

**CLIFTON BOARD OF EDUCATION
CLIFTON, NJ 07013
MINUTES**

REGULAR MEETING: Wednesday, December 12, 2018 at 7:00 PM

LOCATION: 745 CLIFTON AVENUE, CLIFTON, NJ 07013

THE BOARD OF EDUCATION RESERVES THE RIGHT TO MEET IN EXECUTIVE SESSION TO DISCUSS PERSONNEL, NEGOTIATIONS AND/OR LITIGATIONS.

The meeting was opened by the Board President.

Pledge of Allegiance and Moment of Silence

ATTENDANCE ROLL CALL OF BOARD MEMBERS:

Mr. Fahim K. Abedrabbo - absent
Mr. Tafari Anderson
Ms. Judith A. Bassford
Mr. James Daley
Ms. Lucy Danny - absent
Mr. Lawrence Grasso
Mr. Frank W. Kasper
Mr. Gary Passenti – PRESIDENT
Ms. Rosemary L. Pino – VICE PRESIDENT

ALSO PRESENT:

Richard Tardalo, Superintendent of Schools
Mark Tietjen, Assistant Superintendent of Schools
Michael Ucci, Business Administrator /Board Secretary
Yusein Durakov, Assistant Business Administrator/Assistant Board Secretary
Derlys Gutierrez, Board Attorney

MISSION STATEMENT:

THE MISSION OF THE CLIFTON SCHOOL DISTRICT, IN AN OPEN AND RECIPROCAL COMMUNITY PARTNERSHIP, IS TO PROVIDE ALL STUDENTS WITH A QUALITY EDUCATION TO DEVELOP THE SKILLS NECESSARY TO BECOME LITERATE, LIFE-LONG LEARNERS WHO ARE RESPONSIBLE AND PRODUCTIVE CITIZENS CONTRIBUTING TO A DEMOCRATIC SOCIETY IN AN EVER-CHANGING WORLD.

READING OF THE OPEN PUBLIC MEETINGS STATEMENT:

“THE NEW JERSEY OPEN PUBLIC MEETINGS LAW WAS ENACTED TO INSURE THE RIGHT TO THE PUBLIC TO HAVE ADVANCE NOTICE OF AND TO ATTEND THE MEETINGS OF PUBLIC BODIES AT WHICH ANY BUSINESS AFFECTING THEIR INTEREST IS DISCUSSED OR ACTED UPON.”

IN ACCORDANCE WITH THE PROVISIONS OF THIS ACT, THE CLIFTON BOARD OF EDUCATION HAS CAUSED NOTICE OF THIS MEETING TO BE PUBLICIZED BY HAVING THE DATE, TIME AND PLACE THEREOF POSTED AT THE CITY CLERK’S OFFICE, CLIFTON PUBLIC LIBRARY, ADMINISTRATION BUILDING, SENIOR CITIZEN NUTRITION CENTER, ON CABLE TV, IN THE

LOCAL PRESS, ON THE DISTRICT'S WEB SITE, AND MAILED TO PRESIDENTS OF PARENT TEACHER ORGANIZATIONS.

THIS MEETING WILL BE TAPE RECORDED IN ACCORDANCE WITH POLICY – 0168...

RECOGNITION AND AWARD PRESENTATIONS:

Item EA-12/12/18-01

MOTION BY Frank Kasper SECOND BY Lawrence Grasso VOTE 7-0

YES: Bassford, Kasper, Daley, Anderson, Grasso, Pino, Passenti

ABSENT: Abedrabbo, Danny

The following resolution was read by Mr. Kasper.

EA-12/12/18-01 -- Clifton High School – December Students of the Month

RESOLVED, that the Clifton Board of Education recognizes the following Clifton High School December Students of the Month for their achievements and accepts the recommendation of the Superintendent of Schools to recognize and commends them for the honor and recognition they have brought to themselves, their family, their school and their community.

Freshman – Gregory Allen

Congratulations to Gregory Allen on being chosen as the Freshman Student of the Month. Gregory has proven to be an asset to his classes during his time at CHS. Gregory's hobbies are spending time with friends and playing video games. Gregory finds inspiration from his father who always believed in him and pushes him toward success.

Sophomore – Mia Dubac

Congratulations to Mia Dubac on being chosen as the Sophomore Student of the Month. Mia is a key member of the CHS Cross Country, Indoor Track and Outdoor Track teams. Mia's favorite subjects are Chemistry and History and hopes to take them at the AP level in the upcoming years.

Junior – Payton Engelhardt

Congratulations to Payton Engelhardt on being chosen as the Junior Student of the Month. Payton is president of the Mustang Teen Institute and is an active member of the E.R.A.S.E. Club and the Heroes and Cool Kids Club. Payton is interested in Science, and her favorite subject this year is Chemistry. Payton hopes to attend Rutgers and pursue a career in the medical or legal fields.

Senior – Jazmin Fernandez

Congratulations to Jazmin Fernandez on being chosen as the Senior Student of the Month. Jazmin is a member of the CHS Bowling Team, Key Club and Drama Club. Jazmin finds inspiration and strength from her mother, whom she considers her best friend. Jazmin hopes to attend a four-year college and pursue a career in nursing.

Mr. Tardalo presented the students of the month with certificates.

Item EA-12/12/18-02

MOTION BY Frank Kasper SECOND BY Lawrence Grasso VOTE 7-0

YES: Bassford, Kasper, Daley, Anderson, Grasso, Pino, Passenti

ABSENT: Abedrabbo, Danny

The following resolution was read by Mr. Grasso.

EA-12/12/18-02 -- Recognition for Setting the School Rushing Record

RESOLVED, that the Clifton Board of Education recognizes David Martinez, for his achievements and accepts the recommendation of the Superintendent of Schools to recognize him and commends him for the honor and recognition he has brought to himself, his family, his school and his community.

David Martinez is a senior at CHS and is the Running Back for the Clifton High School Football Team. On Thursday, November, 22, 2018, David broke Clifton's single season rushing record against the Passaic Indians. David racked up his 1,573 yards in tremendous fashion as he scored a touchdown as time expired in Clifton's victory over Passaic, 33-0. He broke Paul Fegos' record of 1,546 yards which was set in 1975 and David also ran 3,228 yards over the course of his career.

Congratulations to David Martinez for setting the School Rushing Record.

Mr. Mullahey commented about the athletes' achievements and thanked the Board and Administration for acknowledging the students.

ADOPTION OF MINUTES:

12/12/18-RESOLVED, that the Minutes of the Special Meeting of November 20, 2018, be and they are hereby adopted.

