

**CLIFTON BOARD OF EDUCATION
CLIFTON, NJ 07013
MINUTES**

REGULAR MEETING: Wednesday, November 28, 2018 at 6:00 PM

LOCATION: 745 CLIFTON AVENUE, CLIFTON, NJ 07013

THE BOARD OF EDUCATION RESERVES THE RIGHT TO MEET IN EXECUTIVE SESSION TO DISCUSS PERSONNEL, NEGOTIATIONS AND/OR LITIGATIONS.

The meeting was opened by the Board President.

Pledge of Allegiance and Moment of Silence

ATTENDANCE ROLL CALL OF BOARD MEMBERS:

Mr. Fahim K. Abedrabbo
Mr. Tafari Anderson – arrived 6:12 p.m.
Ms. Judith A. Bassford
Mr. James Daley
Ms. Lucy Danny – arrived 7:03 p.m.
Mr. Lawrence Grasso
Mr. Frank W. Kasper
Mr. Gary Passenti – PRESIDENT
Ms. Rosemary L. Pino – VICE PRESIDENT

ALSO PRESENT:

Richard Tardalo, Superintendent of Schools
Mark Tietjen, Assistant Superintendent of Schools
Michael Ucci, Business Administrator /Board Secretary
Yusein Durakov, Assistant Business Administrator/Assistant Board Secretary
Derlys Gutierrez, Board Attorney

MISSION STATEMENT:

THE MISSION OF THE CLIFTON SCHOOL DISTRICT, IN AN OPEN AND RECIPROCAL COMMUNITY PARTNERSHIP, IS TO PROVIDE ALL STUDENTS WITH A QUALITY EDUCATION TO DEVELOP THE SKILLS NECESSARY TO BECOME LITERATE, LIFE-LONG LEARNERS WHO ARE RESPONSIBLE AND PRODUCTIVE CITIZENS CONTRIBUTING TO A DEMOCRATIC SOCIETY IN AN EVER-CHANGING WORLD.

READING OF THE OPEN PUBLIC MEETINGS STATEMENT:

“THE NEW JERSEY OPEN PUBLIC MEETINGS LAW WAS ENACTED TO INSURE THE RIGHT TO THE PUBLIC TO HAVE ADVANCE NOTICE OF AND TO ATTEND THE MEETINGS OF PUBLIC BODIES AT WHICH ANY BUSINESS AFFECTING THEIR INTEREST IS DISCUSSED OR ACTED UPON.”

IN ACCORDANCE WITH THE PROVISIONS OF THIS ACT, THE CLIFTON BOARD OF EDUCATION HAS CAUSED NOTICE OF THIS MEETING TO BE PUBLICIZED BY HAVING THE DATE, TIME AND PLACE THEREOF POSTED AT THE CITY CLERK’S OFFICE, CLIFTON PUBLIC LIBRARY, ADMINISTRATION BUILDING, SENIOR CITIZEN NUTRITION CENTER, ON CABLE TV, IN THE

LOCAL PRESS, ON THE DISTRICT'S WEB SITE, AND MAILED TO PRESIDENTS OF PARENT TEACHER ORGANIZATIONS.

THIS MEETING WILL BE TAPE RECORDED IN ACCORDANCE WITH POLICY – 0168...

EXECUTIVE SESSION: 6:05 PM

MOTION FOR RESOLUTION to convene in Executive Session to discuss various attorney/client matters. IT IS FURTHER RESOLVED, that the President will announce that following Executive Session, the public will be advised of the nature of the discussion and/or notified when formal action may be taken.

MOTION BY Frank Kasper SECOND BY Lawrence Grasso VOTE 7-0

YES: Abedrabbo, Bassford, Kasper, Daley, Grasso, Pino, Passenti

ABSENT: Danny, Anderson

RETURN FROM EXECUTIVE SESSION: 7:03 pm

Roll call upon return from executive showed all present except Mr. Anderson.

RECOGNITION AND AWARD PRESENTATIONS:

Item EA-11/28/18-01

MOTION BY Frank Kasper SECOND BY Fahim Abedrabbo VOTE 8-0

YES: Abedrabbo, Bassford, Kasper, Danny, Daley, Grasso, Pino, Passenti

ABSENT: Anderson

The following resolution was read by Mr. Grasso.

EA-11/28/18-01 -- Clifton High School – November Students of the Month

RESOLVED, that the Clifton Board of Education recognizes the following Clifton High School November Students of the Month for their achievements and accepts the recommendation of the Superintendent of Schools to recognize and commends them for the honor and recognition they have brought to themselves, their family, their school and their community.

Freshman – Jacob Maldonado

Congratulations to Jacob Maldonado on being chosen as the Freshman Student of the Month. Jacob has proven to be an asset to his classes during his first marking period in CHS. Jacob is also a member of the wrestling, lacrosse and football teams.

Sophomore – Camille Yambao

Congratulations to Camille Yambao on being chosen as the Sophomore Student of the Month. Camille is a member of the Sophomore Student Council, Key Club and the tennis team. Camille hopes to take advantage of the many PCCC courses that are offered at CHS during her senior year.

Junior – Andrea Dubbels

Congratulations to Andrea Dubbels on being chosen as the Junior Student of the Month. Andrea's favorite class is physics, although she also has a passion for writing. She is a member of the Cross Country, indoor and outdoor track teams. She is also the recording secretary of the Junior Class Student council. She plans to attend college and study Chemistry in hopes to pursue

a career in pharmaceuticals.

Senior – Qusai Jabbar

Congratulations to Qusai Jabbar on being chosen as the Senior Student of the Month. Qusai participates in the Special Olympics of NJ in both the bowling and track and field categories. Qusai hopes to work with his father in his family’s restaurant. Qusai’s favorite subject is math and his favorite teacher is Mr. Armstrong.

Item EA-11/28/18-02

MOTION BY Frank Kasper SECOND BY Rosemary Pino VOTE 9-0

YES: Abedrabbo, Bassford, Kasper, Danny, Daley, Anderson, Grasso, Pino, Passenti

The following resolution was read by Mr. Grasso.

EA-11/28/18-02 -- CHS Girls’ Cross Country Team Recognition

RESOLVED, that the Clifton Board of Education recognizes the Clifton High School Girls’ Cross Country Team for their achievements and accepts the recommendation of the Superintendent of Schools to recognize the following students and commends them for the honor and recognition they have brought to themselves, their families, their school and their community.

2018 Passaic County Champions

Victoria Chodor	Mia Dubac	Andrea Dubbels
Carol Martinez	Brianna Morrison	Leandra Nieves
Cassidy Rubio	Jennie Waddell	May Yuasa
John Pontes – Head Coach	Justin Swisher - Coach	

Overall Passaic County Champion

Mia Dubac

Coach Pontes thanked the Board and Administration for their support of all the sports activities at the high school. He also thanked the athletes’ parents. He commented about the athletes accomplishments this year, thanked them as well and presented the them with certificates.

ADOPTION OF MINUTES:

11/28/18-RESOLVED, that the Minutes of the Regular Meeting of October 17, 2018, be and they are hereby adopted.

MOTION BY Tafari Anderson SECOND BY Frank Kasper VOTE 8-0-1

YES: Abedrabbo, Bassford, Kasper, Danny, Daley, Anderson, Grasso, Pino

ABSTAIN: Passenti

11/28/18-RESOLVED, that the Executive Minutes of October 17, 2018, be and they are hereby adopted.

MOTION BY Frank Kasper SECOND BY Tafari Anderson VOTE 7-0-2

YES: Abedrabbo Bassford, Kasper, Daley, Danny, Anderson, Grasso, Pino

ABSTAIN: Danny, Passenti

COMMUNICATIONS AND ANNOUNCEMENTS: None

FIRST READING OF POLICY:

- **0151 - Organization Meeting**
- **5561 - Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M)**
- **8561 - Procurement Procedures for School Nutrition Programs (M)**

RECEIVED AND FILED

- **9150 - School Visitors - WITHDRAWN**

It was suggested that a government issued form of identification be required for school visitors.

PRESENTATIONS OF REPORTS FROM ADMINISTRATION, ADVISORY COMMITTEES & SPECIAL COMMITTEES:**Overview of State and Local Assessments – Janina Kusielewicz**

Ms. Kusielewicz gave a PowerPoint presentation relative to state and local assessments. Handouts were provided. Highlights included:

- ACCESS Testing for ELLs
- DLM (Dynamic Learning Maps) Alternative Assessment
- Local Assessment Data
 - Clifton Literacy Green Card – Grades K, 1
 - District Star Reading – Grades 2-8
 - ELA Quarterly Assessments – Grades 3-8
 - Response to Intervention – Wilson Reading/Orton Gillingham
 - English Language Arts Quarterly Results – Grades 9, 10, 11, 12
 - 2017-2018 Math Assessment Data – Grades K-8
 - Strengths and Areas of Instructional Focus – Grades K-5
 - 2017-2018 Study Island Statistics – Grades 3-12
 - Quarterly Results – Algebra 1 and 2, Geometry, Biology, Chemistry, Physics, World History, American History, American History II
 - District Highlights

Ms. Kusielewicz answered questions regarding the dip in data relative to 7th grade, the expansion of technology for students, the world language partnership with Fairleigh Dickenson University and the recently passed bond issue. She noted that a segment of that funding will be for Title I schools. She also noted there is no news regarding a recently applied for grant to be used to upgrade computer science for the STEM academies at the high school. It was requested that the Administration provide a synopsis regarding available funding relative to the bond issue. Ms. Kusielewicz also answered questions relative to special education and ELL scores (which are part of the aggregate of the total population), ways to raise test scores and the Wilson/Orton programs. Administration commented about math training for teachers, the number of students taking algebra and staff/space issues. Ms. Kusielewicz was thanked for her detailed presentation.

BOARD COMMITTEE REPORTS:

Student Union – the secretary of the Student Union spoke about upcoming events and the sports team's accomplishments.

