

**CLIFTON BOARD OF EDUCATION
CLIFTON, NJ 07013
MINUTES**

REGULAR MEETING: Wednesday, September 12, 2018 at 7:00 PM

LOCATION: 745 CLIFTON AVENUE, CLIFTON, NJ 07013

THE BOARD OF EDUCATION RESERVES THE RIGHT TO MEET IN EXECUTIVE SESSION TO DISCUSS PERSONNEL, NEGOTIATIONS AND/OR LITIGATIONS.

The meeting was opened by the Board President.

Pledge of Allegiance and Moment of Silence

ATTENDANCE ROLL CALL OF BOARD MEMBERS:

Mr. Fahim K. Abedrabbo
Mr. Tafari Anderson – arrived 7:06 p.m.
Ms. Judith A. Bassford
Mr. James Daley
Ms. Lucy Danny
Mr. Lawrence Grasso
Mr. Frank W. Kasper
Mr. Gary Passenti – PRESIDENT
Ms. Rosemary L. Pino – VICE PRESIDENT

ALSO PRESENT:

Richard Tardalo, Superintendent of Schools
Mark Tietjen, Assistant Superintendent of Schools
Michael Ucci, Business Administrator /Board Secretary
Yusein Durakov, Assistant Business Administrator/Assistant Board Secretary
Perry Lattiboudere, Board Attorney

READING OF THE OPEN PUBLIC MEETINGS STATEMENT:

“THE NEW JERSEY OPEN PUBLIC MEETINGS LAW WAS ENACTED TO INSURE THE RIGHT TO THE PUBLIC TO HAVE ADVANCE NOTICE OF AND TO ATTEND THE MEETINGS OF PUBLIC BODIES AT WHICH ANY BUSINESS AFFECTING THEIR INTEREST IS DISCUSSED OR ACTED UPON.”

IN ACCORDANCE WITH THE PROVISIONS OF THIS ACT, THE CLIFTON BOARD OF EDUCATION HAS CAUSED NOTICE OF THIS MEETING TO BE PUBLICIZED BY HAVING THE DATE, TIME AND PLACE THEREOF POSTED AT THE CITY CLERK’S OFFICE, CLIFTON PUBLIC LIBRARY, ADMINISTRATION BUILDING, SENIOR CITIZEN NUTRITION CENTER, ON CABLE TV, IN THE LOCAL PRESS, ON THE DISTRICT’S WEB SITE, AND MAILED TO PRESIDENTS OF PARENT TEACHER ORGANIZATIONS.

THIS MEETING WILL BE TAPE RECORDED IN ACCORDANCE WITH POLICY – 0168...

MINUTES Regular Board Meeting September 12, 2018 Page 2

At this time there was a motion to suspend the meeting to allow for two (2) presentations.

MOTION BY Fahim Abedrabbo SECOND BY Frank Kasper VOTE all Board members verbally agreed

Mr. Aberabbo spoke about the legislative committee meeting held today. He introduced Assemblywoman Britnee Timberlake who was present at the meeting. She supports public schools, teachers, students and unions. She remarked that she will listen to any concerns that she is contacted about. Medinah Muhammad, Chief of Staff, was also introduced by Mr. Abedrabbo.

Mr. Passenti thanked the legislators for coming today. He then introduced the head coach of the football team, Ralph Cinque.

Mr. Cinque thanked the Board for allowing the team to go to Canton, OH. He commented about all the activities relative to the trip and thanked the football booster club for their fundraising efforts. He praised the athletes for their demeanor and good manners during the trip.

RECOGNITION AND AWARD PRESENTATIONS: None

ADOPTION OF MINUTES:

9/12/18-RESOLVED, that the revised Minutes of the Regular Meeting of August 1, 2018, be and they are hereby adopted.

MOTION BY Frank Kasper SECOND BY Fahim Abedrabbo VOTE 8-0-1

YES: Abedrabbo, Bassford, Kasper, Danny, Daley, Anderson, Pino, Passenti

ABSTAIN: Grasso

9/12/18-RESOLVED, that the Minutes of the Regular Meeting of August 22, 2018, be and they are hereby adopted.

MOTION BY Fahim Abedrabbo SECOND BY Lawrence Grasso VOTE 6-1-2

YES: Abedrabbo, Kasper, Danny, Daley, Grasso, Passenti

NO: Bassford

ABSTAIN: Anderson, Pino

Prior to action on this motion, Ms. Bassford asked if there was video of the second vote relative to P-8/22/18-32. She asked for clarification from Administration.

9/12/18-RESOLVED, that the Executive Minutes of August 22, 2018, be and they are hereby adopted.

MOTION BY Frank Kasper SECOND BY Lawrence Grasso VOTE 7-0-2

YES: Abedrabbo, Bassford, Kasper, Danny, Daley, Grasso, Passenti

ABSTAIN: Anderson, Pino

COMMUNICATIONS AND ANNOUNCEMENTS: None

FIRST READING OF POLICY: None

PRESENTATIONS OF REPORTS FROM ADMINISTRATION, ADVISORY COMMITTEES & SPECIAL COMMITTEES:

Clifton Summer Program Overview

Janina Kusielewicz gave a PowerPoint presentation relative to the summer program. Handouts were

provided. Highlights included:

- 2018 Jumpstart
- Title I – School #17 and School #12
 - Language Arts, Math, Hand to Mind Curriculum (Grades K-5), STEM
- Title III – School #17
 - Language Arts, ESL Reading A-Z, Math, Hand to Mind Curriculum (Grades K-5)
 - Academic Readiness Program
 - Breakfast Program
 - Early Learning and Differentiation
 - Centers, Discovery, and Mindfulness
 - Snack/Recess
- Special Programs
 - A Touch of Nature Assembly
 - Essex County Turtle Back Zoo Field Trip
 - Otto the Auto
- Integrated Summer Enrichment Experience
 - ISEE Program – Served 200 Students
 - Math
 - Science
 - Language Arts
 - Fine and Performing Arts
 - The Jungle Book Production

Ms. Kusielewicz introduced Lindsay Aslan and Frankie Rosa at this time to continue the presentation.

- 2018 Special Education Extended School Year Program – School #14
 - Discrete Trial Instruction
 - Speech
 - Occupational Therapy
 - Life Skills
 - Math
 - Language Arts
 - Transportation

Ms. Kusielewicz introduced Erin Jaeger at this time to continue the presentation.

- Middle School Summer Programs – Served 167 Students
 - Breakfast
 - Language Arts, Math, Stem and Technology
 - CHAMPS Program
 - End of Summer Celebration

Ms. Kusielewicz introduced Lori Lalama at this time to continue the presentation. Ms. Lalama showed a video relative to the ESL Academy summer program.

- Title III ESL Academy 6-12 – Served 141 students
 - Language Arts, Math, Science and Technology

Mr. Passenti thanked everyone for all their hard work with the summer programs. Ms. Pino thanked everyone as well.

BOARD COMMITTEE REPORTS:

Student Union – a student representative commented about conditions at the high school. He spoke about working with the Board solving problems at the high school.

Facilities/Athletics – Mr. Grasso reported the committee discussed the following:

- Facilities Overview
- WWMS Gym
- School #16 Gym
- School #5 Gym
- School #4 Gym Window RFP
- Emergency Server Generators Update
- School #2 Electrical Upgrade
- CCMS Drainage Improvement Project
- School #1 Boiler Replacement
- School #8 Gymnasium Boiler
- Tree Concerns at School #16
- High School A/C Project
- Annex Conversion
- Football Trip
- Capital Projects in Progress
- Fire Panel Upgrades
- Radio Tower
- School Opening

Mr. Grasso answered questions regarding the School #1 boiler replacement/service charges. It was noted that it is preferable to repair boilers during the summer. It was requested that Mr. Marchione attend a Board meeting to answer questions regarding facilities. Mr. Grasso answered questions about the arborist report relative to School #16 and the CHS auditorium air conditioning project. He also answered questions regarding the permit for the CCMS drainage improvement project. It was requested that any reports relative to facilities issues be sent to Board members. It was also requested that the city arborist be consulted about the trees at School #16 and that a punch list be provided. It was noted that the city's arborist was used to check the trees at School #16. School Dude reports will be requested and no mold issues were reported to the committee. Administration noted that mold testing was done where needed and that those rooms were not being used at this time.