MOTION BY Judy Bassford SECOND BY Frank Kasper VOTE 7-0

YES: Bassford, Kasper, Daley, Anderson, Grasso, Pino, Passenti

ABSENT: Abedrabbo, Danny

12/12/18-RESOLVED, that the Minutes of the Regular Meeting of November 28, 2018, be and they are hereby adopted.

MOTION BY Frank Kasper SECOND BY Tafari Anderson VOTE 7-0

YES: Bassford, Kasper, Daley, Anderson, Grasso, Pino, Passenti

ABSENT: Abedrabbo, Danny

12/12/18-RESOLVED, that the Executive Session Minutes of November 28, 2018, be and they are hereby adopted.

MOTION BY Judy Bassford SECOND BY Frank Kasper VOTE 7-0

YES: Bassford, Kasper, Daley, Anderson, Grasso, Pino, Passenti

ABSENT: Abedrabbo, Danny

COMMUNICATIONS AND ANNOUNCEMENTS: None

FIRST READING OF POLICY:

- **WITHDRAWN**
- **6163 - Advertising on School Property**
- **8550 - Outstanding Food Service Charges (M)**
- **9150 - School Visitors**

RECEIVED AND FILED

It was suggested that the language in Policy 9150 School Visitors be revised. It was noted that the policy will be revised with the input of the Security Administrator.

PRESENTATIONS OF REPORTS FROM ADMINISTRATION, ADVISORY COMMITTEES & SPECIAL COMMITTEES: None

BOARD COMMITTEE REPORTS:

Student Union – the representative spoke about upcoming events at the high school. He also commented about recent sports events at the school.

Facilities/Athletics – December 5, 2018 meeting – Mr. Daley reported the committee discussed the following:

- Professional Service Quotes for Potential Capital Projects – 2019-2020
- CHS HVAC – Change Order
- School #5 Bathroom Partitions
- School #4 Gymnasium Ventilation RFP

Mr. Grasso answered questions relative to ventilation in various gymnasiums. It was noted that it was more cost effective to upgrade the heat and add air conditioning at the same time at School #4. There was a discussion relative to air conditioning throughout the district. It was also noted that all of the all-purpose rooms are being upgraded with LED lighting.

Finance – November 26, 2018 meeting – Mr. Daley reported the committee discussed the following:

- Annual Audit Fiscal Year Ending June 30, 2018
- Budget 2019-2020
- Additional 2018-2019 State Aid
- April Election Logistics
- Organizational Chart
- Update on Out of District Students
- Renting of CHS Auditorium Post-Renovation
- A/C Referendum Update
- Funding of Facilities, Technology and Security Projects
- Central Office Staff Reorganization

Mr. Daley commented about the update of out of district students.

December 5, 2018 meeting – Mr. Daley reported the committee discussed the following:

- Potential Use of Additional 2018-2019 State Aid
- Central Office Staff Reorganization
- Charter School Update
- Transportation Update

Administration answered questions regarding the auditors' length of service.

Policy – December 3, 2018 meeting – Ms. Bassford reported the committee discussed the following:

- Policy 8558 - Outstanding Food Service Charges (M)
- Policy 0169.2 – Board Member Use of Electronic Mail Internet

- Policy 0169.02 – Board Member Use of Social Networks
- Policy 0169.3 – Electronic Communication
- Policy 6163 – Advertising on School Property
- Policy 9150 – School Visitors

PUBLIC RECOGNITION: Agenda Items Only - None

A. EDUCATION/ADMINISTRATION:

There was a motion to withdraw EA-12/12/18-07 until the January 19, 2019 meeting.

MOTION BY Tafari Anderson SECOND BY Frank Kasper VOTE 7-0

YES: Bassford, Kasper, Daley, Anderson, Grasso, Pino, Passenti

ABSENT: Abedrabbo, Danny

Items EA-12/12/18-06 and EA-12/12/18-08 through EA-12/12/18-11 will be voted upon in one motion.

MOTION BY Frank Kasper SECOND BY Tafari Anderson VOTE 7-0

YES: Bassford, Kasper, Daley, Anderson, Grasso, Pino, Passenti

ABSTAIN: Bassford (EA-11 #3 only), Pino (EA-04 only)

ABSENT: Abedrabbo, Danny

EA-12/12/18-03 -- Second Reading of Policy (see attachments)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to adopt the following policies, incorporating this file into the existing policies.

- 0151 - Organization Meeting
- 5561 - Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M)
- 8561 - Procurement Procedures for School Nutrition Programs (M)

EA-12/12/18-04 -- Resignation

RESOLVED, that the Clifton Board of Education accepts the resignation of Board Member Rosemary Pino, effective December 31, 2018.

EA-12/12/18-05 -- Harassment, Intimidation and Bullying (HIB) Report

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to affirm the September and October 2018 Harassment, Intimidation and Bullying (HIB) Reports presented by Assistant Superintendent, Mark Tietjen, in Executive Session on November 28, 2018.

EA-12/12/18-06 -- Attendance Report (see attachment)

RESOLVED, that the attendance report for the month ending November 30, 2018 is hereby accepted by the Clifton Board of Education. The statistics presented include any new enrollments for withdrawals of pupils up to, and including, the date of compilation, and are to be

interpreted as the number of pupils actually in attendance. Total enrollment is higher due to its reflection of all pupils admitted and enrolled.

EA-12/12/18-07 -- 2019-2020 School Calendar (see attachment) - WITHDRAWN

EA-12/12/18-08 -- Job Description (see attachment)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of School to update the following existing job description:

- Educational Translator/Interpreter

EA-12/12/18-09 -- Tuition Students Received

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the acceptance into the Clifton Public Schools of the following tuition student, for the 2018-2019 school year, with the respective Board of Education responsible for tuition.

STUDENT	PLACEMENT	START DATE	SENDING DISTRICT	PER DIEM TUITION
ID #110504	CCMS	11/2/18	Paterson	\$67.73
ID #105291	CHS	11/2/18	Paterson	\$67.13

EA-12/12/18-10 -- Out-of-District Placements

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following out-of-district placements of Clifton resident pupils for the payment of tuition and transportation as herein described.

a. Pupil #103217, accepted into Holmstead School, 14 Hope Street, Ridgewood, NJ, effective November 28, 2018. Tuition is \$55,396.50 per 10 month school year. Transportation cost: Clifton run, no additional cost. Holmstead School is approved by the New Jersey Department of Education for placements of this type.

b. Pupil #126080, accepted into Benway School, 620 Valley Road, Wayne, NJ, effective October 24, 2018. Tuition is \$65,673.28 per 10 month school year. Transportation cost: No additional cost, existing Clifton run. Benway School is approved by the New Jersey Department of Education for placements of this type.