Education – Ms. Pino reported the committee discussed the following:

- Boys and Girls Club Before/After Care Coordination
- Students Rating Teaching Staff
- Reading List
- Summer Reading
- Assessment Overview

Facilities/Athletics – Mr. Grasso reported the committee discussed the following:

- E-Rate Update
- Maintenance/Security Portal
- School Dude Report
- Energy Savings Report
- School #4 Window Replacement RFP
- Communication Tower Update
- School #15 Window Panel Repairs
- Broadcast Equipment
- WWMS Auditorium Sound System Upgrade
- Current Projects Update
- Capital Projects 2019-2020
- Maintenance Truck

Administration noted that there were 14 issues reported on the security portal thus far. Mr. Daley answered questions relative to the proposed installation of a communication tower.

Policy – Ms. Bassford reported the committee discussed the following:

- Policy 8550 - Outstanding Food Service Charges (M)
- Policy 9322 - Public and Executive Sessions
- Policy 7434 - Smoking in School Buildings and on School Grounds (M)
- Policy 6163 - Advertising on School Property
- Policy 4233 - Political Activities
- Policy 0151 - Organization Meeting

There was a brief discussion regarding Policy 9150 School Visitors. The committee is waiting for more information on that policy. There was a brief discussion relative to Policy 9322 Public and Executive Session regarding the use of ChromeBooks by the Board.

Technology – Mr. Anderson reported the committee discussed the following:

- Overview of Hunter Technologies Phone System
- Additional IT Staffing
- Updating the TV Broadcast System – Board of Education Meetings
- Paperless Board Meetings – Board DOCs
- Parent Square vs. Blackboard – Staff/Student/Parent/Community Communications

It was requested that the technology committee check into the status of the remote cameras in the high school auditorium. It was noted that the costs to broadcast Board meetings from alternative locations are being sought out.

Mr. Kasper read the minutes from the Passaic County School Boards meeting that was held on October 15, 2018.

PUBLIC RECOGNITION: None

A. EDUCATION/ADMINISTRATION:

Items EA-11/28/18-03 through EA-11/28/18-10 will be voted upon in one motion.

MOTION BY Tafari Anderson SECOND BY Rosemary Pino VOTE 9-0

YES: Abedrabbo, Bassford, Kaspser, Danny, Daley, Anderson, Grasso, Pino, Passenti

Prior to action on this motion, Administration answered questions regarding the funding for the softball team’s trip to Myrtle Beach, SC. It was noted that the cost of the trip will be \$10,000-\$12,000. Participation in Future Ready Schools NJ was explained. Administration suggested that the technology department be expanded.

EA-11/28/18-03 -- 2019 CHS Varsity Softball Team to Myrtle Beach, SC

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to grant approval for the 2019 CHS Varsity Softball Team to participate in a travel tournament where they will experience high level scrimmages with other out of state teams. This trip is to conduct utilization of teamwork, team bonding and productive skill play to help assist in a successful 2019 season. The 2019 CHS Varsity Softball Team will participate at the Cal Ripken Center in Myrtle Beach, SC, from March 27, 2019 to March 31, 2019.

Funded by the Clifton High School Booster Club. All 16 softball players will have signed consent forms and the chaperones will have background checks through the Little League.

Ishmael Falcon – Head Coach	Lisa Orlando – Assistant Coach	Richard Ralph – Assistant Coach
Kacey Duva – Chaperone	Heather Panico – Chaperone	Deana Shukaitis - Chaperone

EA-11/28/18-04 -- Participation in Future Ready Schools NJ (see attachment)

WHEREAS, the Clifton Board of Education first seeks to support the identification of a Future Ready Schools – New Jersey district team lead and create a team of FRS-NJ specialists that infuse Digital Learning across multiple disciplines including: math, technology, media, arts, science, language arts, and Career and Technical Education.

WHEREAS, the Clifton Board of Education will support and promote the development of individual school Future Ready teams that infuse Digital Learning across multiple disciplines including: math, technology education, media, arts, science, language arts, and Career and Technical Education.

THEREFORE, it is resolved that the Clifton Board of Education agrees to participate in the Future Ready Schools – New Jersey.

WE HEREBY, appoint the Superintendent of Schools to be the district’s liaison to the Future Ready Schools – New Jersey, who will report to the board upon the completion of tasks for the certification program.

WE DO HEREBY, recognize that the Superintendent of Schools will be the responsible

agent at the district level to carry out the district's commitment for its schools to participate in Future Ready Schools – New Jersey.

WE AGREE, to follow through with the district's commitment and support our schools achieve certification through the Future Ready Schools – New Jersey Certification Program.

EA-11/28/18-05 -- Attendance Report (see attachment)

RESOLVED, that the attendance report for the month ending October 31, 2018 is hereby accepted by the Clifton Board of Education. The statistics presented include any new enrollments for withdrawals of pupils up to, and including, the date of compilation, and are to be interpreted as the number of pupils actually in attendance. Total enrollment is higher due to its reflection of all pupils admitted and enrolled.

EA-11/28/18-06 -- Nursing Services Plan (see attachment)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the Nursing Services Plan for the 2018-2019 school year.

EA-11/28/18-07 -- Tuition Students

a. RESOLVED, that student S.M. (I.D. 122277) is hereby approved by the Clifton Board of Education for out-of-district placement (McKinney-Vento) for the 2018-2019 school year with Wanaque Public Schools, with Clifton responsible for the tuition of \$14,750.00, prorated. There is no cost for transportation.

b. RESOLVED, that student J.M. (SID 1279918687) is hereby approved by the Clifton Board of Education for out-of-district placement (McKinney-Vento) for the 2018-2019 school year with Wanaque Public Schools, with Clifton responsible for the tuition of \$57,496.00 prorated. The cost for transportation is \$4,572.71. Extraordinary services: \$30,635.00 for 1:1 Aide, Speech \$70/hour and OT \$73/hour, prorated.

c. RESOLVED, that student M.T. (SID 314797) is hereby approved by the Clifton Board of Education for out-of-district placement (McKinney-Vento) for the 2018-2019 school year with Passaic Public Schools, with Clifton responsible for the tuition of \$18,240.00. There is no cost for transportation.

d. RESOLVED, that student T.C. is hereby approved by the Clifton Board of Education for out-of-district placement (McKinney-Vento) for the 2018-2019 school year with Garfield Public Schools, with Clifton responsible for the tuition of \$15,121.00. There is no cost for transportation.

e. RESOLVED, that student K.A. (#109694) is hereby approved by the Clifton Board of Education for out-of-district placement (NJ CP&P) for the 2018-2019 school year with Hackensack Public Schools, with Clifton responsible for the tuition of \$14,625.00. There is no cost for transportation.

EA-11/28/18-08 -- Out-of-District Placements

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following out-of-district placements of Clifton resident pupils for the payment of tuition and transportation as herein described.

a. Pupil #112095, accepted into ECLC/Chatham, 21 Lum Avenue, Chatham, NJ, effective October 15, 2018. Tuition is \$52,439.40 per 10 month school year. Transportation cost: No cost, parent will transport. ECLC/Chatham is approved by the New Jersey Department of Education for placements of this type.

EA-11/28/18-09 -- WWMS TNT Students to Frost Valley, Claryville, New York

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of School to grant approval for the WWMS 7th and 8th Grade TNT students to participate in team building and leadership training activities at Frost Valley, Claryville, New York, March 13, 2019 to March 15, 2019.

EA-11/28/18-10 -- Approval of Field Trip(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following list of field trip destinations for the 2018-2019 school year.

WWMS, Special Education students	Big Lots Shopping Center, Clifton, NJ
CHS, Dance/Madrigal students	Schools #12, #15, #17, Chipotle Mexican Grill and Panera Bread, Clifton, NJ
CHS, Dance/Madrigal students	Schools #13, #14, #16, Chipotle Mexican Grill and Panera Bread, Clifton, NJ
CHS, Special Education students	Willowbrook Mall, Wayne, NJ
CCMS, Art Homeroom students	The Mickey True Original Exhibition, New York, NY
CHS, Robotic Club students	New Jersey Performing Arts Center, Newark, NJ
CHS Aspire students	The Shakespeare Theatre of New Jersey, Madison, NJ
CHS, Key Club students	North Jersey Elks Developmental Disabilities Agency, Clifton, NJ
School #12, Kindergarten students	Imagine That Children’s Museum, Florham Park, NJ
WWMS, Grade 7 students	Coney Island New York Aquarium, Brooklyn, NY
WWMS, Grade 8 students	Lincoln Harbor Spirit of New Jersey, Weehawken, NJ
School #13, Grade 4 students	Fosterfields Living Historical Farm, Morristown, NJ
WWMS, School Service Workers	The Funplex, East Hanover, NJ
School #9, Grade 5 students	Lincoln Harbor Spirit of New Jersey, Weehawken, NJ
WWMS, Grade 6, 7 & 8 students	National Winter Activity Center, Vernon, NJ
CCMS, Grade 6, 7 & 8 students	National Winter Activity Center, Vernon, NJ

B. PERSONNEL:

Items P-11/28/18-01 through P-11/28/18-31 will be voted upon in one motion.

MOTION BY Tafari Anderson SECOND BY Frank Kasper VOTE 9-0

YES: Abedrabbo, Bassford, Kasper, Danny, Daley, Anderson, Grasso, Pino, Passenti

ABSTAIN: Abedrabbo (P-26 only), Bassford (P-25 her name only), Kasper (P-25 his name only)

It was noted that employee names must be listed relative to resignations or retirements.

P-11/28/18-01 -- Resignations

RESOLVED, that the following resignations, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Rose Biegel	Bus Aide	Transportation	Effective 12/31/18, due to retirement
Annmarie Carofine	f/t Paraprofessional	School #9	Effective 12/31/18, due to retirement
Pamela Collins	Social Studies Teacher	WWMS	Effective 10/23/18
Sara Conklin	Substitute Paraprofessional	District	Effective 10/17/18
Anthony Fuller	Bus Driver	Transportation	Effective 10/22/18
Jocelyn Gonzalez	p/t Paraprofessional	School #5	Effective 12/21/18
Jhoan Guerrero	Warehouse Manager	Administration Building	Effective 11/14/18
Wesley McCullough	Science Teacher	CHS	Effective 12/31/18, due to retirement
Candelaria Montilla Montero	Lunch Aide	School #12	Effective 9/21/18
Eliezer Negron	Custodian	School #3	Effective 1/31/19, due to retirement
Kathleen Pietras	p/t Paraprofessional	School #14	Effective 11/30/18, due to retirement
Peter Salzano	Supervisor of Counseling and Student Services	District	Effective 12/31/18, due to retirement
Robin Smith	School Counselor	School #9	Effective 12/31/18, due to retirement
Marianne Szurko	p/t Paraprofessional	School #14	Effective 12/31/18, due to retirement
Brittany Yannetti	Assistant Swim Coach	CHS	Effective 10/25/18

P-11/28/18-02 -- Approval of Resignation

WHEREAS, by letter dated May 31, 2018, Employee ID #2276 submitted a letter of resignation; and

BE IT RESOLVED that the Board hereby accepts the resignation of Employee ID #2276, effective January 1, 2018.

