

Title IX Law states no person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance. Title IX is enforced through the Department of Education, Office for Civil Rights. Title IX covers and includes the following: prohibition of sex discrimination, harassment, athletics, employment, pregnant students, and recruitment, admission, and programs.

The Title IX Coordinator is responsible for coordinating the district's compliance with Title IX, including training, reviewing district policies and procedures, grievance procedures for resolving complaints, and staying informed of current legal and judicial decisions related to Title IX. The Title IX Coordinator's primary responsibility is to initiate the process once a complaint is received. If you would like to submit a complaint, Title IX complaints may be pursued in several ways:

- Report an incident to a school district employee, Principal, or the Title IX coordinator listed below; or
- Send an email directly to the Title IX coordinator, contact information below; or
- Complete and submit the [DISTRICT TITLE IX REPORT FORM](#)

Please note: Though reporting can be done by a third party, ONLY the individual who experienced the unwanted behavior can initiate the formal complaint process. The filing of a formal complaint will initiate the grievance process related to the reported allegations, which includes initiating an investigation and/or initiating the informal resolution process.

Meaghan Zinola
Clifton Public Schools
Director of District Safety and Security
Title IX Coordinator
mzinola@cliftonschoools.net
973-874-2223

Title IX Related Policies:

[1140](#) - EDUCATIONAL EQUITY POLICIES/AFFIRMATIVE ACTION (M)

[1530](#) - EQUAL EMPLOYMENT OPPORTUNITIES (M)

[1550](#) - EQUAL EMPLOYMENT/ANTI-DISCRIMINATION PRACTICES (M)

[5751](#) - SEXUAL HARASSMENT OF STUDENTS (M)

[5756](#) - TRANSGENDER STUDENTS (M)