75,274.84
120532	2/16	\$75,274.84

HOLMSTEAD SCHOOL

116233	3/16	\$53,303.40
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LAKEVIEW LEARNING

106637	4/17	\$69,712.20
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LEARNING CENTER FOR EXCEPTIONAL CHILDREN

25182	10/14	\$84,217.65
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NEW BEGINNINGS

106068	5/13	\$71,666.60
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NJEDDA

026321	10/01	\$70,628.48
025212	12/01	\$70,628.48
107519	3/09	\$70,628.48
030298	10/03	\$70,628.48
025412	12/06	\$70,628.48
101056	8/06	\$70,628.48
117393	6/14	\$70,628.48
100992	8/06	\$70,628.48
102702	12/06	\$81,038.88
25248	4/01	\$70,628.48
106910	11/08	\$70,628.48
112930	2/12	\$81,038.88
114654	1/13	\$70,628.48
118489	3/15	\$81,038.88
117274	4/14	\$81,038.88
122370	12/16	\$81,038.88

PHOENIX CENTER

026245	6/07	\$70,583.04
109619	7/15	\$70,583.04
31977	1/17	\$70,583.04
032784	4/10	\$70,583.04
100423	11/11	\$70,583.04

110775	9/16	\$70,583.04
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SHEPARD PREP HIGH SCHOOL

122139	1/17	\$52,544.79
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ST. JOSEPH'S SCHOOL FOR THE BLIND

119367	7/15	\$82,603.50
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WESTBRIDGE ACADEMY

115612	10/13	\$73,416.00
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116083	11/16	\$79,800.00
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WILLOWGLEN ACADEMY

026798	9/10	\$80,175.90
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WINDSOR LEARNING CENTER

114704	2/16	\$64,050.00
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106973	9/16	\$64,050.00
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122312		\$64,050.00
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110931	5/17	\$64,050.00
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WINDSOR BERGEN ACADEMY
(Lower School)

103115	5/14	\$65,708.37
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114449	11/16	\$56,453.67
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117514	10/16	\$56,453.67
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WINDSOR PREP HIGH
(Upper School)

103624	4/17	\$53,068.17
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104500	3/10	\$61,767.87
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WINDSOR SCHOOL

121920	10/16	\$63,000.00
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33229	12/16	\$73,500.00
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31459	8/17	\$73,500.00
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YCS GEORGE WASHINGTON SCHOOL

112488	11/16	\$56,116.01
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109646	4/15	\$56,116.01
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BERGEN COUNTY SPECIAL SERVICES
BLESHMAN SCHOOL

115514	5/01	\$72,540.00
29238	10/16	\$72,540.00

WASHINGTON/NEW BRIDGES SCHOOL

102093	3/07	\$*
33393	1/08	\$*
118607	3/16	\$*
104962	11/15	\$*
108188	4/15	\$*

UNION STREET/GODWIN SCHOOL

110847	10/10	\$*
113846	5/17	\$*

BROWNSTONE SCHOOL

110931	11/15	\$*
117109	11/15	\$*

**BCSSD Out of County Fee \$6,750 per student X 9 students:
Total: \$60,750.00**

BURLINGTON COUNTY SPECIAL SERVICES

27188	6/07	\$*
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Out of County Fee \$3,100.00

RIDGEFIELD PUBLIC SCHOOLS

100789	7/15	\$55,012.00
122403	4/17	\$41,929.00

NEWARK PUBLIC SCHOOLS BRUCE STREET SCHOOL

103011	2/17	\$18,218.00
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*Tuition deducted from reimbursement N.J. Dept. of Education. Tuition to be determined by state.

These tuition costs are not paid directly by the local districts for these pupils. Instead the state department deducts from the local district's annual state aid and total dollar amount for the educational costs of these Clifton residents.

EA-8/23/17-07 -- Out-of-District Placements

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following out-of-district placements of Clifton resident pupils for the payment of tuition and transportation as herein described.

a. Pupil #109046, accepted into Windsor Prep High School, 60 W. Midland Avenue, Paramus, NJ, effective September 5, 2017. Tuition is \$53,068.17 per 10 month school year. Transportation cost: to be determined. Windsor Prep High School is approved by the New Jersey Department of Education for placements of this type.

b. Pupil #120782, accepted into Passaic County Elks CP Center, 1481 Main Avenue, Clifton, NJ, effective May 5, 2017. Tuition is \$81,038.88 per 12 month school year. Transportation cost: to be determined. Passaic County Elks CP Center is approved by the New Jersey Department of Education for placements of this type.

EA- 8/23/17-08 -- Approval of Field Trip(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following list of field trip destinations for the 2017-2018 school year.

CHS, Robotics Team	Hatboro-Horsham High School, Horsham, PA
CHS, Robotics Team	Wissahickson High School, Ambler, PA

B. PERSONNEL:

Items P-8/23/17-01 through P-8/23/17-35 will be voted upon in one motion.

MOTION BY James Daley SECOND BY Lucy Danny VOTE 9-0

YES: Abedrabbo, Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

ABSTAIN: Abedrabbo (P-31 his name only), Agresti (P-31 her name only), Anderson (P-31 his name only), Bassford (P-23 and P-31 her name only), Daley (P-31 his name only), Danny (P-31 her name only), Grasso (P-31 his name only), Pino (P-31 her name only), Passenti (P-31 his name only)

Prior to action on this motion, Administration answered questions regarding the start time for homeroom at the high school and faculty coverage of the entrances of the school in the morning. It was noted that after 7:20 a.m., the exits are locked and the main entrance is the only accessible entrance. It was also noted that faculty members cover several different areas at the high school annex in the morning. Administration explained the rate difference for Saturday detention.

P-8/23/17-01 – Resignations

RESOLVED, that the following resignations, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Valentina Trajkovska	p/t Paraprofessional	School #16	Effective 8/9/17
Stephanie Dente	Grade 2 Teacher	School #5	Effective 9/29/17
Kathryn Austria	Special Education Preschool Teacher	School #14	Effective 9/28/17
Sharon Ferrara	p/t Paraprofessional	CHS	Effective 9/1/17
Connor Steinfeldt	p/t Paraprofessional	WWMS	Effective 8/10/17
Aleksandra Kajevska	p/t Paraprofessional	School #14	Effective 8/16/17

P-8/23/17-02 -- Leaves of Absence

RESOLVED, that the following leaves of absence, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Employee ID #7283	Special Education Preschool Teacher, School #9	Paid and Unpaid LOA	1/3/18-1/9/18
Employee ID #1365	Special Education Teacher, WWMS	Unpaid FMLA on an intermittent basis	9/1/17-6/30/18
Employee ID #5065	12-Month Secretary, CCMS	Paid FMLA	9/19/17-with a return date to be determined
Employee ID #2169	Principal, CCMS	Paid FMLA	8/25/17-with a return date to be determined

P-8/23/17-03 -- Maternity Leave(s) of Absence

RESOLVED, that the following maternity leaves of absence, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

a. Employee ID #6587, School #2, Grade 1 Teacher. Effective October 2, 2017 through March 16, 2018. Period of leave to which sick days are to be applied: October 2, 2017 to November 13, 2017. Followed by an unpaid FMLA effective November 14, 2017 to February 13, 2018. Unpaid maternity leave of absence effective February 14, 2018 to March 16, 2018.

b. Employee ID #5745, CHS, School Counselor. Effective October 9, 2017 through February 15, 2018. Period of leave to which sick days are to be applied: October 9, 2017 to November 20, 2017. Followed by an unpaid FMLA effective November 21, 2017 to February 15, 2018.

c. Employee ID #6600, CHS, School Counselor. Effective November 17, 2017 through March 9, 2018. Period of leave to which sick days are to be applied: November 17, 2017 to December 15, 2017. Followed by an unpaid FMLA effective December 16, 2017 to March 9, 2018.

P-8/23/17-04 -- Amendment of Resignation

a. RESOLVED, that the Superintendent of Schools recommends the resignation of Doralis Maldonado-Amadiz, p/t Paraprofessional assigned to School #14, at the meeting of June 7, 2017 under Resolution P-6/7/17-01, be rescinded.

b. RESOLVED, that the Superintendent of Schools recommends the resignation of Kimberly Bassolino, Science Teacher assigned to CCMS, at the meeting of August 2, 2017 under

Resolution P-8/2/17-37, be amended to reflect an end date of August 17, 2017.