P-11/28/18-03 -- Leaves of Absence

RESOLVED, that the following leaves of absence, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Employee ID #1611	Language Arts Teacher, CCMS	Paid FMLA	10/23/18-11/30/18
Employee ID #6375	Special Education Teacher, School #16	Paid FMLA	10/15/18-10/29/18
Employee ID #1155	f/t Paraprofessional, CHS	Paid FMLA on an intermittent basis	10/1/18-6/30/19
Employee ID #1982	Language Arts Teacher, CHS	Unpaid FMLA on an intermittent basis	9/1/18-6/30/19
Employee ID #290	Grade 2 Teacher, School #13	Paid FMLA on an intermittent basis	Effective 11/1/18-6/30/19
Employee ID #3977	Vice Principal, CHS	Paid FMLA on an intermittent basis	Effective 11/1/18-6/30/19
Employee ID #398	School Nurse, WWMS	Paid FMLA	10/29/18-11/30/18
Employee ID #5040	Art Teacher, CHS	Unpaid FMLA on an intermittent basis	9/1/18-6/30/19
Employee ID #2888	Bus Aide, Transportation	Paid FMLA	11/29/18-with an end date to be determined
Employee ID #5624	Custodian, School #12	Paid FMLA	8/27/18-10/26/18
Employee ID #2836	p/t Paraprofessional, School #12	Paid FMLA	10/30/18-11/15/18
Employee ID #5491	Bilingual/ESL Testing and Resource Teacher, School #17	Paid FMLA	11/12/18-11/16/18
Employee ID #7884	Supervisor of Special Education, District	Paid FMLA	12/10/18-12/21/18
Employee ID #5834	12-Month Secretary, Administration Building	Paid FMLA on an intermittent basis	10/31/18-6/30/19
Employee ID #948	School Nurse, School #9	Paid FMLA	1/2/19-6/30/19
Employee ID #6756	Grade 4 Teacher, School #12	Paid & Unpaid FMLA on an intermittent basis	10/1/18-6/30/19
Employee ID #7352	Grade 5 Teacher, School #17	Paid FMLA on an intermittent basis	11/12/18-6/30/19
Employee ID #4993	Maintenance, District	Paid Worker's Compensation & Unpaid Worker's Compensation	4/3/17-10/22/18
Employee ID #2247	World Language Teacher, School #12	Paid & Unpaid FMLA	12/5/18-4/30/19
Employee ID #3702	Music Teacher, CCMS	Paid FMLA	9/18/18-1/1/19
Employee ID #2871	12-Month Secretary, Administration Building	Paid FMLA	11/12/18-11/23/18
Employee ID #6736	p/t Paraprofessional, CELA-Brighton	Unpaid FMLA on an intermittent basis	12/1/18-6/30/19
Employee ID #2978	CAST Teacher, CHS	Paid FMLA	1/2/19-1/11/19
Employee ID #6765	Physical Therapist, School #17	Paid and Unpaid FMLA	3/11/19-5/22/19
Employee ID #7972	Physical Education Teacher, CHS	Worker's Compensation	11/14/18-with an end date to be determined

Employee ID #6177	Special Education Teacher, School #9	Worker's Compensation	11/15/18-11/21/18
Employee ID #829	Grade 5 Teacher, School #14	Paid & Unpaid FMLA	11/12/18-with an end date to be determined

P-11/28/18-04 -- Maternity Leave(s) of Absence

RESOLVED, that the following maternity leaves of absence, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

a. Employee ID #7479, School #9, Music Teacher. Effective March 4, 2019 through June 30, 2019. Period of leave to which sick days are to be applied: March 4, 2019 to March 15, 2019. Followed by an unpaid FMLA March 18, 2019 to June 30, 2019.

b. Employee ID #4139, CCMS, BSI Teacher. Effective March 4, 2019 through June 30, 2019. Period of leave to which sick days are to be applied: March 4, 2019 to March 15, 2019. Followed by an unpaid FMLA March 18, 2019 to June 30, 2019.

P-11/28/18-05 -- Amendment of Resignation

a. RESOLVED, that the Superintendent of Schools recommends the resignation of Susan Brunetti, Lunch Aide assigned to School #1, at the meeting of October 17, 2018 under Resolution 10/17/18-01, be amended to reflect a resignation date of October 5, 2018.

P-11/28/18-06 -- Amendment of Leave(s) of Absence

a. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #6371, Science Teacher assigned to CHS, at the meeting of October 17, 2018 under Resolution P-10/17/18-02, be amended to reflect an end date of September 28, 2018.

b. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #5793, p/t Paraprofessional assigned to School #14, at the meeting of September 26, 2018 under Resolution P-9/26/18-02 and the meeting of October 17, 2018 under Resolution P-10/17/18-04, be amended to reflect an end date of September 21, 2018.

c. RESOLVED, that the Superintendent of Schools recommends the unpaid LOA granted to Employee ID #279, Reading Recovery Teacher assigned to School #15, at the meeting of May 23, 2018 under Resolution P-5/23/18-43, be rescinded.

d. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #4574, f/t Paraprofessional assigned to School #14, at the meeting of October 17, 2018 under Resolution P-10/17/18-02, be amended to reflect an end date of October 26, 2018.

e. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #1629, 12-month Secretary assigned to CHS, at the meeting of October 17, 2018 under Resolution P-10/17/18-02, be amended to reflect an end date of October 26, 2018.

f. RESOLVED, that the Superintendent of Schools recommends the unpaid FMLA

on an intermittent basis granted to Employee ID #5040, Art Teacher assigned to CHS, at the meeting of January 17, 2018 under Resolution P-1/17/18-02 and the meeting of February 14, 2018 under Resolution P-2/14/18-06, be amended to reflect an end date of June 30, 2018.

g. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #2156, Science Teacher assigned to CHS, at the meeting of February 14, 2018 under Resolution P-2/14/18-02 and the meeting of May 23, 2018 under Resolution P-5/23/18-05, be amended to reflect an end date of December 31, 2018.

h. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #7352, Grade 5 Teacher assigned to School #17, at the meeting of September 12, 2018 under Resolution P-9/12/18-02, be amended to reflect an end date of November 2, 2018.

i. RESOLVED, that the Superintendent of Schools recommends the paid and unpaid FMLA granted to Employee ID #6816, Custodian assigned to CHS, at the meeting of September 12, 2018 under Resolution P-9/12/18-02, be amended to reflect an end date of October 31, 2018.

j. RESOLVED, that the Superintendent of Schools recommends the unpaid FMLA granted to Employee ID #7270, Kindergarten Aide assigned to School #11, at the meeting of September 12, 2018 under Resolution P-9/12/18-02, be amended to reflect an end date of October 26, 2018.

k. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #2064, School Nurse assigned to School #11, at the meeting of September 26, 2018 under Resolution P-9/26/18-25, be amended to reflect an end date of November 9, 2018.

l. RESOLVED, that the Superintendent of Schools recommends the paid and unpaid FMLA granted to Employee ID #815, p/t Paraprofessional assigned to School #14, at the meeting of October 17, 2018 under Resolution P-10/17/18-02, be amended to reflect an end date of November 30, 2018.

m. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #712, Head Custodian assigned to WWMS, at the meeting of June 6, 2018 under Resolution P-6/6/18-02, be amended to reflect an end date of November 14, 2018.

P-11/28/18-07 -- Amendment of Maternity Leave(s) of Absence

a. RESOLVED, that the Superintendent of Schools recommends the maternity leave of absence granted to Employee ID #6633, School #12, Elementary Music Teacher, at the meeting of June 20, 2018 under Resolution P-6/20/18-05, be amended to reflect an end date of April 30, 2019.

b. RESOLVED, that the Superintendent of Schools recommends the maternity leave of absence granted to Employee ID #6648, WWMS, Special Education Teacher, at the meeting of September 12, 2018 under Resolution P-9/12/18-03, be amended to reflect a period of leave to which sick days are to be applied: November 12, 2018 to December 21, 2018. Followed by an unpaid FMLA January 2, 2019 to June 30, 2019.

c. RESOLVED, that the Superintendent of Schools recommends the maternity leave of absence granted to Employee ID #6874, School #14, Special Education Teacher, at the meeting of April 18, 2018 under Resolution P-4/18/18-03, be amended to reflect an end date of June 30, 2019.