Finance – Mr. Daley reported the committee discussed the following:

- Non-Affiliated Contracts
- Health Insurance Update
- Audit Procedures for Out-of-District Students
- District-Wide Organizational Chart
- Outstanding Food Service Charges
- Lease Agreements with Outside Organizations
- Annual Audit Fiscal Year 2017-2018

It was requested that the outstanding food service charges policy be brought back to the committee

for discussion.

Municipal Alliance – Lucy Danny reported the committee discussed the following:

- Shared Services
- Paving of Roadways into CHS and School #16
- Condition of Athletic Fields
- Aiding the Local Homeless Population
- City's Digital Signs
- ADA Accessibility to Polling Places
- Payment in Lieu of Taxes – Hoffman La Roche Property
- School Safety and Security Concerns
- Hamilton House Visits

Ms. Danny answered questions regarding pilot payments, adding a tennis court and Latteri Park.

Policy – Ms. Bassford reported the committee discussed the following:

- Policy 5561 – Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M)

Ms. Bassford requested that Policy 5561 be brought back to committee for further discussion.

PUBLIC RECOGNITION:

Joe Canova commented about mold issues in the band room and lower gym at CCMS as well as other schools. Darlene Scott McCoy spoke about the school lunch policy that was mailed home. She is glad that the policy will be discussed further. Keith Bassford commented about any relation between the new secretarial employee and Mr. Passenti. He also spoke about running for the Board.

A. EDUCATION/ADMINISTRATION:

Items EA-9/12/18-02 through EA-9/12/18-04 will be voted upon in one motion.

MOTION BY Rosemary Pino SECOND BY Tafari Anderson VOTE 9-0
YES: Abedrabbo, Bassford, Kasper, Danny, Daley, Anderson, Grasso, Pino, Passenti

Prior to action on this motion, it was requested that Policy 5512.01 Harassment, Intimidation and Bullying (M) be brought back to the committee for further discussion.

EA-9/12/18-01 -- Second Reading of Policy (see attachment) - WITHDRAWN

EA-9/12/18-02 -- Acceptance of the 21st Century Community Learning Center Program Grant

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to accept and amend the 21st Century Community Learning Center Program Grant proposal for the FY 2019 in the amount of \$499,833.00

EA-9/12/18-03 -- CHS Mock Trial Students to New Haven, CT

RESOLVED, that the Clifton Board of Education accepts the recommendation of the

MINUTES Regular Board Meeting September 12, 2018 Page 6

Superintendent of Schools to grant approval for the CHS Mock Trial Students to participate at The Yale Bulldog Invitational at Yale University in New Haven CT, from September 27, 2018 to September 30, 2018.

EA-9/12/18-04 -- Approval of Field Trip(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following list of field trip destinations for the 2018-2019 school year.

CHS, Mustang Band	Roxbury High School, Succasunna, NJ
CHS, Mustang Band	West Milford High School, West Milford, NJ and Red Robin, Clifton, NJ

B. PERSONNEL:

Items P-9/12/18-01 through P-9/12/18-25 will be voted upon in one motion.

MOTION BY Tafari Anderson SECOND BY Lawrence Grasso VOTE 9-0

YES: Abedrabbo, Bassford, Kasper, Danny, Daley, Anderson, Grasso, Pino, Passenti

ABSTAIN: Abedrabbo (P-07)

Prior to action on this motion, Administration answered questions relative to the additional technology work and appointment of technology helping teachers. It was noted that this additional work is within the technology budget. Administration commented that Ms. Capizzi attained her doctoral degree, but cannot receive the stipend at this time as the Administrators contract is unsettled.

The question was asked if anyone on the Board was related to any person on this agenda. It was noted that the Board attorney gave clarity on the nepotism policy at the last Board meeting. There was a discussion regarding transparency. Mr. Passenti noted that the new 12-month secretarial employee is related to him by marriage. There was further discussion regarding transparency.

At this time, Mr. Anderson called the question. The Board attorney agreed with the request for a point of order for the meeting to go back to the items on the agenda.

There was a request for clarification on the ethics opinion that was rendered. The Board attorney will have clarification provided.

It was requested that a copy of the ethics opinion referenced be provided to all Board members for their perusal.

P-9/12/18-01 -- Resignations

RESOLVED, that the following resignations, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Linda Colon	SAC Counselor	WWMS	Effective 10/24/18
Thomas Skurski	Custodian	CHS	Effective 12/31/18, due to retirement
Aleksandra	p/t Paraprofessional	School #16	Effective 9/4/18

Wlodkowski			
Katherine Worrall	Preschool Teacher	School #12	Effective 8/31/18

P-9/12/18-02 -- Leaves of Absence

RESOLVED, that the following leaves of absence, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Employee ID #7352	Grade 4 Teacher, School #17	Paid FMLA	9/6/18-with a return date to be determined
Employee ID #6816	Custodian, CHS	Paid and Unpaid FMLA	8/27/18-with a return date to be determined
Employee ID #1629	12-Month Secretary, CHS	Paid FMLA	8/23/18-8/31/18
Employee ID #7270	Kindergarten Aide, School #14	Unpaid FMLA	9/4/18-with a return date to be determined
Employee ID #7234	Language Arts Teacher, CCMS	Unpaid Marriage LOA	10/29/18-11/2/18
Employee ID #11	Lunch Aide, School #2	Unpaid LOA	9/4/18-12/31/18
Employee ID #4612	Grade 5 Teacher, School #2	Unpaid Marriage LOA	9/24/18-9/28/18

P-9/12/18-03 -- Maternity Leave(s) of Absence

RESOLVED, that the following maternity leaves of absence, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

a. Employee ID #6077, School #14, Speech Specialist. Effective November 1, 2018 through March 29, 2019. Period of leave to which sick days are to be applied: November 1, 2018 through November 29, 2018. Followed by an unpaid FMLA November 30, 2018 to March 29, 2019.

b. Employee ID #6648, WWMS, Special Education Teacher. Effective November 15, 2018 through June 30, 2019. Period of leave to which sick days are to be applied: November 15, 2018 to December 21, 2018. Followed by an unpaid FMLA January 2, 2019 to March 22, 2019. Unpaid maternity leave of absence effective March 25, 2019 to June 30, 2019.

P-9/12/18-04 -- Amendment of Resignation

a. RESOLVED, that the Superintendent of Schools recommends the resignation of Kathia Nieves, Mathematics Teacher assigned to WWMS, at the meeting of August 22, 2018 under Resolution 8/22/18-01, be amended to reflect an end date of August 31, 2018.

P-9/12/18-05 -- Amendment of Leave(s) of Absence

a. RESOLVED, that the Superintendent of Schools recommends the paid and unpaid FMLA granted to Employee ID #4919, p/t Paraprofessional assigned to CHS, at the meeting of May 23, 2018 under Resolution P-5/23/18-02, be amended to reflect an end date of June 30, 2018.

b. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #5834, 12-month Secretary assigned to the Administration Building, at the

MINUTES Regular Board Meeting September 12, 2018 Page 8

meeting of August 1, 2018 under Resolution P-8/1/18-02, be amended to reflect an end date of August 10, 2018.

c. RESOLVED, that the Superintendent of Schools recommends the paid and unpaid LOA granted to Employee ID #7024, Custodian assigned to WWMS, at the meeting of January 17, 2018 under Resolution P-1/17/18-02, be amended to reflect an end date of September 3, 2018.

P-9/12/18-06 -- Amendment of Maternity Leave(s) of Absence

a. RESOLVED, that the Superintendent of Schools recommends the maternity leave of absence granted to Employee ID #6766, CHS, Counselor, at the meeting of February 14, 2018 under Resolution P-2/14/18-03, be amended to reflect an end date of June 30, 2019.