EA-12/12/18-11 -- Approval of Field Trip(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following list of field trip destinations for the 2018-2019 school year.

School #17, Grade 4 & 5 students	Passaic County Community College, Passaic, NJ
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CHS, Special Education students	AMC Loews Wayne 14, Wayne, NJ
CHS, DECA students	Northern NJ DECA Regional Competition, Ramapo College, Mahwah, NJ
CHS, Physics Club and Engineering Club	Monmouth Regional High School, Tinton Falls, NJ
CHS, Special Education students	Fortis Institute, Wayne, NJ
CHS, Auto Class	BMW of America Training Center, Woodcliff Lake, NJ
WWMS, Grade 6 students	The Bounce Factory, Warren, NJ
School #3, Grade 5 students	Buehler Challenger & Science Center, Paramus, NJ
School #9, Grade 2 students	Buehler Challenger & Science Center, Paramus, NJ

B. PERSONNEL:

Items P-12/12/18-01 through P-12/12/18-20 will be voted upon in one motion.

MOTION BY Tafari Anderson SECOND BY Frank Kasper VOTE 7-0

YES: Bassford, Kasper, Daley, Anderson, Grasso, Pino, Passenti

ABSTAIN: Bassford (P-15 and P-16 her name only),

ABSENT: Abedrabbo, Danny

Prior to action on this motion, Administration answered questions regarding the hiring of a school nurse at step 11 of the salary guide.

P-12/12/18-01 -- Resignations

RESOLVED, that the following resignations, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

John Burke	p/t Residency Investigator	District-wide	Effective 12/31/18
Shirley Cruz	ESL Teacher	CHS	Effective 1/29/19
Michelle Nahass	Kindergarten Aide	School #1	Effective 11/21/18

P-12/12/18-02 -- Leaves of Absence

RESOLVED, that the following leaves of absence, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

Employee ID #1166	Reading Recovery Teacher, School #12	Paid & Unpaid FMLA on an intermittent basis	9/1/18-6/30/19
Employee ID #3828	Elementary Principal, School #1	Paid FMLA on an intermittent basis	9/1/18-6/30/19
Employee ID #2215	Bus Driver, Transportation	Paid FMLA	11/26/18-1/1/19
Employee ID #234	p/t Paraprofessional, School #14	Paid & Unpaid FMLA	11/12/18-12/3/18
Employee ID #342	12-Month Secretary, Special Education Department	Paid FMLA	12/12/18-with a return date to be determined

Employee ID #5446	Music Teacher, CCMS	Paid FMLA	1/9/19-with a return date to be determined
Employee ID #2347	f/t Paraprofessional, School #16	Paid FMLA	11/30/18-12/7/18
Employee ID #265	Mathematics Teacher, CCMS	Paid FMLA	12/3/18-with a return date to be determined
Employee ID #8123	Special Education Inclusion Teacher, CHS	Worker's Compensation	12/5/18-with a return date to be determined
Employee ID #7452	p/t Paraprofessional, WWMS	Paid FMLA	12/20/18-12/21/18
Employee ID #1593	School Counselor, CHS	Paid FMLA	12/12/18-with a return date to be determined

P-12/12/18-03 -- Maternity Leave(s) of Absence

RESOLVED, that the following maternity leaves of absence, as recommended by the Superintendent of Schools, are hereby approved by the Clifton Board of Education.

a. Employee ID #6188, School #3, Special Education Teacher. Effective February 5, 2019 through June 30, 2020. Period of leave to which sick days are to be applied: February 5, 2019 to April 2, 2019. Followed by an unpaid FMLA April 3, 2019 to September 4, 2019. Unpaid maternity leave of absence effective September 5, 2019 to June 30, 2020.

P-12/12/18-04 -- Amendment of Leave(s) of Absence

a. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #1611, Language Arts Teacher assigned to CCMS, at the meeting of November 28, 2018 under Resolution P-11/28/18-03, be amended to reflect an end date of December 7, 2018.

b. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #948, School Nurse assigned to School #9, at the meeting of November 28, 2018 under Resolution P-11/28/18-03, be amended to reflect a paid and unpaid FMLA.

c. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #2871, 12-month Secretary assigned to the Administration Building, at the meeting of November 28, 2018 under Resolution P-11/28/18-03, be amended to reflect half days effective November 26, 2018 to December 10, 2018.

d. RESOLVED, that the Superintendent of Schools recommends the paid FMLA granted to Employee ID #1629, 12-month Secretary assigned to CHS, at the meeting of October 17, 2018 under Resolution P-10/17/18-02 and the meeting of November 28, 2018 under Resolution P-11/28/18-06, be rescinded. (duplicate)

e. RESOLVED, that the Superintendent of Schools recommends the worker's compensation granted to Employee ID #7972, Physical Education Teacher assigned to CHS, at the meeting of November 28, 2018 under Resolution P-11/28/18-03, be amended to reflect an end date of November 30, 2018.

P-12/12/18-05 -- Amendment of Maternity Leave(s) of Absence

a. RESOLVED, that the Superintendent of Schools recommends the maternity leave of absence granted to Employee ID #6451, School #14, Special Education Preschool Teacher, at the meeting of March 26, 2018 under Resolution P-3/26/18-03 and at the meeting of September 26, 2018 under Resolution P-9/26/18-05, be amended to reflect an end date of June 30, 2019.

P-12/12/18-06 -- Amendment of Appointments

a. RESOLVED, that the Superintendent of Schools recommends the new appointment of Kathryn Harris, TTR, Grade 1 Teacher assigned to School #5, at the meeting of August 22, 2018 under Resolution P-8/22/18-32, be amended to reflect an end date of May 3, 2019.

b. RESOLVED, that the Superintendent of Schools recommends the appointment of Raquel Lima, Master Preschool Teacher assigned to CELA-Brighton, at the meeting of November 28, 2018 under Resolution P-11/28/18-09, be amended to reflect a stipend of \$6,500.00.

c. RESOLVED, that the Superintendent of Schools recommends the appointment of Canderlaria Montilla Montero, p/t Paraprofessional assigned to School #14, at the meeting of November 28, 2018 under Resolution P-11/28/18-31, be amended to reflect a salary differential for a BA Degree, \$1,200.00, effective November 29, 2018.

d. RESOLVED, that the Superintendent of Schools recommends the appointment of Ameera Zidan, LTS, Science Teacher assigned to WWMS, at the meeting of October 17, 2018 under Resolution P-10/17/18-22, be amended to reflect a start date October 29, 2018.

e. RESOLVED, that the Superintendent of Schools recommends the appointment of Courtney Legg, Special Education Inclusion Teacher assigned to School #11, at the meeting of November 28, 2018 under Resolution P-11/28/18-31, be rescinded.

f. WITHDRAWN

g. RESOLVED, that the Superintendent of Schools recommends the appointment of Christina Dimovska, TTR, Kindergarten Teacher assigned to School #2, at the meeting of August 22, 2018 under Resolution P-8/22/18-32, be amended to reflect an end date of June 30, 2019.

