

# Projected Superintendent's Goals 2012-2013

**I. Instructional initiatives**

**II. Student Wellness**

**III. Enhancing the educational environment  
for all students**

# Instructional Initiatives

- **Ongoing implementation of NJQSAC short and long-term improvement goals**
- **Implementing new evaluation systems to improve administrative performance**
- **Implementing new evaluation systems to improve teacher performance**
- **Providing targeted staff development based upon summative evaluations**
- **Students will demonstrate improved literacy results**
- **Establishing base line literacy performance data for grades 3-8 (2011-2012 School Year)**
- **A minimum of sixty-percent of all students grades 3-8 will improve by one reading level or more during the 2012-2013 School year.**

# Student Wellness

- **Assess HIB data for the 2011-2012 school year and establish baseline.**
- **Decrease the aggregate number of HIB incidents by 2 % across all grade levels during the 2012-2013 school year**
- **Demonstrate a 5% decrease in the total number of violations**
- **Update camera systems all K-5 schools**
- **Analyze 2011-2012 data on residency violations to establish baseline.**

# Enhancing the educational environment

- **Re-examine policies on facilities utilization to eliminate any excess costs to the school district.**
- **Assess current custodial overtime costs and develop a plan to decrease costs.**
- **The top ten items on priority list of projects will be completed during the 2012-2013 school year.**
- **Completing all planned facilities projects within or below budget**

2012-2013