

**CLIFTON BOARD OF EDUCATION
CLIFTON, NJ 07013
MINUTES**

REGULAR MEETING: Wednesday, September 26, 2018 at 7:00 PM

LOCATION: 745 CLIFTON AVENUE, CLIFTON, NJ 07013

THE BOARD OF EDUCATION RESERVES THE RIGHT TO MEET IN EXECUTIVE SESSION TO DISCUSS PERSONNEL, NEGOTIATIONS AND/OR LITIGATIONS.

The meeting was opened by the Board President.

Pledge of Allegiance and Moment of Silence

ATTENDANCE ROLL CALL OF BOARD MEMBERS:

Mr. Fahim K. Abedrabbo
Mr. Tafari Anderson – arrived 7:42 p.m.
Ms. Judith A. Bassford
Mr. James Daley – arrived 7:01 p.m.
Ms. Lucy Danny - Absent
Mr. Lawrence Grasso
Mr. Frank W. Kasper
Mr. Gary Passenti – PRESIDENT
Ms. Rosemary L. Pino – VICE PRESIDENT

ALSO PRESENT:

Richard Tardalo, Superintendent of Schools
Mark Tietjen, Assistant Superintendent of Schools
Michael Ucci, Business Administrator /Board Secretary
Yusein Durakov, Assistant Business Administrator/Assistant Board Secretary
Derlys Gutierrez, Board Attorney

READING OF THE OPEN PUBLIC MEETINGS STATEMENT:

“THE NEW JERSEY OPEN PUBLIC MEETINGS LAW WAS ENACTED TO INSURE THE RIGHT TO THE PUBLIC TO HAVE ADVANCE NOTICE OF AND TO ATTEND THE MEETINGS OF PUBLIC BODIES AT WHICH ANY BUSINESS AFFECTING THEIR INTEREST IS DISCUSSED OR ACTED UPON.”

IN ACCORDANCE WITH THE PROVISIONS OF THIS ACT, THE CLIFTON BOARD OF EDUCATION HAS CAUSED NOTICE OF THIS MEETING TO BE PUBLICIZED BY HAVING THE DATE, TIME AND PLACE THEREOF POSTED AT THE CITY CLERK’S OFFICE, CLIFTON PUBLIC LIBRARY, ADMINISTRATION BUILDING, SENIOR CITIZEN NUTRITION CENTER, ON CABLE TV, IN THE LOCAL PRESS, ON THE DISTRICT’S WEB SITE, AND MAILED TO PRESIDENTS OF PARENT TEACHER ORGANIZATIONS.

THIS MEETING WILL BE TAPE RECORDED IN ACCORDANCE WITH POLICY – 0168...

RECOGNITION AND AWARD PRESENTATIONS:

Item EA-9/26/18-01

MOTION BY Judy Bassford SECOND BY Frank Kasper VOTE: 7-0

YES: Abedrabbo, Bassford, Kasper, Daley, Grasso, Pino, Passenti

ABSENT: Danny, Anderson

The following resolution was read by Mr. Passenti.

EA-9/26/18-01 -- Recognition of the Clifton Girls Softball Little League

RESOLVED, that the Clifton Board of Education recognizes the Clifton Girls Softball Little League for their achievements and accepts the recommendation of the Superintendent of Schools to recognize the following students and commends them for their honor and recognition they have brought to themselves their families, their school and their community.

**2018 NJ State Senior Division Softball Champions
District 2 Champions/Section 1 Champions/NJ State Champions**

Gianna Casillas	Abigail Castro	Jessica Gonzales	Aimee Hirst
Taylor Panico	Kyra Rodriguez	Grace Shukaitis	Nicole Weinbell
Skylar Wheeler	Daniela Vidal	Lily Zschak	

Coaches: Jeffrey Camp, Charles Castro and Stephen Shukaitis

Coach Camp, Coach Castro commented about the athletes and their achievements. Coach Camp presented the athletes with certificates.

ADOPTION OF MINUTES:

9/26/18-RESOLVED, that the Minutes of the Regular Meeting of September 12, 2018, be and they are hereby adopted.

MOTION BY Lawrence Grasso SECOND BY Frank Kasper VOTE 7-0

YES: Abedrabbo, Bassford, Kasper, Daley, Grasso, Pino, Passenti

ABSENT: Danny, Anderson

9/26/18-RESOLVED, that the Executive Session Minutes of September 12, 2018, be and they are hereby adopted.

MOTION BY Fahim Abedrabbo SECOND BY Lawrence Grasso VOTE 6-0

YES: Abedrabbo, Kasper, Daley, Grasso, Pino, Passenti

ABSTAIN: Bassford

ABSENT: Danny, Anderson

COMMUNICATIONS AND ANNOUNCEMENTS: None

FIRST READING OF POLICY:

- **5591 – Plastic Water Bottles in Classrooms**
- **8550 – Outstanding Food Service Charges (M)**
- **9150 – School Visitors**

RECEIVED AND FILED

PRESENTATIONS OF REPORTS FROM ADMINISTRATION, ADVISORY COMMITTEES & SPECIAL COMMITTEES:

State Assessment Presentation – Janina Kusielewicz gave a PowerPoint presentation relative to State Assessments. Handouts were provided. Highlights included:

- Language Arts and Mathematics Assessment Program
- PARCC Performance Levels
- Comparison of Spring 2016, 2107 and 2018 PARCC Administrations – Language Arts/Literacy
- Comparison of Spring 2016, 2017 and 2018 PARCC Administrations – Mathematics
- English Language Arts Average Scale Scores
- Math Average Scale Scores
- English Language Arts Achievement and Growth
- Math Achievement and Growth
- Proficiency by Race
- Proficiency by Program
- English Language Arts Cohort Summary
- Math Cohort Summary
- Support Strategies – English Language Arts
- Support Strategies – Math

Ms. Kusielewicz answered questions regarding training for teachers in Orton or Wilson. She noted that every kindergarten, first, second and third grade teacher has participated in the basic training in those programs. Administration commented about PARCC testing. Ms. Kusielewicz was thanked for her presentation.