P-12/12/18-07 -- Change in Employment Status

a. RESOLVED, that the Superintendent of Schools recommends Doris Crotty, p/t Paraprofessional assigned to CHS, be changed in status to p/t Sign Language Interpreter assigned to School #14, effective November 29, 2018. Salary: \$28,890.00, pro-rated for lesser service. Fills a new position.

b. RESOLVED, that the Superintendent of Schools recommends Tracy Byrnes, p/t Paraprofessional assigned to CELA-Brighton, be changed in status to 12-month Secretary assigned to CELA-Brighton, effective December 13, 2018. Salary: Step 1 of the 2016/2017 12-month Secretary Salary Guide, \$33,083.00, pending adoption of new guide, pro-rated for lesser service. Fills a new position.

P-12/12/18-08 -- Appointments for the Saturday Academy

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following district teachers for the Saturday Academy. The program is for students in Grades 3 through 8 at Title I schools. The Academy will be offered for up to twenty weeks. The Academy will run as follows: School #11, #12 and #15 will begin January 5, 2019 through May 18, 2019 from 8:30 a.m. to 1:00 p.m. CCMS will begin January 5, 2019 through May 18, 2019 from 8:30 a.m. to 1:30 p.m. Teachers will be compensated at \$40.00 per hour with federal Title I Funds.

School assignments indicated are for this program and may be changed based on enrollment.

Deborah Ball #11	Alexander Berberich #12	MaryEllen Celluro #12	Catherine Chidiac #12
Anna Cioce #12	Deanna Cristantiello #11	Allison Ditzig #11	Kathryn Falco #15
Stephen Gambuti CC	Cara Gwinnett CC	Jennifer Kershaw CC	Gail Kida-Rosso #12
Kristina Killian CC	Jennifer Lanzerotti CC	Katarzyna Matryba #15	Theodore Melnik #12
Kimberly Nicolette CC	Brittany Paul CC	Sara Perini CC	Lisa Poggi #15
Richard Rando #11	Mary Angela Roche #11	Lauren Sabawa #15	Nancy Sabbagh #11
Stephen Sarsano #15	Eugene Thurston #12	Jimmy Trigo #12	Dana Yodice #15
Laura Conboy Sub	Ian Cutler Sub	Eva Rogozinski Sub	Barbara Shanley Sub
Mauna Trivedi Sub	Ruth Valdes Sub	Timothy Wacha Sub	

Coordinators will be compensated at a stipend of \$3,500.00 each.

Kimerly Ayes #11	Elaine Pick #15	Christopher Keegen #12	Erin Jaeger CCMS
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Administrative Substitutes: Michael Ciolino, Diana Ruiz Minichiello, District Administrators and Supervisors

P-12/12/18-09 -- Additional Appointments for At Risk Tutoring Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following district teachers as After School Program teachers for English Language Learners and At-Risk students. Title III tutoring program for English Language Learners will be held at Schools #11, #12, #17, CCMS and CHS on an as needed basis. The Title I program for At-Risk students will be held at School #12 and CCMS. Instruction is two hours daily on one or more days per week depending on students' needs. CCMS and CHS will begin on Thursday, October 18, 2018 through Thursday, March 28, 2019. Schools #11, #12 and #17 will begin Monday, November 12, 2018 through Thursday, March 28, 2019. End dates may be extended based on academic needs. Teachers will be compensated at \$35.00 per hour, entirely grant funded. CHS Algebra Review After School Homework/Saturday Program will be funded by local funds.

School assignments indicated are for this program and may change based on enrollment.

WITHDRAWN	Michele Trigo CC		
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P-12/12/18-10 -- Additional Appointments for After School Academic Support Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following district teachers as tutors for the After School Academic Support Program at all schools. The Program will run from Tuesday, November 13, 2018 through Thursday, March 28, 2019, up to two days per week from 3:20 pm to 4:20 pm., on an as needed basis. End date may be extended based on academic needs. Each school will determine the days of the program. Schools #12 and #17 will run modified hours. Teachers will be compensated at \$35.00 per hour from Local Funds.

School assignments indicated are for this program and may change based on enrollment.

Jennifer Bitetto #17	Theresa Rapavi #15	Florencia Videla Puebla #17	
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P-12/12/18-11 -- Additional 2018-2019 Appointments for the 21st Century Community Learning Center “Minds in Motion” After School Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals for the 21st Century Community Learning Center “Minds in Motion” After School Program at School #12 for the 2018-2019 school year. All positions are on an as needed basis, entirely funded by 21st Century Grant.

Teachers will be compensated at \$35.00 per hour

Jimmy Trigo			
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P-12/12/18-12 -- Staff Coverage for Extended Hours for CHS Technology Center

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to appoint the following individuals to provide coverage for the extended Technology Center hours, Monday through Thursday evenings from 2:45 to 5:15 p.m., on a rotating basis, at the hourly rate of \$40.00, for the 2018-2019 school year.

Jane Colca	Jeffrey Horn	Barbara Shanley
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P-12/12/18-13 -- Fifth Period Assignment

RESOLVED, that the Superintendent of Schools recommends that the following individuals be assigned to a fifth teaching period at the middle schools, at the contractual additional compensation rate of \$6,500.00 per school year.

Justin Louie	WWMS, Music Teacher (Split)	Effective 1/9/19-with an end date to be determined
Joseph Mankin	CCMS, Music Teacher (Split)	Effective 1/9/19-with an end date to be determined

P-12/12/18-14 -- Application for Emergency Certification

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to apply for emergency certification for the following individual:

Dawn Elias

P-12/12/18-15 -- District Staff Workshops

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve all certificated staff for NJDOE, NJEA, NJPSA, NJASA, all local college and university partnership programs included but not limited to Seton Hall University, Montclair State University, William Paterson University, Fairleigh Dickinson University, Passaic County Community College, Bergen County Community College and Berkeley College, Federal or State sponsored and grant related professional development workshops held in New Jersey for the 2018-2019 school year.