P-8/23/17-05 -- Amendment of Appointment(s)

a. RESOLVED, that the Superintendent of Schools recommends the appointment of Amanda Rhodes, TTR, Grade 2 Teacher assigned to School #13, at the meeting of August 2, 2017 under Resolution P-8/2/17-06, be amended to reflect a start date of September 1, 2017.

b. RESOLVED, that the Superintendent of Schools recommends the appointment of Linda Colon, SAC Counselor assigned to WWMS, at the meeting of August 2, 2017 under Resolution P-8/2/17-36, be amended to reflect an assignment change to CHS.

c. RESOLVED, that the Superintendent of Schools recommends the appointment of Jennie Tietjen, TTR, School Counselor assigned to School #17, at the meeting of June 7, 2017 under Resolution P-6/7/17-31, be rescinded.

d. RESOLVED, that the Superintendent of Schools recommends the appointment of Tsvetomila Petkova, TTR, Special Education Mathematics Teacher assigned to CCMS, at the meeting of August 2, 2017 under Resolution P-8/2/17-36, be rescinded.

e. RESOLVED, that the Superintendent of Schools recommends the appointment of Kristen Lee Brinkman, LTS, Art Teacher assigned to CHS, at the meeting of August 2, 2017 under Resolution P-8/2/17-36, be rescinded.

f. RESOLVED, that the Superintendent of Schools recommends the appointment of Catherine Chidiac, TTR, BSI Teacher assigned to School #11, at the meeting of June 19, 2017 under Resolution P-6/19/17-34, be rescinded.

P-8/23/17-06 -- Amendment of Maternity Leave of Absence(s)

a. RESOLVED, that the Superintendent of Schools recommends the maternity leave of absence granted to Employee ID #5951, Grade 3 Teacher assigned School #12, at the meeting of June 19, 2017 under Resolution P-6/19/17-35, be rescinded (duplicate).

P-8/23/17-07 -- Amendment of Leave of Absence(s)

a. RESOLVED, that the Superintendent of Schools recommends the workman's compensation granted to Employee ID #7232, p/t Paraprofessional assigned to out-of-district, at the meeting of March 8, 2017 under Resolution P-3/8/17-02 and the meeting of August 2, 2017 under Resolution P-8/2/17-04, be amended to reflect an end date of March 27, 2017.

b. RESOLVED, that the Superintendent of Schools recommends the unpaid FMLA on an intermittent basis granted to Employee ID #6915, p/t Paraprofessional assigned to School #16, at the meeting February 15, 2017 under Resolution P-2/15/17-02 and the meeting of August 2, 2017 under Resolution P-8/2/17-04, be amended to reflect an end date of May 4, 2017.

c. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #2610, Special Education Teacher assigned to CHS, at the meeting of January 31, 2017 under Resolution P-1/31/17-02 and the meeting of June 7, 2017 under Resolution P-6/7/17-04, be amended to reflect an end date to be determined.

d. RESOLVED, that the Superintendent of Schools recommends the paid and unpaid FMLA granted to Employee ID #6711, Custodian assigned to CHS, at the meeting of June 19, 2017 under Resolution P-6/19/17-02, be amended to reflect an end date of August 11, 2017.

P-8/23/17-08 -- Amendment of Special Education Summer Testing

RESOLVED, that the Superintendent of Schools recommends the appointment of the following individual appointed at the meeting of August 2, 2107 under Resolution P-8/2/17-12, be amended to reflect a rate of \$50.00 per IEP meeting.

Jadira Polo (Translator)			
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P-8/23/17-09 -- Additional Appointments for 2017 Summer Projects

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following staff members to work under the supervision of Mr. Peter J. Salzano, Supervisor of Counseling and Student Services.

Counselors – to resolve middle school scheduling conflicts and make adjustments to schedules for Fall 2017. In addition, create new schedules for students who register for Fall 2017. Counselors will be paid \$35.00 per hour.

Jessica Tremble			
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P-8/23/17-10 -- Additional Appointments for Orton-Gillingham Workshop

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for attendance at the Orton-Gillingham Workshop to be held from August 14 through August 18, 2017, from 8:00 am to 3:30 pm. Teachers will be compensated at the rate of \$35.00 per hour, funded by local professional development funds. All appointments are contingent upon the staff member’s continued employment for the 2017-2018 school year, program funding and enrollment.

Jennifer Svec			
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P-8/23/17-11 -- Additional Appointments for Summer ABA Training

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following staff members to attend Applied Behavior Analysis training which will run during the month of July 2017, funded by IDEA.

Paraprofessionals will be compensated at \$14.25 per hour

Eleanor Caballero			
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P-8/23/17-12 – Additional 2017 Appointments for Federally Funded Summer Projects

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for the federally funded curricular and professional development programs to develop lessons, curriculum and school improvement

strategies during the months of July and August 2017. Teachers will be notified, on an as needed basis, by individual Supervisors responsible for different projects. Teachers will be compensated at \$35.00 per hour through ESSA, Pre School Expansion Grant, 21st Century Grant, Perkins Grant and Local funds. Paraprofessionals will be compensated at \$14.25 per hour.

Roberta Holmes	Emily Rose		
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P-8/23/17-13 -- Amendment of Staffing for Special Education Extended School Year (ESY) Program – 2017

RESOLVED, that the Superintendent of Schools recommends that the appointments of the following individual appointed as paraprofessionals at the meeting of August 2, 2017 under Resolution P-8/2/17-16, be amended to reflect substitute paraprofessionals will be compensated at \$9.00 per hour.

Fanny Meza (Sub)	
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P-8/23/17-14 -- Additional 2017-2018 Appointments for the 21st Century Community Learning Center “Minds in Motion” After School Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for the 21st Century Community Learning Center “Minds in Motion” After School Program at School #12 for the 2017-2018 school year. All positions are on an as needed basis, entirely funded by 21st Century Grant

Teachers will be compensated at \$35.00 per hour

Miriam DePalma	Joseph DePeri	Fazilet Tokel	
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P-8/23/17-15 -- Morning Security at CHS and Annex

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following teachers as student supervisory duties, before the regular school day, from 6:40 a.m. to 7:20 a.m., at the contracted stipend amount of \$26.79 per diem, based on the 2017-2018 salary guide.

Homeira Adibzadeh	Dianne Dolinsky	Regina Borriello	George Cowan
Janice Burke	Ralph Cinque	Leonard Contarino – Annex	James Costello
Jessica Burgess	Monique Dituri	Vincent Vitiello	Jacqueline Festa Salerno
Eftihia Koulosousas - Annex	Nicolina Veneziano - Annex	Ahmad Hamdeh	Fred Hemsey
Meagan Graziano	Gail Kida-Rosso	Amanda Gryszkin	John O’Reilly
Barbara Shanley	Richard Rando	Howard Schlesinger	Nicole Sieper – Annex
Ivonne Tavera	Sarah Taylor	Stephen Sarsano	John Santulli - Annex
Matthew Stuart			

P-8/23/17-16 -- Saturday Detention, DASH/Central Detention Programs

a. RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the Saturday Detention Program to be held from 9:00 a.m. to 12:00 p.m., beginning Saturday, September 23, 2017, and continuing on open Saturdays to the end of the school year. Teachers will be compensated at \$46.36 per hour, based on the 2017-2018 salary guide.

Homeira Adibzadeh	Manizheh Asemian	Marisol Aybar	Jane Colca
Rebeca Espinal	Regina LoMartire	Richard Rando	Stephen Sarsano
Howard Schlesinger	Norma Stagg	Matthew Stuart	Ivonne Tavera
Sarah Taylor	Jacqueline Turk	Sean Ulley	

b. RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the High School Detention After School Hours (DASH) Program to be held from 2:15 p.m. to 3:15 p.m. on Tuesday and Thursday, and 2:15 p.m. to 4:15 p.m. on Tuesday and Thursday. Also, the High School Central Detention program will be held from 2:15 p.m. to 2:45 p.m. on Tuesday and Thursday. All programs will begin Tuesday, September 19, 2017 to the end of the school year. Teachers will be compensated at \$38.12 per hour based on the 2017-2018 salary guide.

Marisol Aybar	Regina Boriello	Janice Burke	James Costello
Monique Dituri	Dianne Dolinsky	Rebeca Espinal	Ahmad Hamdeh
Efie Koulosousas - Annex	Regina LoMartire	Richard Rando	Nicole Sieper – Annex
Norma Stagg	Sean Ulley		

P-8/23/17-17 -- Fifth Period Assignment

RESOLVED, that the Superintendent of Schools recommends that the following individuals be assigned to a fifth teaching period at the middle schools, at the contractual additional compensation rate of \$6,500.00 per school year.

Ariana Bauer	CCMS, Special Education Teacher	Effective 9/1/17
Jennifer Douma	CCMS, Special Education Teacher	Effective 9/1/17
Susan Hague	CCMS, Grade 6 Teacher	Effective 9/1/17
Catherine Miller	CCMS, Special Education Teacher	Effective 9/1/17
Donna Minervini	CCMS, Grade 8 Art Teacher	Effective 9/1/17
Alyssa Zisa	CCMS, Special Education Teacher	Effective 9/1/17
Rebecca Betzold-Beres	WWMS, Music Teacher	Effective 9/1/17
Stefanie Cramer	WWMS, Special Education Teacher	Effective 9/1/17
Nancy DeNaples	WWMS, Special Education Teacher	Effective 9/1/17
Patricia Gillespie	WWMS, Special Education Teacher	Effective 9/1/17
Heidi Kramer	WWMS, BSI Teacher	Effective 9/1/17
Laurie Schwartz	WWMS, Special Education	Effective 9/1/17

	Teacher	
Laura Visscher	WWMS, Special Education Teacher	Effective 9/1/17
Karen Zito	WWMS, Special Education Teacher	Effective 9/1/17

P-8/23/17-18 -- Appointment of Mentors

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent to appoint the following teacher(s) as potential Mentors under Achieve NJ/Teach NJ Legislation for the 2017-2018 school year.