P-9/12/18-07 -- Amendment of Appointments

a. RESOLVED, that the Superintendent of Schools recommends the reappointment of Brian Smith, Assistant Football Coach assigned to CHS, at the meeting of August 22, 2018 under Resolution P-8/22/18-35, be amended to reflect a salary to Step II of the 2018/2019 Out of District Salary Guide, \$6,995.

b. RESOLVED, that the Superintendent of Schools recommends the approval of the Master's Level Attainment for Cassandra Centuori, Grade 3 Teacher assigned to School #1, at the meeting of August 22, 2018 under Resolution P-8/22/18-18, be amended to reflect Sixth Year Level Attainment.

c. RESOLVED, that the Superintendent of Schools recommends the approval of the Paraprofessional Salary Differential for Sandy Alvarez, assigned to CCMS, at the meeting of August 22, 2018 under Resolution P-8/22/18-17, be rescinded. (duplicate)

d. RESOLVED, that the Superintendent of Schools recommends the appointment of Amanda Marakovitz, Special Education Teacher assignment to be determined, at the meeting of August 1, 2018 under Resolution P-8/1/18-35, be amended to reflect assignment to School #16.

e. RESOLVED, that the Superintendent of Schools recommends the appointment of Lauren Bracchi, Reading Recovery assignment to be determined, at the meeting of August 22, 2018 under Resolution P-8/22/18-32, be amended to reflect assignment to School #15.

f. RESOLVED, that the Superintendent of Schools recommends the appointment of Gina Leitner, 12-month Secretary assigned to the Administration Building, at the meeting of August 22, 2018 under Resolution P-8/22/18-32, be amended to reflect a start date of September 11, 2018.

g. RESOLVED, that the Superintendent of Schools recommends the appointment of Sena Akin Muso, p/t Paraprofessional assignment to be determined, at the meeting of August 1, 2018 under Resolution P-8/1/18-35 and the meeting of August 22, 2018 under Resolution P-8/22/18-07, be amended to reflect a start date of September 11, 2018 and to reflect assignment to School #4.

h. RESOLVED, that the Superintendent of Schools recommends the appointment of Allyson Zicker, Mathematics Teacher assigned to CCMS, at the meeting of August 1, 2018 under Resolution P-8/1/18-35, be amended to reflect a salary to Step 1 of the 2018/2019 MA Salary Guide, \$59,425.00.

MINUTES Regular Board Meeting September 12, 2018 Page 9

i. RESOLVED, that the Superintendent of Schools recommends the appointment of Jodi Pino, School Nurse assigned to School #12, at the meeting of August 1, 2018 under Resolution P-8/1/18-35, be amended to reflect a start date of September 11, 2018.

j. RESOLVED, that the Superintendent of Schools recommends the appointment of Nora Maciel, 10-month Secretary assigned to School #2, at the meeting of August 22, 2018 under Resolution P-8/22/18-32, be amended to reflect a start date of September 1, 2018.

k. RESOLVED, that the Superintendent of Schools recommends the appointment of Lina Velez, Bus Aide assigned to Transportation, at the meeting of August 22, 2018 under Resolution P-8/22/18-32, be amended to reflect a start date of September 1, 2018 and to amend salary to Step 1 of the 2017/2018 Bus Aide Salary Guide, \$15,007.47, pending new salary guide.

l. RESOLVED, that the Superintendent of Schools recommends the approval of the Doctorate Degree Attainment for Rachel Capizzi, Elementary School Principal assigned to School #13, at the meeting of August 22, 2018 under Resolution P-8/22/18-20, be rescinded.

m. RESOLVED, that the Superintendent of Schools recommends the appointment of Miguelina Hernandez, Bus Driver assigned to Transportation, at the meeting of August 22, 2018 under Resolution P-8/22/18-32, be amended to reflect Summer Bus Driver effective August 23, 2018 to August 31, 2018 (salary: \$19.34 per hour), Bus Driver effective September 1, 2018 to June 30, 2019 and to amend salary to Step 1 of the 2017/2018 Bus Driver's Salary Guide \$14,677.00, pending new guide.

P-9/12/18-08 -- Additional Reappointment of Kindergarten Aides

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to reappoint the following kindergarten aides for the 2018-2019 school year. All positions are contingent upon enrollment. Start dates and school assignments may vary based on enrollment.

Ramona Cartagena			
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P-9/12/18-09 -- Additional Appointments for 2018 Sheltered Instruction Observation Protocol

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for the Sheltered Instruction Observation Protocol, a curricular and professional development project. Session I June 25 and June 26, 2018. Session II August 27 and August 28, 2018. Refresher course June 27, 2018, June 28, 2018 or August 29, 2018. Teachers will be compensated at a rate of \$35.00 per hour through ESSA Title funds contingent upon submission of completed lesson to the Office of Curriculum Instruction & Federally Funded Programs by October 1, 2018. All appointments are contingent upon the staff member continued employment for the 2018-2019 school year.

Session II: August 27 and 28, 2018

Alma Barrera Arellano	Michele King		
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P-9/12/18-10 -- Additional 2018 Appointments for Federally Funded Summer Projects

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for the federally funded curricular and professional development programs to develop lessons, curriculum and school improvement strategies during the months of July and August 2018. Teachers will be notified, on an as needed basis, by individual Supervisors responsible for different projects. Teachers will be compensated at \$35.00 per hour through ESSA, Preschool Expansion Grant, 21st Century Grant, Perkins Grant and Local funds.

Theresa Fierro	Kelly Yoon		
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P-9/12/18-11 -- Additional 2018-2019 Appointments for the 21st Century Community Learning Center “Minds in Motion” After School Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for the 21st Century Community Learning Center “Minds in Motion” After School Program at School #12 for the 2018-2019 school year. All positions are on an as needed basis, entirely funded by 21st Century Grant.

Teachers will be compensated at \$35.00 per hour

Miriam DePalma	Deborah Peguero (Substitute)		
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P-9/12/18-12 -- Appointment for Technology Work

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve Jeffrey Horn to work an additional 30 hours to assist the Technology Department this fall in its efforts to upgrade computers and infrastructure throughout the district, at the rate of \$35.00 per hour, for a maximum of 30 hours, an amount not to exceed \$1,050.00, in lieu of utilizing vendor support at a more expensive rate, using funds already budgeted for in the Technical Services account.

P-9/12/18-13 -- Appointment of Technology Helping Teachers

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals to be Technology Helping Teachers in each of their home-based schools. Technology helping teachers will receive a \$500 stipend for the year. In addition, helping teachers will be paid \$35 per hour for certain projects and training sessions conducted after hours or in the summer as per the CTA contract.

Cassandra Centouri - #1	Alaina Paris-Garcia- #2	Jennifer Spanos - #3	Alma Barrera Arellano - #4
Stephen Hunter - #5	Beth Smith - #8	Kristan Genchi-Kehoe - #9	Amanda Nat - #11
Monica Zak #12	Rossana Miranda - #12A	Magdalena Wojtylo - #13	Christine Colligan - #14
Karenna Vega - #15	Michael Horton - #16	Holly Sieradzki - #17	Alyssa Ariemma - CELA

P-9/12/18-14 -- Approval of Paraprofessional Salary Differential

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to provide the following paraprofessional a salary differential for obtainment of 30 credits, 60 credits, Associate’s Degree or Bachelor’s Degree.

Soraya Drouet	School #14	115 credits	Effective 9/1/18
Femina Parham	School #16	103 credits	Effective 9/1/18

P-9/12/18-15 -- Master’s Level Attainment

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following individuals for placement on the proper step of the Master’s Level Teachers’ salary guide.