P-12/12/18-16 -- Board Member Conference

RESOLVED, that the Clifton Board of Education approves the following board member for attendance/fees at the listed conference.

Judith Bassford	NJSBA Governance IV	Online Course		No Cost
Lucy Danny	NJSBA Governance IV	Online Course		No Cost

P-12/12/18-17 -- Conference Request(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following staff member(s) for attendance/fees at the listed conferences.

Employee Name	Conference/Workshop	Location	Date	Expense
Laura Armenti	Non-Violent Crisis Intervention – 2 Day Refresher	Edison, NJ	5/7/19 & 5/8/19	\$989.00, mileage \$24.92, IDEA funds
William Colligan	Transition Coordinators Network	Holmdel, NJ	1/16/19	No Cost
Alice David	Strategies! Strategies! Strategies: Increase and Accelerate Your ELL Students, Learning and Success in School	West Orange, NJ	1/15/19	\$239.00 registration, Title III funds
Alyssa DiNapoli	NJ Music Educators Association Annual Conference	East Brunswick, NJ	2/21/19 & 2/22/19	\$50.00
Maria Jaume-Aponte	Strategies! Strategies! Strategies: Increase and Accelerate Your ELL	West Orange, NJ	1/15/19	\$239.00 registration, Title III funds

	Students, Learning and Success in School			
Amanda Marakovitz	Anxiety & Trauma in Autism	New Brunswick, NJ	1/4/19	\$40.00
Thomas Mullahey	DAANJ Annual Conference	Atlantic City, NJ	3/12/19-3/15/19	\$375.00 registration, \$282.00 hotel, \$181.50 meals, \$75.02 mileage
Roxana Romano	Strategies! Strategies! Strategies: Increase and Accelerate Your ELL Students, Learning and Success in School	West Orange, NJ	1/15/19	\$239.00 registration, Title III funds
Luis Ros	2019 School Law Conference	Iselin, NJ	2/5/19	\$235.00
Steven Roth	Non-Violent Crisis Intervention – 2 Day Refresher	Edison, NJ	5/7/19 & 5/8/19	\$989.00, mileage \$39.52, IDEA funds
Jory Samkoff	Strategies! Strategies! Strategies: Increase and Accelerate Your ELL Students, Learning and Success in School	West Orange, NJ	1/15/19	\$239.00 registration, Title III funds
Jennie Tietjen	Why We Bully: Unconscious Bias	New Brunswick, NJ	1/9/19	No Cost
Jessica Tremble	Anti-Bullying Specialist Certificate Program	Monroe Township, NJ	2/5/19-2/7/19	\$450.00
Donna Wajda	Children with Severe Impairments	East Brunswick, NJ	2/1/19	\$50.00

P-12/12/18-18 -- Student Teacher/Practicum/Field Observation Placements

RESOLVED, that the Superintendent of Schools recommends the approval of the following students to complete their student teaching, field experiences, and practicum assignments in the Clifton Public Schools during Spring 2019.

STUDENT	COLLEGE	PROGRAM REQUIREMENT	LOCATION	COOPERATING TEACHER	NOTES
Michelle Burgos	WPU	Clinical II	TBD	TBD	Pending Paperwork & Placement
Julissa Fernandez	St. Peter's University	Clinical Practice II Placement Request	5	Laura Van Dyk	Pending Paperwork
Vito Fiore	TCNJ	Clinical II	CCMS	Brian Onyrscuk	Pending Paperwork
Emily Rose Havrilla	MSU	Practicum	CHS	Susan Schemly	Pending Paperwork
Julia Leibowitz	MSU	Clinical II	CHS	Gina Morris-Izower	Pending Paperwork

STUDENT	COLLEGE	PROGRAM REQUIREMENT	LOCATION	COOPERATING TEACHER	NOTES
Lorraine McGuire	MSU	Clinical II	5	Allison Ditzig	Pending Paperwork
Soha Mustafa	WPU	Clinical	4	Dana DerSookias	Pending Paperwork
Alex Rodriquez	WPU	Clinical Experience Practicum	CCMS	Sharon Schwarz	Pending paperwork
Christina Santarpia	MSU	Clinical I	9	Inddy Lamboy	Pending Paperwork
Sneha Swati	MSU	Clinical II	TBD	TBD	Pending Paperwork & Placement
Adriana Tattoli	MSU	Clinical II	13	Kelly McEnerney	Pending Paperwork
Lily Terhune	FDU	Student Teacher	1	Janine Hogel	Pending Paperwork
Christine Yi	MSU	Clinical II	5	Cheryl Bender	Pending Paperwork

P-12/12/18-19 -- Substitute Appointment(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following personnel for assignment as per diem substitute for the 2018-2019 school year, as specified.

Courtney Legg – Substitute Teacher
 Hailey Meyer – Substitute Teacher
 Dona Maria DuBois - Substitute Paraprofessional
 Frances Nicoles – Substitute Paraprofessional
 Jane Rodriguez – Substitute Paraprofessional

Faras Khalaifeh – Substitute Teacher
 Donata De Luca – Substitute Paraprofessional
 Gianna Martinez – Substitute Paraprofessional
 Alcides Pena – Substitute Paraprofessional
 Clara Sanchez – Substitute Paraprofessional

P-12/12/18-20 -- Personnel Appointments

RESOLVED, that the following individuals are appointed in accordance with the stipulations as set forth in the recommendation of the Superintendent of Schools. Employment is provisional, contingent upon a criminal record check in compliance with Title 18A:6-7.1c.