Mentors for Novice Teachers (traditional route) will be paid \$550 based on one full year of mentoring by mentee. Mentors for Novice Teachers (alternate route) will be paid \$450 for the first 8 weeks and \$550 for the remaining school year by mentee. Mentors for Experienced Teachers will receive professional development hours.

Theresa Kemp			
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P-8/23/17-19 -- Approval of Paraprofessional Salary Differential

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to provide the following paraprofessional a salary differential for obtainment of 30 credits, 60 credits, Associate’s Degree or Bachelor’s Degree.

Parbatie Acevedo	WWMS	Associate’s Degree	Effective 9/1/17
Maria Chavarria-Guevara	School #1	Bachelor’s Degree	Effective 9/1/17

P-8/23/17-20 -- Master’s Level Attainment

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following individuals for placement on the proper step of the Master’s Level Teachers’ salary guide.

Ariana Bauer	CCMS, Special Education Teacher	Effective 9/1/17
Mark Bigica	WWMS, Social Studies Teacher	Effective 9/1/17
Stephanie Cramer	WWMS, Special Education Teacher	Effective 9/1/17
Richard Rando	CHS, Special Education Teacher	Effective 9/1/17
Nicole Stepneski	School #4, School Nurse	Effective 9/1/17
Nicolina Veneziano	CHS, Physical Education/Health Teacher	Effective 9/1/17

P-8/23/17-21 -- Sixth Year Level Attainment

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following individuals for placement on the proper step of the Sixth Year Level Teachers’ salary guide.

Natalia Acosta	School #13, Grade 5 Teacher	Effective 9/1/17
Denise Bemke	School #15, Media Specialist	Effective 9/1/17

Robyn DePeola	District, Behaviorist	Effective 9/1/17
Larissa Kushnir	School #13, Grade 5 Teacher	Effective 9/1/17
Yelena Vayner	School #14, Learning Disabilities Teacher Consultant	Effective 9/1/17
Melissa Wisniewski	School #13, Grade 4 Teacher	Effective 9/1/17
Magdalena Wojtylo	School #13, Grade 3 Teacher	Effective 9/1/17

P-8/23/17-22 -- Change in Employment Status

a. RESOLVED, that the Superintendent of Schools recommends Denene Guidetti, Speech Language Specialist assigned to School #16, be changed in status to Special Education Technology Integration Coach assigned to the District, effective September 1, 2017. Salary remains the same. Fills a new position.

b. RESOLVED, that the Superintendent of Schools recommends Rocio Pizzi, p/t Paraprofessional assigned to School #16, be changed in status to World Language Spanish Teacher assigned to School #11, effective September 1, 2017. Salary: Step 1 of the 2017/2018 BA Salary Guide \$54,375.00. Replaces Juana Barbara Martinez who was transferred.

c. RESOLVED, that the Superintendent of Schools recommends Ruth Perez, 12-month Secretary assigned to Transportation, be changed in status to Routing Specialist assigned to Transportation, effective August 24, 2017. Salary: \$50,000.00 per year, pro-rated for lesser service. Fills a new position.

P-8/23/17-23 -- 2017-2018 Salaries for Non-Affiliated Personnel

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to establish salaries for non-affiliated personnel for the 2017-2018 school year.

Michael Ucci	Assistant Board Administrator/Board Secretary	\$ 86,700
Michael Byrne	Staff Accountant	\$ 54,621
Patricia Litchfield	Payroll Supervisor	\$ 95,233
Robin Reicher	Assistant Payroll Supervisor	\$ 79,087
Charles Holland	Supervisor of Information Systems	\$147,361
Sharon Amelio	Computer Operator	\$ 54,921
Janina Kusielewicz	Director of Curriculum/Instruction & Federally Funded Programs	\$159,113
Bogdan Krysyna	Supervisor of High School Custodians	\$ 81,165
Albert Marchione	Director of Building & Grounds	\$120,827
Christopher Hoey	Network Systems Engineer	\$108,873
Julio Iglesias	Computer Support Specialist	\$ 57,794
An T Hoang	Cisco Network Specialist	\$119,200
Jean Meade	Assistant Executive Secretary	\$ 40,562
Theresa Valeri	Executive Secretary	\$ 53,979
Linda DiFalco	Secretary to the Asst. Superintendent of Schools	\$ 46,329
Alice DeLiberto	Administrative Secretary to the Assistant Superintendent	\$ 41,820
Leslie DePoto	Secretary to the Business Administrator	\$ 53,780
Vincent Constantino	Residency Investigator	\$ 49,316
Renee Blackowski	Coordinating Supervisor of Special Services	\$158,583

Michael Garrido	Supervisor of Custodians	\$ 83,130
Douglas Morse	Network Support Specialist	\$ 64,770
Ivan Lopez	Coordinator of 21 st Century Learning Center	\$ 55,131
Kathleen MacDonald	Transportation Supervisor	\$ 99,081
Elizabeth Nick	Transportation Coordinator (7/1/17-8/2/17)	\$ 65,277

P-8/23/17-24 -- Stipend Reappointments

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to reappoint Jennifer Lucas, Principal assigned to School #2, to the stipend position of Safety Patrol Advisor for the 2017-2018 school year, at the contractual annual stipend payment of \$3,500.00.

P-8/23/17-25 -- CHS Stipend Appointments

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint/reappoint the following CHS staff to the extra-curricular positions (Academic Coach and Academic Club Advisor) at an annual salary stipend as agreed upon by the Board of Education and the Clifton Teachers' Association.

School	Club/Activity Position	ACA / AC	Name	New Appointment/ Reappointment
CHS	Academic Decathlon		Matthew Stuart	Reappointment
CHS	Asian Club	ACA	Samir Ghandi	Reappointment
CHS	Athletic Trainers Club	ACA	Thomas Cutalo	Reappointment
CHS	CBE/FBLA (Cooperative Business Education/Future Business Leaders of America)	ACA	Kathleen Rossi	Reappointment
CHS	Choral / Concert Choir / Madrigals - Director		Cory Pinto	Reappointment
CHS	Clifton Student Union Coalition	ACA	Christopher Henry	Reappointment
CHS	Conservation Club – split	ACA	Richard Rando	New Appointment
CHS	Conservation Club – split	ACA	Donna Ploch	Reappointment
CHS	Cultural Diversity	ACA	Carolina Sarmiento	Reappointment
CHS	Dance Recital Club (Ensemble)		Caitlyn Barrows	Reappointment
CHS	Dance Honor Society Club	ACA	Caitlyn Barrows	New Appointment
CHS	Drama Club – Fall / Spring – split	ACA	David Arts	Reappointment
CHS	Drama Club – Fall / Spring – split	ACA	Lisa Poggi	Reappointment
CHS	ERASE Club	ACA	Richard Rando	New Appointment
CHS	Financial Management Club	ACA	Lynn McClelland	Reappointment
CHS	Forensic Club	ACA	Meghan Graziano	Reappointment
CHS	Freshman Class Advisor		Stacey Beecham	New Appointment