Capital Project Updates – Albert Marchione gave a PowerPoint presentation to update the Board on capital projects. Highlights included:

- Stadium Renovation
- Roof Replacement – Schools #1, #5 and CHS
- Electrical Upgrade – Schools #2, #14 and #16
- Boiler Room Upgrades – Schools #14, #16, #5, #9 #4 and #11
- School #8 Fire Door Installation
- Roof Replacement – Schools #3 and #16
- CHS Soccer Field
- CCMS Softball Fields
- Window Replacement – WWMS and Schools #14 and #16
- CHS HVAC Project – Auditorium
- Generators – CHS and Administration Building
- Approved Capital Projects for 2019
- Potential Capital Projects
- Boiler Contract

Mr. Marchione commented about the condition of the boilers when he first came to the district. He thanked the facilities committee for their support regarding the boiler projects. He also spoke about summer maintenance, bids as well as the yearly inspection of the boilers by the state and insurance company. He noted that there are 67 boilers in the district and two plumbers. He explained the spreadsheets relative to the boiler expenses. It was requested that the Board members receive copies of the spreadsheets and certified payrolls for Express Heating. He also answered questions

regarding charges for boiler repairs and electrical upgrades. It was requested that Express Heating purchase orders for the past year be brought to the facilities committee for their perusal.

BOARD COMMITTEE REPORTS:

Student Union – the student representative commented about CHS sports teams as well as upcoming events at the school including the College Fair and homecoming dance.

Facilities/Athletics – Mr. Grasso reported the committee discussed the following:

- Radio Tower/FCC Compliance
- Cellular Central Station Monitoring
- All Projects Update/Priority List
 - CHS Auditorium A/C
 - Emergency Generators
 - School #2
 - Projectors
 - LED Upgrades
 - School #8 Boiler
 - ADA Compliance
 - Air Quality Control Update
 - RFP for Electrical Upgrades/District A/C
 - CCMS Gyms/Auditorium Window Replacement
 - School Dude Report
 - Boiler Contract and Bills
- RFP for Vestibules
- New Weight Room at CHS Stadium

Mr. Grasso answered questions relative to the Administration Building's ADA compliance. It was requested that back up committee information be shared with the Board.

Policy – Ms. Bassford reported the committee discussed the following:

- Policy 5512.01 – Harassment, Intimidation and Bullying
- Policy 8550 – Outstanding Food Service Charges
- Policy 9322 – New Policy Addressing Electronic Devices Used by Board Members
- Policy 5581 – New Policy - Water Bottles
- Policy 9150 – School Visitors

Ms. Bassford answered questions regarding the copying of IDs of visitors to school buildings. Administration noted that there is no policy governing copying visitors' IDs. The policy committee wants to make the language in Policy 9150 – School Visitors a bit stronger. The committee was thanked for their work. There was a discussion relative to proposed Policy 9322 addressing electronic devices used by Board members. It was requested that any recommended changes to this policy be sent to the committee members before their next meeting. There was also a discussion about paperless Board meetings. Some changes were recommended regarding Policy 8550 – Outstanding Food Service Charges.

PUBLIC RECOGNITION:

Joe Canova commented that he liked the presentations tonight. He asked if copies of draft policies

could be made available to the public. Keith Bassford spoke about being impressed with Mr. Marchione’s presentation tonight and asked if the electrical upgrades being done will accommodate air conditioning.

A. EDUCATION/ADMINISTRATION:

Items EA-9/26/18-02 through EA-9/26/18-07 will be voted upon in one motion.

MOTION BY Frank Kasper SECOND BY Rosemary Pino VOTE 8-0

YES: Abedrabbo, Bassford, Kasper, Daley, Anderson, Grasso, Pino, Passenti

ABSENT: Danny

Prior to action on this motion, Administration answered questions regarding tuition students.

EA-9/26/18-02 -- Second Reading of Policy (see attachment)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to adopt the following policy, incorporating this file into

- 5512.01 – Harassment, Intimidation and Bullying (M)

EA-9/26/18-03 -- Additional Special Education Classes

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve a new Autistic Program at School #16, effective September 27, 2018 and the notification and required special education class change and approval forms be documented to the Interim Executive County Superintendent of Schools.

EA-9/26/18-04 -- Tuition Students

a. RESOLVED, that student S.M. (ID #122277) is hereby approved by the Clifton Board of Education for out-of-district placement (McKinney-Vento) for the 2017-2018 school year with West Milford Public Schools, with Clifton responsible for the tuition of \$3,711.96. There is no cost for transportation.

b. RESOLVED, that student B.A. (ID #121907) is hereby approved by the Clifton Board of Education for out-of-district placement (McKinney-Vento) for the 2018-2019 school year with Pompton Lakes Public Schools, with Clifton responsible for the annual tuition of \$15,709.00 (prorated) effective September 6, 2018 through June 20, 2019. There is no cost for transportation.

EA-9/26/18- 05 -- Tuition Students Received

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the acceptance into the Clifton Public Schools of the following tuition student, for the 2018-2019 school year, with the respective Board of Education responsible for tuition.

STUDENT	PLACEMENT	START DATE	SENDING DISTRICT	PER DIEM TUITION
I.D. 125564	School #17	9/5/18	Paterson	\$56.42

I.D. 125913	CHS	9/5/18	Paterson	\$67.13
I.D. 120228	CCMS	9/5/18	Fort Lee	\$67.73

EA-9/26/18-06 -- Out-of-District Placements

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following out-of-district placements of Clifton resident pupils for the payment of tuition and transportation as herein described.

a. Pupil #121125, accepted into the Spectrum 360, 1 Sunset Avenue, Verona, NJ, effective September 6, 2018. Tuition is \$67,239.69 per 10 month school year. Transportation cost: to be determined. Spectrum 360 is approved by the New Jersey Department of Education for placements of this type.

b. Pupil #125257, accepted into the Northern Jersey Elks Developmental Disabilities Agency, 1481 Main Avenue, Clifton, NJ, effective September 5, 2018. Tuition is \$72,440.45 per 10 month school year. Transportation cost: Clifton run, no additional cost. The North Jersey Elks Developmental Disabilities Agency is approved by the New Jersey Department of Education for placements of this type.