Christine Brusco	School Counselor, replaces Robin Smith who retired	School #9	Start date to be determined- 6/30/19	Step 1 of the 2018/2019 MA Salary Guide, \$59,425, pro-rated for lesser service
Osbarido Cortes	Custodian, replaces Volodymyr Solyanyk who retired	School #9	1/2/19-6/30/19	Step 1 of the 2016/2017 Custodian Salary Guide, \$34,447 plus \$1,250 (night differential), pending adoption of new guide, pro-rated for lesser service

Dawn Elias	School Nurse, fills a new position	District-wide	Start date to be determined- 6/30/19	Step 11 of the 2018/2019 BA Salary Guide, \$70,375, pro-rated for lesser service
Rana Helwani	Lunch Aide, replaces Gada Abukass who resigned	School #4	12/13/18-6/14/19	\$8.60 per hour
Anthony Orlando	Interim Elementary Principal, replaces Michele DeVita who retired	School #9	12/17/18-6/30/19	\$450.00 per diem

C. FINANCE/FACILITIES:

Items F-12/12/18-01 through F-12/12/18-18 will be voted upon in one motion:

MOTION BY Tafari Anderson SECOND BY Lawrence Grasso VOTE 7-0

YES: Bassford, Kasper, Daley, Anderson, Grasso, Pino, Passenti

ABSTAIN: Bassford (check 191464) Grasso (Permit #4248 and check # 191414), Pino (check # 191574 only), Passenti (check # 191456 only)

NO: Bassford (check #'s 191477, 191524, 191563, 191590 only)

ABSENT: Abedrabbo, Danny

Prior to action on this motion, Mr. Grasso answered questions regarding check #191950 relative to repair of the football field. It was noted that there was an insurance claim instituted concerning this issue.

F-12/12/18-01 -- Donation to School #12 Annex Preschool Program

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to accept, with sincere gratitude, the donation of two vegetables boxes to School #12 Annex Preschool Program and a letter of appreciation be forwarded to Abbey Daniel, City Green Farm, Clifton, NJ, for this generous donation.

F-12/12/18-02 -- Approval for Transportation Services Agreement – 2018-2019 School Year

RESOLVED, that the Clifton Board of Education approves the Transportation Services Agreement with the Northern Region Educational Services Commission to transport our eligible students on the following routes, at the rates indicated:

Route #	School	Contractor	# of Students	Est. Cost Per Route	Surcharge
PCM18	PC Manchester HS	Omar Trans	1	\$6,625.00	\$198.75
			Total	\$6,625.00	\$198.75

F-12/12/18-03 -- Approval for Joint Transportation Agreement – 2018-2019 School Year

RESOLVED, that the Clifton Board of Education approves the Joint Transportation Agreement with Englewood Public Schools to transport eligible Choice students on the following

route, at the rate indicated:

Route #	School	Contractor	# of Students	Est. Cost Per Route	Surcharge
EA222	Dwight Morrow High School		1	\$1,000.00	\$0
			Total	\$1,000.00	\$0

F-12/12/18-04 -- Change Order GC-5 for Bid #178-24 Clifton High School Auditorium and Interior Renovation

RESOLVED, that the Clifton Board of Education approve change order GC-5 for Falak Construction, Inc. to supply all labor and materials to replace the entire auditorium roof with an additional ten (10) year warranty.

BE IT FURTHER RESOLVED, the total cost for this will increase the contract sum by \$62,869.40. The new contract sum including this change order will be \$1,882,693.20 from the new contract sum of \$1,819,823.80.

F-12/12/18-05 -- Approval to Award Contract for Professional Services for Window Replacements at Christopher Columbus Middle School (see attachment)

Award a contract in the amount of \$155,000.00 to DiCara/Rubino Architects, Wayne, NJ to provide professional services pertaining to window replacements at Christopher Columbus Middle School in accordance with their proposal D/R Project No. 3479.

F-12/12/18-06 -- Approval to Award Contract for Professional Services for Science Lab Renovations at Clifton High School (see attachment)

Award a contract in the amount of \$155,000.00 to DiCara/Rubino Architects, Wayne, NJ to provide professional services pertaining to science lab renovations at Clifton High School accordance with their proposal D/R Project No. 3480.

F-12/12/18-07 -- Approval to Appropriate Additional 2018-2019 State Aid

WHEREAS, the Clifton Board of Education (“Board”) has received \$3,500,000.00 in additional 2018-2019 state aid;

WHEREAS, the Board may appropriate a portion or all of its additional 2018-2019 state aid into the 2018-2019 budget; and

BE IT FURTHER RESOLVED that the Board of Education hereby approves and appropriates \$1,198,400.00 unbudgeted revenue from additional 2018-2019 state aid and appropriates same into the Instructional Technology account (11-190-100-610) in the 2018-2019 budget for additional Chromebooks.

F-12/12/18-08 -- Approval to Advertise for a Bid for School #4 Gym Ventilation

RESOLVED, that the Clifton Board of Education authorize the Business Administrator to advertise for a bid for construction services pertaining to a new heating, ventilation and air conditioning system at the School #4 gymnasium.

F-12/12/18-09 -- Purchase Requisition List

RESOLVED, that the Clifton Board of Education upon the recommendation of the Business Administrator, Finance, and Facilities/Athletics Committees, approve the following Purchase Requisition List in the amount not to exceed \$33,708.20:

Nickerson NJ, Inc.	Boys & Girls Lavatory Partitions
Pricing reflects ESCNJ 18/19-15	School #5
Total	\$33,708.20

F-12/12/18-10 -- Approval of Consulting Services – Superintendent Search

RESOLVED, that the Clifton Board of Education enter into a contract with the New Jersey School Boards Association to provide consulting services for Board of Education's Superintendent Search, for the amount of \$12,500.00, in accordance with the agreement on file with the Office of the Business Administrator.

F-12/12/18-11 -- Submission of Temporary Locations

RESOLVED, that the Clifton Board of Education approves the recommendation of the Superintendent of Schools to submit applications for the use of temporary locations for instructional purposes in district schools for approval by the Executive County Superintendent of Schools for the 2018-2019 school year as follows:

- School #5
- Room 100 – Resource Room

F-12/12/18-12 -- Approval of the Agreement with Laurus Grant Writing and Evaluation Services, LLC Relative to the 21st Century Community Learning Program Minds in Motion

RESOLVED, that the Clifton Board of Education authorizes the Business Administrator to execute the contract for Evaluation Services Agreement for the 2018-2019 school year with Laurus Grant Writing and Evaluation Services, LLC to provide evaluation services relative to the 21st Century Community Learning Center Program Minds in Motion at a cost of \$20,000 for the period September 1, 2018 through August 31, 2019.

F-12/12/18-13 -- Lease Agreement with the Special Olympics New Jersey (see attachment)

RESOLVED, that approval is granted for the lease agreement with the Special Olympics New Jersey for use of Woodrow Wilson Middle School on Sundays for Special Olympics North Regional Basketball League Games from January 20, 2019 through March 10, 2019 as set forth

in the lease with the following rates to be charged:

Rental Fees:	\$ 180.00 for AP Room/per use
Custodial Fees:	\$ 50.00 per hour
Utilities Surcharge Fee:	\$ 29.27 per hour

F-12/12/18-14 -- Certification of Budget Line Item Accounts – October, 2018 (see attachment)

RESOLVED, that in accordance with N.J.A.C. 6A:23-2.12(c)4, the Clifton Board of Education certifies that no major account or fund has been over-expended, as per the attached reports, for the month ending October 31, 2018 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

F-9/26/18-15 -- Financial Reports – October, 2018 (see attachment)

RESOLVED, that the Clifton Board of Education acknowledges receipt of the Report of the Treasurer and Report of the Secretary, as appended, for the month ending October 31, 2018.