CHS	Future Teachers Club	ACA	Barbara Shanley	Reappointment
CHS	Gallery Club	ACA	Cynthia Sauchelli	Reappointment
CHS	Games Club	ACA	Raymond Carissimo	Reappointment
CHS	Gay Straight Alliance	ACA	Jose Figueroa-Rivera	Reappointment
CHS	Girls Learn International Club (GLI)	ACA	Jody Springer	Reappointment
CHS	History Club	ACA	John Lesler	Reappointment
CHS	HUB Newspaper		Andrea Miller-Hamilton	New Appointment
CHS	Interact Club	ACA	Mauna Trivedi	Reappointment
CHS	Italian Club	ACA	Josephine Altherr	Reappointment
CHS	Junior Class Advisor		Jessica Farrell	Reappointment
CHS	Junior Class Advisor		Meghan Anderson	Reappointment
CHS	Key Club		Jacqueline Turk	Reappointment
CHS	Key Club		John O'Reilly	Reappointment
CHS	Knights of Pythagoras – split	ACA	Melvin Klenetsky	Reappointment
CHS	Knights of Pythagoras – split	ACA	Joseph Feeley	Reappointment
CHS	Majorette Director		Korinne Kensicki	Reappointment
CHS	MakerSpace - 3D Printing	ACA	Sarah Taylor	Reappointment
CHS	Marching Band, Director		Bryan Stepneski	Reappointment
CHS	Marching Band, Asst. Director		Alyssa Trommelen	Reappointment
CHS	Marching Band, Asst. Director		Wes Krygsman	Reappointment
CHS	Math League	ACA	Diane Dolinsky	New Appointment
CHS	Mock Trial Club	AC	Giancarlos Gonzales	Reappointment
CHS	Mock Trial Club	AC	Harry VanDerHey	Reappointment
CHS	Montclair Society of Engineers-Student	AC	Monique Dituri	Reappointment
CHS	Mural Club	ACA	Catherine Bethon	Reappointment
CHS	National Honor Society		Jody Springer	New Appointment
CHS	National Art Honor Society	ACA	Cynthia Sauchelli	New Appointment
CHS	National Science Honor Society	ACA	Steven Meck	Reappointment
CHS	Orchestra, Director		Natalie Babiak	Reappointment
CHS	Phoenix Art Literary Magazine - Literature	ACA	John Notari	Reappointment
CHS	Phoenix Art Literary Magazine - Art	ACA	Lauren Fox	Reappointment
CHS	Physics & Electricity Club	ACA	Raymond Burns	New Appointment
CHS	Play - Fall - Director		David Arts	Reappointment
CHS	Play - Fall - Asst. Director		Julie Chrobak	Reappointment
CHS	Play - Fall - Scenic Designer		Julie Chrobak	Reappointment
CHS	Play - Fall - Set Construction		Michael Molner	Reappointment

CHS	Portfolio Club	ACA	Cynthia Sauchelli	Reappointment
CHS	Pre-Med Club	ACA	Ahmad Hamdeh	Reappointment
CHS	Robotics Club		Monique Dituri	Reappointment
CHS	ROTC Drill/Civics Club	AC	Brandon Bragg	Reappointment
CHS	School Climate	ACA	Shania Peattie	Reappointment
CHS	Senior Class Advisor		Brittany Gaccione	Reappointment
CHS	Senior Class Advisor		Victoria Rogers	Reappointment
CHS	Sophomore Class Advisor		Robert Orr	Reappointment
CHS	Spanish Club	ACA	Wendy Angomas	Reappointment
CHS	Spring Musical Director		Lisa Poggi	Reappointment
CHS	Spring Musical Asst. Director/Music		Cory Pinto	Reappointment
CHS	Spring Musical Asst. Director / Choreography		Caitlyn Barrows	Reappointment
CHS	Spring Musical Asst. Director/Set Design		Julie Chrobak	Reappointment
CHS	Spring Musical Asst. Director/Set Construction		Michael Molner	Reappointment
CHS	Spring Musical – Asst. Director for Music		Bryan Stepneski	Reappointment
CHS	Spring Musical Asst. Director/Lighting Design		VACANCY	
CHS	Spring Musical Asst. Director/Sound Design		VACANCY	
CHS	STEM Club	ACA	Monique Dituri	New Appointment
CHS	Strings Ensemble Club	ACA	Natalie Babiak	Reappointment
CHS	Student Council Advisor		Victoria Rogers	Reappointment
CHS	Student Affairs Treasurer		Harriet Schuster	Reappointment
CHS	Technology Student Association (TSA)	ACA	VACANCY	
CHS	Tri-M Honor Society	ACA	Natalie Babiak	Reappointment
CHS	Yearbook Advisor		Barbara Maak	Reappointment
CHS	Yearbook Co-Advisor		Beth Slanina	Reappointment

P-8/23/17-26 -- Stipend Appointments

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint/reappoint the following Elementary/Middle School staff to the extra-curricular positions at an annual salary stipend as agreed upon by the Board of Education and the Clifton Teachers' Association.

School	Club/Activity Position	Name	New/Reappointment
Elem	Evening Performances	Michelle Krayner	New Appointment
Elem	Evening Performances	Joanne Scelba	Reappointment
Elem	Evening Performances	Alyssa DiNapoli	New Appointment
Elem	Evening Performances	Charles Ostrander	Reappointment
Elem	Evening Performances	David Boyes	Reappointment
Elem	Evening Performances	Theresa Kemp	Reappointment
Elem	Evening Performances	Shang-Ying Lee	Reappointment

Elem	Evening Performances	Ronald Garofalo	Reappointment
Elem	Evening Performances	Tina Kang	Reappointment
Elem	Evening Performances	Wesley Krygsman	Reappointment
Elem	Evening Performances	Dawn Valentine	Reappointment
Elem	Evening Performances	Bethany Damato	New Appointment
Elem	Evening Performances	Kirsten Meyer	New Appointment
Elem	Evening Performances	Victor Goldinak	Reappointment
MS	Evening Performances	Donna Minervini	Reappointment
MS	Evening Performances	Joseph Mankin	Reappointment
MS	Evening Performances	Effie Yuen	Reappointment
MS	Evening Performances	Elise White	Reappointment
MS	Evening Performances	Rebecca Betzold-Beres	Reappointment
MS	Evening Performances	Anthony Lanzerotti	Reappointment
MS	Evening Performances	Daniel Perez	Reappointment
MS	Evening Performances	John Edel	Reappointment
MS	Evening Performances	Jennifer Gaskins	Reappointment
MS	Evening Performances	Elizabeth Pryzwara	New Appointment
MS	Evening Performances	Timothy Hayward	New Appointment
MS	Art Program	Kimberly Gaetano	Reappointment
MS	Art Program	Kelly Bartz	Reappointment
MS	Art Program	Laurie Kulick	Reappointment
MS	Art Program	Dorothy Luto	New Appointment
MS	Art Program	Jeffrey Labriola	Reappointment

P-8/23/17-27 -- Reappointments of Translators

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to reappoint the following translators for the summer 2017 and 2017-2018 school year. Translators will be compensated at the rate of \$20.00 per hour or \$35.00 per approved document.

Olga Bedoya – Spanish	Renee Boudaher – Arabic	Wafaa El Habal – Arabic
Sandra Esposito – Spanish	Wanda Lanza – Spanish	Majlinda Martiko – Greek/Albanian
Smruti Mehta – Gujarti	Alina Mysliwicz – Polish	Ricio Pizzi – Spanish
Kalbiye Redcep - Turkish/Bulgarian	Monica Rossel – Spanish	Marlene Segura – Spanish
Serfinaz Sertbas – Turkish/Bulgarian	Margueritte Shackil – Arabic	Paula Trimboli-Fernandez – Spanish
Okhui Wong – Korean	Maria Zawicki – Spanish	

P-8/23/17-28 -- Reappointment of Lunch Aides

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to reappoint the following lunch aides for the 2016-2017 school year.

Mina Abdelhalim	Afaf Abu-Aziz	Parul Begom	Lizzeth Bonilla
Susan Brunetti	Joanne Carman	Helen Carrara	Edeline Charles
Lynne DeCaro	Hema Ganesh	Louise Garcia Montalvo	Nurun Ghaznavi
Joan Hilsinger	Frances Junda	Fayza Khalaifeh	Mithu Khanom
Kholoud Khater	Paula Kurtz	Juana Leon	Kimberly Lesler

Lynne Lonison	Carol Los	Doreen Malyuk	Amanda Meneghin
Maria Mendez	Christine Minniti	Elayne Newman	Nyana Rana
Belkis Reynoso	Nitza Roman	Mervat Saad	Lynn Sawicki
Souad Shammout	Connie Sjosward	Saadet Tekeoglu	Barbara Tolvay
Veneta Traboulsy	Kathleen Vandermolen	Rebecca Ventura	Charlene Vilardi
Maria Zapata			

P-8/23/17-29 -- Reappointment of Paraprofessional Bus Aides

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to reappoint the following paraprofessional bus aides for the 2017-2018 school year.

Kathleen Gray – OOD	Claudia Bergen - OOD	
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P-8/23/17-30 -- Reappointment of Equipment Manager

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to reappoint the following individual for the 2016-2017 school year.

Salvatore Anzaldi, Sr.

P-8/23/17-31 -- NJSBA Convention

RESOLVED, that the Clifton Board of Education approves the following Administrators and Board members to attend the NJSBA/NJASBO/NJASA 2017 Workshop & Exhibition, Monday through Thursday, October 23, 24, 25 & 26, 2017, at the Convention Center, Atlantic City, NJ. Registration fee: Group \$1,400.00. Mileage and tolls: \$86.00 per person; meals and incidental expenses: \$48.00 first and last day of travel, \$64.00 per person per full day at conference. Hotel: \$92.00 per night. \$10.00 per night occupancy fee.

*Hotel three night stay: \$276.00

Fahim Abedrabbo*	Arlene Agresti*	Tafari Anderson*	Judith Bassford*
James Daley*	Lucy Danny*	Lawrence Grasso*	Gary Passenti*
Rosemary L. Pino*	Richard Tardalo* (no mileage)	Mark Tietjen*	Edward Appleton*
Michael Ucci*			

P-8/23/17-32 -- Conference Request(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following staff member(s) for attendance/fees at the listed conferences.