P-11/28/18-08 -- Amendment of Appointments

a. RESOLVED, that the Superintendent of Schools recommends the new appointment of Justin Louie, stipend position – Student Council Advisor assigned to WWMS, at the meeting of September 12, 2018 under Resolution P-9/12/18-18, be rescinded.

b. RESOLVED, that the Superintendent of Schools recommends the appointment of Mary Justice, Special Education Inclusion Teacher assigned to School #11, at the meeting of October 17, 2018 under Resolution 10/17/18-22, be amended to reflect a start date of October 18, 2018.

c. RESOLVED, that the Superintendent of Schools recommends the appointment of Glorimel Sosa Rosa, Kindergarten Aide assigned to School #11, at the meeting of October 17, 2018 under Resolution 10/17/18-22, be amended to reflect a start date of October 18, 2018.

d. RESOLVED, that the Superintendent of Schools recommends the appointment of Patricia Gruswitz, TTR, Music Teacher assigned to School #12, at the meeting of October 17, 2018 under Resolution P-10/17/18-22, be amended to reflect a name change to Patricia Galvez Gruswitz and be amended to reflect a start date of November 1, 2018 and an end date of April 30, 2019.

e. RESOLVED, that the Superintendent of Schools recommends the appointment of Silvana Siguenas Vergaray, Kindergarten Aide assigned to School #12, at the meeting of October 17, 2018 under Resolution P-10/17/18-22, be amended to reflect a start date of October 23, 2018.

f. RESOLVED, that the Superintendent of Schools recommends the appointment of Jennifer Scancarella, Morning Security assigned to CHS, at the meeting of August 1, 2018 under Resolution P-8/1/18-13, be amended to reflect a name change to Jillian Scancarella.

g. RESOLVED, that the Superintendent of Schools recommends the appointment of Melissa DeFranco, Special Education Preschool Teacher assigned to School #16, at the meeting of October 17, 2018 under Resolution P-10/17/18-22, be amended to reflect a start date of October 19, 2018.

h. RESOLVED, that the Superintendent of Schools recommends the appointment of Lorin Pontelandolfo, Science Teacher, Fifth Teaching Period, assigned to WWMS, at the meeting of October 17, 2018 under Resolution P-10/17/18-10, be amended to reflect an end date of November 2, 2018.

i. RESOLVED, that the Superintendent of Schools recommends the appointment of Ameera Zidan, LTS, Science Teacher assigned to WWMS, at the meeting of October 17, 2018 under Resolution P-10/17/18-22, be amended to reflect a start date of October 18, 2018.

j. RESOLVED, that the Superintendent of Schools recommends the appointment of Ariela Pimentel, p/t Paraprofessional assigned to WWMS, at the meeting of October 17, 2018 under Resolution P-10/17/18-22, be amended to reflect a start date of October 22, 2018.

k. RESOLVED, that the Superintendent of Schools recommends the appointment of Griselda DeJesus, Substitute Custodian assigned to the District, at the meeting of October 17, 2018 under Resolution P-10/17/18-21, be rescinded.

l. RESOLVED, that the Superintendent of Schools recommends the appointment of Courtney Strover, LTS, Preschool Teacher assigned to CELA-Allwood, at the meeting of August 22, 2018 under Resolution P-8/22/18-32, be amended to reflect an end date of October 31, 2018.

m. RESOLVED, that the Superintendent of Schools recommends the appointment of Kalliopi Meneakis-Zanakis, LTS, Grade 5 Teacher assigned to School #17, at the meeting of

September 26, 2018 under Resolution P-9/26/18-02, be amended to reflect an end date of December 21, 2018.

n. RESOLVED, that the Superintendent of Schools recommends the appointment of Diana Chamberlain, Mathematics Teacher assigned to CCMS, at the meeting of October 17, 2018 under Resolution P-10/17/18-22, be amended to reflect a start date of December 13, 2018.

o. RESOLVED, that the Superintendent of Schools recommends the appointment of Georgiana Ross, Special Education Inclusion Teacher assigned to CCMS, at the meeting of October 17, 2018 under Resolution P-10/17/18-22, be amended to reflect a start date of January 2, 2019.

p. RESOLVED, that the Superintendent of Schools recommends the appointment of Casey Brock, TTR, Preschool Teacher assigned School #17, at the meeting of October 17, 2018 under Resolution P-10/17/18-22, be amended to reflect an end date of November 30, 2018.

q. RESOLVED, that the Superintendent of Schools recommends the appointment of Zina Fife, School Nurse assigned to School #12 Annex/Float Nurse, at the meeting of October 17, 2018 under Resolution P-10/17/18-27, be amended to reflect a start date of November 19, 2018.

P-11/28/18-09 -- Change in Employment Status

a. RESOLVED, that the Superintendent of Schools recommends that Kaitlyn Windt, TTR, Special Education Teacher assigned to CHS, be changed in status to Special Education Teacher assigned to CHS, effective November 29, 2018. Salary remains the same. Replaces Employee ID #102 who is on a FMLA and who resigned, due to retirement.

b. RESOLVED, that the Superintendent of Schools recommends that Raquel Lima, Preschool Intervention and Referral Team assigned to CELA-Brighton, be changed in status to Master Preschool Teacher assigned to CELA-Brighton, effective November 1, 2018. Salary: Remains the same plus \$6,000.00 stipend. Fills a new position.

c. RESOLVED, that the Superintendent of Schools recommends that Vickiana Navarro-Santana, f/t Paraprofessional assigned to School #12, be changed in status to TTR, World Language Teacher assigned to School #12, effective December 3, 2018 – with an end date of April 30, 2019. Salary: Step 1 of the 2018/2019 BA Salary Guide, \$54,425.00, pro-rated for lesser service. Replaces Employee ID #2247, who is on a FMLA.

d. RESOLVED, that the Superintendent of Schools recommends William Murray, Head Custodian assigned to School #15, be changed in status to Custodian, 6:30 am – 3:30 pm assigned to CCMS, effective November 26, 2018. Salary: remains the same. Replaces Fabio Straface who was changed in status.

P-11/28/18-10 -- Amendment of Support Staff

a. RESOLVED, that the Superintendent of Schools recommends the resolution of the Support Staff, at the meeting of August 1, 2018 under Resolution P-8/1/18-16, be amended to reflect a change in stipend fees for the following:

Support Staff

Steven Alvarado				
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Soccer/Lacrosse (Boys/Girls)

- Announcer/Score \$90.00 (Varsity - Stadium Only)

Football

- Concession Stand Prep \$25.00/hour

P-11/28/18-11 -- Appointment of Home Instruction Listing

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following district and non-district instructional personnel for appointment to the Home Instruction Teacher list for the 2018-2019 school year. Teachers will be compensated at \$35.00 per hour.

Kimberly Ayes	Stacey Aymar	Monica DeVita	Rafia Hasan
Mary Shales	Kaitlyn Windt		

P-11/28/18-12 -- Appointment of Mentors

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent to appoint the following teacher(s) as potential Mentors under Achieve NJ/Teach NJ Legislation for the 2018-2019 school year.

Mentors for Novice Teachers (traditional route) will be paid \$550 based on one full year of mentoring by mentee. Mentors for Novice Teachers (alternate route) will be paid \$450 for the first 8 weeks and \$550 for the remaining school year by mentee. Mentors for Experienced Teachers will receive professional development hours.

Kimberly Ayes	Tania Baron	Michael Ciolino	Jennifer Coppock-Huegel
Deanna Cristantiello	Allison Ditzig	Connie Fasouletos	Mary Geary
Antoinette Jacobus	Kathryn Morrison	Elaine Pick	Nicole Pirchala
Richard Rando	Frances Rodriguez	Diana Ruiz-Minichello	Stephen Sarsano
Jimmy Trigo	Lori Tunis	Alexandra Wisnowski	Victoria Zizzo
Ali Zeidan			

P-11/28/18-13 -- Additional Appointments for At Risk Tutoring Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following district teachers as After School Program teachers for English Language Learners and At-Risk students. Title III tutoring program for English Language Learners will be held at Schools #11, #12, #17, CCMS and CHS on an as needed basis. The Title I program for At-Risk students will be held at School #12 and CCMS. Instruction is two hours daily on one or more days per week depending on students' needs. CCMS and CHS will begin on Thursday, October 18, 2018 through Thursday, March 28, 2019. Schools #11, #12 and #17 will begin Monday, November 12, 2018 through Thursday, March 28, 2019. End dates may be extended based on academic needs. Teachers will be compensated at \$35.00 per hour, entirely grant funded. CHS Algebra Review After School Homework/Saturday Program will be funded by local funds.

School assignments indicated are for this program and may change based on enrollment.

Michael Buono CC	Damein Callum CC	Claudine Colacino #11	Kathryn Gordon CHS
Melvin Klenetsky CHS	Robert Orr CHS	Gina Pollaro #12	Kristina Sunarno #12
Justin Swisher CC			

P-11/28/18-14 -- Additional Appointments for After School Academic Support Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following district teachers as tutors for the After School Academic Support Program at all schools. The Program will run from Tuesday, November 13, 2018 through Thursday, March 28, 2019, up to two days per week from 3:20 pm to 4:20 pm., on an as needed basis. End date may be extended based on academic needs. Each school will determine the days of the program. Schools #12 and #17 will run modified hours. Teachers will be compensated at \$35.00 per hour from Local Funds.

School assignments indicated are for this program and may change based on enrollment.

Alma Barrera Arellano #4	Nicole DeStefano #4	Melissa Kurbansade #8	Cori Mazzacca #14
Julianna Pawlik #14	AnaRosa Pena Duarte #15	Gina Pollaro #12	Kristina Sunarno #12
Gabriella Vangieri #15	Kareena Vega #15		

P-11/28/18-15 -- Additional Appointments for After School Homework Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following district teachers as tutors for the After School Homework Program at Title I schools. The Program will run from Tuesday, November 13, 2018 through Thursday, March 28, 2019, up to two days per week from 3:15 p.m. to 5:00 p.m., on an as needed basis. Each school will determine the days of the program. End date may be extended based on academic needs. Schools #12 and #17 will run modified hours. Teachers will be compensated at \$35.00 per hour from Title I funds.

Alma Barrera Arellano #4	Nicole DeStefano #4	Megan McGinley #15	Gina Pollaro #12
Theresa Rapavi #15	Nicole Stepneski #4	Kristina Sunarno #12	Fazilet Tokel #17

P-11/28/18-16 -- Additional Stipend Appointments

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint/reappoint the following staff to the extra-curricular positions at an annual salary stipend as agreed upon by the Board of Education and the Clifton Teachers' Association.

School	Club/Activity Position	Name	Stipend Amount	New/Reappointment
WWMS	Student Council Advisor – split	Jennifer Lanzerotti	\$679.50	New Appointment

WWMS	Student Council Advisor - split	Justin Louie	\$679.50	New Appointment
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P-11/28/18-17 -- 2018-2019 Payment for School Wide Programs and Targeted School Staff

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools that all staff in school wide programs CELA A, CELA B and all District Pre-Schools will be compensated at a rate of \$35.00 per hour, on an as needed basis, for School Improvement Plan (SIP) activities, SINI Meetings and extended day, week and year programs. These professional development and other school improvement activities will be held outside of school hours and are fully funded by Federal/State and Professional Development funds.