Carla Araujo	School Nurse, CCMS	Effective 9/1/18
Autumn D’Esposito	Music Teacher, WWMS	Effective 9/1/18
George Gouliamos	Biology Teacher, CHS	Effective 9/1/18
Korinne Kensicki	Science Teacher, CCMS	Effective 9/1/18
Reaman Mustafa	Bilingual Teacher, School #14	Effective 9/1/18
Brittany Paul	Social Studies Teacher, CCMS	Effective 9/1/18
Maria Peluso	School Nurse, WWMS	Effective 9/1/18
Kate Pengitore	Special Education Teacher, School #5	Effective 9/1/18
Elisabel Reyes	Preschool Teacher, School #12	Effective 9/1/18
Kristofer Scotto	Physical Education/Health Teacher, CCMS	Effective 9/1/18
Niccole Zaretski	School Nurse, School #11	Effective 9/1/18

P-9/12/18-16 -- Sixth Year Level Attainment

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following individuals for placement on the proper step of the Sixth Year Level Teachers’ salary guide.

Erin Jaeger	Mathematics Coach, CCMS	Effective 9/1/18
Debra McCornac	Reading Recovery Teacher, School #17	Effective 9/1/18
Caroline Wagner	Grade 2 Teacher, School #17	Effective 9/1/18

9/12/18-17 -- Middle School Intramural/Interscholastic Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following staff to the position listed for the 2018-2019 school year. The stipend for the Intramural Coach position is 1,078.00, the stipend for the Interscholastic Coach position is \$2,565.00 and the stipend for the Site Director is \$4,310.00.

Christopher Columbus Middle School

Interscholastic

Joseph Bell – Boys’ Basketball	Mark Saoud – Girls’ Basketball
Benita Klein – Girls’ Track	Kristofer Scotto – Boys’ Track

Intramural

Mark Saoud – Co-Ed Basketball	Jaime Eick– Volleyball
Matthew Meade – Lacrosse	Benita Klein – Softball
Benita Klein - Track	Benita Klein – Soccer
Kristofer Scotto - Track	Connor Thompson – Ultimate Frisbee
Kristofer Scotto - Hockey	

Intramural/Interscholastic Site Director – Anthony Giordano

Woodrow Wilson Middle School

Interscholastic

Anthony Goglia – Boys’ Basketball	Kimberly Stell – Girls’ Basketball
Dominique Andreasen – Boys’ Track	Francine Muratore – Girls’ Track

Intramural

Emily Wirt – Soccer	Kimberly Stell – Girls’ Basketball
Anthony Goglia – Boys’ Basketball	Francine Muratore – Girls’ Track
Dominique Andreasen - Boys’ Track	Metry Smeen – Volleyball
Kareem West - Team Handball	Megan Russell – Softball
Kareem West - Floor Hockey	Metry Smeen – Flag Football

Intramural/Interscholastic Site Director – Jessica Oliva

P-9/12/18-18 – Stipend Appointments

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint/reappoint the following WWMS staff to the extra-curricular positions at an annual salary stipend as agreed upon by the Board of Education and the Clifton Teachers’ Association.

School	Club/Activity Position	Name	New/Reappointment
CCMS	Play/Musical Director	Joseph Mankin	Reappointment
CCMS	Assistant Play/Musical Director	Elizabeth Przywara	Reappointment
CCMS	Assistant Set Construction Director	Jeffrey Labriola	Reappointment
CCMS	Newspaper Advisor - split	James Giblin	Reappointment
CCMS	Newspaper Advisor - split	Lori Lalama	Reappointment
CCMS	Student Council Advisor	Jeffrey Labriola	Reappointment
CCMS	Safety Patrol Sponsor	Candace Balascio	Reappointment
CCMS	Honor Society Advisor	Karen Paris	Reappointment
CCMS	Art Club	Donna Minervini	Reappointment
CCMS	Guitar Club	Joseph Mankin	Reappointment
CCMS	Library Club	Jennifer Coppock-Huegel	Reappointment
CCMS	Computer Club	Lori Lalama	Reappointment

MINUTES Regular Board Meeting September 12, 2018 Page 13

CCMS	Solar Car Building Club	Stephanie Langner	Reappointment
CCMS	Fitness Club	Fernando Barros	Reappointment
CCMS	Art Homeroom 8 Club	Jeffrey Labriola	Reappointment
CCMS	Art Homeroom 7 Club	Dorothy Luto	Reappointment
CCMS	Jazz Band Club	Timothy Hayward	Reappointment
CCMS	Photography Club	James Giblin	Reappointment
CCMS	Makerspace Club - split	Jennifer Coppock-Huegel	Reappointment
CCMS	Makerspace Club - split	Laura Tacchi	Reappointment
CCMS	Character Ed. Club	Christine Cole	Reappointment
CCMS	Character Ed. Club	Kimberly Dreher	Reappointment
CCMS	School Store Club	Doreen Duffy	Reappointment
CCMS	Music Strings Homeroom Grade 7/8 Club	Joseph Mankin	Reappointment
CCMS	TAG Club – Art Symposium	Jeffrey Labriola	Reappointment
CCMS	TAG Club – Language Arts	Sharon Schwarz	Reappointment
CCMS	TAG Club – Math League	Karen Brodack	Reappointment
CCMS	Strategy Club	Sara Perini	Reappointment
CCMS	Robotics	James Giblin	Reappointment
CCMS	Garden Club	Theodore Melnik	Reappointment
CCMS	Student Orientation Club	Uma Vakil	New Appointment
CCMS	Student Orientation Club	Celimar Rivera	New Appointment
CCMS	Parent Liaison (HSA) Club	Jeffrey Labriola	Reappointment
CCMS	Talent Club	Elizabeth Przywara	Reappointment
CCMS	Talent Club	Joseph Mankin	Reappointment
CCMS	Creative Writing and Poetry Club	Amy Roberto	Reappointment
CCMS	PARCC 8 Club	VACANCY	New Appointment
CCMS	PARCC 7 Club	VACANCY	New Appointment
CCMS	PARCC 6 Club	Teresa Manning	Reappointment
CCMS	PARCC ELA Club	VACANCY	Reappointment
CCMS	Multi-Cultural Club	Ruth Valdes	Reappointment
CCMS	Art Honor Society - Split	Jeffrey Labriola	Reappointment
CCMS	Art Honor Society - Split	Dorothy Luto	Reappointment
CCMS	Yearbook Club	Jeffrey Labriola	New Appointment
CCMS	Coding Club	Stephen Gambuti	Reappointment
CCMS	Motivation Club	Sara Perini	Reappointment
CCMS	History Club	Cara Gwinnett	Reappointment
CCMS	Chamber Orchestra Club	Joseph Mankin	Reappointment
CCMS	Student/Parent Workshop Club	Uma Vakil	Reappointment
CCMS	Chess Club	Hope Foley	Reappointment
CCMS	Physical Education Plus Club	Fernando Barros	Reappointment
CCMS	Sidekicks Club	Uma Vakil	New Appointment
CCMS	Builders Club	VACANCY	New Appointment
CCMS	PBSIS Club	Jeffrey Labriola	Reappointment
CCMS	PBSIS Club	Doreen Duffy	Reappointment
CCMS	Dance Club	Kimberly DeStefano	Reappointment
CCMS	Dance Team Club	Kimberly DeStefano	Reappointment
CCMS	Ski Club	Matthew Meade	New Appointment
CCMS	Ski Club	Valerie Gates	New Appointment
CCMS	Stockmarket 7 Club	Damein Callum	New Appointment
CCMS	TED-ED Club	Sharon Schwarz	New Appointment
CCMS	Mindfulness Club	Stephanie Langner	New Appointment