Employee Name	Conference/Workshop	Location	Date	Expense
Susan Schnepf	2017 FEA/NJPSA/NJASCD Fall Conference	Long Branch, NJ	10/19/17 & 10/20/17	\$310.00, mileage \$6.72
Mary V. Beck	Anti-Bullying Specialist Program	Monroe Township, NJ	9/25/17, 9/26/17 & 9/29/17	\$450.00

Donna Wajda	Differentiating Sensory from Behavior	Parsippany, NJ	9/27/17	\$50.00
Christopher Tuosto	Differentiating Sensory from Behavior	Parsippany, NJ	9/27/17	\$50.00
Kim Janeck	The Zones of Regulations	Iselin, NJ	12/7/17	\$50.00

P-8/23/17-33 -- Reappointment of Substitutes

RESOLVED, that the following listing of per die substitutes is hereby approved by the Clifton Board of Education for reappointment and granted promise of employment, if available, as per diem substitutes, subject to call and dependent upon need, for the 2017-2018 school year.

TEACHERS

Safah Abdallah	Elvis Acevedo	Rubina Ahmed	Shuruq Alfawair
Clyde Alford	Tirrell Alston	Mary Arbulu	Justin Arlington
Hope Aschenbach-Socola	Stacey Aymar	Sharon Baldwin	Angelica Barile
Jose Borrajo	Diana Butman	Erica Cabrera-Rivera	Gullu Candar
Casey Casperino	Allison Choi	Arom Chowdhury	Brenda Clark
Anthony Clemente	Drew Corizzi	Daniel Crespo	Alice David
Jacqueline De Block	Madeline Del Rio	Aliaa Diab	Kathleen Diehl
Melissa DiPietro	Josephine Duffy	Laura Dunham	Asmaa Elbasyouny
Brittany Evering	Ehab Farg	Jonathan Feig	Kimberly Ferrara
Alice Freund	Tara Fueshko	Maria Gagliostro	Judith Giuriceo
Joanne Giurintano	Eileen Godowsky	Kevin Grabkowski	Mohammed Halim
Uzma Hasan	Jasmine Haugh	Regina Hemsey	El Houcin Houssam
Solmaaz Houtan	Michael Jaworski	Guelmy Jimenez	Carolyn Johnson
Kelsey Jordan	Jonathan Justin	Nicole Kay	Jessica Kuch
Jean Labriola	Luis Martinez	Suzanne Marzouka	Blanca Matias
Isabelle Mayer	Addie McEachern	Christopher McQuade	Corey Meyer
Fateha Moheisen	Nour Nahla	Linda Paczkowski	Deborah Paray
Jennie Patel	Jennifer Pateiro	Rakerah Pearson	Nadine Perez
Barbara Pietruszewski	Marjorie Pires	Antonio Pitasi	Khalid Pitts
Allison Plishka	Christine Ponella	Robert Popowich	Elizabeth Post
Rima Qasim	Karina Ramirez	Ayesha Khalid Rana	Jonathan Rapavi
Mamun Rasul	Amanda Rhodes	Jennifer Rios	Porfirio Roa
Erwin Roach	Irina Robinson	Joanne Santiglia	Rosa Sayas
Jaclyn Scotto	Anthony Shackil	Magdy Shenouda Heneen	Youstina Sefein Shenouda
Mohammad Shoghorui	Cosette Sochon	Michelle Soriano	Laurie Stachowicz
Matthew Talley	Joshua Texidor	Nancy Tirone	Anna Tran
Angela Valeri	Matteo Varano	Oscar Vidal	Daniela Vitale
Marilou Wong	Patrycja Zajac	Sarah Zeidan	

PARAPROFESSIONALS

Kimberly Lesler	Marizol Perez Pena		
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PRINCIPALS

Michelle Christadore	John Delaney	William Hahn	Janet Kolano
Carol Leach	Evelyn Sherman		

SECRETARIES

Monique Miller			
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P-8/23/17-34 -- Substitute Appointment(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following personnel for assignment as per diem substitute for the 2017-2018 school year, as specified:

Raina Bolivar – Substitute Teacher
 Travis Gornick – Substitute Teacher
 Raida Moheisen – Substitute Teacher
 Raquel Pichardo – Substitute Teacher
 Valentina Trajkovska – Substitute Teacher
 Joyce Cannizzo – Substitute Secretary

Jamie Eick – Substitute Teacher
 Safa Mikky – Substitute Teacher
 Clara Mora – Substitute Teacher
 Angelina Tirado – Substitute Teacher
 Evelyn Amparo-Lopez –Substitute Secretary

P-8/23/17-35 -- Personnel Appointments

RESOLVED, that the following individuals are appointed in accordance with the stipulations as set forth in the recommendation of the Superintendent of Schools. Employment is provisional, contingent upon a criminal record check in compliance with Title 18A:6-7.1c.

Joseph DeLuca	Environmental Science Teacher, replaces Gerard Gunning who was transferred	CHS	9/1/17-6/30/18	Step 4 of the 2017/2018 BA Salary Guide, \$56,125
Alina Gumbs	Earth Science Teacher, replaces John Dorval who resigned	CHS	9/1/17-6/30/18	Step 1 of the 2017/2018 BA Salary Guide, \$54,375
Victoria Blank	Kindergarten Teacher, fills a new position	School #5	9/1/17-6/30/18	Step 1 of the 2017/2018 BA Salary Guide, \$54,375
Jennie Tietjen	School Counselor, replaces Robin Smith who was transferred	School #8 & #16	9/1/17-6/30/18	Step 1 of the 2017/2018 MA Salary Guide, \$59,375
Philip Lazevski	LTS, Language Arts Teacher, replaces Employee ID #6405 who is on MAT LOA	CCMS	9/5/17-11/3/17	LTS BA Salary Guide, \$32,000
Sheila Dostanko	TTR, Grade 5 Teacher, replaces Employee ID	School #12	9/1/17-4/6/18	Step 1 of the 2017/2018 MA Salary Guide,

	#5951 who is on MAT LOA			\$59,375, with benefits
John Salazar	Custodian, replaces John Sasso who resigned	CHS - 3 pm- 12 am	9/15/17-6/30/18	Step 1 of the 2016/2017 Custodian Salary Guide \$34,447 plus \$2,250 for night differential, pending new guide, pro-rated for lesser service
Gerard Yannuzzi	Custodian, replaces Employee ID #7001 who was a non-renewal	School #15 - 11 am - 8 pm	9/15/17-6/30/18	Step 1 of the 2016/2017 Custodian Salary Guide \$34,447 plus \$1,250 for night differential, pending new guide, pro-rated for lesser service
Elvia Ramas	Bus Driver, Summer School (7:00 a.m. - 9:00 a.m. and 12:00 p.m. - 2:00 p.m.)	Transportation	8/24/17-8/31/17	\$19.34 per hour
Elvia Ramas	Bus Driver, replaces Brenda Clark who resigned	Transportation	9/1/17-6/30/18	Step 1 of the 2014/2015 Bus Driver's Salary Guide, \$14,195, pending new guide
Gada Abukass	Lunch Aide	School #4	9/6/17-6/30/18	\$8.44 per hour
Alexis Urena	Grade 3 Teacher, fills a new position	School #4	9/1/17-6/30/18	Step 1 of the 2017/2018 BA Salary Guide, \$54,375
Doralis Maldonado Amadiz	p/t Paraprofessional, fills a new position	To Be Determined	9/1/17-6/30/18	Step 1 of the 2017/2018 p/t Paraprofessional Salary Guide \$19,069 plus \$1,000 (salary differential for Associates Degree)
Helena Martakis	Special Education in Class Support – Grade 1, fills a new position	School #14	9/1/17-6/30/18	Step 1 of the 2017/2018 MA Salary Guide, \$59,375
Lesley Sverdlove	TTR, Special Education Mathematics Teacher, replaces Employee ID #4034 who is MAT LOA	CCMS	9/1/17-12/22/17	Step 2 of the 2017/2018 MA Salary Guide, \$59,874, with benefits
Lindsay Nichols	Grade 2 Teacher, replaces Stephanie Dente who resigned	School #5	9/1/17-6/30/18	Step 1 of the 2017/2018 BA Salary Guide, \$54,375
Erika Bogdan	Special Education Preschool Teacher, replaces Abigail Pospisil who was transferred	School #16	9/1/17-6/30/18	Step 2 of the 2017/2018 BA Salary Guide, \$54,875
Tsvetomila Petkova	Special Education Preschool Teacher,	School #16	9/1/17-6/30/18	Step 1 of the 2017/2018 MA Salary Guide,