P-11/28/18-18 -- Media Center Volunteer

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to record receipt of the following individual(s) as a volunteer for School #11 in the Media Center (no cost to the district) for the 2018/2019 school year.

Jazmyn Pareja

P-11/28/18-19 -- Application for Emergency Certification

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to apply for emergency certification for the following individual:

Zina Fife

P-11/28/18-20 -- Expedite Credentials

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to request an expedited review of the credentials for the following individual, by the New Jersey Department of Education.

Laura Sabagh

P-11/28/18-21 -- Administrative Leave

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to place the following individual on administrative leave, without pay, effective October 16, 2018 – November 13, 2018.

Employee ID #8009

P-11/28/18-22 -- Athletic Paraprofessionals

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to record receipt of the following individual(s) as an adult Athletic Paraprofessional (voluntary, no cost to the district) for the 2018-2019 school year.

Stephen Kolankowski – Wrestling Coach
Richard Rando – Hockey Coach

Amanda Marakovitz – Girls Basketball Coach
Michael Santosuosso – Hockey Coach

P-11/28/18-23 -- Coaching Appointment(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individual(s) to the following athletic position.

Brittany Yannetti	CHS, Head Swim Coach, replaces Corey Esposito who resigned	11/12/18-3/15/19	Category 3, Step 1 - \$6,537.00 as per 2018/2019 Head Coach Salary Guide
Dawid Wisniewski	CHS, Assistant Swim Coach, replaces Brittany Yannetti who was changed in status	11/29/18-3/15/19	Category 3, Step 1 - \$4,983.00 as per 2018/2019 Assistant Coach Salary Guide

P-11/28/18-24 -- Amendment of Conference Request

a. RESOLVED, that the Superintendent of Schools recommends the FDU: Latino Promise Counselor Luncheon, Teaneck, NJ, on October 26, 2018, for Rachel Fabrykant, at the meeting of October 17, 2018 under Resolution P-10/17/18-20, be rescinded.

b. RESOLVED, that the Superintendent of Schools recommends the Teaching for Global Competence, Wayne, NJ, on November 28, 2018, for Michelle Gordon, at the meeting of October 17, 2018 under Resolution P-10/17/18-20, be rescinded.

c. RESOLVED, that the Superintendent of Schools recommends the Teaching for Global Competence, Wayne, NJ, on November 28, 2018, for Celimar Rivera, at the meeting of October 17, 2018 under Resolution P-10/17/18-20, be rescinded.

P-11/28/18-25 -- Board Member Conference

RESOLVED, that the Clifton Board of Education approves the following board member for attendance/fees at the listed conference.

Judith Bassford	NJSBA Delegate Assembly	West Windsor, NJ	11/17/18	No Cost
WITHDRAWN				
Frank Kasper	Hudson County SBA Meeting	Secaucus, NJ	11/5/18	No Cost
Frank Kasper	NJSBA Delegate Assembly	West Windsor, NJ	11/17/18	No Cost
WITHDRAWN				
Frank Kasper	NJSBA Governance II	Online Course		No Cost

P-11/28/18-26 -- Conference Request(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following staff member(s) for attendance/fees at the listed conferences.

Employee Name	Conference/Workshop	Location	Date	Expense
Bahiah Abdrabboh	Unlock Potential: Prevention is Key	East Windsor, NJ	12/14/18	\$50.00
Ariana Bauer	Effective Teaching Practices for Middle Grades Teachers/ Integrating Math & Science in the Middle School Classrooms	Montclair, NJ	1/9/19 & 5/22/19	\$300.00, Title II funds
Renee Blackowski	Dyslexia Literacy for Students	Saddle Brook, NJ	12/7/18	No Cost
Jamie Blumas	Integrating Math & Science in the Middle School Classrooms	Montclair, NJ	5/22/19	\$150.00, Title II funds
Mariannette Bonet	Unlock Potential: Prevention is Key	East Windsor, NJ	12/14/18	No Cost
Karen Brodack	Integrating Math & Science in the Middle School Classrooms	Montclair, NJ	5/22/19	\$150.00, Title II funds
Stephanie Brown	Teaching for Global Competence	Wayne, NJ	11/28/18	No Cost
Stephanie Brown	Integrating Math & Science in the Middle School Classrooms	Montclair, NJ	5/22/19	\$150.00, Title II funds
Maria Caiafa-Romeo	Dealing with Angry and Irate Parents	Morristown, NJ	12/13/18	\$125.00
Luciana Camarnerio	LinkIt!! Principal and Teacher Data Leadership Academy	Mahwah, NJ	12/7/18	\$150.00, mileage \$10.19, Title I funds
Catherine Chidiac	LinkIt! Principal and Teacher Data Leadership Academy	Mahwah, NJ	12/7/18	\$175.00, mileage \$11.72, Title I funds
Jennifer Chiodo	Anxiety & Trauma in Autism	New Brunswick, NJ	1/14/19	\$50.00
Todd Conklin	Effective Teaching Practices for Middle Grades Teachers	Montclair, NJ	1/9/19	\$150.00, Title II funds
Shirley Cruz	38 th Annual Bilingual/ESL Conference	Wayne, NJ	12/7/18	Registration \$135.00, mileage \$4.18, Title III funds
Thomas Cutalo	Eastern Athletic Trainers' Association 71 st Annual Meeting & Clinical Symposium	King of Prussia, PA	1/11/19-1/14/19	Registration \$160.00, hotel \$511.50, meals/incidentals \$231.00, mileage/tolls \$80.41

Alice David	38 th Annual Bilingual/ESL Conference	Wayne, NJ	12/7/18	Registration \$121.50, mileage \$4.26, Title III funds
Karen DeFina	Teaching the Holocaust, Empowering Students	Wayne, NJ	12/5/18	No Cost
Bernadette DeSimone	Dyslexia Literacy for Students	Saddle Brook, NJ	12/7/18	No Cost
Monica DeVita	High Scope Curriculum Training	Clifton, NJ	1/24/19-1/30/19	No Cost
Deanna Duczeminskyj	The 2018 Passaic County Youth Services Conference	Little Falls, NJ	12/7/18	No Cost
Jamie Eick	Effective Teaching Practices for Middle Grades Teachers	Montclair, NJ	1/9/19	\$150.00, Title II funds
Margarita Escobar	High Scope Curriculum Training	Clifton, NJ	1/24/19-1/30/19	No Cost
Theresa Evans	2018 Rutgers Gifted Educational Conference	Somerset, NJ	11/30/18	\$189.00, mileage \$22.53, TAG
Alyson Federici	Effective Teaching Practices for Middle Grades Teachers	Montclair, NJ	1/9/19	\$150.00, Title II funds
Nicole Galanti	Teaching the Holocaust, Empowering Students	Wayne, NJ	12/5/18	No Cost
Elizabeth Gilmore	ISTEAM Conference 2019: Full STEAM Ahead	Mahwah, NJ	1/11/19	\$179.00, mileage \$10.52, Title II funds
Ramesha Golaub	Integrating Math & Science in the Middle School Classrooms	Montclair, NJ	5/22/19	\$150.00, Title II funds
Stasia Hansen	Foundation for the Advancement of Strategic Science of Teaching	Morristown, NJ	11/30/18	\$50.00
Janine Hogel	Rainforest Connection	Barro Colorado Island, Panama	2/20/19-2/23/19	N/A, Wipro funded
Erin Jaeger	Effective Teaching Practices for Middle Grades Teachers/ Integrating Math & Science in the Middle School Classrooms	Montclair, NJ	1/9/19 & 5/22/19	\$300.00, Title II funds
Ryan Jahnke	Teaching the Holocaust, Empowering Students	Wayne, NJ	12/5/18	No Cost
Wendy Jeronimo	Effective Teaching Practices for Middle Grades Teachers/ Integrating Math & Science in the Middle School Classrooms	Montclair, NJ	1/9/19 & 5/22/19	\$300.00, Title II funds

Regina Kennedy	Why We Bully: Unconscious Bias	New Brunswick, NJ	1/9/19	No Cost
Rosmunda Kenning	LinkIt! Principal and Teacher Data Leadership Academy	Mahwah, NJ	12/7/18	\$175.00, mileage \$12.15
Michele King	LinkIt! Principal and Teacher Data Leadership Academy	Mahwah, NJ	12/7/18	\$150.00, Title I funds
David Kleiner	Rainforest Connection	Barro Colorado Island, Panama	2/19/19-2/22/19	N/A, Wipro funded
Valerie Kropinack	Fountas & Pinnell Classroom	West Orange, NJ	12/13/18	No Cost
Janina Kusielewicz	LinkIt! Principal and Teacher Date Leadership Academy	Mahwah, NJ	12/7/18	\$175.00, mileage \$4.63
Stephanie Langner	Rainforest Connection	Barro Colorado Island, Panama	2/11/19-2/15/19	N/A, Wipro funded
Rafael Matos	LinkIt! Principal and Teacher Data Leadership Academy	Mahwah, NJ	12/7/18	\$175.00, mileage \$10.34
Katarzyna Matryba	38 th Annual Bilingual/ESL Conference	Wayne, NJ	12/7/18	Registration \$135.00, Title III funds
Dana Murdoch	LinkIt! Principal and Teacher Data Leadership Academy	Mahwah, NJ	12/7/18	\$150.00, mileage \$11.71, Title I funds
John O'Reilly	NJ Key Club Advisor Summit	Woodbridge, NJ	12/12/18	\$50.00
Maria Parham-Talley	Beyond Schools Hours	Atlanta, GA	2/20/19-2/23/19	Conference \$594.00, airfare/baggage \$296.40, hotel \$597.00, meals \$192.50, 21 st Century grant funded
Sara Perini	Effective Teaching Practices for Middle Grades Teachers/ Integrating Math & Science in the Middle School Classrooms	Montclair, NJ	1/9/19 & 5/22/19	\$300.00, Title II funds
Karen Phillips	Integrating Math & Science in the Middle School Classrooms	Montclair, NJ	5/22/19	\$150.00, Title II funds
Nicole Pirchala	LinkIt! Principal and Teacher Data Leadership Academy	Mahwah, NJ	12/7/18	\$150.00, mileage \$12.78, Title I funds
Lisa Pisano	LinkIt! Principal and Teacher Data Leadership	Mahwah, NJ	12/7/18	\$150.00, Title I funds