F-12/12/18-16 -- Modifications to 2018-2019 Budget – October, 2018 (see attachment)

RESOLVED, that approval is granted for transfers between budget account lines.

F-12/12/18-17 -- Use of Facilities

RESOLVED, that the Clifton Board of Education approves the below-listed requests for use of the district’s facilities, in accordance with Policy #7510-Use of School Facilities, at the fees listed:

4236	S.T.E.M.	STEM Night	School #11 – AP Room	November 28, 2018 Wednesday 6:00PM – 8:00PM	Facilities: Custodian:
4237	JC Promotions / Clifton High School Wrestling	Flea Market Fundraiser	CHS	December 23, 2018 Sunday 9:00AM – 4:00PM	Facilities: Custodian:
4238	Clifton Stallions	Soccer Practice	WWMS – Gymnasium	January 5, 2019 – March 2, 2019 Saturday 4:00PM – 9:00PM	Facilities: Custodian: \$40/hour

4239	Clifton Stallions	Soccer Practice	CELA B – Gymnasium	January 5, 2019 – March 2, 2019 Saturday 2:00PM – 7:00PM	Facilities: Custodian: \$40/hour
4240	Clifton Stallions	Soccer Practice	School #17 – Gymnasium	January 5, 2019 – March 2, 2019 Saturday 9:00AM – 5:00PM	Facilities: Custodian: \$40/hour
4241	Clifton Stallions	Soccer Practice	School #2 – Gymnasium	January 4, 2019 – March 1, 2019 Friday 6:30PM – 8:00PM	Facilities: Custodian:
4242	WWMS PBSIS	PBSIS Holiday Shopping Bazaar	WWMS – Media Center	December 12, 2018 Wednesday 3:00PM – 6:00PM	Facilities: Custodian:
4243	Montclair State University Network for Educational Renewal	Professional Development for Teachers	CELA B – Media Center	January 29, 2019 Tuesday 4:00PM – 7:00PM	Facilities: Custodian:
4244	POAC Autism Services	Walk-A-Thon and Resource Fair	Stadium	June 2, 2019 Sunday 11:00AM – 2:00PM	Facilities: Custodian:
4245	North Jersey School Music Association	NJSMA - Region Auditions	CHS Auditorium Cafeteria Media Center Classroom Conference Room	February 2, 2019 Saturday 8:00AM - 4:00PM (Snow Date February 3, 2019 Sunday 8:00AM - 4:00PM)	Facilities: Custodian:
4246	Clifton Mustang Band	Drum Major/Majorette Clinics	School #14 – AP Room	February 6, 2019 – June 5, 2019 Wednesday 6:00PM – 7:15PM	Facilities: Custodian:
4247	Clifton Mustang Band	Drum Major/Majorette Tryouts	CHS – Lower Gym	June 7, 2019 Friday 2:30PM – 7:00PM	Facilities: Custodian:

4248	Clifton Elks Lodge #1569	District Hoop Shoot Competition	WWMS – Gymnasium	January 5, 2019 Saturday 8:00AM – 1:00PM	Facilities: Custodian:
4249	School #11 HSA	Christmas Wonderland Celebration	School #11 – AP Room	December 13, 2018 Thursday 5:30PM – 9:30PM	Facilities: Custodian:
4250	Clifton Girls Softball League	Softball Clinic	CELA B – Gymnasium	December 13, 2018 – April 6, 2019 Monday-Friday (1 or 2 days a week, Coordinated with AD) 6:00PM – 9:00PM	Facilities: Custodian:
4251	Clifton Girls Softball League	Softball Evaluations	WWMS – Gym	March 9, 2019 – March 23, 2019 Saturday 8:00AM – 5:00PM	Facilities: Custodian: \$40/Hour
4252	Clifton Junior Athletic League	Baseball Tryouts	WWMS – Gym	March 2, 2019 Saturday 8:30AM – 1:00PM	Facilities: Custodian: \$40/Hour
4253	Big North Conference	Cheer Championships	CHS – Gym	February 8, 2019 Friday 4:30PM – 9:30PM	Facilities: Custodian:

F-12/12/18-18 -- Claims List (see attachment)

RESOLVED, that the claims represented, as appended, having been found in order by the Board Secretary/Business Administrator are hereby ordered to be released for payment when funds are available, and

BE IT FURTHER RESOLVED, that the claims be entered in the Board’s official minutes and be open to further inspection by Board Members and others entitled to inspect same.

Payroll (Nov. 15th)	\$ 5,067,637.20
Payroll (Nov. 30th)	\$ 5,221,025.90
List of Bills (Nov.)	\$ 13,415.78
List of Bills (Nov. – Pgs. 1-70)	\$ 5,188,565.36
Total	\$ 15,490,644.24

ADDENDUM

B. PERSONNEL:

Items P-12/12/18-21 through P-12/12/18-24 will be voted upon in one motion.

MOTION BY Tafari Anderson SECOND BY Rosemary Pino VOTE 7-0

YES: Bassford, Kasper, Daley, Anderson, Grasso, Pino, Passenti

ABSENT: Abedrabbo, Danny

P-12/12/18-21 -- Amendment of Appointments

a. RESOLVED, that the Superintendent of Schools recommends the appointment of Samantha Segda, TTR, Kindergarten Teacher assigned to School #11, at the meeting of August 1, 2018 under Resolution P-8/1/18-37, be amended to reflect an end date of June 30, 2019.

P-12/12/18-22 -- Increase in Hours

RESOLVED, that the Superintendent of Schools recommends that the following Paraprofessionals' hours be increased as follows.

Abida Miah	CELA-Brighton	From 7 hours per day to 8 hours per day	Effective 12/13/18
Tracy Webster	CELA-Brighton	From 7 hours per day to 8 hours per day	Effective 12/13/18

P-12/12/18-23 -- Conference Request(s)

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve the following staff member(s) for attendance/fees at the listed conferences.