EA-9/26/18-07 -- Approval of Field Trip(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following list of field trip destinations for the 2018-2019 school year.

School #4, Minds in Motion students	Jenkinson’s Aquarium, Point Pleasant Beach, NJ
School #12, Minds in Motion students	Jenkinson’s Aquarium, Point Pleasant Beach, NJ

B. PERSONNEL:

Items P-9/26/18-01 through P-9/26/18-16 and P-9/26/18-18 through P-9/26/18-23 will be voted upon in one motion.

MOTION BY Frank Kasper SECOND BY Tafari Anderson VOTE 8-0

YES: Abedrabbo, Bassford, Kasper, Daley, Anderson, Grasso, Pino, Passenti

ABSTAIN: Grasso (P-18 only)

ABSENT: Danny

Prior to action on this motion, Administration answered questions regarding the Afterschool Homework Program stipend and the appointment of the kindergarten aid. It was recommended that Resolution P-9/26/18-17 be withdrawn for discussion in executive session.

P-9/26/18-01 -- Resignations

RESOLVED, that the following resignations, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Karla Diaz	Kindergarten Aide	School #11	Effective 9/4/18
Corey Esposito	Head Swim Coach	CHS	Effective 9/7/18
Sandi Fairbanks	p/t Paraprofessional	School #2	Effective 9/14/18
Kimberly Nagy	p/t Paraprofessional	CELA-Brighton	Effective 10/5/18
David Olivo	21 st Century Minds in Motion Gate Keeper	School #12	Effective 9/26/18
Michelle Sawicki	Special Education Teacher	CHS	Effective 11/30/18, due to retirement

P-9/26/18-02 -- Leaves of Absence

RESOLVED, that the following leaves of absence, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Employee ID #5793	p/t Paraprofessional, School #14	Paid FMLA	9/6/18-with a return date to be determined
Employee ID #1707	Elementary School Principal, School #3	Paid FMLA on an intermittent basis	9/1/18-6/30/19
Employee ID #102	Special Education Teacher, CHS	Paid FMLA	9/12/18-11/30/18

P-9/26/18-03 -- Maternity Leave(s) of Absence

RESOLVED, that the following maternity leaves of absence, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

a. Employee ID #7197, School #14, p/t Paraprofessional. Effective October 15, 2018 through February 22, 2019. Period of leave to which sick days are to be applied: Using all available sick days followed by an unpaid maternity leave of absence.

P-9/26/18-04 -- Amendment of Resignation

a. RESOLVED, that the Superintendent of Schools recommends the resignation of Janice Burke, Special Education Teacher assigned to CHS, at the meeting of August 22, 2018 under Resolution 8/22/18-33, be amended to reflect an end date of September 30, 2018, due to retirement.

P-9/26/18-05 -- Amendment of Maternity Leave(s) of Absence

a. RESOLVED, that the Superintendent of Schools recommends the maternity leave of absence granted to Employee ID #6451, School #14, Special Education Preschool Teacher, at the meeting of March 26, 2018 under Resolution P-3/26/18-03, be amended to reflect an end date of January 31, 2019.

P-9/26/18-06 -- Amendment of Appointments

a. RESOLVED, that the Superintendent of Schools recommends the approval of the Paraprofessional Salary Differential for Soraya Drouet, assigned to School #14, at the meeting of September 12, 2018 under Resolution P-9/12/18-14, be rescinded. (duplicate)

b. RESOLVED, that the Superintendent of Schools recommends the appointment of Kathryn Pugliese, Project Director 21st Century Minds in Motion assigned to School #12, at the meeting of August 22, 2018 under Resolution P-8/22/18-35, be amended to reflect title change to Minds in Motion Project Coordinator and be amended to reflect a start date of September 1, 2018.

c. RESOLVED, that the Superintendent of Schools recommends the appointment of Sarah Haycock, TTR, Grade 1 Teacher assigned to School #11, at the meeting of August 22, 2018 under Resolution P-8/22/18-32, be amended to reflect an end date of April 12, 2019.

d. RESOLVED, that the Superintendent of Schools recommends the appointment of Lauren Bracchi, Reading Recovery Teacher assigned to School #15, at the meeting of August 22, 2018 under Resolution P-8/22/18-32 and at the meeting of September 12, 2018 under Resolution P-9/12/18-07, be amended to reflect a salary to Step 6 of the 2018/2019 6th Year Level, \$68,775.00.

e. RESOLVED, that the Superintendent of Schools recommends the appointment of Miriam DePalma, 21st Century Community Learning Center "Minds in Motion" After School Program assigned to School #12, at the meeting of September 12, 2018 under Resolution P-9/12/18-11, be rescinded. (duplicate)

f. RESOLVED, that the Superintendent of Schools recommends the reappointment of Suzanne Marzouka, Substitute Teacher assigned to the District, at the meeting of August 22, 2018 under Resolution P-8/22/18-30, be rescinded.

g. RESOLVED, that the Superintendent of Schools recommends the appointment of Rafia Hasan, Special Education Kindergarten Inclusion Teacher assigned to School #12, at the meeting of September 12, 2018 under Resolution P-9/12/18-25, be amended to reflect a change in assignment to Special Education Grade 1 Inclusion Teacher assigned to School #17 and be amended to reflect a start date of September 14, 2018.

h. RESOLVED, that the Superintendent of Schools recommends the appointment of Megan Russell, Afterschool Homework Club Advisor-split assigned to WWMS, at the meeting of September 12, 2018 under Resolution P-9/12/18-18, be rescinded.

i. RESOLVED, that the Superintendent of Schools recommends the appointment of Kasey Carr, Afterschool Homework Club Advisor-split assigned to WWMS, at the meeting of September 12, 2018 under Resolution P-9/12/18-18, be rescinded.

j. RESOLVED, that the Superintendent of Schools recommends the appointment of Lisa Orlando, TTR, School Psychologist assigned to School #17, at the meeting of June 20, 2018 under Resolution P-6/20/18-37, be amended to reflect an end date of September 26, 2018.

k. RESOLVED, that the Superintendent of Schools recommends the appointment of Maria Pimental Gonzalez, Substitute Teacher – 21st Century Community Learning Center "Minds in Motion" After School Program assigned to School #12, at the meeting of August 22, 2018 under Resolution P-8/22/18-05, be rescinded.

l. RESOLVED, that the Superintendent of Schools recommends the appointment of

Deborah Peguero, Substitute Teacher – 21st Century Community Learning Center “Minds in Motion” After School Program assigned to School #12, at the meeting of September 12, 2018 under Resolution P-9/12/18-11, be rescinded.

m. RESOLVED, that the Superintendent of Schools recommends the appointment of Isabel Ortega, Kindergarten Aide assigned to School #12, at the meeting of September 13, 2017 under Resolution P-9/13/17-25, be amended to reflect an end date of June 30, 2018.