MINUTES Regular Board Meeting September 12, 2018 Page 14

CCMS	Academic Decathlon	VACANCY	New Appointment
CCMS	Stockmarket 8 Club	Damein Callum	New Appointment
WWMS	7th and 8th Grade Band	Anthony Lanzerotti	Reappointment
WWMS	7th and 8th Grade Chorus	Rebecca Betzold-Beres	Reappointment
WWMS	7th and 8th Grade Strings	Justin Louie	New Appointment
WWMS	Afterschool Homework Club-split	Kasey Carr	New Appointment
WWMS	Afterschool Homework Club-split	Megan Russell	New Appointment
WWMS	Art Studio Club	Kimberly Gaetano	Reappointment
WWMS	Asst. Musical/Play Director	Jennifer Niederer	Reappointment
WWMS	Asst. Set Construction Director	Anthony Lanzerotti	Reappointment
WWMS	Audio Club	Timothy Wacha	Reappointment
WWMS	Builder's Club	Sherylee Caramucci	Reappointment
WWMS	Career's Club	Ann Marie Sheridan	Reappointment
WWMS	Chamber Music Club	Justin Louie	New Appointment
WWMS	Choreography Club	Autumn D'Esposito	Reappointment
WWMS	College Bound Club	Ann Marie Sheridan	Reappointment
WWMS	Cooking Club (6th Grade)	Megan Russell	Reappointment
WWMS	Dance Team	Sherylee Caramucci	New Appointment
WWMS	Digital Photography Club	Kelly Bartz	Reappointment
WWMS	Environmental Club	Timothy Wacha	Reappointment
WWMS	Fishing Club	Timothy Wacha	Reappointment
WWMS	Fitness Aerobics Club	Rena Lampe	Reappointment
WWMS	Fitness Strength Club	Kimberly Stell	Reappointment
WWMS	Grade 6 LAL Skills Club	Megan Russell	Reappointment
WWMS	Grade 6 Math Skills Club	Victoria Zizzo	Reappointment
WWMS	Grade 7 LAL Skills Club	Kristina Killian	Reappointment
WWMS	Grade 8 LAL Skills Club	Kristina Killian	Reappointment
WWMS	Grade 8 Math Skills Club	Alyson Federici	Reappointment
WWMS	Grade 8 Science Skills Club	Leeann DeHaas	Reappointment
WWMS	Heroes and Cool Kids Club	Linda Colon	New Appointment
WWMS	Honor Society Advisor	Tiffany Moallem	New Appointment
WWMS	Jazz Band	Anthony Lanzerotti	Reappointment
WWMS	Leaders of Tomorrow #1 Club	Linda Colon	New Appointment
WWMS	Library Club	Karen DeFina	New Appointment
WWMS	Lifetime Sports Club	Jessica Oliva	New Appointment
WWMS	Lighting Director Club	Fred Giordano	Reappointment
WWMS	Math Games Club	Samantha Benanti	Reappointment
WWMS	Musical/Play Director	Rebecca Betzold-Beres	Reappointment
WWMS	PBSIS/School Safety Club	Kasey Carr	New Appointment
WWMS	PBSIS #1 – 8th Grade	Alyssa Bono	Reappointment
WWMS	PBSIS #2 – 7th Grade	Tiffany Moallem	New Appointment
WWMS	PBSIS #3 – 6th Grade	Mark Bigica	New Appointment
WWMS	PBSIS Club	Todd Conklin	New Appointment
WWMS	Peer Tutoring Club (All subjects)	Tiffany Moallem	New Appointment
WWMS	Physical Education Club #1	Rena Lampe	Reappointment
WWMS	Physical Education Club #2	Kareem West	New Appointment
WWMS	Project Unify Club	Carla Rodriguez	New Appointment
WWMS	Robotics Club	Todd Conklin	New Appointment
WWMS	Safety Patrol/School Service Worker	Tiffany Moallem	New Appointment
WWMS	School Newspaper (3 issues)	Rebecca Betzold-Beres	Reappointment

WWMS	School Store	Tiffany Moallem	New Appointment
WWMS	Singsations	Rebecca Betzold-Beres	Reappointment
WWMS	Ski Club	Barbara Coda	New Appointment
WWMS	Special Olympics Club #1	Carla Rodriguez	Reappointment
WWMS	Special Olympics Club #2	Stefanie Cramer	New Appointment
WWMS	Spread the Sunshine Club	Alyssa Bono	New Appointment
WWMS	Student Council Advisor	Justin Louie	New Appointment
WWMS	Symphonique	Justin Louie	New Appointment
WWMS	TNT Club #1	Pamela Trobiano	Reappointment
WWMS	TNT Club #2	Victoria Zizzo	Reappointment
WWMS	TREP\$ Club	Sherylee Caramucci	Reappointment
WWMS	Veteran's Club	Jennifer Lanzerotti	Reappointment
WWMS	WWMS Has Talent Club #1	Jennifer Niederer	Reappointment
WWMS	WWMS Has Talent Club #2	Autumn D'Esposito	Reappointment
WWMS	Yearbook Club	Rebecca Betzold-Beres	New Appointment
#1	Safety Patrol Sponsor	Eugene Thurston	Reappointment
#2	Safety Patrol Sponsor	Tara Sieradzki	Reappointment
#3	Safety Patrol Sponsor – split	LeeAnn Iapicca	Reappointment
#3	Safety Patrol Sponsor – split	Jenna Howansky	Reappointment
#4	Safety Patrol Sponsor	Gillian McSpedon	Reappointment
#5	Safety Patrol Sponsor	Deanna Cristantiello	Reappointment
#8	Safety Patrol Sponsor	Nicole Alonso	Reappointment
#9	Safety Patrol Sponsor – split	Marissa Amelio	Reappointment
#9	Safety Patrol Sponsor – split	Kristan Genchi-Kehoe	Reappointment
#11	Safety Patrol Sponsor – split	Jennifer Mooney	Reappointment
#11	Safety Patrol Sponsor – split	Melinda DeChellis	New Appointment
#12	Safety Patrol Sponsor	Jimmy Trigo	Reappointment
#13	Safety Patrol Sponsor	Linda Onorevole	Reappointment
#14	Safety Patrol Sponsor – split	Stacey Katz	New Appointment
#14	Safety Patrol Sponsor – split	Kristin Checchi	New Appointment
#15	Safety Patrol Sponsor	Jill Fedorchak	Reappointment
#16	Safety Patrol Sponsor	Susan Kolodziej	Reappointment
#17	Safety Patrol Sponsor	Caitlyn Jeffas	Reappointment

P-9/12/18-19 -- Amendment of Administrative Leave

RESOLVED, that the Clifton Board of Education hereby resolves that the following individual was placed on administrative leave, without pay, at the meeting of August 1, 2018 under Resolution P-8/1/18-27, be amended to reflect an end date of August 31, 2018.

Employee ID #7440

P-9/12/18-20 -- Amendment of Student Teacher/Practicum/Field Observation Placements for Fall 2018

RESOLVED, that the Superintendent of Schools recommends the approval of the following student to complete her student teaching, field experiences, and practicum assignments in the Clifton Public Schools during Fall 2018.

STUDENT	COLLEGE	PROGRAM REQUIREMENT	LOCATION	COOPERATING TEACHER	NOTES
Swati, Sneha	MSU	Clinical I and II (Fall and Spring)	CHS	Allen, Karen	

P-9/12/18-21 -- Amendment of Conference Request

a. RESOLVED, that the Superintendent of Schools recommends the NJ Music Administrators Association Workshop, Piscataway, NJ, on September 7, 2018, November 2, 2018, January 4, 2019, March 1, 2019 and May 3, 2019 for Jason Leshowitz, at the meeting of August 1, 2018 under Resolution P-8/1/18-31 and at the meeting of August 22, 2018 under Resolution P-8/22/18-28, be amended to reflect revised conference dates: October 5, 2018, November 30, 2018, February 1, 2019, April 5, 2019 and June 7, 2019.

P-9/12/18-22 -- Conference Request(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following staff member(s) for attendance/fees at the listed conferences.