	replaces Jennifer Svec who was transferred			\$59,375
Amani Zidan	TTR, Grade 4 Teacher, replaces Employee ID #6259 who is on MAT LOA	School #5	9/1/17-12/8/17	Step 1 of the 2017/2018 BA Salary Guide, \$54,375, with benefits
Raquel Pichardo	TTR, Grade 5 Teacher, replaces Employee ID #4968 who is MAT LOA	School #13	9/1/17-1/26/18	Step 1 of the 2017/2018 BA Salary Guide, \$54,375, with benefits
Samantha Triano	TTR, Grade 1 Teacher, replaces Employee ID #6587 who is on MAT LOA	School #2	10/2/17-3/31/18	Step 1 of the 2017/2018 BA Salary Guide, \$54,375, with benefits
Heather Van Lenten	LTS, Art Teacher, replaces Employee ID #4054 who is MAT LOA	CHS	9/5/17-10/31/17	LTS BA Salary Guide, \$32,000
Salvatore Leone	Head Custodian, replaces Employee ID #6734 who is deceased	CHS Annex	9/15/17-6/30/18	Step 1 of the 2016/2017 Head Custodian Salary Guide, \$40,412, pending new guide, pro-rated for lesser service
Megan Barnhorst	TTR, BSI Teacher, replaces Employee ID #3284 who is on FMLA	School #11	9/1/17-12/22/17	Step 1 of the 2017/2018 BA Salary Guide, \$53,475
Catherine Chidiac	Special Education Teacher, fills a new position	School #17	9/1/17-6/30/18	Step 1 of the 2017/2018 MA Salary Guide, \$59,375

C. FINANCE/FACILITIES:

Items F-8/23/17-01 through F-8/23/17-16 (less check #185431 Passaic County Arts and Sciences Charter School) will be voted upon in one motion:

MOTION BY Tafari Anderson SECOND BY Arlene Agresti VOTE 9-0

YES: Abedrabbo, Agresti, Anderson, Bassford, Daley, Danny Grasso, Pino, Passenti

ABSTAIN: (Anderson F-06 only, Bassford (check #'s 185404, 185371 and 185431 only))

There was a motion to amend Resolution F-8/23/17-05 to include that the Superintendent of Schools contact the Administration of the Passaic County Technical Institute to relay the Clifton Board of Education's request.

MOTION BY James Daley SECOND BY Tafari Anderson VOTE: 7-2

YES: Agresti, Anderson, Daley, Danny, Grasso, Pino, Passenti

NO: Abedrabbo, Bassford

There was a motion to table Resolution F-8/23/17-05

MOTION BY Fahim Abedrabbo SECOND BY Judy Bassford

Prior to action on this motion, it was requested the amount regarding payment to Passaic Arts and Science Charter School listed on the claims list be amended to reflect the number of students registered at this time. There was a discussion regarding this issue.

There was a motion to pull check #185431, Passaic Arts and Sciences Charter School and prorate the amount to reflect the students registered at this time.

MOTION BY James Daley SECOND BY Fahim Abedrabbo

YES: Abedrabbo, Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

F-8/23/17-01 -- Donation to Music Angels Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to accept, with sincere gratitude, the donation of an instrument to the Music Angels Program from the Turk Family and a letter of appreciation be forwarded to the Turk Family, Clifton, NJ, for this generous donation.

F-8/23/17-02 -- Donation to Music Angels Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to accept, with sincere gratitude, the donation of a flute to the Music Angels Program from Lauren Benech and a letter of appreciation be forwarded to Ms. Benech, Clifton, NJ, for this generous donation.

F-8/23/17-03 -- Donation to Music Angels Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to accept, with sincere gratitude, the donation of a trumpet to the Music Angels Program from Lisa Davenport and a letter of appreciation be forwarded to Ms. Davenport, Westwood, NJ, for this generous donation.

F-8/23/17-04 -- Donation to Music Angels Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to accept, with sincere gratitude, the donation of a keyboard to the Music Angels Program from Sara Taylor and a letter of appreciation be forwarded to Ms. Taylor, Bloomfield, NJ, for this generous donation.

F-8/23/17-05 -- Approval to Request Tuition Reduction From Passaic County Technical Institute Using Unanticipated Revenues

WHEREAS, the 2017-2018 budget of the State of New Jersey has provided for additional state aid for several school districts in the State; and

WHEREAS, Passaic County Technical Institute has been awarded an additional \$1,821,923.00 in state aid to that institution; and

WHEREAS, the application of those funds towards tuition reduction would be of great assistance to the budgets of tuition paying districts; and

THEREFORE BE IT RESOLVED, that the Clifton Board of Education requests that the Board and Administration of Passaic County Technical Institute apply those unanticipated revenues to tuition reduction so that the tuition paying local school districts may share in this benefit and reduce the fiscal burden on our respective budgets.

THEREFORE BE IT RESOLVED, that the Superintendent of Schools contact the

Administration of the Passaic County Technical Institute to relay the Clifton Board of Education's request.

F-8/23/17-06 -- Approval for Transportation Services Agreement – 2017-2018 School Year

RESOLVED, that the Clifton Board of Education approves the Transportation Services Agreement with the Northern Region Educational Services Commission to transport our eligible students on the following routes, at the rates indicated:

Route #	School	Contractor	# of Students	Est. Cost Per Route	Surcharge
1001B	Academy 360	Jersey Kids	1	\$3,679.31	\$110.38
1004B	Banyan Sch./Elem./HS	Jersey Kids	2	2,097.60	62.92
1005B	Calais School	Jersey Kids	3	6,299.55	189.00
1010B	Chapel Hill Academy	Joshua Tours	3	5,232.50	156.89
1014B	Children's Therapy Center	Scholastic Bus	1	2,316.06	69.48
1016B	Concordia (St. Joseph Sch. For the Blind)	Aldin Trans.	1	3,087.50	92.63
1017B	1 st CP Center	Fr. Yostos Trans.	5	8,800.00	264.00
1020B	ECLC	Jersey Kids	3	3,433.40	103.29
1026B	Highland Sch./Godwin Sch.	Aldin Trans	2	3,462.46	103.87
1040B	New Bridges	Jersey Kids	2	3,846.96	115.40
1044B	Norman Bleshman School	D & M Tours	1	2,505.96	75.18
1046B	NJEDDA	Sami Paedia	4	5,727.00	171.81
1054B	NJEDDA	Fr. Yostos Trans.	1	1504.20	45.13
1060B	NJEDDA HS	Sami Paedia, Inc.	6	7,544.00	191.27
1061B	NJEDDA HS	Scholastic Bus	3	7,176.00	215.28
1070B	Deron School	TLC	1	1,425.00	42.75
1076B	Phoenix Center	TLC	7	3,150.00	67.50
1079B	Ridgefield Memorial Sch.	Aldin Trans.	1	6,525.00	195.75
1087B	Slocum/Skewes	Jersey Kids	1	2,160.36	64.81
1092B	Washington South	Jersey Kids	3	8,118.84	243.57
1094B	Windsor Prep.	Joshua Tours	2	4,150.00	124.50
1097B	Windsor Learning Center	Trans.-Ed. Inc.	6	4,683.09	140.49
1099B	Windsor Bergen Academy	D & M Tours	2	5,479.80	164.40
1101B	YCS George Washington	Jersey Kids	2	2,652.50	79.58
1109B	Gramon/Glenview Acad.	Aldin Trans.	4	8,940.00	268.20
1119B	David Gregory School	Jersey Kids	2	5,509.20	165.28
1143B	Westbridge Academy	Jersey Kids	1	809.12	24.27
1151E	School #14-Clifton	Jersey Kids	2	5,998.80	179.96
1171B	Benway School	Station Wagon	1	2,925.00	87.75
NJ1ESY	NJEDDA	Jersey Kids	1	2,213.52	66.41
BSSSY	Bruce Street School	Jersey Kids	1	7,259.20	217.78
CTC1ESY1	Children's Therapy Center	Jersey Kids	1	6,056.28	181.69
NJE3ESY	NJEDDA	Jets Trans.	1	5,500.00	165.00
NJE5ESY	NJEDDA HS	Jersey Kids	1	5,250.00	157.50
111B	Brownstone School	Jersey Kids	2	3,767.04	113.02
126B	Cornerstone Day Sch.	FS Transport	1	7,049.00	211.47
163B	Lrng. Ctr. for Except. Child.	TLC Trans.	2	2,483.86	74.52

174B	New Beginnings	Station Wagon	1	2,076.20	62.29
			Total	\$167,215.00	\$5,065.02

F-8/23/17-07 -- Approval of Use of School Facilities Fee Schedule

RESOLVED, that the Clifton Board of Education, upon the recommendation of the Superintendent of Schools, to approve for the 2017-2018 school year, the following use of school facilities fee schedule.