P-9/26/18-07 -- Amendment of Support Staff

a. RESOLVED, that the Superintendent of Schools recommends the resolution of the Support Staff, at the meeting of August 1, 2018 under Resolution P-8/1/18-16, be amended to reflect a change in stipend fees for the following:

Soccer (Boys/Girls)

- Scorekeeper \$60.00

Soccer/Lacrosse (boys/girls)

- Scorekeeper \$60.00 Varsity

P-9/26/18-08 -- Reappointment of Home Instruction Listing

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following district and non-district instructional personnel for reappointment to the Home Instruction Teacher list for the 2018-2019 school year. Teachers will be compensated at \$35.00 per hour.

Rebeca Espinal	Hengtol Ong	Sarah Taylor	
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P-9/26/18-09 -- Appointment of Home Instruction Listing

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following district and non-district instructional personnel for appointment to the Home Instruction Teacher list for the 2018-2019 school year. Teachers will be compensated at \$35.00 per hour.

Lauren Kuebler	Amanda Marakovitz		
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P-9/26/18-10 -- Additional Reappointment of Kindergarten Aides

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to reappoint the following kindergarten aides for the 2018-2019 school year. All positions are contingent upon enrollment. Start dates and school assignments may vary based on enrollment.

Isabel Ortega			
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P-9/26/18-11 -- Additional 2018-2019 Appointments for the 21st Century Community Learning Center “Minds in Motion” After School Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for the 21st Century Community Learning Center “Minds in Motion” After School Program at School #12 for the 2018-2019 school year. All positions are on an as needed basis, entirely funded by 21st Century Grant.

Teachers will be compensated at \$35.00 per hour

Catherine Chidiac	Ronald Garofalo	Martha Orrok	
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P-9/26/18-12 -- Additional Stipend Appointments

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint/reappoint the following district staff to the extra-curricular positions at an annual salary stipend as agreed upon by the Board of Education and the Clifton Teachers’ Association.

School	Club/Activity Position	Name/Stipend Amount	New/Reappointment
WWMS	Afterschool Homework Club	Kasey Carr	New Appointment (no split)
WWMS	Ski Club #2	Francine Muratore	New Appointment

P-9/26/18-13 -- Change in Employment Status

a. RESOLVED, that the Superintendent of Schools recommends that Anna Vlacancich, Preschool Teacher assigned to CELA Allwood, be changed in status to Preschool Master Teacher assigned to CELA Allwood, effective September 27, 2018. Salary remains the same plus \$6,500.00 for coach stipend which is fully funded under the Pre-School Expansion Grant. Fills a new position.

b. RESOLVED, that the Superintendent of Schools recommends Lisa Orlando, TTR, School Psychologist assigned to School #17, be changed in status to School Psychologist assigned to CELA Brighton, effective September 27, 2018. Salary remains the same. Replaces Monique Garcia who resigned.

c. RESOLVED, that the Superintendent of Schools recommends Candelaria Montilla Montero, Lunch Aide assigned to School #12, be changed in status to Substitute Paraprofessional assigned to the District, effective September 27, 2018. Salary: \$9.00 per hour.

P-9/26/18-14 -- Master’s Level Attainment

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following individuals for placement on the proper step of the Master’s Level Teachers’ salary guide.

Amanda Fabiano	Grade 2 Teacher, School #12	Effective 9/1/18
Giancarlos Gonzales	Social Studies Teacher, CHS	Effective 9/1/18
Robert Orr	Mathematics Teacher, CHS	Effective 9/1/18

Megan Russell	Grade 6 Language Arts Teacher, WWMS	Effective 9/1/18
Helene Sonnema	Grade 4 Teacher, School #1	Effective 9/1/18
Alyssa Stepneski	Grade 1 Teacher, School #1	Effective 9/1/18

P-9/26/18-15 -- Sixth Year Level Attainment

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following individuals for placement on the proper step of the Sixth Year Level Teachers' salary guide.

Fred Giordano	Grade 6 Teacher, WWMS	Effective 9/1/18
Eftihia Koulosousas	Mathematics Teacher, CHS	Effective 9/1/18
Tara McGarrity	Learning Disability Teacher Consultant, WWMS	Effective 9/1/18

P-9/26/18-16 -- Fifth Period Assignment

RESOLVED, that the Superintendent of Schools recommends that the following individuals be assigned to a fifth teaching period at the middle schools, at the contractual additional compensation rate of \$6,500.00 per school year.

Stephen Gambuti	CCMS, Technology Teacher	Effective 9/1/18-6/30/19
Lori Lalama	CCMS, Technology Teacher	Effective 9/1/18-6/30/19
Kerry Jackson	CCMS, Special Education Teacher	Effective 9/18/18-with an end date to be determined
Catherine Miller	CCMS, Special Education Teacher	Effective 9/18/18-with an end date to be determined
Sherri Puerta	CCMS, Special Education Teacher	Effective 9/18/18-with an end date to be determined
Jane Crane	CCMS, Special Education Teacher	Effective 9/23/18-with an end date to be determined
Jason Fieldhouse	CCMS, Special Education Teacher	Effective 9/23/18-with an end date to be determined
Diana Ruiz Minichiello	CCMS, Special Education Teacher	Effective 9/23/18-with an end date to be determined
Lesley Sverdlove	CCMS, Special Education Teacher	Effective 9/23/18-with an end date to be determined

P-9/26/18-17 -- Amendment of 2018-2019 Contract for Non-Affiliated Personnel – WITHDRAWN TO EXECUTIVE SESSION

P-9/26/18-18 -- Board Member Conference

RESOLVED, that the Clifton Board of Education approves the following board member for attendance/fees at the listed conference.