Employee Name	Conference/Workshop	Location	Date	Expense
Michael Doktor	Syracuse University Project Advance	Princeton, NJ	10/3/18	No Cost
Margaret Parmese	International Dyslexia Association Demystifying: Keys to Identification and Intervention	Somerset, NJ	9/21/18-9/22/18	\$385.00 IDEA funded
Ruth Perez	Routing Strategies	Schenectady, NY	10/16/18-10/18/18	Registration \$1,500, meals \$63.00, mileage \$93.00, tolls, \$15.00, hotel \$402.00
Carla Rodriguez	Middle Level Educators National Conference	Orlando, FL	10/24/18-10/27/18	Registration \$349.00, airfare \$431.39, hotel \$657.00, meals \$143.00
Jessica Tremble	Passaic County Directors of Guidance County Meetings	Madison, NJ., Bloomfield, NJ, Wayne, NJ and Woodland Park, NJ	10/18/18, 12/6/18, 1/24/19, 3/28/19, 5/23/19	No Cost

P-9/12/18-23 -- Reappointment of Substitutes

RESOLVED, that the following listing of per die substitutes is hereby approved

MINUTES Regular Board Meeting September 12, 2018 Page 17

by the Clifton Board of Education for reappointment and granted promise of employment, if available, as per diem substitutes, subject to call and dependent upon need, for the 2018-2019 school year.

Teachers

Tirrell Alston	Suzanne Castellano	Brittany Evering	Michelle Garcia
Raida Moheisen	Mamun Rasul	Irina Robinson	

Paraprofessional

Alina Mysliwec			
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P-9/12/18-24 -- Substitute Appointment(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following personnel for assignment as per diem substitute for the 2018-2019 school year, as specified.

Osbarido Cortes – Substitute Custodian

Martha Zavaleta – Substitute Bus Driver

P-9/12/18-25 -- Personnel Appointments

RESOLVED, that the following individuals are appointed in accordance with the stipulations as set forth in the recommendation of the Superintendent of Schools. Employment is provisional, contingent upon a criminal record check in compliance with Title 18A:6-7.1c.

Karan Wolek	Special Education Resource Inclusion Teacher, replaces Kristen Gramp who was transferred	CHS	9/1/18-6/30/19	Step 1 of the 2018/2019 BA Salary Guide, \$54,425
Rafia Hasan	Special Education Kindergarten Inclusion Teacher, fills a new position	School #12	9/13/18-6/30/19	Step 1 of the 2018/2019 MA Salary Guide, \$59,425
Jana Schragar	TTR, School Counselor, replaces, Employee ID #6766 who is on MAT LOA	CHS	1/3/19-6/30/19	Step 1 of the 2018/2019 MA Salary Guide, \$59,425, with benefits
Diana Butman	TTR, Grade 4 Teacher, replaces Employee ID #798 who is on MAT LOA	School #3	9/1/18-12/21/18	Step 1 of the 2018/2019 BA Salary Guide, \$54,425, with benefits
Kristin Macaluso	Special Education Kindergarten Inclusion Teacher, fills a new position	School #4	9/1/18-6/30/19	Step 2 of the 2018/2019 MA Salary Guide, \$59,925
Kimberly Lesler	Kindergarten Aide, fills	School #16	9/5/18-6/27/19	\$10.00 per hour

	a new position			
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(The following preschool position is fully Preschool Expansion (PEG) funded, continued employment is contingent upon continuation of grant funding.)

Dinorah Lopez	Preschool Teacher, fills a new position	School #12 Annex	9/13/18-6/30/19	Step 5 of the 2018/2019 BA Salary Guide, \$56,875
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C. FINANCE/FACILITIES:

Items F-9/12/18-01 through F-9/12/18-06 and F-9/12/18-08 through F- 9/12/18-12 will be voted upon in one motion:

MOTION BY Tafari Anderson SECOND BY Lawrence Grasso VOTE 9-0

YES: Abedrabbo, Bassford, Kasper, Danny, Daley, Anderson, Grasso, Pino, Passenti

NO: Bassford (check #'s 190374 and 19026 only)

ABSTAIN: Abedrabbo (check #190374 only)

Prior to action on this motion, Administration answered questions regarding the dates for School #9's Trunk or Treat, the CHS auditorium renovation change order, the reimbursable architect expenses relative to the School #4 window project and the amount for the settlement agreement. It was noted that all costs for the window project are included in the price. It was requested that Resolution F-9/12/18-04 be amended to include reimbursable architect expenses not to exceed \$100.00 and that Resolution F-9/12/18-07 be withdrawn to the next meeting

Ms. Bassford will vote "yes" as long as Resolution F-9/12/18-04 is amended to include reimbursable expenses not to exceed \$100.00. She will continue to vote "no" on Express Heating bills until a thorough breakdown is provided on repairs.

F-9/12/18-01 -- Approval for Transportation Services Agreement – 2018-2019 School Year (summer)

RESOLVED, that the Clifton Board of Education approves the Transportation Services Agreement with the Northern Region Educational Services Commission to transport our eligible students on the following routes, at the rates indicated:

Route #	School	Contractor	# of Students	Est. Cost Per Route	Surcharge
B114	Calais School	Jersey Kids Trans.	2	\$5,400.00	\$162.00
B184	NJEDDA	Sami Peadia, Inc.	1	4,536.00	136.08
B190	New Bridges	Station Wagon	2	5,365.00	160.96
B190	New Bridges	Station Wagon	2	1,305.00 (aide only)	39.16
			Total	\$16,606.00	\$498.20

F-9/12/18-02 -- Approval to Amend Resolution F-8/22/18-01 - Approval for Transportation Services Agreement – 2018-2019 School Year (summer)

RESOLVED, that the Clifton Board of Education approves the Transportation Services

MINUTES Regular Board Meeting September 12, 2018 Page 19

Agreement with the Northern Region Educational Services Commission to transport our eligible students on the following routes, at the rates indicated:

Route #	School	Contractor	# of Students	Est. Cost Per Route	Surcharge
E100	360 Academy/Spectrum	Joshua Tours Trans.	1	\$2,134.00	64.02
B100	360 Academy/Spectrum	Jersey Kids Trans.	1	2,914.56	87.44
B105	Banyan Sch./Banyan HS	Jersey Kids Trans.	2	3,520.00	105.60
B108	Banyan School	Station Wagon	2	4,450.00	133.50
111B	Brownstone School	Jersey Kids Trans.	2	4,035.98	121.08
B112	Brownstone Bruce Street School	Prestige Xpress	1	3,420.00	102.60
B113	1 st CP Center	Fr. Yostos Trans.	4	7,368.00	221.04
B119	Chapel Hill Academy	Joshua Tours Trans.	4	7,728.00	231.84
B122	Children's Therapy Center	Jersey Kids Trans.	2	2,755.00	82.66
126B	Cornerstone Day School	FS Trans.	2	3,584.76	107.54
B130	David Gregory School	Jersey Kids Trans.	3	6,075.00	182.25
B136	ECLC Hohokus	Jersey Kids Trans.	3	3,900.00	117.00
B148	Godwin School	Jersey Kids Trans.	1	1,254.00	37.62
B152	Gramon School	Station Wagon	4	5,452.50	163.59
B161	Lakeview Learning Center	Sami Peadia, Inc.	1	4,170.00	125.10
163B	Learning Ctr. For Exp. Children	Today's Learning Ctr.	1	1,835.20	55.06
174B	New Beginning	Station Wagon	1	2,107.30	63.22
B178	NJEDDA	Jersey Kids Trans.	5	10,272.00	308.15
B185	NJEDDA HS	York Transportation	5	8,592.00	257.75
B186	NJEDDA HS	York Transportation	4	5,712.00	171.36
B204	Phoenix Center	Jersey Kids Trans.	6	11,700.00	351.00
B207	Ridgefield Memorial Sch.	Jersey Kids Trans.	1	2,835.00	85.05
B213	Shepard School	Jersey Kids Trans.	1	2,300.00	69.00
B220	BCSS Washington South	Omar Transportation	2	3,410.00 3,420.00	102.60
B222	Westbridge Academy	Jersey Kids Trans.	2	2,240.00	67.20
B223	Windsor Prep.	Joshua Tours Trans.	3	5,910.00	177.30
B224	Windsor Learning Ctr.	Jersey Kids Trans.	4	5,800.00	174.00
B226	Windsor Bergen Academy	Joshua Tours	2	4,455.00	133.66
B230	Windsor Learning Ctr.	Station Wagon	2	6,840.00	205.20
HIG18	Highland School	Jets Trans.	1	717.00	21.51
WIND18	Windsor Learning Ctr.	Omar Transportation	1	8,100.00	243.00
YCS18	Windsor Prep.	D & M Tours Omar Transportation	1	4,522.00	135.66
			Total	\$150,109.30	\$4,503.60
				\$150,119.30	

F-9/12/18-03 -- Credit Change Order GC-4 for Bid #178-24 Clifton High School Auditorium and Interior Renovation

RESOLVED, that the Clifton Board of Education approve credit change order GC-4 for Falak Construction, Inc. for supply all labor and materials for the structural repairs of the projection booth.