	Academy			
Lisa Poggi	STANJ Spring Conference	Millburn, NJ	4/11/19	\$50.00
Kathryn Pugliese	Beyond Schools Hours	Atlanta, GA	2/20/19-2/23/19	Conference \$594.00, airfare/baggage \$296.40, hotel \$597.00, meals \$192.50, 21 st Century grant funded
Eva Rogozinski	38 th Annual Bilingual/ESL Conference	Wayne, NJ	12/7/18	Registration \$135.00, mileage \$5.76, Title III funds
Joelle Rosetti	LinkIt! Principal and Teacher Data Leadership Academy	Mahwah, NJ	12/7/18	\$150.00, mileage \$3.79
Heather Rotolo	Dyslexia Literacy for Students	Saddle Brook, NJ	12/7/18	No Cost
Colleen Sarduy	EEO/EOF 3 rd Annual School Counselor Invitational	Union, NJ	11/30/18	No Cost
Colleen Sarduy	15 th Annual School Counselor Conference	Union, NJ	4/12/19	No Cost
Francine Scocozzo	38 th Annual Bilingual/ESL Conference	Wayne, NJ	12/7/18	Registration \$121.50, Title III funds
Wendy Scudato	Beyond Schools Hours	Atlanta, GA	2/20/19-2/23/19	Conference \$594.00, airfare/baggage \$296.40, hotel \$597.00, meals \$192.50, 21 st Century grant funded
Lisa Smith	LinkIt! Principal and Teacher Data Leadership Academy	Mahwah, NJ	12/7/18	\$150.00, mileage \$12.55, Title I funds
Elizabeth Sobkiw-Williams	2018 Rutgers Gifted Educational Conference	Somerset, NJ	11/30/18	\$189.00, mileage \$19.06, TAG
Jody Springer	School Counselor Event	Newark, NJ	12/14/18	No Cost
Dr. Marilyn Torley	Early Childhood PD School Meeting	Wayne, NJ	12/4/18	No Cost
Jessica Tremble	Addressing Mental Health & Addictions	Mahwah, NJ	12/13/18	\$139.00
Nicole Turi	New Innovative Strategies, Activities and Resources for Strengthening your	Newark, NJ	1/15/19	\$279.00, mileage \$8.37

	Health Education Program (Grades 6-12)			
Ruth Valdes	38 th Annual Bilingual/ESL Conference	Wayne, NJ	12/7/18	Registration \$135.00, mileage \$2.93, Title III funds
Ava Marie Valeri	LinkIt! Principal and Teacher Data Leadership Academy	Mahwah, NJ	12/7/18	\$150.00, mileage \$11.70, Title 1 funds
Hilary Vengel	Effective Teaching Practices for Middle Grades Teachers	Montclair, NJ	1/9/19	\$150.00, Title II funds
James Walker	9 th Annual Educational Technology Conference	Wayne, NJ	11/30/18	No Cost
Dawn Ward	2018 Rutgers Gifted Educational Conference	Somerset, NJ	11/30/18	\$189.00, mileage \$15.37, TAG
Wendy Watson-Valerio	LinkIt! Principal and Teacher Data Leadership Academy	Mahwah, NJ	12/7/18	\$150.00, Title II funds
Michele Woodward	Implementing GOLD	Hackensack, NJ	12/12/18 & 12/13/18	Mileage \$11.28, Pre-K Grant
Laura Xenophontus	101 Therapy Strategies to Increase Your Effectiveness as a Speech Language Pathologist	West Orange, NJ	1/25/19	\$50.00
Laura Zagorski	LinkIt! Principal and Teacher Data Leadership Academy	Mahwah, NJ	12/7/18	\$175.00, mileage \$7.34
Alyssa Zisa	Effective Teaching Practices for Middle Grades Teachers/ Integrating Math & Science in the Middle School Classrooms	Montclair, NJ	1/9/19 & 5/22/19	\$300.00, Title II funds
Megan Vittorio	Literacy Conference ILA Based Theme: Children's Rights to Read	Hackettstown, NJ	1/10/19	No Cost
Erin Zmuda	LinkIt! Principal and Teacher Data Leadership Academy	Mahwah, NJ	12/7/18	\$150.00

P-11/28/18-27 -- Student Teacher/Practicum/Field Observation Placements

RESOLVED, that the Superintendent of Schools recommends the approval of the following students to complete their student teaching, field experiences, and practicum assignments in the Clifton Public Schools during Fall 2018/Spring 2019.

STUDENT	COLLEGE	PROGRAM REQUIREMENT	LOCATION	COOPERATING TEACHER	NOTES
Natasha	WPU	Clinical Experience	CCMS	Fallyn Colaianni	Pending

STUDENT	COLLEGE	PROGRAM REQUIREMENT	LOCATION	COOPERATING TEACHER	NOTES
Lopes Cunha		Practicum			paperwork
Erika Rojas Requena	WPU	Clinical Experience Practicum	CCMS	Joseph Mankin	Pending paperwork
Jeana Nalavany-Kane	St. Peters University	Clinical Practice II	17	Talia Marques	Pending paperwork
Shantel Cordero	NJCU	Practicum & Internship	TBD	TBD	Pending placement and paperwork
Patience Rustomji	Caldwell University	60 Observation Hours	TBD	TBD	Pending placement and paperwork

P-11/28/18-28 -- Reappointment of Translators

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to reappoint the following translator(s) for the 2018-2019 school year for Special Education CST meetings. Translators will be compensated at the rate of \$20.00 per hour or \$35.00 per approved document.

Reneiro Silva – Spanish			
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P-11/28/18-29 -- Reappointment of Substitutes

RESOLVED, that the following listing of per diem substitutes is hereby approved by the Clifton Board of Education for reappointment and granted promise of employment, if available, as per diem substitutes, subject to call and dependent upon need, for the 2018-2019 school year.

Teachers

WITHDRAWN			
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Custodians

Michael Nydam			
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P-11/28/18-30 -- Substitute Appointment(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following personnel for assignment as per diem substitute for the 2018-2019 school year, as specified.

- | | |
|---|---|
| Eman Ammar – Substitute Teacher | Dawid Wisniewski – Substitute Teacher |
| Lorraine Dunich – Substitute Paraprofessional | Leonida Fuentes – Substitute Paraprofessional |
| Anna Garbus – Substitute Paraprofessional | Francisco Rivadeneira – Substitute Paraprofessional |
| Nora Zeidan – Substitute Paraprofessional | Kerri Zingone – Substitute Paraprofessional |

Zena Powell – Substitute Secretary

P-11/28/18-31 -- Personnel Appointments

RESOLVED, that the following individuals are appointed in accordance with the stipulations as set forth in the recommendation of the Superintendent of Schools. Employment is provisional, contingent upon a criminal record check in compliance with Title 18A:6-7.1c.

Diane Callaghan	TTR, Special Education Teacher, replaces Employee ID #6648 who is on MAT LOA	WWMS	11/19/18-6/30/19	Step 1 of the 2018/2019 MA Salary Guide, \$59,425, pro-rated for lesser service
Michael Hanrahan	TTR, Grade 5 Teacher, replaces Employee ID #829 who is on FMLA	School #14	11/26/18-with an end date to be determined	Step 1 of the 2018/2019 BA Salary Guide, \$54,425, with benefits, pro-rated for lesser service
Courtney Legg	Special Education Inclusion Teacher, fills a new position	School #11	12/3/18-6/30/19	Step 1 of the 2018/2019 MA Salary Guide, \$59,425, pro-rated for lesser service
Joseph Maldonado	Special Education Teacher, replaces Janice Burke who retired	CHS	Start date to be determined-6/30/19	Step 1 of the 2018/2019 MA Salary Guide, \$59,425, pro-rated for lesser service
Canderlaria Montilla Montero	p/t Paraprofessional, fills a new position	School #14	11/29/18-6/30/19	Step 1 of the 2018/2019 p/t Paraprofessional Salary Guide, \$19,499, pro-rated for lesser service
Gina Papenberg	Lunch Aide, fills a new position	School #14	12/3/18-6/14/19	\$8.60 per hour
Aracelis Rosario Quinonez	p/t Paraprofessional, fills a new position	To be determined	Start date to be determined-6/30/19	Step 1 of the 2018/2019 p/t Paraprofessional Salary Guide, \$19,499, plus \$1,200 (salary differential for BA Degree), pro-rated for lesser service
Lianna Schamble	p/t Paraprofessional, fills a new position	School #5	11/29/18-6/30/19	Step 1 of the 2018/2019 p/t Paraprofessional Salary Guide, \$19,499, plus \$1,200 (salary differential for BA Degree), pro-rated for lesser service
Bowen Walsh	LTS, Music Teacher, replaces Employee ID #3702 who is on FMLA	CCMS	11/1/18-12/21/18	LTS MA Salary Guide, \$36,000, pro-rated for lesser service
Martha Zavaleta	Bus Driver, replaces	Transportation	11/29/18-6/30/19	Step 1 of the 2018/2019

	Anthony Fuller who resigned			Bus Driver Salary Guide, \$14,677, pro-rated for lesser service
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(The following preschool position is fully Preschool Expansion (PEG) funded, continued employment is contingent upon continuation of grant funding.)