Lawrence Grasso	NJSBA Task Force on	North Brunswick,	10/2/18	No Cost
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	Educational Opportunities for Non-College Bound Learners Program	NJ		
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P-9/26/18-19 -- NJSBA Convention

RESOLVED, that the Clifton Board of Education approves Albert Marchione to attend the NJSBA/NJASBO/NJASA 2018 Workshop & Exhibition, Tuesday through Thursday, October 23, 24 & 25, 2018, at the Convention Center, Atlantic City, NJ. Registration fee: Group \$1,500.00. Meals and incidental expenses: \$48.00 first and last day of travel, \$64.00 per person per full day at conference. Hotel: \$93.00 per night. \$20.00 per night occupancy fee.

P-9/26/18-20 -- Conference Request(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following staff member(s) for attendance/fees at the listed conferences.

Employee Name	Conference/Workshop	Location	Date	Expense
Steven Anderson	The New Superintendents Initiative	South Orange, NJ	12/10/18, 1/14/19, 1/28/19, 2/4/19, 2/14/19, 3/4/19, 3/18/19, 4/8/19 (4/9/19 snow date)	\$1,067.50
Caitlyn Barrows	NDEO Dance Teacher Conference	San Diego, CA	10/5/18-10/7/18	\$50.00
Jennifer Bergmann	Syracuse University Project Advance	Princeton, NJ	10/3/18	No Cost
Laura Byrnes	HESAA Training Institute	South Orange, NJ	12/7/18	No Cost
Marissa Cannataro	Higher-Order Questioning Strategies	Paterson, NJ	10/23/18	\$15.00
Marissa Cannataro	Succeeding with Challenging Students	Paterson, NJ	2/12/19	\$15.00
Jane Colca	NJASL 2018 Fall Conference	Long Branch, NJ	12/3/18	\$50.00
Deanna Crisantiello	Higher Order Questioning Strategies	Paterson, NJ	10/23/18	\$15.00
Ana DiGiacomo	Teaching for Global Competence in the 21 st Century Classroom	Wayne, NJ	11/28/18	No Cost
Rachel Fabrykant	MSU Counselor Workshop	Little Falls, NJ	12/7/18	No Cost
Jason Fobes	Managing Anxiety & Depression Among Students	West Orange, NJ	10/24/18	No Cost
Giancarlos Gonzales	NJ State Bar Foundation Courtroom	New Brunswick, NJ	10/16/18	No Cost
Giancarlos	Mock Trial Workshop	New	10/25/18	No Cost

Gonzales		Brunswick, NJ		
Susan Grimsland	School Health Conference	Somerset, NJ	10/17/18	\$50.00
Lisa Hiner	Managing Anxiety & Depression Among Students	West Orange, NJ	10/24/18	No Cost
Regina Kennedy	The Role of School Climate Team	New Brunswick, NJ	11/1/18	No Cost
Teri Lynch	Teaching in Global Competence in the 21 st Century Classroom	Wayne, NJ	11/28/18	No Cost
Brittany Paul	Universal Design for Learning	Wayne, NJ	10/26/18	No Cost
Brittany Paul	Tools & Strategies to Teach News	Wayne, NJ	11/14/18	No Cost
Brittany Paul	Teaching in Global Competence in the 21 st Century Classroom	Wayne, NJ	11/28/18	No Cost
Donna Ploch	NJ Science Convention	Princeton, NJ	10/25/18	\$175.00 WIPRO Grant
Lisa Poggi	STANJ Fall Conference: Communication & Media/Stage Management	Little Falls, NJ	10/23/18	\$50.00
Phyllis Puzzo	Teaching in Global Competence in the 21 st Century Classroom	Wayne, NJ	11/28/18	No Cost
Dana Rankin	Teaching in Global Competence in the 21 st Century Classroom	Wayne, NJ	11/28/18	No Cost
Joseph Rivera	NJSIAA Senior Leadership Summit	Princeton, NJ	10/5/18	\$45.00
Colleen Sarduy	MSU Counselor Workshop	Little Falls, NJ	12/7/18	No Cost
Cynthia Sauchelli	Courtroom Artist Workshop	New Brunswick, NJ	10/16/18	No Cost
Erin Totino	Peer Mediation Training	New Brunswick, NJ	10/16/18	No Cost
Harry Van Der Hey	Mock Trial Artist Workshop	New Brunswick, NJ	10/16/18	No Cost
Harry Van Der Hey	Mock Trial Workshop	New Brunswick, NJ	10/25/18	No Cost
Aggie Zelazko	Managing Anxiety & Depression Among Students	West Orange, NJ	10/24/18	No Cost

P-9/26/18-21 -- Reappointment of Substitutes

RESOLVED, that the following listing of per diem substitutes is hereby approved by the Clifton Board of Education for reappointment and granted promise of employment, if available,

as per diem substitutes, subject to call and dependent upon need, for the 2018-2019 school year.

Teachers

Daniel Crespo	Taylor Macchiarelli	Khalid Pitts	Joanne Santiglia
Matthew Talley			

Secretary

Wanda Faulk			
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P-9/26/18-22 -- Substitute Appointment(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following personnel for assignment as per diem substitute for the 2018-2019 school year, as specified.

Laura Sabagh – Substitute Teacher
 Reem Salam – Substitute Paraprofessional

David Olivo – Substitute Paraprofessional

P-9/26/18-23 -- Personnel Appointments

RESOLVED, that the following individuals are appointed in accordance with the stipulations as set forth in the recommendation of the Superintendent of Schools. Employment is provisional, contingent upon a criminal record check in compliance with Title 18A:6-7.1c.

Shirley Mora	10-Month Secretary, replaces Kathryn Pugliese who was changed in status	School #12	9/27/18-6/30/19	Step 1 of the 2016/2017 10 Month Secretary Salary Guide, \$29,115, pending new guide
Michael Hanrahan	TTR, Mathematics Teacher, replaces Employee ID #4024 who is on MAT LOA	CHS	9/18/18-2/28/18	Step 1 of the 2018/2019 BA Salary Guide, \$54,425

(The following preschool position is fully Preschool Expansion (PEG) funded, continued employment is contingent upon continuation of grant funding.)