BE IT FURTHER RESOLVED, the total cost for this will increase the contract sum by \$19,954.86. The new contract sum including this change order will be \$1,819,823.80 from the new

contract sum of \$1,799,868.94.

F-9/12/18-04 -- Approval to Award Architectural Services for the School #4 Window Project

RESOLVED, that the Clifton Board of Education approves the award of a professional services contract for architectural services relative to the School #4 windows project to Settembrino Architects of Red Bank, NJ, in the amount of \$7,500.00 plus reimbursable expenses (not to exceed \$100.00) as per RFP 19-01.

F-9/12/18-05 -- Approval of Use of School Facilities Fee Schedule

RESOLVED, that the Clifton Board of Education, upon the recommendation of the Superintendent of Schools, to approve for the 2018-2019 school year, the following use of school facilities fee schedule.

**Use of School
Facilities
Fee Schedule**

Auditoriums

CHS	\$3,000.00
CCMS	\$1,600.00
WWMS	\$1,600.00
School #3	\$400.00
Rehearsals for any event	20.00%

Gymnasium

CHS (Main)	\$2,500.00
CHS (Upper)	\$1,000.00
WWMS	\$1,000.00
WWMS (New)	\$1,000.00
CCMS (Main)	\$1,000.00
CCMS (Upper)	\$1,000.00

Elementary Schools

All Purpose Room	\$300.00
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Miscellaneous

Classrooms (Any school)	\$100.00
Stadium	\$4,500.00
Stadium (with lights)	\$5,500.00
CHS Auditorium	
Utilities	\$105.00/hr.

F-9/12/18-06 -- Approval to Accept the Food Service Management Proposal from The Pomptonian Inc. for the Food Service Operation for 2018-2019

The Food Service Management Company (FSMC) shall receive, in addition to the costs of operation, an administrative/management fee of \$.1303 per reimbursable meal and meal equivalent to compensate the FSMC for administrative and management costs. This fee shall be billed monthly as a cost of operation. The School Food Authority (SFA) guarantees the payment of such costs and fee to the FSMC.

Total meals are calculated by adding reimbursable meal pattern meals served and meal equivalents. The number of reimbursable meals served to the children shall be determined by actual count. Cash receipts, other than from sales of reimbursable program meals served to the children, shall be divided by \$1.00 to arrive at an equivalent meal count.

The per meal administrative/management fee of \$.1303 will be multiplied by total meals.

The FSMC guarantees the SFA a minimum profit of four hundred fifty-three thousand, three hundred-eight dollars (\$ 453,308.00) for school year 2018-2019. This guarantee is limited to 100% of the total 2018-2019 administrative/management fee.

F-9/12/18-07 -- Approval of Settlement Agreement - WITHDRAWN

F-9/12/18-08 -- Certification of Budget Line Item Accounts – July, 2018 (see attachment)

RESOLVED, that in accordance with N.J.A.C. 6A:23-2.12(c)4, the Clifton Board of Education certifies that no major account or fund has been over-expended, as per the attached reports, for the month ending July 31, 2018 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F-9/12/18-09 -- Financial Reports – July, 2018 (see attachment)

RESOLVED, that the Clifton Board of Education acknowledges receipt of the Report of the Treasurer and Report of the Secretary, as appended, for the month ending July 31, 2018.

F-9/12/18-10 -- Modifications to 2018-2019 Budget – July, 2018

RESOLVED, that approval is granted for transfers between budget account lines.

F-9/12/18-11 -- Use of Facilities

RESOLVED, that the Clifton Board of Education approves the below-listed requests for use of the district's facilities, in accordance with Policy #7510-Use of School Facilities, at the fees listed:

MINUTES Regular Board Meeting September 12, 2018 Page 22

4173	Clifton Jr. Football	Youth Football Games	Stadium	September 22, 2018, October 6, 2018, November 3, 2018, November 10, 2018 Saturday 4:30PM – 10:00PM & October 21, 2018 Sunday 10:00AM – 3:00PM	Facilities: Custodian:
4174	JC Promotions / CHS Wrestling	Fundraising Flea Market	CHS - Gym	November 25, 2018, January 20, 2019 & February 17, 2019 Sunday 9:00AM – 5:00PM	Facilities: Custodian:
4175	Clifton Softball Booster Club	Monthly Meetings	CHS – Cafeteria	October 10, 2018 – May 8, 2019 2nd Wednesday each month 7:00PM – 7:30PM	Facilities: Custodian:
4176	American Cancer Society	Relay for Life	Stadium	May 18, 2019 Saturday 6:00AM – 12:00AM	Facilities: Custodian:
4177	School #5 HSA	HSA Meetings	School #5 – Cafeteria	September 12, 2018, November 15, 2018, January 15, 2019, March 13, 2019 & May 16, 2019 Tuesday Wednesday & Thursday 7:00PM – 8:30PM	Facilities: Custodian:
4178	School #5 HSA	Trunk or Treat	School #5 – Parking Lot & AP Room	October 26, 2018 Friday 6:30PM – 8:30PM	Facilities: Custodian:
4179	School #5 HSA	Back to School Luau	School #5 – AP Room & Parking Lot	September 21, 2018 Friday 6:30PM – 8:30PM	Facilities: Custodian:

MINUTES Regular Board Meeting September 12, 2018 Page 23

4180	School #5 HSA	Vendor Fair	School #5 – AP Room	December 8, 2018 Saturday 11:00AM – 3:00PM	Facilities: Custodian:
4181	School #9 PTO	Monthly PTO Meetings	School #9 – Cafeteria	September 11, 2018 Tuesday 7:00PM – 8:00PM & October 3, 2018 – June 27, 2019 One Wednesday per month 7:00PM – 8:00PM	Facilities: Custodian:
4182	Girl Scout Brownie Troop 97028	Girl Scout Meetings	School #5 – Cafeteria	September 19, 2018 – December 19, 2018 Two Wednesdays each month 6:30PM – 7:30PM	Facilities: Custodian:
4183	School #13 PTA	Trunk or Treat	School #13 – Gymnasium	October 26, 2018 Friday 6:00PM – 8:00PM	Facilities: Custodian:
4184	School #13 PTA	Vendor Fair	School #13 – Gymnasium	November 17, 2018 Friday 8:00AM – 2:00PM	Facilities: Custodian:
4185	Clifton Teachers Association	Delegate Assembly Meetings	WWMS – Cafeteria	September 27, 2018 Thursday 3:30PM – 6:00PM & October 23, 2018 – June 11, 2019 One Tuesday each month 3:30PM – 6:00PM	Facilities: Custodian:
4186	School #9 PTO	Trunk or Treat	School #9 – Gymnasium, Cafeteria & Parking Lot	October 26, 2018 Friday 7:00PM – 9:00PM (Rain Date October 27, 2018 Saturday 7:00PM – 9:00PM)	Facilities: Custodian:

4187	Clifton Recreation Department	Winter Color Guard	School #3 – Gymnasium	September 11, 2018 – May 9, 2019 Tuesday, Wednesday & Thursday 6:00PM – 8:00PM	Facilities: Custodian:
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F-9/12/18-12 -- Claims List (see attachment)

RESOLVED, that the claims represented, as appended, having been found in order by the Board Secretary/Business Administrator are hereby ordered to be released for payment when funds are available, and

BE IT FURTHER RESOLVED, that the claims be entered in the Board’s official minutes and be open to further inspection by Board Members and others entitled to inspect same.