**Use of School Facilities
Fee Schedule**

Auditoriums

CHS	\$2,500.00
CCMS	\$1,600.00
WWMS	\$1,600.00
School #3	\$400.00
Rehearsals for any event	20.00%

Gymnasium

CHS (Main)	\$2,500.00
CHS (Upper)	\$1,000.00
WWMS	\$1,000.00
WWMS (New)	\$1,000.00
CCMS (Main)	\$1,000.00
CCMS (Upper)	\$1,000.00

Elementary Schools

All Purpose Room	\$300.00
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Miscellaneous

Classrooms (Any school)	\$100.00
Stadium	\$4,500.00
Stadium (with lights)	\$5,500.00

F-8/23/17-08 -- Lease Agreement with the Special Olympics New Jersey (see attachment)

RESOLVED, that approval is granted for the lease agreement with the Special Olympics New Jersey for use of Woodrow Wilson Middle School on Saturdays for educational services from January 14, 2018 through March 4, 2018 as set forth in the lease with the following

rates to be charged:

Rental Fees: \$180.00 for gymnasium/per use
 Custodial Fees: \$ 50.00 per hour
 Utilities Surcharge Fee: \$ 29.27 per hour

F-8/23/17-09 -- Approval to Dispose of Assets

RESOLVED, that the Clifton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following vehicles to go to bid with USGovBid/Auction Liquidation Services, with a minimum bid of \$5,000.00 on the vans, \$7,500.00 on the buses and \$500.00 on the car to be accepted

AND, BE IT FURTHER RESOLVED that the Board Secretary/School Business Administrator be authorized to convey title to the bidder submitting the highest responsible proposal based upon an item-by-item analysis.

Bus #	Year	Make	VIN #
B-142	2008	Thomas	4UZABPDD08CZ30992
B-143	2009	Thomas	4UZABPDK79CAD4686
B-144	2009	Thomas	4UZABPDK59CAD4685
V-38	2010	Chevy	1GBHG31C281220730
V-37	2010	Chevy	1GBHG31C581222987
V-39	2010	Chevy	1GBHG31C881221607
	2004	Mercury (Sable)	1MEFM55X64G6607926

F-8/23/17-10 -- Amendment to Resolution F-6/19/17-02 – Approval of a Contract with City National Capital Finance, LLC for the Lease Purchase Financing of Three (3) 54 Passenger School Buses and Three (3) 24 Passenger School Buses.

RESOLVED, that the Clifton Board of Education approve a revised contract with City National Capital Finance, LLC, Miami, FL for the Lease Purchase Financing of three (3) 54 passenger school buses and three (3) 24 passenger school buses being purchased from H.A. DeHart and Sons (Board Resolution F-5/24/17-06) inclusive of the following provisions:

Interest Rate	1.74%
7/7/2017 to 8/1/2022 8/16/2017-9/1/2022	Five (5) years
Principal	\$485,083.30
Interest	\$24,869.05 \$24,178.15
Payments 1-5	\$72,871.76 \$74,596.94
Payment 6	\$145,583.55 \$136,276.75

F-8/23/17-11 -- Approval to Award Contract for Professional Services - Air Conditioning Feasibility Study (see attachment)

Award a contract in the amount of \$48,000 to DiCara/Rubino Architects, Wayne, NJ, to provide professional services pertaining to an air conditioning feasibility study in accordance with their

proposal D/R Project No. 3172.

F-8/23/17-12 -- Certification of Budget Line Item Accounts – June, 2017 (see attachment)

RESOLVED, that in accordance with N.J.A.C. 6A:23-2.12(c)4, the Clifton Board of Education certifies that no major account or fund has been over-expended, as per the attached reports, for the month ending June 30, 2017 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F-8/23/17-13 -- Financial Reports – June, 2017 (see attachment)

RESOLVED, that the Clifton Board of Education acknowledges receipt of the Report of the Treasurer and Report of the Secretary, as appended, for the month ending June 30, 2017.

F-8/23/17-14 -- Modifications to 2016-2017 Budget – June, 2017 (see attachment)

RESOLVED, that approval is granted for transfers between budget account lines.

F-8/23/17-15 -- Use of Facilities

RESOLVED, that the Clifton Board of Education approves the below-listed requests for use of the district's facilities, in accordance with Policy #7510-Use of School Facilities, at the fees listed:

3929	School #5 HSA	HSA Monthly Meetings	School #5 – AP Room	September 14, 2017 – June 14, 2018 The second Thursday of every month 6:30PM – 8:30PM	Facilities: Custodian:
3930	CHS Softball Booster Club	Monthly Meetings	CHS - Cafeteria	September 13, 2017 – May 9, 2018 The second Wednesday of every month 7:00PM – 7:30PM	Facilities: Custodian:
3931	E.L.D.I.S.	Soccer Practice	CCMS - Gym	September 11, 2017 – May 18, 2018 Monday, Wednesday & Friday 6:00PM – 10:00PM	Facilities: Custodian:
3932	E.L.D.I.S.	Soccer Practice	School #17 - Gym	September 10, 2017 – May 27, 2018 Sunday 10:00AM – 4:00PM	Facilities: Custodian: \$50/Hour

3933	CHS Lady Mustang Soccer Booster Club	Pot Luck Dinner	CHS Annex - Cafeteria	September 6, 2017 Wednesday 7:00PM – 9:00PM	Facilities: Custodian:
3934	CHS Lady Mustang Soccer Booster Club	Booster Club Meetings	CHS Annex - Library	September 13, 2017 – November 8, 2017 Every other Wednesday 7:00PM – 8:00PM	Facilities: Custodian:
3935	Clifton Stallions	Soccer Practice	School #2 - Field	August 11, 2017 – November 24, 2017 Monday-Friday 5:30PM – Dusk. 5:45PM start time beginning 9/4/17	Facilities: Custodian:
3936	Clifton Stallions	Soccer Practice	School #2 - Gym	January 5, 2018 – March 2, 2018 Friday 6:00PM – 8:00PM	Facilities: Custodian:
3937	Clifton Stallions	Soccer Practice	School #17 - Gym	January 6, 2018 – March 3, 2018 Saturday 9:00AM – 6:00PM	Facilities: Custodian:
3938	Clifton Stallions	Soccer Practice	WWMS - Gym	January 6, 2018 – March 3, 2018 Saturday 4:00PM – 9:00PM	Facilities: Custodian:
3939	Clifton Stallions	Soccer Practice	CHS Annex - Gym	January 6, 2018 – March 3, 2018 Saturday 2:00PM – 9:00PM	Facilities: Custodian:
3940	Girl Scouts of Northern NJ	Brownie Troop Meetings (Troop #97028)	School #5 - Classroom	September 18, 2017 – June 18, 2018 Two Mondays each Month 6:00PM – 8:00PM	Facilities: Custodian:

F-8/23/17-16 -- Claims List (see attachment)

RESOLVED, that the claims represented, as appended, having been found in order by the Board Secretary/Business Administrator are hereby ordered to be released for payment when

funds are available, and

BE IT FURTHER RESOLVED, that the claims be entered in the Board’s official minutes and be open to further inspection by Board Members and others entitled to inspect same.

Payroll (July 14th)	\$ 801,149.90
Payroll (July 31st)	\$ 870,637.45
List of Bills (July)	\$ 4,194,258.59
List of Bills (Aug. – Pgs. 1-38)	\$ 3,752,954.34
Total	\$ 9,619,000.28

ADDENDUM

Items P-8/23/17-37 through P-8/23/17-45 will be voted upon in one motion.

MOTION BY Arlene Agresti SECOND BY Fahim Abedrabbo VOTE 9-0

YES: Abedrabbo, Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

P-8/23/17-37 – Resignations

RESOLVED, that the following resignations, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Emily Rose	p/t Paraprofessional	School #8 Annex	Effective 8/14/17
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P-8/23/17-38 -- Change in Employment Status

a. RESOLVED, that the Superintendent of Schools recommends that Mark Gengaro, Middle School Vice Principal assigned to CCMS, be changed in status to District Administrator of Climate and Security Pre-K-12 assigned to the District, effective date to be determined. Salary: \$125,000 per year. Fills a new position.

b. RESOLVED, that the Superintendent of Schools recommends that Kimberly Ayes, Grade 4 Teacher assigned to School #14, be changed in status to Administrative Intern assigned to School #11, effective September 1, 2017. Salary remains the same.

c. RESOLVED, that the Superintendent of Schools recommends that Lisa Post, BSI Teacher assigned to School #17, be changed in status to Administrative Intern assigned to School #13, effective September 1, 2017. Salary remains the same

P-8/23/17-39 -- Conference Request(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following staff member(s) for attendance/fees at the listed conferences.