Casey Brock	TTR, Preschool Teacher, replaces Head Start Employee who is on MAT LOA	CELA-Allwood	12/3/18-3/22/19	Step 1 of the 2018/2019 BA Salary Guide, \$54,425, with benefits, pro-rated for lesser service
Persie Gonzalez	p/t Paraprofessional, fills a new position	CELA-Brighton	11/29/18-6/30/19	Step 1 of the 2018/2019 p/t Paraprofessional Salary Guide, \$19,499, pro-rated for lesser service
Taylor Macchiarelli	Community & Parent Involvement Specialist, fills a new position	CELA-Brighton	11/1/18-6/30/19	Step 1 of the 2018/2019 MA Salary Guide, \$59,425, pro-rated for lesser service
Reem Salam	p/t Paraprofessional, fills a new position	CELA-Brighton	11/29/18-6/30/19	Step 1 of the 2018/2019 p/t Paraprofessional Salary Guide, \$19,499 plus \$750 (salary differential for 83 credits), pro-rated for lesser service
Courtney Strover	Preschool Floating Teacher, replaces Alysea Vega who was changed in status	CELA-Allwood	11/1/18-6/30/19	Step 1 of the 2018/2019 BA Salary Guide, \$54,425, pro-rated for lesser service

C. FINANCE/FACILITIES:

Items F-11/28/18-01 through F-11/28/18-19 will be voted upon in one motion:

MOTION BY Tafari Anderson SECOND BY Frank Kasper VOTE 9-0

YES: Abedrabbo, Bassford, Kasper, Danny, Daley, Anderson, Grasso, Pino, Passenti

ABSTAIN: Abedrabbo (check #193262 only), Bassford (check #191101 only), Kasper (check #191147 only), Danny (check #191220 only), Anderson (check #191354 only), Pino (check #191020 only), Passenti (check #'s 191152 and 191084 only)

NO: Bassford (check #'s 191130 and 191221 only)

Mr. Grasso thanked everyone that donated to the Clifton Board of Education. It was requested that Board meeting dates for May through June 2019 be noted as “tentative”. Administration answered questions regarding the Business Administration consultant and noted that the Board meeting dates for 2019 are built around the new budget timeline.

F-11/28/18-01 -- Donation to Music Angels Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to accept, with sincere gratitude, the donation of \$50.00 to the Music Angels Program from the Clifton Senior Center and a letter of appreciation be forwarded to the Clifton Senior Center, c/o Margaret Nysk, Clifton, NJ, for this generous donation.

F-11/28/18-02 -- Donation to Music Angels Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to accept, with sincere gratitude, the donation of \$200.00 to the Music Angels Program from the Clifton Richfield Chapter AARP 4192 and a letter of appreciation be forwarded to the Clifton Richfield Chapter AARP 4192, c/o Doris Monteith, Clifton, NJ, for this generous donation.

F-11/28/18-03 -- Donation to the CHS Mustang Band

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to accept, with sincere gratitude, the donation of a 14 ft. box truck to the CHS Mustang Band and a letter of appreciation be forwarded to the CHS Mustang Band Parent Association for this generous donation.

F-11/28/18-04 -- Donation to St. Peter's Haven

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to accept, with sincere gratitude, the donation of fifteen food baskets, valued at \$1,200.00 from the "Cheer Me Up Foundation", to be donated to St. Peter's Haven and that a letter of appreciation be forwarded to the "Cheer Me Up Foundation", for this generous donation.

F-11/28/18-05 -- Approval for Transportation Services Agreement – 2018-2019 School Year

RESOLVED, that the Clifton Board of Education approves the Transportation Services Agreement with the Northern Region Educational Services Commission to transport our eligible students on the following routes, at the rates indicated:

Route #	School	Contractor	# of Students	Est. Cost Per Route	Surcharge
NJE181	NJEDDA HS	Jersey Kids Trans	5	\$18,870.00	0.00
NJE182	NJEDDA HS	Jersey Kids Trans	4	18,870.00	0.00
TCLS18	The Craig Upper School	Omar Trans.	1	13,200.00	396.00
WWMS18	Woodrow Wilson MS	Omar Trans.	1	9,800.00	294.00
CLIHS03	Clifton HS/School #3	Omar Trans.	4	5,320.00	159.60
CLIF1318	School #13	Omar Trans.	1	8,060.00	421.80
		Total		\$74,120.00	\$1,270.80

F-11/28/18-06 -- Approval for Joint Transportation Agreement – 2018-2019 School Year

RESOLVED, that the Clifton Board of Education approves the Joint Transportation Agreement with Delsea Regional School District to transport eligible students on the following route, at the rate indicated:

Route #	School	Contractor	# of Students	Est. Cost Per Route	Surcharge
DHS03	Delsea Regional High School	Delsea Regional	1	\$911.00	\$0
			Total	\$911.00	\$0

F-11/28/18-07 -- School Bus Emergency Evacuation Reports (see attachment)

RESOLVED, that the Clifton Board of Education accepts the appended School Bus Emergency Evacuation Drill Reports in accordance with NJAC 6A:27-11.2, conducted during the Fall of 2018.

F-11/28/18-08 -- Renewal of Agreement with Valley Health Medical Group

RESOLVED, that the Clifton Board of Education renew its agreement with Valley Health Medical Group to provide random Alcohol and Drug Testing Services per DOT regulations for CDL personnel for the period from July 1, 2018 through June 30, 2019 at an annual administration fee of \$300.00 and \$67.00 per DOT drug test and \$55.00 per DOT alcohol test.

F-11/28/18-09 -- Approval of School Business Administration Consultant

RESOLVED, that the Clifton Board of Education approve James Shoop, SBA, LLC, as school business administration consultant according to the following fees: \$125.00 per hour for visit (four hour minimum) and \$110.00 per hour for work at home office from July 1, 2018 through June 30, 2019 as needed. The contract will be capped in accordance with the law.

F-11/28/18-10 -- Approval to Extend Contract with Floyd Hall Arena

RESOLVED, that the Superintendent of Schools recommends that the Clifton Board of Education authorizes the Business Administrator to extend the contract with Floyd Hall Arena, commence on 11/01/18 and terminate 10/31/19, for ice time for the CHS Hockey Team at \$44,228.33 for the 2018-2019 season.

F-11/28/18-11 -- Purchase Requisition List

RESOLVED, that the Clifton Board of Education upon the recommendation of the Business Administrator, Finance, and Facilities/Athletics Committees, approve the following Purchase Requisition List in the amount not to exceed \$51,179.00:

Beyer Ford	2018 Ford F-450 4W Regular Cab 145"
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	Wheel Base with Plow – State Contract #A88214
	Maintenance Department
TOTAL	\$51,179.00

F-11/28/18-12 -- Approval of Designation of Meetings

RESOLVED, that the regular meetings of the Board of Education shall be as follows in the meeting room of the Administration Building with a starting time of 7:00 p.m. unless otherwise specified.

- January 16, 2019
- February 13, 2019
- March 6, 2019
- March 27, 2019
- April 24, 2019 – Re-Organization Meeting – 6:00 PM
- May 8, 2019 *
- May 29, 2019 *
- June 12, 2019 *
- June 26, 2019 *

*These meeting dates are tentative.

F-11/28/18-13 -- Authorization for Member Participation in a Cooperative Pricing System

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Educational Services Commission of New Jersey, hereinafter referred to as the “Lead Agency” has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on March 28, 2012 the governing body of the Clifton Board of Education, County of Passaic, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW THEREFORE BE IT RESOLVED that:

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Clifton Board of Education; and

FURTHER RESOLVED, that pursuant to the provisions of N.J.S.A. 40A:11-11(5), the Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency; and

FURTHER RESOLVED, that the Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

F-11/28/18-14 -- Annual Maintenance Budget Amount Worksheet and Comprehensive Maintenance Plan – (see attachment)

RESOLVED, that the Clifton Board of Education authorizes the Business Administrator to submit the Annual Maintenance Budget Amount Worksheet (M-1) and Comprehensive Maintenance Plan for the district to the Executive County Superintendent of Schools for the 2017-2018, 2018-2019 and 2019-2020 school years.

F-11/28/18-15 -- Certification of Budget Line Item Accounts – Sept., 2018 (see attachment)

RESOLVED, that in accordance with N.J.A.C. 6A:23-2.12(c)4, the Clifton Board of Education certifies that no major account or fund has been over-expended, as per the attached reports, for the month ending September 30, 2018 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F-11/28/18-16 -- Financial Reports – Sept., 2018 (see attachment)

RESOLVED, that the Clifton Board of Education acknowledges receipt of the Report of the Treasurer and Report of the Secretary, as appended, for the month ending September 30, 2018.

F-11/28/18-17 -- Modifications to 2018-2019 Budget – Sept., 2018 (see attachment)

RESOLVED, that approval is granted for transfers between budget account lines.

F-11/28/18-18 -- Use of Facilities

RESOLVED, that the Clifton Board of Education approves the below-listed requests for use of the district's facilities, in accordance with Policy #7510-Use of School Facilities, at the fees listed:

4219	School #15 HSA	Halloween Trunk or Treat	School #15 – School Grounds & Gymnasium	October 27 2018 Saturday 4:00PM – 7:00PM	Facilities: Custodian:
4220	School #1 HSA	Halloween Trunk or Treat	School #1 – School Grounds	October 29, 2018 Monday 4:45PM – 8:00PM	Facilities: Custodian:
4221	School #1 HSA	HSA Meetings	School #1 – Cafeteria	November 19, 2018 – June 10, 2019 one Monday each month 6:00PM – 8:00PM	Facilities: Custodian:

4222	School #1 HSA	Craft/Vendor Fair	School #1 – AP Room	December 8, 2018 & April 6, 2018 Saturday 8:00AM – 3:00PM	Facilities: Custodian:
4223	Clifton High School Boys Soccer/Coach Rossi Scholarship	Rossi Alumni Scholarship Game	CHS – Field	November 17, 2018 Saturday 10:00AM – 4:00PM	Facilities: Custodian:
4224	5-6-7-8 Dance	Dance Recital & Rehearsal	CHS – Auditorium	June 20, 2019 Thursday 4:00PM – 10:00PM June 22, 2019 Saturday 10:00AM – 10:00PM	Facilities: \$3,000 Custodian: \$40/Hour Utilities \$105/hr.
4225	Gotta Dance with Nicole	Dance Recital & Rehearsal	CHS – Auditorium, Classroom & Cafeteria	June 14, 2019 Friday 3:00PM – 9:00PM June 15, 2019 Saturday 12PM – 8:00PM	Facilities: \$3,400 Custodian: \$40/Hour Utilities \$105/hr.
4226	CHS Lacrosse Booster Club	Annual Touch a Truck	CHS – Parking Lot's	May 11, 2019 Saturday 9:00AM – 4:00PM (Rain Date: May 19, 2019 Sunday 9:00AM – 4:00PM)	Facilities: Custodian:
4227	CHS Lacrosse Booster Club	Booster Club Meetings	CHS – Media Center	November 7, 2018 – June 5, 2019 7:00PM – 9:00PM The First and Third Wednesday each month	Facilities: Custodian:
4228	Clifton Jr. Mustang Wrestling	Wrestling Practices	CHS – Upper Gymnasium	November 26, 2018 – March 1, 2019 Monday-Friday 5:30PM – 8:00PM	Facilities: Custodian:
4229	Clifton Jr. Mustang Wrestling	Parents Meeting	CHS – Classroom	November 21, 2018 Wednesday 6:00PM – 7:30PM	Facilities: Custodian:

4230	Clifton Fire Department	Fire Academy Graduation Ceremony	CHS – Auditorium	December 17, 2018 Monday 5:30PM – 9:00PM	Facilities: Custodian:
4231	Clifton Recreation Department	Lacrosse Class	School #13 – Gymnasium	January 7, 2018 – March 4, 2019 Monday 5:30PM – 8:30PM	Facilities: Custodian:
4232	Clifton Boys & Girls Club	Basketball Practice	WWMS – Gymnasium	December 3, 2018 – April 1, 2019 Monday – Thursday 6:00PM – 9:00PM	Facilities: Custodian:
4233	5 Points Production	Macy’s Photo Shoot	CCMS – Media Center, Cafeteria & School Grounds	November 17, 2018 Saturday 6:00AM – 5:00PM	Facilities: \$3,500.00 Custodian:
4234	School #8 PTO	“Be Crafty” Workshop	School #8 – AP Room	December 7, 2018 Friday 6:30PM – 8:30PM	Facilities: Custodian:
4235	Arc of New Jersey / CHS Special Ed Dept.	Planning for Adult Life Forum	CHS – Auditorium Cafeteria Gymnasium Classrooms	April 27, 2019 Saturday 8:30AM – 2:30PM	Facilities: Custodian:

F-11/28/18-19 -- Claims List (see attachment)

RESOLVED, that the claims represented, as appended, having been found in order by the Board Secretary/Business Administrator are hereby ordered to be released for payment when funds are available, and

BE IT FURTHER RESOLVED, that the claims be entered in the Board’s official minutes and be open to further inspection by Board Members and others entitled to inspect same.

Payroll (Oct. 15 th)	\$ 5,058,661.92
Payroll (Oct. 31 st)	\$ 5,156,388.55
List of Bills (Oct.)	\$ 122,867.13
List of Bills (Oct. – Pgs. 1-139)	\$ 8,568,249.67
Total	\$ 18,906,167.27

ADDENDUM

B. PERSONNEL:

Items P-11/28/18-32, P-11/28/18-33 and P-11/28/18-35 will be voted upon in one motion.

MOTION BY Tafari Anderson SECOND BY Frank Kasper VOTE 9-0

YES: Abedrabbo, Bassford, Kasper, Danny, Daley, Anderson, Grasso, Pino, Passenti

P-11/28/18-32 -- Amendment of Appointments

a. RESOLVED, that the Superintendent of Schools recommends the appointment of Deanna Duczeminsky, SAC Counselor assigned to the District, at the meeting of August 1, 2018 under Resolution 8/1/18-35, be amended to reflect a change in status to a School Counselor assigned to the District effective September 1, 2018 to October 31, 2018 and be amended to reflect a change in status to a SAC Counselor assigned to the District effective November 1, 2018 to June 30, 2019. Salary remains the same.

P-11/28/18-33 -- Additional Appointments for At Risk Tutoring Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following district teachers as After School Program teachers for English Language Learners and At-Risk students. Title III tutoring program for English Language Learners will be held at Schools #11, #12, #17, CCMS and CHS on an as needed basis. The Title I program for At-Risk students will be held at School #12 and CCMS. Instruction is two hours daily on one or more days per week depending on students' needs. CCMS and CHS will begin on Thursday, October 18, 2018 through Thursday, March 28, 2019. Schools #11, #12 and #17 will begin Monday, November 12, 2018 through Thursday, March 28, 2019. End dates may be extended based on academic needs. Teachers will be compensated at \$35.00 per hour, entirely grant funded. CHS Algebra Review After School Homework/Saturday Program will be funded by local funds.

School assignments indicated are for this program and may change based on enrollment.

Manizheh Asemian CHS	Kimberly Dreher CC	Antoinette Janmaat CC	Jennifer Svec CHS
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P-11/28/18-34 -- Board Member Conference - WITHDRAWN

P-11/28/18-35 -- Personnel Appointments

RESOLVED, that the following individuals are appointed in accordance with the stipulations as set forth in the recommendation of the Superintendent of Schools. Employment is provisional, contingent upon a criminal record check in compliance with Title 18A:6-7.1c.

Laura Sabagh	Special Education Preschool Teacher, fills a new position	School #16	11/29/18-6/30/19	Step 1 of the 2018/2019 BA Salary Guide, \$54,425, pro-rated for lesser service
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C. FINANCE/FACILITIES:

Item F-11/28/18-20 will be voted upon in one motion:

MOTION BY Frank Kasper SECOND BY Fahim Abedrabbo VOTE 9-0

YES: Abedrabbo, Bassford, Kasper, Danny, Daley, Anderson, Grasso, Pino, Passenti

F-11/28/18-20 -- Lease Agreement with Moroccan American Recreational and Organizational Council (see attachment)

RESOLVED, that approval is granted for the lease agreement with The Moroccan American Recreational and Organizational Council for use of School #4 on Sundays for Classes in Moroccan Culture and Arabic for Children Ages 5-12 from December 2, 2018 through June 30, 2019 as set forth in the lease with the following rates to be charged:

Rental Fees:	\$250.00 for AP Room/per use
Custodial Fees:	\$50.00 per hour
Utilities Surcharge Fee:	\$8.04 per hour

PUBLIC RECOGNITION:

Talal Awad, Student Union secretary, read a statement prepared by the president of the Student Union which thanked the education committee for the invitation to the meeting and commented about gym classes going outside in cold weather.

BOARD MEMBER COMMENTS:

Mr. Grasso – thanked everyone who came to the meeting tonight, Ms. Kusielewicz for her presentation, the athletes for their achievements and the veterans.

Mr. Abedrabbo – congratulated his brother on his marriage and commented about the students of the month, the athletes here tonight and Mr. Pontes. He sent prayers to the Miller family.

Ms. Bassford – congratulated the students of the month and the cross country team. She wished good luck to the softball team and commented about the 2008 class reunion. The class of 2008 would like to see a reunion section on the district website.

Mr. Kasper – congratulated the students of the month, the cross country team and all the fall sports teams. He thanked the people who donated to the Board of Education and Ms. Kusielewicz. He wished everyone a Happy Hanukah.

Ms. Danny – congratulated the students of the month, the cross country team and their coaches. She wished a Happy Hanukah to all and commented about Pearl Harbor Day.

Mr. Daley – congratulated the students of the month, the cross country team and Ms. Kusielewicz on her presentation. He commented about following up on available grants and working with the legislative committee. He wished everyone a Happy Hanukah.

Mr. Anderson – congratulated the students of the month and cross country team and thanked Ms. Kusielewicz for her presentation. He commented relative to the secretaries here tonight.

Ms. Pino – thanked all who came to the meeting tonight.

Mr. Tardalo – thanked everyone who spoke tonight and commented about upcoming holiday events as well as recently issued student report cards. He encouraged all students to continue to work hard and noted that New Jersey School Boards was the only response to the Superintendent search RFP. He also commented about the upcoming negotiations meeting with Administrators. He wished a Happy Hanukah to everyone.

Mr. Passenti – congratulated the students of the month and athletes here tonight and thanked their parents, coaches and teachers. He noted that he will be arranging dates for meetings with the Board

regarding the Superintendent search. He asked Board members to pass along any comments they may have to the appropriate committees.

NEW BUSINESS: None

EXECUTIVE SESSION: 9:05 PM

MOTION FOR RESOLUTION to convene in Executive Session to discuss various Special Education legal matters, one litigation and Harassment, Intimidation and Bullying reports. IT IS FURTHER RESOLVED, that the President will announce that following Executive Session, the public will be advised of the nature of the discussion and/or notified when formal action may be taken.

MOTION BY Frank Kasper SECOND BY Lawrence Grasso VOTE all Board members verbally agreed

ACTION WILL BE TAKEN

RETURN FROM EXECUTIVE SESSION: 9:30 pm

Roll call upon return from executive session showed all present.

Items F-11/28/18-21 through F-11/28/18-23 will be voted upon in one motion.

MOTION BY Lawrence Grasso SECOND BY Rosemary Pino VOTE 8-0-1

YES: Abedrabbo, Kasper, Danny, Daley, Anderson, Grasso, Pino, Passenti

ABSTAIN: Bassford

F-11/28/18-21 – Approval of Settlement

RESOLVED, on the recommendation of the Superintendent of Schools, the Board approves the following confidential settlement agreements to resolve the following case:

OAL 14259-2017

F-11/28/18-22 – Approval of Settlement

RESOLVED, on the recommendation of the Superintendent of Schools, the Board approves the following confidential settlement agreements to resolve the following case:

OAL 04494-2017

F-11/28/18-23 – Approval of Settlement

RESOLVED, on the recommendation of the Superintendent of Schools, the Board approves the following confidential settlement agreements to resolve the following case:

OAL EDS 16110-2017

Item F-11/28/18-24

MOTION BY Tafari Anderson SECOND BY Rosemary Pino VOTE 8-0-1

YES: Abedrabbo, Kasper, Danny, Daley, Anderson, Grasso, Pino, Passenti

ABSTAIN: Bassford

F-11/28/18-24 – Approval of Settlement

RESOLVED, that the settlement agreement for civil action no. 2:16-CV-07993-CCC-MF is hereby approved, and the Board further resolves to authorize the Business Administrator to take whatever steps are necessary to effectuate the purposes of this resolution.

ADJOURNED: 9:40 PM

[NOTE: This document is subject to additions, withdrawals, and modifications without notice.]

Respectfully submitted,

Michael Ucci
Board Secretary

MU/ld