Payroll (Aug. 15 th)	\$ 951,344.56
Payroll (Aug. 31 st)	\$ 721,370.30
List of Bills (Aug.)	\$ 456,581.93
List of Bills (Aug. – Pgs. 1-56)	\$ 5,323,610.95
Total	\$ 7,452,907.74

PUBLIC RECOGNITION:

Dana Pollati spoke about running for the Board and security risks. She also spoke about before and after care at the Boys & Girls Club. Darlene Scott McCoy spoke about the child abuse policy and the outstanding food service charges policy. She asked that the food service policy be revised. Ericka Schimpf spoke about the water policy in the schools as well as her son being overcome by the heat. Ms. Pop spoke about the before and after care program at the Boys & Girls Club as well as the waiting list. Gerard Scorziello spoke about his children’s great experience while attending Clifton schools. He announced the candidate’s forum to be held at the Clifton Elks on September 20, 2018 at 7 p.m. Tova Felder spoke about students having water bottles in schools. She thanked the Board for the early dismissals due to the heat and spoke about days off for holidays. She suggested adding Rosh Hashanah and Yom Kippur back to the school calendar and spoke about the educational system in the US. Kathy Korczynski, president of the Clifton Association of Educational Secretaries, spoke about the negotiation process. Keith Bassford spoke about being a candidate for the Board and commented about the upcoming election. He also spoke about Board members changing their votes and poor leadership. He remarked that it is time for a change. He asked the Business Administrator why his OPRA request was too vague. Joe Canova commented about mold issues and remarked employees do not want to come to speak. He is going to make a website for complaints. He also spoke about transparency and school security concerns. He also commented about Clifton’s graduation rate and the Superintendent search.

BOARD MEMBER COMMENTS:

Mr. Abedrabbo – congratulated the football team asked about recognition for the softball team. He spoke about a water policy and excessive heat. He spoke about Dr. Parker and that she allowed the students to have water bottles. He commented that secretaries are the backbone of every office. He also spoke about late mail delivery to Board members.

Ms. Bassford – welcomed everyone back to school and spoke about mold issues and remediation.

She commented that Mr. Bassford has been her husband for many years and spoke about married people serving on boards of education and the hardships endured while serving. She also spoke about the food service charges policy, potential water bottle and temperature policies as well as flow of information. She congratulated the football team and commented about Justice Sotomayor and the rules of law.

Mr. Kasper – thanked all the speakers and commented about the upcoming policy committee meeting. He spoke about working in a school district and thanked the secretaries and custodians. He congratulated the football team.

Ms. Danny – wished all students a good start to the year. She thanked the C.A.S.T. students for the 9-11 video, Britnee Timberlake for coming tonight and administrators for all their hard work on the summer programs. She congratulated the football team and thanked the teachers. She also commented about the Superintendent's search, the increase in bus safety rules and the reduction in testing for students. She commented about the secretaries and hopes their contract gets settled soon.

Mr. Daley – congratulated the football team and asked for support for all the sports teams. He commented about the aftercare program and the cost of running one. He spoke about negotiating contracts and hopes the secretarial contract is settled soon. He commented that the legislators here tonight applauded the Board and Administration for their work. He thanked the C.A.S.T. members for their video of 9-11.

Mr. Anderson – thanked Ms. Kusielewicz and her staff for their presentation and congratulated the football team. He spoke about 9-11, Clifton paying 25% of the county tax, mold, aftercare, the lunch policy, transparency, negotiations, discrimination, security, water bottles and social media. He commented to Mr. Scorziello about his good experience with the Clifton school district.

Mr. Grasso – congratulated all the students and urged them to work hard. He also congratulated all the sports teams and commented about the football team. He urged everyone to say something if they see something. He congratulated Ms. Kusielewicz and her staff for all their work on the summer programs. He thanked the C.A.S.T. students for their 9-11 presentation. He mentioned Mr. Ceder, who speaks about the veterans, and spoke about Ms. Bassford's 9-11 presentation at city hall. He also commented about CHS graduates, Tim and John Grazioso, who lost their lives on 9-11. He asked for a copy of the Student Union's report tonight.

Ms. Pino – welcomed all the students back to school and commented about aftercare and a meeting with Mr. Foster of the Boys & Girls Club in the spring. She will invite Mr. Foster to an upcoming education committee meeting. She spoke about water bottles in school; she has had her children's principals encourage students to bring water bottles to school. She commented about the secretarial negotiations; she is supportive of unions.

Mr. Tardalo – spoke about the 9-11 presentation tonight and the summer programs. He thanked Mr. Scorziello for his positive comments and remarked that students who get their whole education in Clifton do very well. He commented about all the facilities projects that have been completed in recent years. He also commented that all potential mold issues were addressed as was the broken door at CCMS. He noted that there never was a water policy. He spoke about aftercare; it is not required by the district to provide aftercare, however, the Boys & Girls Club is allowed to use some of our buildings. He commented that he got a call from Canton, OH praising the students that took the trip there. The goal of the district is that the students are safe and educated. He also got a congratulatory letter relative to the WWMS inclusion program; he read the letter.

Mr. Passenti – spoke about the Clifton Police Department honor guard fundraiser in October. He commented about recent negativity at Board meetings. He apologized if he upset anyone. He thanked the Board for all their hard work and spoke about all the positive changes that have been made in recent years. Board members care deeply about the citizens, students and the district. He spoke about all the good that happens in Clifton and commented that he grew up here and went through the district schools; his children did as well.

NEW BUSINESS:

1. Mr. Passenti presented to the Board a Police Unity Tour plaque from the Clifton Police Department.

MOTION BY Tafari Anderson SECOND BY Fahim Abedrabbo VOTE 9-0

YES: Abedrabbo, Bassford, Kasper, Danny, Daley, Anderson, Grasso, Pino, Passenti

2. Ms. Bassford asked the Board attorney for clarification about Board members speaking for her.

3. Ms. Bassford requested that committee reports be available to the public at Board meetings.

MOTION BY Judy Bassford

The Board attorney noted that committee reports are drafts and cannot be made available to the public at that time.

4. There was a motion that all supportive documents be emailed to Board members before a Board meeting.

There was a discussion about Board members receiving supportive documents.

MOTION BY Judy Bassford SECOND BY Fahim Abedrabbo VOTE 9-0

YES: Abedrabbo, Bassford, Kasper, Danny, Daley, Grasso, Pino, Passenti

ABSTAIN: Anderson

5. Ms. Bassford suggested a team building exercise for the Board.

Mr. Passenti noted that the Freeholders mail was a copy to the Board. He asked that mail to the Board members be sent to the Superintendent or Assistant Superintendent's office.

6. Mr. Grasso requested an RFP be created to upgrade the electrical systems in the schools to provide for additional air conditioning.

The resolution will be on the September 26, 2018 Board meeting agenda.

There was a discussion regarding the Superintendent's search.

7. Mr. Abedrabbo suggested that there be a water bottle policy.

EXECUTIVE SESSION: 10:10 PM

MOTION FOR RESOLUTION to convene in Executive Session to discuss Personnel matters. IT IS FURTHER RESOLVED, that the President will announce that following Executive Session, the public will be advised of the nature of the discussion and/or notified when formal action may be taken.

MOTION BY Frank Kasper SECOND BY Fahim Abedrabbo VOTE all Board members verbally agreed

ACTION WILL NOT BE TAKEN

ADJOURNED: 10:30 PM

[NOTE: This document is subject to additions, withdrawals, and modifications without notice.]

Respectfully submitted,

Michael Ucci
Board Secretary

MU/ld