Employee Name	Conference/Workshop	Location	Date	Expense
Valerie Kropinack	Strategies and Structures for Teaching Reading and Writing	Livingston, NJ	2/28/19	No Cost, mileage \$7.89
Marilyn Torley	National Training Institute	St. Petersburg, FL	4/29/19-5/3/19	\$281.00 flight, \$1,303.00 hotel, \$176.00 meals and incidentals

P-12/12/18-24 -- Personnel Appointments

RESOLVED, that the following individuals are appointed in accordance with the stipulations as set forth in the recommendation of the Superintendent of Schools. Employment is provisional, contingent upon a criminal record check in compliance with Title 18A:6-7.1c.

Mark Carter	21 st Century Minds in Motion Gatekeeper, replaces David Olivo who resigned	School #12	Start date to be determined- 6/30/19	\$20.00 per hour
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C. FINANCE/FACILITIES:

Items F-12/12/18-19 through F-12/12/18-21 will be voted upon in one motion:

MOTION BY Frank Kasper SECOND BY Tafari Anderson VOTE 7-0

YES: Bassford, Kasper, Daley, Anderson, Grasso, Pino, Passenti

ABSENT: Abedrabbo, Danny

12/12/18-19 -- Approval for Transportation Services Agreement – 2018-2019 School Year

RESOLVED, that the Clifton Board of Education approves the Transportation Services Agreement with the Northern Region Educational Services Commission to transport our eligible students on the following routes, at the rates indicated:

Route #	School	Contractor	# of Students	Est. Cost Per Route	Surcharge
HOLMS18	Holmstead School	Joshua Tours	1	\$3,186.00	\$95.58
			Total	\$3,186.00	\$95.58

F-12/12/18-20 -- Increase in Lunch Aide or Substitute Lunch Aide Pay

RESOLVED, that the Clifton Board of Education accepts the recommendation of the Superintendent of Schools to approve an increase in Lunch Aide or Substitute Lunch Aide pay from \$8.60 per hour to \$8.85 per hour, effective January 1, 2019 due to new minimum wage increase.

F-12/12/18–21 -- Use of Facilities

RESOLVED, that the Clifton Board of Education approves the below-listed requests for use of the district’s facilities, in accordance with Policy #7510-Use of School Facilities, at the fees listed:

4254	Fountain of Salvation Christian Church	Church Service	School #17 – AP Room	December 31, 2018 Monday 7:00PM – 1:00AM	Facilities: \$300.00 Custodian: \$50/Hour
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PUBLIC RECOGNITION: Any Item

Rene Cisneros, vice president of the Student Union, thanked the Board and Administration for various events at the high school including the senior assembly concerning Lincoln Tech and the academic decathlon between teachers and students. He advised seniors that the deadline to purchase yearbooks is drawing near. He congratulated seniors and wished everyone Happy Holidays. Joe Canova commented about the Robotics Team’s visit to School #3, Ms. Pino’s resignation, the upcoming election, Superintendent search and Chromebook initiative.

BOARD MEMBER COMMENTS:

Ms. Bassford – thanked everyone here tonight and wished everyone Happy Holidays and Merry Christmas.

Mr. Kasper – congratulated the students of the month and David Martinez. He thanked the secretaries for being here tonight and Ms. Pino for her service. He wished everyone Happy Holidays.

Mr. Daley – congratulated David Martinez and the students of the month. He commented about Chromebooks and the replacement cycle of them. He wished Ms. Pino all the best in her new position and wished everyone a Merry Christmas and Happy New Year.

Mr. Anderson – congratulated the students of the month and David Martinez. He thanked the secretaries for all they do and thanked the Board for their support of the Chromebook initiative to provide devices for all students. He thanked Ms. Pino for her years of service and wished her good luck.

Mr. Grasso – congratulated the students of the month and thanked City Green for its donation. He commented about the Robotics Team's visit to School #3 and thanked the student representatives for their comments tonight. He asked for a report from the education committee relative to opportunities for non-college bound students. He thanked all veterans for their service and congratulated Ms. Pino. He wished everyone Happy Holidays and Happy New Year.

Mr. Tardalo – thanked all the Administrators and staff for all of their hard work. He commented about upgrades to the science labs and career program opportunities at the high school. He wished everyone Happy Holidays and commented to Ms. Pino about her service to the district.

Mr. Passenti - sent get well wishes to Joe Tuzzilino, Avenue of Flags Director. He reminded the Student Union to speak to the Principal about any issues they may have before asking to speak to the education committee. He thanked Ms. Pino for all her hard work for the students of Clifton. He wished everyone Happy Holidays and encouraged everyone to be safe.

Ms. Pino – thanked the citizens of Clifton for their support. She also thanked Board members for their friendship, loyalty, encouragement and support. She thanked Mr. Tardalo, Mr. Tietjen and Mr. Ucci for their support and hard work; she also thanked all the staff for their hard work with the students of the district. She wished her son a happy birthday and everyone Happy Holidays and Happy New Year.

NEW BUSINESS:

1. Mr. Passenti discussed the timeline relative to the Superintendent search. Ms. Kathy Helewa from NJSBA asked to meet with the Board at the January 16, 2019 Board meeting regarding the calendar and advertisement. The meeting will begin at 6:00 p.m.
2. Mr. Passenti discussed the timeline relative to the replacement of Ms. Pino. The advertisement will be drafted and sent to the newspaper on December 17, 2018 for publication on December 19th. The deadline for all applications to be due to the Business Office is the close of business (4 p.m.) on January 4, 2019.

The applicants will be asked to attend a special Board meeting on January 9, 2019 at 6:00 p.m. to be asked questions at the public microphone relative to their applications. An executive session will be convened to discuss the applicants and their qualifications. After the executive session on January 9, 2019, there will be a vote taken in public session on who will replace Ms. Pino. That new Board member will be sworn in at the January 16, 2019 Board meeting and will serve on the Board from January, 2019 through April, 2019.

3. Mr. Passenti discussed the April School Board Election. There will be three (3) seats open for a 3-year term and one (1) seat open for a 1-year unexpired term. It was noted that the petitions will be available in the Business Office sometime in January, 2019 and must be filed with the Business Administrator 65 days prior to Election Day (April 16, 2019).

The Board attorney explained that the new Board member can be sworn in after they swear and affirm that they are qualified and do not have any criminal history as noted in the oath. They must then go immediately to get finger printed in order have the background check completed.

EXECUTIVE SESSION: None

ADJOURNED: 8:23 PM

[NOTE: This document is subject to additions, withdrawals, and modifications without notice.]

Respectfully submitted,

Michael Ucci
Board Secretary

MU/ld