Employee Name	Conference/Workshop	Location	Date	Expense
Andrew Jaeger	NJ Leaders to Leaders Orientation	Monroe Township, NJ	8/23/17	No Cost
Laura Byrnes	Annual Fall Conference	Edison, NJ	9/29/17	\$80.00

Aimee Gianino	Annual Fall Conference	Edison, NJ	9/29/17	\$80.00
Lauren Manni	Annual Fall Conference	Edison, NJ	9/29/17	\$80.00
Daniel Quinn	Annual Fall Conference	Edison, NJ	9/29/17	\$80.00
Jody Springer	Annual Fall Conference	Edison, NJ	9/29/17	\$80.00
Jessica Tremble	Annual Fall Conference	Edison, NJ	9/29/17	\$80.00

P-8/23/17-40 -- Substitute Appointment(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following personnel for assignment as per diem substitute for the 2017-2018 school year, as specified:

Erin Fitzgerald – Substitute Teacher Michelle Garcia – Substitute Teacher
 Alexis Havrilla – Substitute Teacher Noreen McGeary – Substitute Nurse

P-8/23/17-41 -- Personnel Appointments

RESOLVED, that the following individuals are appointed in accordance with the stipulations as set forth in the recommendation of the Superintendent of Schools. Employment is provisional, contingent upon a criminal record check in compliance with Title 18A:6-7.1c.

Francisca Rosa	Special Education Supervisor, replaces Charles Donnelly who retired	District	9/1/17-6/30/18	Step 1 of the 2016/2017 Supervisor's Salary Guide. \$90,023, pending new guide
Domenica Rizzo	Grade 4 Teacher, replaces Kimberly Ayes who was changed in status	School #14	9/1/17-6/30/18	Step 8 of the 2017/2018 BA Salary Guide, \$58,850

P-8/23/17-42 -- Resignations

RESOLVED, that the following resignations, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Caroline Conklin	p/t Paraprofessional	School #17	Effective 8/22/17
Thomas Henkel	Grade 8 Mathematics Teacher	WWMS	Effective 8/23/17

P-8/23/17-43 -- Amendment of Appointment(s)

a. RESOLVED, that the Superintendent of Schools recommends the appointment of Amani Zidan, TTR, Grade 4 Teacher assigned to School #5, at the meeting of August 23, 2017 under Resolution P-8/23/17-35, be rescinded.

P-8/23/17-44 -- Sixth Year Level Attainment

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following individuals for placement on the proper step of the Sixth Year Level Teachers' salary guide.

Michael Richter	WWMS, Language Arts Teacher	Effective 9/1/17
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P-8/23/17-45 -- Personnel Appointments

RESOLVED, that the following individuals are appointed in accordance with the stipulations as set forth in the recommendation of the Superintendent of Schools. Employment is provisional, contingent upon a criminal record check in compliance with Title 18A:6-7.1c.

Erin Fitzgerald	TTR, Grade 3 Teacher, replaces Employee ID #7021 who is on MAT LOA	School #15	9/18/17-1/12/18	Step 1 of the 2017/2018 BA Salary Guide, \$54,375, pro-rated for lesser service
Christina Dimovska	TTR, Grade 3 Teacher, replaces Deborah Ball who was transferred	School #2	9/1/17-6/30/18	Step 1 of the 2017/2018 BA Salary Guide, \$54,375, with benefits
Regina Kennedy	TTR, School Counselor, replaces Employee ID #6679 who is on MAT LOA	School #17	9/11/17-4/20/18	Step 1 of the 2017/2018 MA Salary Guide, \$59,375, pro-rated for lesser service, with benefits
Lucia Russo	TTR, Grade 4 Teacher, replaces Employee ID #6259 who is on MAT LOA	School #5	9/1/17-12/8/17	Step 1 of the 2017/2018 BA Salary Guide, \$54,375, with benefits, pro-rated for lesser service
Lisa Orlando	TTR, School Psychologist, replaces Employee ID #6806 who is on MAT LOA	School #17	9/1/17-6/30/18	Step 1 of the 2017/2018 MA Salary Guide, \$59,375, with benefits

C. FINANCE/FACILITIES:

Items F-8/23/17-17 through F-8/23/17-19 will be voted upon in one motion:

MOTION BY Arlene Agresti SECOND BY Lawrence Grasso VOTE 9-0

YES: Abedrabbo, Agresti, Anderson, Bassford, Daley, Danny, Grasso, Pino, Passenti

There was a motion to table Resolutions F-8/23/17-20 and F-8/23/17-21

MOTION BY Judy Bassford SECOND BY Rosemary Pino

YES: Abedrabbo, Agresti, Bassford, Daley, Danny, Pino, Passenti

NO: Anderson, Grasso

Prior to action on this motion, it was noted that School Dude was recommended by NJSBA.

F-8/23/17-17 – Approval to Reject All Bids for Cafeteria Equipment

RESOLVED, that the Clifton Board of Education reject all bids for Cafeteria Equipment received at 11:00 a.m., August 8, 2017, Bid No. 178-20, 178-21 and 178-22, and direct the Board Secretary/School Business Administrator to re-advertise.

F-8/23/17-18 – Award for Lighting Equipment at Clifton High School Gymnasium

RESOLVED that the Clifton Board of Education award an order in the amount of \$27,582.80 to Generations Electrical Company, Butler, NJ, for forty (40) Phuzion PHG LED High Bay with dimmable occupancy sensors, wire guards and 12 PAR38 19W exit lights (GEC Quote #42956, EDS Bid #6595/8111).

F-8/23/17-19 – Award for Installation of Lighting Equipment at Clifton High School Gymnasium

RESOLVED, that the Clifton Board of Education award an order in the amount of \$14,750.00 to Tatbit Company, Butler, NJ to install lighting equipment in the Clifton High School gymnasium (reference Generations Electrical Company quote #42956) and install the x-point wireless control system, scope to include new wireless modules, hardware, touch screen, programming and training.

F-8/23/17-20 – Award for Subscription to School Dude (MaintenanceEssentials Pro) - TABLED**F-8/23/17-21 – Award for Data Warehouse and Assessment Solution - TABLED**

Mr. Passenti introduced the new Special Education Supervisor, Francisca Rosa and welcomed her to the district. Ms. Rosa thanked the Administration and the Board for the opportunity and commented she is looking forward to working with the students.

PUBLIC RECOGNITION: Any Items

Gerard Scorziello commented about Carlos Polanco's presentation and spoke about the Clifton Republican Club's open to the public Board of Education candidate's forum. Kushi Patel thanked the Board for their work on the funding issue and for changing the food service company. Joe Canova spoke about security concerns, the data portfolio, and the maintenance ticket system. Frank Kasper commented about texts and phone calls to citizens. There was no address given in the robo call for the location of the Board meeting. He also spoke about security issues and technology costs. Keith Bassford spoke about security, high school monitors, liability and voting down the technology resolution. He also commented about sub committees. David Ramirez commented about registering students. He has children in two different schools, School #12 and School #17.

NEW BUSINESS:

There was a motion that an RFP for legal counsel be advertised for general counsel, special education and labor.

MOTION BY James Daley SECOND BY Fahim Abedrabbo VOTE 7-0

YES: Abedrabbo, Anderson, Bassford, Daley, Danny, Grasso, Passenti

NO: Agresti, Pino

Prior to action on this motion, Mr. Daley explained that the motion gives the Board the opportunity to take an assessment of general counsel and special education counsel. There was a brief discussion relative to this issue.

There was a motion to form a sub-committee relative to the information technology portfolio.

MOTION BY Judy Bassford

Mr. Passenti commented that he will form the sub-committee.

BOARD MEMBER COMMENTS:

Mr. Anderson – commented about the entrances at the high school and the high school annex and asked Administration to look into the issue. He also commented about a technology plan review, the Student Union, addressing their issues and Blue Ribbon schools.

Ms. Bassford – recommended an anonymous survey on the website for gathering information about information technology and commented that the policies withheld by the policy committee need to be addressed. She thanked the speakers and the Student Union and congratulated Carlos Polanco.

Mr. Daley – commended Carlos Polanco's presentation and congratulated the new special education supervisor. He also spoke about the security assessment and about a bill introduced for a state bond referendum for vocational schools. He wished everyone a good school year.

Ms. Danny – thanked the speakers and commended Carlos Polanco. She also commended the Student Union, thanked Mr. Canova and commented about the bond for vocational schools.

Mr. Grasso – welcomed Ms. Rosa and wished Carlos Polanco good luck.

Ms. Pino – thanked the speakers.

Mr. Abedrabbo – thanked the contributors to the music angels program and wished the marching band and fall sports good luck. He commented about school mindset/focus and the need for advisory boards.

Ms. Agresti – congratulated Ms. Rosa and thanked Mr. Canova. She also commented about the salary differential relative to detention coverage. She wished everyone a good school year.

Mr. Tardalo – commented that there are 15 days to the start of school and about the need to keep on working for fairness in funding. He thanked custodial/maintenance staff for their hard work in getting the schools ready. He thanked the community and remarked that School #15 has received a sustainability grant and School 12 is no longer a focus school. He wished everyone a great year.

Mr. Passenti – he asked for volunteers for advisory committees and asked students to stay humble, kind and focused for the upcoming school year.

ADJOURNED: 9:35 PM

[NOTE: This document is subject to additions, withdrawals, and modifications without notice.]

Respectfully submitted,

Edward J. Appleton
Interim Business Administrator/Board Secretary

EJA/ld