Tanusree Das	p/t Paraprofessional, replaces Tracy Webster who was changed in status	CELA Allwood	9/27/18-6/30/19	Step 1 of the 2018/2019 p/t Paraprofessional Salary Guide, \$19,499 plus \$1,200 (salary differential for BA Degree)
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C. FINANCE/FACILITIES:

Items F-9/26/18-01 through F-9/26/18-06 will be voted upon in one motion:

MOTION BY Frank Kasper SECOND BY Tafari Anderson VOTE 8-0

YES: Abedrabbo, Bassford, Kasper, Daley, Anderson, Grasso, Pino, Passenti

NO: Bassford (F-03 and check #190561 only)

ABSTAIN: Bassford (check #'s 190647 and 190697 only), Grasso (facilities Permit #4198 only), Pino (facilities Permit #4198 only)

ABSENT: Danny

F-9/26/18-01 -- Approval for Transportation Services Agreement – 2018-2019 School Year (Field Trips/Athletics)

RESOLVED, that the Clifton Board of Education approves the Transportation Services Agreement with the Northern Region Educational Services Commission to transport our eligible students on the following routes, at the rates indicated:

Route #	School	Contractor	# of Students	Est. Cost Per Route	Surcharge
NRATHL	Clifton Public Schools	Trans.-Ed.	54	\$60,000.00	\$1,800.00
061813FT	Clifton Public Schools	Jordan Trans.	54	60,000.00	1,800.00
PCESCOACH	Clifton Public Schools	Panorama Tours	Coach Bus	10,000.00	300.00
			Total	\$130,000.00	\$3,900.00

F-9/26/18-02 -- Purchase Requisition List

RESOLVED, that the Clifton Board of Education upon the recommendation of the Business Administrator, Finance, and Facilities/Athletics Committees, approve the following Purchase Requisition List in the amount not to exceed \$34,834.28:

Rocomm Systems, Inc. NJ State Contract #T010983931	Radio Tower WWMS
	\$17,670.40
Command Radio NJ State Contract #T010983927	Radio Tower Equipment WWMS
	\$17,163.88
Total	\$34,834.28

F-9/26/18-03 -- Approval of Settlement Agreement

RESOLVED, on the recommendation of the Superintendent of Schools, the Board approves the settlement agreement between B.G. and P.G. obo of ID #110088 and the Clifton Board of Education in the amount of \$42,500.00 (10 monthly installments of \$4,250.00) paid to the Sinai School.

F-9/26/18-04 -- Lease Agreement with New York City Church of Christ (see attachment)

RESOLVED, that approval is granted for the lease agreement with the New York City Church of Christ for use of Clifton High School on Sundays for religious services/meetings from September 1, 2018 through June 30, 2019 as set forth in the lease with the following rates to be charged:

Rental Fees:	\$185.00 for cafeteria/per use
	\$185.00 for gymnasium/per use
	\$325.00 for auditorium/per use
	\$ 55.00 per classroom/per use
Custodial Fees:	\$ 50.00 per hour
Utilities Surcharge Fee:	\$110.74 per hour

F-9/26/18-05 -- Use of Facilities

RESOLVED, that the Clifton Board of Education approves the below-listed requests for use of the district’s facilities, in accordance with Policy #7510-Use of School Facilities, at the fees listed:

4188	CHS Mustang Marching Band	Dinner for 7 th , 8 th & CHS Band members prior to Band Night Football Game	CCMS – Cafeteria	September 14 2018 Friday 4:30PM – 6:30PM	Facilities: Custodian:
4189	School #14 HSA	Monthly Meetings	School #14 – AP Room	September 13, 2018 – June 13, 2019 One Thursday each month 6:30PM – 8:00PM	Facilities: Custodian:
4190	School #14 HSA	Halloween Trunk or Treat	School #14 – AP Room	October 26, 2018 Friday 5:30PM – 8:30PM	Facilities: Custodian:
4191	School #16 HSA	Monthly HSA Meetings	School #16 – Library	October 3, 2018 – June 5, 2019 First Wednesday each month 7:00PM – 9:00PM	Facilities: Custodian:
4192	School #16 HSA	Bingo Night for School #16 Families & Staff	School #16 – Gymnasium	October 5, 2018 6:00PM – 8:30PM Friday	Facilities: Custodian:

4193	Clifton Football Booster Club	Pasta Dinner's for Football Team	CCMS – Cafeteria	September 13, 2018 – November 21, 2018 5:30PM – 7:30PM Once a week on Wednesday, Thursday or Friday	Facilities: Custodian:
4194	School #14 HSA	Vendor Shop Fundraiser	School #14 – AP Room	November 17, 2018 11:00AM – 3:00PM Saturday	Facilities: Custodian:
4195	Academic Decathlon of New Jersey	Academic Competition	WWMS	February 2, 2019 6:30AM – 6:00PM Saturday	Facilities: Custodian:
4196	Palestinian American Community Center	Basketball Program	School #11 – Gymnasium	October 1, 2018 – May 30, 2019 5:30PM – 7:45PM Monday – Thursday	Facilities: Custodian:
4197	CHS Baseball Booster Club	Booster Club Meetings	CHS – Cafeteria	November 1, 2018 – June 6, 2019 7:00PM – 9PM The first Thursday each month	Facilities: Custodian:
4198	Clifton Elks Lodge No. 1569	Hoop Shoot Competition	School #17 – Gymnasium	December 1, 2018 8:30AM – 1:30PM Saturday	Facilities: Custodian:
4199	School #3 HSA	Trunk or Treat	School #3 – School Grounds	October 25, 2018 6:30PM – 8:30PM Thursday (Rain Date October 26, 2018 Friday 6:30PM – 8:30PM)	Facilities: Custodian:
4200	School #3 HSA	Carnival	School #3 – School Grounds	May 4, 2019 11:00AM – 2:30PM Saturday (Rain Date May 11, 2019 Saturday 11:00AM – 2:30PM)	Facilities: Custodian:

4201	School #3 HSA	Meetings	School #3 – Auditorium	October 8, 2018 Monday 6:30PM – 7:30PM November 1, 2018 & January 10, 2018 Thursday 6:30PM – 7:30PM & April 11, 2019 Thursday 3:00PM – 4:00PM	Facilities: Custodian:
4202	Clifton Junior Mustang Basketball	Basketball Games & Practices (Pending School Schedule)	School #1 School #2 School #8 School #9 School #12 School #16 Gymnasium	December 3, 2018 – March 22, 2019 6:00PM – 9:30PM Monday-Friday	Facilities: Custodian:
4203	Clifton Junior Mustang Basketball	Basketball Games & Practices (Pending School Schedule)	School #17 – Gymnasium	October 8, 2018 – March 21, 2019 6:15PM – 9:45PM Monday- Thursday	Facilities: Custodian:
4204	Clifton Junior Mustang Basketball	Basketball Games & Practices (Pending School Schedule)	WWMS – Gymnasium	November 12, 2018 – June 15, 2019 6:15PM – 9:45PM Monday- Thursday	Facilities: Custodian:

F-9/26/18-06 -- Claims List (see attachment)

RESOLVED, that the claims represented, as appended, having been found in order by the Board Secretary/Business Administrator are hereby ordered to be released for payment when funds are available, and

BE IT FURTHER RESOLVED, that the claims be entered in the Board’s official minutes and be open to further inspection by Board Members and others entitled to inspect same.

List of Bills (Sept. – Pgs. 1-68)	\$ 1,793,288.22
Total	\$ 1,793,288.22

ADDENDUM

A. EDUCATION/ADMINISTRATION:

Item EA-9/26/18-08 will be voted upon in one motion.

MOTION BY Frank Kasper SECOND BY Rosemary Pino VOTE 8-0

YES: Abedrabbo, Bassford, Kasper, Daley, Anderson, Grasso, Pino, Passenti

ABSENT: Danny

EA-9/26/18-08 -- Approval of Field Trip(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following list of field trip destinations for the 2018-2019 school year.

CHS, Pre-Med Club students	Seton Hall University, Interprofessional Health Sciences Campus, Nutley, NJ
CELA Allwood, Pre-K students	Abma's Farm, Wyckoff, NJ
CHS, Drama Club 2 & 3 students	Ramapo College, Mahwah, NJ
CHS, Drama Club 1 students	Ramapo College, Mahwah, NJ

B. PERSONNEL:

Items P-9/26/18-24 through P-9/26/18-28 will be voted upon in one motion.

MOTION BY Frank Kasper SECOND BY Rosemary Pino VOTE 8-0

YES: Abedrabbo, Bassford, Kasper, Daley, Anderson, Grasso, Pino, Passenti

ABSENT: Danny

P-9/26/18-24 -- Resignations

RESOLVED, that the following resignations, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Regina Ajia	Mathematics Teacher	CCMS	Effective 11/30/18, due to retirement
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P-9/26/18-25 -- Leaves of Absence

RESOLVED, that the following leaves of absence, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Employee ID #2064	Elementary School Nurse, School #11	Paid FMLA	9/20/18-with a return date to be determined
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P-9/26/18-26 -- Amendment of Appointments

a. RESOLVED, that the Superintendent of Schools recommends the appointment of Danielle Salimbene-Gesner, Fifth Period Assignment assigned to WWMS, at the meeting of August 22, 2018 under Resolution P-8/22/18-16, be amended to reflect an end date of November 14, 2018.

P-9/26/18-27 -- Approval of Paraprofessional Salary Differential

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to provide the following paraprofessional a salary differential for obtainment of 30 credits, 60 credits, Associate’s Degree or Bachelor’s Degree.

Abida Miah	CELA Allwood	BA Degree	Effective 9/1/18
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P-9/26/18-28 -- Personnel Appointments

RESOLVED, that the following individuals are appointed in accordance with the stipulations as set forth in the recommendation of the Superintendent of Schools. Employment is provisional, contingent upon a criminal record check in compliance with Title 18A:6-7.1c.

Kalliopi Meneakis-Zanakis	LTS, Grade 4 Teacher, replaces Employee ID #7352, who is on FMLA	School #17	9/27/18-with an end date to be determined	LTS BA Salary Guide, \$32,000
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(The following preschool position is fully Preschool Expansion (PEG) funded, continued employment is contingent upon continuation of grant funding.)

Joanne Giurintano	f/t Paraprofessional, fills a new position	CELA Allwood	9/27/18-6/30/19	Step 2 of the 2018/2019 f/t Paraprofessional Salary Guide, \$22,999 plus \$1,200 (salary differential for BA Degree)
Suhaila Hamdeh	f/t Paraprofessional, replaces Basma Mansour who was transferred	School #12	9/27/18-6/30/19	Step 3 of the 2018/2019 f/t Paraprofessional Salary Guide, \$23,256 plus \$500 (salary differential for 42.5 credits)

C. FINANCE/FACILITIES:

Item F-9/26/18-07 will be voted upon in one motion:

MOTION BY Frank Kasper SECOND BY Rosemary Pino VOTE 8-0

YES: Abedrabbo, Bassford, Kasper, Daley, Daley, Anderson, Grasso, Pino, Passenti

ABSENT: Danny

Prior to action on this motion, Administration explained the process of auctioning retired buses. It was noted that it is required that buses must be retired once they attain certain mileage.

F-9/26/18-07 -- Authorization of the Sale of Assets

WHEREAS, the following vehicles were listed for public auction with USGovBid/Auction Liquidation Services and the bid amounts listed below represent the highest bid less a 5.5% fee;

RESOLVED, the Clifton Board of Education upon the recommendation of the Business Administrator authorizes the sale of these vehicles at the bid amounts listed below.

Description	VIN Number	Highest Bid Amount
2011 Intl' School Bus	4DRBUAAP1BB271053	\$35,500.00
2011 Intl' School Bus	4DRBUAAP3BB271054	\$36,000.00
2011 Intl' School Bus	4DRBUAAP2BB257291	\$35,100.00
Salter		\$406.00
Salter		\$408.00
Salter		\$403.00
Tire Machine		\$901.00

PUBLIC RECOGNITION:

Raymond Robertello made an announcement regarding the exhibit at the Hamilton House and encouraged students to see it. He spoke about the last Board meeting and the distress he felt afterwards. He read the district's mission statement and asked that it be read at every meeting. He also commented that no one responded to the woman from CCMS who stated her student was overcome by the excessive heat. He asked the Board to have productive dialogue. Keith Bassford asked Ms. Pino about her vote relative to Able Tex and asked Mr. Daley why the right was taken away from candidates to run for office by moving the election to April. He also had questions about how the independent lawyer for the election issue was hired. He also spoke about comments toward the secretaries union at the last meeting. Joe Canova commented about the public speaking at the microphone; he felt attacked at the last meeting. The security/mold issues were concerning. Donna Popowich spoke about ADA access to the building for Board meetings. She commented about copies of adults' IDs being made and building security. She yielded the rest of her time to Keith Bassford. Keith Bassford commented that taxpayer money was used to change the election and spoke about sidebar conversations.

BOARD MEMBER COMMENTS:

Ms. Bassford – she commented that someone should have spoken to the mother who was upset at the last meeting. She thanked the committee for the water bottle policy and commented that she will make a motion to read the mission statement at every meeting. She remarked that citizens have the right to raise concerns, complain and/or praise the Board. She wished her daughter a happy Daughter's Day and her son a happy birthday.

Mr. Kasper – congratulated the softball team and thanked their coaches. He also thanked the teachers for the great education they provide. He thanked Ms. Kusielewicz and Mr. Marchione for their reports and congratulated all the sports teams and commented that he will second the motion to read the mission statement at every meeting.

Mr. Daley – congratulated the softball team and encouraged the public to support the team and to attend athletic events. He looks forward to the completion of the CHS auditorium. He thanked Ms. Kusielewicz and Mr. Marchione for their presentations and asked that the PowerPoints be made available on the district website. He responded to Mr. Robertello and commented that he cares and follows up with the Administration. He responded to Mr. Bassford and commented about negotiations/fact finding. He spoke about the election; in the past he voted not to move it to November. He remarked that he was in the courtroom the day of the hearing and would like to know who gave out his name. He spoke further about the lawsuit relative to the election and commented that it was an open courtroom.

The Board attorney explained that Mr. Miklacki represented the Board in the lawsuit because her law firm had a conflict with Passaic County making it necessary to assign another attorney. Time was of the essence with this issue. She went on to explain what happened in court on September 17, 2018.

Mr. Anderson – apologized for being late and congratulated the softball team.

Mr. Grasso – congratulated the softball team and hopes more students sign up for the high school team. She thanked Ms. K and Mr. Machione for their presentations. He commented about PARCC testing, School Dude reports, non-college bound learners and the task force project. He thanked the student representative for his report and encouraged students to work hard. He encouraged parents to attend the college fair with their students. He spoke about moving the election to April; taxpayers should be able to vote on the budget. He commended Mr. Daley for his hard work on the budget and spoke about fair and adequate funding from the state. He voted to move the election so the taxpayers would have the right to vote on the budget.

Mr. Abedrabbo – congratulated the softball and football teams. He asked that there be follow up with the legislators that visited the district. He commented about the issue with Paterson.

Ms. Pino – congratulated the softball team and responded to Mr. Robertello. She commented that her husband was a sub-contractor for Able Tex at one time. She explained why she changed her vote and abstained on a particular vote. She was advised by the attorney at that time that she did not have to abstain. She commented about what was said last meeting to the secretaries union group. She thanked everyone for coming to the meeting tonight.

Mr. Tardalo – apologized to Ms. Bassford for his remarks at the August 1, 2018 meeting. He also apologized to the audience and the Board. He commented about successful back-to-school nights and thanked the parent organizations for their support of the schools. He spoke about the meeting with Paterson and remarked that students should use social media appropriately. He commented about the medical school at Seton Hall and the expanding relationship with the program. He thanked the teachers and staff for all of their hard work.

Mr. Passenti – congratulated the softball team and their coaches and commented about their accomplishments. He asked what schools were copying IDs; he has concerns. He noted that the football game against PCTI will begin at 6:00 p.m. He remarked that the district's mission statement will be read at every meeting before the reading of the Open Public Meetings Act. He commented that the next Board election will be on April 16, 2019. He thanked the student representative for his positive comments. He spoke about the upcoming Clifton PBA Honor Guard fundraiser at the Upper Montclair Country Club on November 25, 2018.

NEW BUSINESS:

1. Ms. Bassford made a motion to have the mission statement read by Board members on a rotating basis. Mr. Passenti stated that a motion was not necessary; the statement will be read at each meeting.

- 2. Ms. Bassford voiced concern for the following issues:
 - a. why the Board did not know the about the meeting with Paterson.

The Board attorney commented that she did not know about the meeting.

- b. why there was no resolution about the alternative attorney representing the Board in the lawsuit.
- c. the changing of a Board member's vote.

Ms. Bassford asked for an investigation regarding all of her concerns.

- 3. Ms. Bassford requested Roberts Rules of Order and ethics training for the Board.

Ms. Pino commented that Mr. Appleton brought the change of vote issue to her attention.

- 4. Mr. Daley requested a way (perhaps a portal) for citizens to report security and/or maintenance issues to the Administration.
- 5. Mr. Daley requested that issues addressed to the public be done in a professional manner.

EXECUTIVE SESSION: 9:44 PM

MOTION FOR RESOLUTION to convene in Executive Session to discuss Resolution P9/26/18-17 other personnel items, and a contract update. IT IS FURTHER RESOLVED, that the President will announce that following Executive Session, the public will be advised of the nature of the discussion and/or notified when formal action may be taken.

ACTION MAY BE TAKEN

MOTION BY Frank Kasper SECOND BY Rosemary Pino VOTE all Board members verbally agreed

ADJOURNED: 10:12 PM

[NOTE: This document is subject to additions, withdrawals, and modifications without notice.]

Respectfully submitted,

Michael Ucci
Board Secretary

MU/ld